



*Historic Vine Lake Cemetery*

TOWN OF MEDFIELD  
**Annual Town Report**

FOR THE YEAR ENDING DECEMBER 31, 2009

# VINE LAKE PRESERVATION TRUST

Founded in 2009 to preserve, enhance, interpret, and celebrate  
Medfield's historic Vine Lake Cemetery

**Vision** Medfield's Vine Lake Cemetery is one of the richest and most intriguing cultural records of our past. Since 1651, the burial ground and cemetery has remained a location for solitude, contemplation, and reflection where families come to honor and celebrate life in a peaceful environment. As an active cemetery and one of the last surviving remnants of Medfield's beginnings, the Cemetery artfully combines important social, historical, architectural, natural, and archeological environments. In addition to being a peaceful and dignified public open space, it serves today as an imaginative outdoor museum. As such, Vine Lake Cemetery is a popular repository of family history while telling a compelling story about evolving attitudes towards death, burial, and public landscapes.

**Mission** Vine Lake Preservation Trust exists to attract funding and to establish Vine Lake Cemetery as a vibrant cultural resource by developing and delivering enriching programs in education, preservation, restoration, and beautification to all ages. In addition, Vine Lake Preservation Trust seeks to create a rewarding partnership not only with the families and friends of those interred, but also with the community-at-large which is drawn to the Cemetery's historical significance, its contemporary interpretive importance, and its passive public use.

**Website** [www.vinelakepreservationtrust.org](http://www.vinelakepreservationtrust.org)



*Cover Photograph by Edmund Prescottano, Medfield*



**359<sup>th</sup> Anniversary**

**ANNUAL REPORT**

## **IN MEMORIAM**

Joseph F. Erskine  
Acting Wiring Inspector 1953 – 1954  
Assistant Wiring Inspector 1955 - 2009

George DeVenanzi  
Public Works Department Mechanic  
1939 - 2008

**SENATORS AND REPRESENTATIVES  
FOR MEDFIELD**

**STATE**



**Senator in General Court**  
Norfolk, Bristol, and Plymouth  
District  
James E. Timilty  
State House Room 518  
Boston, MA 02133  
(617) 722-1222  
james.timilty@state.ma.us

**Governor's Councillor**  
2<sup>nd</sup> District  
Kelly A. Timilty  
State House Room 184  
Boston, MA 02133  
(617) 727-2795



**Representative in General Court**  
13<sup>th</sup> Norfolk District, Precinct 1 & 2  
Lida Harkins  
State House Room 167  
Boston, MA 02133  
(617) 722-2230  
Rep.LidaHarkins@hou.state.ma.us



**Representative in General Court**  
9<sup>th</sup> Norfolk District, Precinct 3 & 4  
Richard Ross  
State House Room 237  
Boston, MA 02133  
(617) 722-2305  
Richard.ross@state.ma.us

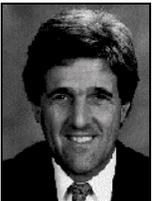
**FEDERAL**



**U.S. Representative to Congress, 9<sup>th</sup> District**  
Stephen F. Lynch  
88 Black Falcon Avenue, Suite 340  
Boston, MA 02210  
(617) 428-2000  
stephen.lynch@mail.house.gov



**United States Senator**  
Edward M. Kennedy  
2400 J.F.K. Federal Building  
Boston, MA 02203  
(617)565-3170  
senator@kennedy.senate.gov



**United States Senator**  
John F. Kerry  
1 Bowdoin Square, 10<sup>th</sup> Floor  
Boston, MA 02114  
(617) 565-8519  
john\_kerry@kerry.senate.gov

## FACTS ABOUT MEDFIELD

<b>Incorporated</b>	1651
<b>Population</b>	12,754 as of December 31, 2008
<b>County</b>	Norfolk
<b>Size</b>	14.43 square miles
<b>Miles of Highway</b>	74.72
<b>Elevation</b>	180 feet above sea level at the Town House
<b>Registered Voters</b>	8,155 as of December 31, 2009
	Democrats 1,693
	Republicans 1,407
	No Party or Designation 5,029
	Other 26
<b>Government</b>	Board of Selectmen Annual Town Election is the last Monday in March Open Town Meeting is the last Monday in April
<b>Official Notices</b>	All Town Board and Commission meetings are posted on the Town House bulletin board
<b>Tax Rate</b>	13.85 per thousand of assessed valuation (7/1/08-6/30/09) 14.24 per thousand of assessed valuation (7/1/09-6/30/10)
<b>Taxes Due</b>	August 1 <sup>st</sup> , November 1 <sup>st</sup> , February 1 <sup>st</sup> , and May 1 <sup>st</sup>
<b>Town House Hours</b>	Monday, Tuesday, Wednesday, 8:30 AM to 4:30 PM Thursday, 8:30 AM to 7:30 PM Friday, 8:30 AM to 1:00 PM
<b>Library Hours</b>	
<i>Winter Hours</i>	Monday, Wednesday, Friday 10AM to 6PM
<i>September to May</i>	Tuesday, Thursday 12PM to 9PM Saturday 10AM to 5PM, Sunday 2PM to 5PM
<i>Summer Hours</i>	Monday, Wednesday, Friday 10AM to 6PM
<i>June to August</i>	Tuesday, Thursday 12PM to 9PM Saturday 10AM to 2PM, Sunday Closed
<b>Transfer Station</b>	Wednesday, Friday and Saturday, 9 AM to 4 PM

**ELECTED AND APPOINTED OFFICIALS  
2009**

**Elected Officials**

**Moderator**

Scott F. McDermott 2010

**Town Clerk**

Carol A. Mayer 2012

**Board of Selectmen**

Ann B. Thompson 2010

Mark L. Fisher 2011

Osler P. Peterson 2012

**Board of Assessors**

R. Edward Beard 2010

Thomas Sweeney 2011

Francis W. Perry 2012

**School Committee**

Timothy J. Bonfatti 2010

Carolyn P. Casey 2010

Susan C. Cotter 2011

Debra Noschese 2011

Susan L. Ruzzo 2012

**Trustees of the Public**

**Library**

James J. Whalen 2010

Robert Luttman 2010

Isobel Palson 2011

John Bankert 2011

Maura Y. McNicholas 2012

Steven Pelosi 2012

Jane Ready, *resigned* 2012

**Planning Board (5 Years)**

George N. Lester 2010

Stephen J. Browne 2011

Keith Diggans 2012

Wright Dickinson 2013

Elissa G. Franco 2014

**Park and Recreation**

**Commissioners**

Mel Seibolt 2010

S. Anthony Burrell 2010

Lisa Louttit 2011

Stephen Farrar 2011

Thomas A. Caragliano 2012

**Housing Authority**

L. Paul Galante 2010

Eldred Whyte 2012

Maureen Daniels 2013

Lisa Donovan 2014

Valerie A. Mariani, *state appt.* 2011

**Trust Fund Commissioners**

Richard Small 2010

H. Tracy Mitchell 2011

Georgia Colivas 2012

**Appointed by the  
Board of Selectmen**

**Fire Chief**

William A. Kingsbury 2010

**Chief of Police**

Robert E. Meaney, Jr. 2012

**Sergeants**

John L. Mayer 2010

John W. Wilhelmi 2010

Ray M. Burton 2010

Daniel J. Burgess 2010

Lorna C. Fabbo 2010

**Police Officers**

Larz C. Anderson 2010

Michelle Bento 2010

Christine DiNatale 2010

Robert G. Flaherty 2010

Dana P. Friend 2010

John D. Geary 2010  
Stephen H. Grover 2010  
Thomas M. LaPlante 2010  
James O'Neil 2010  
Wayne Sallale 2010

**Town Administrator**

Michael J. Sullivan 2010

**Treasurer/Collector**

Georgia K. Colivas 2010

**Superintendent of Public Works**

Kenneth P. Feeney 2012

**Town Accountant**

Joy Ricciuto 2012

**Town Counsel**

Mark G. Cerel 2012

**Board of Health (3 years)**

Elizabeth Dorisca 2010  
Melissa Stuart 2010  
Kathleen Schapira 2011  
Marcia Aigler 2012

**Cemetery Commissioners (3 years)**

Marshall Chick 2010  
Al Manganello 2011  
Thomas Sweeney 2012  
David Temple, *Associate* 2010

**Water and Sewer Commissioners  
(3 years)**

Gary A. Lehmann 2010  
Marc R. Tishler 2011  
Jeremy Marsette 2012

**Superintendent of Insect Pest  
Control**

Edward M. Hinkley 2010

**Tree Warden**

Edward M. Hinkley 2010

**Field Driver and Fence Viewer**

Walter Tortorici 2010

**Animal Control Officer**

Jennifer Shaw Gates 2010

**Inspector of Animals**

Jennifer Shaw Gates 2010

**Norfolk County Advisory Board**

Kenneth P. Feeney 2010

**Pound Keeper**

Jennifer Shaw Gates 2010

**Inspection Department**

Walter Tortorici, Bldg Inspector 2010  
John Mahoney, Asst. Building 2010  
Joseph Doyle, Alternate Building 2010  
Peter Navis, Gas, Asst. Plumbing 2010  
John A. Rose, Jr., Plumbing, Asst. Gas 2010  
John F. Fratolillo, Asst. Plumb., Asst. Gas 2010  
James J. Leonard, Wiring Inspector 2010  
Joseph Wallace, Asst. Wiring 2010  
William F. McCarthy, Asst. Wiring 2010  
Peter Diamond, Asst. Wiring 2010  
Joseph F. Erskine, *deceased* 2010

**Official Greeter of the Town**

Joseph E. Ryan 2010

**Official Historian**

Richard P. DeSorgher 2010

**Official Keepers of the Town Clock**

Marc R. Tishler 2010  
David P. Maxson 2010

**Board of Registrars (3 yr)**

William H. Dunlea, Jr. 2010

William Gallagher 2012  
 L. David Alinsky 2012  
 Roberta A. Kolsti, *resigned* 2012

**Veterans' Service Officer (3)**

G. Marshall Chick 2012

**Sealer of Weights and Measures (3)**

Michael J. Clancy 2012

**Measurer of Wood and Bark (3)**

Michael J. Clancy 2012

**Public Weigher (3)**

Michael J. Clancy 2012

**Constables and Keepers of the Lockup**

Larz C. Anderson 2010  
 Michelle Bento 2010  
 Daniel J. Burgess 2010  
 Ray M. Burton, Jr. 2010  
 Christine DiNatale 2010  
 Lorna C. Fabbo 2010  
 Robert B. Flaherty 2010  
 Dana P. Friend 2010  
 John D. Geary 2010  
 John F. Gerlach 2010  
 Stephen H. Grover 2010  
 Thomas M. LaPlante 2010  
 John L. Mayer 2010  
 James O'Neil 2010  
 Louise Papadoyiannis 2010  
 Daniel Pellegrini 2010  
 Wayne Sallale 2010  
 Thomas A. Tabarani 2010  
 John W. Wilhelmi 2010

**Police Matrons**

Lorna C. Fabbo 2010  
 Sandra Cronin 2010  
 Jennifer A. Shaw Gates 2010  
 Elizabeth R. Hinkley 2010  
 Elisabeth T. Mann 2010  
 Louise Papadoyiannis 2010

Audra Wilhelmi 2010  
 Mary L. Solari 2010  
 Sally Wood 2010

**Special Police Officers**

Leo Acerra (Millis) 2010  
 Paul J. Adams (Millis) 2010  
 George Bent (Norfolk) 2010  
 Dale Bickford (Millis) 2010  
 Herbert Burr 2010  
 Ray M. Burton, III 2010  
 Jonathan M. Caroll (Norfolk) 2010  
 Jon Cave 2010  
 Ryan Chartrand (Norfolk) 2010  
 Sandra Cronin 2010  
 William J. Davis (Norfolk) 2010  
 Thomas G. Degnim (Norfolk) 2010  
 Robert A. Dixon (Millis) 2010  
 Louis Droste (Norfolk) 2010  
 William J. Dwyer (Millis) 2010  
 David J. Eberle (Norfolk) 2010  
 Leo Either (Norfolk) 2010  
 Glen R. Eykel (Norfolk) 2010  
 Edgardo Feliciano, Jr. 2010  
 Nathan Fletcher (Norfolk) 2010  
 Susan Fornaciari (Norfolk) 2010  
 Robert Forsythe (Norfolk) 2010  
 Terence Gallagher (Norfolk) 2010  
 John Gerlach 2010  
 Barry Glassman 2010  
 Thomas Hamano 2010  
 Timothy Heinz (Norfolk) 2010  
 John Holmes (Norfolk) 2010  
 David Holt (Norfolk) 2010  
 Robert Holst (Norfolk) 2010  
 Richard D. Hurley 2010  
 Winslow Karlson III (Norfolk) 2010  
 Paul Kearns 2010  
 Stephen Kirchdorfer 2010  
 James C. Kozak (Norfolk) 2010  
 Robert LaPlante 2010  
 James Lopez (Millis) 2010  
 Peter Lown (Norfolk) 2010  
 Robert Maraggio (Millis) 2010  
 Kristofer Maxant (Millis) 2010

Chris MaClure (Norfolk)	2010
David R. McConnell (Norfolk)	2010
Peter McGowan (Millis)	2010
Nicholas Meleski (Millis)	2010
Robert Miller (Norfolk)	2010
Paul J. Murphy (Norfolk)	2010
Linda Meyers (Millis)	2010
Robert Nedder	2010
Peter Opanasets (Millis)	2010
Stephen Plympton (Norfolk)	2010
Amanda Prata (Norfolk)	2010
Thomas Quinn (Millis)	2010
Kevin Roake (Norfolk)	2010
Christina Sena (Norfolk)	2010
Viriato Sena (Norfolk)	2010
Robert Shannon (Norfolk)	2010
Paul Smith (Millis)	2010
Christopher Soffayer (Millis)	2010
Charles Stone (Norfolk)	2010
Richard Strauss	2010
Thomas Tabarini	2010
Domenic Tiberi (Millis)	2010
Eric Van Ness (Norfolk)	2010
Mark Vendetti	2010
Robert P. Vitale	2010
James Wells	2010
Audra Wilhelmi	2010
Ryan Wilhelmi	2010
Sally Wood	2010

### **Emergency Management Agency**

Ray M. Burton, Director	2010
Arline F. Berry	2010
Scott Brooks	2010
Ray M. Burton III	2010
Jon R. Cave	2010
Norma Cronin	2010
Sandra Cronin	2010
Barry Glassman	2010
Neil I. Grossman	2010
Thomas S. Hamano	2010
Paul Kearns	2010
Richard D. Hurley	2010
Steven Krichdorfer	2010
Charles A. Morreale	2010

John L. Parsons	2010
Donald W. Reed	2010
Wayne A. Sallale	2010
Richard D. Strauss	2010
James Wells	2010
Sally Wood	2010

### **Traffic Supervisors**

Angela Brown	2010
William Fitzpatrick	2010
John T. Garvey	2010
Jennifer A. Gates	2010
John F. Gerlach	2010
Elizabeth R. Hinkley	2010
Richard D. Hurley	2010
George W. Kingsbury	2010
Robert T. LaPlante	2010
Elisabeth T. Mann	2010
William H. Mann	2010
Louise Papadoyiannis	2010
Kevin Robinson	2010
Lori Sallee	2010
Mary L. Solari	2010
Richard Strauss	2010
Thomas E. Tabarini	2010
William Walter	2010

### **Affordable Housing Committee**

Bonnie Wren-Burgess	2010
Charles H. Peck	2010
Diane L. Maxson	2010
Stephen M. Nolan	2010
Joseph Zegarelli	2010
John W. McGeorge	2010
Jeffrey Hanson	2010
Fred Bunger	2010
Kristine Trierweiler, <i>Ex Officio</i>	2010
Ann B. Thompson, <i>Ex Officio</i>	2010

### **Council on Aging**

Louis Fellini	2010
Patricia Shapiro	2010
Kathleen Kristoff, <i>resigned</i>	2011
Michael Clancy	2011
Neil DuRoss	2012

Virginia Whyte 2012

**Americans with Disabilities  
Compliance Review Committee**

Kenneth P. Feeney 2010

Michael J. Sullivan 2010

Frederick A. Rogers 2010

Tina Costentino 2010

**Board of Appeals on Zoning**

Robert F. Sylvia 2010

Russell J. Hallisey 2011

Stephen M. Nolan 2012

Charles H. Peck, *Assoc (1)* 2010

Thomas M. Reis, *Assoc (1)* 2010

Douglas C. Boyer, *Assoc (1)* 2010

**Medfield Cultural Council**

William F. Pope 2010

Jane Ready, *resigned* 2011

David Temple 2011

Diane Wanucha 2011

Ron Gustavson 2012

Lucinda Davis 2012

Jean Mineo 2012

Patricia Pembroke 2012

**Charles River Natural Storage**

**Area Designees**

Kenneth P. Feeney 2010

Michael J. Sullivan 2010

**Collective Bargaining Team**

Robert E. Meaney, Jr. 2010

Ann B. Thompson 2010

William Kingsbury 2010

Rachel Brown 2010

Maryalice Whalen 2010

Kristine Trierweiler 2010

**Community Gardens Committee**

Neal Sanders 2010

Betty Sanders 2010

**Conservation Commission (3 yr)**

Ralph Parmigiane 2010

Robert Aigler 2010

Deborah Bero 2011

Michael Perloff 2011

Philip J. Burr 2011

Robert Kennedy, Jr. 2012

**Constables for Election**

Carol A. Mayer 2010

**Contract Compliance Officer**

Michael J. Sullivan 2010

**Economic Dev. Commission (3 yr)**

Ann B. Thompson 2010

Paul E. Hinkley 2010

Joseph Scier 2011

Patrick Casey 2011

John T. Harney 2012

Charles Peck 2012

**Representative to Regional  
Hazardous Waste Committee**

Kenneth P. Feeney 2010

**Capital Budget Committee**

Mark Fisher 2010

Donald H. Harding 2010

Maryalice Whalen 2010

Kristine Trierweiler 2010

Timothy P. Sullivan 2010

Joy Ricciuto 2010

Charles Kellner 2010

**Emergency Medical Services  
Response Committee**

David Binder, M.D. 2010

William A. Kingsbury 2010

Joan M. Kiessling 2010

Robert E. Meaney, Jr. 2010

Michael J. Sullivan 2010

Ann B. Thompson 2010

**Emergency Planning Commission**

Kenneth P. Feeny	2010
Edward M. Hinkley	2010
Robert E. Meaney, Jr.	2010
William A. Kingsbury	2010
Michael J. Sullivan	2010
Ann B. Thompson	2010

**Enforcing Officer for Zoning**

Walter Tortorici	2010
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**Enterprise Fund Committee**

Georgia K. Colivas	2010
Kenneth P. Feeny	2010
Michael J. Sullivan	2010
Marc R. Tishler	2010
Kristine Trierweiler	2010
Joy Ricciuto	2010

**Fair Housing Officer**

Michael J. Sullivan	2010
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**Geographical Information System**

Robert Kennedy, Jr.	2010
Sandra H. Frigon	2010
Gary A. Lehmann	2010
Marie Zack Nolan	2010
Michael Perloff	2010
Michael J. Sullivan	2010
Kristine M. Trierweiler	2010
Carol A. Mayer	2010

**Historical Commission (3 yr)**

Charles Navratil	2010
Maria C. Baler	2010
Ancelin Wolfe	2010
Burgess P. Standley	2011
David F. Temple	2011
Daniel Bibel	2012
Jonathan Gray	2012
Sarah Murphy	2012
Richard P. DeSorgher, Assoc	2010
Deborah Gaines, Associate	2010
David R. Sharff, Associate	2010
Michael R. Taylor, Associate	2010
John A. Thompson, Associate	2010

Clara B. Doub, Associate	2010
Patricia Iafolla Walsh, Associate	2010

**Historic District Commission (3 yr)**

Michael Taylor	2010
Barbara Jacobs	2010
Connie Sweeney	2011
David R. Sharff	2011
Burgess P. Standley	2012

**Insurance Advisory Committee**

Michael J. Sullivan	2010
Peter Moran	2010
Rachel Brown	2010

**Selectmen's Insurance Advisory Committee**

Peter Moran	2010
Rachel Brown	2010
Jane Volden	2010

**Employees Insurance Advisory Committee**

Nancy Deveno	2010
Joanne Schmidt	2010
Paul Norian	2010
Susan Parker	2010
Michelle Bento	2010
John Wilhelmi	2010
Joy Ricciuto	2010
Howard Asnes, resigned	2010

**Local Auction Permit Agent**

Evelyn Clarke	2010
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**Local Water Resource Management Official**

Kenneth P. Feeny	2010
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**Medfield MBTA Advisory Board Designee**

Michael J. Sullivan	2010
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**Metropolitan Area Planning Council**

Anthony Centore 2011

**Memorial Day Committee**

Donna Dragotakes 2010  
Robert E. Meaney 2010  
William A. Kingsbury 2010  
Jane M. Lomax 2010  
Albert J. Manganello 2010  
William H. Mann 2010  
Ann B. Thompson 2010  
Michelle Doucette 2010  
G. Marshall Chick 2010  
Evelyn Clarke 2010  
Frank Iafoffa 2010  
Leo Tredway 2010

**Committee to Study Memorials**

Richard P. DeSorgher 2010  
G. Marshall Chick 2010  
Jane M. Lomax 2010  
David F. Temple 2010  
Frank Iafoffa 2010

**Municipal Census Supervisor**

Carol A. Mayer 2010

**Representatives to Neponset Watershed Initiative Committee**

Michael J. Sullivan 2010

**Parking Clerk and Hearing Officer**

Carol A. Mayer 2010

**Right-To-Know Coordinator**

William A. Kingsbury 2010

**Radio Tower Study Committee**

David P. Maxson 2010  
Willis H. Peligian 2010  
Michael J. Sullivan 2010

**Solid Waste Study Committee**

Kenneth P. Feeny 2010

Kristine Trierweiler 2010  
Ann B. Thompson 2010  
Scott Colwell 2010  
Anthony Centore 2010  
Carl Mellea 2010  
Michael J. Sullivan 2010

**Technology Study Committee**

Alan Joffe 2010  
Gary Lehmann 2010  
Michael J. Sullivan 2010  
Kristine Trierweiler 2010  
Ron Gustavson 2010  
Robert Luttmann 2010

**Three Rivers Interlocal Council (MAPC)**

Anthony Centore 2010

**Elderly Taxation Aid Committee**

Georgia Colivas 2010  
Clara B. Doub 2010  
Michael J. Sullivan 2010  
Frank Perry 2010  
Roberta Lynch 2010

**Downtown Study Committee**

Robert Dugan 2010  
Brandi Erb 2010  
Mark Fisher 2010  
Robert MacLeod 2010  
Nancy Kelly Lavin 2010  
Richard DeSorgher 2010  
Frank Perry, *Associate* 2010

**Medfield Energy Committee**

Lee Alinsky 2010  
Fred Bunger 2010  
Penni Conner 2010  
Fred Davis 2010  
Cynthia Greene 2010  
Maureen Howells 2010  
Charles Kellner 2010  
Marie Nolan 2010  
James Redden 2010

Emre Schveighoffer 2010  
Michael J. Sullivan, *Ex Officio* 2010  
Osler P. Peterson, *Ex Officio* 2010

**Permanent Building Committee**

Timothy Bonfatti 2010  
Thomas Erb 2010  
William Gallagher 2010  
Neil MacKenzie 2010  
John Nunnari 2010  
Michael J. Sullivan, *Ex Officio* 2010  
Kenneth P. Feeney, *Ex Officio* 2010

**State Hospital Environmental Review Committee**

Deborah T. Bero 2010  
William R. Domey 2010  
Ralph Tella 2010  
John Thompson 2010  
Cole Worthy 2010

**Grist Mill Study Committee**

Caroline Maider 2010  
Elizabeth Russell 2010  
Michael J. Sullivan, *Ex Officio* 2010

**Safety Committee**

Christian Donner 2010  
Andrew Thompson 2010  
Robert Meaney 2010  
Kenneth Feeney 2010  
Michael J. Sullivan 2010

