



**REPORT ON THE WARRANT
FOR THE
ANNUAL TOWN MEETING**

**AMOS CLARK KINGSBURY HIGH SCHOOL
GYMNASIUM**

**ANNUAL TOWN MEETING
Monday, April 27, 2015
7:30 P.M.**

**Prepared by
BOARD OF SELECTMEN
April 2015**

PLEASE BRING THIS REPORT TO TOWN MEETING

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Guidelines for the Conduct of the 2015 Annual Town Meeting

The Medfield Town Charter (Sec. 2-1) provides: “Legislative authority of the town shall be vested in the town meeting open to all registered voters.”

The Town Meeting requires a quorum of two hundred and fifty (250) voters to commence. The Town Meeting shall begin when the Town Clerk acknowledges the quorum requirement is met and reads the return of service on the Warrant.

The subject matter of the meeting is limited to the Articles set forth in the Report on the Warrant for the Annual Town Meeting. The Warrant serves as Notice of the subject matter of the Town Meeting.

All non-voting visitors invited to the Town Meeting shall be seated in an area designated for visitors and all students who are not yet registered to vote, and are observing the Town Meeting, shall sit in an area reserved for students. At the start of the meeting a Motion shall be made by the Moderator to permit non-voting participants ‘to sit within’ the Town Meeting.

The Moderator will ask the Chairperson of the Warrant Committee to offer introductory remarks about the Warrant, the Town’s budget, and current financial considerations. The Moderator will then ask our Town Administrator to make some introductory remarks about the town’s fiscal condition and other considerations relevant to the meeting.

The order of the Articles will be as follows:

- (1) Articles on the Consent Calendar.
- (2) Articles pertaining to Personnel issues which by law must be addressed before consideration of the Operating Budget.
- (3) Articles identified by the Moderator because of their “subject and nature” which should be addressed at the onset of the meeting for purposes of expediency and clarity.

- (4) Articles determined by the customary lottery system (subject to the Moderator's determination of interdependency which requires certain Articles to be grouped together or to be addressed in a specific order) including consideration of the Operating and Capital Budgets of the Town.

The Moderator will recognize the Warrant Committee for the purpose of making the Main Motion on each Article, except in instances where the Warrant Committee is recommending dismissal and the sponsor of the Article does not agree. In such a case, the Moderator will recognize the sponsor of the article for the purpose of making a positive Main Motion. Immediately after the Main Motion, the Moderator will recognize a member of the Warrant Committee for the purpose of providing their report -- positive or negative, majority or minority -- as appropriate. The Moderator will then ask for any report required by law from a Town board or agency. The proponents of the Main Motion will then be recognized. There will be no requirement of a 'second' from the floor on Main Motions.

As each article of the Warrant is presented, the discussion and the vote are not on the Article as printed in the Warrant, but rather on the Motion that is on the floor for consideration. There will be several Motions at the meeting that will not precisely track the Articles as printed in the Warrant Report.

To avoid confusion, the Moderator will allow only one Motion to Amend be pending on the floor at any one time.

Any voter wishing to speak to the Town Meeting should go to the nearest microphone, and upon being recognized by the Moderator, should identify her or himself by name, street address and town office (if any). On certain Articles the Moderator may exercise the discretion of asking proponents of an Article and opponents of an Article to go to separate microphones. All speakers shall be recognized by the Moderator before providing their comments or views. It is requested that all participants speak to the community by generally addressing their comments and views 'through' the Moderator. The Moderator will enforce a discretionary time limit on speakers. The Moderator asks that speakers not be offended if asked to complete remarks within a limited and defined timeframe.

It will be the practice of the Moderator to take voice votes. If the Moderator is in doubt as to the outcome of the voice vote, the Moderator will ask for a show of hands. If the Moderator is still in doubt, a count by standing vote will be taken. Such count shall be administered by the Deputy Moderator. Once the voting procedures commence, no further discussion will be allowed on the Motion until the Moderator declares the outcome of the vote.

If members of the Town Meeting doubt the ruling of the Moderator on a voice or hand vote, by state statute, any seven voters may demand that a standing vote be taken.

State statutes and Town Bylaws require that Motions of a certain subject matter be enacted by more than a majority vote. Certain Articles will require a supermajority and the Moderator will inform the Town Meeting of the need for a supermajority when the Article is introduced.

The Town Charter (Sec. 2-12) provides: "A vote of the town meeting shall be subject to only one motion for reconsideration and such motion shall require a two-thirds (2/3) vote. Action on any motion for reconsideration shall be postponed until the next session unless the current session has been declared to be the last. No motion for rescission shall be in order."

The Moderator has broad discretion in the administration of the Town Meeting. As such, the Town Charter (Sec. 2-4) requires that the Moderator shall stand for election each year. State statutes provide: "The moderator shall preside and regulate the proceedings, decide all questions of order, and make public declaration of all votes."

The Moderator shall rely on the following foundations for the exercise of his discretion: principles of fairness, prudence and expedience; consideration of the best interests of the community; and past precedent in the administration of the Town Meeting.

The Moderator shall conduct a first time check at 10:30PM, and then a second time check at 10:45PM. If, in the discretion of the Moderator, the business of the Town Meeting cannot be finished within 30 minutes, the Town Bylaws (Sec. 4) require the Moderator to adjourn the meeting. If the Town Meeting is adjourned under this provision, the meeting will be reconvened on Tuesday evening, April 28, at 7:30PM.

All cell phones, portable devices, and pagers should be turned to “off” or “silent” throughout the Town Meeting.

All participants shall enjoy themselves and relish in being an important part in the delicate art of self-government.

MESSAGE FROM THE MODERATOR

To my friends and neighbors in the Medfield Community:

It is the last day of March and I am writing this letter of welcome. Only a lifetime of New England winters fading into warmer weather gives me the confidence to predict that our 2015 spring will finally have arrived by the time we gather for Town Meeting on the last Monday of April!

The tradition in Medfield is to conduct much of our Town's legislative and electoral business in March and April. It makes sense. We can only imagine that for many of the 360 years Medfield has been holding town meetings, our predecessors would have been highly enthusiastic to come forth from within their homes, away from their fireplaces, and re-engage with friends and neighbors.

So, with the end of a long winter on the east banks of the Charles River, it is my honor and pleasure as your Town Moderator to invite you to attend our Annual Town Meeting to be held on **Monday evening April 27, 2015 at 7:30pm at the Amos Clark Kingsbury High School gymnasium.**

This year we have already met in March as the town's legislative branch in a Special Town Meeting to address appropriations to build a new public safety facility and solar photovoltaic array at the wastewater treatment facility. Those appropriations were approved and yesterday voters affirmed the decision to move ahead with a new home for our police and fire departments. Yesterday, the town also decided a spirited and contested race for School Committee between two committed and highly-qualified candidates. I commend both Maryann Sullivan and Jerry Potts for energizing the dialogue and focusing attention on how we continue to provide a great school system for our students and families.

I believe we have a special place to call our home. Education is only one part of our *Common Purpose*. We also prize community, open space, safe streets and homes, the well-being of the young and the old, quality municipal services, and the advancement of local commerce. But it takes hard work, open and active communication, and a deep commitment for us to achieve this powerful *Common Purpose*. April's Annual Town Meeting, even with all of its imperfections, is the night we gather to speak with one another, deliberate as a law-making body, and demonstrate our

pledge to balance and advance the forces which will continue to make Medfield a 'special place.' Please join us and be a part of the hard work, communication, and commitment.

As for procedures, the law of the Commonwealth provides: "The moderator shall preside and regulate the proceedings, decide all questions of order, and make public declaration of all votes." At the beginning of our meeting on the 27th, I will describe the guidelines for our dialogue and deliberations. My guidance will come from the traditional blend of fairness, prudence, expedience, respectful communication, and consideration of the best interests of the community. As usual, we have a very full agenda of Warrant Articles, so there will be constant need for the Moderator to balance 'due consideration' with 'due expedience.' Therefore, reasonable time limitations will be placed on certain discussions. If it is determined that we cannot conduct the town's business in one evening, we will reconvene on Tuesday evening, April 28.

I ask that you review this Report on the 2015 Warrant. I suggest you bring your copy with you to the Town Meeting as a "scorecard" as we address the warrant articles and the town's operating and capital budgets. I look forward to seeing you on Monday evening, April 27.

Respectfully submitted,

Scott F. McDermott
Town Moderator

Prefatory Remarks of the Warrant Committee Chairman

Challenging Budget Cycle

As my predecessor noted last year, Medfield has been in the middle of implementing a capital improvement plan that began almost 15 years ago. With the new Department of Public Works Garage open and the Public Safety Building approved, we are at the rough midpoint of this implementation, with a new Dale Street School and Parks and Recreation building coming up for consideration within the next several years. In addition, the Town made the decision to acquire the Medfield State Hospital Property and open space at Red Gate Farm. These long-term investments will play an important role in Medfield's future.

The Warrant Committee has approached each budget cycle during the rollout of this long-term plan mindful of the big picture. We have been clear that we believe that every effort should be made to avoid a Proposition 2 ½ operating override given that taxes will be rising to fund those capital projects. For the sixth straight year, the budget we are recommending for approval will not require an override to pay for it.

This year's budget cycle has been particularly challenging, even though it is essentially a level-service budget. The purchase of Medfield State Hospital was a landmark in Medfield's history, one that the Committee, like Town Meeting, supported unanimously. But maintaining the State Hospital grounds costs approximately \$175,000 per year, which hits the operating budget this year. Due to a quirk in the calendar, Town employees will receive 27 paychecks during this fiscal year. Thanks to good planning, half of that amount was set aside last year, but that still adds \$100,000 to the budget. The School Department came to the last year of the most recent teachers' contract. Combined with the pattern of retirements, the school's budget includes an increase for personnel to maintain current staffing levels. Finally, as some of you may have heard, the Town got some snow this winter. The cost of the DPW's heroic effort to keep the streets clear and our people safe exceeded their budget by approximately \$350,000. This has to be paid for in FY 2016. Because of expected state and federal reimbursement, and reimbursement from the Town's Reserve Fund this year, we are carrying \$200,000 in the 2016 budget.

Looking ahead, the Town needs to be mindful to maintain sufficient reserves to support the Town's excellent bond rating. Financial markets are scrutinizing municipal finances more than ever. This year's budget includes \$400,000 for the OPEB trust fund, which goes to reduce the Town's funding gap for long-term benefits (primarily health care) for the Town's retirees. Currently, the Town pays year-to-year but, as this trust fund grows and earns investment returns, hopefully it will cover some or all of those costs, freeing up additional funds for town services or tax reductions. We also need to keep our general reserves, in stabilization funds and free cash, healthy. There are no ribbon cuttings or plaques for reserves but they are important to avoiding any unpleasant shocks and keeping the Town's cost of borrowing reasonable.

The major open question is the fate of Medfield State Hospital. What the Town decides to do with the hospital property will have a significant impact on what future capital and operating budgets look like. The Committee has urged town departments and the Medfield State Hospital Master Planning Committee to bring any proposals to revise zoning laws as part of redevelopment of the property to the Town some time in 2016, either at the Annual Town Meeting or a Special Town Meeting called for that purpose.

The Warrant Committee urges all town residents to remain informed and involved in the hospital planning process. We are committed to a thoughtful, fact-based and efficient review of all proposals.

There are also many positive developments that augur well for Medfield's long-term operational and financial future. For several years, the Committee has been urging town departments to improve collaboration and shared services so to more efficiently use the tax dollars entrusted to them. This year, the Town's new energy manager helped put together a group purchasing contract for utilities which will save the town almost \$100,000 next year. We continue to push on that front and appreciate the efforts of town department heads to do so.

I would like to add a personal note of thanks to all the members of the Warrant Committee. They put in many hours in an effort to understand and evaluate these budgets and proposed articles, to help the Town Meeting make the best decision possible consistent with Medfield's values. Our newest members, Rob Skloff and Sharon Tatro, jumped in with two feet and made important contributions to the Highway, Parks &

Recreation and School budgets, among others. Greg Sullivan did yeoman's work with much of the legwork on the Public Safety Building and solar panels at the Wastewater Treatment Plant, in addition to his other responsibilities. Barbara Gips has continued her family's long record of distinguished service with her thoughtful and detailed work on the Capital Budget Committee and as the Warrant Committee's point person on the Straw Hat Park and other downtown and cultural issues. Nick Athanasiadis continued his good work on the Police & Fire budgets, which have their own challenges. Tom Marie has put in overtime this year on Water & Sewer issues, bringing his good humor and common sense to working through the issues there. Martha Festa was the driving force behind the collaboration on the Town's utilities purchasing and then worked with the Energy Manager to make it happen.

Finally, the Committee and the Town owe a great debt of gratitude to my predecessor as Chairman, Gus Murby. Gus has brought his good sense, tenacity and attention to detail to the Committee's work. His approach sets the standard for the rest of us, and really, for any public servant. The Town has dealt with enormous issues during Gus's six-year tenure, four as chairman, and he deserves our appreciation for how smoothly those issues have been resolved. Even though this is his last year on the Warrant Committee, I know and hope he will continue to make contributions to the Town for many years. No one gets elephants of all sizes into a tent better than Gus.

Respectfully Submitted,

Michael Marcucci
Warrant Committee Chairman

REVIEW OF TOWN FINANCES

Now that the snow has melted and the pundits can argue over snow totals, icicle lengths, pothole diameters and other forgettable remnants of the winter of 2015, it's time to get down to the business of financing and running the Town.

