



**REPORT ON THE WARRANT  
FOR THE  
ANNUAL TOWN MEETING**

**AMOS CLARK KINGSBURY HIGH SCHOOL  
GYMNASIUM**

**ANNUAL TOWN MEETING  
Monday, June 1, 2009  
7:30 P.M.**

**Prepared by  
BOARD OF SELECTMEN  
April 2009**

**PLEASE BRING THIS REPORT TO TOWN MEETING**

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Section 2-8 of the Charter of the Town of Medfield states in part the following:

"A warrant report for the Annual Town Meeting shall be assembled and printed by the Board of Selectmen and placed in-distribution to the households of the town not less than one week prior to the town meeting. The warrant report shall contain for each article an explanation of the article by its petitioner, and a recommendation by the warrant committee.  
"

In conformance with the Charter provision, the Board of Selectmen has assembled, printed and placed in distribution this warrant report.

## **EXCERPTS FROM TOWN BYLAWS PERTAINING TO TOWN MEETING**

### **ARTICLE I -- TOWN MEETINGS**

**SECTION 4.** In the event that the Annual Adjourned Town Meeting or any Special Town Meeting shall not have been completed by 10:45 P.M. it shall be adjourned to a place and time determined by a majority of the voters then present; however, the Moderator shall be authorized to keep any such Annual or Special Town Meeting in session for an additional half hour period, if, in his opinion, the meeting will thereby be enabled to complete the remaining business.

The number of voters necessary to constitute a quorum at any Town Meeting shall be two hundred and fifty (250) provided that a number less than a quorum may from time to time adjourn the same. This section shall not apply to parts of meetings as are devoted exclusive to the election of town officers.

A vote of town meeting shall be subject to only one motion for reconsideration and such motion shall require a two-thirds vote. Action on a motion for reconsideration shall be postponed until the next session unless the current session has been declared to be the last. No motion for rescission will be in order.

**SECTION 5.** Any resident of the Town over fifteen and under eighteen years of age may attend a Town Meeting provided that, in the sole discretion of the Moderator there is sufficient room for such persons in

addition to all registered voters attending said meeting. Such persons shall be seated in an area to be designated by the Moderator and shall not vote.

One speaker may speak in favor of an article or Warrant Committee recommendation and one from those wishing to speak against. The speaker may speak to the meeting for two minutes each, at a time or times deemed appropriate by the Moderator.

The Town Meeting may extend the time for speaking or the number of speakers by majority vote.

<i>htPage Reference</i>	<i>Rank</i>	<i>Table of Basic Points of Motions</i>	<i>Second Required</i>	<i>Debatable</i>	<i>Amendable</i>	<i>Vote Required</i>	<i>May Reconsider</i>	<i>May Interrupt</i>	
		<b>PRIVILEGED MOTIONS</b>							
126	1	Dissolve or adjourn sine die	Yes	No	No	Maj.	No	No	
123	2	Adjourn to a fixed time or recess	Yes	Yes	Yes	Maj.	No	No	
121	3	Point of no quorum	No	No	No	None	No	No	
120	4	Fix the time to (or at) which to adjourn	Yes	Yes	Yes	Maj.	Yes	No	
118	5	Question of Privilege	No	No	No	None	No	Yes	
		<b>SUBSIDIARY MOTIONS</b>							
99	6	Lay on the table	Yes	No	No	2/3	Yes	No	
97	7	The previous question	Yes	No	No	2/3	No	No	
96	8	Limit or extend debate	Yes	No	No	2/3	Yes	No	
94	9	Postpone to a time certain	Yes	Yes	Yes	Maj.	Yes	No	
92	10	Commit or refer	Yes	Yes	Yes	Maj.	Yes	No	
89	11	Amend (or substitute)	Yes	Yes	Yes	Maj.	Yes	No	
87	12	Postpone indefinitely	Yes	Yes	No	Maj.	Yes	No	
		<b>INCIDENTAL MOTIONS</b>							
104	Same rank as motion out of which they arise	Point of Order	No	No	No	None	No	Yes	
105		Appeal	Yes	Yes	No	Maj.	Yes	No	
107		Division of a question	Yes	Yes	Yes	Maj.	No	No	
109		Separate consideration	Yes	Yes	Yes	Maj.	No	No	
110		Fix the method of voting	Yes	Yes	Yes	Maj.	Yes	No	
111		Nominations to committees	No	No	No	Plur.	No	No	
112		Withdraw or modify a motion	No	No	No	Maj.	No	No	
114		Suspension of rules	Yes	No	No	2/3+	No	No	
			<b>MAIN MOTIONS</b>						
63		None	Main Motion	Yes	Yes	Yes	Var.	Yes	No
73	•	Reconsider or rescind	Yes	•	No	Maj.	No	No	
100	None	Take from the table	Yes	No	No	Maj.	No	No	
54	None	Advance an article	Yes	Yes	Yes	Maj.	Yes	No	

- Same rank and debatable to same extent as motion being reconsidered.
- + Unanimous if rule protects minorities; out of order if rule protects absentees

## MESSAGE FROM THE MODERATOR

To the Medfield Community:

In the year since we last gathered for our Annual Town Meeting, we have experienced – in fact, the world has experienced -- economic volatility and instability, the unraveling of prominent institutions, accelerated governmental and political transformation, and rising levels of social uncertainty. Yet, within this climate of doubt and change, the townspeople of Medfield will do just what we have been doing for over 350 years – we will come together on June 1st for a Common Purpose. Just as we have through the ups and downs of the 18<sup>th</sup>, 19<sup>th</sup> and 20<sup>th</sup> centuries – through revolutions and civil wars, through economic growth and turmoil, through periods of amazing industrial and technological triumphs and disappointments, and through periods of social achievement and strain – the citizens of Medfield will meet in an extraordinary exercise of self-governance and community participation. And why? Our Common Purpose. That is, to advance the interests of our town; to preserve the quality of our lives; and to consider what is possible among neighbors and friends. This is the power of sharing such a bond – to quality education, safe streets, open space, the well-being of the young and the old, municipal services, and commerce and recreation. The Town Meeting, even with all of its imperfections, is the night when we gather and demonstrate our commitment to the business of being a community with a Common Purpose.

Therefore, it is my honor and pleasure, for the seventh time, to invite all of the citizens of Medfield to attend our Annual Town Meeting to be held on Monday evening June 1, 2009 at 7:30PM at the Medfield High School Gymnasium. I encourage you to come and participate.

I ask that you review this Report on the 2009 Warrant – and please bring your copy with you to the Town Meeting as a “scorecard” as we address the warrant articles. I look forward to seeing you on June 1st at the high school. Come, enjoy and be a witness to our Common Purpose.

Respectfully submitted,

Scott F. McDermott  
Town Moderator

## **PREFATORY REMARKS BY THE CHAIRMAN OF THE WARRANT COMMITTEE**

My name is Bob Morrill, and this is my fourth year on the Warrant Committee, and my first as its Chairman. It has been my privilege this year to work with the other members of the Warrant Committee, people with busy lives who dedicate their time and talents to serving the Town of Medfield. The other members of the Committee are Vice Chairman Steve Pelosi, Jim Shannon, Dave Fischer, Diane Hallisey, Deborah Mozer, Maryalice Whalen, TJ Schlesinger and Jim O'Shaughnessy. To each of them I say, thank you.

These are difficult economic times, and Medfield is not immune. Between a reduction in state aid, declining revenues from local receipts and new growth, and a reduction in use of free cash, the Town will have about \$1,280,000 less in revenue to work with in fiscal year 2010 than it does in the current fiscal year. Though revenues have declined, rising costs for wages, benefits and general inflation make it more expensive to run the Town each year. Simple math tells us that declining revenues and rising costs equals a budget deficit, and, unlike our federal government, the Town is required to present a balanced budget.

The budget that voters are being asked to approve is balanced without resort to a Proposition 2 ½ override. Doing so in this climate has required significant cuts across all Town Departments. Every single Town Department has worked with the Warrant Committee and the Town Administrator, Mike Sullivan, to identify areas of their budget that can be cut or reduced, and their cooperation has made a difficult process manageable. As a result of these cuts, the overall increase in the 2010 operating budget has been limited to \$161,000, or about 3/10ths of 1%. The Town is also reducing its capital spending next year by \$50,000.

In addition to cutting budgets, the Town's use of free cash to balance the budget is being reduced to \$500,000, down from \$700,000 this year and \$1,000,000 in fiscal year 2008. This reduction necessitated additional budget cuts this year, but places the Town in a stronger position to address the challenges it is likely to face next year.

Unfortunately, it seems probable that this is the first year of a multi-year problem. The approach adopted to balance this budget focused on cuts to programs and services. However, the business of Town government is to provide services, and many of Medfield's residents make Medfield home because of the excellent services it offers. Therefore, other means to balance the budget will need to be pursued next year, including wage concessions from the Town's union and non-union employees. Obtaining such concessions is easier said than done, and must be done in a way that treats all Town employees equally and fairly, but

the need for such concessions will be inescapable if economic conditions do not improve significantly next year.

No doubt, this budget is not perfect. However, it represents the best efforts of a large number of people, both Town employees and various committees made up of taxpayer volunteers. I think that those involved in Town government would agree with the assessment that we, the residents of Medfield, are fortunate. Across all Town Departments, we are served by people dedicated to providing us with high quality services in an efficient manner. This budget seeks to provide the funds to maintain those core services while minimizing the burden on the taxpayers.

Robert J. Morrill  
Chairman, Medfield Warrant Committee

## REVIEW OF TOWN FINANCES

Many of the conditions that were predicted in the 2008 REVIEW OF TOWN FINANCES have come to pass, namely,

- an economic downturn which may (has) turn(ed) into a recession
- falling interest rates
- a slowing in the growth of state revenues
- a projected decrease in the sales of automobiles and its impact on motor vehicle excise revenues
- a decrease in the amount of certified free cash available to reduce the tax rate
- a slowdown in residential construction and falling residential real estate values
- escalating fuel, utility and food prices
- an unusually wet winter and a resulting snow deficit

As a result, this year's Annual Town Meeting will face many challenges. Among these are:

- a loss of \$175,806 in state cherry sheet aid for fy09
  - a loss of \$547,535 in estimated state cherry sheet aid for fy10
  - a loss of \$532,223 in estimated fy10 local receipts
  - a decrease of \$202,000 in estimated fy10 new growth in real estate taxes
  - a decrease of \$200,000 in the use of available free cash
  - a fy09 snow deficit of \$193,991

In past years, when revenues fell short of budgeted operating and capital expenses, voters were asked to approve an operating override or a debt exclusion override, and usually did. This year, however, many of the Town's residents and business owners are also burdened with falling revenues in their own personal/business circumstances. Whether it is from employment cutbacks, falling stock prices, declining real estate values, under-performing retirement and college savings accounts, escalating food and fuel costs or any other number of stresses and strains on household and/or business budgets, it does not seem fair to ask taxpayers to add to their own financial concerns by passing another property tax override. Instead, Town officials have attempted to reduce operating budgets, postpone capital expenditures, eliminate funding for vacant positions, and otherwise try to keep costs down to minimize property tax increases.

The cooperation of Town boards, commissions, committees, department heads and employees this year has been exemplary. People know that times were, are, and will be tough and that many of their friends and neighbors are struggling to keep their heads above water financially. Budgets that were prepared before the

cutbacks in state cherry sheet aid, had to be sent back twice for downward revisions. Cuts that in recent years would have been unthinkable were made. Programs and services have been reduced or eliminated. Construction projects have been postponed. For now, at least, it appears that the budgets have been balanced. More importantly, this has been done without depleting reserves, overestimating revenues or underestimating expenditures. It is also understood that if state and local revenues continue to fall, there may have to be yet another round of cutbacks. The Town will do what is has to do to stay solvent and to maintain it's long-term financial stability.

**REVENUES**

Table I below gives a breakdown of the Town's major revenues for last year, the current year and next year, to show what is happening.