**Open Space and Recreation Committee**

Robert Aigler 2010  
S. Anthony Burrell 2010  
Thomas A. Caragliano 2010  
David LaFreniere 2010  
Michael Perloff 2010

**Appointed by the Treasurer/Collector**

Clara DeVasto 2010  
Meline Karapetian 2010

Diane Adair 2010

**Appointed by the Chairman of the Selectmen, Chairman of the School Committee and the Town Moderator**

**Vocational School Committee Representative**

Karl D. Lord June 30, 2010

**Appointed by the Fire Chief**

Charles G. Seavey, Deputy 2010  
Thomas Seeley, Captain 2010  
Thomas M. LaPlante, Jr., Lt 2010  
Richard M. Rogers, Lt 2010  
David C. O'Toole, Lt 2010

**Appointed by the Board of Health**

William R. Domey, P.E. 2010  
Nancy Bennotti 2010

**Appointed by the Moderator**

**Deputy Moderator**  
Conrad J. Bletzer 2010

**Warrant Committee**

James Shannon 2010  
Debbie Mozer 2010  
Thomas J. Schlesinger 2010  
Diane Hallisey 2011  
James O'Shaughnessy 2011  
Maryalice Whalen 2011  
Gus Murby 2012  
Catherine Steever 2012  
David Fischer 2012  
Stephen Pelosi, *resigned* 2010  
Robert Morrill, *resigned* 2010

**Permanent School Building and Planning Committee**

David Binder 2010  
C. Richard McCullough 2010  
Keith Mozer 2010  
Timothy J. Bonfatti 2010

Susan C. Cotter 2010

**Appointed by the Town Moderator,  
Chairman of the Board of  
Selectmen, and Chairman of the  
Warrant Committee**

**Personnel Board**

Christine Connelly 2010  
Debra Shuman 2012  
Rachel Brown, *Associate* 2010

**Appointed by the Planning Board**

**Long Range Planning Committee**

Robert F. Tormey, Jr. 2010  
Peter J. Fellman 2010  
Margaret H. Gryska 2010  
Burgess P. Standley 2010  
Keith R. Diggans 2010

**Sign Advisory Board**

Alfred J. Bonoldi 2010  
Jeffrey Hyman 2010  
Thomas D. Erb 2010  
Thomas J. Roycroft 2010  
Matthew McCormick 2010

## MEETING SCHEDULE

<u>Name</u>	<u>Day</u>	<u>Time</u>	<u>Location</u>
Annual Town Election	Last Monday in March	6:00 AM to 8:00 PM	Center at Medfield
Annual Town Meeting	Last Monday in April	7:30 PM	High School
Appeals Board	Wednesday as needed	7:30 PM	Town House
Board of Assessors	3 <sup>rd</sup> Thursday	7:30 AM	Town House
Board of Health	1 <sup>st</sup> and 3 <sup>rd</sup> Wednesday	6:30 PM	Town House
Cultural Council	Biannually	8:00 PM	Town House
Conservation	1 <sup>st</sup> and 3 <sup>rd</sup> Thursday	7:30 PM	Town House
Historical Commission	3 <sup>rd</sup> Wednesday	8:00 PM	Town House
Housing Authority	2 <sup>nd</sup> Wednesday	6:30 PM	Tilden Village
Library Trustees	2 <sup>nd</sup> Tuesday	7:30 PM	Library
MEMA	1 <sup>st</sup> Tuesday	7:00 PM	Medfield State
Park and Recreation	2 <sup>nd</sup> and 4 <sup>th</sup> Tuesday	7:30 PM	Pfaff Center
Planning Board	Mondays	8:00 PM	Town House
School Committee	1 <sup>st</sup> and 3 <sup>rd</sup> Monday Monthly (July-August)	7:30 PM 7:30 PM	High School High School
Selectmen	Tuesdays	7:00 PM	Town House
Warrant Committee	Tuesdays (Nov.-May)	7:30 PM	Town House
Water and Sewer	1 <sup>st</sup> and 3 <sup>rd</sup> Thursday	7:00 PM	Town House

**DEPARTMENT REPORTS  
FOR THE YEAR ENDING  
DECEMBER 31, 2009**

## **BOARD OF SELECTMEN**

To the Residents of Medfield:

The Board reorganized for the ensuing year in March and elected Ms. Ann B. Thompson, Chairman and Mr. Mark L. Fisher Clerk. Mr. Osler L. Peterson was elected by the Townspeople, and was the third member of the Board.

### **Medfield State Hospital**

The Board of Selectmen has been working with the Commonwealth's Division of Capital Asset Management (DCAM) throughout the past year on the environmental clean up of the former Medfield State Hospital. The Board of Selectmen appointed a committee entitled the State Hospital Environmental Review Committee (SHERC) to assist the Selectmen in reviewing and monitoring the requirements for the clean up process at the site. DCAM has committed to holding quarterly environmental meetings to continue to keep residents and officials updated on the clean up efforts. An extensive library of materials regarding the environmental issues has been placed on the Town's website.

The current redevelopment plan for the site proposes 440 units of housing which include a mix of senior housing, condominiums, apartments and single family homes. The Massachusetts state legislature has approved the legislation for the redevelopment. The Town has set a preliminary date of October 2009 for a Special Town Meeting as the site will require Town Meeting to rezone the property. The Planning Board has been working towards the development of an overlay zoning district that would allow for the reuse of the state hospital as laid out in the legislation. The overlay district is a zoning change and will require a two-thirds vote of the Special Town Meeting. The Board of Selectmen will be scheduling a series of meetings with other town departments and residents to provide an overview of the proposed plan and proposed zoning change prior to the Special Town Meeting.

### **Health Insurance**

In May of 2008 the Board of Selectmen formed the Selectmen's Health Care Insurance Advisory Committee to work in conjunction with the Employee's Insurance Advisory Committee that is comprised of active employees, a retiree, a member of the Personnel Board and Town residents. The Committee is charged with investigating various health care options available to the Town and making recommendations to the Board of Selectmen. The goal of the committee is to recommend a quality health care option for employees and retirees at a reasonable cost. The Committee continued to work tirelessly throughout this year choosing a health plan for all town employees. After extensive meetings the

Town joined the Massachusetts Interlocal Insurance Association. The Town now offers an HMO and PPO option for all employees through BlueCross BlueShield.

### **Capital Projects**

The Solid Waste Study Committee has been working all year on negotiating a contract for single stream recycling. Single stream recycling will allow residents to place all recyclables into one bin. The mixed materials are then sent to a single stream facility where it is sorted into separate commodity streams for reuse. The goal of the Solid Waste Committee has been to make trash disposal and recycling easier and more economical and efficient. The number one goal of single stream recycling is to increase the percentage of recycling by Medfield residents which in turn will decrease the amount of trash we are paying to dispose of at the Millbury Incinerator. Look for single stream recycling to begin in the beginning of 2010!

### **Safety Committee**

In November, 2009 the Board of Selectmen appointed a Medfield Safety Committee. The Board is in the process of finalizing a mission statement for the Committee however it is anticipated that they will address a proposed bike trail, safety issues surrounding walking and biking to schools, as well as other infrastructure improvements. The Committee will begin meeting in early 2010.

The Board of Selectmen encourages all residents of the Town to participate in town government by volunteering, attending meetings and most importantly to vote at town elections and attend the Annual Town Meeting. **It is you, the residents of Medfield, that are the legislative body of our local government.**

The Board of Selectmen would like to acknowledge that it is the generous contributions by town employees, committee members and countless volunteers who assist the Board of Selectmen and the Town in maintaining our small town atmosphere. It is this strong sense of community in our Town that continues to assure that Medfield will be a desirable place to live now and in the future.

### **Personnel Developments**

The Board of Selectmen would like to recognize Mary Luciano, Administrative Assistant for the Water and Sewer Board. Mary retired in June of 2009. The Board would also like to recognize Town Hall Receptionist Jane Ready who retired in October after seven years of service.

We wish Mary and Jane much happiness in their future and thank them for their dedication to the Town Hall.

Respectfully Submitted,

Ann B. Thompson, Chairman

Mark L. Fisher, Clerk

Osler L. Peterson

# **PUBLIC WORKS DEPARTMENT**

To the Honorable Board of Selectmen  
and the Residents of Medfield:

I hereby submit my 28th Annual Report for the Public Works Department.

## **STREET DEPARTMENT**

Sidewalk Maintenance: The Highway Department continued the sidewalk maintenance program on existing sidewalks. The program included hot top overlaying of sidewalks that are showing stress and wear.

Shoulder and Brush Removal: The Highway Department reshaped and repaired street shoulders to allow for better access and safer travel. The department performed a substantial amount of brush cutting during the spring months to improve the line of vision for pedestrian and traffic safety purposes.

Cement Sidewalk Maintenance: Areas of the sidewalk on Miller Street needed reconstruction. The job consisted of 190 feet of new granite curbing and 260 feet of cement sidewalk and included three driveway aprons.

## **HIGHWAY DEPARTMENT**

Drainage: Drainage projects included the removal and reconstruction of catch basins at South Street, Flintlocke Lane, Main Street and Tamarack Road. The outfall of the Arnold Drive drainage system at Claypit Road needed repair. The Highway Department completed this repair work.

Crackfill: The Highway Department has had success with crack filling roads that are starting to show wear. The following streets were crack filled: Garry Drive, Jefferson Way, Oriole Road, Hummingbird Lane, Liberty Road, Plantation Road, Pond View Avenue and Stuart Street.

Chip Seal: The Highway Department chip sealed the following roads: Park Street, Miller Street, Pleasant Street, Pleasant Court, Curve Street, Metacomet Street, Oak Street, Grove Street and sections of Green Street and Causeway Street.

Snow: Total snowfall for the year was 72 inches. The Public Works Department had a total of 42 call outs.

## **STATE AID**

Pound Street Sidewalk: Taking into consideration the senior citizens living at Tilden Village and the daily pedestrian and car traffic on this busy road, the sidewalk reconstruction project on Pound Street was completed in two stages. This past year, we completed the Pound Street sidewalk project. The existing

sidewalk needed repair. A concrete sidewalk and a two foot brick strip were constructed to reduce maintenance. During the final stage of the job, we installed 800 feet of Cape Cod berm, 1000 feet of granite curb and 1140 feet of cement sidewalk with brick strip. The sidewalk was built in compliance with the American Disability Act to accommodate wheelchair accessibility. The Pound Street project was completed with a two inch hot asphalt overlay that also included the cold-planing and overlaying of South Street from Curve Street to Pound Street.

**TRANSFER STATION**

The Medfield Highway Department trucked 3136 tons of rubbish to the Millbury incinerator. Fluorescent bulbs continue to be collected at the Transfer Station. There is a shed in the recycling area for this purpose. Monies received from a state grant helped to provide the shed.

Approximately 34 tons of CRTs were collected at the Special Collection Days that were held in April and October.

The Town held a combined Household Hazardous Waste Day with the Town of Dover. The total number of cars attending was 168. Sixty-six of those cars were from Dover. The Mercury Collection Program is ongoing at the Public Works Department at Town Hall. Residents are encouraged to drop off items containing mercury, e.g. thermometers and thermostats.

**Recycling:**

Glass	173.1	tons
Cans	21.7	tons
Plastic	61.5	tons
Light Metals	108.5	tons
Newsprint/Cardboard	517.4	tons
Grass/Leaves/Brush	1,900	yards
Automobile Batteries	2.4	tons
Propane Tanks	85	tanks
Christmas Trees	2,100	trees
Fluorescent Bulbs/Lamps	10.32	linear feet

Revenue received from deposit of cans and bottles: \$736.00

The residential sticker program for the transfer station continued in 2009. The department continues to work with outside groups to encourage residents to increase their recycling.

**CEMETERY DEPARTMENT**

The Cemetery Department continued its weekly maintenance of the grounds including mowing of grass, pruning of trees and bushes, slice seeding distressed

areas, pest control including geese, as well as the spring and fall cleanup of leaves. Six trees were removed from the old section of the cemetery. Major pruning was completed with the help of volunteers from the Vine Lake Preservation Committee. The volunteers also undertook the cleaning and preservation of old headstones. Twelve new trees were planted in the main section to replace damaged and dead trees.

In 2009, there was 40 interments including 15 cremation burials. Thirty-five burial plots were sold.

### **WATER DEPARTMENT**

The Medfield Water Department installed 18 new water services, replaced four hydrants, repaired seven water service leaks and repaired six water main breaks.

The meter replacement program and conversion to radio read meter system is an ongoing project. In 2009, 110 new meters were installed. The radio read system increases the efficiency of the water billing. Call the office to set up an appointment for meter replacement at 508-359-8505, ext. 601.

The Town of Medfield pumped 452.36 million gallons of water in 2009.

Flushing Program: The Water Department continues to flush the water system twice a year in an effort to ensure quality water.

### **SEWER DEPARTMENT**

In 2009, the Wastewater Treatment Plant treated 383,097,700 gallons of sewerage from homes and various businesses in town. The flow was treated and discharged to the Charles River, with better than 98% removal of impurities. 257.48 dry tons of sludge was shipped to Woonsocket, Rhode Island for incineration.

During the year there were 48 call outs to the nine Pump Stations and the Waste Water Treatment Plant.

In January 2009, flow pacing was added to the chemical feed pumps saving on both chemicals and electricity in the future.

The Inflow/Infiltration Program, a DEP grant funded program, continued and will be completed in 2010. Part of this program was the addition of six new monitoring stations to help detect inflow/infiltration.

The Sewer Department welcomed a new employee, Tim Quinn, in December.

## **RETIREMENTS**

Congratulations to John Horgan who retired in 2009. John served as a Groundskeeper with the Highway Department for 33 years.

Congratulations to Phil Pember who retired in 2009. Phil served as a Mechanic with the Highway Department for 36 years.

Congratulations to Mary Luciano, Water and Sewer Department Administrative Assistant, who also retired in 2009 after 10 years of service.

In conclusion, I wish to express appreciation to Administrative Assistant Maureen Anderson of the Water and Sewer Department. Appreciation is also given to Robert Kennedy, Street Department Foreman, Edward Hinkley, Water and Sewer Foreman, and Peter Iafolla, Chief Operator of the Wastewater Treatment Plant, as well as all the men of the various departments who are to be commended for their continuous conscientious public service.

Respectfully submitted,

Kenneth P. Feeney  
Superintendent of Public Works

## **BOARD OF WATER AND SEWERAGE**

To the Honorable Board of Selectmen  
and Residents of Medfield:

The Town continued to respond to the water conservation signs keeping the consumption within the goals of the program. The Town has ample water pumping capacity with wells 1,2,3 and 6 available.

As mentioned in previous reports, in December 2004 the State Department of Environmental Protection (DEP) issued a draft copy of restrictions to the pumping permits that need to be renewed every five years. If fully implemented, it would limit withdrawal of water to 65 gallons per person per household. Particularly, the pumping levels for Well 6, our most important and productive well were severely reduced. It has by far the largest capacity and excellent water quality.

These new restrictions would significantly impact the quality of life and cost of living in our Town since the fixed costs for the water department would continue to be the same and reduced sales of water could drive up the costs to the consumer.

Several reports and comments by consulting Hydrologists and the New England Water Works Association question the scientific justification of these restrictions. They disagree with wholesale withdrawal limit to solve the alleged stream flow reduction. Historical records show that even before Medfield started to pump significantly from the Charles River Aquifer, the river level fell during every summer.

A final version of the DEP pumping permits was issued in January 2008. It follows the original restrictions outlined above. Together with our neighboring communities that also draw water from the Charles River Aquifer we implemented individual law suits challenging the new pumping regulations thus preventing the new regulations in its present form from taking effect until the law suits are decided. Attempts by the DEP to combine the suits failed in the Massachusetts Supreme Court.

The latest attempt to implement the pumping limitations shifted to the political arena. The forces behind the pumping restrictions attempt to have the State Legislators pass a State Law to reach their goal. Petitions to the individual legislators by public and private individuals to prevent a vote are in process.

The yearly update to the Storm Water Management Plan has been submitted, as required.

Repair of old sewer pipes continues on a yearly basis to further reduce the inflow/infiltration of storm water into the sewer system. Due to past installation of sewer lines in various areas of the town, the subsurface is settling. This affected a number of adjacent cast iron water lines that developed leaks and needed to be repaired.

Respectfully submitted,

Marc Tishler, Chairman  
Jeremy Marsette  
Gary A. Lehmann

## **PLANNING BOARD**

To the Honorable Board of Selectmen  
and Residents of Medfield:

The Medfield Planning Board came into existence in 1924 and was established under Chapter 41 of the Massachusetts General Laws in 1951.

Subdivision control and Site Plan Review are functions of the Planning Board. Landowners wishing to subdivide a parcel or develop a specific site must submit detailed plans for the proposed streets, storm drains, sidewalks, and water and sewer facilities. After the final plans for a subdivision or site plan have been submitted to the Planning Board for approval, public hearings are held. Prior to the public hearings, notices of the hearings are mailed to the abutters.

The Planning Board is also responsible for holding a public hearing and making a report to the Town Meeting on any proposed changes to the Medfield Zoning Bylaws. At Town Meeting, voters must accept, amend, or reject Planning Board proposals. Acceptance of Zoning Bylaw changes requires a super-majority (two-thirds) vote in order to pass.

While the Board has the responsibility for making zoning recommendations to the town, the enforcement of zoning is assigned by state statute to the Board of Selectmen, the Zoning Enforcement Officer, and the Building Inspector. Any variances from zoning or subdivision regulations are to be considered by the Board of Appeals on Zoning.

With the downturn in the economy, the Planning Board saw no new subdivisions or site plans for review in 2009. However, the Planning Board continued to work with the Board of Selectmen and the Commonwealth's Division of Capital Asset Management regarding the disposition of the Medfield State Hospital.

"Approval-not-required" plans are those plans necessary to create new lots along existing ways, or change lot lines on existing lots, but the plans do not rise to the level of a full subdivision approval process. In 2009, the Board endorsed three such plans, all redefining two-lot lines.

The Board released seven of nine lots in the Erik Road Subdivision from covenant.

In the last quarter of the year, the Planning Board solicited proposals for consultant review services and interviewed prospective firms. The Board was in the final stages of making a selection as the year ended.

## **SIGN ADVISORY BOARD**

Under Section 13 of the Town of Medfield Zoning Bylaw the Sign Advisory Board reviews sign applications for their compliance with the Bylaw. The Advisory Board also assists applicants in understanding the Sign Bylaw and works with them to obtain results in keeping with the character of the Town. In addition Sign Advisory Board members make recommendations to the Planning Board for changes in the Bylaw. The Board is comprised of both local business people and residents.

The Planning Board would like to thank the Sign Advisory Board for all its diligent work.

## **OTHER BUSINESS**

Earth Tech, Inc. continued to provide the engineering services for subdivision review and street construction inspections.

The Planning Board acknowledges with thanks the cooperation and assistance of the Town Boards and Departments with special thanks to: Superintendent of Public Works Kenneth P. Feeney; Tree Warden Edward Hinkley; and Town Counsel Mark G. Cerel.

Planning Board meetings are generally held on Monday evenings at 8:00 P.M. at the Town House. These meetings are open to the public. Appointments with the Board must be made by the Thursday noon prior to the meeting. Requests for information or appointments should be directed to the Planning Board Administrator, Norma Cronin, at the Town House, 508-359-8505, ext. 645.

Respectfully submitted,

Stephen J. Browne, Chairman  
Keith R. Diggans, Vice-Chairman  
Elissa G. Franco, Clerk  
Wright C. Dickinson, Member  
George N. Lester, Member

## **BOARD OF APPEALS ON ZONING**

To the Honorable Board of Selectmen  
and Residents of Medfield:

During 2009 the Board of Appeals acted on thirteen applications as follows:

- GRANTED:** Two Findings that proposed additions will not intensify the existing nonconformity or, in the alternative, will not be detrimental to the neighborhood
- One Special Permit to allow construction of a single family house on a lot with a slope greater than 20%
- One Special Permit to allow a family apartment
- One Special Permit for a swimming pool
- One Special Permit to allow the construction of a retaining wall in a Watershed Protection District
- Two Special Permits for restaurants
- One Special Permit to allow construction of a groundwater recharge system in the Aquifer Protection District
- Two Special Permits to allow Personal Wireless Antenna
- One Special Permit for a sign at a daycare facility
- One Special Permit for a cabinet making business
- One Variance to the contiguous upland requirement
- One request to withdraw an application for a Comprehensive Permit for 118 units on West Street.

The Board would also like to express its sincere thanks for all the support and consideration it has received this past year from the Town Boards and the residents of the Town of Medfield.

Respectfully submitted,

Robert F. Sylvia, Chairman  
Stephen M. Nolan, Member  
Russell J. Hallisey, Member  
Charles H. Peck, Associate  
Thomas M. Reis, Associate  
Douglas C. Boyer, Associate

## **BOARD OF ASSESSORS**

To the Honorable Board of Selectmen  
and Residents of Medfield:

The Massachusetts Department of Revenue in December, 2009 approved the values set out in the Assessors' triennial recertification report, resulting in a municipal tax rate of \$14.24/\$1,000 for fiscal year 2010. The town tax levy commitment, which is primarily the result of monies appropriated at Town Meeting, was \$32,636,573, amounting to a \$755,507, or 2.37% increase over last year's commitment of \$31,881,066. Tax bills were timely mailed in December, 2009 for third quarter tax payments. Due to the soft real estate market, assessed values of single-family homes in Medfield modestly decreased in value between January, 2008 and January, 2009. Overall total valuations for the town in fiscal year 2010 decreased to \$2,293,201,839 from \$2,301,882,050 in fiscal year 2009. Fiscal year 2010 experienced approximately \$26 million in new growth, including personal property.

Massachusetts law requires, as a prerequisite to setting a tax rate, that every third year cities and towns submit and have approved by the Department of Revenue a triennial recertification plan; this process requires development and completion of an intricate townwide property revaluation. Deputy Assessor Stan Bergeron worked tirelessly and patiently to obtain state approval in time for tax bills to be mailed out by December 31, with an established actual tax rate, resulting in Medfield's saving tens of thousands of dollars in revenue; in part due to the State's late report on local aid payments, many cities and towns, including those not having to run the gauntlet of triennial recertification this year, did not meet the deadline. The Board thanks Stan for his determined efforts to complete the task in time, with the assistance of his staff Donna O'Neill and Kathy Mills. Taxpayers may access online via the Town of Medfield website ([town.medfield.net](http://town.medfield.net)) fiscal year 2010 town wide property values, other descriptive property information, and forms; the Board continues to update the Assessors' webpage from time to time.

In March, 2009, Thomas V. Sweeney, Jr. was elected to his first three-year term on the Board of Assessors.

The Board this year continued to encourage the Board of Selectmen to promote the senior tax work off program, an arrangement which mutually benefits

Medfield's senior citizens and its town government; also in the town's interest, the Board continues to recommend each year Town Meeting's adoption of legislation affording tax relief to qualifying senior citizens, and veterans.

Respectfully submitted,

Francis J. Perry, III, Chairman

R. Edward Beard, Clerk

Thomas V. Sweeney, Jr., Third Member

## **PERSONNEL BOARD**

To the Honorable Board of Selectmen  
and Residents of Medfield:

The Personnel Board is comprised of three members appointed by the Town Moderator, the Chairman of the Board of Selectmen and the Chairman of the Warrant Committee. The term of office is for three years. The Board is responsible for maintaining and administering the Personnel Plan which establishes policies and procedures for employees of the Town, maintaining job descriptions, periodic review of the classification and pay schedule, and provides guidance on all hiring, transfers, promotions, terminations, and retirements. Kristine Trierweiler, Assistant Town Administrator provides staffing support to the Board.

The Personnel Board met on a monthly basis throughout the year. The members have participated in collective bargaining for both the Police and Fire Department Unions. Ms. Rachel Brown was appointed to the Board of Selectmen's Insurance Advisory Committee

Ms. Brown continues to represent the Personnel Board on the Board of Selectmen's Insurance Advisory Committee. The Committee's role is to review various health care options available to the Town and make a recommendation to the Board of Selectmen. The goal of the committee is to recommend a quality health care option for employees and retirees at a reasonable cost. Earlier this year the Insurance Advisory Committee recommended the Town join the Massachusetts Interlocal Insurance Agency which offers a Blue Cross Blue Shield HMO and PPO.