The last 12 months have been particularly productive with the completion of the new Town Garage in August, the purchase of the former Medfield State Hospital in December, the purchase of the former Red Gate Farm land for conservation and the start of construction on the Hospital Road water main and a new water tower on former hospital land.

On March 23, a Special Town Meeting was held to decide whether to build a solar photovoltaic array at the Wastewater Treatment Plant to generate a substantial portion of that plant's electricity requirements (\$700,000) and to build a new public safety building at the site of the present police and fire stations (\$18,750,000). Both of these initiatives were passed by two-thirds majorities, and the public safety building was subject to a successful debt exclusion override vote at the March 30 Town Election. Construction on these projects should begin this summer with the solar array expected to be completed by the end of the year and the public safety building targeted for completion in the fall of 2016. The police and fire departments will be temporarily relocated to office space in an industrial building off West Street and to operations and garaging facilities at the new town garage.

Warrant Articles

The warrant for the 2015 Annual Town Meeting contains 40 articles. In addition to the Town Election (Article 1), the Town Report (Article 2) and the appropriation of Sale of Lots funds to the Cemetery Perpetual Care Fund (Article 3), there are a number of articles (Articles 4 through 10) reauthorizing Chapter 53E ½ revolving funds. A revolving fund allows charges or fees for services to be deposited directly into that fund and expenditures to be made, without appropriation, from that fund for the purposes authorized. It must be re-authorized annually by the Town

Meeting. Articles 11 and 12 sponsored by the Board of Assessors deal with increasing exemption amounts for a variety of statutory property tax exemptions and with increasing the allowable annual income limits to qualify for deferral of property taxes. Articles 13 and 14 set salary and wage levels for elected and appointed town officials and employees.

Operating and Capital Budgets

Article 15 is the main article on the warrant, containing budget requests for the operation of the various Town Departments. It includes about 90% to 95% of the total appropriations requested in the warrant. The Capital Budget, Article 16 is a compilation of Departmental Requests for Capital Expenditure projects, ranging from equipment and vehicle replacements to building upgrades. This year it also includes funds to build a columbarium at the Vine Lake Cemetery for interment of cremated remains. The Capital Budget Committee meets with Department Heads to review capital project requests and with an initial budget allowance of about \$400,000 from the property tax levy, allocates those funds to the projects it determines to be the most beneficial and/or necessary. If additional funds from other sources, such as Chapter 90 Highway Funds, grants, or unexpended appropriations are available, it may also recommend other capital projects, funded from such sources.

Trust and Stabilization Funds

Article 17 appropriates Sewer Betterments Paid-in-Advance to the Sewer Stabilization Fund, to be invested and used over the remaining life of sewer bond issues to level the annual debt payments for those particular sewer construction projects. Articles 18, 19 and 20 deal with the establishment and funding of an Other-Post-Employment Benefits Trust Fund to continue the Town's efforts to set aside monies to pay for future retiree health insurance benefits. Article 22 proposes to transfer funds from the Sewer Enterprise Fund surplus account to be used to offset Sewer Enterprise Fund expenditures, similar to the transfer of free cash in the General Fund to reduce the tax rate.

Special Article Appropriation Requests

A number of the warrant articles contain requests from various Town groups to fund certain programs or projects. These include Article 21 (\$501,000) to replace the two original boilers at the Wheelock School. This project has been awarded a 39.84% reimbursable grant from the Massachusetts School Building Authority. Other Articles include Article 23 (\$71,500) to construct a park on a parcel of Town-owned land between Zebra's and Starbucks; Article 27 (\$50,000) for designing an addition to the CENTER at Medfield, Article 28 (\$5,000) for funds for the Economic Development Committee to conduct marketing studies, Article 36 (\$500) to designate and mark a Square in memory of Paul Curran, Article 37 (\$4,000) to purchase a container for a syringe disposal program, and Article 38 (\$12,000) to conduct a traffic study of the South Street, High Street, Spring Street intersections.

Former State Hospital Property

Articles 24, 25, 26 and 29 concern various aspects of the former hospital purchase. Article 24 requests funds to continue monitoring the environmental clean-up of the state-controlled land along the Charles River and to prepare a master plan for redevelopment/reuse of this property and also to start a town wide master plan. Article 25 seeks additional funding for maintenance and security at the site. Article 26 would establish a hospital site stabilization fund and authorize Selectmen to dispose of materials and equipment left on the site. Article 29 would authorize the placement of an agricultural preservation restriction on a parcel of conservation land along Plain Street to compensate the Commonwealth for the loss of twelve acres of agricultural land at the former hospital site, which can now be used for recreational purposes.

Changes to the Code of the Town of Medfield

Last year the Town Meeting adopted The Code of the Town of Medfield (the Code), a compilation of the Town Charter, General By-laws, Zoning By-laws and Regulations to organize and simplify the wide variety of rules and regulations governing the Town. Article 30 proposes to amend this Code to permit the Cemetery Commissioners to adopt and enforce Rules and Regulations for those visiting the cemetery, subject to the approval of the Board of Selectmen. Article 31 would amend the Code to

establish noise regulations for commercial, but not residential, equipment usage in the Town. Articles 32, 33, and 34 would amend the Code to help streamline the permitting process and change the Zoning By-law section of the Code to make it easier to get interpretations of the zoning laws, to clarify the definitions and calculation of building heights and to modify the requirements regarding lot coverage.

Other Subjects

Article 36 continues the program to recognize the efforts of past or present Medfield residents and/or veterans in improving the quality of life in the Town. Article 37 would purchase a sterile container to provide a place for residents to properly dispose of used syringes. Funds for collection of such syringes are budgeted in the Board of Health budget. Article 38 would fund a traffic study of the often congested intersection at Route 27, High and Spring Streets, and South Street to see if traffic back-ups during commuting times can be alleviated. Article 39 would authorize a question to be placed on the ballot for the next annual town election asking residents to approve the Town's participation in the Community Preservation Act and to establish the amount of the property tax surcharge and any exemptions allowed under this program, which provides state matching funds for local open space, recreation, historic preservation and affordable housing initiatives.

Under Article 40 the Town Meeting votes the amount of free cash that the Board of Assessors may use in setting the tax rate.

Town Finances

Next year the Town will complete payments on the Library and Town Hall additions and renovations, the landfill closure and land purchases for the post office site and the parking lot across Janes Avenue from the Town Hall. The following year bonds for Well # 6 at the Sherborn town line and for the water treatment facility off Route 109 at the Millis town line will be retired. This has afforded Medfield the opportunity to address some of its major capital needs, including construction of a new water tower at the former hospital site and the replacement of the fire and police stations. Over the past 20 years, Medfield voters and taxpayers have been willing to fund many capital projects, including school renovations, water and sewer

improvements, open space land acquisitions, the CENTER at Medfield, and a new town garage. As the debt service on many of these projects is paid off, the Town will be able to keep up with future capital needs, among them the renovation and/or replacement of the Dale Street School, a possible treatment plant for the Elm Street water wells, repainting of the Mount Nebo water tower, and upgrades for the Park and Recreation facilities. While many communities are struggling to maintain their infrastructures, Medfield is in pretty good shape, thanks to the willingness of its residents to fund infrastructure improvement.

In addition, Medfield has begun to set aside monies to pay for unfunded pension and retiree health insurance liabilities, something of increasing concern to municipalities across the country. Such efforts will help the Town maintain its excellent bond rating (Moody's AA1) and reduce borrowing costs. This has not been easy, while attempting to maintain the Town services residents have come to expect. The average residential tax bill is approaching \$10,000 annually, a considerable sum for homeowners to bear, given all the other expenses they must shoulder. Unlike the federal government, Medfield must balance its budget each year, so if Town services and facilities are to be maintained, the tax burden will be substantial, especially, given that the Commonwealth has been reducing its overall financial support to Medfield. Town officials must be ever mindful of this and strive to make every effort to control costs, to improve the efficiency of their employees and to adopt new technologies. Over the past several years the Town has consolidated and strengthened its Information Technology Department, created a new Energy/Facilities Manager position, and improved its financial management. School/Town cooperation has been excellent, making strides in joint energy purchasing, accounting consolidation and capital facilities planning. This past winter Medfield was able to keep snow-related school-closure days to four, while many municipalities struggled to keep their schools operating. The Medfield Wastewater Treatment Plant was recognized by the Environmental Protection Agency for its operational improvements, the only municipal plant in Massachusetts so recognized.

The residents and taxpayers of Medfield have been an important element in the overall functioning of the Town, whether it be in financing, volunteering or supporting the Town government or in participating in the myriad of organizations helping to maintain the quality of life here. They deserve much of the credit for “keeping Medfield Medfield”.

Osler L. Peterson, Chair

Richard P. DeSorgher, Clerk

Mark L. Fisher

BOARD OF SELECTMEN

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TOWN OF MEDFIELD TAX LEVY FY13 -FY16 (est.)

all figures are in thousands (000's)	actual	actual	actual	estimated
	FISCAL13	FISCAL14	FISCAL15	FISCAL16
04/01/15				
INCOME:				
TAX REVENUE:				
TAX LEVY	\$31,805	\$33,141	\$34,026	\$35,595
DEBT EXCLUSIONS	\$2,571	\$2,540	\$3,093	\$4,208
2 1/2 LEVY INCREASE	\$803	\$831	\$860	\$890
NEW GROWTH	\$281	\$341	\$341	\$300
TAX LEVY OPERATING OVERRIDE	\$0	\$0	\$0	\$0
UNEXPENDED TAX LEVY				
SUBTOTAL TAX REVENUE	\$35,460	\$36,853	\$38,320	\$40,993
NON - TAX REVENUE:				
FEDERAL AID	\$0	\$0	0	0
STATE AID	\$7,052	\$7,158	\$7,264	\$7,345
SCHOOL BUILDING ASSISTANCE	\$327	\$327	\$327	\$0
LOCAL RECEIPTS	\$3,503	\$3,674	\$3,954	\$4,562
REVOLVING FUNDS	\$218	\$224	\$224	\$249
OTHER FREE CASH	\$0	\$411	\$816	\$271
OTHER AVAILABLE FUNDS	\$2,098	\$2,418	\$2,403	\$3,517
ENTERPRISE FUND REVENUES	\$2,898	\$3,028	\$3,563	\$3,518
SUBTOTAL NON TAX REVENUE:	\$16,096	\$17,240	\$18,551	\$19,462
TOTAL INCOME FROM REVENUE	\$51,556	\$54,093	\$56,871	\$60,455
EXPENDITURES:				
FIXED:				
BOND SALE COSTS; HOSP PURCHASE; COURT JUDGEMENT	\$0	\$244	\$174	\$30
SNOW DEFICIT/LAND DAMAGES/TAX TITLE	\$3	\$101	\$165	\$200
OVERLAY FOR TAX ABATEMENTS	\$260	\$194	\$243	\$243
STATE AID - CHERRY SHEET OFFSETS	\$24	\$23	\$25	\$16
STATE CHERRY SHEET ASSESSMENTS	\$441	\$467	\$493	\$807
SUB-TOTAL FIXED EXPENDITURES:	\$728	\$1,029	\$1,100	\$1,296
APPROPRIATIONS:				
REVOLVING FUNDS	\$218	\$224	\$224	\$249
CAPITAL BUDGET/ OTHER ARTICLES	\$933	\$2,111	\$2,556	\$3,230
EMPLOYEE BENEFITS	\$5,915	\$5,947	\$6,420	\$6,714
SCHOOL BUDGET (TOWN)	\$27,399	\$28,253	\$29,083	\$30,362
SCHOOL BUDGET (VOCATIONAL)	\$188	\$131	\$159	\$120
TOWN BUDGETS	\$9,522	\$9,881	\$10,341	\$10,512
WATER & SEWER ENTERPRISE	\$1,842	\$1,853	\$1,871	\$1,840
SUB-TOTAL OPERATING BUDGETS	\$46,017	\$48,400	\$50,654	\$53,027
DEBT:				
NON-EXCLUDED DEBT	\$503	\$477	\$447	\$412
EXCLUDED DEBT (TAX LEVY OVERRIDE)	\$4,322	\$4,034	\$4,534	\$5,166
ENTERPRISE FUND DEBT (W&S)	\$486	\$653	\$636	\$1,163
SUB-TOTAL DEBT	\$5,311	\$5,164	\$5,617	\$6,741
TOTAL APPROPRIATIONS:	\$51,328	\$53,564	\$56,271	\$59,768
TOTAL EXPENDITURES:	\$52,056	\$54,593	\$57,371	\$61,064
DEFICIT FINANCED FROM FREE CASH	(\$500)	(\$500)	(\$500)	(\$609)
certified free cash - july 1	\$1,728	\$2,269	\$2,671	\$2,426

**TOWN OF MEDFIELD
RESERVE FUND TRANSFERS**

MGL CH40S6- To provide for extraordinary and unforeseen expenses
FISCAL YEAR 2014

01-997-2-573000 APPROPRIATED FY2014 \$150,000

	DEPARTMENT	TRANSFERRED
01-161	Town Clerk for unanticipated election re: Oct '13 Special Election	5,000.00
01-145-2	Treasurer/Collector-MVE Tax Software Conversion to Windows Compatible	4,600.00
01-161	Town Clerk for March '14 election	3,700.00
01-630-2	Park+Rec Asbestos remvl+clog and pipe replacement	9,315.00
01-292-2	MEMA Civil Defense- Repairs and gasoline cost increase	5,000.00
01-301-2	Regional Voc School	9,173.00
01-151-2	Town Counsel-unanticipated outside legal consultants	15,000.00
01-195-1	Town Report/Town Meeting-Addtl payroll for two special town meetings	505.00
01-122-2	Board of Selectmen-removal of beaver dams per resident requests	2,750.00
01-916-2	Medicare Insurance	100.00
TOTAL		\$55,143.00