**Table I**  
**Revenue Sources fy08-fy10**

REVENUE SOURCE	FISCAL YEAR		
	2008	2009	2010
Property Taxes	\$30,094,761	\$31,881,066	\$32,872,000
Federal Government Receipts	\$0	\$0	\$0
State Cherry Sheet Aid (after mid-year reductions)	\$7,711,270	\$8,086,076 \$7,910,270	\$7,540,000
School Building Assistance	\$1,837,362	\$1,837,362	\$1,837,362
Local Receipts	\$4,071,121	\$4,326,723	\$3,794,500
Water & Sewer Receipts	\$2,929,797	\$2,647,755	\$2,751,859
Other Available Funds	\$1,482,008	\$3,515,562	\$1,184,997
Use of Free Cash to Reduce Tax Rate	\$1,000,000	\$700,000	\$497,000
<b>Total Revenues</b>	<b>\$49,126,319</b>	<b>\$52,994,544</b>	<b>\$50,477,718</b>
Total fy09 Revenues after mid-year reductions		\$52,818,738	

In order to keep up with falling state aid, local receipts and other available funds, while maintaining an acceptable level of local services, the Town

has had to rely on increasing property taxes. In spite of the promise of Proposition 2 ½, that its passage would relieve the property tax burden on the homeowner, cities and town are relying more heavily than ever on the property tax as the major source of revenue available to support municipal services. In the meantime, a plethora of mandated programs are being forced on cities and towns in a never-ending effort to please the special interests. From beach, camp and trench regulations to stormwater and water withdrawal regulations, educational testing requirements and special education regulations, the list grows and grows, hindering the Town's ability to provide the services Town residents really want. In addition, bloated pension systems and overly generous benefits for favored groups of public employees are creating enormous future liabilities that will have to be reckoned with. How long this will go on is uncertain, but if recent events are indicators, the day of reckoning is not far off.

## **EXPENDITURES**

Virtually all of fy10 appropriation requests are in either the operating budget (Article 16) or the capital budget (Article 17). The total operating budget recommendations are up only \$160,953 or 0.33%, far less than in recent years. A decision worked out with employee unions and non-union employees, achieves significant savings in the health insurance budget offsetting a large increase in the pension assessment. Town budgets, excluding education are down \$295,546 or 3.2%. Debt service budgets are down \$127,379 or 2%. The increase in the School Department budget is \$230,354 or 0.9%, far less than the 5% to 8% increases in recent years. Taking a big cut, the capital budget is down to \$350,000. Last year the total capital budget was \$541,682 of which \$400,280 was raised on the tax levy. Using just the tax levy portion of the capital budget this year's reduction amounts to \$50,280 or 12.6%.

The budget cuts will result in a diminution in the level of Town services. These reductions have been accomplished by reviewing existing Town services to achieve greater efficiencies, eliminating vacant positions, lay-offs, reductions in programs, deferral of maintenance and deferral of capital purchases. Hopefully, Medfield residents will understand if the Town is unable to keep up with the demands for the high level of service to which they have become accustomed.

## **Other Articles**

Articles 3 through 8 seek reauthorization of a variety of revolving funds, which must be voted on annually. Article 9 is a request for a new library

revolving fund. Article 10 is the annual vote to authorize the Board of Assessors to increase exemption levels beyond the normal limits. Articles 11 through 14 deal with personnel matters and collective bargaining agreements.

Article 15 recommends current year (fy09) budget cuts to address the revenue shortfall created by the Commonwealth's mid-year state aid cuts. Passage of Article 18 would allow the Board of Selectmen to extend cellular antennae leases on the Mt. Nebo Water Tower for an additional 10 years. Article 19 raises the fee on demand notices for uncollected taxes. Articles 20 and 21 address the ambulance purchase authorized at last year's Town Meeting, rescinding a portion the appropriation and reimbursing the Stabilization Fund for an advance. Articles 22 and 23 seek appropriations for special purpose stabilization funds previously authorized by the Town Meeting.

Articles 24, 25, and 26 have been placed on the warrant in anticipation of the availability of federal stimulus funding. They propose public works construction, which would save the Town considerable money if stimulus funds were available, since they will need to be done in the near future. If there are any new developments with regard to stimulus funds prior to the Town Meeting, the Town may wish to take positive action on these articles. Presently, however, Town funding for these projects is not likely.

Article 27 is the request for use of free cash to reduce the tax rate, which is always the last item taken up at Town Meeting.

## **Conclusion**

Medfield, unlike the federal government, cannot print money and run up huge deficits. Medfield, unlike the Commonwealth of Massachusetts, cannot create quasi-public agencies to hide expenditures and staff, and cannot move funds off- budget to conceal the extent of its financial liabilities. Each year, the Town is audited by a private auditing firm. The Town cannot use clever accounting tricks to defer liabilities and to present its finances in a more positive light. Instead, Town officials must maintain a balanced budget and deal with the consequences of falling revenues and mandated expenditures. Often, the decisions that have to be made are not easy, but necessary. As Town Meeting Members, those decisions are your

responsibility, as well as the responsibility of Town Officials. Please come to Town Meeting this year and do your part to maintain the fiscal stability of the Town Government.

Ann B. Thompson, Chairman

Mark L. Fisher

Osler L. Peterson

BOARD OF SELECTMEN

**TOWN OF MEDFIELD TAX LEVY FY06-FY10(est.)**

all figures are in thousands (000's)	actual	actual	actual	actual	est.
	FISCAL06	FISCAL07	FISCAL08	FISCAL09	FISCAL10
<b>INCOME:</b>					
<b>TAX REVENUE:</b>					
TAX LEVY	\$22,526	\$23,233	\$25,074	\$26,463	<b>\$28,355</b>
DEBT EXCLUSIONS	\$4,996	\$4,620	\$3,645	\$3,526	<b>\$3,498</b>
2 1/2 LEVY INCREASE	\$564	\$584	\$630	\$665	<b>\$711</b>
NEW GROWTH	\$261	\$269	\$246	\$377	<b>\$175</b>
TAX LEVY OVERRIDE	\$0	\$1,000	\$500	\$850	
UNEXPENDED TAX LEVY					<b>\$133</b>
<b>SUBTOTAL TAX REVENUE</b>	<b>\$28,347</b>	<b>\$29,706</b>	<b>\$30,095</b>	<b>\$31,881</b>	<b>\$32,872</b>
<b>NON - TAX REVENUE:</b>					
FEDERAL AID	\$0	\$0	\$0	\$0	<b>\$0</b>
STATE AID	\$6,473	\$7,080	\$7,711	\$8,086	<b>\$7,540</b>
SCHOOL BUILDING ASSISTANCE	\$654	\$654	\$1,837	\$1,837	<b>\$1,837</b>
LOCAL RECEIPTS	\$3,817	\$3,961	\$4,071	\$4,327	<b>\$3,795</b>
OTHER FREE CASH (for specific purposes)	\$0	\$0	\$24	\$0	<b>\$0</b>
OTHER AVAILABLE FUNDS	\$1,656	\$1,740	\$1,458	\$3,516	<b>\$1,185</b>
ENTERPRISE FUND REVENUES	\$2,421	\$2,427	\$2,930	\$2,647	<b>\$2,752</b>
<b>SUBTOTAL NON TAX REVENUE:</b>	<b>\$15,021</b>	<b>\$15,862</b>	<b>\$18,031</b>	<b>\$20,413</b>	<b>\$17,109</b>
<b>TOTAL INCOME FROM REVENUE</b>	<b>\$43,368</b>	<b>\$45,568</b>	<b>\$48,126</b>	<b>\$52,294</b>	<b>\$49,981</b>
<b>EXPENDITURES:</b>					
<b>FIXED:</b>					
SNOW DEFICIT/LAND DAMAGES/TAX TITLE	\$211	\$116	\$0	\$180	<b>\$194</b>
OVERLAY FOR TAX ABATEMENTS	\$253	\$178	\$180	\$268	<b>\$180</b>
STATE AID - CHERRY SHEET OFFSETS	\$30	\$29	\$30	\$29	<b>\$27</b>
STATE CHERRY SHEET ASSESSMENTS	\$379	\$404	\$419	\$454	<b>\$470</b>
<b>SUBTOTAL FIXED EXPENDITURES:</b>	<b>\$873</b>	<b>\$727</b>	<b>\$629</b>	<b>\$931</b>	<b>\$871</b>
<b>APPROPRIATIONS:</b>					
CAPITAL BUDGET/ OTHER ARTICLES	\$1,576	\$1,538	\$1,954	\$3,443	<b>\$825</b>
EMPLOYEE BENEFITS	\$3,511	\$4,185	\$4,570	\$5,143	<b>\$5,223</b>
SCHOOL BUDGET (TOWN)	\$21,763	\$23,686	\$24,918	\$26,130	<b>\$26,360</b>
SCHOOL BUDGET (VOCATIONAL)	\$117	\$146	\$194	\$158	<b>\$185</b>
TOWN BUDGETS	\$7,752	\$8,217	\$8,524	\$9,054	<b>\$8,907</b>
WATER & SEWER ENTERPRISE	\$1,429	\$1,521	\$1,588	\$1,650	<b>\$1,747</b>
<b>SUB-TOTAL OPERATING BUDGETS</b>	<b>\$36,148</b>	<b>\$39,293</b>	<b>\$41,748</b>	<b>\$45,578</b>	<b>\$43,247</b>
DEBT: NON-EXCLUDED DEBT	\$643	\$588	\$662	\$618	<b>\$583</b>
EXCLUDED DEBT (TAX LEVY OVERRIDE)	\$6,117	\$5,517	\$5,654	\$5,451	<b>\$5,304</b>
ENTERPRISE FUND DEBT (W&S)	\$457	\$443	\$433	\$416	<b>\$473</b>
<b>SUB-TOTAL DEBT</b>	<b>\$7,217</b>	<b>\$6,548</b>	<b>\$6,749</b>	<b>\$6,485</b>	<b>\$6,360</b>
<b>SUBTOTAL APPROPRIATIONS:</b>	<b>\$43,365</b>	<b>\$45,841</b>	<b>\$48,497</b>	<b>\$52,063</b>	<b>\$49,607</b>
<b>TOTAL EXPENDITURES:</b>	<b>\$44,238</b>	<b>\$46,568</b>	<b>\$49,126</b>	<b>\$52,994</b>	<b>\$50,478</b>
<b>DEFICIT:</b>					
FINANCED FROM FREE CASH	(\$870)	(\$1,000)	(\$1,000)	(\$700)	<b>(\$497)</b>
<b>certified free cash - july 1</b>	<b>\$1,550</b>	<b>\$1,761</b>	<b>\$1,606</b>	<b>\$1,349</b>	<b>\$1,394</b>

**TOWN OF MEDFIELD  
RESERVE FUND TRANSFERS  
FISCAL YEAR 2008**

01-997-2-573000	APPROPRIATED FY 2008	138,000.00
<u>ORG/OBJECT</u>	<u>DEPARTMENT</u>	<u>TRANSFERRED</u>
01-220-7-2-520200	Fire & Rescue Building Maint-Unexpected roof leak repairs	7,625.00
01-220-1-2-521305	Pol Admin Op Exp-Repairs to Pol/Fire emergency generator	4,546.80
01-210-1-2	Pol Admin Operating Expenses	18,856.00
01-161-2-523010	Election Operating Exp-Election Expense	1,334.10
01-220-7-2-520501	Fire+Rescue Operations-Fire Equip-Town's 5% share of Fed Grant	7,500.00
01-292-1-510100	Animal Control Salaries (1 of 2)	343.44
01+422-1-510100	Highway Salaries Expense	11,000.00
01-945-2-575000	Property & Liability Insurance	1,288.99
61-420-2	Sewer Operating Expense	35,000.00 **
01-292-1-510100	Animal Control Salaries (2 of 2)	363.52
		<u>87,857.85</u>

\*\* Will recover from Sewer Enterprise free cash, per Warr Comm vote 6/24/08

**TOWN OF MEDFIELD  
Transfers Requested Under The Provisions Of  
Section 77 of the Acts of 2006  
amends M.G.L. Chapter 44 section 33B  
Fiscal Year 2008**

<u>ORG TRF FROM:</u>	<u>TRANSFERRED TO:</u>		<u>TRANSFER AMT</u>
01-292-2	01-292-1	Animal Control Op Exp to Animal Control Salaries	380.00
01-422-2	01-422-1	Highway Operating Exp to Highway Salaries	5,000.00
01-422-2	01-491-1	Highway Operating Exp to Cemetery Salaries	3,200.00
01-426-2	01-426-1	Equipment Maint Operating Exp to Equip Maint Sala	4,600.00
01-433-2	01-433-1	Solid Waste Operating Expense to Solid Waste Salari	3,400.00
01-433-2-520300	01-430-2	Solid Waste Op Exp to PW Utilities Op Exp	3,960.00
60-410-1	60-410-2	Water Enterprise Salaries to Water Enterprise Op Exp	5,000.00