The Personnel Board would like to acknowledge those employees who have retired during 2009. In June, Mary Luciano, Administrative Assistant to the Water and Sewer Board, retired after ten years of service. In October, Jane Ready, the Town Hall Receptionist for the past seven years retired. John Horgan, a member of the DPW as groundskeeper for 33 years retired in November. Phil Pember, a mechanic for the DPW retired in December after 36 of service. The Library saw the retirements of Maryann Silva, Chris Siscoe and Tim Hughes all with over twenty years of dedication and service to the Library. The Personnel Board would like to thank all of these employees for their tireless service to the Town. We wish you much happiness in your retirement.

The Personnel Board works with the Warrant Committee and the Board of Selectmen each year to recommend a cost of living increase to town employees. This cost of living increase is based on industry standards, salary compensation surveys, as well as the town's budget situation. The Board, in consultation with

the Warrant Committee, has proposed a 0% cost of living increase for non-union employees for FY 2011 to reflect the local economy and the Town's fiscal position. (Police and Fire Contracts are currently being negotiated.) Some vacant positions have been targeted to remain unfilled. Our employees have responded by shifting priorities, identifying further operational efficiencies, and assisting one another to meet service needs. We would like to thank the employees for their dedication and service to the Town of Medfield and acknowledge that with ever decreasing budgets, we continue to look to them to maintain service and look for operational efficiencies.

Respectfully Submitted,

Debra Shuman, Chairman  
Christine Connolly  
Rachel Brown

## **POLICE DEPARTMENT**

To the Honorable Board of Selectmen  
and Residents of Medfield:

I hereby submit my annual report as Chief of the Medfield Police Department for the year ending December 31, 2009.

An era at the Medfield Police Department closed with the retirement of Dispatcher Patricia Rioux. Patricia served the Town in excess of 40 years as a matron, dispatcher, crossing guard and special police officer. Medfield Control will never sound the same.

Patrol Officer Jim O'Neil graduated from the Boston Police Academy in June and after a period of field training began patrolling Medfield in July. Additionally, he has computer skills that have been utilized to the advantage of the Department.

Also in June, Medfield resident Eric Pellegrini completed his service with the United States Marine Corps and joined the Medfield Police Department. He attended the Massachusetts State Police Municipal Academy for six months and completed his training in December. He immediately began field training and will begin patrolling Medfield in January of 2010.

Laptop computers were installed in the cruisers during the early part of the summer. This will greatly enhance the ability of officers to have critical pieces of information immediately available to them. Medfield Director of Technology Eoin O'Corcora oversaw the purchase and installation, assisted by Sergeant Wilhelmi and Officer O'Neil.

In December, the Medfield Police Department received an award from the American Automobile Association in recognition of 30 years without a pedestrian fatality. While the achievement was acknowledged in 2009 it is much more reflective of the leadership of my predecessors, Chief William H. Mann and Chief Richard Hurley and the officers who served the Town of Medfield over the past 30 years.

I would like to take this opportunity to thank the members of the Medfield Police Department for their diligent attention to the variety of duties that they are

requested to perform on a daily basis. Also, my thanks to the various Town Departments for the outstanding assistance and cooperation received over the past year.

Respectfully Submitted

Robert E. Meaney, Jr.  
Chief of Police

**This is a summary of the 2009 calls that the Police Department handled:**

Aggravated Assault	5
Annoying Calls	26
Arrests	57
Arson	1
Assists	159
Bad Checks	1
Breaking and Entering	8
Credit card Fraud	9
Disorderly Person	11
Disturbances	44
Drug Violations	4
Drunkenness	1
Fire Alarms	107
Forgery	2
Homicides	0
Intimidation	1
Juvenile Offenses	4
Larceny	76
Liquor Law violations	3
Malicious Destructions	35
Medical Assists	9
Miscellaneous Complaints	441
Mischief	63
Missing persons	21
Motor Vehicle crashes	276
Motor Vehicle citations	438
Operating Under Influence	15
Parking Tickets	21
Protective Custody	2
Prostitution	0
Restraining Orders	21
Robbery	1
Runaway	1
Shoplifting	3
Simple Assault	19
Suicide	1
Threats	12
Vandalism	35
Weapon Violation	1
Wire Fraud	2

## **MEDFIELD EMERGENCY MANAGEMENT AGENCY**

To the Honorable Board of Selectmen  
and Residents of Medfield:

I hereby submit the annual report for the Medfield Emergency Management Agency for the year ending December 31, 2009.

The Medfield Emergency Management Agency provides coordination between the Selectmen, Town Departments, the Massachusetts Emergency Management Agency and the Federal Emergency Management.

The Medfield Emergency Management Agency is divided into two sections. One section, the Management Group contains amateur radio operators, a transport section and shelter management people. The second section contains the auxiliary police officers. Both groups are under the control of the Emergency Management Agency Director who reports to the Chief of Police on auxiliary police matters and the Town Administrator on emergency management issues.

The management group maintains backup communications systems, provides transportation to and runs shelter operations in case of emergencies where people need temporary shelter due to power outages or other such storm damage. The auxiliary police unit provides additional manpower to the police department during emergencies and large events such as parades and other public gatherings. As in past years both groups combined to donate over 1,000 man-hours of community service to the Town.

I would like to thank the men and women of the department for their continued support and contributions throughout the year. Also I wish to thank the Board of Selectmen, Michael Sullivan, his staff and the Medfield Police Department for their assistance and support.

Respectfully submitted,

Ray M. Burton Jr.  
Director

## ANIMAL CONTROL OFFICER / ANIMAL INSPECTOR

To the Honorable Board of Selectmen  
and Residents of Medfield:

This report reflects my duties for the year ending December 31, 2009.

TOTAL CALLS FOR 2009	1,397
TOTAL ANIMAL INCIDENTS FOR 2009	668
Calls for dogs running loose	128
Barking dog complaints	19
Pooper Scooper complaints	5
Number of citations issued	134
Calls for animals to be removed from residents' homes (includes squirrels, chipmunks, birds, opossums, and snakes)	33
Bats removed from residents' homes	16
Animals hit by cars in 2009	<b>114</b>
Dogs	8
Cats	10
Raccoons	16
Opossums	19
Skunks	17
Deer	31
Other (woodchucks, turkeys, rabbits, turtles)	13
Injured or sick animals that had to be euthanized by ACO	<b>32</b>
Raccoons	14
Skunks	13
Deer	4
Fisher cat	1
Calls related to squirrels, chipmunks and birds	47

Calls related to turtles	12
Calls related to fisher cats	6

Dog bites in 2009:	9
--------------------	---

Cat bites in 2009:	4
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Dogs abandoned in Medfield	6
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Medfield stray cats brought to the shelter	46
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Medfield stray rabbits brought to the shelter	4
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All barns and livestock have been inspected and pass the requirements of the Town of Medfield and the Commonwealth of Massachusetts. All of the animals and barns are in the best of condition.

The following animals were counted in Medfield in 2009:

Beef cows	4
Donkeys	4
Llamas	3
Goats	7
Horses	124
Ponies	2
Poultry	58
Sheep	34

I appreciate the continuing support and cooperation of the Town of Medfield, the Medfield Police Department, Heritage Hill Veterinary Hospital, VCA, Main Street Veterinary Hospital, Medfield Veterinary Clinic, Melanie J. Thomas, DVM, Medfield and The S.T.O.P Clinic that does low cost spay/neuters. In 2009 over **500** cats were spayed or neutered. Thank you to my current Assistant Animal Control Officers, Danielle Landry and Lori Sallee for their dedication on the weekends. I also want to thank the Medfield residents for their ongoing donations and support of the stray animals at the Medfield Animal Shelter. Without all of you, we could not have saved the 293 cats, kittens, dogs and small animals that were adopted this year from the animal shelter.

The following companion animals were adopted from the Medfield Animal Shelter in 2009:

Cats and kittens	162
Dogs and puppies	69
Rabbits	12
Guinea pigs	32
Birds	11
Small animals	8

Respectfully submitted,

Jennifer Shaw  
Animal Control Officer  
Animal Inspector

## **MEDFIELD FIRE – RESCUE**

To the Honorable Board of Selectmen  
and Residents of Medfield:

I hereby submit my Annual Report as Chief of the Fire Department for the year ending December 31, 2009.

Department personnel responded to 1,059 calls for services in 2009, of which 587 were for Emergency Medical Services. A major fire loss happened in April when we responded to a barn fire. On our arrival we encountered heavy fire conditions within the barn and it was posing a threat to the nearby house. Although the barn was a total loss, department personnel along with help from neighboring communities were able to prevent any damage to the house. All personnel involved did a great job under extreme adverse conditions.

This year we were the recipient of a \$5300 State Firefighting Equipment Grant. A portion of these funds were used to purchase reflective safety vests for personnel and traffic cones to comply with new Federal traffic safety requirements. The remaining funds enabled us to purchase a trailer mounted portable light tower. This unit is used at fire scenes and training evolutions. It is also available to other town departments if the need arises. I have applied for a \$27,000 Federal Grant to replace the thirty-six (36) spare air tanks carried in our mobile air supply unit. The air supply unit provides breathing air for firefighters at large scale incidents. This unit was made possible through a \$75,000 Federal Fire Act Grant in 2002, and is used by departments throughout Norfolk County.

Town meeting in June approved our request to upgrade some of our older portable radios and pagers. Also funded was the purchase of two laptop computers to accommodate our conversion to electronic patient care reporting. I will be looking to replace the 2000 4X4 Command Vehicle this upcoming year. We have a thirty-six year old 4X4 Brush Truck that is scheduled to be replaced, as it is becoming unreliable and replacement parts are non-existent. Due to space constraints in the station we have to look at smaller options in order for it to fit inside. This replacement truck will need to be considered in 2011. The remainder of our equipment is in good shape.

Training for department personnel has been conducted throughout the year. We have conducted “live” fire, search & rescue as well as ventilation training at our training facility located at the Transfer Station. The MA Firefighting Academy also conducted a vehicle extrication class and a course in lightweight building construction.

Fire Inspections, evacuation drills and plan reviews have been conducted throughout the year. I would like to remind residents to check their smoke and carbon monoxide detectors for proper operation. It is recommended that detectors be replaced when they reach ten years old.

This year has been a challenge. As with all departments in the community we were faced with budget cuts. Adjustments were made throughout the year and we were able to weather the storm without sacrificing our services.

I wish to thank all the members of the department for their continued dedication and commitment to making our community a safe place to live.

Respectfully submitted,

William A. Kingsbury  
Fire Chief

**SERVICES RENDERED FOR THE YEAR ENDING  
DECEMBER 31, 2009**

**AMBULANCE**

**Total Calls**     587

<b>Transports</b>	Metrowest Natick	79	Caritas Norwood	288
<b>To:</b>	Metrowest Framingham	18	Newton Wellesley	24
	Deaconess Glover	46	Beth Israel	0
	Milford Hospital	3	Other	4

**Advanced Life Support**

Departmental ALS:	115			
ALS Intercepts:	100			
	Walpole	28	Westwood	59
	Norfolk	1	AMR	13

**Other Services**

Medflight	3
Details	2
Cancelled/Refusals	0
Well Being Checks	24

**Mutual Aid**

Rendered	47
Received	77

**FIRE DEPARTMENT**

<b>Alarms</b>	472
Box	175
Still	884
Residential	43
Accidental/System Malfunction	150

## Services

Ambulance Assist	125	Haz-mat	56
Appliances	4	Investigations	185
Brush and Grass	7	Motor Vehicles	3
Burners Oil	4	Motor Vehicle Accidents	90
Gas	2	Mutual Aid Rendered	10
Carbon Monoxide	67	Mutual Aid Received	2
Alarms			
Details	2	Police Assist	25
Dumpsters	0	Station Coverage	5
Electrical	47	Structures	10
Fuel Spills	12	Storm Related	3
Gas		Searches	2
Leaks/Investigations	26		
Med-Flight	0		
Fireworks	1		

## Public Assistance

Lock Outs	25
Pumping Cellars	6
Water Problems	2
Other	45

## Inspections

Blasting	12
Fire Prevention	45
Fuel Storage	20
New Residential	10
Smoke Detectors	15
New	25
Resale	127
Oil Burners	43
Wood Stoves	10
U/Tank Removal	0
AST/Removal	18

## Permits Issued

Blasting	1
Bonfire	0
Burning	393
Fuel Storage	30
Sprinkler Inst/Alt	4
Propane Storage	19
U/Tank Removal	0
Fire Alarm Inst.	18
Tank Truck	5

## INSPECTION DEPARTMENT

To the Honorable Board of Selectmen  
and Residents of Medfield:

The following is our annual report for the year ending December 31, 2009:

	Permits		Inspections		Income (\$)		Expenses (\$)	
	2008	2009	2008	2009	2008	2009	2008	2009
Building	389	333	1,751	1,430	331,187	184,713	48,353	41,551
Plumbing/ Gas	400	329	239	328	15,977	11,201	6,839	9,901
Wiring	334	276	549	505	35,980	25,270	16,814	16,256

Total revenue from the issuance of permits and fees for inspections for the calendar year 2009 were \$213,144 as compared to \$383,144 in 2008. Expenses for 2009 were \$67,708 as compared \$72,006 in 2008.

### BUILDING INSPECTION

A breakdown of building permits issued is listed below:

New single family dwellings	20
Multi family (Condo's)	0
Complete partially finished single dwellings	0
Additions to private dwellings	26
Renovations to private dwellings	113
Additions & renovations to business/industrial buildings	1
New industrial/business buildings	3
Family apartments	0
Two Family apartments	0
Shingling roof & installation of sidewalls	70
Private swimming pools	6
Accessory buildings	3
Residential garages	0
Demolition	14
Tents (temporary) & construction trailers	5
Signs	18
Stoves (solid fuel burning/chimneys)	10
New windows	45
Solar System	1
Towers	1

**Total            333**

Occupancy certificates were issued for five new residences in 2009, as

compared to four in 2008.

Inspections for certification of business, schools, multi-family dwellings, nursing homes and pre-schools amounted to 24 inspections for 2009.

Estimated construction costs on permits issued:

	<u>2008</u>	<u>2009</u>
New dwellings	\$ 6,342,000	\$ 7,290,000
Renovations and additions, pools, shingling, sidewalls, etc. on residential	9,058,289	5,674,977
New construction business and industry	1,100,000	0
Renovations and additions business and industry	1,140,380	8,350
Multi-family dwellings	0	0
Two family dwellings	0	0
Family apartments	0	0

Whether you are planning to add a pool, a deck, re-shingle, apply siding or install replacement windows, most changes to your home require a building permit. These comprehensive building laws may seem cumbersome, but they are meant to benefit us all by monitoring the building and development activities in our community. Please, also remember that the placement of any type of structure, as simple as a tool shed (accessory building) on your property must adhere to the rules and regulations of the Medfield Zoning Bylaws, and in most cases a building permit is required. Before you proceed with any changes to your home or property, please call the Inspection Department at the Town Hall (359-8505, ext. 603) and we will help you get started in the process of applying for a permit.

Enforcement of the State Building Code (780 CMR - 7th Edition) continues to be the responsibility of the local building inspectors. Legislation effective 7/1/92 requiring contractors to be registered with the Commonwealth became the responsibility of the Inspection Department staff to institute procedural changes for compliance. The office of the Inspection Department also keeps an accurate registration of builders holding State Construction Supervisor's licenses in order to assure compliance with Section 109.1.1 of the State Building Code. The building inspectors continue the enforcement to the code by making inspections of schools, churches and rest homes as well as other places of assembly on a periodic basis.

The Inspectors of Buildings also serve the Town in the capacity of Enforcing Officers for Zoning and as such, made four inspections to investigate complaints and inquiries brought to their attention by residents as well as other town boards

and departments.

The assistance and cooperation of Fire Chief Kingsbury during inspections was greatly appreciated. The Fire Chief and the Inspectors continue to inspect smoke detectors in new construction and in additions and renovations as well as inspecting the installation of solid fuel burning appliances. Residents are reminded of the importance of having their wood stove installations inspected and certified in accordance with requirements of the Massachusetts State Building Code.

Thank you to Pat Iafolla-Walsh, Administrative Assistant and John Mahoney, Assistant Building Inspector. The office extends special thanks to Margaret Warren for all of her help.

### **PLUMBING AND GAS INSPECTION**

The purpose of the position of the Plumbing and Gas Inspector is to administer, investigate and enforce the Uniform State Plumbing Code and State Fuel Gas Code. Homeowners cannot be issued plumbing or gas permits. Permits can only be issued to a licensed Journeyman or a Master Plumber. Plumbing or gas cannot be installed, altered, removed, replaced, or repaired until the Inspector of Plumbing or Gas has issued a permit. The Inspection Department will be glad to help you make the determination concerning the need for plumbing and gas permits. When a citizen of the town requests the plumber or gas fitter to apply for a permit, he is getting the assurance that the installation will not only be installed correctly and safely, but also that the work will be installed by a professional and not exploited by non professionals. It is definitely in the homeowner's interest to insist on inspections by qualified town inspectors knowledgeable in their trade. It is money well spent.

The Plumbing Code is constantly being changed and upgraded to try to give the consumer and the plumber a direction that will assure a safe installation. Of great concern lately is the installation of backflow prevention devices, where necessary, to insure the continuance of the good clean potable water of which we are very proud in Medfield.

### **WIRING INSPECTION**

The Wiring Inspector continues to enforce the Massachusetts Electric Code as well as the National Electric Code in his inspections of wiring installations for which permits are issued. Residents are reminded that the permitting process is in effect to assure safe and correct installations.

Thank you this year to Peter Diamond, Joseph Wallace, William McCarthy, Assistant Electrical Inspectors

The Electrical, Building, Plumbing & Gas Departments were saddened to learn of

the death of Assistant Wiring Inspector, Joseph Erskine. Joe dedicated his service to the Town of Medfield for over 50 years. He is missed by all.

Respectfully submitted,

Walter Tortorici, Inspector of Buildings

James Leonard, Inspector of Wires

John A. Rose Jr., Plumbing Inspector

Peter Navis, Gas Inspector

## SEALER OF WEIGHTS AND MEASURES

To the Honorable Board of Selectmen  
and Residents of Medfield:

The following is the Annual Report for the Sealer of Weights and Measures for the calendar year ending December 31, 2009.

Measuring devices tested and sealed as required by Massachusetts law:

Weighing scales and balances	37
Weights	23
Liquid measuring meters (In gasoline pumps)	88
Linear measures (Yardsticks and tape measures)	2
Bottle refund machines	5
Other inspections and tests (packaged grocery items, etc. for weight and marking)	69

Respectfully submitted,

Michael J. Clancy  
Sealer of Weights and Measures

## CONSERVATION COMMISSION

To the Honorable Board of Selectmen  
and Residents of Medfield:

The Conservation Commission is pleased to submit its annual report for 2009.

The Conservation Commission administers the Massachusetts Wetlands Protection Act, M.G.L. Chapter 131, Section 40, the Department of Environmental Protection's Stormwater Management Policy and the Medfield Wetlands Bylaw, Article IX. These laws protect the wetlands and waterways of Medfield. The functions of these laws are:

- to safeguard public surface and groundwater supplies
- to prevent damage from flooding by preserving town resource areas.

The resources area are floodplains, swamps and bogs, streams, ponds and other water bodies, and certain types of land adjoining them. Under the Medfield Wetlands Bylaw, vernal pools and a 50-foot no-disturb buffer area are protected resource areas. Anyone proposing to alter a resource area or land subject to flooding, or to perform work within 100 feet of a wetlands or bank, or within 200 feet of a river or perennial stream must file for a permit with the Conservation Commission. Anyone wishing to work within these protected areas must satisfy the Commission that the proposed work would not significantly harm the resources.

The Town benefits from the wetlands protection laws and their associated regulations by protecting Medfield's wetlands from pollution, nutrient overloading and encroachment. The wetlands laws provide guidance and consistency to applicants with regards to the rules and regulations for various construction projects. The Commission's preeminent concern is to ensure that the eight interests of the Massachusetts Wetlands Protection Act and the Medfield Wetlands Bylaw are upheld. The eight important public interests or values are:

- protection of public and private water supply,
- protection of groundwater supply,
- flood control,
- storm damage prevention,
- prevention of pollution,
- protection of land containing shellfish,
- protection of fisheries and
- protection of wildlife habitat

as they relate to the Massachusetts Wetlands Protection Act and the Medfield Wetlands Bylaw.

In 2009, the Commission held 16 public meetings for the purpose of: 14 Requests for Determinations of Applicability, 9 Notices of Intent and 5 violations. Twenty-two permits were issued during 2009. One fine for \$175 was issued. The Commission authorized the transfer of \$12,154 from its fee account to the general fund.

In addition to the regulatory responsibilities of wetlands protection, the Commission is charged by the Conservation Commission Act to actively protect the watershed resources of the town and to promote and develop natural resources of the town. The Commission actively pursues the acquisition of land for conservation and passive recreation use. The Commission through appointments made by the Board of Selectmen established an Open Space and Recreation Committee (OSRC). The members of the OSRC are Robert Aigler (Chair), Toby Burrell, Thomas Caragliano, David Lafreniere and Michael Perloff. The Commission continues to study the agricultural use of certain areas of the Holmquist Conservation Land for farming.

Due to the economic downturn of 2009, the Conservation Commission was only able to do an abbreviated pond management program for Meetinghouse, Cemetery, Danielson Pond, Flynn's Pond and Kingsbury Pond. The funding for pond management was cut from the Commission's operating budget.

The Commission reviewed and guided one Eagle Scout project and one Girl Scout project during 2009. Montrose School senior high school women performed community service at the formal garden entrance at Danielson Pond.

The Conservation Commission accepted the resignation of Bruce Redfield. He served on the Commission for seven years. Mr. Redfield donated many perennial plants for the entrance path of Danielson Pond. The Commission thanks Mr. Redfield for his volunteer service to the town through his participation on the Commission.

Since the resignation of Mr. Redfield, the Commission has an opening to fill. The Commission continues to seek members for the Open Space and Recreation Committee. Any citizen in Medfield that is interested in either of the vacancies, please provide a letter of interest to the Board of Selectmen with a copy to the Commission.

The Conservation Commission meets on the first and third Thursdays of the month. The Conservation Office is located on the second floor of Town Hall, Room 209 and is open on Tuesdays, Wednesdays and Thursdays. Site

inspections for projects are generally completed on an as-need basis. For an appointment regarding conservation and /or wetlands matters, call the Conservation office, 508 359-8505, ext. 646.

Respectfully submitted,

Ralph A. Parmigiane, Chairman  
Michael Perloff, Vice-Chairman  
Robert Aigler  
Deborah J. Bero  
Philip J. Burr  
Robert E. Kennedy

## **MEDFIELD ENERGY COMMITTEE**

To the Honorable Board of Selectmen  
and Residents of Medfield:

Since its inception in 2008, the Medfield Energy Committee or MEC has been directed by the Selectmen to look into six areas: 1) establishing a baseline for measuring progress on reduction of energy usage; 2) reducing energy consumption through retrofitting existing buildings, equipment, vehicles or processes; 3) designing or purchasing energy efficient buildings, equipment, vehicles or processes; 4) utilizing alternative energy sources; 5) developing public relations measures to encourage energy conservation; and 6) implementing transportation initiatives.

Medfield spends over \$1.2 million on energy for its 13 town-owned buildings or \$95 per person per year for every member of the Medfield Community. The MEC established a goal of reducing the Town's energy use by 20% or approximately \$172,000 over the next two years.

In 2008, the MEC benchmarked the municipal energy use of the 13 town-owned buildings. In 2009, the Town made significant strides in meeting its second goal of reducing energy consumption. The MEC, in partnership with local utilities NSTAR and Bay State Gas, conducted a detailed analysis of several schools and town water well locations. The efficiency upgrades at those Medfield town buildings have led to a dramatic reduction of energy use and an estimate around savings of over \$175,000. Over the life of the new equipment, the reduction in greenhouse gas emissions associated with these projects is estimated to be equivalent to taking over 400 cars off the road.