TOWN OF MEDFIELD

Appropriation Transfers Requested Under the Provisions of
Section 77 of the Acts of 2006
Amends M.G.L. Chapter 44 section 33B

FISCAL YEAR 2014

ORG TRF FROM	TRANSFERRED TO		TRANSFER AMT
01-241-1-510100	01-241-2-570010	Inspection Dept. Unplanned vehicle expense	700.00

Town of Medfield Outstanding Principal by Category

As of:	Principal Outstanding	School	Sewer Non-Ent	Sewer Enterprise	Water Enterprise	Solid Waste	Town Buildings	Town Other	State Hospital Purchase
06/30/94	\$ 7,450,000								
06/30/95	\$ 11,810,000								
06/30/96	\$ 10,800,000								
06/30/97	\$ 19,725,000								
06/30/98	\$ 18,315,000								
06/30/99	\$ 19,430,000								
06/30/00	\$ 27,329,811								
06/30/01	\$ 34,852,935	10,545,000	13,204,257	-	1,585,000	660,000	3,475,000	5,383,678	
06/30/02	\$ 46,737,981	19,760,000	13,913,443	2,300,000	2,280,000	625,000	3,255,000	4,604,538	
06/30/03	\$ 67,052,736	42,394,160	12,877,344	2,185,000	2,135,000	590,000	3,035,000	3,836,232	
06/30/04	\$ 62,612,309	40,204,490	11,851,063	2,070,000	1,990,000	555,000	2,815,000	3,126,756	
06/30/05	\$ 58,360,171	37,634,830	10,839,847	1,955,000	1,845,000	520,000	2,595,000	2,970,494	
06/30/06	\$ 54,775,223	35,089,200	10,295,309	1,840,000	1,926,460	511,400	2,501,300	2,611,554	
06/30/07	\$ 54,814,975	32,621,200	9,477,471	1,725,000	1,758,896	472,400	5,314,500	3,445,508	
06/30/08	\$ 50,354,905	30,072,500	8,656,261	1,610,000	1,438,100	427,500	4,870,400	3,280,144	
06/30/09	\$ 46,928,929	27,533,700	7,839,915	2,504,030	1,286,600	377,900	4,434,300	2,952,484	
06/30/10	\$ 44,639,111	25,100,000	7,140,755	2,344,232	1,664,004	323,700	4,002,000	4,064,420	
06/30/11	\$ 40,295,711	22,681,700	6,453,029	2,187,096	1,469,640	270,200	3,568,100	3,665,946	
06/30/12	\$ 35,726,508	20,020,300	5,510,467	2,334,609	1,238,560	207,300	3,147,600	3,267,672	
06/30/13	\$ 32,396,579	16,761,600	4,846,027	2,580,254	2,445,600	155,500	2,720,100	2,887,498	
06/30/14	\$ 37,822,534	14,704,600	4,182,677	2,359,333	2,160,300	104,500	11,801,400	2,509,724	
06/30/15	\$ 43,596,019	12,682,900	3,521,513	2,142,156	7,713,900	54,300	11,011,400	3,524,850	2,945,000

REGULATIONS FOR CONSENT CALENDAR

I. Eligibility for Consent Calendar:

- a. Article must be printed in a form to enable action to be taken in the form of a “short motion” i.e., “I move that Article 2 be passed as printed in the Warrant.” If additional information is needed in order to take action under the article, such as by inserting a sum of money, the article will not be eligible under the Consent Calendar.
- b. There must be a unanimous agreement as to the action to be taken between the sponsors and the Warrant Committee and all other interested Boards and Citizens. The appearance of agreement will enable the article to be put on the Consent Calendar.
- c. In the event that articles on the Consent Calendar include those for “affirmative” action and those for “dismissal,” the Consent Calendar will be subdivided into those two parts.

II. Procedure for Consideration of Consent Calendar:

- a. No debate will be allowed on any article on the Consent Calendar.
- b. At the Town Meeting each article on the Consent Calendar will be clearly identified by number.
- c. An Article on the Consent Calendar will be removed from the Consent Calendar at the request of any voter present at the Town Meeting, and then be considered in the usual manner.
- d. All articles not removed from the Consent Calendar will be passed in one short form action e.g., “I move that Articles 2, 21, 24, 33, be passed as printed in the Warrant.”

CONSENT CALENDAR

The Consent Calendar is used to expedite town meeting proceedings. The articles are in chronological order and will be the first order of business. They will consist of the following articles, with the concurrence of the Chairman of the Board of Selectmen and the Chairman of the Warrant Committee:

Articles 2,3,4,5,6,7,8,9,10 and 11 to be passed

The procedure will be that the Moderator will announce the ground rules, which will be to identify the article, give an opportunity for anyone to have any article removed from the Consent Calendar, and at the conclusion thereof, the Moderator will entertain a motion as follows:

“I move that articles 2,3,4,5,6,7,8,9,10 and 11 be passed as printed in the warrant.

**TOWN OF MEDFIELD
WARRANT FOR THE ANNUAL TOWN MEETING
2015**

On Monday, the twenty-seventh day of April, A.D., 2015 commencing at 7:30 P.M. the following Articles will be acted on in the Amos Clark Kingsbury High School gymnasium, located at 88R South Street in said Medfield, viz

Article 2. To see if the Town will vote to accept the reports of the several Town Officers for the past year.

The reports are contained in the Annual Report, which is available at Town Meeting.

WARRANT COMMITTEE RECOMMENDS PASSAGE

Article 3. To see if the Town will vote to accept the following named sums as Perpetual Trust Funds for the care of lots in the Vine Lake Cemetery, the interest thereof as may be necessary for said care, viz.

PERPETUAL CARE 2014

Menaul, Leah	\$750
Neary, Raymond	\$750
Rodgers, Eugene and Donna	\$3,000
Karnakis, Andrew and Victoria	\$3,000
Rodgers, Eugene and Donna	\$3,000
Fisler, Janet	\$750
Mayoh, Marcia and Robert	\$750
Martin, Laurie	\$3,000
McQuillen, Maureen	\$1,500
Gjerde, Kathleen M.	\$1,500
Nickerson, Alexandra A.	\$2,250
Haley, Dennis J.	\$3,000
Horan, Nancy	\$3,000
TOTAL	\$26,250

(Cemetery Commissioners)

Transfers funds from the purchase of cemetery lots account to the Perpetual Care Trust Fund. The income from this fund is used as a

revenue source to partially fund the cemetery operating budget. As of December 31, 2014 the balance in the Perpetual Care Trust Fund was \$961,759

WARRANT COMMITTEE RECOMMENDS PASSAGE

Article 4. To see if the Town will vote to re-authorize a Fire Alarm Revolving Fund, pursuant to the provisions of G.L. Chapter 44, Section 53E ½ to be used for fire alarm maintenance, equipment or supplies, funds not to exceed \$32,000 to come from the Maintenance Fee account and to authorize the Fire Chief to expend from said funds, or do or act anything in relation thereto.

(Fire Chief)

Revolving funds established under Massachusetts General Laws, Chapter 44, Section 53E ½ require annual acceptance by Town Meeting. This article authorizes the use of fees to help offset the expenses of maintaining the fire alarm system. The authority to maintain such a fund must be re-voted each year.

WARRANT COMMITTEE RECOMMENDS PASSAGE

Article 5. To see if the Town will vote to re-authorize an Ambulance Revolving Fund, pursuant to the provisions of G.L. Chapter 44, Section 53E ½ to be used for an Ambulance revolving fund for payment of principal and interest costs on the ambulance and/or purchase of a replacement ambulance, funds not to exceed \$30,000 to come from the Ambulance Mileage Fee Account and to authorize the Fire Chief to expend from said funds, or do or act anything in relation thereto.

(Fire Chief)

Monies accumulate in this Fund to finance the purchase or debt payments on the Fire Department ambulance.

WARRANT COMMITTEE RECOMMENDS PASSAGE

Article 6. To see if the Town will vote to re-authorize an Advanced Life Support Fund, pursuant to the provisions of G.L. Chapter 44, Section 53E ½ to be used for the payment of Advanced Life Support charges, funds not to exceed \$75,000 to come from the users of said services or their insurers

and to authorize the Fire Chief to expend from said funds, or do or act anything in relation thereto.

(Fire Chief)

WARRANT COMMITTEE RECOMMENDS PASSAGE

Article 7. To see if the Town will vote to re-authorize a Community Gardens Revolving Fund, pursuant to the provisions of G.L. Chapter 44, Section 53E ½ to be used for the payment of expenses for the operation of the Community Gardens Program, funds not to exceed \$1,500 to come from registration fees paid by gardeners and to authorize the Town Administrator to expend from said funds, or do or act anything in relation thereto.

(Town Administrator)

See explanation for Article 4 above. This fund provides for the preparation, maintenance and closing costs of the Community Gardens off Plain Street.

WARRANT COMMITTEE RECOMMENDS PASSAGE

Article 8. To see if the Town will vote to authorize a Building Maintenance Income Revolving Fund, pursuant to the provisions of G.L. Chapter 44, Section 53E ½ to be used for the processing of rental receipts and associated expenditures for the CENTER at Medfield, funds not to exceed \$30,000 and to authorize the Council on Aging and/or its Executive Director to expend from said funds, or do or act anything in relation thereto.

(Council on Aging)

See explanation for Article 4 above. The funds charged for rental of the CENTER will be deposited in this fund and used to pay for utility, custodial, supervisory and administrative costs associated with the rental of the CENTER at Medfield.

WARRANT COMMITTEE RECOMMENDS PASSAGE

Article 9. To see if the Town will vote to re-authorize a Library Revolving Fund, pursuant to the provisions of G.L. Chapter 44, Section 53E ½ to be used for payment of costs associated with providing photocopier/printer services to library users, with costs associated with providing after hours use of public meeting space to community organizations and for payment of costs associated with replacing lost or damaged materials; funds not to exceed \$5,000 to come from the fees charged for use of photocopiers/printers, from fees charged for use of meeting rooms after regular hours and from the fees charged for the replacement of lost or damaged materials; and to authorize the Library Director to expend from said funds, or do or act anything in relation thereto.

(Board of Library Trustees)

The funds will be used for costs as detailed in Article 9 above.

WARRANT COMMITTEE RECOMMENDS PASSAGE

Article 10. To see if the Town will vote to re-authorize a Respite Care Revolving Fund, pursuant to the provisions of G.L. Chapter 44, Section 53E ½ to be used for the payment of costs associated with the operation of a respite care program at the CENTER at Medfield, funds not to exceed \$75,000 to come from fees charged for participation in the program, grants, gifts or such other funds as might be made available for this purpose; and to authorize the Council on Aging and/or its Executive Director to expend from said funds, or do or act anything in relation thereto.

(Council on Aging)

The Council on Aging offers a fee-based service three days a week to Medfield residents who need a safe place to leave a family member affected by memory-related impairments for short periods of time to attend to personal, family or other matters. This program is not intended to provide medical care. To date the program has been funded from fees, grants, gifts and bequests

WARRANT COMMITTEE RECOMMENDS PASSAGE

Article 11. To see if the Town will vote to accept for the fiscal year 2016 the provisions of section four of Chapter 73 of the Acts of 1986, in accordance with and subject to the provisions of said section four, providing for an additional exemption for a taxpayer who shall otherwise qualify for an exemption under clauses 17D, 22, 22A, 22B, 22C, 22D, 22E, 37A, 41C, 42 or 43 of section five of Chapter 59 of the General Laws, or do or act anything in relation thereto.

(Board of Assessors)

This section of the Massachusetts General Laws authorized the Board of Assessors to increase the amount of property tax exemptions granted to certain eligible veterans, elderly, widows and disabled taxpayers by an amount not to exceed the exemption for which they are already entitled to receive. It must be voted each year by the Town Meeting.

WARRANT COMMITTEE RECOMMENDS PASSAGE

Article 12. To see if the Town will vote to accept G.L., Chapter 59, Paragraph 5, Clause 41A, increasing the gross receipts that seniors may have in the prior calendar year to be eligible to defer property taxes from \$40,000 to 100% of the amount established annually by the Commissioner of Revenue as the income limit for single seniors who are not heads of households to qualify for the “circuit breaker” state income tax credit for the preceding state tax year, with such increase to be effective for deferrals granted for taxes assessed for all fiscal years beginning on July 1, 2015, or do or act anything in relation thereto.

(Board of Assessors)

The Acts of 2008, Chapter 182, Section 14 (G.L. Chapter 59, Section 5(41A) allows the Town, by local option, to increase the gross receipts requirements for 41A Senior Property Tax Deferral. The maximum qualifying gross receipts may be increased by a vote of the municipality’s legislative body to any amount up to the income limit established by G.L., Chapter 62, Section 6k (“the circuit breaker”) for single seniors, who are not heads of household. This amount for this year is \$56,000, so a yes vote

would raise the gross receipts from \$40,000 to \$56,000 for fiscal 2016 and would lock our limit to increases in the circuit breaker for future years.

WARRANT COMMITTEE RECOMMENDS PASSAGE

Article 13. To see if the Town will vote to fix the salary and compensation of the following elected officers: Moderator, Town Clerk, Selectmen, Assessors, School Committee, Trustees of the Public Library, Park and Recreation Commissioners, Planning Board, Housing Authority and Trust Fund Commissioners, or do or act anything in relation thereto.