**Town Debt by Category  
as of 6/30/08**

PURPOSE	LOCATION	DATE VOTED	AMOUNT AUTHORIZED	DATE ISSUED	AMOUNT OF ISSUE		BALANCE 6/30/09	INT Remain	Total P&I due
<b>Sewer</b>	MWPA Trust	October-96			\$579,000		\$239,383	\$29,695	
	MWPA Trust	April-09	\$1,009,030	Mar-09	\$1,009,030		\$1,009,030	\$210,948	
	South St sewers	Apr-96	\$958,000	August-99	\$350,000				
	Stagecoach, Pilgrim, etc.	April-96	\$1,350,000	August-99	\$1,120,000				
	Rocky Ln, Harding, etc.	April-98	\$4,800,000	August-99	\$3,840,000				
	Cedar, Maplewood, etc.	April-98	\$775,000	August-99	\$775,000				
	High, South, Homestead	April-99	\$50,000	August-99	\$50,000				
							\$3,456,700	\$683,034	
	Phase 1B ext.,Nauset, Indian Hill, etc.	September-98	\$1,310,000	April-98	\$1,310,000		\$638,832	\$193,332	
	Cross, Philip, Nebo, etc.	April-98	\$4,000,000	March-01	\$4,000,000		\$2,400,000	\$718,800	
Granite St. Sewers	May-01	\$1,700,000	March-02	\$1,700,000		\$1,105,000	\$366,733		
<b>TOTAL SEWERS</b>			<b>\$15,952,030</b>			<b>\$8,848,945</b>	<b>\$2,202,542</b>	<b>\$11,051,487</b>	
<b>Water Enterprise</b>	Wells 1 & 2 treatment plant	Oct-93	\$500,000	January-96	\$500,000		\$180,400	\$22,907	
	Well # 6	April-95	\$1,600,000	January-96	\$1,600,000		\$586,200	\$74,962	
	Causeway water main	April-05	\$800,000	March-05	\$800,000		\$520,000	\$172,580	
	Forest St. water main	April-05	\$200,000	part of 1B sewer			\$141,168	\$40,282	
	<b>TOTAL WATER ENTERPRISE</b>			<b>\$3,100,000</b>			<b>\$1,427,768</b>	<b>\$310,731</b>	<b>\$1,738,499</b>
<b>Sewer Enterprise</b>	Wastewater Treatment Plant Improvemts	April-99	\$2,000,000	May-02	\$600,000	**26.1%	\$390,195	\$129,499	
	Wastewater Treatment Plant Improvemts	April-01	\$1,700,000	May-02	\$1,700,000	**73.9%	\$1,104,805	\$366,667	
	<b>TOTAL SEWER ENTERPRISE</b>						<b>\$1,495,000</b>	<b>\$496,166</b>	<b>\$1,991,166</b>
<b>Land Purchase</b>	West Mill Street	April-95	\$760,000	Feb, 96, Aug, 05	\$700,000		\$226,700	\$22,829	
	Quail Run	October-96	\$60,000	January-97	\$60,000	*8.1%	\$17,148	\$1,772	
	Holmquist land off Homestead Road	April-94	\$500,000	January-95	\$210,000		\$0	\$0	
	Wallingford/Holmquist(Plain St)	Sept-98, June-99	\$2,300,000	August-99	\$2,300,000		\$1,330,700	\$264,625	
	Development Rights for Amnott Land	April-05	\$600,000	June-07	\$600,000		\$530,000	\$188,017	
	<b>TOTAL LAND PURCHASE</b>			<b>\$4,220,000</b>			<b>\$2,104,548</b>	<b>\$477,243</b>	<b>\$2,581,791</b>
<b>Schools</b>	High School	April-92	\$6,900,000	December-92	\$4,900,000		\$480,000	\$21,600	
	High School	October-93	\$2,900,000	January-95	\$4,900,000		\$1,485,000	\$169,221	
	High School Track	April-96	\$215,000	January-97	\$215,000		\$36,100	\$1,598	
	School Roof	April-99	\$650,000	August-99	\$650,000		\$352,600	\$69,262	
	Renovate Three Schools	Jan-02, Feb, 02	\$55,620,000	March-01	\$3,000,000		\$1,800,000	\$539,102	
					March-02	\$10,000,000		\$6,500,000	\$2,157,250
					September-02	\$23,620,000		\$16,800,000	\$5,049,750
					June-07	\$100,000		\$80,000	\$17,900
	Wheelock Chairlift	April-06	\$100,000						
<b>TOTAL SCHOOL DEBT</b>			<b>\$66,385,000</b>			<b>\$27,533,700</b>	<b>\$8,025,683</b>	<b>\$35,559,383</b>	



## **REGULATIONS FOR CONSENT CALENDAR**

### **I. Eligibility for Consent Calendar:**

- a. Article must be printed in a form to enable action to be taken in the form of a “short motion” i.e., “I move that Article 2 be passed as printed in the Warrant.” If additional information is needed in order to take action under the article, such as by inserting a sum of money, the article will not be eligible under the Consent Calendar.
- b. There must be a unanimous agreement as to the action to be taken between the sponsors and the Warrant Committee and all other interested Boards and Citizens. The appearance of agreement will enable the article to be put on the Consent Calendar.
- c. In the event that articles on the Consent Calendar include those for “affirmative” action and those for “dismissal,” the Consent Calendar will be subdivided into those two parts.

### **II. Procedure for Consideration of Consent Calendar:**

- a. No debate will be allowed on any article on the Consent Calendar.
- b. At the Town Meeting each article on the Consent Calendar will be clearly identified by number.
- c. An Article on the Consent Calendar will be removed from the Consent Calendar on the request of any voter present at the Town Meeting, and then be considered in the usual manner.
- d. All articles not removed from the Consent Calendar will be passed in one short form action e.g., “I move that Articles 2, 21, 24, 33, be passed as printed in the Warrant.”

## **CONSENT CALENDAR**

The Consent Calendar is used to expedite town meeting proceedings. The articles are in chronological order and will be the first order of business. They will consist of the following articles, with the concurrence of the Chairman of the Board of Selectmen and the Chairman of the Warrant Committee:

Articles 2, 3, 4, 5, 6, 7, 8 and 10 to be passed.

The procedure will be that the Moderator will announce the ground rules, which will be to identify the article, give an opportunity for anyone to have any article removed from the Consent Calendar, and at the conclusion thereof, the Moderator will entertain a motion as follows:

“I move that articles 2, 3, 4, 5, 6, 7, 8 and 10 be passed as printed in the warrant.”

**TOWN OF MEDFIELD  
WARRANT FOR THE ANNUAL TOWN MEETING  
2009**

On Monday, the first day of June A.D., 2009 commencing at 7:30 P.M. the following articles will be acted on in the Amos Clark Kingsbury School gymnasium, located on South Street in said Medfield, viz.

**Article 2.** To see if the Town will vote to accept the reports of the several Town Officers for the past year.

(Board of Selectmen)

*The reports are contained in the Annual Report.*

**WARRANT COMMITTEE RECOMMENDS REPORTS BE ACCEPTED**

**Article 3.** To see if the Town will vote to accept the following named sums as Perpetual Trust Funds for the care of lots in the Vine Lake Cemetery, the interest thereof as may be necessary for said care, viz.

**PERPETUAL CARE 2008**

Kevin Robinson	\$2,200.00
James Gips	\$2,200.00
Thomas McQuillan	\$2,200.00
Edward Campbell	\$1,100.00
Paul and Mary Ledwith	\$2,200.00
Ann T. Clancy	\$1,100.00
James and Anne Morgan	\$2,200.00
Lisa Ogrinc	\$2,200.00
Peter and Elizabeth Bertoni	\$2,200.00
Walter and Felicia Mello	\$2,200.00
Kristin and Will Goddin	\$1,100.00
Charles and Shirley Sullivan	\$1,100.00
Janice Mercandante	\$2,200.00
Charles and Pauline Karafotias	\$2,200.00
William Conlon	\$1,100.00
Michele McLoughlin	\$1,100.00
Masoud Etezadi	\$3,300.00
Robert Larkin	\$265.00
Linda Carmel	\$550.00
Jessie P. Portman	\$2,200.00
Barry and Elaine Mandell	<u>\$1,650.00</u>
TOTAL:	\$36,565.00

(Cemetery Commissioners)

*Transfers funds from the purchase of cemetery lots account to the Perpetual Care Trust fund. The income from this fund is used as a revenue source to partially fund the Cemetery operating budget.*

**WARRANT COMMITTEE RECOMMENDS PASSAGE**

Article 4. To see if the Town will vote to re-authorize a Fire Alarm Revolving Fund, pursuant to the provisions of G.L. Chapter 44, Section 53E ½ to be used for fire alarm maintenance, equipment or supplies, funds not to exceed \$32,000 to come from the Maintenance Fee account and to authorize the Fire Chief to expend from said funds, or do or act anything in relation thereto.

(Fire Chief)

*Revolving funds established under Massachusetts General Laws, Chapter 44, Section 53E ½ require annual acceptance by Town Meeting. This article authorizes the use of fees to help offset the expenses of maintaining the fire alarm system. The authority to maintain such a fund must be re-voted each year.*

**WARRANT COMMITTEE RECOMMENDS PASSAGE**

**Article 5.** To see if the Town will vote to re-authorize an Ambulance Revolving Fund, pursuant to the provisions of G.L. Chapter 44, Section 53E ½ to be used for an Ambulance revolving fund for payment of principal and interest costs on the ambulance and/or purchase of a replacement ambulance, funds not to exceed \$30,000 to come from the Ambulance Mileage Fee Account and to authorize the Fire Chief to expend from said funds, or do or act anything in relation thereto.

(Fire Chief)

*See explanation for Article 4 above. Last year these funds were used to purchase the new town ambulance.*

**WARRANT COMMITTEE RECOMMENDS PASSAGE**

**Article 6.** To see if the Town will vote to re-authorize an Advanced Life Support Fund, pursuant to the provisions of G.L. Chapter 44, Section 53E ½ to be used for the payment of Advanced Life Support charges, funds not to exceed \$40,000 to come from the users of said services or their insurers and to authorize the Fire Chief to expend from said funds, or do or act anything in relation thereto.

(Fire Chief)

*See explanation for Article 4 above. Advanced life support services are privately*

*offered and work with our Town ambulance staff to provide a higher level of medical care during transport.*

**WARRANT COMMITTEE RECOMMENDS PASSAGE**

**Article 7.** To see if the Town will vote to re-authorize a Community Gardens Revolving Fund, pursuant to the provisions of G.L. Chapter 44, Section 53E ½ to be used for the payment of expenses for the operation of the Community Gardens Program, funds not to exceed \$1,000 to come from registration fees paid by gardeners and to authorize the Town Administrator to expend from said funds, or do or act anything in relation thereto.

(Town Administrator)

*See explanation for Article 4 above. The funds will be used to pay the water bill and the cost of plowing and fertilizing the garden plots. The community garden is located off Plain St.*

**WARRANT COMMITTEE RECOMMENDS PASSAGE**

**Article 8.** To see if the Town will vote to re-authorize a Rental Income Revolving Fund, pursuant to the provisions of G.L. Chapter 44, Section 53E ½ to be used for the processing of rental receipts and associated expenditures for the CENTER at Medfield, funds not to exceed \$30,000 and to authorize the Council on Aging and/or its Executive Director to expend from said funds, or do or act anything in relation thereto.

(Council on Aging)

*See explanation for Article 4 above. The Council on Aging rents out its facility, The CENTER at Medfield, to cover some of its operational costs. The income from these rentals are deposited in this fund and are used to help cover utility and maintenance costs.*

**WARRANT COMMITTEE RECOMMENDS PASSAGE**

**Article 9.** To see if the Town will vote to authorize a Library Revolving Fund, pursuant to the provisions of G.L. Chapter 44, Section 53E ½ to be used for payment of costs associated with providing photocopier/printer services to library users, with costs associated with providing after hours use of public meeting space to community organizations and for payment of costs associated with replacing lost or damaged materials; funds not to exceed \$15,000 to come from the fees charged for use of photocopiers/printers, from fees charged for use of meeting rooms after regular hours and from the fees charged for the replacement

of lost or damaged materials; and to authorize the Library Director to expend from said funds, or do or act anything in relation thereto.