By working closely with NSTAR and Bay State Gas, the Town has also been able to secure incentive rebates from the utilities of over \$190,000 for energy-saving projects. The utilities' energy efficiency programs provided expertise and incentives that shortened the payback time of implementing the necessary improvements. Specifically, efficiency upgrades at four town wells led to saving more than 170,000 kilowatt-hours of electricity a year, and resulted in rebates from NSTAR of over \$40,000 for the installation of variable-speed motors. In addition, numerous electricity and natural gas efficiency improvements at Medfield schools including the installation of more efficient lighting and ventilation equipment have greatly benefited the town and its students. Anticipated annual energy savings from these projects are over 600,000 kilowatt-hours of electricity and nearly 26,000 therms of gas. The financial incentives from NSTAR and Bay State Gas for these projects totaled \$150,000.

Over this past year, MEC has worked with other Medfield organizations to get the word out on the benefits of going green. MEC staffed a booth at Medfield Day in September to educate residents on ways to save energy and participated in the Energy Reduction Forum held by Medfield Green in November 2009. MEC is an active member of the Massachusetts Climate Action network, a coalition of locally-organized groups working to reduce the climate crisis.

In 2010, the MEC is evaluating whether the Town should become a Green Community under the state's Green Communities Act. Doing so could make state funding for energy efficiency and renewable energy projects available to Medfield. We plan to continue our efforts to look for ways to reduce the carbon footprint of our municipal and commercial buildings as well as in our homes.

The MEC meets monthly usually on the third Thursday evening in Town Hall. The public is invited to attend the meetings, participate in MEC activities and offer suggestions on how the Town can best meet the challenges of reducing energy consumption and minimizing its environmental impact.

Respectfully submitted,

Marie Nolan, Chair

Lee Alinsky

Fred Bunger, MCAN liaison

Penni Conner

Fred Davis

Cynthia Greene

Maureen Howells, Medfield Green liaison

Charles Kellner, School Dept, ex officio

James Redden

Osler Peterson, Selectman, ex officio

Emre Schveighoffer

Mike Sullivan, Town Administrator, ex officio

## **MEDFIELD HISTORICAL COMMISSION**

To the Honorable Board of Selectmen  
and Residents of Medfield:

The Board of Selectmen appoints the Medfield Historical Commission. Our job is to identify and protect Medfield's historical and archaeological assets. We make sure historic preservation is considered in community planning and development decisions. The commission has an annual budget of some \$2,000, and it has certain statutory authority. Its monthly meetings in the town hall are open to the public.

We work proactively to preserve those qualities of the town that residents say they want, which helps preserve property values. We walk the narrow, fuzzy line between historic preservation and respecting property owners' rights. Owners tend to favor historic preservation in principle...so long as it doesn't affect their bottom line when they want to demolish an antique to make room for a McMansion, which they believe will have greater market appeal.

### **Demolition Delay Bylaw**

Medfield was one of the first Massachusetts communities with a demolition delay bylaw, and ours is one of the most stringent. It prevents historically significant buildings – non-renewable resources -- from being demolished before serious efforts have been made to rehabilitate or restore. The bylaw URL is <http://www.town.medfield.net/Bylaws.pdf>

When an application is filed to demolish a building over 50 years old, the commission investigates and holds hearings on those that may be historically significant. If a building is then declared “preferably preserved,” its demolition may be delayed for up to a year. The commission always seeks win-win solutions – such as rehab and adaptive reuse of at least part of the building -- that serve the interests of both the property owner and historic preservation. We define lose-lose as when the owner refuses to negotiate and instead simply waits us out for the full year and then demolishes the structure.

In 2009 the commission reviewed five demolition applications on properties at 63 Causeway Street, 23 Farm Street, 24 High Street, 25 Pleasant Street, and 17 Adams Street. The commission examined the Causeway Street house and determined it had no historical significance; demolition was approved without requiring a hearing. After a hearing, demolition was approved on the 24 High Street house. Partial demolition was authorized after a hearing on the 23 Farm Street house; the new owner agreed to preserve the most visible section of the house as a guesthouse, with the new larger main house to be built further back from the road. The hearings on the Pleasant and Adams Street houses drew substantial neighborhood attention; demolition was approved after the petitioner

agreed to some design changes to accommodate concerns about impact on the neighborhood.

Like all historical commissions, the Medfield Historical Commission is continually exploring ways to deal more effectively with “demolition by neglect” issues – situations in which an owner neglects and/or abuses an historic structure for years, then pleads that the place is beyond repair and must, for safety and economic reasons, be torn down.

### **Other actions**

- In April the commission hired a tree service to do extensive pruning in the oldest section of Vine Lake Cemetery, removing limbs that could have fallen and damaged some recently repaired and restored colonial grave markers.
- In May, noted Medfield author Hannah Adams’s grave marker at Mount Auburn cemetery was cleaned. She was one of the very first people buried in this famous and beautiful cemetery in Cambridge, in 1830. The commission, the Medfield Historical Society and the Hannah Adams Women’s Club shared the cost of the cleaning.
- In June the commission used the remaining money in its 08-09 budget to replace the old semi-legible signs marking the John Metcalf and Hospital Farm historic districts.
- In July the Historical Commission presented the Historic Preservation Award to Dorothy Aylward for restoring the family’s magnificent 1860 Italianate house at 378 Main Street.

### **Certified Local Government**

Thanks to its CLG (Certified Local Government – and we have to reapply every year) status, Medfield has received many survey and planning grants from the state and federal governments in recent years. The Massachusetts Historical Commission continues to encourage us to apply because they believe we put the money to good use.

For our survey and planning work, our demolition delay activism, MAAC, and other activities, the Massachusetts Historical Commission has long pointed to Medfield as a model for other historical commissions.

### **Medfield Archaeological Advisory Committee (MAAC)**

The Medfield Archaeology Advisory Committee was formed in 1993 as a subcommittee of the Medfield Historical Commission. It was formed to help protect archaeologically sensitive areas in town. MAAC members are John A.

Thompson, Chairman; Debbie Gaines; C. B. Doub; Jackie Wile; and Cheryl O'Malley.

On an ongoing basis, the committee maintains and updates a map of the archaeologically sensitive areas, helps protect the sites, evaluates and registers artifacts, and provides educational services.

In 2009, MAAC conducted historical and archaeological research at 355 Main Street, the site of the endangered 1743 Clark Tavern, next to the Peak House. MAAC also began research on the State Hospital site, reviewing site information for future reuse of the site.

MAAC began consideration of a potential bylaw amendment in 2008; if adopted by a future town meeting, it would strengthen the protection for Medfield's archaeological resources.

Artifacts from the 1976 bicentennial excavation at the Peak house were at long last archived and placed in storage at the Dwight-Derby House. The final report of the excavations at the Dwight-Derby House breezeway was submitted to the Massachusetts Historical Commission (MHC) in 2009. MHC approved the final report in writing.

MAAC welcomes inquiries from anyone who thinks a property in Medfield is threatened or finds an artifact that they would like to bring to the attention of the committee; please contact John A. Thompson or any other member.

**Want to join our commission?**

Vacancies occur on the historical commission from time to time. If you're interested in Medfield's history, call any of the members, or show up at one of our monthly public meetings, and let's get to know each other. You could start as an associate member and become a full member if someone resigns.

Respectfully submitted,

David Temple, Co-chair  
Daniel Bibel, Co-chair  
Maria Baler  
Sarah Murphy  
Charles Navratil  
Burgess P. Standley  
Ancelin Wolfe

# HISTORIC DISTRICT COMMISSION

To the Honorable Board of Selectman  
and Residents of Medfield:

## OVERVIEW

The Historic District Commission administers the Town's four Historic Districts:

- The John Metcalf Historic District established in 1989 on West Main Street, enlarged in 1996 and in 2004.
- The Hospital Farm Historic District established in 1994.
- The Clark-Kingsbury Farm Historic District established in 1997.
- The Medfield Town Center Historic District established in 2000

## PURPOSE AND SCOPE OF THE HISTORIC DISTRICT COMMISSION

Authority to create Historic Districts and the accompanying governing body is granted under the Historic District Act of 1960, Massachusetts General Laws, Chapter 40C. The purpose of the law is threefold:

- to preserve and protect the distinctive characteristics of buildings and places significant in the history of the Commonwealth and its cities and towns
- to maintain and improve the settings of those buildings and places
- to encourage new designs compatible with existing buildings in the district

Under Chapter 40C, communities can create Local Historic Districts to protect the character of historic areas. Town-appointed Local Historic Commissions govern such districts. Since each property owner within a district contributes to the overall historic character, changes proposed for the exterior of any property, as well as new construction, are considered in light of the impact they may have on the district as a whole. Before a property owner within a district is allowed to change an exterior architectural feature of a building, the owner must receive approval from the Local Historic Commission. Approval is in the form of a certificate of appropriateness, hardship or non-applicability with respect to such construction or alteration.

There are now Local Historic Districts in over one hundred Massachusetts towns and cities. Historic Districts do not prevent changes from occurring, nor do they prevent new construction. The intent of any Local Historic District is not to halt growth, but to allow for thoughtful consideration of change, to allow changes and additions that are harmonious, and prevent the intrusion of incongruous elements that might distract from the aesthetic and historic values of the district. Local Historic District Commissions have authority only over the portion of the exterior of a building that can be seen from a public street, way or park. The Commission's *Guidelines for Changes within Medfield Local Historic Districts* is available upon request.

## **HISTORIC DISTRICTS IN MEDFIELD**

Medfield passed “Historic Districts”, Article 14 of the bylaws, and created the John Metcalf Historic District through a vote of the 1989 annual Town Meeting. This first district included historic houses on west Main Street and included the oldest portion of Vine Lake Cemetery. Through a vote of the annual Town Meeting in 1996, the John Metcalf Historic District was enlarged to include a total of sixteen historic buildings.

The Town established a second historic district, The Hospital Farm Historic District, in 1994. It includes 33 buildings at the Medfield State Hospital, and the surrounding historic landscape. The buildings were built at the turn of this century, mostly in the Queen Anne Revival style, and are grouped around a large quadrangle, resembling the campus of a small college.

In 1997, the Clark- Kingsbury Farm Historic District, Medfield’s third district, was established. It provides protection to the historic and unique grouping of the 18<sup>th</sup> century Clark-Kingsbury farmhouse, outbuildings and pond with gristmill that forms a widely appreciated and essential part of the rural character of Medfield.

In April of 2000, the Medfield Town Center Historic District was created by unanimous vote of Town Meeting. This proposed district is intended to preserve and protect the character of the Center of the town of Medfield.

The Town Center of Medfield is important for its mix of civic, commercial, and residential properties. Each category has an integral function in the town and over the years as the town has developed, each building, in its own unique way, has been significant in the developing character of the Town Center. While the other historic districts in Medfield are primarily residential, an unusual aspect of this proposed historic district is the concentration of civic and commercial buildings in addition to its residential ones. Historically, where the civic buildings provided the center of town government, education, religious and social activity, the industrial and commercial buildings served as the hub of Medfield’s active and developing economy.

## **ACCOMPLISHMENTS AND PLANS**

- The Commission has revised its *Guidelines for Changes within Medfield Local Historic Districts*. It is more user friendly and address the needs of those homeowners with non-historic properties within the four Historic Districts in Medfield
- The Commission has been actively working with the Board of Selectmen, DCAM and the Massachusetts Historical Commission to preserve the historically significant buildings and landscapes that make up the former Medfield State Hospital site.

- We are always interested in assisting residents in the creation of new historic districts for their neighborhoods and always looking for volunteers to help with our efforts.

Respectfully submitted,

David Sharff, Chair  
Barbara Jacobs  
Burgess Standley  
Connie Sweeney  
Michael Taylor

## KEEPERS OF TOWN CLOCK

To the Honorable Board of Selectmen  
and Residents of Medfield:

This has been a quiet year for the historic Town Clock housed in the steeple of the Medfield's original Meetinghouse. The clock motor is still humming, a bit more loudly than usual, but it has not yet required new bearings. The uninterruptible power supply batteries were replaced at a cost of \$75, gifted by David Maxson.

We reported last year :

*In the summer of 2008 the owners of the building, First Parish Medfield, undertook a renovation of the steeple. The exterior finishes of the steeple were stripped or scraped, repaired, and repainted. The steeple consists of several sections, including (from the bottom, up) the clock machine room level, the clock turret with four exterior clock faces, the belfry, and the spire.*

*Funds appropriated at Town Meeting supported the work that benefited the Town Clock portion of the facility, including repainting of the clock face and clock turret and clock room exterior, and the repair of the deck and steps leading to the clock. The last major work on the Town Clock was in the early 1990's when the Town funded the replacement of the roof of the clock turret and renovation of the clock faces.*



Attached are some photographs of the work that was done in 2008 and partially funded for the benefit of the Town Clock and public safety by Town meeting.

*Photo 1* Jack Paley of MMR Steeplejacks puts the finishing touches on restoration of the clock faces.



*Photo 2*

This 150 square foot deck at the base of the Town Clock stairs was unstable. Lacking proper joistwork to support it, the old deck boards were springy and cracking. Some treads were also in disrepair.



*Photo 3*

Broken stair treads were replaced with “new” treads consisting of old wood taken from elsewhere in the building. This retained the antique look and feel of the space while providing safe stair access.



*Photos 4&5*

It may be hard to tell from these photographs, but the deck (shown in Photo 2) was reconstructed using proper 2x8 joists 16 inches on center to reinforce the deck which had been only supported by the original 3x4 joists spaced 3-4 feet on center. The decking was put back in place, leaving no visible sign that the floor had been brought up to code. It is now much safer for the clock keepers to work and visitors to gather on the deck to hear talks about the history of the clock and the meetinghouse, and to ascend the steps to the clock room.

On Medfield Day, 2009, the Meetinghouse was opened for steeple tours, including tours of the clock room and clock turret, and the working clock mechanism. Other tours were conducted occasionally for historic groups and children's groups.

Respectfully submitted,

David Maxson

Marc Tishler

Co-keepers of the Town Clock

# MEMORIAL PUBLIC LIBRARY

To the Honorable Board of Selectmen  
and Residents of Medfield:

It is with great pleasure that I submit the 2009 annual report.

For five months, from January through May 2009, a Long Range Planning Committee of ten residents, representing many of the Library's constituencies including library trustees, staff and friends, as well as teens, parents, and retirees worked to identify the unmet needs, underlying trends and future challenges of the community. Using various collection methods, the planning process reached out to a broad cross section of the community for its points of reference and data. The reflections, impressions and thoughts of participants were both widespread and shared in affirming the Library's value and role in our community. The plan builds on the strengths of the community and the Library. The Library Board of Trustees approved the Long Range Plan on September 21, 2009.

The new vision: We are Medfield's 21<sup>st</sup> century meeting house.

The new mission: The Medfield Memorial Public Library is a gathering place that brings our community together. Our mission is to educate and entertain people of all ages by connecting them to information and offering cultural opportunities. We strive to provide welcoming, convenient and responsive personal service.

The 2010-2014 objectives related to eight broad goals the Library will be working on are:

- To maintain a diverse collection in current media formats based on user needs.
- To expand our programs for Adults and Young Adults while continuing strong Children's programs.
- To provide professional Reference Services during the hours the library is open and remote access to available Reference Services 24/7.
- To respond to the community's needs for flexible hours and find solutions to better utilize the facilities.
- To improve communication to be more proactive, current, ongoing and consistent in a variety of formats.
- To provide information about and space for community groups.
- To collaborate with the other cultural and educational groups in town to consolidate our resources and strengthen our collective programs.
- To support our staff by providing training opportunities.
- To expand our capacity by developing our volunteer program.

- To update and develop its technology platform to enable and empower our staff and users to function efficiently and effectively in the 21<sup>st</sup> century.

The Library staff, one full-time and two part-time professional librarians, ten part-time paraprofessionals, ten high school pages, and a full-time administrator, are hard at work on these objectives. Mare Parker-O'Toole is responsible for services to adults, Jen Forgit, teens and Ann Russo, children. Heather O'Neil is responsible for technical services.

We appreciate the support of our dedicated volunteers who augment the work of the paid staff. Thanks to those who serve as Trustees, Maura McNicholas, Chair and Friends of the Library, Kathy Brennan, President, and on The Library Trust Fund Board, Tim Borchers, Chair. A special thanks to the members of the Long Range Planning Committee, Jim Whalen, Chair. Also, thank you to the many people of all ages who gave their time and talents for fundraising, collection management, and programming.

We are grateful for the generosity of many individuals, the Friends of Library, The Library Trust Fund and the Town of Medfield and its citizens for providing the financial support needed to keep the Library certified, staffed, open seven days a week, filled with new and relevant materials, and free to all. This is especially important at this time when the demand and need for library services is greater than ever and there are towns in the Commonwealth that have reduced or eliminated library services.

Farewell and best wishes to Cynthia Cahill, Jean Todesca and Kay Walsh. The community is deeply grateful for the long and dedicated service of Maryann Silva, Chris Siscoe and Tim Hughes, all of whom were the core library staff for over twenty years. We thank them.

Respectfully submitted,

Deborah Kelsey  
Library Director

## TRUSTEES OF MEMORIAL PUBLIC LIBRARY

To the Honorable Board of Selectmen  
and Residents of Medfield:

2009 was a year of transition at Medfield Memorial Public Library—farewells, new faces, innovative ideas.

We bid farewell to a longtime Trustee Jane Ready who was replaced by Steve Pelosi. The retirement of staff members Chris Siscoe, Tim Hughes, and Maryann Silva, who served the library for over 60 years total allowed the library to welcome new staff.

As circulation again topped 200,000 items, the Library struggles to come up with efficient ways to provide library services in times of decreasing budgets. The Trustees strive along with all town departments to look for ways to conserve resources yet provide a safe, clean, current gathering place for Medfield residents of all ages. To this end, the Trustees look forward to implementing the new Long Range Plan, to better address the needs of Medfield's library users.

The Trustees thank Library Director Deborah Kelsey for her thoughtful planning and constant effort to make the library a community meeting place accessible to all. Following Deborah's lead, our library staff is tireless in their attention to our patrons.

We gratefully acknowledge and thank the Friends of the Library for program support and financial underwriting, the Library Trust Fund, the Long Range Planning Committee and our many devoted volunteers. Our library benefits greatly from their commitment and enthusiasm.

Lastly we thank the citizens of Medfield for their continued encouragement and support of the Medfield Memorial Public Library.

Respectfully Submitted,

Maura McNicholas, Chair

John Bankert

Robert Luttmann

Isobel Palson

Steve Pelosi

James Whalen

## **COMMITTEE TO STUDY MEMORIALS**

To the Honorable Board of Selectmen  
and Residents of Medfield:

The Committee to Study Memorials is pleased to submit its twentieth Annual Report.

During the year we have continued to nurture the plantings and seeding of the grass at Baxter Memorial Veterans' Park. The park is a wonderful creation of beauty and an everlasting memorial to our Veterans of all wars. It is a great place, in the center of Medfield, for one to come and sit in solitude, read the memorial bricks in the walkways or to reflect and read the names on the monuments.

The eight new small flag poles with the flags of the six military services and the small American flag and the Commonwealth of Massachusetts flag has made a tremendous improvement to the beauty of the park. These flags fly 365 days a year. To keep them looking fresh they are replaced on Memorial Day and Veterans' Day. They are paid for by donations and not taxes. Donations may be sent to The Committee to Study Memorials c/o Medfield Town Hall.

We have one service pole available for dedication for \$1,000.00. This also covers a granite dedication footstone.

We also have four wonderful metal park benches for dedication to a Veteran. They come with a brass dedication plate on the bench and cost \$2500.00 per bench.

We thank the residents of Medfield and also the Park and Recreation Department who continue to keep this park in its beautiful condition.

Respectfully submitted,

G. Marshall Chick, Chairman  
Richard DeSorgher  
Frank Iafolia  
Jane M. Lomax  
David Temple

## **VETERANS' SERVICE OFFICER**

To the Honorable Board of Selectmen  
and Residents of Medfield:

I hereby submit my tenth report as Veterans' Service Officer for the Town of Medfield.

Veterans' Services include helping the Veteran with benefits of hospitalization, pension assistance, information on education, social security burial allowances. This assistance includes fuel, food, clothing, housing and expenses for Veterans and their families. Every Veteran should enroll in VA medical services in case of an emergency; forms are available at the Town Hall or by calling 508 359-8505 ext 632. Also available are applications for Veterans' License Plates and the Korean War Service Medal for service in Korea from June 25, 1950 to July 27, 1953.

The Commonwealth of Massachusetts authorizes services and assistance rendered Medfield Veterans and their dependents. The Commonwealth reimburses the Town seventy-five percent of the benefits extended.

I wish to thank Town officials and especially Town Clerk Carol Mayer for her assistance and helpfulness this past year.

Respectfully submitted,

G. Marshall Chick  
Veterans' Service Officer

**MEMORIAL DAY ADDRESS**  
Given by Vincent “Red” Palumbo  
US Air Force  
Captain, WWII

Father Owen, Reverend Baumann, Honored Guests, Fellow Members of the American Legion and the V.F.W., Citizens of Medfield,

The custom of decorating graves of those who lost their lives in the service of their country began back in the Civil War days. Even before the fighting had ended, women in many communities in the South, where most of the fighting took place, had begun the practice of placing flowers on the graves of fallen Confederate soldiers. In most cases this was extended to the graves of Union soldiers, who died below the Mason-Dixon Line.

In the years immediately following the end of the war, these observances grew spontaneously, with ceremonies being conducted in a helter-skelter fashion throughout the country. Realizing that the nation was eager to honor those who had died fighting, General John A. Logan, Commander in Chief of the Grand Army of the Republic, issued the following order to all Grand Army Posts

“The 30<sup>th</sup> of May 1868 is designated for the purpose of strewing with flowers or otherwise decorating the graves of comrades who died in the defense of their country during the late rebellion, and whose bodies now lie in almost every city, village and hamlet churchyard in the land. In this observance, no form of ceremony is prescribed, but posts and comrades will in their own way, arrange such fitting services and testimonials of respect as circumstances may permit.”

141 years ago, the 1<sup>st</sup> Decoration Day, as it was known then, took place, honoring those who died in the Civil War. Since that time this observance has been extended to honor all those who died in the service of this nation. Today everyone thinks of Memorial Day as a time to honor the memory of all deceased persons, civilian as well as military.

We are now here today to honor and remember our fallen comrades of Medfield, who lost their lives in the service to their country.

In 1916, the Baxter Park, property that we are now standing on was granted to the Town of Medfield as a gift from the will of Willard Harwood to be called Baxter Square in honor of his wife. In 1921 it was designed to be a soldier’s Memorial Park when the town erected the Flag Pole Monument in memory of those who lost their lives in World War I. Since then the Town of Medfield has done a wonderful job in this park, with the Soldier Memorials, listing not only

those comrades lost in different wars, but also those who participated in all the wars of this country.

We are now involved in disputes around the world where we really don't know who our enemy is. Please let's have a moment of silence to remember our comrades, wherever they may be.

In closing, I would like to thank all of you in the audience, for by your presence, you too honor these men of Medfield, who died before their time, while serving our country.

## **BOARD OF HEALTH**

To the Honorable Board of Selectmen  
and Residents of Medfield:

The Board of Health would like to extend a special note of thanks and gratitude to Jean Vazza, Project Coordinator for the Youth Initiative Program. The Program was funded through a three year grant given generously by the Metrowest Community Healthcare Foundation. The Board of Health recognizes Jean's tireless efforts during the past three years surrounding prevention initiatives on underage substance abuse. Jean has spent countless hours working with the community on education, prevention and outreach to those seeking support and assistance. The Town of Medfield truly appreciates her efforts and dedication in the cause to end underage substance abuse.

The Board of Health would also like to recognize and thank the resident volunteers who have stepped forward to assist Medfield during the past year, including the Tick/Lyme Disease Community Panel, the Medfield Medical Reserve Corp. and the volunteer program at the Council on Aging. The individuals who participate in these programs provide an invaluable service to the town.