Officer	Present Salary	W.C. Recommends
Town Clerk	\$64,000	\$66,000
Selectmen, Chairman	900	900
Selectmen, Clerk	900	900
Selectmen, Third Member	900	900
Assessors, Chairman	900	900
Assessors, Clerk	900	900
Assessors, Third Member	900	900
Moderator	0	0
Housing Authority	0	0
School Committee	0	0
Library Trustees	0	0
Planning Board	0	0
Park & Rec. Commissioner	0	0
Trust Fund Commissioner	0	0

(Board of Selectmen)

Section 9.3 of the Town Charter reads as follows: “Elected officers shall be compensated in an amount authorized by Town Meeting and provided for by a Town Meeting Appropriation”.

WARRANT COMMITTEE RECOMMENDS PASSAGE

Article 14. To see if the Town will vote to amend the PERSONNEL ADMINISTRATION PLAN and CLASSIFICATION OF POSITIONS AND PAY SCHEDULE, effective July 1, 2015, as set out in the warrant, or do or act anything in relation thereto.

**PERSONNEL ADMINISTRATION PLAN
CLASSIFICATION OF POSITIONS AND PAY SCHEDULE**

Sergeant	Step 1	Step 2	Step 3
7/1/2013	\$1,222.24	\$1,260.04	\$1,305.26
<i>bi weekly</i>	\$2,444.48	\$2,520.08	\$2,610.53
7/1/2014	\$1,252.80	\$1,291.54	\$1,337.90
<i>bi weekly</i>	\$2,505.60	\$2,583.09	\$2,675.79
7/1/2015	\$1,284.12	\$1,323.83	\$1,371.34
<i>bi weekly</i>	\$2,568.24	\$2,647.66	\$2,742.69

Police Officer

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
7/1/2013	\$941.93	\$971.07	\$1,001.10	\$1,032.05	\$1,063.97	\$1,096.88
<i>bi weekly</i>	\$1,883.88	\$1,942.13	\$2,002.18	\$2,064.12	\$2,127.96	\$2,193.77
7/1/2014	\$965.48	\$995.35	\$1,026.12	\$1,057.85	\$1,090.57	\$1,124.31
<i>bi weekly</i>	\$1,930.98	\$1,990.68	\$2,052.24	\$2,115.73	\$2,181.16	\$2,248.61
7/1/2015	\$989.62	\$1,020.24	\$1,051.78	\$1,084.30	\$1,117.83	\$1,152.41
<i>bi weekly</i>	\$1,979.25	\$2,040.45	\$2,103.54	\$2,168.62	\$2,235.69	\$2,304.83

Dispatcher

	Step 1	Step 2	Step 3	Step 4	Step 5
7/1/2013	\$647.96	\$684.02	\$718.53	\$755.07	\$797.67
<i>bi weekly</i>	\$1,295.92	\$1,368.04	\$1,437.05	\$1,510.13	\$1,595.35
7/1/2014	\$664.16	\$701.12	\$736.49	\$773.95	\$817.62
<i>bi weekly</i>	\$1,328.32	\$1,402.24	\$1,472.98	\$1,547.88	\$1,635.23
7/1/2015	\$680.76	\$718.65	\$754.91	\$793.30	\$838.06
<i>bi weekly</i>	\$1,361.52	\$1,437.29	\$1,509.80	\$1,586.58	\$1,676.11

Specialist Range				
7/1/20013	\$584.95	to	\$3,344.90	Annual Stipend
7/1/2014	\$599.57	to	\$3,428.52	Annual Stipend
7/1/2015	\$614.56	to	\$3,514.24	Annual Stipend

Fire Department as per Contract

Lieutenant/ Firefighter/EMT	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
7/1/2011	23.61	24.35	25.09	25.87	26.67	27.50
7/1/2012	24.08	24.84	25.59	26.39	27.20	28.05

Firefighter/ EMT	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
7/1/2011	21.33	21.99	22.62	23.32	24.01	24.75	25.47	26.23
7/1/2012	21.76	22.43	23.07	23.79	24.49	25.25	25.98	26.75

* Based on a 42 hour week.

PUBLIC SAFETY POSITIONS

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Call Firefighter /EMT	23.20	23.91	24.61	25.35	26.11	26.91	27.70	28.54

	Step 1	Step 2	Step 3	Step 4	Step 5
Animal Control Officer/Inspector	21.06	21.67	22.26	22.91	23.56
* Based on a 40-hour workweek	24.23	24.92	25.62	26.34	
Assistant Animal Control Officer	2,098	2,293	2,487	2,680	2,879
*Annual Stipend	3,073	3,267	3,499		

MANAGERIAL POSITIONS

<u>Grade Level I</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Administrative Asst. to the Selectmen/Town Administrator	\$49,706	\$56,046	\$62,386
<u>Grade Level II</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
No positions at this level	\$55,919	\$62,133	\$68,347
<u>Grade Level III</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
IT Coordinator	\$61,826	\$68,347	\$74,559
<u>Grade Level IV</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Council on Aging Director	\$68,347	\$74,560	\$80,774
Park and Recreation Director	\$68,347	\$74,560	\$80,774
Town Planner	\$68,347	\$74,560	\$80,774
Building Commissioner	\$68,347	\$74,560	\$80,774
<u>Grade Level V</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>

Asst Town Administrator	\$74,560	\$83,879	\$93,200
Principal Assessor	\$74,560	\$83,879	\$93,200
Town Accountant	\$74,560	\$83,879	\$93,200
Library Director	\$74,560	\$83,879	\$93,200
Treasurer	\$74,560	\$83,879	\$93,200

Grade Level VI

No positions at this level	\$80,774	\$90,092	\$99,411
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Grade Level VII

Fire Chief	\$99,411	\$118,052	\$136,692
Police Chief*	\$99,411	\$118,052	\$136,692
Superintendent of Public Works	\$99,411	\$118,052	\$136,692

*Receives additional 20% of base salary as a result of Quinn Bill Educational Incentive

OTHER SALARIED POSITIONS

	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
<u>Grade Level I</u>			
Outreach Social Worker	\$49,706	\$55,919	\$62,133
Conservation Agent (part-time)	\$24,854	\$27,960	\$31,067
<u>Grade Level II</u>			
Director of Youth Outreach	\$54,290	\$60,322	\$66,357

HOURLY PAID POSITIONS

	1	2	3	4	5	6	7	8	Max
10	9.82	10.11	10.39	10.68	10.99	11.30	11.61	11.94	12.29
20	15.84	16.28	16.73	17.21	17.70	18.21	18.72	19.25	19.79
30	17.41	17.90	18.41	18.92	19.46	20.01	20.58	21.16	21.76
40	19.15	19.69	20.24	20.83	21.41	22.02	22.64	23.28	23.93
50	21.06	21.67	22.28	22.92	23.55	24.22	24.92	25.61	26.34
60	23.17	23.82	24.51	25.19	25.90	26.64	27.40	28.18	28.97
70	25.36	26.12	26.90	27.70	28.53	29.39	30.28	31.18	32.12
80	27.39	28.21	29.05	29.92	30.82	31.74	32.69	33.67	34.68
90	29.52	30.39	31.30	32.25	33.22	34.20	35.24	36.29	37.38

HOURLY GRADE LISTINGS

Grade 10

Page

Grade 20

Clerk Typist
Library Assistant
Laborer
Mini-Bus Driver
Police Matron
Traffic Supervisor

Grade 30

Office Assistant
Sr. Library Assistant
Truck Driver
Transportation Coordinator

Grade 40

Administrative Assistant
Elder Outreach Worker
Groundskeeper
Maintenance Technician
Special Police Officer

Grade 50

Payroll Administrator
Administrative Assistant II
Circulation Supervisor
Equipment Operator
Volunteer Coordinator
Water Technician

Grade 60

Administrative Assistant III
Children's Librarian
Park and Rec Program Coordinator
Reference Librarian

Grade 70

Sr. Equipment Operator
Sr. Groundskeeper
Water Operator
Tree Warden
Mechanic
Senior Librarian
Assistant Town Accountant

Grade 80

Assistant Foreman

Grade 90

Senior Foreman

SPECIAL RATE/FEE POSITIONS- PART TIME/TEMPORARY

Annual

Veterans Agent	\$11,580
Sealer of Weights and Measures	\$2,590
Registrar	\$192
Police Intern	\$444 to \$603

Hourly

Police- Private Special Detail	\$32.41
Tree Climber	\$21.21

FIRE

Deputy Chief	\$3,906.31
Captain	\$2,343.15
Lieutenant	\$1,875.15
EMS Coordinator	\$1,822.00
Fire Alarm Superintendent	\$812.89

INSPECTORS

Inspector of Buildings	\$30.36 per inspection
Local Inspector of Buildings	\$787.42
Gas and Plumbing Inspector	\$1,616.22
Assistant Gas and Plumbing Inspector	\$296.08
Wiring Inspector	\$2,667.88
Assistant Wiring Inspector	\$787.42
Zoning Enforcement Officer	\$30.36 per inspection
Street Inspector	\$16.03 per inspection

PARK AND RECREATION

Program Director	\$14,849 to \$18,269
Swim Pond Director	\$6,185 to \$8,766
Swim Pond Assistant Director	\$4,127 to \$5,847
Swim Team Coach/Guard	\$3,438 to \$4,821
Assistant Coach/Guard	\$2,203 to \$3,947

Water Safety Instructor	\$2,615	to	\$3,947
Lifeguard	\$2,488	to	\$3,655
Swim Pond Badge Checker	\$827	to	\$1,316
Swim Pond Maintenance	\$966	to	\$1,316
Swim Pond Set-up Workers	\$689	to	\$2,922
Camp Director	\$2,751	to	\$5,594
Camp Specialists	\$1,379	to	\$5,536
Counselors	\$1,103	to	\$2,923
Jr. Counselor	\$278	to	\$877
Tennis Director	\$4,127	to	\$5,847
Tennis Instructor	\$827	to	\$1,464
Trainee			\$10.39

(Personnel Board)

This article reflects a cost of living increase as recommended by the Personnel Board. The cost of the two percent increase, recommended by the Personnel Board, the Board of Selectmen and the Warrant Committee, is \$103,908. It is included in the various departmental budget recommendations in Article 17 Operating Budget. By state statute, school department personnel are not covered by the Town's Personnel Plan and Bylaw. Salaries of town departmental employees covered by collective bargaining agreements are set by collective bargaining contracts, even though they are listed under this plan and schedule

WARRANT COMMITTEE RECOMMENDS PASSAGE

Article 15. To see if the Town will vote to raise and appropriate and/or transfer from available funds sums of money requested by the Selectmen or any other Town Officer, Board, Commission or Committee to defray operating expenses of the Town for the fiscal year commencing July 1, 2015, or such other sums as the Town may determine, as required by General Laws, Chapter 41, Section 108, or do or act anything in relation thereto.

(Board of Selectmen)

*This article requests appropriations for the operating budgets for the various town departments for fy16 (July 1, 2015 to June 30, 2016). **TWO-THIRDS VOTE REQUIRED.***

WARRANT COMMITTEE WILL BE HEARD

SEE OPERATING BUDGET NEXT PAGE

ARTICLE 15 OPERATING BUDGETS

ORGANIZATION CODE	DEPARTMENT	APPROPRIATED 2014/2015	DEPT REQUEST 2015/2016	WARR COMM RECOMMENDS
01-912-2	WORKERS COMPENSATION INSURANCE	\$ 165,000	\$ 213,018	\$ 213,018
01-914-2	HEALTH & LIFE INSURANCE	\$ 3,896,996	\$ 3,916,217	\$ 3,916,217
01-945-2	LIABILITY INSURANCE	\$ 196,000	\$ 195,000	\$ 195,000
	TOTAL	\$ 4,257,996	\$ 4,324,235	\$ 4,324,235
01-913-2	UNEMPLOYMENT COMPENSATION	\$ 30,000	\$ 30,000	\$ 30,000
01-916-2	MEDICARE INSURANCE	\$ 412,000	\$ 432,000	\$ 432,000
01-911-2	COUNTY RETIREMENT CONTRIBUTION	\$ 1,720,395	\$ 1,927,321	\$ 1,927,321
*****	TOTAL TOWN & SCHOOL EMPLOYEE BENEFITS	\$ 6,420,391	\$ 6,713,556	\$ 6,713,556
01-122-1	SELECTMEN-SALARIES	\$ 2,700	\$ 2,700	\$ 2,700
01-122-2	SELECTMEN-OPERATIONS	\$ 8,325	\$ 8,325	\$ 8,325
	TOTAL	\$ 11,025	\$ 11,025	\$ 11,025
01-123-1	TOWN ADMINISTRATOR-SALARIES	\$ 882,549	\$ 901,827	\$ 920,281
01-123-2	TOWN ADMINISTRATOR-OPERATIONS	\$ 1,700	\$ 1,700	\$ 1,700
	TOTAL	\$ 884,249	\$ 903,527	\$ 921,981
01-131-2	WARRANT COMMITTEE-OPERATIONS	\$ 300	\$ 300	\$ 300