(Library Director)

*See explanation for Article 4 above. This would authorize a new revolving fund for the purposes outlined in Article 9.*

**WARRANT COMMITTEE RECOMMENDS PASSAGE**

**Article 10.** To see if the Town will vote to accept for the fiscal year 2010 the provisions of section four of Chapter 73 of the Acts of 1986, in accordance with and subject to the provisions of said section four, providing for an additional exemption for a taxpayer who shall otherwise qualify for an exemption under clauses 17D, 22, 22A, 22B, 22C, 22D, 22E, 37A, 41C, 42 or 43 of section five of Chapter 59 of the General Laws, or do or act anything in relation thereto.

(Board of Assessors)

*This section of the Massachusetts General Laws authorizes the Board of Assessors to increase the amount of property tax exemptions granted to certain eligible veterans, elderly, widows and disabled taxpayers by an amount not to exceed the exemption for which they are already entitled to receive. It must be voted each year by the Town Meeting.*

**WARRANT COMMITTEE RECOMMENDS PASSAGE**

**Article 11.** To see if the Town will vote to fix the salary and compensation of the following elected officers: Moderator, Town Clerk, Selectmen, Assessors, School Committee, Trustees of the Public Library, Park and Recreation Commissioners, Planning Board, Housing Authority and Trust Fund Commissioners, or do or act anything in relation thereto.

<b>Officer</b>	<b><u>Present Salary</u></b>	<b><u>WC Recommen ds</u></b>
Town Clerk	\$55,152	\$56,255
Selectmen, Chairman	900	900
Selectmen, Clerk	900	900
Selectmen, Third Member	900	900
Assessors, Chairman	900	900
Assessors, Clerk	900	900
Assessors, Third Member	900	900
Moderator	0	0
Housing Authority	0	0

School Committee	0	0
Library Trustees	0	0
Planning Board	0	0
Park and Recreation Commissioners	0	0
Trust Fund Commissioners	0	0

(Board of Selectmen)

*All of the salaries are the same except the Town Clerk's, which includes a 2% increase.*

**WARRANT COMMITTEE RECOMMENDS PASSAGE**

**Article 12.** To see if the Town will vote to amend the PERSONNEL ADMINISTRATION PLAN and CLASSIFICATION OF POSITIONS AND PAY SCHEDULE, effective July 1, 2009 to read as set forth in the warrant, or do or act anything in relation thereto.

(Personnel Board)

**PERSONNEL ADMINISTRATION PLAN  
CLASSIFICATION OF POSITIONS AND PAY SCHEDULE**

**POLICE DEPARTMENT AS PER CONTRACT:**

	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>
<b>Sergeant</b>			
<b>7/1/2007</b>	\$1,096.78	\$1,130.70	\$1,165.45
<i>bi weekly</i>	\$2,193.55	\$2,261.39	\$2,330.90
<b>7/1/2008</b>	\$1,129.52	\$1,164.45	\$1,206.24
<i>bi weekly</i>	\$2,259.03	\$2,328.89	\$2,412.48
<b>7/1/2009</b>	\$1,169.05	\$1,205.20	\$1,248.46
<i>bi weekly</i>	\$2,338.10	\$2,410.41	\$2,496.92

	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>
<b>Police Officer</b>						
<b>7/1/2007</b>	\$841.04	\$867.05	\$893.86	\$921.51	\$950.01	\$979.39
<i>bi weekly</i>	\$1,682.08	\$1,734.10	\$1,787.72	\$1,843.02	\$1,900.02	\$1,958.78
<b>7/1/2008</b>	\$870.48	\$897.40	\$925.15	\$953.76	\$983.26	\$1,013.67
<i>bi weekly</i>	\$1,740.95	\$1,794.79	\$1,850.29	\$1,907.53	\$1,966.52	\$2,027.34
<b>7/1/2009</b>	\$900.94	\$928.81	\$957.53	\$987.14	\$1,017.67	\$1,049.15
<i>bi weekly</i>	\$1,801.89	\$1,857.61	\$1,915.05	\$1,974.29	\$2,035.35	\$2,098.29

	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>
<b>Dispatcher</b>					
7/1/2007	\$587.03	\$619.70	\$650.96	\$684.06	\$722.67
<i>bi weekly</i>	\$1,174.06	\$1,239.40	\$1,301.92	\$1,368.13	\$1,445.34
7/1/2008	\$603.17	\$636.74	\$668.86	\$702.88	\$742.54
<i>bi weekly</i>	\$1,206.34	\$1,273.48	\$1,337.72	\$1,405.75	\$1,485.08
7/1/2009	\$619.76	\$654.25	\$687.26	\$722.21	\$762.96
<i>bi weekly</i>	\$1,239.52	\$1,308.50	\$1,374.51	\$1,444.41	\$1,525.92

**Specialist Range**

7/1/2007	\$522.29	to	\$2,986.61	Annual Stipend
7/1/2008	\$540.57	to	\$3,091.14	Annual Stipend
7/1/2009	\$559.49	to	\$3,199.33	Annual Stipend

**FIRE DEPARTMENT AS PER CONTRACT:**

**Lieutenant Firefighter/EMT\***

	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>
<b>7/1/2006</b>						
<i>Hourly</i>	21.82	22.50	23.19	23.91	24.65	25.41
<i>Bi-Weekly</i>	1,832.88	1,889.59	1,948.04	2,008.27	2,070.39	2,134.42
<b>7/1/2007</b>						
<i>Hourly</i>	22.47	23.17	23.89	24.63	25.39	26.17
<i>Bi-Weekly</i>	1,887.87	1,946.28	2,006.48	2,068.52	2,132.50	2,198.46
<b>7/1/2008</b>						
<i>Hourly</i>	23.15	23.87	24.60	25.36	26.15	26.96
<i>Bi-Weekly</i>	1,944.51	2,004.67	2,066.67	2,130.57	2,196.48	2,264.41

**Firefighter/EMT\***

	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>
<b>7/1/2006</b>								
<i>Hourly</i>	\$19.71	\$20.32	\$20.90	\$21.54	\$22.18	\$22.86	\$23.53	\$24.24
<i>Bi-Weekly</i>	\$1,655.64	\$1,706.88	\$1,755.60	\$1,809.36	\$1,863.12	\$1,920.24	\$1,976.52	\$2,036.16
<b>7/1/2007</b>								
<i>Hourly</i>	\$20.30	\$20.93	\$21.53	\$22.19	\$22.85	\$23.55	\$24.24	\$24.97
<i>Bi-Weekly</i>	\$1,705.20	\$1,758.12	\$1,808.52	\$1,863.96	\$1,919.40	\$1,978.20	\$2,036.16	\$2,097.48
<b>7/1/2008</b>								
<i>Hourly</i>	\$20.91	\$21.56	\$22.18	\$22.86	\$23.54	\$24.26	\$24.97	\$25.72
<i>Bi-Weekly</i>	1756.44	\$1,811.04	\$1,863.12	\$1,920.24	\$1,977.36	\$2,037.84	\$2,097.48	\$2,160.48

\* Based on a 42 hour week.

**PUBLIC SAFETY POSITIONS**

	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>
<b>Call Firefighter/EMT</b>	\$21.43	\$22.09	\$22.74	\$23.42	\$24.12	\$24.86	\$25.59	\$26.36

	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>
	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 5</b>
<b>Animal Control Officer/Inspector</b>	\$19.46	\$20.02	\$20.57	\$21.17	\$21.76

\* Based on a 40-hour workweek

\$22.38	\$23.02	\$23.67	\$24.33
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<b>Assistant Animal Control Officer</b>	\$1,938.27	\$2,117.98	\$2,297.70	\$2,476.21	\$2,659.53
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\*Annual Stipend

\$2,839.25	\$3,017.76	\$3,232.45
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**MANAGERIAL POSITIONS**

<b><u>Grade Level I</u></b>	<b><u>Minimum</u></b>	<b><u>Midpoint</u></b>	<b><u>Maximum</u></b>
Administrative Asst. to the Selectmen/Town Administrator	\$45,921	\$51,778	\$57,635

<b><u>Grade Level II</u></b>			
No positions at this level	51,661	57,401	63,142

<b><u>Grade Level III</u></b>			
Council on Aging Director	57,401	63,142	68,882

<b><u>Grade Level IV</u></b>			
Park and Recreation Director	63,142	68,882	74,622

<b><u>Grade Level V</u></b>			
Asst Town Administrator	68,882	77,491	86,102
Principal Assessor	68,882	77,308	86,102
Town Accountant	68,882	77,308	86,102
Library Director	68,882	77,308	86,102
Treasurer	68,882	77,308	86,102

<b><u>Grade Level VI</u></b>			
No positions at this level	74,622	83,231	91,841

**Grade Level VII**

Fire Chief	91,841	109,062	126,282
Police Chief*	91,842	109,061	126,282
Superintendent of Public Works	91,842	109,061	126,282

\*Receives additional 15% of base salary as a result of Quinn Bill Educational Incentive

**OTHER SALARIED POSITIONS**

	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
<b><u>Grade Level I</u></b>			
Outreach Social Worker	45,921	51,661	57,401
Conservation Agent (part-time)	22,961	25,830	28,701

**Grade Level II**

Director of Youth Outreach	50,156	55,729	61,303
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**HOURLY PAID POSITIONS**

<b>Grade</b>	<b>Min</b>	<b>S 2</b>	<b>S3</b>	<b>S4</b>	<b>S 5</b>	<b>S 6</b>	<b>S7</b>	<b>S 8</b>	<b>MAX</b>
<b>10</b>	9.07	9.34	9.60	9.87	10.15	10.44	10.73	11.03	11.35
<b>20</b>	14.63	15.04	15.46	15.90	16.35	16.82	17.29	17.78	18.28
<b>30</b>	16.08	16.54	17.01	17.48	17.98	18.49	19.01	19.55	20.10
<b>40</b>	17.69	18.19	18.70	19.24	19.78	20.34	20.92	21.51	22.11
<b>50</b>	19.46	20.02	20.58	21.17	21.76	22.38	23.02	23.66	24.33
<b>60</b>	21.41	22.01	22.64	23.27	23.93	24.61	25.31	26.03	26.76
<b>70</b>	23.43	24.13	24.85	25.59	26.36	27.15	27.97	28.81	29.67
<b>80</b>	25.30	26.06	26.84	27.64	28.47	29.32	30.20	31.11	32.04
<b>90</b>	27.27	28.08	28.92	29.79	30.69	31.60	32.56	33.53	34.53

## HOURLY GRADE LISTINGS

### Grade 10

Page

### Grade 20

Clerk Typist

Library Assistant

Laborer

Mini-Bus Driver

Police Matron

Special Police Officer

### Grade 30

Office Assistant

Sr. Library Assistant

Truck Driver

Transportation Coordinator

### Grade 40

Administrative Assistant

Elder Outreach Worker

Groundskeeper

Maintenance Technician

### Grade 50

Payroll Administrator

Administrative Assistant II

Circulation Supervisor

Equipment Operator

Volunteer Coordinator

Water Technician

### Grade 60

Administrative Assistant III

Children's Librarian

Park and Rec Program

Coordinator

Reference Librarian

### Grade 70

Sr. Equipment Operator

Sr. Groundskeeper

Water Operator

Tree Warden

Mechanic

### Grade 80

Assistant Foreman

### Grade 90

Senior Foreman

## SPECIAL RATE/FEE POSITIONS- PART TIME/TEMPORARY

### Annual

Veterans Agent

\$7,029

Sealer of Weights and Measures

\$2,393

Registrar

\$177

Police Intern

\$410 to \$557

### Hourly

Police- Private Special Detail

\$29.94

Tree Climber

\$19.60

**FIRE**

Deputy Chief	\$3,609
Captain	\$2,165
Lieutenant	\$1,732
EMS Coordinator	\$1,650
Fire Alarm Superintendent	\$751

**INSPECTORS**

\$28.05 per inspection

Inspector of Buildings	\$5,419
Local Inspector of Buildings	\$727
Gas Inspector	\$1,493
Assistant Gas Inspector	\$274
Plumbing Inspector	\$4,428
Assistant Plumbing Inspector	\$1,016
Wiring Inspector	\$2,465
Assistant Wiring Inspector	\$727
Zoning Enforcement Officer	\$28.05 per inspection
Street Inspector	\$14.81 per inspection

**PARK AND RECREATION**

Program Director	\$14,270 to \$17,011
Swim Pond Director	\$5,943 to \$8,163
Swim Pond Assistant Director	\$3,965 to \$5,444
Swim Team Coach/Guard	\$3,302 to \$4,489
Assistant Coach/Guard	\$2,115 to \$3,675
Water Safety Instructor	\$2,511 to \$3,675
Lifeguard	\$2,389 to \$3,403
Swim Pond Badge Checker	\$793 to \$1,225
Swim Pond Maintenance	\$926 to \$1,225
Swim Pond Set-up Workers	\$660 to \$2,721
Camp Director	\$2,642 to \$5,209
Camp Specialists	\$1,323 to \$5,155
Counselors	\$1,058 to \$2,722

Jr. Counselor	\$265 to \$817
Tennis Director	\$3,965 to \$5,444
Tennis Instructor	\$793 to \$1,363
Trainee	\$7.95

*This article amends the Plan to include a 2% general salary increase for non-unionized town employees. The salaries of unionized employees (uniformed police and fire) are set by collective bargaining contracts and the plan is changed to include these amounts. The police union contract is settled. The fire union contract for fy10 is not settled. By state statute School Department personnel are not included in the Town's personnel plan.*

**WARRANT COMMITTEE RECOMMENDS PASSAGE**

**Article 13.** To see if the Town will vote to adopt Section 18A, Chapter 32B, MGL as inserted by Chapter 374 of the Acts of 2008, providing for the mandatory transfer of eligible retirees to Medicare extensions plans, or do or act anything in relation thereto.