### **Public Health**

Jean Sniffin, RN, of Century Health Systems continues to provide programs in health promotion to all age groups, supplementing traditional home health services. The major components of the Health Promotion Program are:

#### **Communicable Disease:**

Prevention and control of communicable disease through caseload, referrals, education and provision of follow up care consistent with public health practice. Total surveillance disease reports numbered 90, 59 of which were identified as Lyme Disease.

#### **Public Health:**

The first reports of H1N1 flu presented in the early spring and carried through the remainder of the year.

The Department of Public Health identified school age children as the priority group to receive the first doses of vaccine. Kathy Thompson, RN, school nurse for the Dale Street School diligently worked throughout the summer to assist with the planning, implementation and distribution of the vaccine. Mrs. Thompson, together with the school nurses of all five schools assisted in multiple clinics to ensure that all the children of Medfield received the appropriate doses of the vaccine.

The manufacture and the distribution of seasonal flu were affected by the distribution of the H1N1 vaccine. However, the Town of Medfield is fortunate to have a group of volunteers whose presence ensures that the annual flu clinics continue to run smoothly. The Board of Health would like to acknowledge and thank those volunteers including the Council on Aging, and the Medfield Medical Reserve Corp for their assistance during this challenging time.

### **Health Maintenance:**

The public is encouraged to meet with Jean Sniffin during her public outreach times, the first and third Tuesday of each month. Jean is available from 11:30 to 12:30 at the Board of Health office in the Town Hall. Public Blood Pressure Clinics are conducted at 1:00 pm on the first Tuesday of each month at The CENTER at Medfield and on the third Tuesday of each month at the recreation room at Tilden Village on Pound Street. Please do not hesitate to contact the Board of Health office if you have any questions.

Jean provides home visits as needed to residents who are homebound and have multiple chronic illnesses or conditions. The goal of the program is to assess changes in physical condition and the appropriate referral for medical care and/or social services. This prevents complications and unnecessary hospitalizations. Ambulatory residents are seen for physical assessment, health counseling, including hypertension screening, at the public clinics held each month at the Pfaff Center and Tilden Village.

### **Environmental**

William R. Domey, P.E., M.S.C.E., provided Environmental and Civil Engineering services to the Board of Health. These services include: Oversight of septic systems including soil evaluations, determination of high groundwater, review of engineering plans for compliance with Title 5 and the Board of Health regulations, inspection of construction, evaluation of variance requests, and issuance of certificates of compliance; Review of Site Plans and preliminary and definitive Subdivision Plans for compliance with the Board of Health storm water regulations and suitability for on-site sewage disposal where applicable; Review of On-site Well water proposals, water quality and quantity results, and treatment units; Review of Title 5 inspection reports that are performed, most often at time of sale, to assure that the inspector has followed the state mandated procedures for the evaluation; Review of Building Permit applications for additions and renovations to assure that the proposed work does not conflict with the location or capacity of the septic system serving the property; Investigation of complaints regarding sewage overflows, odors, illegal dumping, hazardous waste, and preparation of enforcement orders where applicable, and working with offending parties to attain compliance; Issuance of Disposal System Installer and Septage Hauler Permits; Provision of general consultation to the Board of Health; Assistance to the Board of Health in the preparation of regulations and

guidelines; Attendance at Board of Health meetings; and Telephone or office consultation for questions and information of residents.

During 2009, this agent assisted the Board of Health in the review, interpretation, and recommendations to the school department for the solution to the presence of lead in the school drinking water supply. Also, as in previous years, the major focus of the Environmental Engineer/Agent has been septic systems, storm water management, and site plan and subdivision reviews. As a result of a high degree of control over septic systems, the rate of failure of septic systems constructed since 1975 remains very low. For those who must upgrade, it should be noted that, to assist homeowners to minimize financial burden, the Board of Health issues local and state variances as needed to achieve Maximum Feasible Compliance. These variances have to be justified by documentation of difficult or limited site conditions or excessive construction costs. Guidelines are available at the Board of Health office.

Reviews of proposed Site Plans and Subdivisions for Storm Water Management and other environmental factors were completed, continued or newly conducted for Medfield State Hospital; Montrose School Sports Facility; Town of Medfield Public Works Garage; 270 Main Street Gas Station and Car Wash; “The Meadows – West Street 40B Apartment Application; 45 West Street commercial building; and 76 West Street – Goddard School. It should be noted that the long-standing existing storm water regulations of the Board of Health provide Town of Medfield compliance with much of the EPA Phase II program.

The following permits were issued during 2009:

6	Soil Tests	20	Hauler’s Permits
5	Septic System Plan Reviews	17	Installer’s Permits
4	OFFAL Permits	2	Well Permits
4	Septic Repair	32	Form A Addition Renovations
1	Septic System (new/upgrade)		

**Sanitarian:**

Public Protection Specialists, LLC professional staff conducted consulting services for enforcement of regulations related to food establishments, minimum housing standards, swimming facilities, recreational camps for children, and general sanitation issues.

The services and consultation to the Board of Health included attending monthly Board meetings, inspections of food establishments and school cafeterias, conducting establishment plan reviews and providing consultation to residents, business owners, and municipal departments as necessary. New food

establishments were provided with consultation for the opening of their new businesses throughout the application process.

#### 2009 Permits Issued:

- 58 Food Services Permit (includes: food retail, food service, food service kitchen and catering)
- 13 Temporary Food Establishment Permits
- 13 Tobacco
- 1 Semi Public Pool
- 1 Bathing Beach
- 2 Camps
- 5 MRVP Inspections

#### **Youth Initiative**

The Medfield Board of Health will complete the three-year grant awarded from the Metrowest Community Healthcare Foundation that addressed the issue of preventing adolescent substance abuse. The Youth Substance Abuse Initiative embraced all aspects of the community to create successful collaborations. The grant utilized a community wide approach to develop new coalitions that work effectively with schools to ensure evidence based prevention curricula and best practice resources to the community. The focus of the grant continued to target parents. The goals of the initiative increased parental monitoring of adolescents, enlisted parents to monitor alcohol and prescription drugs in their homes and communicate with youth to reduce and prevent substance use. By implementing safety strategies, Medfield hopes to positively impact the cultural norm, and reduce youth substance use. The impact of the grant should be evidenced by delaying onset of adolescent substance use and having a community wide plan for sustainability.

#### **Medfield Youth Outreach: 2009**

***Purpose*** – Medfield Youth Outreach (MYO) is a program located under the auspices of the Medfield Board of Health. The town’s Youth Outreach Workers provide short term individual and family counseling, information and referral, crisis intervention, community programming, and assistance with access to financial assistance programs to Medfield residents ages *birth to eighteen and their families*. The Medfield Youth Outreach office is an intake site for the Federal Fuel Assistance Program for all Medfield residents. All of Medfield Youth Outreach services are **free** and **confidential**.

The Medfield Youth Outreach Office is located on the 2<sup>nd</sup> floor of the Town Hall. Appointments can be made by calling **(508) 359-7121**. Hours are full time and flexible to meet programmatic need.

### ***Information about MYO Staff-***

- Dawn Alcott, MSW, LICSW, is the Director of Medfield Youth Outreach
- Amanda Peterson, MA, LMHC, is the Medfield Youth Outreach Worker

The Board of Health Liaison to MYO is Board of Health Member, Marcia Aigler. Marcia meets with Medfield Youth Outreach regularly and communicates with the Board of Health regarding Medfield Youth Outreach issues and activities.

***Counseling Services*** - In calendar year 2009, approximately 927 counseling hours were provided to Medfield youth and families through individual therapy sessions and support groups. Major counseling issues addressed during the calendar year included:

*Academic Difficulties, divorce, self-esteem, anger management, domestic violence, anxiety, family discord, sexual assault, grief, loss, financial difficulties, sexuality, body image/eating disorders, major mental illness, social skill concerns, child abuse/neglect, oppositional behavior, substance abuse, dating violence, parenting skills, violence, depression, relational aggression, self harming behaviors, friendship/ relationship concerns*

***Referrals*** -Medfield Youth Outreach routinely provides outside referrals for clinical services, need based programs, substance abuse services, support groups, wrap around services, advocacy, and state /federal programs. MYO Staff provided 205 contact hours helping residents apply for fuel assistance and other programs this year.

***Programs*** – Medfield Youth Outreach also facilitates various groups, programs, and services with in the community as able. This programming is related to the needs of youth and their families. The programs offered are often prevention and psycho-educationally based.

***Community Collaboration*** - Medfield Youth Outreach collaborates with a wide network of organizations to better meet the needs of Medfield youth and their families including: The Medfield Youth and Community Commission, Medfield Public Schools, Medfield Police Department, Norfolk County District Attorney's Office, The South Middlesex Opportunity Council Fuel Assistance Program, Medfield Food Cupboard, Medfield Home Committee, The Medfield Angel Run Fund, Medfield Youth Substance Abuse Initiative, Riverside Community Care, and various other state and federal agencies, professional associations, clinical services, religious institutions, parent gatherings, and civic organizations.

**Volunteers** - Medfield Youth Outreach welcomes volunteers to assist with the implementation of various programs and fundraising endeavors. Call the Medfield Youth Outreach office at 508-359-7121 to inquire.

**Donations** – Medfield Youth Outreach is always seeking to expand services and create innovative programming. Funding from donations and grants has been utilized to purchase items for the office, cover the cost of special speakers, and to cover programming related expenses when possible. Donations can be made to Medfield Youth Outreach through a check made out to the Medfield Youth Outreach Gift Account.

## **REPORT OF THE NORFOLK COUNTY MOSQUITO CONTROL PROJECT**

The operational program of the Project integrates all proven technologies into an Integrated Pest Management (IPM) system of mosquito control and vector management that is rational, environmentally sensitive and cost effective.

**Surveillance:** Surveys, inspections, and monitoring in support of our program include GIS mapping of breeding areas, larval and adult collections, and fieldwork evaluations leading to better water management. West Nile virus and Eastern Equine Encephalitis have been active in Norfolk County over the past several years which has resulted in an expansion of the surveillance program in collaboration with the Massachusetts Department of Public Health (MDPH), State Laboratory Institute. MDPH has requested that the Norfolk County Mosquito Control Project expand mosquito surveillance across the county for the purpose of detecting viruses in collected mosquitoes as an early warning system for the residents of the county. Considerable manpower has been reallocated to these efforts, which is not reflected in this report.

All mosquito eggs need water to hatch and to sustain larval growth.

**Water Management Activities:** An important component of our IPM approach is the management of shallow, standing, stagnant water, and the maintenance of existing flow systems which if neglected can contribute to mosquito breeding. Site visits, pre and post monitoring, photographic documentation, survey measurements, flagging, accessing assessors information, maintenance of paperwork and electronic forms, communication with and/or meeting on site with residents, town/state/federal officials and maintaining regulatory compliance are all important aspects of this program. In addition to normal drainage system maintenance, Project personnel advise residents on removal of water holding

artificial containers on their property for the purpose of eliminating potential West Nile virus mosquito breeding habitat.

Drainage ditches checked/cleaned	10,880 feet
Culverts checked /cleaned	20 culverts

**Larval Control:** Treatment of mosquito larvae during aquatic development is the next most effective control effort. These applications were conducted after devoting many man hours to collecting larval data which is used for targeting purposes as well as for determining efficacy of these applications. The products used during these applications were Bti (*Bacillus thuringiensis israelensis*) and Methoprene.

Aerial larvicide applications	717 acres
Larval control - briquette & granular applications by hand	8.2 acres
Rain Basin treatments – briquettes by hand (West Nile virus control)	658 basins

**Adult Control:** The suppression of flying adult mosquitoes becomes necessary when they are numerous, annoying, and/or threaten public health. These applications are conducted based on residential complaints as well as by analyzing adult mosquito population data collected from light traps. Additional applications may have occurred following identification of mosquito born viruses such as West Nile virus and Eastern Equine Encephalitis. The product used during these applications was Sumithrin.

Adult control aerosol applications from trucks	5,672 acres
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The Board of Health holds its meetings on the second Wednesday of each month at 6:30 PM. These meetings are open to the public and citizens are invited to attend.

Respectfully submitted,

Elizabeth Dorisca, Chairperson  
Marcia Aigler, Member  
Kathleen Schapira, Member  
Melissa Savidonis, Member

## **MEDFIELD HOUSING AUTHORITY**

To the Honorable Board of Selectman  
and Residents of Medfield

The Medfield Housing Authority is pleased to submit its Annual Report for year ending December 31, 2009.

The Medfield Housing Authority is authorized by and operates under the provisions of Chapter 121B of the Massachusetts General Law and is responsible to the Department of Housing and Community Development for the management of Chapter 667 Elderly/Handicapped Housing. The office is open on a part time schedule Monday – Thursday for twenty – four hours per week and closed on Fridays. The maintenance department is open Monday – Friday for thirty – five hours per week. A five (5) member board of which four (4) is elected by the people of Medfield and one (1) is appointed by the state establishes policy.

The Authority holds its regular meeting on the second Wednesday of every month at 7 PM in the office of the Executive Director, 30 Pound St., as posted at Town Hall. The meetings are open to the public.

Lisa Donovan was re-elected in March 2009 to serve a five (5) year term on the Board of Commissioners.

Board Officers are as follows: L. Paul Galante Jr., Chairman, Valerie Mariani (State Appointee), Vice Chairman, Eldred Whyte, Treasurer, Lisa Donovan, Assistant Treasurer, Maureen Daniels, Commissioner

A blood pressure clinic is hosted in our community center on the third Tuesday of every month at 1:30 PM and all are welcome to participate. Thank you to the Board of Health and our VNA.

TRIAD is in transition and temporarily suspended due to personnel changes and economic cutbacks. We are sorry to see this great program in hiatus and are hopeful for a strong return. Schedules are normally posted at the Housing Authority and the C.O.A.

A challenge was handed out to the tenants this year to reduce their energy usage and they truly stepped up. At the halfway mark, usage was down 20% from the previous year. The Board of Commissioners felt everyone deserved recognition for their efforts and an Ice Cream Social was held in July for all tenants.

The Housing Authority was chosen to be the recipient of a Pilot Program for Small Housing Authorities for Energy Conservation sponsored by NSTAR. The

program had a total value of approximately \$40,000 in materials and labor donated to the Housing Authority. All the work was completed this fall and a savings in energy usage and costs was seen almost immediately.

The students from the Blake Middle School once again provided a fabulous holiday dinner and festivities for the Tenants. Ellen McConnell from Blake Middle School coordinated this event. Many students were bustling about with serving, cleaning, preparing “to go” dinners, along with musical entertainment. This is an event that many residents look forward to every year. Thank you to all.

This year the Dale Street School also re-ignited their community service program and offered a mixed bag of both entertainment and true service work. We are looking forward to their return in 2010.

The Medfield Housing Authority would also like to thank the Fire and Police Departments, along with the Highway and Water Departments for their continued support and assistance.

Respectfully submitted,

Colleen P. Sullivan-Locchi, Executive Director  
L. Paul Galante, Jr., Chairman  
Valerie Mariani, Vice Chairman – State Appointee  
Eldred Whyte, Treasurer  
Lisa M. Donovan, Assistant Treasurer  
Maureen Daniels, Commissioner

## COUNCIL ON AGING

To the Honorable Board of Selectmen  
and Residents of Medfield:

The Medfield Council on Aging is pleased to submit its annual report for the year ending December 31, 2009.

We are pleased to report after two years in the new CENTER, there is a continuing increase in the number of seniors utilizing the services that are offered:

YEAR	ATTENDANCE AT EVENTS	CENTER MEMBERSHIP
2007	8,772	314
2008	10,402	495
2009	12,894	672

New programs are continually added and well received, such as Zumba Gold (latin dance exercise), Video lecture series on art, weather, history and literature, and invited speaker events. The regularly scheduled activities have also seen a solid increase in participation. Each month the CENTER offers over 140 activities for seniors.

Providing transportation for seniors for medical appointments and other essential visits is a very important service that we provide. That transportation contributes significantly to the ability of seniors to maintain their independence and quality of life. Also important is providing transportation to the CENTER for participation in activities and for lunch. Being able to visit the CENTER enhances the emotional and physical well being of our seniors. The CENTER has provided over 2200 rides and driven over 16,300 miles.

In 2009, we were fortunate in having two new persons join the CENTER. Cheryl Lavalley of Medfield is our new Outreach Worker, specializing in assisting seniors with obtaining information on supportive services, such as home care and health resources. Susan Bernstein, also of Medfield, is the Coordinator of over 120 volunteers who provide services to seniors, town departments, schools and the CENTER. Both have demonstrated excellent capability in their positions.

The Council on Aging Board accepted with regret the resignation of Mrs. Kathy Kristof, who generously served as a board member for 8 years. Her contributions are greatly appreciated and she continues to be involved as an associate member.

The Council on Aging wishes to express its great appreciation of the Friends of Seniors (FOSI). President, Bill Johnson and Vice-president Chuck Conti, along with Kathleen Kristof, Anne Johnson, Beth Weaver, Sue Monroe, and Jane Timmerman, continue to provide their strong support of the CENTER and its activities.

The Council on Aging also thanks the Police and Fire Departments, and the Department of Public works for their services to the CENTER.

In addition, the Council on Aging thanks the many individuals and organizations that have provided donations of money, materials and also services to the CENTER.

The Medfield Council on Aging has experienced their second year in a magnificent building. We welcome new ideas and suggestions from the community and we will continue to work hard to make The CENTER a very special place.

Respectfully submitted,

Roberta Lynch, Director  
Louis Fellini, Chairman  
Virginia Whyte, Vice Chairwoman  
Neil DuRoss  
Patricia Shapiro  
Michael Clancy

## **PARK AND RECREATION COMMISSION**

To the Honorable Board of Selectmen  
and Residents of Medfield:

Department of Park and Recreation is pleased to submit our 2009 annual report.

The Medfield Park and Recreation Commission is a five member, elected board of volunteers. The Commission is charged with the responsibility of maintaining the Pfaff Community Center and 11 other public properties – Town Hall, Library, Historical Society, Dwight Derby House, Fire Department/Police Department, Metacomet Park, Hinkley Park and Swim Pond, Baxter Park, Meeting House Pond and McCarthy Park.

The Commission's responsibilities include: recruiting qualified personnel; creating policies; generating diversified recreational and educational opportunities; monitoring the maintenance schedule for public properties; and advising the Director to achieve the goals set forth in the Park and Recreation Comprehensive Plan. The department consists of a Director, Program Coordinator and an Office Assistant. Additional personnel are recruited to teach classes and supervise summer programs. Responsibilities of the department include: creating, implementing, evaluating and adjusting year round leisure experiences; establishing fiscal and personnel plans to complete the objectives for each program; monitoring public property usage; and implementing a maintenance regime for Town properties.

The department faced many challenges in light of the economic downturn during 2009. We began the year with a significant reduction in tax base supported funding for the department that resulted in restructuring the maintenance contract and reevaluating the services we provide to the public. We eliminated portions of the fertilizing and trash components of the maintenance contract and focused on basic field maintenance to keep the fields and facilities playable and safe. We funded this shortfall through our fee generated revolving accounts by charging for the use of the facilities. We fertilized just the athletic fields and reduced the number and frequency of trash receptacle pick ups.

Funding has been eliminated for some recreation programs in order to supplement basic operating expenses. Spring/Fall fests, summer concerts, ice rink, swim team and the scholarship program that were previously free or at a low cost to the public have either been eliminated or funded through private initiatives and donations. Many Medfield residents have experienced a decline in their family's discretionary income resulting in lower participation in recreation programs and reducing the need to hire large numbers of teenagers for summer positions.

The department is optimistic and is seeking alternative funding to reinstate services. The department continues to be a vibrant part of Medfield by building community through activities. I have been impressed by the groups that have actively fundraised to fund their particular programs. The bands in town have raised over \$10,000 to fund the Spring and Fall Fests. The department has also reviewed all of our contracted services and restructured our operations to reduce expenses.

The Commission realizes that now is not the time to propose a new Recreation Center, therefore, have focused their efforts on improving the existing Pfaff Center. Contractors have refinished portions of the original wood floor and given a face lift to both the kitchen and conference rooms. The Commissioners and Staff spent a considerable amount of time and energy painting and cleaning in an effort to make the building more presentable. We owe many thanks to Chris Burrell for creating a more inviting and warmer feeling to the Community Center by adding curtains to the windows and accessories around the building.

The Park and Recreation Department is dedicated to providing affordable programs that will enhance the quality of life for Medfield residents. We offered over three hundred affordable enrichment programs throughout the year. Over six thousand individual participants have enjoyed participating in a wide range of programs, competed on our athletic fields, reflected in our memorial park and utilized our recreational facilities. Park and Recreation is a vital and affordable resource that brings our community together.

We would like to take this opportunity to thank the scores of residents who volunteer their time and energies in our recreation and sports programs.

Respectfully submitted,

James Snyder, Director of Parks and Recreation  
Toby Burrell, Chairman  
Tom Cararagliano  
Steve Farrar  
Lisa Louttit  
Mel Seibolt

# TREE WARDEN AND INSECT CONTROL DEPARTMENT

To the Honorable Board of Selectmen  
and Residents of Medfield:

I hereby submit my report for the calendar year ending December 31, 2009.

Due to high wind and snowstorms, many tree limbs came down and needed to be removed.

During the year about 30 tree stumps were removed.

Yellow Ash disease is still present, so we continuously survey, recognize and remedy potential hazardous tree conditions before serious problem occur.

Approximately 1.2 billion hardwood trees in the United States are at risk due to the voracious larvae of Asian long horned beetles. The beetle is present in the Worcester County area, so Medfield is continuously on the watch for any signs of these destructive beetles.

Stumpy's Tree Service is in their second year of their three-year contract.

Due to safety issues, we will be surveying many older trees that may have to be removed.

The department would like to thank Lueder Environmental Tree & Landscaping Company for their help and professional advice throughout the year.

I would like to thank all various Town Departments for their help throughout the year.

Residents are reminded that if they DO NOT wish spraying to be done on their property, prior notice must be sent to the Town Clerk by registered mail no later than March 1<sup>st</sup> of that year. This notice must be given each year.

Respectfully submitted,

Edward M. Hinkley  
Tree Warden  
Director of Insect Pest Control

## Metropolitan Area Planning Council Annual Report 2009

*The Metropolitan Area Planning Council (MAPC) is a regional planning agency serving the people who live and work in Metro Boston. With a mission to promote smart growth and regional collaboration, MAPC's work is guided by our regional plan, "MetroFuture: Making a Greater Boston Region."*

Despite economically challenging times, MAPC has proudly helped the 101 cities and towns in Greater Boston in navigating the recession with an eye toward preserving our region's vast resources for future generations. Whether in the area of public safety, open space preservation, clean water, affordable housing, transportation equity, sustainable development or inter-municipal cooperation, MAPC is uniquely positioned to bring cities and towns together for the betterment of the region as a whole. Our work encompasses many facets of living and working in Massachusetts, but is always guided by smart growth principles, and the philosophy that collaborative approaches can best solve regional issues.

### **Guiding Future Development and Preservation**

With MAPC's progressive new regional plan, "**MetroFuture: Making a Greater Boston Region**," the agency is helping to guide both development and preservation in Metropolitan Boston, now through 2030. The plan was approved in December 2008, and campaigns for its implementation were launched to the public at an energizing event in June 2009. With the plan officially in place, MAPC's work has turned to advancing and measuring its implementation. Since the plan's adoption, MAPC staff has worked hard collecting input from hundreds of MetroFuture friends and supporters, whose ideas have helped craft four initial MetroFuture campaigns: Green Jobs and Energy, Local Smart Growth Planning, Transportation Investment and Zoning Reform. At the June 9, 2009 MetroFuture kickoff event, more than 300 people gathered to discuss and advise MAPC on strategies for advancing the first three campaigns. MAPC also released "From Plan to Action: A MetroFuture Summary," an accessible guide to MetroFuture goals and implementation strategies, which is available online at [www.mapc.org](http://www.mapc.org) and [www.metrofuture.org](http://www.metrofuture.org). In 2010, MAPC will continue to advance the MetroFuture campaigns and engage the "Friends of MetroFuture" in this work. We are also establishing a Regional Indicators Program to assess the region's progress in achieving MetroFuture's goals, as well as MAPC's effectiveness at undertaking the implementation strategies. We are pleased that two of our partners in establishing the MetroFuture plan are continuing their support of implementation. The Boston Foundation has contributed to MetroFuture implementation broadly, while an anonymous foundation has funded establishment of an Equity Report Card. One way MAPC is advancing MetroFuture is through our work with the **Massachusetts Smart Growth Alliance** (MSGa). Through MSGa, MAPC has successfully advocated for policies and initiatives that advance sustainable and equitable development,

including increased state investment in transit and other transportation options, the state's "Gateway Cities" revitalization program, and meaningful zoning reform. MSGA is also working with the Massachusetts Water Resources Authority (MWRA) to make sure that expansion of the MWRA is accompanied by smart growth requirements and water conservation.