ARTICLE 15 OPERATING BUDGETS

ORGANIZATION CODE	DEPARTMENT	APPROPRIATED 2014/2015	DEPT REQUEST 2015/2016	WARR COMM RECOMMENDS
01-134-1	TOWN ACCOUNTANT-SALARIES	\$ 96,521	\$ 96,571	\$ 98,486
01-134-2	TOWN ACCOUNTANT-OPERATIONS	\$ 60,502	\$ 51,832	\$ 51,832
	TOTAL	\$ 157,023	\$ 148,403	\$ 150,318
01-141-1	ASSESSORS-SALARIES	\$ 93,995	\$ 85,700	\$ 87,360
01-141-2	ASSESSORS-OPERATIONS	\$ 23,872	\$ 25,572	\$ 25,572
	TOTAL	\$ 117,867	\$ 111,272	\$ 112,932
01-145-1	TREASURER/COLLECTOR-SALARIES	\$ 95,671	\$ 95,671	\$ 97,564
01-145-2	TREASURER/COLLECTOR-OPERATIONS	\$ 71,500	\$ 73,250	\$ 73,250
	TOTAL	\$ 167,171	\$ 168,921	\$ 170,814
01-151-2	TOWN COUNSEL-OPERATIONS	\$ 83,267	\$ 83,470	\$ 83,470
01-152-1	HUMAN RESOURCE-SALARIES	\$ 1,029	\$ 31,461	\$ 31,461
01-152-2	HUMAN RESOURCE-OPERATIONS	\$ 1,900	\$ 1,900	\$ 1,900
	TOTAL	\$ 2,929	\$ 33,361	\$ 33,361
01-155-1	INFORMATION TECHNOLOGY-SALARIES	\$ 63,620	\$ 63,870	\$ 65,142
01-155-2	INFORMATION TECHNOLOGY-OPERATIONS	\$ 55,200	\$ 65,200	\$ 65,200
	TOTAL	\$ 118,820	\$ 129,070	\$ 130,342
01-161-1	TOWN CLERK & ELECTION REGISTR-SALARIES	\$ 73,611	\$ 74,094	\$ 74,110
01-161-2	TOWN CLERK & ELECTION REGISTR-OPERATIONS	\$ 20,960	\$ 17,230	\$ 17,230
	TOTAL	\$ 94,571	\$ 91,324	\$ 91,340

ARTICLE 15 OPERATING BUDGETS

ORGANIZATION CODE	DEPARTMENT	APPROPRIATED 2014/2015	DEPT REQUEST 2015/2016	WARR COMM RECOMMENDS
01-171-1	CONSERVATION COMM.-SALARIES	\$ 30,939	\$ 30,939	\$ 31,558
01-171-2	CONSERVATION COMM.-OPERATIONS	\$ 8,100	\$ 8,100	\$ 8,100
	TOTAL	\$ 39,039	\$ 39,039	\$ 39,658
01-175-1	PLANNING-SALARIES	\$ 76,140	\$ 76,140	\$ 77,663
01-175-2	PLANNING-OPERATIONS	\$ 12,900	\$ 12,900	\$ 12,900
	TOTAL	\$ 89,040	\$ 89,040	\$ 90,563
01-176-2	ZONING & APPEALS-OPERATIONS	\$ 5,000	\$ 5,000	\$ 5,000
01-192-1	TOWN HALL/PUBLIC BUILDING & PROPERTY MAINTENANCE-SALARIES	\$ 10,647	\$ 20,147	\$ 21,441
01-192-2	TOWN HALL/PUBLIC BUILDING & PROPERTY MAINTENANCE-OPERATIONS	\$ 80,820	\$ 88,620	\$ 85,620
	TOTAL	\$ 91,467	\$ 108,767	\$ 107,061
01-195-2	TOWN REPORT/MEETING-SALARIES		\$ 1,000	\$ 1,000
	TOWN REPORT/MEETING-OPERATIONS	\$ 8,563	\$ 8,000	\$ 8,000
	TOTAL		\$ 9,000	\$ 9,000
01-210-1-2	POLICE ADMINISTRATION-OPERATIONS	\$ 98,320	\$ 101,270	\$ 96,140
01-210-2-1	POLICE OPERATIONS-SALARIES	\$ 2,102,591	\$ 2,193,449	\$ 2,143,999
01-210-2-2	POLICE OPERATIONS-OPERATIONS	\$ 189,762	\$ 195,610	\$ 195,610
	TOTAL	\$ 2,292,353	\$ 2,389,059	\$ 2,339,609

ARTICLE 15 OPERATING BUDGETS

ORGANIZATION CODE	DEPARTMENT	APPROPRIATED 2014/2015	DEPT REQUEST 2015/2016	WARR COMM RECOMMENDS
01-210-4-2	TRAFFIC MARKINGS/SIGN-OPERATIONS	\$ 68,000	\$ 68,000	\$ 68,000
01-210-5-1	SCHOOL TRAFFIC-SALARIES	\$ 49,165	\$ 51,897	\$ 52,934
01-210-5-2	SCHOOL TRAFFIC-OPERATIONS	\$ 2,270	\$ 2,327	\$ 2,327
	TOTAL	\$ 51,435	\$ 54,224	\$ 55,261
01-220-6-1	FIRE & RESCUE ADMINISTRATION-SALARIES	\$ 135,901	\$ 135,901	\$ 138,600
01-220-6-2	FIRE & RESCUE ADMINISTRATION-OPERATIONS	\$ 5,761	\$ 5,911	\$ 5,911
	TOTAL	\$ 141,662	\$ 141,812	\$ 144,511
01-220-7-1	FIRE & RESCUE OPERATIONS-SALARIES	\$ 702,460	\$ 724,041	\$ 727,489
01-220-7-2	FIRE & RESCUE OPERATIONS-OPERATIONS	\$ 122,492	\$ 125,542	\$ 125,542
	TOTAL	\$ 824,952	\$ 849,583	\$ 853,031
01-241-1	INSPECTIONS-SALARIES	\$ 110,253	\$ 111,613	\$ 113,846
01-241-2	INSPECTIONS-OPERATIONS	\$ 11,697	\$ 12,817	\$ 12,817
	TOTAL	\$ 121,950	\$ 124,430	\$ 126,663
01-244-1	SEALER-SALARIES	\$ 2,540	\$ 2,540	\$ 2,590
01-244-2	SEALER-OPERATIONS	\$ 172	\$ 175	\$ 175
	TOTAL	\$ 2,712	\$ 2,715	\$ 2,765
01-291-2	MEMA-OPERATIONS (CIVIL DEFENSE)	\$ 14,585	\$ 15,023	\$ 15,023

ARTICLE 15 OPERATING BUDGETS

ORGANIZATION CODE	DEPARTMENT	APPROPRIATED 2014/2015	DEPT REQUEST 2015/2016	WARR COMM RECOMMENDS
01-292-1	ANIMAL CONTROL-SALARIES	\$ 88,442	\$ 90,507	\$ 92,305
01-292-2	ANIMAL CONTROL-OPERATIONS	\$ 12,166	\$ 14,418	\$ 14,418
	TOTAL	\$ 100,608	\$ 104,925	\$ 106,723
01-294-1	TREE CARE-SALARIES	\$ 21,320	\$ 21,320	\$ 21,746
01-294-2	TREE CARE-OPERATIONS	\$ 41,800	\$ 42,380	\$ 42,380
	TOTAL	\$ 63,120	\$ 63,700	\$ 64,126
01-422-1	HIGHWAY-SALARIES	\$ 831,978	\$ 902,547	\$ 880,482
01-422-2	HIGHWAY-OPERATIONS	\$ 378,110	\$ 378,110	\$ 378,110
	TOTAL	\$ 1,210,088	\$ 1,280,657	\$ 1,258,592
01-423-1	SNOW & ICE-SALARIES	\$ 106,170	\$ 106,170	\$ 106,170
01-423-2	SNOW & ICE-OPERATIONS	\$ 170,743	\$ 181,338	\$ 170,743
	TOTAL	\$ 276,913	\$ 287,508	\$ 276,913
01-424-2	STREET LIGHTING-OPERATIONS	\$ 46,260	\$ 48,260	\$ 48,260
01-425-2	TOWN GARAGE-OPERATIONS	\$ 11,203	\$ 11,203	\$ 11,203
01-426-1	EQUIP REPAIR/MAINT-SALARIES	\$ 82,479	\$ 87,161	\$ 88,899
01-426-2	EQUIP REPAIR/MAINT-OPERATIONS	\$ 203,700	\$ 203,700	\$ 203,700
	TOTAL	\$ 286,179	\$ 290,861	\$ 292,599

ARTICLE 15 OPERATING BUDGETS

ORGANIZATION CODE	DEPARTMENT	APPROPRIATED 2014/2015	DEPT REQUEST 2015/2016	WARR COMM RECOMMENDS
01-429-2	SIDEWALKS-OPERATIONS	\$ 20,000	\$ 30,000	\$ 30,000
01-430-2	PUBLIC WORKS UTILITIES-OPERATIONS	\$ 73,400	\$ 112,464	\$ 96,464
01-433-1	SOLID WASTE DISPOSAL-SALARIES	\$ 189,977	\$ 194,519	\$ 198,414
01-433-2	SOLID WASTE DISPOSAL-OPERATIONS	\$ 456,861	\$ 421,861	\$ 391,861
	TOTAL	\$ 646,838	\$ 616,380	\$ 590,275
01-491-1	CEMETERY-SALARIES	\$ 123,244	\$ 131,267	\$ 133,895
01-491-2	CEMETERY-OPERATIONS	\$ 41,300	\$ 41,300	\$ 41,300
	TOTAL - SEE PERP CARE CREDIT BELOW	\$ 164,544	\$ 172,567	\$ 175,195
01-512-2	HEALTH-OPERATIONS	\$ 55,321	\$ 55,321	\$ 55,321
01-522-2	PUBLIC HEALTH NURSE-OPERATIONS	\$ 8,921	\$ 10,921	\$ 10,921
01-523-2	MENTAL HEALTH NURSE-OPERATIONS	\$ 7,988	\$ 7,988	\$ 7,988
01-541-1	COUNCIL ON AGING-PERSONNEL	\$ 162,165	\$ 167,927	\$ 171,266
01-541-2	COUNCIL ON AGING-OPERATIONS	\$ 61,440	\$ 64,675	\$ 61,875
	TOTAL	\$ 223,605	\$ 232,602	\$ 233,141
01-543-1	VETERANS'-SALARIES	\$ 11,353	\$ 11,353	\$ 11,580
01-543-2	VETERANS'-OPERATIONS	\$ 39,630	\$ 39,900	\$ 39,900
	TOTAL	\$ 50,983	\$ 51,253	\$ 51,480

ARTICLE 15 OPERATING BUDGETS

ORGANIZATION CODE	DEPARTMENT	APPROPRIATED 2014/2015	DEPT REQUEST 2015/2016	WARR COMM RECOMMENDS
01-599-1	OUTREACH-SALARIES	\$ 120,956	\$ 121,006	\$ 123,410
01-599-2	OUTREACH-OPERATIONS	\$ 7,305	\$ 15,305	\$ 15,305
	TOTAL	\$ 128,261	\$ 136,311	\$ 138,715
01-610-1	LIBRARY-SALARIES	\$ 465,876	\$ 473,867	\$ 483,284
01-610-2	LIBRARY-OPERATIONS	\$ 245,557	\$ 245,707	\$ 240,707
	TOTAL	\$ 711,433	\$ 719,574	\$ 723,991
01-630-1	PARK & RECREATION-SALARIES	\$ 250,171	\$ 252,409	\$ 255,976
01-630-2	PARK & RECREATION-OPERATIONS	\$ 63,500	\$ 74,500	\$ 66,000
	TOTAL	\$ 313,671	\$ 326,909	\$ 321,976
01-650-2	HISTORICAL COMMISSION-OPERATIONS	\$ 1,500	\$ 1,500	\$ 1,500
01-692-2	GRAVE MARKERS/FLAGS-OPERATIONS	\$ 2,000	\$ 2,000	\$ 2,000
01-693-2	MEMORIAL DAY/VETERANS DAY -OPERATIONS	\$ 2,320	\$ 2,320	\$ 2,320
01-699-2	ARTS/CULTURAL COUNCIL	\$ -	\$ 4,300	\$ 4,300
01-996-2	STABILIZATION	\$ 300,000	\$ 300,000	\$ 200,000
01-997-2	RESERVE FUND	\$ 150,000	\$ 150,000	\$ 150,000

ARTICLE 15 OPERATING BUDGETS

ORGANIZATION CODE	DEPARTMENT	APPROPRIATED 2014/2015	DEPT REQUEST 2015/2016	WARR COMM RECOMMENDS
*****	TOTAL TOWN DEPARTMENTS	\$ 10,341,456	\$ 10,697,159	\$ 10,512,171
01-710-2	TOWN DEBT-PRINCIPAL	\$ 4,371,515	\$ 5,398,616	\$ 5,398,616
01-751-2	TOWN DEBT-INTEREST	\$ 1,245,427	\$ 1,342,157	\$ 1,342,157
	TOTAL DEBT PAYMENTS	\$ 5,616,942	\$ 6,740,773	\$ 6,740,773
01-301-2	REGIONAL VOC SCHOOL-OPERATIONS	\$ 159,201	\$ 120,281	\$ 120,281
01-300-1	SCHOOL-PERSONNEL	\$ 23,552,413	\$ 24,806,230	\$ 24,539,230
01-300-2	SCHOOL ADMINISTRATION-OPERATIONS	\$ 5,530,247	\$ 5,848,155	\$ 5,823,155
*****	TOTAL TOWN SCHOOLS	\$ 29,082,660	\$ 30,654,385	\$ 30,362,385
	ENTERPRISE FUND OPERATIONS			
60-410-1	WATER-SALARIES	\$ 329,141	\$ 318,286	\$ 324,655
60-410-2	WATER-OPERATIONS	\$ 568,087	\$ 569,087	\$ 500,345
60-410-2	WATER RESERVE FUND	\$ -	\$ -	\$ -
	TOTAL	\$ 897,228	\$ 887,373	\$ 825,000
61-420-1	SEWER-SALARIES	\$ 276,222	\$ 280,287	\$ 285,896
61-420-2	SEWER-OPERATIONS	\$ 697,440	\$ 728,780	\$ 679,104
61-420-2	SEWER RESERVE FUND	\$ -	\$ 50,000	\$ 50,000
	TOTAL	\$ 973,662	\$ 1,059,067	\$ 1,015,000
*****	TOTAL ENTERPRISE FUND	\$ 1,870,890	\$ 1,946,440	\$ 1,840,000