(Board of Selectmen)

*If this is adopted, any employee retiring after this date and who is eligible for Medicare coverage, either on his/her own or through a spouse, will be required to enroll in a Medicare plan, if they wish to participate in the Town's health insurance plan.*

**WARRANT COMMITTEE RECOMMENDS PASSAGE**

**Article 14.** To see if the Town will vote to appropriate a sum of money and determine in what manner said sum shall be raised for the purpose of funding the fy07, fy08 and fy09 fire department collective bargaining contract, or do or act anything in relation thereto.

(Collective Bargaining Committee)

*Contract negotiations with the Fire Department union have been ongoing for the past three years. As a result of recent arbitration, it appears that agreement has been reached. This agreement would fund the period of July 1, 2006 to June 30, 2009. If the fire department union signs off on this agreement prior to the Town Meeting, as expected, this appropriation will fund monetary contract terms for that period of time. Negotiations will then begin on the next contract.*

**WARRANT COMMITTEE WILL BE HEARD**

**Article 15.** To see if the Town will vote to reduce the fy2009 operating and/or capital budgets to reflect the reduction in local aid from the Commonwealth of Massachusetts as follows:

**Operating Budget**

01-945-2	Liability Insurance	Operations	Premiums	\$5,000
01-122-2	Selectmen	Operations	Professional services	\$500
01-123-1	Town Administrator	Salaries	Unfilled vacancy/resignation	\$20,000
01-123-2	Warrant Committee	Operations	Office supplies	\$100
01-151-2	Town Counsel	Operations	Consulting & legal fees	\$2,000
01-152-1	Human Resources	Salaries	Managerial merit	\$3,215
01-162-2	Elections & Registration	Operations	Election expenses	\$1,500
01-171-2	Conservation Commission	Operations	Pond maintenance	\$1,400
01-175-2	Planning	Operations	Consulting services	\$500
01-176-2	Zoning & Appeals	Operations	Advertising	\$1,000
01-192-2	Town Hall	Operations	Utilities fuel/oil/heat	\$1,500
01-210-1- 2	Police	Operations	Legal internet services	\$800
01-220-6- 2	Fire & Rescue Administration	Operations	Training & education	\$250
01-220-6- 2	Fire & Rescue Administration	Operations	Car allowance & mileage	\$250
01-220-7- 1	Fire & Rescue Operations	Operations	Other equipment	\$2,000
01-241-1	Inspections	Salaries	Fewer inspection	\$5,000
01-422-1	Highway	Salaries	Unfilled vacancy/retirement	\$5,000
01-424-2	Street Lighting	Operations	Street lights	\$2,000
01-426-1	Equipment Repair/Maint.	Salaries	Unfilled vacancy/retirement	\$20,000
01-433-1	Solid Waste Disposal	Operations	Tipping fee	\$5,000
01-541-1	Council on Aging	Salaries	Extra bus driver hours	\$2,000
01-599-2	Youth Outreach	Operations	Office supplies	\$500
01-630-1	Park & Recreation	Operations	Professional services	\$3,000
01-650-2	Historical Commission	Operations	Office supplies	\$1,000
01-920-2	School Instruction	Operations	Professional development	\$34,106
01-920-2	School Instruction	Operations	Educational supplies/texts	\$30,244
01-970-2	School Fixed Assets	Operations	Equipment	\$40,650
<b>Total</b>	<b>Operating Budgets</b>			<b>\$188,515</b>

**Special Articles**

011229			
590019	350th Anniversary Signs	art. 16, 2000 ATM	\$1,682
101349			
590000	GASB 34 Compliance	art.13 , 2002 ATM	\$3,200
<b>Total</b>	<b>Special Articles</b>		<b>\$4,882</b>

**TOTAL fy09 Cuts** **\$193,397**

or do or act anything in relation thereto.

(Town Administrator)

*The Governor and the Legislature reduced local aid to cities and towns for current fy09. Medfield’s share of the cuts is \$175,806. This will create a revenue deficit in the current year. In order to deal with this revenue deficit, fy09 operating budgets and two special article balances will be reduced by a total of \$193,397, an amount slightly in excess of the state aid reductions. If such action is not taken next year’s free cash balance will be reduced.*

**WARRANT COMMITTEE RECOMMENDS PASSAGE**

**Article 16.** To see if the Town will vote to raise and appropriate and/or transfer from available funds sums of money requested by the Selectmen or any other Town Officer, Board, Commission or Committee to defray operating expenses of the Town for the fiscal year commencing July 1, 2009, or such other sums as the Town may determine as required by General Laws, Chapter 41, Section 108, or do or act anything in relation thereto.

(Board of Selectmen)

*This article requests appropriations for the operating budgets for the various town departments for fy10 ( July 1, 2009 to June 30, 2010)*

**WARRANT COMMITTEE WILL BE HEARD**

**SEE OPERATING BUDGET NEXT PAGE**

**ARTICLE 16 OPERATING BUDGETS**

<b>ORGANIZATION CODE</b>	<b>DEPARTMENT</b>	<b>APPROPRIATED 2008/2009</b>	<b>2008/2009 after MID YR 9C CUTS</b>	<b>DEPT REQUEST 2009/2010</b>	<b>WARR COMM RECOMMENDS</b>
01-912-2	WORKERS COMPENSATION INSURANCE	\$ 158,055	\$ 158,055	\$ 152,000	\$ 147,000
01-914-2	HEALTH & LIFE INSURANCE	\$ 3,152,441	\$ 3,152,441	\$ 3,470,505	\$ 3,103,308
01-945-2	LIABILITY INSURANCE	\$ 175,061	\$ 170,061	\$ 185,000	\$ 180,000
	TOTAL	\$ 3,485,557	\$ 3,480,557	\$ 3,807,505	\$ 3,430,308
01-916-2	MEDICARE INSURANCE	\$ 347,010	\$ 347,010	\$ 382,010	\$ 382,010
01-911-2	COUNTY RETIREMENT CONTRIBUTION	\$ 1,310,257	\$ 1,310,257	\$ 1,439,162	\$ 1,410,413
*****	<b>TOTAL TOWN &amp; SCHOOL EMPLOYEE BENEFITS</b>	\$ 5,142,824	\$ 5,137,824	\$ 5,628,677	\$ 5,222,731
01-122-1	SELECTMEN-SALARIES	\$ 2,700	\$ 2,700	\$ 2,700	\$ 2,700
01-122-2	SELECTMEN-OPERATIONS	\$ 6,665	\$ 6,165	\$ 6,665	\$ 6,065
	TOTAL	\$ 9,365	\$ 8,865	\$ 9,365	\$ 8,765
01-123-1	TOWN ADMINISTRATOR-SALARIES	\$ 929,545	\$ 909,545	\$ 906,703	\$ 913,939
01-123-2	TOWN ADMINISTRATOR-OPERATIONS	\$ 2,000	\$ 2,000	\$ 2,000	\$ 1,500
	TOTAL	\$ 931,545	\$ 911,545	\$ 908,703	\$ 915,439
01-131-2	WARRANT COMMITTEE-OPERATIONS	\$ 350	\$ 250	\$ 350	\$ 150
01-134-1	TOWN ACCOUNTANT-SALARIES	\$ 83,566	\$ 83,566	\$ 83,616	\$ 85,278
01-134-2	TOWN ACCOUNTANT-OPERATIONS	\$ 44,290	\$ 44,290	\$ 45,643	\$ 44,792
	TOTAL	\$ 127,856	\$ 127,856	\$ 129,259	\$ 130,070
01-141-1	ASSESSORS-SALARIES	\$ 81,444	\$ 81,444	\$ 81,444	\$ 83,019
01-141-2	ASSESSORS-OPERATIONS	\$ 21,750	\$ 21,750	\$ 21,750	\$ 20,750
	TOTAL	\$ 103,194	\$ 103,194	\$ 103,194	\$ 103,769
01-145-1	TREASURER/COLLECTOR-SALARIES	\$ 82,784	\$ 82,784	\$ 82,834	\$ 84,473
01-145-2	TREASURER/COLLECTOR-OPERATIONS	\$ 57,070	\$ 57,070	\$ 57,070	\$ 56,070
	TOTAL	\$ 139,854	\$ 139,854	\$ 139,904	\$ 140,543
01-151-2	TOWN COUNSEL-OPERATIONS	\$ 83,601	\$ 81,601	\$ 83,601	\$ 79,601
01-152-1	HUMAN RESOURCE-SALARIES	\$ 3,215	\$ -	\$ -	\$ -
01-152-2	HUMAN RESOURCE-OPERATIONS	\$ 1,850	\$ 1,850	\$ 1,925	\$ 1,850
	TOTAL	\$ 5,065	\$ 1,850	\$ 1,925	\$ 1,850

**ARTICLE 16 OPERATING BUDGETS**

<b>ORGANIZATION CODE</b>	<b>DEPARTMENT</b>	<b>APPROPRIATED 2008/2009</b>	<b>2008/2009 after MID YR 9C CUTS</b>	<b>DEPT REQUEST 2009/2010</b>	<b>WARR COMM RECOMMENDS</b>
01-161-1	TOWN CLERK-SALARIES	\$ 55,502	\$ 55,502	\$ 55,552	\$ 56,655
01-161-2	TOWN CLERK-OPERATIONS	\$ 2,860	\$ 2,860	\$ 2,360	\$ 2,360
	TOTAL	\$ 58,362	\$ 58,362	\$ 57,912	\$ 59,015
01-162-1	ELECTION & REGISTR-SALARIES	\$ 522	\$ 522	\$ 522	\$ 531
01-162-2	ELECTION & REGISTR-OPERATIONS	\$ 26,100	\$ 24,600	\$ 14,000	\$ 13,000
	TOTAL	\$ 26,622	\$ 25,122	\$ 14,522	\$ 13,531
01-171-1	CONSERVATION COMM.-SALARIES	\$ 26,662	\$ 26,662	\$ 26,662	\$ 27,195
01-171-2	CONSERVATION COMM.-OPERATIONS	\$ 30,850	\$ 29,450	\$ 23,100	\$ 3,100
	TOTAL	\$ 57,512	\$ 56,112	\$ 49,762	\$ 30,295
01-175-2	PLANNING-OPERATIONS	\$ 14,900	\$ 14,400	\$ 14,900	\$ 12,900
01-176-2	ZONING & APPEALS-OPERATIONS	\$ 8,000	\$ 7,000	\$ 8,000	\$ 7,000
01-192-1	TOWN HALL-SALARIES	\$ 19,837	\$ 19,837	\$ 20,837	\$ 20,534
01-192-2	TOWN HALL-OPERATIONS	\$ 83,720	\$ 82,220	\$ 82,220	\$ 91,820
	TOTAL	\$ 103,557	\$ 102,057	\$ 103,057	\$ 112,354
01-195-2	TOWN REPORT/MEETING-OPERATIONS	\$ 8,333	\$ 8,333	\$ 8,333	\$ 8,000
01-210-1-2	POLICE ADMINISTRATION-OPERATIONS	\$ 78,196	\$ 78,196	\$ 80,854	\$ 80,854
01-210-2-1	POLICE OPERATIONS-SALARIES	\$ 1,899,817	\$ 1,899,817	\$ 2,019,600	\$ 1,974,746
01-210-2-2	POLICE OPERATIONS-OPERATIONS	\$ 151,600	\$ 150,800	\$ 152,844	\$ 148,794
	TOTAL	\$ 2,051,417	\$ 2,050,617	\$ 2,172,444	\$ 2,123,540
01-210-4-2	TRAFFIC MARKINGS/SIGN-OPERATIONS	\$ 29,753	\$ 29,753	\$ 34,895	\$ 34,895
01-210-5-1	SCHOOL TRAFFIC-SALARIES	\$ 45,436	\$ 45,436	\$ 45,436	\$ 46,343
01-210-5-2	SCHOOL TRAFFIC-OPERATIONS	\$ 2,112	\$ 2,112	\$ 2,175	\$ 2,175
	TOTAL	\$ 47,548	\$ 47,548	\$ 47,611	\$ 48,518