Through the MSGA, MAPC is also working with MassPIRG – the Massachusetts Public Interest Research Group – as well as Smart Growth America and other groups on the national "Transportation for America" campaign, which urges federal transportation policies that are consistent with smart growth principles. We are also working with leaders from across New England in the "New England Regional Rail Coalition," an association of planning, environmental, municipal and business groups from all six New England states that came together this year to improve the region's competitiveness for rail investments. MAPC also counts itself a member of Smart Growth America's "State and Regional Caucus," which brings smart growth-focused organization leaders from across the country.

MAPC is also a founding member of "Our Transportation Future" (OTF), a coalition of business, labor, planning and environmental groups who are pushing for increased investment in the state's transportation infrastructure. OTF played a key role in the 2009 transportation debate around reform and revenue. Although our effort to achieve an increase in the gas tax failed, the Legislature did commit \$275 million in funding to transportation from an increase in the sales tax.

MAPC strives to make every major development project in the region compatible with MetroFuture and the state's Sustainable Development Principles. One way we do this is through our active involvement in the Massachusetts Environmental Protection Act (MEPA) process. As we study and comment on major developments, MAPC communicates our perspective and recommendations to developers, municipalities, and state officials. In 2009, MAPC evaluated and commented on several key projects, including the Urban Ring, the South Coast Rail project, Lowell Junction, Beacon at 495, Route 18 in Weymouth and RiverGreen Technology Park. Of special note is the "Commons at Prospect Hill" project in Waltham. MAPC collaborated with the 128 Central Corridor Coalition – which includes Burlington, Lexington, Lincoln, Waltham and Weston – to submit several joint comment letters to MEPA for this project.

Our MEPA comments consistently seek to minimize and mitigate traffic impacts, to expand transit, bicycle, and pedestrian alternatives, to safeguard critical environmental resources, to limit storm water impacts through "Low Impact Development (LID)," and to encourage a mixture of commercial and residential uses.

## **Better Planning through Technical Assistance**

Cities and towns throughout the region continue to seek out MAPC for technical assistance on a variety of issues. Much of MAPC's "on the ground" technical assistance work for municipalities has been made possible through funding from the District Local Technical Assistance program (DLTA). This program was created by the Legislature and Governor Deval Patrick in 2006 to assist communities with a variety of land use planning activities, especially expedited permitting of commercial and industrial projects. The program is now entering its third funding round, and it has been expanded to assist municipalities to regionalize planning, procurement and service delivery.

Using DLTA funding matched by the town, MAPC worked with Danvers to create mixed-use bylaws for targeted portions of Danversport. The bylaws were crafted after extensive public input, including a "Visual Preference Survey" using Photoshop and Pictometry imaging tools, as well as a survey of Danvers residents on industrial-type uses. In addition, the "Danvers Mixed Use Report" suggested zoning revisions to other targeted industrial areas, and designed and presented a public program on the feasibility of using the state's 40R Smart Growth Zoning program to redevelop parts of downtown Danvers.

MAPC staff also helped several municipalities to apply for federal stimulus money made available through the American Recovery and Reinvestment Act (ARRA). With assistance from MAPC, Revere received \$485,000 from the U.S. Department of Energy to help pay for the installation of a new roof with built-in photovoltaic panels and high efficiency air conditioning units at the Beachmont Elementary School.

Throughout 2009, MAPC develop the Malden Master Plan, utilizing Community Viz software, which helps community members visualize themselves inside four different scenarios for future residential development in Malden. MAPC staff used Community Viz in a live demonstration to compare alternative zoning scenarios and their impacts on different Malden neighborhoods. Participants provided instant feedback on each scenario using wireless keypads; following discussion, they voted on their preferred option. MAPC began work on a Housing Production Plan for Bellingham. The plan includes an analysis of housing supply and demand, an analysis of barriers to development, a map series, and will include an extensive implementation plan with strategies to help the town achieve and maintain affordable housing goals. The work will also include formation of a "Municipal Affordable Housing Trust Fund Board of Trustees" to oversee implementation activities.

MAPC staff worked on housing publications this year, including one with The Citizens Housing and Planning Association (CHAPA), titled "The Use of Chapter 40R in Massachusetts As a Tool for Smart Growth and Affordable Housing Production." An advisory committee on the project will explore policy

improvements in light of the information revealed by the report. Staff also assisted the Massachusetts Housing Partnership on a Municipal Affordable Housing Trust Fund guidebook, which explains strategies for setting up a trust and gaining approval from the local legislative body.

This year, MAPC began working with municipalities that wanted help collaborating on the joint delivery of services, and these efforts were also funded under DLTA. Two of the projects focused on consolidating public health services among Arlington, Belmont and Lexington, and between Melrose and Wakefield. The Melrose/Wakefield project was implemented mid-year and met with success by year's end. Working with the public health directors of Arlington, Belmont and Lexington, MAPC staff helped to build an organizational framework and governance structure for a single regional health department designed to serve the three towns with improved service quality through a cost-effective approach. Action is expected at the 2010 spring town meetings. Several other DLTA projects addressed public safety concerns. In the first, MAPC assisted in creating a **regional emergency communications center (RECC)**. A vendor was selected at the end of the year and the study will begin in January. A second project would regionalize an emergency planning committee (REPC) among seven communities in and around Norwood. MAPC researched model organizations, proposed a structure and set out a plan for implementation.

Another pair of projects focused on consolidation of fire services. Melrose and Wakefield asked MAPC to help them examine the potential of jointly providing fire department services, such as inspections, fire safety services and dispatch. Ashland and Hopkinton asked MAPC to help them evaluate combining their fire departments as a means of mitigating economic pressures. MAPC staff, aided by fire service professionals, collected data, analyzed response times and build-out trends, station locations and equipping and staffing, to deliver a report of findings and recommendations for next steps. Through our work with school departments on the North Shore, MAPC staff also developed a combined teacher training schedule for seven departments and helped create a joint job posting system designed to improve applicant pools, provide efficient candidate screening and lower advertising costs.

### **Encouraging and Supporting Collaboration among Municipalities**

Subregional councils are a primary means of communication between MAPC and member communities, and MAPC continually seeks to expand participation in these councils. Each municipality in the MAPC region is included in one of eight subregions, led by a staff coordinator; the Metrowest Growth Management Committee plays this role in MetroWest, but is governed by an independent board, on which MAPC serves.

Subregions provide a venue for citizen input into regional planning as well as a forum for local elected officials, planners, community organizations, legislators

and businesses to exchange information. Over the past year, subregional meetings addressed a wide variety of planning topics, such as the Ocean Management Act, the Green Communities Act, Scenic Byways, water usage, using GIS, economic development and more.

MAPC also facilitates regional dialogue and joint municipal action among chief elected and appointed officials in the region. Among the most prominent of such efforts are the Metro Mayors Coalition and the North Shore Coalition, which bring together mayors and city/town managers to collaborate across municipal boundaries.

The Metro Mayors helped further the mission of MAPC this year by responding quickly to the emerging economic crisis. MAPC has taken an active role in working to help cities and towns avoid layoffs and become more efficient, through efforts like legislative advocacy in support of a comprehensive municipal relief package, of local options taxes, of participation in the Group Insurance Commission (GIC), and by studying the feasibility of regional 911 call centers in the Metro Boston region. MAPC also helped cities share information and develop strategies to cope with the foreclosure crisis.

A regional anti-youth violence initiative is another example of regional collaboration that MAPC helps to foster. Over the past three years, MAPC helped nine Metro Mayors Coalition cities, 10 North Shore Coalition municipalities, and two MetroWest towns to secure more than \$2 million annually in funding through the state's Charles Shannon Community Safety Initiative. MAPC is the fiduciary agent and program manager for these funds, helping communities to implement multi-jurisdictional, multi-disciplinary strategies to combat youth violence, gang violence and substance abuse. In August 2009, the Metro Mayors Coalition hosted its Second Annual Shannon Grant Basketball Tournament in Somerville. Participants in the tournament included law enforcement, prevention partners and youth.

MAPC continues to perform fiduciary, planning, and project management services for the Northeast Homeland Security Regional Advisory Council (NERAC), managing \$4.65 million in grant funding for 85 cities and towns north and west of Boston. In 2009, MAPC took on the role of fiduciary for all four regional homeland security councils across the Commonwealth, managing \$13.4 million in grant funds and performing grant management, procurement and financial services for all four, while managing a team of three other regional planning agency partners who staff and support the Southeast, Central and Western councils. MAPC also participates in statewide homeland security planning efforts along with participants from several state agencies and all homeland security regions.

MAPC has expanded its fiscal management role in the public health arena as the “host agent” for the Region 4A Public Health Coalition, a cooperative of 34 public health departments ranging from Wilmington to Wrentham, between I-95 and I-495. MAPC assists the coalition in utilizing more than \$485,000 for emergency and pandemic preparedness efforts. As H1N1 “Swine Flu” pandemic concerns spread across the state, MAPC hosted an additional \$1.2 million in grant funding to provide vaccine clinics throughout the 4A region.

### **Preparing for Natural Disasters**

After recent storm events – such as the Northeast ice storm in December 2009, and several heavy rains storms that caused flooding this summer – residents across the region are more aware than ever of the severe effects of natural disasters. To help allay these effects, MAPC completed Natural Hazard Mitigation Plans for 32 cities and towns in 2009, on top of the 41 other plans completed in recent years. Each plan includes a GIS map series depicting areas subject to various natural hazards, an inventory of critical facilities and infrastructure, a vulnerability analysis, and a mitigation strategy with recommended actions to reduce vulnerability.

In 2010, MAPC will be completing the final set of plans for the region, helping 17 more communities. MAPC will also begin work this year on updating and renewing the Hazard Mitigation plans for 19 communities on the North Shore and South Shore, whose original plans were completed in 2005. FEMA requires that the plans be renewed every five years to reflect current data and conditions.

In many communities, Brownfield sites such as abandoned industrial facilities hold much potential for redevelopment and community revitalization if properly cleaned up. MAPC is working collaboratively with Peabody and Salem using a \$1 million EPA Brownfields grant to assess several Brownfield sites in the two cities. The sites are important for Peabody’s plans to mitigate flooding in the downtown, and also for the expansion of open space, greenways, and economic development in both cities.

### **Municipal Savings through Shared Procurement**

Some 35 communities are saving up to 20 percent on purchases of office supplies, paving services, and road maintenance by participating in MAPC’s Regional Services Consortia. MAPC performed multiple procurements for municipalities in four consortia in the South Shore, MetroWest, North Shore, Metro Northwest, and Merrimack Valley regions. Similar savings were realized by the 300 members of the Greater Boston Police Council (GBPC). During 2009, MAPC continued to broaden its array of GBPC-sponsored vehicle contracts to provide choices, convenience, and quality for public safety departments needing police cruisers, SUVs, general use vehicles, a range of trucks from light to very heavy duty, and a selection of hybrid vehicles. Overall, 187 vehicles were purchased, totaling more than \$12 million in sales.

In 2009, MAPC began its partnership with the Fire Chiefs Association of Massachusetts (FCAM) to develop a collective procurement service model to address the high cost of fire apparatus and ambulances. MAPC procurement services will continue to be attractive as local governments face mounting budget constraints. Making Data Accessible to All Good planning requires access to good data. MAPC works to collect and analyze regional data and to make this data available to the public, while helping to increase analytic capacity at the local level. Users throughout the region and around the world can access information about MAPC communities through our ever-expanding Web-based mapping site, [www.MetroBostonDataCommon.org](http://www.MetroBostonDataCommon.org).

In an effort to develop an even more effective next generation of the DataCommon, MAPC is working closely with our colleagues in the Open Indicators Consortium (OIC), which includes data intermediaries from throughout the nation. OIC is working with researchers at UMass Lowell to develop an “open source” technology to add more powerful analysis tools for researchers and a more intuitive interface for novice users.

Although users can access the DataCommon for most of their needs, MAPC still responds to daily data requests from municipalities, organizations, individuals, the media and state agencies. In 2009, MAPC answered more than 200 on-demand data requests. In July 2009, MAPC held its biennial “Data Day” conference and received an overwhelming response, with more than 350 in-person attendees and at least 100 participating in a webcast. This conference, sponsored by MAPC, Northeastern University and The Boston Foundation’s Boston Indicators Project, helps communities and non-profits to expand their capacity to use technology and data to advance their goals.

MAPC continues to incorporate cutting-edge planning and technology tools into our region’s planning processes. Using Google SketchUp and Community Viz, MAPC created a 3-D computer model of Weymouth Landing to enable planning workshop participants to take a “virtual tour” of the district – as it looks now and as it might look with different types of new development. The visualization tool helped participants to focus future solutions and supported a lively discussion about the types of development that should be encouraged. A Digital Media and Learning grant from the MacArthur Foundation funded the development of the region’s first planning video game. The Participatory Chinatown Project, a partnership with Emerson College and the Asian Community Development Corporation, is exploring how a planning video game that utilizes a 3-D virtual environment can facilitate citizen engagement in a neighborhood master planning process. The 3-D virtual environment augments the debate about new development, bringing in additional information, tracking effects of different decisions, and showing the results of those decisions so participants can experience what the space would look like under varied scenarios. MAPC is an

official Census affiliate, working with our municipalities and the Donahue Institute at UMass Boston to prepare for a complete and accurate count during the 2010 Federal Census, and to ensure that subsequent annual Census estimates are also accurate. MAPC provides training and assistance to municipalities and community-based organizations to help ensure that everyone in our region is counted.

### **Getting Around the Region**

Transportation – and equitable access to reliable transit – is a major focus of MAPC’s work. The agency serves as vice-chair of the Boston Region Metropolitan Planning Organization (MPO), which establishes transportation funding priorities for the region. We conduct studies and develop plans to support transportation improvements, and advocate for a well-funded, accessible transportation system that provides choice and mobility. We also encourage the coordination of transportation and land use policies at the state, regional and municipal level.

MAPC is working along Route 9 – with Southborough, Framingham, Natick and Wellesley – to plan for anticipated growth in that area. In Phase 1 of this study, MAPC estimated the potential retail, office and industrial growth allowed under existing zoning adjacent to the roadway. This allowed MAPC to estimate likely increases in daily vehicular trips, as well as morning and evening peaks, for 56 zones in the corridor. In Phase 2, MAPC and the communities are studying alternative land use patterns to determine if these changes, along with mitigation measures such as improved transit, can allow growth without gridlock along Route 9. Future economic development along parts of the already congested Route 128 corridor could lead to traffic increases of more than 50 percent on 128 and on local streets. In 2010, MAPC will complete a corridor plan with Weston, Lincoln, Waltham, Lexington and Burlington calling for establishment of a multi-modal transportation center along the Fitchburg commuter rail line, along with other steps to increase bus, pedestrian, and bicyclist opportunities.

To reduce existing and anticipated congestion and safety problems along Route 495 between Route 290 and the Mass Pike, MAPC and the Central Massachusetts Regional Planning Commission (CMRPC) worked with area communities and local business groups to look at a range of roadway, transit and land use options. The report’s findings will be the starting point for a more detailed follow-up study to identify the specific steps to relieve congestion, to improve safety and to manage land use.

This year, MAPC broke new ground by working with Boston, Brookline, Cambridge and Somerville to secure a vendor to establish a regional bike sharing network, modeled after a successful system in Montreal. The system is projected to have several hundred bike-share stations throughout Boston, Cambridge, Somerville, Brookline, and Arlington within the next several years. The goal of

the program is to increase mobility options within the Inner Core and to replace short automobile trips with biking. MAPC managed the procurement process and is helping each city establish contracts with the vendor, The Public Bike System Company. Finally, In 2010 MAPC will work with communities along Route 2 to better coordinate regional transit service and prepare for the effects of large transportation changes along the corridor in the coming years.

### **Charting a Course to Regional Prosperity**

MAPC's economic development work is based on a Comprehensive Economic Development Strategy, updated annually. This report presents current economic trends in a format useful to public officials and community-based organizations. It is also an important fundraising tool. In 2009, MAPC leveraged \$3.5 million in funding from the U.S. Economic Development Administration to help fund new research and development space for the Fraunhofer Center for Sustainable Energy Systems in Cambridge. The Center is dedicated to serving the research needs of the sustainable energy industry, helping established industry as well as first time entrepreneurs move clean energy technologies from the laboratory to the production line. MAPC also collaborated with North Shore InnoVentures, a life science business incubator, to locate the new Cleantech InnoVenture Center (CIVC) in the heart of Lynn. CIVC specializes in catering to the needs of clean energy and clean technology businesses that have already proven the value of their new product and are preparing to manufacture. MAPC is supporting the innovation economy in Massachusetts by working collaboratively with business-driven organizations in every part of the region. Job creation remains the goal. What has changed are the tools we use to create jobs: information technology, transfer of knowledge, communication systems, and decision support tools that, together, harness the creative energy of people from different industry sectors, professional backgrounds, and cultures. MAPC is a regional information hub that catalogs commonly-held barriers to component parts of the innovation economy and facilitates a unified response on how to best mitigate these barriers.

### **From Beacon Hill to Capitol Hill**

Making change on Beacon Hill requires dedication to advocacy and coalition-building. Under the guidance of our Legislative Committee, MAPC works with the Patrick Administration, legislators, and stakeholders of all stripes to advance legislation and policies across a diverse set of issues. These issues include budgetary appropriations for programs as wide-ranging as the Charles Shannon Community Safety Initiative, the District Local Technical Assistance Program, and the Census Estimates Program. MAPC advocated successfully for passage of numerous bills, from legislation enabling cities and towns to locally opt for meals and hotel taxes, to the recently passed reforms of our transportation system. We continue efforts to make it easier for cities and towns to regionalize municipal services, to improve and better fund the successful Community Preservation Act, to create a system to convey and reuse surplus state land in ways that are

consistent with smart growth, and to reform health insurance for municipal employees.

MAPC is also increasingly active in Washington, working with the Obama Administration and our Congressional delegation to revamp the way transportation is funded in America, with an increased emphasis on lowering greenhouse gas emissions through a greater emphasis on transit. We are collaborating closely with the National Association of Regional Commissions and other allies to establish the so-called “sustainable and livable communities” program, which will fund the development and implementation of regional plans like MetroFuture.

## **NORFOLK COUNTY COMMISSIONERS**

To the Citizens of Norfolk County:

Incorporated in 1793 the County of Norfolk includes twenty-eight cities and towns, mostly located to the south and west of Boston.

Norfolk County is known as the County of Presidents because it is the birthplace of four Presidents of the United States: John Adams, John Quincy Adams, John F. Kennedy and George Herbert Walker Bush.

County government is responsible for regional services, which include the Registry of Deeds, County Agricultural High School, Sheriff's Department, County Engineering, Trial Court facilities maintenance, Wollaston Recreational Facility and other departments and services.

The national economic crisis that reached a precipitous stage in the fall of 2008 affected both private and public sector activity at every level, and Norfolk County was no exception. County revenues are directly impacted by the real estate and credit markets, which were major centers of the crisis and historic adverse conditions.

The County implemented a range of measures to reduce costs while continuing efforts to maintain and improve services. Although at a reduced level, capital improvements continued to be made to County facilities. A complete list of projects is listed in our County's Annual Report.

As in past years, we wish to take this opportunity to thank the County's department heads and employees, as well as elected officials, both state and local, for all their efforts on behalf of Norfolk County and its communities.

As County Commissioners, we are privileged to serve you.

Francis W. O'Brien, Chairman  
John M. Gillis  
Peter H. Collins

## **TRI-COUNTY REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT**

In July, 2009, the School Committee reorganized and selected the following officers: Chair, Robert J. Rappa (Franklin), Vice Chair, Louis E. Hoegler (Walpole) and Secretary, Jonathan Dowse, (Sherborn).

The School Committee conducts its regularly scheduled meetings on the third Wednesday of each month at 7:00 PM in the Conference Room at the school. Sub Committee meetings are scheduled as needed.

Two major evaluations took place during the last school year.

In the fall, a team of twenty eight evaluators, representing vocational technical schools in Connecticut, Massachusetts, Maine, and Vermont conducted an on-site visit on behalf of the New England Association of Schools and Colleges (NEASC) for the purpose of re-accreditation. The visiting team reviewed our Self-Study, which had been completed previously, and conducted interviews with faculty, administration, students, and staff. Tri-County has been accredited by NEASC as a result of this visit and the visiting team was highly complimentary in its Decennial Report as proven by the following quote: "The staff, students, administration, school committee and community of the Tri-County Regional Vocational Technical High School have every reason to be proud of their school. The obvious concern and dedication to the needs of each individual student is evident in every aspect of the educational program. Resources are maximally utilized in providing high quality technical/academic and support programs."

In the spring of 2009, the Department of Elementary and Secondary Education completed a Mid-cycle Review. This review monitored selected special education criteria to determine compliance with special education laws and regulations. The process included a review of records, examination of documentation, staff interviews, and classroom observations. Tri-County was found to be in compliance with all of the criteria monitored through this review.

In September 2009, Tri-County will begin a new vocational program, Construction Craft Laborers. The focus of this program is to train workers in the construction field, specifically large scale building projects, such as bridges and tunnels. The addition of the Construction Craft Laborers Program will bring to seventeen the number of secondary vocational programs offered at Tri-County.

### **Graduation**

One hundred ninety nine students graduated in a notable afternoon ceremony on June 7, 2009. Superintendent-Director Barbara A. Renzoni, presided over the ceremony while Dan Maclean, an officer with the Franklin Police Department and head football coach at Tri-County, delivered the welcoming address to more

than 1,200 guests. Jean Mallon, Director of Guidance, presented scholarships and awards totaling \$66,500 to deserving seniors.

### **Guidance & Special Education Services**

In September 2008, Tri-County welcomed 916 students to the new school year. The respective number of students from member towns is as follows: Franklin 150, Medfield 15, Medway 67, Millis 53, Norfolk 34, North Attleboro 254, Plainville 82, Seekonk 56, Sherborn 1, Walpole 69, and Wrentham 81. Also, 54 students were enrolled from out-of-district towns.

During the 2008-2009 school year the Guidance Department continued its programs to provide information to students, parents, sending schools and district communities. The Department provided counseling for students in career pathways and post-secondary education. Safe and Drug Free presentations were offered to students school-wide. The Guidance Department, with the assistance of personnel from the Massachusetts Educational Financing Authority (MEFA), presented programs on college preparation. Tri-County hosted Career Days for over 2,500 Grade 8 students from the Regional District.

Guidance services include the development of a 4-year career plan for students in grades 9 through 12. The career plans are reviewed with parents at the annual parent-student-guidance counselor conference. College planning is enhanced using an electronic planning platform which can be accessed by parents, students, and counselors. Additional college planning information is available on the school website.

### **Academics**

In an effort to ensure that an increasing number of students complete the state recommended academic core curriculum, World History has become the required senior social studies course, with Psychology and Street Law remaining as elective courses.

Collaboration between the English and Social Studies Departments has yielded an opportunity for integration in the senior curriculum (World Literature and World History) via an Honors Humanities course. Teachers developed common content, projects and ancillary materials; the course runs in three consecutive periods, allowing maximum focus.