ARTICLE 15 OPERATING BUDGETS

ORGANIZATION CODE	DEPARTMENT	APPROPRIATED 2014/2015	DEPT REQUEST 2015/2016	WARR COMM RECOMMENDS
S U M M A R Y				
	TOTAL TOWN & SCHOOL EMPLOYEE BENEFITS	\$ 6,420,391	\$ 6,713,556	\$ 6,713,556
	TOTAL TOWN DEPARTMENTS	\$ 10,341,456	\$ 10,697,159	\$ 10,512,171
	TOTAL DEBT PAYMENTS	\$ 5,616,942	\$ 6,740,773	\$ 6,740,773
	TOTAL REGIONAL VOC SCHOOL	\$ 159,201	\$ 120,281	\$ 120,281
	TOTAL SCHOOLS	\$ 29,082,660	\$ 30,654,385	\$ 30,362,385
	TOTAL WATER & SEWER ENTERPRISE	\$ 1,870,890	\$ 1,946,440	\$ 1,840,000
	TOTAL OPERATING BUDGET	\$ 53,491,540	\$ 56,872,594	\$ 56,289,166
	LESS: CEMETERY- PERP CARE CREDIT	\$ 6,000	\$ 6,000	\$ 6,000
	LESS: FROM WATER ENTERPRISE FUND	\$ 1,608,381	\$ 1,875,605	\$ 1,875,605
	LESS: FROM SEWER ENTERPRISE FUND	\$ 1,504,278	\$ 1,641,920	\$ 1,641,920
	LESS: FROM PENSION RESERVE FUND	\$ 100,000	\$ 100,000	\$ 100,000
	LESS: FROM OVERLAY SURPLUS	\$ 98,570	\$ 79,505	\$ 79,505
	LESS: FROM FREE CASH TO STABILIZATION	\$ 100,000	\$ 100,000	\$ 100,000
	LESS: FROM SEW BETT STABILIZATION FUND	\$ 400,000	\$ 400,000	\$ 400,000
	LESS: UNEXPENDED NORTH+GREEN ST BOND \$	\$ 568	\$ -	\$ -
	LESS: FROM BOND PREMIUM SAWMILL BROOK	\$ 1,346	\$ 1,261	\$ 1,261
	LESS: FROM BOND PREMIUM JUNE '07	\$ 4,884	\$ 4,375	\$ 4,375
	LESS: FROM MWPAT TIT V SEPTIC LOAN RECPTS	\$ 4,174	\$ 4,100	\$ 4,100
	LESS: FROM MSBA BAN INT REIMB	\$ 68,825	\$ 60,438	\$ 60,438
	LESS: FROM MSBA GR TO OFFSET SCH DEBT	\$ 1,208,535	\$ 1,198,535	\$ 1,198,535
	TOTAL OTHER REVENUE SOURCE	\$ 5,105,561	\$ 5,471,739	\$ 5,471,739
	NET OPERATING APPROPRIATION	\$ 48,385,979	\$ 51,400,855	\$ 50,817,427

WATER ENTERPRISE FUND
FISCAL YEAR 2016
ESTIMATED REVENUES AND EXPENDITURES

WATER ENTERPRISE REVENUES & AVAILABLE FUNDS:		
USER CHARGES	\$ 1,875,605	
TOTAL WATER REVENUES		\$ 1,875,605

TOTAL COSTS APPROPRIATED IN THE WATER DEPARTMENT ORGANIZATION CODE 60-410-1 AND 60-410-2:		
PERSONNEL	\$ 324,655	
OPERATIONS	\$ 500,345	
SUB-TOTAL WATER DEPARTMENT COSTS		\$ 825,000

ALLOCATED EXPENSES APPROPRIATED IN OTHER DEPARTMENTAL BUDGETS:		
DEBT SERVICE:		
PRINCIPAL 01-710-2	\$ 570,800	
INTEREST 01-751-2	\$ 220,745	
TOTAL DEBT SERVICE		\$ 791,545

INSURANCE	\$ 48,202	
CNTY RETIREMENT CONTRIBUTION	\$ 57,640	
SHARED EMPLOYEES	\$ 145,129	
SHARED FACILITIES	\$ 8,089	
SUB-TOTAL ALLOCATED EXPENSES		\$ 259,060

TOTAL-ALLOCATED EXPENSES		\$ 1,050,605
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APPROPRIATED-CAPITAL OUTLAY-SPECIAL ARTICLES TO STAB TO REIMB FOR ART3/STM13		
	\$	-

ESTIMATED EXPENSES	(1,875,605)
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ESTIMATED WATER FUND SURPLUS (DEFICIT)	\$ -
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<u>CALCULATION OF GENERAL FUND SUBSIDY:</u>		
ENTERPRISE FUND REVENUES AND AVAILABLE FUNDS	\$ 1,875,605	
LESS: TOTAL COSTS	\$ (1,875,605)	
LESS: PRIOR YEAR DEFICIT	\$ -	

GENERAL FUND SUBSIDY	\$ -
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<u>SOURCES OF FUNDING FOR COSTS APPROPRIATED IN ENTERPRISE FUND:</u>		
ENTERPRISE FUND REVENUES AND AVAILABLE FUNDS	\$ 1,875,605	
TAXATION	\$ -	
FREE CASH	\$ -	
NON-ENTERPRISE AVAILABLE FUNDS ENT CAP PROJ UNEXP BOND \$	\$ -	

TOTAL SOURCES OF FUNDING FOR COSTS APPROPRIATED IN THE WATER ENTERPRISE FUND	\$ 1,875,605
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FY15 WATER ENTERPRISE RATE STRUCTURE:

1 - 10,000	\$42.69
10,001 - 35,000	\$3.77 PER 1,000 GALLONS
35,001 - 70,000	\$6.00 PER 1,000 GALLONS
OVER 70,000 GALLONS	\$8.49 PER 1,000 GALLONS

NOTE: FY16 WATER RATES HAVE NOT BEEN SET

SEWER ENTERPRISE FUND
FISCAL YEAR 2016
ESTIMATED REVENUES AND EXPENDITURES

SEWER ENTERPRISE REVENUES & AVAILABLE FUNDS:	
USER CHARGES	\$ 1,491,920
TOTAL SEWER REVENUES	\$ 1,491,920

TOTAL COSTS APPROPRIATED IN THE SEWER DEPARTMENT
ORGANIZATION CODE 61-420-1 AND 61-420-2:

PERSONNEL	\$ 285,896
OPERATIONS	\$ 679,104
INFILTRATION INFLOW	\$ 50,000
SUB-TOTAL SEWER DEPARTMENT COSTS	\$ 1,015,000

ALLOCATED EXPENSES APPROPRIATED IN OTHER
DEPARTMENTAL BUDGETS:

DEBT SERVICE:

PRINCIPAL 01-710-2	\$ 288,458
INTEREST 01-751-2	\$ 82,155
TOTAL DEBT SERVICE	\$ 370,613

INSURANCE	\$ 43,211
CNTY RETIREMENT CONTRIBUTION	\$ 62,679
SHARED EMPLOYEES	\$ 145,129
SHARED FACILITIES	\$ 5,288
SUB-TOTAL ALLOCATED EXPENSES	\$ 256,307

TOTAL-ALLOCATED EXPENSES

	\$ 626,920
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APPROPRIATED-CAPITAL OUTLAY-SPECIAL ARTICLES
CAPITAL MAINTENANCE AND REPAIRS

\$ -

ESTIMATED EXPENSES \$ (1,641,920)

ESTIMATED SEWER FUND SURPLUS (DEFICIT) \$ (150,000)

CALCULATION OF GENERAL FUND SUBSIDY:

ENTERPRISE FUND REVENUES AND AVAILABLE FUNDS	\$ 1,491,920
LESS: TOTAL COSTS	\$ (1,641,920)
LESS: PRIOR YEAR DEFICIT	\$ -
GENERAL FUND SUBSIDY	\$ -

SOURCES OF FUNDING FOR COSTS APPROPRIATED IN ENTERPRISE FUND:

ENTERPRISE FUND REVENUES AND AVAILABLE FUNDS	\$ 1,491,920
TAXATION	\$ -
FREE CASH	\$ 150,000
NON-ENTERPRISE AVAILABLE FUNDS	\$ -
TOTAL SOURCES OF FUNDING FOR COSTS	\$ 1,641,920
APPROPRIATED IN THE SEWER ENTERPRISE FUND	\$ -

FY15 SEWER ENTERPRISE RATE STRUCTURE:

<u>RESIDENTIAL</u>	<u>BASED ON 75% OF WATER CONSUMPTION</u>
1 - 10,000	\$82.42 BASE CHARGE EVERY 6 MONTHS
10,001 AND OVER	\$8.50 PER 1,000 GALLONS
<u>COMMERCIAL</u>	<u>BASED ON 100% OF WATER CONSUMPTION</u>
1 - 10,000	\$82.42 BASE CHARGE EVERY 6 MONTHS
10,001 AND OVER	\$8.50 PER 1,000 GALLONS
SEPTIC DISPOSAL FEE	\$110.00/1,000 GAL

NOTE: FY16 SEWER RATES HAVE NOT BEEN SET

Article 16. To see if the Town will vote to raise and appropriate from the Fiscal 2016 Tax Levy and or transfer from available funds and/or borrow for Capital Expenditures, including the following:

DEPARTMENT	PROJECT
Board of Selectmen	Website Redesign Town Hall HVAC
Fire Department	Portable Radio Replacement Fire Alarm Upgrade
Building Inspections	Replacement Vehicle
Youth Outreach	Renovation/Furnish New Office
Council on Aging	Replace front and side doors
Conservation Commission	Land Acquisition and Management
School Department	
<i>Wheelock</i>	Front Entry/Parking Lot Restoration Replace Freezer Remove/Abate/Retile 3 Classrooms
<i>Blake</i>	Auditorium Seat Repair/Replacement Waterproofing/Masonry
<i>High School</i>	Replace Band Uniforms
<i>District</i>	Security System Upgrade Field Study
Police Department	Replacement Cruiser Radio System Upgrade

Department	Project	Request	Recommend
<i>Blake</i>	Auditorium Repair	\$14,000	\$14,000
	Waterproofing/Masonry	\$25,500	\$25,500
<i>High School</i>	Replace Band Uniforms	\$45,000	\$22,500
<i>District Wide</i>	Security System Upgrade	\$100,000	\$40,000
	Field Study	\$50,000	\$50,000
Police Department	Replacement Cruiser	\$40,000	\$40,000
	Radio System Upgrade	\$40,000	\$40,000
Public Works			
<i>Cemetery</i>	Columbarium	\$55,900	\$55,900
<i>Chapter 90</i>	Elgin Pelican Dual Street Sweeper	\$195,000	
	CAT 906 H2 Compact Loader	\$91,690	
	CAT 930K	\$153,394	
	MACK GU 713 Snow Plow	\$167,268	
<i>Highway</i>	Kubota M1099 SHDC Tractor	\$134,248	\$0
	Resurface Subdivisions	\$40,000	\$40,000
	Flint Sander LMC5H	\$22,170	\$22,000
Parks and Recreation	New Community Center Study	\$100,000	\$0
Total Requests		\$1,623,696	\$433,290
To be funded by:	Tax Levy	\$377,390	
	Other Funds		
	Sale of Cemetery Lots	\$55,900	
	Chapter 90 Funds		
	Total	\$55,900	

(Capital Budget Committee)

This article contains \$1,623,696 of departmental requests for various capital spending projects for fy16 and the recommendations of the Capital

Budget Committee as to which of these projects should be funded. The Capital Budget Committee is recommending that \$433,290 be appropriated, with \$55,900 to be funded from other funds, and \$377,390 to be raised on the fy16 tax levy.

WARRANT COMMITTEE WILL BE HEARD

Article 17. To see if the Town will vote to transfer \$163,669.40 from sewer betterments paid-in-advance to the Sewer Stabilization Fund, established under Article 31 of the 2004 ATM in accordance with the provisions of G.L., Chapter 40, Section 5B as amended by Chapter 46 of the Acts of 2003, or do or act anything in relation thereto.

(Town Accountant)

*The Town has borrowed funds for twenty years to construct sewers in various parts of the Town. Abutters to the sewer lines are assessed for this betterment and can pay this assessment all-at-once, or over five, ten or twenty years. Because of the low interest rates and the mortgage interest deductions, many have paid off the betterment in its entirety. To recapture the interest lost on these payoffs and to spread the repayment of sewer debt over the life of the issued bonds, the funds can be placed in an interest bearing stabilization fund and a portion appropriated annually as an offset to the principal and interest payments included in the operating budgets. The amount requested to be transferred to the Sewer Stabilization Fund this year is \$163,669.40. The balance in this Fund as of December 31, 2014 was \$1,513,207. The operating budget recommendations propose to transfer \$400,000 from this fund to help pay for the principal and interest costs on fy16 General Fund sewer debt. Unless new sewer projects are approved the last of these bonds will be paid off in fy22, after which this stabilization fund will be dissolved. **Two-thirds Vote Required.***

WARRANT COMMITTEE RECOMMENDS PASSAGE

Article 18. To see if the Town will vote to authorize the Board of Selectmen to prepare and adopt an Other Post-Employment Benefits (OPEB) Trust Agreement to govern the establishment and management of the Town's OPEB Trust Fund, to appoint the trustees of said trust, to execute the trust agreement with said trustees, and to take any and all other

actions to implement the Town's prior acceptance of GL Chapter 32B, Section 20.