**ARTICLE 16 OPERATING BUDGETS**

<b>ORGANIZATION CODE</b>	<b>DEPARTMENT</b>	<b>APPROPRIATED 2008/2009</b>	<b>2008/2009 after MID YR 9C CUTS</b>	<b>DEPT REQUEST 2009/2010</b>	<b>WARR COMM RECOMMENDS</b>
01-220-6-1	FIRE & RESCUE ADMINISTRATION-SALARIES	\$ 123,268	\$ 123,268	\$ 123,318	\$ 121,234
01-220-6-2	FIRE & RESCUE ADMINISTRATION-OPERATIONS	\$ 7,411	\$ 6,911	\$ 7,411	\$ 5,461
	TOTAL	\$ 130,679	\$ 130,179	\$ 130,729	\$ 126,695
01-220-7-1	FIRE & RESCUE OPERATIONS-SALARIES	\$ 567,265	\$ 567,265	\$ 567,665	\$ 639,787
01-220-7-1	FIRE & RESCUE OPERATIONS-OPERATIONS	\$ 108,792	\$ 106,792	\$ 112,192	\$ 103,692
	TOTAL	\$ 676,057	\$ 674,057	\$ 679,857	\$ 743,479
01-241-1	INSPECTIONS-SALARIES	\$ 109,821	\$ 104,821	\$ 109,821	\$ 102,000
01-241-2	INSPECTIONS-OPERATIONS	\$ 6,583	\$ 6,583	\$ 8,078	\$ 8,078
	TOTAL	\$ 116,404	\$ 111,404	\$ 117,899	\$ 110,078
01-244-1	SEALER-SALARIES	\$ 2,346	\$ 2,346	\$ 2,346	\$ 2,393
01-244-2	SEALER-OPERATIONS	\$ 129	\$ 129	\$ 152	\$ 152
	TOTAL	\$ 2,475	\$ 2,475	\$ 2,498	\$ 2,545
01-291-2	MEMA-OPERATIONS (CIVIL DEFENSE)	\$ 13,025	\$ 13,025	\$ 13,415	\$ 13,415
01-292-1	ANIMAL CONTROL-SALARIES	\$ 58,933	\$ 58,933	\$ 62,357	\$ 63,601
01-292-2	ANIMAL CONTROL-OPERATIONS	\$ 13,002	\$ 13,002	\$ 13,402	\$ 13,402
	TOTAL	\$ 71,935	\$ 71,935	\$ 75,759	\$ 77,003
01-294-1	TREE CARE-SALARIES	\$ 19,696	\$ 19,696	\$ 19,696	\$ 20,090
01-294-2	TREE CARE-OPERATIONS	\$ 25,078	\$ 25,078	\$ 28,078	\$ 28,078
	TOTAL	\$ 44,774	\$ 44,774	\$ 47,774	\$ 48,168
01-422-1	HIGHWAY-SALARIES	\$ 824,557	\$ 819,557	\$ 831,821	\$ 764,765
01-422-2	HIGHWAY-OPERATIONS	\$ 300,004	\$ 300,004	\$ 324,804	\$ 324,804
	TOTAL	\$ 1,124,561	\$ 1,119,561	\$ 1,156,625	\$ 1,089,569
01-423-1	SNOW & ICE-SALARIES	\$ 98,085	\$ 98,085	\$ 98,085	\$ 100,047
01-423-2	SNOW & ICE-OPERATIONS	\$ 120,048	\$ 120,048	\$ 126,048	\$ 126,048
	TOTAL	\$ 218,133	\$ 218,133	\$ 224,133	\$ 226,095
01-424-2	STREET LIGHTING-OPERATIONS	\$ 54,260	\$ 52,260	\$ 54,260	\$ 51,260
01-425-2	TOWN GARAGE-OPERATIONS	\$ 8,203	\$ 8,203	\$ 8,203	\$ 8,203

**ARTICLE 16 OPERATING BUDGETS**

<b>ORGANIZATION CODE</b>	<b>DEPARTMENT</b>	<b>APPROPRIATED 2008/2009</b>	<b>2008/2009 after MID YR 9C CUTS</b>	<b>DEPT REQUEST 2009/2010</b>	<b>WARR COMM RECOMMENDS</b>
01-426-1	EQUIP REPAIR/MAINT-SALARIES	\$ 130,646	\$ 110,646	\$ 129,646	\$ 70,499
01-426-2	EQUIP REPAIR/MAINT-OPERATIONS	\$ 186,654	\$ 186,654	\$ 186,400	\$ 186,400
	TOTAL	\$ 317,300	\$ 297,300	\$ 316,046	\$ 256,899
01-429-2	SIDEWALKS-OPERATIONS	\$ 20,600	\$ 20,600	\$ 20,600	\$ 20,600
01-430-2	PUBLIC WORKS UTILITIES-OPERATIONS	\$ 41,920	\$ 41,920	\$ 48,200	\$ 48,200
01-433-1	SOLID WASTE DISPOSAL-SALARIES	\$ 159,105	\$ 159,105	\$ 160,457	\$ 163,679
01-433-2	SOLID WASTE DISPOSAL-OPERATIONS	\$ 448,172	\$ 443,172	\$ 437,300	\$ 437,300
	TOTAL	\$ 607,277	\$ 602,277	\$ 597,757	\$ 600,979
01-491-1	CEMETERY-SALARIES	\$ 118,691	\$ 118,691	\$ 121,562	\$ 123,998
01-491-2	CEMETERY-OPERATIONS	\$ 42,148	\$ 42,148	\$ 44,300	\$ 44,300
	TOTAL - SEE PERP CARE CREDIT BELOW	\$ 160,839	\$ 160,839	\$ 165,862	\$ 168,298
01-512-2	HEALTH-OPERATIONS	\$ 49,838	\$ 49,838	\$ 51,333	\$ 50,407
01-522-2	PUBLIC HEALTH NURSE-OPERATIONS	\$ 10,498	\$ 10,498	\$ 10,813	\$ 8,921
01-523-2	MENTAL HEALTH NURSE-OPERATIONS	\$ 7,988	\$ 7,988	\$ 7,988	\$ 7,988
01-541-1	COUNCIL ON AGING-PERSONNEL	\$ 118,195	\$ 116,195	\$ 118,168	\$ 118,838
01-541-2	COUNCIL ON AGING-OPERATIONS	\$ 74,800	\$ 74,800	\$ 74,500	\$ 59,710
	TOTAL	\$ 192,995	\$ 190,995	\$ 192,668	\$ 178,548
01-543-1	VETERANS'-SALARIES	\$ 6,891	\$ 6,891	\$ 6,891	\$ 7,029
01-543-2	VETERANS'-OPERATIONS	\$ 4,522	\$ 4,522	\$ 4,531	\$ 4,531
	TOTAL	\$ 11,413	\$ 11,413	\$ 11,422	\$ 11,560
01-599-1	OUTREACH-SALARIES	\$ 112,810	\$ 112,810	\$ 112,860	\$ 115,108
01-599-2	OUTREACH-OPERATIONS	\$ 7,305	\$ 6,805	\$ 7,524	\$ 5,511
	TOTAL	\$ 120,115	\$ 119,615	\$ 120,384	\$ 120,619
01-610-1	LIBRARY-SALARIES	\$ 397,552	\$ 397,552	\$ 387,412	\$ 385,424
01-610-2	LIBRARY-OPERATIONS	\$ 218,081	\$ 218,081	\$ 232,633	\$ 226,867
	TOTAL	\$ 615,633	\$ 615,633	\$ 620,045	\$ 612,291

**ARTICLE 16 OPERATING BUDGETS**

<b>ORGANIZATION CODE</b>	<b>DEPARTMENT</b>	<b>APPROPRIATED 2008/2009</b>	<b>2008/2009 after MID YR 9C CUTS</b>	<b>DEPT REQUEST 2009/2010</b>	<b>WARR COMM RECOMMENDS</b>
01-630-1	PARK & RECREATION-SALARIES	\$ 210,711	\$ 210,711	\$ 228,097	\$ 222,583
01-630-2	PARK & RECREATION-OPERATIONS	\$ 119,747	\$ 116,747	\$ 107,500	\$ 61,259
	TOTAL	\$ 330,458	\$ 327,458	\$ 335,597	\$ 283,842
01-650-2	HISTORICAL COMMISSION-OPERATIONS	\$ 3,728	\$ 2,728	\$ 3,728	\$ 2,000
01-692-2	GRAVE MARKERS/FLAGS-OPERATIONS	\$ 1,300	\$ 1,300	\$ 1,300	\$ 1,300
01-693-2	MEMORIAL DAY-OPERATIONS	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500
01-996-2	STABILIZATION	\$ 76,150	\$ 76,150	\$ 76,150	\$ -
01-997-2	RESERVE FUND	\$ 138,000	\$ 138,000	\$ 138,000	\$ 125,000
*****	<b>TOTAL TOWN DEPARTMENTS</b>	\$ 9,053,088	\$ 8,974,573	\$ 9,199,136	\$ 8,906,551
01-710-2	TOWN DEBT-PRINCIPAL	\$ 4,435,006	\$ 4,435,006	\$ 4,342,003	\$ 4,348,066
01-751-2	TOWN DEBT-INTEREST	\$ 2,052,039	\$ 2,052,039	\$ 2,019,409	\$ 2,011,600
	<b>TOTAL DEBT PAYMENTS</b>	\$ 6,487,045	\$ 6,487,045	\$ 6,361,412	\$ 6,359,666
01-301-2	REGIONAL VOC SCHOOL-OPERATIONS	\$ 157,898	\$ 157,898	\$ 184,994	\$ 184,994
01-910-1	SCHOOL ADMINISTRATION-PERSONNEL	\$ 792,032	\$ 792,032	\$ 787,470	\$ 766,521
01-910-2	SCHOOL ADMINISTRATION-OPERATIONS	\$ 159,974	\$ 159,974	\$ 150,674	\$ 149,674
01-920-1	SCHOOL INSTRUCTION-PERSONNEL	\$ 18,159,102	\$ 18,159,102	\$ 18,617,827	\$ 18,568,650
01-920-2	SCHOOL INSTRUCTION-OPERATIONS	\$ 1,153,199	\$ 1,088,849	\$ 1,038,256	\$ 933,006
01-930-1	OTHER SCHOOL-PERSONNEL	\$ 714,275	\$ 714,275	\$ 712,579	\$ 648,579
01-930-2	OTHER SCHOOL-OPERATIONS	\$ 31,714	\$ 31,714	\$ 28,373	\$ 27,623
01-940-1	SCHOOL MAINTENANCE-PERSONNEL	\$ 1,198,408	\$ 1,198,408	\$ 1,236,033	\$ 1,232,336
01-940-2	SCHOOL MAINTENANCE-OPERATIONS	\$ 1,614,463	\$ 1,614,463	\$ 1,768,208	\$ 1,732,708
01-950-2	SCHOOL TRANSPORTATION-OPERATIONS	\$ 1,130,679	\$ 1,130,679	\$ 1,281,629	\$ 1,281,629
01-970-2	SCHOOL FIXED ASSETS-OPERATIONS	\$ 72,597	\$ 31,947	\$ 56,200	\$ 56,200
01-990-1	SCHOOL TUITION-PUB/PRIV-PERSONNEL	\$ 17,730	\$ 17,730	\$ 18,261	\$ 18,261
01-990-2	SCHOOL TUITION-PUB/PRIV-OPERATIONS	\$ 1,085,419	\$ 1,085,419	\$ 1,203,759	\$ 944,759
*****	<b>TOTAL TOWN SCHOOLS</b>	\$ 26,129,592	\$ 26,024,592	\$ 26,899,269	\$ 26,359,946