With the Spring 2008 MCAS mathematics results indicating a significant increase in the percentage of students achieving Proficient or Advanced scores, the Math Department introduced a two-part Algebra II course, providing a means for all students to finish at least Algebra II by graduation, as an additional means of completing the recommended academic core curriculum

Having received the HSTW (High Schools That Work) Pacesetter designation, effective until 2011, Tri-County has been invited to deliver a presentation on the school's implementation of HSTW initiatives at the Atlanta Summer Conference, July 7-11. School staff will also offer presentations on Active Algebra and Response to Intervention.

As a means of preparing for the Senior Project, with successful completion of all components now a graduation requirement, students in grades 9 and 10 English classes complete a documented research paper, as well as a limited shop process demonstration in Grade 10, also in English class. Tri-County students continued to excel in competitive academic writing and speaking events, capturing four local awards, the District Five (Norfolk County) top award, and the second place \$1500 scholarship in the state Voice of Democracy essay contest.

The HSTW Curriculum Focus Committee has recommended that, beginning with the Class of 2012, all students be required to pass four years of Social Studies. The HSTW Site Committee, the administration and the School Committee subsequently approved the new requirement. In addition, the Guidance Focus Committee proposed that the Library be open for early morning computer use, to accommodate students whose at-home Internet access has been limited by economic factors. Implementation of this service began in November, 2008.

With three additional English teachers receiving professional development in AP courses, enrollment in AP Literature/Composition for the 2009-2010 school year has doubled. In addition, course requests for senior Honors English (besides the Humanities course) have been sufficient to resume a separate Honors English course in grade 12. Likewise, requests and recommendations for upper level senior mathematics courses have sufficed to resume the offering of Pre-Calculus and Intro to Calculus in the senior year in addition to AP Calculus, whose numbers will also double for the 2009-2010 year.

In December, 2008, the BioTeach staff observation of classroom projects utilizing supplies and equipment from the BioTeach grant yielded more than favorable impressions of the science program. As a result, Tri-County should anticipate the receipt of the full allowable \$1,000 for year two participation in the program.

With a NEASC (New England Association of Schools and Colleges) decennial accreditation visit scheduled for October 2008, the focus of the Integrated Summer Reading assignment centered on the three-fold mission of the school as a means of heightening student awareness of the school's mission. After reading *The Glass Castle* students in grades 10-12 were asked to align their responses to the book with one or more aspects of the school's mission. Completion of the project improved significantly from the previous (initial) year's project in all grades.

## **Vocational/Technical Programs**

Students in the Vocational/Technical Programs experienced many successes, both school wide, and in their individual career areas. The grade 11 students from every vocational area participated in the 10-hour OSHA training program in March. The training included 2 full days of interactive, specialized instruction in construction and general industry health and safety standards. All students passed the required exam and received a 10-hour OSHA green card. Also, all students in grades 9 through 12 collected best works, both vocational and academic, letters of recommendation, awards and certificates, and resumes and cover letters to continue building their professional portfolios. Finally, Tri-County students again achieved success at the State SkillsUSA Competition. In fact, a student from CIS competing in the Computer Programming competition was awarded 3<sup>rd</sup> place at the National SkillsUSA Competition held in June, a carpentry student was awarded 8<sup>th</sup> place in Cabinetmaking, and a student in Graphic Communications was awarded 19<sup>th</sup> place. A student in the post secondary Practical Nursing Program was awarded 6<sup>th</sup> place in Job Skill Demonstration.

## **Successes in Individual Vocational/Technical Areas**

Collision Repair/Auto Technology: Students in the Collision Repair Shop continued to serve the needs of the community and the Tri-County School District by repairing vehicles under the supervision of their instructors. Auto Technology was one of the most popular vocational programs among grade 9 students this past year. Students in this shop repair, maintain, and service the Tri-County school vehicles as well as those of the public sector and residents from the Tri-County RVTHS 11 town district. Both Collision Repair and Auto Technology continue to be ASE Certified from the National Automotive Technicians Education Foundation. This nationally recognized certification is considered to be the highest achievement known in the Automotive Industry.

Carpentry: The Carpentry students were busy this past year working on three outside projects. The first project was to complete building the Field House at Medfield High School. The second project completed by our Carpentry students was the construction of a roof training structure for our Photovoltaic PV solar panels. The training structure is utilized by both high school students and Continuing Education students to prepare for careers in PV solar panel installation. The Carpentry students also assisted in the construction of a garage located at Tri-County RVTHS.

Computer Information Systems: Students in our CIS program continued to successfully pass certification tests in MOS, IC and A+. Tri-County RVTHS became a Prometric Testing Center this past school year. Our students are now able to take their CISCO certification exams on the Tri-County campus.

Cosmetology: This program continues to engage the largest number of students. Students in grades 11 and 12 operate a full service salon including hair and nail service to members of the Tri-County community. Many senior citizen groups enjoy the Cosmetology services offered by these talented students. In fact, on two occasions, the students traveled to senior centers to provide nail care services to the clients. Students in grade 9 were visited by male cosmetologists during their exploratory in order to introduce students to the many career pathways for males within the beauty industry. All students who sat for the Massachusetts Board of Cosmetology exam passed and are now employed in area salons.

Culinary Arts: Gerry's Place Restaurant and Bake Shop is open to the public for lunch during the school year. The take-out service continues to be a welcome addition. Tri-County staff takes advantage of this service, which allows the students to experience another aspect of the restaurant industry. Students in the Culinary Arts program achieve Serve Safe Certification as well as the standards set forth by the American Culinary Foundation. Students began a partnership with the Uno Restaurant this past year with a field trip to the local Uno Restaurant and several visits from the Uno management team.

Early Childhood Careers: Both the Preschool Program and Toddler Program continue to thrive. The ECC Program is recognized by the National Association of Young Children as one offering high quality education and care for young children. The ECC Program received a \$5000.00 Lowe's Grant in order to create a "natural" outdoor playground for the children enrolled in the preschool program. Students in the program continue to pursue careers in the education field by obtaining positions at local full day private centers immediately upon graduation or attending a four year college in order to teach in public schools.

Electrical: Students in the Electrical Shop gain experience in simulated residential and industrial application as well as live work in the Tri-County school building. The students in our Electrical Program worked with the Tri-County Carpentry students in the Medfield High School field house construction by completing the wiring for electricity and lighting. They were also busy wiring for our PV solar panel installation training structure and also assisted the instructors in connecting the inverter system for the structure. The Electrical students were introduced to a unit on photovoltaic PV systems during their related instruction. Students are preparing for the State Journeymen license examination as they successfully complete both the theoretical and shop aspects of the program.

Electronics: Students in the Electronics Program have received much support from a major local computer company this past year through obtaining several Cooperative Education positions with the company, which have led to employment after graduation. Many of our Electronics students chose to pursue higher education in the ever-evolving technology field.

Engineering Technology: The Engineering Technology Program is now in its fourth year. The first graduating class of engineering students has all been accepted to colleges in their pursuit of engineering degrees. In fact one graduate will be attending West Point in September. The program continues to enjoy Project Lead the Way Certification. Subject matter includes significant course work in mathematics, physics, and other sciences. This past year, the Grade 11 engineering students collaborated with both automotive students and Early Childhood Careers students in separate integrated projects.

Facilities Management: Students in the Facilities Program are gaining skill in a variety of construction areas. Students may achieve welding certification while enrolled in the Facilities Program. Students also gain experience by contributing to the maintenance of Tri-County's grounds. Facilities Management students fabricated the supports for the safety railings on the PV solar panel installation structure at Tri-County this past year.

Graphic Communications: Students in the Graphic Communications Program are gaining experience as they provide design and printing services for Tri-County as well as for non-profit organizations in the surrounding communities. The students also worked with their teachers this past year to develop a DVD of the Tri-County community. State-of-the-art technology in the graphics field is used to enable students to pursue many careers upon graduation from Tri-County.

HVAC&R: Students are trained in all aspects of heating, cooling and ventilation of both residential and commercial buildings. Graduates from this shop are well prepared for high paying employment and further education. The HVAC students installed several split duct air conditioning units in Tri-County this past school year.

Medical Careers: Medical Careers students continue to have 100% success in passing the Certified Nursing Assistant state examination at the end of their junior year. They also receive Home Health Aide certification at the end of the senior year. All students in the program are trained in medical office technology skills as well as in basic healthcare knowledge. The skills gained will enable them to pursue many health careers upon graduation.

Plumbing: The Plumbing Program continued to grow this past year. Students were trained in the newest technology and plumbing materials and worked on projects in the school as well as out in the workforce through the Cooperative Education Program. An articulation agreement with the Plumbers and Pipe Fitters Local Union 4 will allow Plumbing students an opportunity for advanced placement in the apprenticeship training program.

Dental Assisting: The Dental Assisting Program is now in its second year with grades 9 and 10 students practicing the skills necessary for a career in the dental

field. Active participation by local representation of the dental field has led to a vibrant advisory board and generous support of the Massachusetts Dental Society. The students in Dental Assisting created effective teaching demonstrations for the preschool children in the Early Childhood program this past year. Students are looking forward to beginning their Clinical Practicum in their junior year.

### **Continuing Education**

The Continuing Education Department at Tri-County offers both day and evening courses. The day program includes two Post-secondary programs, Cosmetology and Practical Nursing. The entire evening program consists of additional Cosmetology and Practical Nursing programs as well as 60 to 70 other course offerings. These programs serviced over 1600 students in the 2009 fiscal year. While the majority of adults served are from within the school district, we have students attending from as far away as Orange, Billerica, Cambridge and New Bedford.

Adult Day Cosmetology: Besides graduating 13 students in 2009, the highlight of the program was the receipt of four gold medals at this year's SkillsUSA state competition. The Adult Day Cosmetology program is a full-time program that follows the high school calendar and runs from September to June. All phases of cosmetology are introduced the first half of the year. The student learns hairstyling, cutting, permanent waves, coloring, manicuring and skin care. This program provides students with the mandated 1,000 hours of schooling and prepares them to pass the State Board of Cosmetology's licensing exam. Registration for the program begins in the spring and details are available by contacting the Continuing Education office at Tri-County.

Evening Cosmetology: This year we graduated 8 students from the Evening Cosmetology program. The program's curriculum mirrors the day program in content but is spread out in more sessions due to the limited hours at night. This program also provides its students with the 1000 mandated hours and prepares the students to pass the licensing exam. This is still a one-year program that begins in September and runs until the end of June. Classes are held Monday thru Friday evenings from 5:00 to 10:30 p.m.

Adult Day Practical Nursing: Graduating 29 students in 2009 the Practical Nursing program continues to flourish. The Nursing program also had a very successful year competing in SkillsUSA, receiving one gold, six silver and one bronze medals at the state level. This is a full-time day program which follows the high school calendar as classes are held from September through June. The Practical Nursing program at Tri-County is designed to prepare graduates for the National Council Licensure Examination for Practical Nurses (NCLEX-PN), which tests for entry-level competency. Successful completion of this examination permits practice as a Licensed Practical Nurse (LPN). Registration

for this program requires that prospective students take the TEAS (Test of Essential Academic Skills) exam. The pre-admission tests are administered from October to January. Details are available by contacting the Practical Nursing office at Tri-County.

Adult Evening Practical Nursing: The evening Practical Nursing program is a part-time, two-year program that is held on Tuesdays, Wednesdays and Thursdays, 4:00-9:30 p.m. After successful completion of the course, the student will be eligible to sit for the NCLEX-PN examination for licensure. Successful completion of this examination permits practice as a Licensed Practical Nurse. The program graduated eight students in 2009, the very first graduating class from our evening Practical Nursing program, marking another significant milestone in Tri-County's history.

Evening Adult Program: The evening Adult Education program at Tri-County consists of approximately 60-70 courses which are offered in the fall and spring semesters. Registration for fall courses takes place during August and September. Registration for spring courses takes place in January and February. Continuing Education course information can be found in brochures available to the public via direct mail and local newspapers. The evening program information is also included on the Tri-County RVTHS website at <http://www.tri-county.tc/continuingeducation> or by calling the Continuing Education office.

### **Student Activities**

National Honor Society: The Peter H. Rickard Chapter of Tri-County is comprised of 12 seniors and 13 juniors. During the school year 2008-2009, these students participated in many fund-raising and community service activities both in and out of school. During the school year the National Honor Society was involved with "Cradles to Crayons" program in Quincy. They visited the center twice and collected items that they delivered in June.

On May 4, 2009, the National Honor Society hosted a "Leadership Breakfast" honoring Tri-County students who have served in various leadership roles, both elected and appointed during the school year. The school year ended with the organization and presentation of Tri-County's eighteenth Honors Night held in the Kenneth Custy Gymnasium.

SkillsUSA: A national professional organization for career and technical students, SkillsUSA provides quality educational experience in leadership, teamwork, citizenship and character development programs and activities, as well as opportunities for awards, tools, and scholarships through local, district, state, national and even international competitions in trade, leadership and demonstrational programs.

Tri-County's sophomores, juniors and seniors participate in the "In House" competition over two days in March, competing in their individual vocational and technical programs. Tri-County sent 154 students from these competitions to the District Competitions. Forty-nine students qualified to advance to the State Competitions. At this level, Tri-County received eight Gold, seven Silver and ten Bronze. The Gold Medalists participated in the National Competition, competing with students from 50 states. One student received a national bronze medal.

### **Student Government**

Student Advisory Committee: The student body elected seven students to membership on the Student Advisory Committee. The principal appointed one of these elected members to report student concerns and activities to the Tri-County School Committee each month; three students from this group sit on the Tri-County School Council; and three serve on the High Schools That Work Site Committee. These seven students also serve as ex officio members of the Student Council. The student body elected two students to represent Tri-County on the State Student Advisory Committee. These students met once a month at Assabet Valley Regional Technical High School with students from other schools in the Central Massachusetts region.

Class Officers: The sophomore, junior and senior classes elected a President, Vice-President, Secretary, and Treasurer for their respective classes for next year. The incoming freshman class elected officers in January after the last exploratory. Under supervision of the Class Advisors, officers scheduled, organized and conducted monthly after-school meetings to plan activities which included the Freshman-Sophomore Semi-Formal, the Junior/Senior Prom, sophomore trip to Canobie Lake Park and the Senior Week activities. The class officers heard and communicated students' ideas to the Student Advisory Committee, and also served as officio members of the Student Council.

Student Council: Each class elected four representatives to the Student Council. These students, along with the class officers and Student Advisory Committee members, served as the overall student governing body committed to the principle of student government. The group met weekly after school, and advised the faculty. The Student Council served as a liaison between the student body and the school administration. They provided a means for student statement in school affairs. Under the supervision of the Student Council Advisors, this group was also accountable for conducting and ensuring fair elections for Class Officers, the Student Advisory Committee, and the at-large Student Council membership. The Student Council served as leaders for the student body, sponsoring and organizing social activities which included Freshman Orientation in August, followed by the Friday night activities for the Kick-Off Weekend the first week the students returned to school in September. Student Council students assisted the Athletic Director in planning Homecoming

in November and sponsored the many Spirit Week activities. In addition, the Student Council planned and coordinated civic, social, fundraising, and community service activities and acknowledged administrators and teachers throughout the school year. One of their accomplishments was coordinating a Blood Drive that successfully collected 50 units of blood, a school record.

### **Extra Curricular Activities**

There are 9 extra-curricular activities at Tri-County. These clubs provided students with after school opportunities to enjoy, perform and compete. Tri-County worked to provide a myriad of opportunities for all students during the extended week day and many weekends.

### **Summary**

Tri-County Regional Vocational Technical High School is proud to provide a quality career education to the residents of its eleven member towns. Tri-County students are highly visible in our sending districts in a variety of roles. They serve as interns, summer employees, and cooperative education students and have completed a number of outside projects within our member communities. Each of these experiences assists our students in demonstrating what they have learned in their vocational programs.

Vocational training is only part of our success. Academic preparation is noted through the growing number of scholarships acquired from local associations and organizations, as well as the increased number of students now attending college upon graduation. Tri-County continues to prepare students as good citizens and this is witnessed through the actions of individual accomplishment of students through the mandated community service graduation requirement, as well as community service projects organized through a number of extra-curricular organizations. Two major school-wide projects this year were the Annual Holiday Gift Drive and a new project, Cradles to Crayons.

Tri-County is your town's vocational technical school. Our goal is to prepare our students to be good citizens who serve their own community. Many of the programs offered at Tri-County are available to the public and our service programs are open to residents. Our facilities continue to be available to town administrators for meeting use.

Projects for member towns which were completed by Tri-County students included: *Franklin*: construction of display cases and shelving for the Historical Society; repair and refinishing of conference tables at the Franklin Public Library; printing of corridor passes for Horace Mann Middle School; and painting of a trailer for the Police Department. *Medfield*: building and electrical wiring of a press box and printing of business cards and stationery. *Medway*: removal of steel bleachers from the football field. *Millis*: making blankets for the Police Department. *Norfolk*: printing of emergency response plans for the School

Department, and building a shed for the Friends of Norfolk Library. *North Attleboro*: repair of two machines for the Electric Department. *Plainville*: printing of academic planners and notepads for teachers and repair of a Fire Department vehicle. *Sherborn*: building and electrical wiring of a storage shed. *Walpole*: wiring of the Department of Public Works garage. *Wrentham*: printing of various stationery and forms for the Police Department and repair of a police vehicle.

Tri-County students also completed many projects located at Tri-County including: Building and electrical wiring of a new storage building; installation of new lighting in the Early Childhood Careers Shop and the Boys' Locker Room; installation of new split air conditioning units in the Conference Room and Technology Center; installation of a new water treatment system for chilled water and heating system; installation of a safety drench system in the Auto Collisions Shop; construction and electrical wiring of a solar photovoltaic training structure; construction of walls in both the HVAC and Electrical Shops; and completion of a variety of landscaping projects.

Tri-County lives by its mission statement, specifically in the charge to prepare tomorrow's workforce; to provide a solid academic foundation for further education; and to prepare good citizens. Over the past year, this mission statement continues to move from words on a page, to action.

**MEDFIELD PUBLIC SCHOOLS**

**REPORT  
FOR THE YEAR ENDING**

**DECEMBER 31, 2009**

## REPORT OF THE SCHOOL COMMITTEE

To the Superintendent of Schools:

On behalf of the Medfield School Committee, I would like to thank the dedicated individuals who make Medfield Public Schools one of the best school systems in the commonwealth and the country. *U.S. News and World Report* in collaboration with School Evaluation Services, an affiliate of Standard and Poor's, awarded Medfield High School a silver medal in its America's Best High Schools project, placing the school in the top 3% of 21,069 high schools analyzed. Medfield continues to attract new residents and maintain property values due in large part to the quality education available here.

As superintendent, Mr. Maguire does a superb job of leading an outstanding group of administrators, teachers and support staff in providing our public school students with a top notch education. We get reports that Medfield students are well prepared for college and find their academic challenges very manageable after the rigors of the Medfield High School curriculum. In particular, we would like to thank you for fostering a culture that encourages open communication, ethical behavior and puts children first.

Students throughout the school system excel not only in academics, but also in drama, music, art, sports and community service. Our students continue to make us proud of all that they do to enrich and give back to their community. Every year our students do numerous fundraisers and other public service projects.

At Special Town Meeting this June, the budget approved for the operation of the Medfield Public Schools from July 1, 2009 through June 30, 2010 was \$26,239,947. The increase of \$110,355 represents a less than ½% increase over the prior year's budget. We commend you and your leadership team for maintaining our long-standing principal of minimizing any negative impact on the students' educational experience during this difficult budgetary process.

As of FY08 (the most recent year for which data is available), Medfield was in the bottom 12% of cities and towns in per pupil spending in the state, with per pupil spending more than 20% below the state average. This already lean budget made the difficulties of developing the FY10 budget an even bigger challenge than usual. In anticipation, you reduced your FY09 spending and made significant reductions in staffing levels and in virtually all non-personnel areas of the budget. In addition to these staffing and operational reductions, there were increases in existing fees as well as the implementation of new fees, notably charging students to park in the school parking lot. Unfortunately, the reductions have had an impact on staff members and

stressed the organization in other ways. The staffing levels decreased by 13.04 FTE (Full-Time Equivalent) positions.

It was remarkable that you were able to maintain reasonable class sizes with what amounted to across the board budget reductions. Contractual commitments made it necessary to reduce other spending throughout the system. We recognize that many people throughout the district had to do much more with much less and we appreciate it.

We are very pleased with the initiative, lead by Director of Finance and Operations Charles Kellner, to reduce energy consumption in our school buildings. Mr. Kellner also worked with students to increase recycling in the schools. Despite budget constraints, you and your staff have continued to maintain the school buildings well, focusing capital expenditures on those buildings that were not a part of the construction project.

The school committee continues its effort to improve communication with the public by keeping its website ([www.medfield.net](http://www.medfield.net)) up to date. Each year we post updates regarding the facilities maintenance projects we have completed, school calendars, initiatives throughout the district and information as to how the various school related committees function. Perhaps most importantly we explain the way the public may participate in the budget process. Detailed descriptions of facilities improvements and links to initiatives and other happenings at each school may be found at our website.

We would like to thank the Medfield community for supporting its schools. There are numerous community groups, including the Medfield Coalition for Public Education, Community School Associations, Music Association and Medfield Boosters that contribute to our success by volunteering countless hours to enrich the educational experience of our students. We would especially like to thank the parents for sending their children to school ready to learn and for their involvement in their children's education. New teachers to our community are always astounded at the packed Parent Information Nights and how dedicated and helpful Medfield parents are.

The School Committee acknowledges the passing of Susan Pope who honored us with her 30-year career as a librarian at the Memorial, Dale Street and most recently, Wheelock School. Her passion for children's literature and reading inspired her students. Her warmth and energy contributed to our community in many ways and she will be missed.

I would like to thank my fellow school committee members, Tim Bonfatti, Carolyn Casey, Debbie Noschese and Susan Ruzzo for volunteering their time and expertise to the Town of Medfield in this important public service role.

As a result of all the efforts of the entire community, Medfield enjoys an outstanding school system.

Respectfully Submitted,

Susan Cotter, Chair  
Medfield School Committee

# **MEDFIELD PUBLIC SCHOOLS**

## Enrollment Figures

As of October 1, 2009

### Memorial School

Kindergarten:	204
Grade 1:	190

### Ralph Wheelock School

Grade 2:	208
Grade 3:	224

### Dale Street School

Grade 4:	234
Grade 5:	250

### Thomas A. Blake Middle School

Grade 6:	262
Grade 7	221
Grade 8:	256

### Amos Clark Kingsbury High School

Grade 9:	243
Grade 10:	231
Grade 11:	235
Grade 12:	212

TOTAL:	2,970
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## **REPORT OF THE SUPERINTENDENT OF SCHOOLS**

To the Citizens of Medfield:

I am pleased to submit the annual report for the Medfield Public Schools for the year 2009.

The appropriated budget for FY2010 was \$26,239,947. This figure represents an increase of 0.42% over the FY2009 appropriation. The downturn in the national and state economies created significant issues for the development of local budgets this past year. After the Annual Town Meeting in June we were informed of additional reductions in local aid from the state. This required additional reductions in the school budget at a Special Town Meeting in September. In the month of October the school department instituted a funding freeze for all non-essential purchasing in anticipation of additional mid-year reductions in local aid.

The October 1, 2009 enrollment was 2970 students. The enrollment by school was: Memorial School – 394, Wheelock School – 432, Dale Street School – 484, Blake Middle School – 739 and High School - 921.

During 2009 we continued to focus on the improvement of academic programs. Of note was the continued development of a partnership between the Medfield Public Schools and the Bengbu Middle School #6 located in the Anhui Province of China. In February, Principal Chen Yuan Gui visited Medfield and was welcomed by the community. Principal Chen was hosted by a Medfield family and had the opportunity to attend activities at all of our schools. In April, Superintendent Maguire paid a visit to the city of Bengbu and had the opportunity to experience the Chinese educational system. In the fall an exchange of teachers occurred with Medfield High School teacher Richard DeSorgher traveling to Bengbu and two Chinese teachers arrived in Medfield for a six week period. The teachers were hosted by local families in each respective community and had the opportunity to create and present lessons for students. The expenses for these programs were privately funded and I would like to publicly acknowledge the support we received from the Medfield Coalition for Public Education and the school CSA's in making this exciting program possible.