(Town Administrator)

Voters at the 2014 Annual Town Meeting voted to accept G.L., Chapter 32B, Sections 20, which authorizes the Town to establish an Other Post-Employment Benefits Trust; this article authorizes the Board of Selectmen to take the necessary steps to implement that acceptance.

WARRANT COMMITTEE RECOMMENDS PASSAGE

Article 19. To see if the Town will vote to transfer the balance of funds in the Unfunded Retiree Health Insurance Stabilization Fund to the OPEB Trust, which was authorized by Article 21 of the 2014 Annual Town Meeting, or do or act anything in relation thereto.

(Town Administrator)

This would transfer the balance of funds in the OPEB Stabilization Fund to the OPEB Trust (see Article 18 above). The balance in this Stabilization Fund as of December 31, 2014 was \$1,129,651. Putting these funds in a Trust Fund will reduce the Town's unfunded actuarial liability and help maintain the Town's AA1 bond rating. It will also prevent them from being used for any other purpose. Two-thirds vote required

WARRANT COMMITTEE RECOMMENDS PASSAGE

Article 20. To see if the Town will vote to transfer \$33,428 from the fy15 County Retirement Contribution Budget, account 01-911-2, to the Other Post-Employment Benefits (OPEB) Trust and appropriate to said trust fund from free cash or other sources, and/or such other sum(s), as the Town deems appropriate for the purpose of setting aside monies to cover the unfunded retiree health insurance costs in accordance with the provisions of G.L., Chapter 32B, Section 20., or do or act anything in relation thereto.

(Town Administrator)

A private rule-making body, the General Accounting Standards Board (GASB), issued a rule several years ago, that requires all state and municipal governments to record unfunded retiree health insurance liabilities on their financial statements starting in fy10. This article seeks to continue a program, begun seven years ago, to set aside funds to cover

this liability by taking the savings achieved by the Treasurer/Collector from paying the Norfolk County Pension assessment in one payment rather than two. The 2% discount for the current year (fy15) amounts to \$33,428 and this article would appropriate those savings to the Other Post- Employment Benefits Trust (see articles 19 and 20). In addition, the Warrant Committee is recommending that another \$266,572 be transferred from free cash and an additional \$100,000 be raised on the tax levy, bringing the total amount requested to \$400,000.

WARRANT COMMITTEE RECOMMENDS PASSAGE

Article 21. To see if the Town will vote to appropriate, borrow or transfer from available funds, a sum of money to be expended under the direction of the School Permanent Planning and Building Committee for, for the purpose of purchasing and installing new boilers to replace the existing boilers at the Ralph Wheelock School, 17 Elm Street. The proposed repair project would materially extend the useful of the school and preserve an asset that otherwise is capable of supporting the required educational program. The MSBA's grant program is a non-entitlement discretionary program based on need, as determined by the MSBA, and any project costs the Town incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town. Any grant that Medfield may receive from the MSBA for the Project shall not exceed the lesser of (1) thirty-nine and eighty-four one hundredths percent (39.84%) of eligible, approved project costs as determined by the MSBA, or (2) the total maximum grant amount determined by the MSBA.

(School Committee & Board of Selectmen)

The Massachusetts School Building Authority has approved an Accelerated School Repair Grant to replace the original boilers at the Wheelock School. The Town must appropriate funds to cover the total cost of the project and then apply for reimbursement of a portion of the cost (approximately 40%). These reimbursement funds will be deposited in the Town's General Fund for future appropriation by the Town Meeting

WARRANT COMMITTEE RECOMMENDS PASSAGE

Article 22. To see if the Town will vote to transfer from Sewer Enterprise Fund Unreserved Fund Balance a sum of money to offset the

operating cost of the Sewer Enterprise Fund for fy16, or do or take any action relating thereto.

(Water & Sewerage Board)

The Water And Sewerage Board, after reviewing the fy14 closing balances in the Sewer Enterprise Fund, has determined that it can use a portion of the surplus funds to offset some of the Sewer Department's fy16 operating costs and still maintain a healthy reserve balance in the Sewer Enterprise Fund. This is similar to the vote taken at the end of each town meeting to appropriate funds from free cash to the General Fund to offset that Fund's operating expenses

WARRANT COMMITTEE WILL BE HEARD

Article 23. To see if the Town will vote to appropriate a sum of money and determine in what manner said sum shall be raised for the purpose of constructing a pocket park (landscaped green space) on a parcel of Town-owned land between Starbucks and Zebra's, shown on the Board of Assessors' maps as Map 43, Lot 022, said design and construction to be done under the direction of the Board of Selectmen or its designee, and to vote to officially designate the name by which said park will be known, or do or act anything in relation thereto

(Medfield Cultural District Committee)

At the 2014 Annual Town Meeting a similar article was on the Warrant but was withdrawn because the design of the park had not been completed and fund raising for the private share had not begun. The design has now been finished and private funds to be used along with the funds requested in this article have been and are continuing to be raised. The Public Works Department will assist with the construction and landscaping.

WARRANT COMMITTEE WILL BE HEARD

Article 24. To see if the Town will vote to appropriate a sum of money and determine in what manner said sum shall be raised for the purpose of hiring consultants, engineers and/or attorneys to advise the Town on matters concerning the disposition and reuse and/or the environmental site remediation of the former Medfield State Hospital property, including preparation of a site and/or town-wide master plans, said funds to be expended under the direction of the Board of Selectmen, with the

understanding that the Board of Selectmen may authorize any other Town board, commission, committee or department to expend a portion of said funds for such purposes, or do or act anything in relation thereto.

(Board of Selectmen)

For the past several years the Town Meeting has appropriated funds to pay for environmental and legal consultants to advise on the clean-up and disposition of the former state hospital property. The ground pollution clean-up should be completed in a few months, except for on-going inspection and monitoring. Last year (fy15) \$175,000 was appropriated to prepare a master plan for development/preservation of the site and for providing legal or other consulting services as required. Now that the Town Meeting has acquired the property from the Commonwealth, the funds requested this year (fy16) will be used along with last year's appropriation to prepare that master plan and/or to prepare such other studies and/or tests, and/or inspections, as may be necessary to assist in the Town's deliberations.

WARRANT COMMITTEE RECOMMENDS PASSAGE

Article 25. To see if the Town will vote to appropriate a sum of money and determine in what manner said sum shall be raised for the purpose of providing ongoing maintenance and security at the site of the former state hospital, or do or take any action in relation thereto.

(Board of Selectmen)

Until the future of the former state hospital site is determined, the property must be maintained and kept secure. The requested funds will provide for mowing, snow plowing, securing buildings, providing security, and other essential services.

WARRANT COMMITTEE RECOMMENDS PASSAGE

Article 26. To see if the Town will authorize the Board of Selectmen to sell, trade or otherwise convey surplus and/or obsolete equipment, furnishing and supplies, but not buildings or land, located on the grounds or in the buildings at the former state hospital site, provided that any funds received by the Town from such transactions, be deposited in a special state hospital maintenance and security Stabilization Fund, as provided

under G.L., Chapter 40, Section 5B, to be used to maintain and secure that property until such time as a determination and/or disposition of the property is made, or do or act anything in relation thereto.

(Town Administrator)

Since the Town took possession of the former state hospital property, town employees and residents have noticed that certain items of no use to the Town, but with some residual and/or scrap value, are located on the grounds or in buildings. If allowed to remain on the site their value may diminish and/or they could deteriorate to the point that it will cost the Town to remove them. Authorizing the Selectmen to dispose of such materials, and authorizing the Town Meeting to use any funds derived to maintain and secure the property would seem to make sense

WARRANT COMMITTEE RECOMMENDS PASSAGE

Article 27. To see if the Town will vote to appropriate a sum of money and determine in what manner said sum shall be raised for the purpose of preparing preliminary plans for an addition to the Town's adult community center, known as the CENTER at Medfield, or do or act anything in relation thereto.

(Council on Aging)

The Council on Aging would like to build an addition of about 2,600 square feet on the CENTER at Medfield off Ice House Road. The funds requested will be for the preparation of preliminary design documents for this addition. The Council on Aging will use these documents in an attempt to fund the cost of such an addition by raising private donations, contributions and/or grants

WARRANT COMMITTEE RECOMMENDS DISMISSAL

Article 28. To see if the Town will vote to appropriate a sum of money and determine in what manner said sum shall be raised for the purpose of helping the Economic Development Committee further its goal of local business support by funding business surveys and market research, or do or act anything in relation thereto.

(Economic Development Committee)

The Economic Development Committee has been charged by the Board of Selectmen with responsibility for promoting business development and assisting businesses to expand or locate in Medfield. These funds will be used to assist the Committee in so doing.

WARRANT COMMITTEE WILL BE HEARD

Article 29. To see if the Town will vote to authorize the Board of Selectmen and/or the Conservation Commission to place an Agricultural Preservation Restriction on a portion of the Holmquist Farm property off Plain Street, said portion to be determined jointly by the Selectmen and the Conservation Commission, in consultation with the Commonwealth of Massachusetts, in satisfaction of a provision of the Land Disposition Agreement between the Town of Medfield and the Commonwealth of Massachusetts Division of Capital Asset Management and Maintenance (DCAMM) regarding the sale of the former state hospital property, or do or take any other action in relation thereto.

In return for allowing the Town of Medfield to convert 12 acres of the sledding hill site from agricultural to recreational use, the Commonwealth stipulated that the Town must place an agricultural restriction on a similarly sized parcel of land elsewhere in the Town. This is to maintain compliance with the Commonwealth's policy of no net loss of agricultural land. The Holmquist Farm land is presently used for agriculture, so this seemed to be a likely parcel upon which to place an agricultural restriction.

WARRANT COMMITTEE WILL BE HEARD

Article 30. To see if the Town will vote to amend the Code of the Town of Medfield, MA, by adding a new **Chapter 115 Cemetery Areas**, to read as follows:

Chapter 115 Cemetery Areas

ARTICLE I Use of Cemetery Land and Facilities

§115-1. Use and control of cemetery land and facilities

The Cemetery Commission is hereby authorized to promulgate written rules and regulations, subject to the approval of the Board of Selectmen, for the proper conduct of persons while on Town cemetery land and facilities under its control. Said rules and regulations, once promulgated, and after public hearing and approval of the Board of Selectmen, shall be filed with the Town Clerk and posted in a conspicuous place in or at each Town cemetery facility under the Commission's control to which the general public has access.

§115-2. Violations and Penalties

Any person who engages in conduct prohibited by said rules and regulations and not otherwise prohibited by Massachusetts General Laws or these Bylaws shall be subject to a fine of \$100 for the first offense, \$200 for the second offense, \$300 for the third offense and \$300 for each subsequent offense. In addition, repeated violations may result in suspension or termination of access privileges. The Cemetery Commission or its designee and the Medfield Police Department shall each have the authority to enforce the provisions of this Bylaw.

(Town Bylaw Review Committee)

This would prohibit the operation of commercial equipment, as defined in the article, after 7:00 p.m. and before 7:00 a.m. Exceptions are provided for snow removal operations and for use by homeowners to maintain their properties.

WARRANT COMMITTEE WILL BE HEARD

Article 31. To see if the Town will vote to amend the Code of the Town of Medfield, MA, **Chapter 180 – Noise** by striking the following sections: **§180-3, §180-5** and **§180-7**, by renumbering section **§180-4** to **§180-3** and renumbering section **§180-6** to **§180-4**, and by adding the proposed following new language:

ARTICLE IV Prohibited Operations and Activities

§ 180-5 Prohibited Noise

Except in the case of an emergency, the following commercial uses and activities, which are determined to generate or involve excessive and/or unreasonable noise, shall be prohibited between the hours of 7:00 p.m. and 7:00 a.m.

- A. Operation of earthmoving or other heavy vehicles or equipment;
- B. Start up or idling of any diesel-engine-equipped vehicle having a gross vehicle weight in excess of 15,000 pounds, or diesel-powered equipment;
- C. Construction, demolition or alteration of any building or structure, including excavation and other site work;
- D. Operation of any wood/brush chipper, pneumatic-powered equipment, tool or hammer, chainsaw, power mower, trimmer, blower or other construction, forestry or landscape equipment;

§ 180-6 Exceptions

- A. This Bylaw shall not apply to the following:
 - (i) Snow removal; and
 - (ii) Individual property owners personally performing regular maintenance on their residential property.
- B. The Building Commissioner or his or her designee may grant a waiver from the foregoing prohibitions upon prior application, if he or she determines that good construction practice requires that the proposed work be performed during the prohibited time period.

ARTICLE V Enforcement and Penalties

§ 180-7 Enforcement, Violations and Penalties

- A. Whoever violates Chapter 180, Articles II-IV of this Bylaw shall be subject to the following fines:
 - (i) \$50 for the first offense;
 - (ii) \$100 for the second offense;
 - (iii) \$150 for the third offense; and

(iv) \$150 for each subsequent offense.