ARTICLE 16 OPERATING BUDGETS

ORGANIZATION CODE	DEPARTMENT	APPROPRIATED 2008/2009	2008/2009 after MID YR 9C CUTS	DEPT REQUEST 2009/2010	WARR COMM RECOMMENDS
<b>ENTERPRISE FUND OPERATIONS</b>					
60-410-1	WATER-SALARIES	\$ 290,572	\$ 290,572	\$ 293,925	\$ 299,753
60-410-2	WATER-OPERATIONS	\$ 453,733	\$ 453,733	\$ 494,134	\$ 494,134
60-410-2	WATER RESERVE FUND	\$ 40,000	\$ 40,000	\$ 40,000	\$ 40,000
	TOTAL	\$ 784,305	\$ 784,305	\$ 828,059	\$ 833,887
61-420-1	SEWER-SALARIES	\$ 213,013	\$ 213,013	\$ 214,740	\$ 218,972
61-420-2	SEWER-OPERATIONS	\$ 562,208	\$ 562,208	\$ 604,130	\$ 604,130
61-420-2	SEWER RESERVE FUND	\$ 90,000	\$ 90,000	\$ 90,000	\$ 90,000
	TOTAL	\$ 865,221	\$ 865,221	\$ 908,870	\$ 913,102
*****	<b>TOTAL ENTERPRISE FUND</b>	\$ 1,649,526	\$ 1,649,526	\$ 1,736,929	\$ 1,746,989
<b>S U M M A R Y</b>					
	<b>TOTAL TOWN &amp; SCHOOL EMPLOYEE BENEFITS</b>	\$ 5,142,824	\$ 5,137,824	\$ 5,628,677	\$ 5,222,731
	<b>TOTAL TOWN DEPARTMENTS</b>	\$ 9,053,088	\$ 8,974,573	\$ 9,199,136	\$ 8,906,551
	<b>TOTAL DEBT PAYMENTS</b>	\$ 6,487,045	\$ 6,487,045	\$ 6,361,412	\$ 6,359,666
	<b>TOTAL REGIONAL VOC SCHOOL</b>	\$ 157,898	\$ 157,898	\$ 184,994	\$ 184,994
	<b>TOTAL SCHOOLS</b>	\$ 26,129,592	\$ 26,024,592	\$ 26,899,269	\$ 26,359,946
	<b>TOTAL WATER &amp; SEWER ENTERPRISE</b>	\$ 1,649,526	\$ 1,649,526	\$ 1,736,929	\$ 1,746,989
	<b>TOTAL OPERATING BUDGET</b>	\$ 48,619,973	\$ 48,431,458	\$ 50,010,417	\$ 48,780,877
	<b>LESS: CEMETERY- PERP CARE CREDIT</b>	\$ 40,000	\$ 40,000	\$ 40,000	\$ 40,000
	<b>LESS: FROM WATER ENTERPRISE FUND</b>	\$ 1,260,328	\$ 1,260,328	\$ 1,307,031	\$ 1,315,486
	<b>LESS: FROM SEWER ENTERPRISE FUND</b>	\$ 1,287,427	\$ 1,287,427	\$ 1,426,714	\$ 1,436,373
	<b>LESS: FROM PENSION RESERVE FUND</b>	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000
	<b>LESS: FROM SEW BETT STABILIZATION FUND</b>	\$ 300,000	\$ 300,000	\$ 400,000	\$ 400,000
	<b>LESS: FROM PY DEBT EXCLUSION INT</b>	\$ -	\$ -	\$ -	\$ -
	<b>LESS: FROM OVERLAY SURPLUS</b>	\$ 155,000	\$ 155,000	\$ 130,000	\$ 130,000
	<b>LESS: FROM BOND PREMIUM</b>	\$ 7,804	\$ 7,804	\$ 7,375	\$ 7,375
	<b>LESS: FROM MSBA REIMB FR '92 HS PROJECT</b>	\$ 653,827	\$ 653,827	\$ 653,827	\$ 653,827
	<b>LESS: FROM F/B RES EXCL DEBT INT COSTS</b>	\$ 53,150	\$ 53,150	\$ -	\$ -
	<b>LESS: FROM MSBA BAN INT REIMB</b>	\$ 111,230	\$ 111,230	\$ 105,638	\$ 105,638
	<b>LESS: FROM MSBA GR TO OFFSET SCH DEBT</b>	\$ 1,183,536	\$ 1,183,536	\$ 1,183,536	\$ 1,183,536
		\$ 5,152,302	\$ 5,152,302	\$ 5,354,121	\$ 5,372,235
	<b>TOTAL SUBJECT TO LEVY</b>	\$ 43,467,671	\$ 43,279,156	\$ 44,656,296	\$ 43,408,642
	<b>LESS: PROP 2 1/2 DEBT EXCLUSIONS</b>	\$ 5,450,593	\$ 5,450,593	\$ 5,271,727	\$ 5,271,727
	<b>LEVY NET OF DEBT EXCLUSIONS</b>	\$ 38,017,078	\$ 37,828,563	\$ 39,384,569	\$ 38,136,915

**WATER ENTERPRISE FUND  
FISCAL YEAR 2010  
ESTIMATED REVENUES AND EXPENDITURES**

WATER ENTERPRISE REVENUES & AVAILABLE FUNDS:			
USER CHARGES		\$ 1,315,486	
TOTAL WATER REVENUES			\$ 1,315,486
TOTAL COSTS APPROPRIATED IN THE WATER DEPARTMENT			
ORGANIZATION CODE 60-410-1 AND 60-410-2:			
PERSONNEL	\$	299,753	
OPERATIONS	\$	494,134	
RESERVE FUND PROJECTS:			
- NEW METERS	\$	40,000	
SUB-TOTAL WATER DEPARTMENT COSTS		\$ 833,887	
ALLOCATED EXPENSES APPROPRIATED IN OTHER			
DEPARTMENTAL BUDGETS:			
DEBT SERVICE:			
PRINCIPAL 01-710-2	\$	163,764	
INTEREST 01-751-2	\$	56,357	
TOTAL DEBT SERVICE		\$ 220,121	
INSURANCE	\$	62,081	
CNTY RETIREMENT CONTRIBUTION	\$	59,006	
SHARED EMPLOYEES	\$	132,722	
SHARED FACILITIES	\$	7,669	
SUB-TOTAL ALLOCATED EXPENSES		\$ 261,478	
TOTAL-ALLOCATED EXPENSES		\$ 481,599	
ESTIMATED EXPENSES			(1,315,486)
ESTIMATED WATER FUND SURPLUS (DEFICIT)			\$ -
<u>CALCULATION OF GENERAL FUND SUBSIDY:</u>			
ENTERPRISE FUND REVENUES AND AVAILABLE FUNDS		\$ 1,315,486	
LESS: TOTAL COSTS		\$ (1,315,486)	
LESS: PRIOR YEAR DEFICIT		\$ -	
GENERAL FUND SUBSIDY			\$ -
<u>SOURCES OF FUNDING FOR COSTS APPROPRIATED IN ENTERPRISE FUND:</u>			
ENTERPRISE FUND REVENUES AND AVAILABLE FUNDS		\$ 1,315,486	
TAXATION		\$ -	
FREE CASH		\$ -	
NON-ENTERPRISE AVAILABLE FUNDS		\$ -	
TOTAL SOURCES OF FUNDING FOR COSTS		\$ 1,315,486	
APPROPRIATED IN THE WATER ENTERPRISE FUND			\$ 1,315,486

FY09 WATER ENTERPRISE RATE STRUCTURE:

0 - 10,000		\$26.62
10,001 - 35,000		\$2.31 PER THOUSAND GALLONS
35,001 - 70,000		\$3.53 PER THOUSAND GALLONS
OVER 70,000 GALLONS		\$4.96 PER THOUSAND GALLONS

NOTE: FY10 WATER RATES HAVE NOT BEEN SET

**SEWER ENTERPRISE FUND  
FISCAL YEAR 2010  
ESTIMATED REVENUES AND EXPENDITURES**

SEWER ENTERPRISE REVENUES & AVAILABLE FUNDS:	
USER CHARGES	\$ 1,436,373
TOTAL SEWER REVENUES	\$ 1,436,373

TOTAL COSTS APPROPRIATED IN THE SEWER DEPARTMENT	
ORGANIZATION CODE 61-420-1 AND 61-420-2:	
PERSONNEL	\$ 218,972
OPERATIONS	\$ 604,130
RESERVE FUND PROJECTS:	
- INFILTRATION INFLOW	\$ 50,000
- NEW METERS	\$ 40,000
SUB-TOTAL SEWER DEPARTMENT COSTS	\$ 913,102

ALLOCATED EXPENSES APPROPRIATED IN OTHER DEPARTMENTAL BUDGETS:	
DEBT SERVICE:	
PRINCIPAL 01-710-2	\$ 159,798
INTEREST 01-751-2	\$ 86,709
MWPAT II Loan Orig Fee+Bond Counsel cost	\$ 9,086
TOTAL DEBT SERVICE	\$ 255,593

INSURANCE	\$ 39,730
CNTY RETIREMENT CONTRIBUTION	\$ 54,608
SHARED EMPLOYEES	\$ 132,722
SHARED FACILITIES	\$ 5,618
FY08 RES FD TRF FR GEN FD FOR OPER EXP	\$ 35,000
SUB-TOTAL ALLOCATED EXPENSES	\$ 267,678

TOTAL-ALLOCATED EXPENSES	\$ 523,271
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ESTIMATED EXPENSES	\$ (1,436,373)
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ESTIMATED SEWER FUND SURPLUS (DEFICIT)	\$ -
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<u>CALCULATION OF GENERAL FUND SUBSIDY:</u>	
ENTERPRISE FUND REVENUES AND AVAILABLE FUNDS	\$ 1,436,373
LESS: TOTAL COSTS	\$ (1,436,373)
LESS: PRIOR YEAR DEFICIT	\$ -
GENERAL FUND SUBSIDY	\$ -

<u>SOURCES OF FUNDING FOR COSTS APPROPRIATED IN ENTERPRISE FUND:</u>	
ENTERPRISE FUND REVENUES AND AVAILABLE FUNDS	\$ 1,436,373
TAXATION	\$ -
FREE CASH	\$ -
NON-ENTERPRISE AVAILABLE FUNDS	\$ -

TOTAL SOURCES OF FUNDING FOR COSTS APPROPRIATED IN THE SEWER ENTERPRISE FUND	\$ 1,436,373
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FY09 SEWER ENTERPRISE RATE STRUCTURE:

<u>RESIDENTIAL</u>	<u>BASED ON 75% OF WATER CONSUMPTION</u>
0 - 10,000	\$65.60 EVERY 6 MONTHS
10,001 AND OVER	\$6.60 PER THOUSAND GALLONS
<u>COMMERCIAL</u>	<u>BASED ON 100% OF WATER CONSUMPTION</u>
0 - 10,000	\$65.60 EVERY 6 MONTHS
10,001 AND OVER	\$6.60 PER THOUSAND GALLONS
SEPTIC DISPOSAL FEE	\$110.00/1,000 GAL

NOTE: FY10 SEWER RATES HAVE NOT BEEN SET

**Article 17.** To see if the Town will vote to raise and appropriate from the Fiscal 2010 Tax Levy and/or transfer from available funds and/or borrow for Capital Expenditures including the following:

**FY10 CAPITAL BUDGET REQUESTS**

<b><u>DEPARTMENT</u></b>	<b><u>PROJECT</u></b>
<b>Board of Selectmen</b>	Replace Back-up System/Firewall at Town Hall Aerial Flyover for GIS
<b>Library</b>	Telephone System Replacement Carpet Replacement with Carpet tiles Roof top air handler replacement
<b>Fire Department</b>	Technology Upgrade Radio Replacement Phase I
<b>Conservation Commission</b>	Future Land Acquisition
<b>School Department</b>	
	<i>Wheelock</i> Replace Cafeteria Floor Lift at Stage
	<i>Dale Street</i> Replace Exterior Windows Emergency lighting system
<i>Maintenance/Kitchen/Energy</i>	Energy Improvements Fire Suppression System @Dale and Wheelock



<b>Fire Department</b>	Technology Upgrade	6,000	\$6,000.00
	Radio Replacement Phase I	12,000	\$12,000.00
<b>Conservation Commission</b>	Future Land Acquisition	\$50,000	\$0.00
<b>School Department</b>			
	<i>Wheelock</i> Replace Cafeteria Floor	\$46,464	\$46,500.00
	Lift at Stage	\$28,800	\$0.00
	<i>Dale Street</i> Replace Exterior Windows	\$42,000	\$0.00
	Emergency lighting system	\$15,000	\$0.00
<i>Maintenance/ Kitchen/Energy</i>	Energy Improvements	\$77,233	\$63,250.00
	Fire Suppression System @Dale and Wheelock	\$10,050	\$10,050.00
<b>Police Department</b>	Cruiser Replacement	\$33,000	\$33,000.00
	Traffic Light Upgrade	\$6,500	\$6,500.00
<b>Public Works</b>			
	Replace Cat Loader at Transfer Station	\$115,842	\$58,000.00
	Lawnmower Cemetery	\$30,000	\$15,000.00
	30 Yard Containers Recycling	\$25,000	\$25,000.00
	Subdivision Resurfacing	\$30,000	\$25,000.00
	Street Lights Ice House Road	\$18,000	\$0.00
	Sidewalk Plow	\$30,000	\$0.00
	<b>TOTAL</b>	<b>\$684,489</b>	<b>\$350,000.00</b>

<b>To be funded by:</b>	<b>Tax Levy</b>	<b>\$350,000</b>
	<i>Vehicle Trade In</i>	\$0
	<i>Unexpended Appropriation Funds</i>	\$0
	<i>Other Available Funds</i>	\$0

and that, in the case of the Department of Public Works’ acquisition of a front-end loader, the Town be authorized to borrow pursuant to G.L. Laws Chapter 44 or any other enabling statute, said borrowing to include, in addition to bonding, lease purchase financing to the extent permitted by law, and that in the case of the school energy improvements, the Town be authorized to borrow pursuant to G.L. Chapter 44 or any other enabling statute, said borrowing to include in addition to bonding, lease-purchase financing and/or energy savings contracting, to the extent permitted by G.L. Chapter 25A, or do or act anything in relation thereto.

(Capital Budget Committee)

*This article contains department requests for capital spending projects for fy10 and the recommendations of the Capital Budget Committee as to which of these projects should be funded. The capital budget has been reduced this year and as a result, it will be necessary to authorize a lease purchase of equipment. Also, authorization for energy contracts for school department energy conservation projects will be included in the vote.*

**WARRANT COMMITTEE RECOMMENDS PASSAGE**

**Article 18.** To see if the Town will vote to extend for an additional period not to exceed ten years the existing leases on the Mt. Nebo Water Tower and to declare the Mt. Nebo Water Tower and the portion of Town-owned land on which it is located to be partially surplus and available for disposition(lease) PROVIDED THAT any non-municipal use be compatible and not interfere with the active ongoing municipal uses and to see if the Town will authorize the Board of Selectmen to prepare and issue “Invitation(s) to Bid” or “Requests for Proposals” for the disposition(lease) of said tower and portion of land to one or more additional commercial wireless communications (cell phone) providers for use by them as a wireless communications facility, in accordance with the requirements of G.L. Chapter 30B, Section 16, and to enter into a lease or leases with said additional provider(s) for up to twenty (20) years for said use for such annual rent and upon such other terms and conditions as the Board of Selectmen shall determine to be in the town’s best interests, or do or act anything in relation thereto

(Board of Selectmen)

*For the past ten years, the Town has received a total of just under \$100,000/year from three cell phone companies for the rental of space on the Mt. Nebo Water Tower. If the Town wishes to continue with these arrangements, it must authorize the Board of Selectmen to extend these leases and to possibly rent additional space on the Tower to generate additional income.*

**WARRANT COMMITTEE RECOMMENDS PASSAGE**

**Article 19.** To see if the Town will vote to increase fees that the Treasurer/Collector charges for written demands on unpaid property taxes and motor vehicle taxes from \$5 to \$25, pursuant to Section 15 of Chapter 182 of the Acts of 2008, or do or act anything in relation thereto.

(Treasurer/Collector)

*The demand fees for unpaid taxes have not increased in decades. The cost of processing such fees has increased substantially over that time period. This would raise the fees to cover those increased costs.*

**WARRANT COMMITTEE RECOMMENDS PASSAGE**

**Article 20.** To see if the Town will vote to rescind a portion of the appropriation voted from the Stabilization Fund, under Article 26 of the 2008 Annual Town Meeting for the purchase of an ambulance, or do or act anything in relation thereto.

(Town Accountant)

*Last year the Town Meeting authorized the use of \$60,000 from the Stabilization Fund to help pay for the purchase of a replacement ambulance. As not all of these funds were needed, this article would rescind the \$21,000 not needed.*

**WARRANT COMMITTEE RECOMMENDS PASSAGE**

**Article 21.** To see if the Town will vote to appropriate a sum of money from the Ambulance Mileage Fee Fund to the Stabilization Fund to reimburse the Stabilization Fund for a portion of the funds advanced to assist with the purchase of an ambulance, or do or act anything in relation thereto.

(Town Accountant)

*The Stabilization Funds needed to purchase the replacement ambulance (discussed above under the explanation for Article 20) were intended to be a temporary loan from the Stabilization Fund to the Ambulance Mileage Fee Fund, with the understanding that as additional fees were collected, the Stabilization Fund would be reimbursed. This is the first year of that reimbursement. The*

amount to be reimbursed under this article is \$20,000. The remaining \$19,000 will be reimbursed next year.

### **WARRANT COMMITTEE RECOMMENDS PASSAGE**

**Article 22.** To see if the Town will vote to transfer \$276,810 from sewer betterments paid in advance to the Sewer Stabilization Fund, established under Article 31 of the 2004 ATM in accordance with the provisions of G.L., Chapter 40, Section 5B as amended by Chapter 46 of the Acts of 2003, or do or act anything in relation thereto.

(Water and Sewerage Commission)

*The Town has borrowed funds for twenty years to construct sewers in various parts of the Town. Abutters to the sewer lines are assessed for this betterment and can pay this assessment all at once, or over five, ten or twenty years. Because of the low interest rates and the mortgage interest deductions, many have paid off the betterment in its entirety. To recapture the interest lost on these payoffs and to spread the repayment of sewer debt over the life of the issued bonds, the funds can be placed in an interest bearing stabilization fund and a portion appropriated annually as an offset to the principal and interest operating budgets. The amount requested to be transferred to the fund this year is \$276,810. The balance in this Fund as of December 31, 2008 was \$2,248,049. The operating budget recommendations propose to transfer \$400,000 from this fund to help pay for the principal and interest costs on next year's sewer debt.*

### **WARRANT COMMITTEE RECOMMENDS PASSAGE**

**Article 23.** To see if the Town will vote to transfer \$26,185 from the fy09 County Retirement Contribution budget, account 01-911-2 to the Unfunded Retiree Health Insurance Stabilization Fund, established under Article 26 of the 2006 ATM for the purpose of setting aside monies to cover the unfunded retiree health insurance costs in accordance with the provisions of G.L., Chapter 40 Section 5B as amended by Chapter 46 of the Acts of 2003, or do or act anything in relation thereto.

(Town Administrator)

*A private rule-making body, the General Accounting Standards Board(GASB), has issued a rule that will require all state and municipal governments to record unfunded retiree health insurance liabilities on their financial statements by fy10. This article seeks to continue a modest program, begun three years ago, to set aside funds to cover this liability by taking the savings achieved by the Treasurer/Collector from paying the Norfolk County Pension assessment in one payment rather than two. The 2% discount for the current year amounts to*

*\$26,185, and this article would appropriate those savings to an interest bearing stabilization fund to continue addressing this financial obligation. The fund balance as of December 30, 2008 was \$62,529.*

### **WARRANT COMMITTEE RECOMMENDS PASSAGE**

**Article 24.** To see if the Town will vote to appropriate a sum money and determine in what manner said funds shall be raised for the purpose of constructing, equipping, furnishing and landscaping a new public works facility, including the cost of demolishing the existing town garage, to authorize the Treasurer/Collector, with the approval of the Board of Selectmen, to borrow in accordance with the provisions of Paragraphs(3) and/or (3A) and/or (3B) , Section 7, G.L. Chapter 44 , and to authorize the Board of Selectmen to apply for grants from the Federal and/or State governments and/or private parties and to enter into contracts with designers, consultants and contractors to accomplish said purposes, or do or act anything in relation thereto.

(Superintendent of Public Works and Permanent Building Committee).

*This article was placed on the warrant in the event that Medfield received federal stimulus funds. It now appears that little of the stimulus money will go to local government projects.*

### **WARRANT COMMITTEE RECOMMENDS DISMISSAL**

**Article 25.** To see if the Town will vote to appropriate a sum of money and determine in what manner said sum shall be raised for the purpose of making repairs to the flotation thickeners at Medfield Wastewater Treatment Plant, to authorize the Treasurer/Collector, with the approval of the Board of Selectmen, to borrow in accordance with the provisions of Paragraph(1), Section 7, G.L. Chapter 44 , and to authorize the Board of Selectmen to apply for grants from the Federal and/or State governments and/or private parties and to enter into contracts with designers, consultants and contractors to accomplish said purposes or do or act anything in relation thereto.

(Superintendent of Public Works)

*See explanation for Article 24.*

### **WARRANT COMMITTEE WILL BE HEARD**

**Article 26.** To see if the Town will vote to appropriate a sum of money and determine in what manner said sum shall be raised for the purpose of replacing water mains on Granite Street, to authorize the Treasurer/Collector, with the approval of the Board of Selectmen, to borrow in accordance with the provisions

of Paragraphs(5) and/or (6) and/or (7) , Section 8, G.L. Chapter 44 , and to authorize the Board of Selectmen to apply for grants from the Federal and/or State governments and/or private parties and to enter into contracts with designers, consultants and contractors to accomplish said purposes or do or act anything in relation thereto.

(Superintendent of Public Works)

*See explanation for Article 24.*

**WARRANT COMMITTEE WILL BE HEARD**

**Article 27.** To see if the Town will authorize the Board of Assessors to use a sum of money from free cash in the Treasury for the reduction of the tax rate for the fiscal year 2010, or do or act anything in relation thereto.

(Board of Assessors)

*The certified free cash as of July 1, 2008 is \$1,393,769. The Warrant Committee will recommend an amount to be taken from free cash to reduce the tax rate at the end of the Annual Town Meeting.*

**WARRANT COMMITTEE WILL BE HEARD**

**INDEX OF 2009 ANNUAL TOWN MEETING  
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**TOWN OF MEDFIELD  
TALENT BANK**

Town government needs citizens who are willing to give time in the services of their community. The Talent Bank was organized in 1975 as a means of compiling names of citizens willing to serve, voluntarily, on boards, committees, and as resource people. Names in this file are available for use by all town officers, the Selectmen and the Moderator.

Talent bank files include categories consistent with the changing needs of the town. Complete the questions, indicate your areas of interest, and return immediately to:

Town Government Talent Bank  
c/o Board of Selectmen  
Town Hall  
Medfield, MA 02052

-----  
Name \_\_\_\_\_ Phone No. \_\_\_\_\_ Date \_\_\_\_\_

Address \_\_\_\_\_ How long have you  
lived in Medfield? \_\_\_\_\_

Occupation \_\_\_\_\_

Background \_\_\_\_\_

Availability: Weekly \_\_\_\_\_ Monthly \_\_\_\_\_

Check and list in order of preferences: (1, 2, 3, 4)

**PLANNING AND PRESERVATION**

- Conservation Commission
- Subdivision Control Activities
- Planning Board Activities
- Master Plan Implementation
- Sign Advisory
- Recycling Committee

**HOUSING**

- Housing Authority
- Fair Housing Committee
- Affordable Housing Committee

**EDUCATION**

- School Committee Activities
- Resource person for schools
- Other \_\_\_\_\_

**HEALTH**

- Sanitation
- Board of Health

**RECREATION**

- Park Commission Activities
- Youth Work
- Other \_\_\_\_\_

**FINANCE**

- Warrant Committee
- Capital Outlay Committee
- Other \_\_\_\_\_

**OTHER**

- Insurance Advisory Committee
- Historical Commission
- Council on Aging
- Hazardous Waste Committee
- Water and Sewer Board
- Cable TV
- Personnel Board
- Medfield Local Cultural Council
- Other \_\_\_\_\_

TOWN OF MEDFIELD  
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Medfield, MA 02052

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