B. The Police Department, the Building Commissioner or designee shall each have authority to enforce the provisions of this section.

(Town Bylaw Review Committee)

This would prohibit the operation of commercial equipment, as defined in the article, after 7:00 p.m. and before 7:00 a.m. Exceptions are provided for snow removal operations and for use by homeowners to maintain their properties.

WARRANT COMMITTEE WILL BE HEARD

Article 32. To see if the Town will vote to amend the Town Code of Medfield, MA, Chapter 300, Zoning, Article 9 Nonconforming Uses, Structures and Lots, Paragraph 9.1 Application of Nonconformity by adding a new Section C:

C. Change, extension or alteration of nonconforming structures –

1. The Building Commissioner may permit a proposed extension, alteration, or change to a preexisting nonconforming single- or two-family dwelling, if he or she determines that there will be no increase to the nonconforming nature of said structure. A proposed extension, alteration, or change shall be deemed not to increase the nonconforming nature of said structure if:

(a) The structure is located on a lot with insufficient area, frontage, width, depth, or perfect square but the proposed extension, alteration, or change complies with all other current requirements of the Table of Area Regulations and the Table of Height and Bulk Regulations.

(b) The structure already encroaches upon one or more required yard or setback areas, but the proposed extension, alteration, or change will comply with the appropriate setbacks for the proposal and all other current setback, yard and building height requirements that the original lot complied with.

2. Any proposed extension, alteration, or change to a preexisting

nonconforming single- or two-family dwelling that the Building Commissioner determines will increase the nonconforming nature of such structure shall require the granting of a special permit from the Board of Appeals. The Board of Appeals may grant a special permit if it determines that such extension, alteration, or change will not be substantially more detrimental to the neighborhood than the existing nonconforming structure.

3. Other preexisting nonconforming structures may be extended, altered or changed upon the granting of a special permit from the Board of Appeals if the Board of Appeals finds that such extension, alteration or change will not be substantially more detrimental to the neighborhood than the existing nonconforming building or structure.

(Planning Board)

*This proposed bylaw amendment grants the authority for the Building Commissioner to make certain findings under MGL Ch 40A §6. Upon passage, the ZBA will require the Building Commissioner to document his/her findings using an approved form that will become part of the ZBA's file. The Planning Board and Zoning Board of Appeals recommend passage of this article to streamline permitting of certain residential improvement projects. **Two-thirds vote required***

WARRANT COMMITTEE WILL BE HEARD

Article 33. To see if the Town will vote to amend the Town Code of Medfield, MA, Chapter 300, Zoning, Article 2, Definitions, to add the definition for “Height” in appropriate alphabetical order:

Height - The vertical distance, not to exceed the maximum identified in the Table of Height and Bulk Regulations, between the highest point of the roof and the average elevation of the naturally existing grade (the measurements to be taken around the structure, or at the four corners) prior to any excavation, leveling, grading, or filling at the building foundation. The maximum height is exclusive of chimneys, air shafts, ventilators, vents, lightning rods or similar items which may be of the height required for

proper operation or use. Building height applies to all buildings and/or structures. The building shall remain in compliance with the height requirement after final grading.

(Planning Board)

*This proposed bylaw amendment seeks to clarify and standardize the methodology of calculating building height to comply with the Table of Height and Bulk Regulations adopted in accordance with Section 300, Article 6 Area, Height and Bulk Regulations, Paragraph 6.3. The Planning Board and Zoning Board of Appeals recommend passage of this article. **Two-thirds vote required***

WARRANT COMMITTEE WILL BE HEARD

Article 34. To see if the Town will vote to amend the Town Code of Medfield, MA, Chapter 300, Zoning, Article 6, Paragraph 6.3 Height and Bulk Regulations, Attachment 3 to eliminate the column “Permitted Height (stories)”:

300 Attachment 3

Town of Medfield

Table of Height and Bulk Regulations

District	Maximum Height (feet)	Permitted Height (stories)	Maximum Floor Area Ratio Including Accessory Buildings	Maximum Lot Coverage	Multifamily Dwelling Minimum Unit Floor Area (square feet)
A*		-			
RE	35	2-1/2	0.2	10%	Not permitted
RT	35	2-1/2	0.25	15%	Not permitted
RS	35	2-1/2	0.35	20%	Not permitted
RU	35	2-1/2	0.35	35%	500
		-			450**
B	35	3	0.75	90%	Not permitted
BI	30	2	0.75	90%	Not permitted
IE	35	2	0.5	90%	Not permitted

NOTES:

* See § 300-5.5.

** 450 square feet required for public housing for elderly.

(Planning Board)

*The Planning Board and Zoning Board of Appeals recommend passage of this article which allows structure size to be limited by Height and Maximum Floor Area Ratios. **Two-thirds vote required***

WARRANT COMMITTEE WILL BE HEARD

Article 35. To see if the Town will vote to amend the Town Code of Medfield, MA, Chapter 300, Zoning, Article 6 Area, Height and Bulk Regulations, Paragraph 6.3 Height and Bulk Regulations: by adding a new Section E:

- A. Recreational structures are subject to the requirements of the Table of Height and Bulk Regulations adopted in accordance with § 300-6.2 of the Medfield Zoning Bylaw, except that the Board of Appeals may in Districts RE, RT, RS and RU, by Special permit as specified in Section §14.10.E, allow a greater Maximum Lot Coverage not to exceed 5% beyond the Maximum Lot Coverage for the zoning district.

(Planning Board)

*The Purpose of this proposed bylaw amendment is to add a section which would allow the Board of Appeals to review and approve, on a case-by-case basis, additional impervious surface for recreational structures with the requirement of on-site infiltration of any precipitation on the excess area. Upon passage, the ZBA will amend its Rules and Regulations to reflect appropriate plan submittal requirements and technical specifications. **Two-thirds vote required***

WARRANT COMMITTEE WILL BE HEARD

Article 36. To see if the Town will vote to name the intersection of Emerson Road and Flint Locke Lane Paul F. Curran Civic Square in memory of Paul F. Curran and appropriate a sum of money and determine in what manner said sum shall be raised, for the installation of a sign,

which includes the Town Seal and indicates this designation, and for appropriate dedicatory services, or do or take any other action relating thereto.

(Committee to Study Memorials)

Paul F. Curran was a longtime Veterans' Service Agent, a member of the Medfield Home Committee, the Memorial Day Committee, the Outreach Advisory Committee, the Committee to Study Memorials and an active member and Commander of the Beckwith Post 110, American Legion.

WARRANT COMMITTEE RECOMMENDS PASSAGE

Article 37. To see if the Town will vote to appropriate a sum of money and determine in what manner said sum shall be raised for the purpose of setting up and funding a program to dispose of medical syringes, and authorize the Board of Health to apply for federal, state and/or private grants and to enter into contracts for said purpose, or do or act anything in relation thereto

(Board of Health)

At the present time, there is no facility in the Town that will accept and properly dispose of medical syringes. Private pharmacies selling such syringes refuse to accept them for disposal, leaving it up to the taxpayer to assume the cost of disposal, while they enjoy the profits from the sales, much like the bottled water industry. The Board of Health feels, in the absence of private disposal facilities, that it should try to set up a Town-sponsored disposal site.

WARRANT COMMITTEE RECOMMENDS PASSAGE

Article 38. To see if the Town will vote to appropriate a sum of money and determine in what manner said sum shall be raised for the purpose of conducting a traffic study of the South Street, Spring Street and High Street (Route 27) intersections, or do or take any action relating thereto.

(Board of Selectmen)

While the traffic signals at the intersection of Spring St, High Street and South Street Extension have helped the flow of traffic out of South Street Extension, there is still a problem of traffic backing up on South Street as

it tries to enter onto Route 27, particularly during the afternoon rush hour traffic periods. This study will attempt to address that issue to see if anything can be done to smooth the flow of traffic at these off-set intersections.

WARRANT COMMITTEE WILL BE HEARD

Article 39. To see if the Town will accept Sections 3 to 7, inclusive, of Chapter 44B of the General Laws, otherwise known as the Massachusetts Community Preservation Act, by approving a surcharge on real property for the purposes permitted by said Act, including the acquisition, creation and preservation of open space, the acquisition, preservation, rehabilitation and restoration of historic resources, the acquisition, creation, preservation, rehabilitation and restoration of land for recreational use; the acquisition, creation, preservation and support of community housing, and the rehabilitation and restoration of such open space and community housing that is acquired or created as provided under said Act; to determine the amount of such surcharge on real property as a percentage of the annual real estate tax levy against real property and the fiscal year in which such surcharge shall commence; to determine whether the Town will accept any of the exemptions from such surcharge permitted under Section 3(e) of said Act; or do or take any action relating thereto

(Board of Selectmen)

Many cities and towns have voted to join the Community Preservation Act program, under which a participating city or town receives funds from the Commonwealth to be spent on three categories, namely, open space and recreation, historic preservation and affordable housing. To receive these funds, which are raised from Registry of Deeds recording fees and, perhaps, additional state appropriations, a town must vote to raise a surcharge of from one to three percent, on its tax levy. The state may, at its discretion, match all or a portion of the amount raised by a town on its surcharge. If approved by the Town Meeting, a ballot question to so vote would be placed on the ballot at the next annual Town Election

WARRANT COMMITTEE WILL BE HEARD

Article 40. To see if the Town will authorize the Board of Assessors to use a sum of money from free cash in the Treasury for the reduction of the tax rate for the fiscal year 2016, or do or act anything in relation thereto.

(Board of Assessors)

Certifies free cash as of July 1, 2014 is \$2,426,282.19. The Warrant Committee will recommend an amount to be taken from free cash to reduce the tax rate at the end of the Annual Town Meeting. This will be over and above any other amounts voted to be taken from free cash for special purposes on this warrant

WARRANT COMMITTEE WILL BE HEARD

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1	Town Election
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3	Accept Cemetery Perpetual Care Trust Funds
4	Reauthorize Fire Alarm Revolving Fund (Chapter 44, Section 53E 1/2)
5	Reauthorize Ambulance Revolving Fund (Chapter 44, Section 53E ½)
6	Reauthorize Advance Life Support Fund (Chapter 44, Section 53E 1/2).
7	Reauthorize Community Gardens Fund (Chapter 44, Section 53E 1/2)
8	Reauthorize Rental Income Revolving Fund (Chapter 44, Section 53E 1/2)
9	Reauthorize Library Revolving Fund (Chapter 44, Section 53E 1/2)
10	Reauthorize Respite Care Revolving Fund (Chapter 44, Section 53E ½)
11	Accept Provisions of Section four, Chapter 73 of the Acts of 1986; tax-exemptions
12	Accept GL, Chapter 59, Section 5, Clause 41A increasing gross receipts for seniors to qualify for Circuit breaker state income tax credit
13	Fix Salary and Compensation of Elected Officials
14	Amend Personnel Administration Plan-Classification of Positions and Pay Schedule as set out in the Warrant
15	Operating Budgets

16 Capital Budget

17 Appropriate sewer betterments paid in advance to Sewer Betterment Stabilization Fund

18 Authorize Board of Selectmen to implement Town's prior acceptance of MGL, Chapter 32B, Section 20, Other Post-Employment Benefits (OPEB) Trust.

19 Transfer funds in the Unfunded Retiree Health Insurance Stabilization Fund to the OPEB Trust Fund

20 Transfer funds from fy15 County Retirement Budget to the Other Post-Employment Benefits (OPEB) Trust Fund and appropriate and/or transfer from free cash a sum of money to the OPEB Trust Fund

21 Appropriate funds for Wheelock School Boiler Replacement

22 Transfer funds from the Sewer Enterprise Unexpended Reserve to offset some of the fy16 operating expenses

23 Appropriate funds for construction and landscaping of a park on a parcel of land off North Street between Starbucks and Zebra's and vote to name the park

24 Appropriate funds for former State Hospital master plan and studies

25 Appropriate funds for maintenance and security at former state hospital site

26 Authorize disposition of surplus equipment, furnishings and materials at the former state hospital site and establish a special Stabilization Fund from proceeds of such to help with maintenance and security costs at site

27 Appropriate funds for design of an addition to the CENTER AT MEDFIELD

28 Appropriate funds for Economic Development Committee business surveys & market research

29 Authorize the Board of Selectmen and/or the Conservation Commission to place a agricultural preservation restriction on a portion of the Holmquist Farm property off Plain St

30 Amend the Code of the Town of Medfield by adding a new Chapter 115 Cemetery Areas, authorizing the Cemetery Commissioners to adopt Rules and Regulations and establish fines for violations

31 Amend Code of the Town of Medfield, Chapter 180 NOISE to add ARTICLE IV Commercial or Construction, to establish noise control regulations

32 Authorize Building Commissioner to make certain findings under MGL Chapter 40A, paragraph 6

33 Amend Code of Town of Medfield, Chapter 300 Zoning, to clarify methodology for calculating building heights

34 Amend Zoning Bylaw to clarify permitted height

35 Amend Zoning Bylaw lot coverage definition, Table of Area Regulations (Chapter 300: Attachment 2), and allow for relief in the form of a special permit

36 Designate intersection of Emerson Road and Flint Locke Lane as Paul F. Curran Civic Square.

37 Appropriate funds for a program to collect and dispose of medical syringes

38 Appropriate funds for a traffic study of the intersections of South Street, Spring Street and High Street

39 Accept Community Preservation Act

40 Authorize Board of Assessors to use a sum of money from free cash to reduce the tax rate.

TOWN OF MEDFIELD
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