We continue to find that students are progressing well academically based on performance data. The MCAS scores for our students continue to exceed the average scores of communities in Massachusetts. This is positive news because Massachusetts continues to be recognized nationally as the highest performing state in the country based on the National Assessment of Educational Progress testing program. In both 2005 and 2007 the students in Massachusetts ranked first in the nation in both reading and mathematics. In addition, a new study of international importance called the Trends in International Mathematics and

Science Study ranked Massachusetts students amongst the highest performing in the world. Our community, parents, students and teachers all contribute to this continued academic success.

In closing, I would like to express my appreciation to all of the citizens of Medfield for their strong support of our educational programs. I would also like to extend my appreciation to all of the teachers, parents, support staff, administrators, school committee members and volunteers who continue to actively support our educational mission.

Respectfully submitted,

Robert C. Maguire  
Superintendent of Schools

# **MEDFIELD PUBLIC SCHOOLS**

## **STAFF DIRECTORY**

**\* \* \* \* \***

**Year Ending 12/31/09**

### **CENTRAL OFFICE**

Maguire, Robert, BA,MEd  
Kellner, Charles,BA,MBA  
Leader, Kathleen  
Bennotti, Beverly  
Davidson, Sandra  
Floser, Anna  
Kavanaugh, Mary  
Shufro, Pamela, BA,MA,EdD  
Sullivan, Colleen

Superintendent of Schools  
Director/ Finance & Operations  
Administrative Assistant to Superintendent  
Secretary to the Superintendent  
Accounts Payable/Bookkeeper  
Secretary to Dir/Finance & Operations  
Payroll Administrator  
Director, Curriculum & Assessment  
Mail Transfer

## MEDFIELD HIGH SCHOOL

Name	Position	Education	Medfield Appointment
Noble, Judith	Interim Principal	BS, University of NH MEd, Worcester State College	1974
Sperling, Jeffrey	Dn/Students	BS, Bridgewater State College MA, Lesley University MEd, Endicott College	2005
Nunes, Kathleen	Dn/Academics	BA, Framingham State College MA, Boston College Med Admin, University of MA, Boston	2001
Ingram, Maryjean	Secretary		1999
Boyer, Laura	Secretary		2000
Deady, Margie	Secretary		2007
Alland, Emily	Social Studies	BA, Western New England College MAT, Simmons College	2007
Ballou, Katherine	Science	BS, Stonehill College MS, Boston College MEd, Endicott College	2004
Batts, Maura	For Lang	BA, Middlebury College MEd, University of Massachusetts	1993
Berry, Orla	Science	BS,USG,MEd, University of Massachusetts,Boston	2004
Blessington, Patricia	Business	BS, California State,Long Beach MA, Cambridge College MEd, Cambridge College	1998
Blum, Cynthia	Science	AA, Hartford College BS, MAT, Simmons College	2008
Boardman, Stephen	Science	BS, University of Connecticut	2008
Brown, Sarah	English	BA, Syracuse University MAT, Simmons College	2009
Bruemmer, Paul	Foreign Lang	BA, St. Mary's University of MN MA, University of St. Thomas	2001
Burr, Wendy	Mathematics	BS, University of Mass/Amherst	2007
Cambridge, Jeff	Wellness	BS, Bridgewater State College	2007
Chamberlain, Madeline	English	BA, McGill University MAT, Tufts University	2008
Cousens, James	Art	BFA, University of Massachusetts, Dartmouth MEd, Fitchburg State College	2006
Coutinho, Paul	Wellness	BS, Southern Connecticut State University MS, Northeastern University	2002
Cowell, Susan	Wellness	BS, Springfield College	1984
	FamilyConSci	MEd, Cambridge College	
Coyle, Adam	Social Studies	BA, George Washington University	2006
Curran, Jane	Library/TEC Assistant		2004
Cushing, Gerald	Science	BS, Lowell Technological Institute MS, Lehigh University	2006

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Medfield Appointment</u>
DeSorgher, Richard	Social Studies	BA, University of Mass, Amherst MA, University of Mass, Boston	1976
DeVita, William	Mathematics	BA, North Adams State College MA, Clark University	2009
Drew, Meghan	Art	BA, Sacred Heart University MFA, Boston University	2003
Duffy, Gail	English	BA, Stonehill College MAT, Bridgewater State College MSPC, Clark University	2001
Dunn, Jonathan	Mathematics	BA, James Madison University	2004
Durdel, Jessica	Social Studies	BA, Siena College	2007
Emerson, Kathleen	Social Studies	MS, College of St. Rose BA, Providence College MAT, Simmons College	2001
Fantelli, Lynn	Science	BS, University of Mass, Dartmouth MEd, Northeastern University	2006
Faoro, Jessica	English(LOA)	BA, University of New Hampshire MA, University of Mass, Boston	2003
Flanagan, Jacqueline	Math	BS, Boston University MS, Suffolk University	1997
Galt, Luanne	Mathematics	BA, Boston College MA, Cambridge College	1999
Garcia-Rangel, Mary	English	BA, University of MA, Boston MAT, Tufts University	2000
Gliniewicz, Charles	Science	BS, Mass. Institute of Technology MAT, Bridgewater State College	2008
Goodrow-Trach, Monique	Foreign Lang	BA, SUNY/Binghamton MST, SUNY/Plattsburg	2004
Hardy, Adele	Consumer & Family Science	BS, Framingham State College	1981
Hutsick, Maria	Wellness, Ath Trainer	BS, Ithaca College MS, Indiana University	2007
Irwin, Ross	Mathematics	BEd, Leeds University, England MEd, Cambridge College	1992
Jones, Katherine	Art	BFA, Massachusetts College of Art MEd, Framingham State College	2003
Kincaid, Garland	Social Studies	BA, University of Colorado MT, SUNY, Potsdam	2007
Kinch, Terry	Science Tech/ Computers	BS, SUNY at Brockport	1994
Kirby, Jonathan	Wellness/AD	BS, University of Bridgeport MS, Cambridge College	1977
Kraemer, Michael	Mathematics	BA, College of the Holy Cross MAT, Bridgewater State College MME, Worcester Polytechnic Institute	1993
Kramer, David	Mathematics	BS, BA, Georgetown University JD, Boston College Law School	2004
Kryzanek, Carol	Science	BA, Bridgewater State College MA, University of Massachusetts	1988

Name	Position	Education	Medfield Appointment
Leaver, Kevin	Foreign Lang	BA, Bridgewater State College	2009
Lohan, Melinda	Social Studies	BA, University of Massachusetts MA, University of Massachusetts	2006
Lyon, Diane	Mathematics	BS, University of Massachusetts MEd, University of Mass/Lowell	2006
Mandosa, Frank	English	BA, St. Anselm College MEd, Cambridge College	2002
McCrossan, Kathleen	Library Assistant		2005
McDermott, Janet	English	BA, Regis College MAT, Boston College	1971
McNitt, Susan	Writing Center	BA, SUNY at Fredonia MAT, Boston University	2009
Mercadante, Stefanie	Foreign Lang	BA, Bridgewater State College	2008
Morin, Donna	Foreign Lang	BA, College of New Rochelle	2003
Morin, Thomas	Social Studies	BA, Colgate University	2005
Motley, Nancy	Library Assistant		2006
Nickerson, Mark	Social Studies	BA, Gettysburg College MEd, Framingham State College	1995
Olsen, Douglas	Dir of Music	BAMusic, University of Massachusetts Masters, New England Conservatory	1993
Panciocco, John	Soc Studies,TV	BS, University of Maine MEd, Cambridge College	1998
Penn, Mark	Social Studies	BA, Mt. Ida College MEd, Harvard University	2001
Pratt, Suzanne	Science	BS, University of Massachusetts MS, Central Connecticut State College	1971
Renaud, Karen	Wellness	BA, Rhode Island State College MEd, Fitchburg State College	2008
Rodenhi, Sarah	Foreign Lang	BA, Bowdein College Masters, Middlebury College	2000
Sabra, Ann Marie	English	BA, Worcester State College MEd, Framingham State College	1995
Safer, Jessica	Mathematics	BA, Assumption College MEd, Cambridge College	2002
Salka, Martin	Permanent Substitute/Lunchroom Assistant		2002
Sancher, Bethan	English	BA, Brigham Young University	2007
Sawtelle, Gwynne	English	BA, Dickinson College MAT, Simmons College	2007
Schmidt, Joanne	Librarian	BS, Framingham State College MLS, Simmons College MA, Emerson College	2000
Schultheis, Steve	Science	BA, Williams College MS, Long Island University	2008
Seri, Leora	For Lang(LOA)	BA, Bates College	2006
Shapiro, Richard	Science	BS, Worcester Polytechnic Institute MS, Northeastern University	1981
Shiff, Mary	Art	BFA, Massachusetts College of Art	1996
Sleboda, Lisa	Library Assistant		2008

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Medfield Appointment</u>
Stockbridge, Gary	Social Studies	BA, Framingham State MEd, Cambridge College	1970
Tasi, Tracy	Foreign Lang	BA, Boston College	2002
Toubman, Ellen	Foreign Lang	BA, Connecticut College MEd, Harvard University	2002
Trombly, Jenna	Science	BS, University of Massachusetts	2007
Walsh, Jeannie	Library Assistant		2008
Whitmore, Miranda	English	BA, Williams College MEd, Harvard University	2004
Wiese, Elizabeth	English	BA, University of Kentucky MAT, Boston University	2006
Woods, Jane	Mathematics	BA, MAT Bridgewater State College	1996
Woods, Thomas	Soc Studies/Art	BA, Stonehill College	2009
Wren-Burgess, Bonnie	English	BA, Boston University MAT, Simmons College	2003

# THOMAS A. BLAKE MIDDLE SCHOOL

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Medfield Appointment</u>
Parga, Robert	Principal	BA, California State University MEd, Azusa Pacific University CAGS, Salem State College	2007
Vaughn, Nathaniel	Dean of Students	BA, Trinity College MEd, Lesley College MOM, Endicott College	1998
McHugh, Elizabeth	Secretary		1998
Skerry, Sharon	Secretary		2001
O'Shaughnessy, Andrea	Secretary		2006
Adams, Kathryn	Library Assistant		2008
Ayers, Sandra	English	BS, MEd, Boston State College	1995
Brackett, Kenneth	Physical Education	BS, Westfield State	1997
Bradley, Laura	Reading	BS, MEd, Bridgewater State MEd, Salem State College	2007
Buckham, Eileen	Foreign Language	BA, MAT, Boston University	2006
Caprio, Kathleen	English	BS, MS, Southern Connecticut State University	2007
Carnes, Erin	Mathematics	BS, Northeastern University	2007
Cohen, Wendy	Science	BS, Simmons College	1988
Dalpe, Cynthia	Foreign Language	BA, Worcester State College MEd, Cambridge College	1986
Delaney, Christina	Art	BFA, Massachusetts College of Art	2005
Dengos, Kelly	Science	BA, MA, Marist College	2005
Dexter, Ryan	Music/Band	Bachelor of Music, University of Massachusetts MA, Framingham State College	2000
Doolan, Constance	Mathematics	BS, Bradley University MEd, Cambridge College	2004
Farroba, Joseph	Health/PE	BS, Boston State College MEd, Cambridge College	1978
Gagne, Ian	English	BS, Boston University MFA, National University	2000
Gantos, Alex	Science	BFA, Tufts University MAT, Simmons College	2006
Gavaghan, Brian	English	BA, St. Anselm College	2007
Gibbs, Michael	Science	BS, Worcester Polytechnic Institute	2007
Gonzalez, Heather	Foreign Language	BA, Oberlin College	2004
Gow, Michael	Social Studies	BS, University of Wisconsin MAT, Bridgewater State College	2001

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Medfield Appointment</u>
Graseck, Elise	English	BS, Lesley University	2008
Guarino, Veronique	Foreign Language	BA, University of Mass/Amherst	2004
Guditis, Steve	Social Studies	BA, Hamilton College MEd, Harvard Graduate School of Education	2002
Gumas, Marissa	Mathematics	BA, Arcadia University MEd, Lesley University	2001
Haycock, Jonathan	Librarian	BS, MEd, Boston University	1998
Heim, Jason	Science	BS, SUNY, Albany MAT, Simmons College	2002
Heim, Marjorie	Science	BA, MEd, University of MA	2006
Hellerstein, Seth	Social Studies	BA, Beloit College MA, University of VT CAS, Trinity College, VT	1999
Ibrahim, Susan	Foreign Language	BS, Boston University MEd, Boston College MEd, Endicott College	2001
Jalkut, Maryann	Rdng/ Social Studies	BS, Framingham State College	1987
Kirby, Ann	Mathematics	BA, MEd, Boston College	2003
Kirby, Kristen	English	BA, James Madison University	2009
Lombardi, Patricia	Mathematics	BA, St. Mary's College MS, University of Notre Dame	1994
Manning, Deborah	Social Studies	BA, Hamilton College MEd, Lesley University	2002
Manning, Kristin	Foreign Language	BA, University of Vermont MAT, Quinnipiac College	2003
McConnell, Ellen	English	BA, Marymount College MA, Northeastern University	1992
McLaughlin, Nancy	Mathematics	BS, Valparaiso University MS, Simmons College	2009
Meaney, Donna	Technology Assistant		1993
Millard, Matthew	Mathematics	BS, Gordon College	2005
Moran, Jill	Music	BS, University of Connecticut	2007
Muscatell, Gina	Science	BS, Worcester State College	2007
Nixon, Sarah	Library Assistant		2006
O'Corcora, Eoin	Information Technology Administrator		2008
O'Neil, Joyce	Physical Education	BS, University of Wisconsin	1993
Porter-Fahey, Loretta	Health Education	BS, University of Maine MS, Cambridge College	1980
Rhyther, Melissa	Mathematics	BS, Bowling Green State University MA, Ashland University	2009

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Medfield Appointment</u>
Russell, Ellen	Technology Assistant		2001
Silva, Judith	Science	BA, University of Rhode Island	2006
Sperling, Keri	Mathematics	BA, Bridgewater State College MEd, Lesley University MEd, Lesley University	2000
Sullivan, John	Social Studies	BS,MA, Northeastern University	2004
Sullivan, Wendy	Technology Assistant		2002
Taliaferro, Travis	Social Studies	BA,MEd, Plymouth State College	2001
Tasker, Geraldine	Social Studies	BA, Our Lady of the Elms College MEd, Lesley College	1986
Tatarka, Nicholas	Orchestra	Bachelor of Music, Boston University	2006
Walker, Doris	English	BA, University of Maine MAT, Bridgewater State College	1987
Winter, Erin	English	BA, Framingham State	2007
Wroten, Theresa	Music/Chorus	Bachelor of Music Boston Conservatory	2000
Zaia, Diane	Mathematics	AS, Westbrook College BS, Northeastern University MS, University of Rhode Island	1995

# DALE STREET SCHOOL

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Medfield Appointment</u>
Cave, Kim	Principal	BS, Framingham State MEd, University of New England	1987
Moon, Martha	Secretary		1992
Englehardt, Nancy	Secretary		1997
Belmont, Katherine	Grade 4	BS, Framingham State College MEd, Cambridge College	1971
Burnham, Elizabeth	Grade 4	BA, University of Maine MAT, Simmons College	1999
Callahan, Christina 2008	Reading Specialist	BA, Stonehill College MEd, Bridgewater State College	
Carey, Pauline	Health	BS, Springfield College MEd, Cambridge College	1992
Cowell, Kerry	Grade 5	BA, Bridgewater State College MA, University of Mass/Boston	2002
Crable, Heidi	Grade 4	BS, University of Maine MEd, Cambridge College	1994
Curran, Kathleen	Grade 5	BS, University of Mass/Amherst MBA, Northeastern University	2000
Dauphinee, Christian	Grade 4	Associate, Dean College Bachelors, Assumption College	2007
DeChristoforo, Denise	Grade 5	BA, University of Massachusetts MEd, Lesley University	2008
Deveno, Nancy	Art	BSAE, Mass. College of Art MSAE, Mass. College of Art	1993
Douglas, Michael	Grade 4	BS, Stonehill College MEd, Cambridge College	1995
Farioli, Shannon	Grade 5	BS, MEd, Northeastern University	2003
Flynn, Suzanne	Grade 4	BA, Merrimack College MEd, Framingham State College	2006
Fromen, Deborah	Technology Assistant		2001
Hayes, Margot	Grade 4	BA, Bridgewater State College	2007
Kosmo, Kathryn	Grade 5	BS, Salem State College MAT, Regis College	2008
Kristof, Ann	Grade 4	BS, Framingham State College	1974
Lowerre, Julie	Grade 5	BS, Indiana State University	2004
Mason, Michael	Grade 5	BS, Northeastern University MEd, Bridgewater State University	1989
McKechnie, Claire	Grade 5	BA, Boston College MEd, Cambridge College	1977
McNeil, Laurie	Math Intervention Specialist	AS, Massasoit College BS/BA, Northeastern University	2008
Nawrocki, Mairi	Physical Education	BS, Boston University	2001

## Medfield

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Appointment</u>
Nelson, Laura	Grade 5	BA, University of Massachusetts MEd, Cambridge College	1972
Olson, Janice	Grade 4	BS, Boston State College MEd, Cambridge College	1973
O'Rourke, Joanne	Lunchroom Assistant		2005
Oxholm, Barbara	Music	BM, University of Lowell MM, New England Conservatory	1999
Pendleton, Anne	Reading	BS, University of Southern Maine MEd, University of Lowell	1995
Pope, William	Phys Education	Associate, Dean College BS, Springfield College	1977
Rudnick, Barbara	Lunchroom Assistant		2008
Sager, Bethany	Grade 5	BA, Mount Holyoke College MEd, Framingham State College	1996
Scharlacken, Darla	Library Media	BA, Texas A & M University MEd, Bridgewater State College MLIS, University of Rhode Island	2009
Smith, Noreen	Teacher Assistant		2008
Thornton, Maria	Library Assistant		2004
Walunas, Kathy	Grade 5	BA, Boston College MEd, Cambridge College	1991
White, Joseph	Grade 5	BS, Northeastern University MEd, University of Massachusetts	1992
Woodman, Susan	Grade 5	BA, Boston University	1993

## RALPH WHELOCK SCHOOL

Name	Position	Education	Medfield Appointment
Allen, Patricia	Principal	BS, Westfield State College MA, Wheelock College CAGS, Emmanuel College	2004
Naughton, Karen	Secretary		1985
Monahan, Luanne	Secretary		2002
Appleyard, Cynthia	Grade 2	BA, University of Vermont MA, Lesley University	2005
Balardini, Stacey	Grade 2	BA, Providence College MS, Wheelock College	2006
Callahan, Jamee	Lit/SS Coordinator K-5	BS, MEd, Framingham State	2008
Carey, Ann	Grade 2	BSEd, Framingham State College	1971
Dowd, Emily	Grade 3	BS, Plymouth State University	2006
Duffy, Jean	Reading	BS, Boston College MEd, Rutgers University CAGS, Bridgewater State University	2006
Feig, Maureen	Grade 2	BA, Fairfield University MAT, Regis College	2008
Fine, Madeline	Art	BA, University of Massachusetts MSAE, Mass College of Art & Design	2001
Frewald, Dorothy	Technology Assistant		1993
Garr, Emily	Librarian	BA, Holy Cross College MA, University of Mass/Boston	2009
Grant, Ann	Grade 2	BA, University of Massachusetts	1993
Harlow, Kathleen	Grade 3	BS, Stonehill College MS, Wheelock College	2001
Hevey, Sarah	Grade 3	BA, Merrimack College MEd, Lesley University	2007
Interrante, Janice	Grade 3	BA, Marywood University	1986
Kuehl, James	Grade 3	BA, University of Arizona MA, Simmons College	1997
Laliberte, Kayla	Grade 2	BA, University of Massachusetts MEd, Lesley University	2008
Leonard, Joan	Grade 2	BA, Boston College MEd, Lesley University	2002
Lynn, Rachel	Grade 3	BS, North Adams State College M, SpecEd, Framingham State College	1997
McElhenny, Caren	Lib/Mathematics Assistant		2006
Morris, Regina	Grade 2	BS, MEd, Framingham State	1976
Murphy, Sarah	Grade 2	BS, Framingham State College MEd, Framingham State	2006
Myers, Judith	Reading	BA, Clark University MS, Long Island University	1998

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Medfield Appointment</u>
Newto, Debra	Grade 3	BA, MEd, University of New Hampshire	1996
Nunziato, Grace	Lunchroom Assistant		2009
Osborn, Jennifer	Grade 2	BA, Roger Williams University	2007
Parmenter, Dorothy	Music	BA, Marymount College MEd, Lesley College	1978
Sheehan, Nicole	Grade 3	BSEd, Bridgewater State College MSEd, Wheelock College	1994
Slason, Michael	Physical Educ/ Health	BS, New Mexico Highlands Univ.	1986
Stevens, Nicholas	Physical Educ/ Health	BS, Springfield College MEd, Cambridge College	1995
Trikoulis, Deborah	Grade 3	BA, MAT, Quinnipiac University	2006
Watson, Erin	Grade 3	BA, University of New Hampshire MEd, Lesley College	1995

## MEMORIAL SCHOOL

Name	Position	Education	Medfield Appointment
Trasher, Andrea	Principal	BSBusAdmin, Northeastern University MEd, Bridgewater State College Administrator Certification, Northeastern University	1994
Driscoll, Marcia	Secretary		1989
Policella, Lynn	Secretary		1998
Colantoni, Juliana	Grade 1	BS, Wheelock College MEd, Lesley University	1991
Cooney, Susan	Reading	BA, Tufts University MA, Simmons College MS, Wheelock College	2001
Crowell, Deirdre	Teacher Assistant		2004
DiMarzo, Barbara	Grade 1	BS, Boston State College MA, Lesley College	1990
Elrick, Stefanie	Grade 1	BA, Assumption College MA, Simmons College	2003
Estes, Kimberly	Teacher Assistant		2001
Grace, Herbert	Physical Education	BS, Keene State College MA, Cambridge College	1992
Grace, Paula	Kindergarten	BS, Westfield State College MEd, Lesley College	2007
Graham, Karen	Physical Education	BS, Boston University	1989
Green, Susan	Kindergarten	BA, University of Massachusetts	1991
Groden, Randie	Librarian	BA, University of Maryland MLS, Rutgers University	2001
Guilbert, Alison	Kindergarten	BS, University of VT MEd, Lesley University	2001
Hedberg, Marie	Kindergarten	BA, Boston College MEd, Lesley College	1999
Herring, Heather	Grade 1	BA, Assumption College MA, Lesley University	2001
Johnson, Janet	Teacher Assistant		2007
Jones, Deborah	Teacher Assistant		1999
Kirk, Laura	Teacher Assistant		2008
Knott, Donna	Library Assistant		2009
McAvoy, Susan	Kindergarten	BS, MA, Framingham State College	2000
McDonald, Kristen	Teacher Assistant		2009
McNicholas, Maura	Teacher Assistant		1998
Mulock, Louise	Teacher Assistant		2000

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Medfield Appointment</u>
Nicholson, Margaret	Grade 1	BA, Newton College of the Sacred Heart MEd, Lesley College	1978
Nickerson, Jeninne	Kindergarten	BS, Bridgewater State	1998
O'Brien, Teri	Instructional Technology	BA, National College of the Sacred Heart MEd, Northeastern University MEdS, Simmons College	1984
O'Connor, Annie	Art	BFA, Massachusetts College of Art and Design	2009
O'Connor-Fischer	Teacher Assistant		2003
Oppel, Heidi	Teacher Assistant		1998
Paget, Christine	Grade 1	BS, Framingham State College MEd, Lesley University	1990
Pendergast, Marie	Grade 1	BA, University of Mass/Boston MEd, University of Mass/Boston MSPed, Framingham State College	1998
Pollock, Allison	Grade 1	BA, University of Vermont MEd, Lesley College	1992
Ravinski, Kathleen	Grade 1	BA, Wheaton College MAT, Simmons College	2001
Reardon, Suzanne	Reading Assistant		2002
Ruggiero, David	Music	BS, Bryant College MEd, Lesley University	2002
Singer, Laura	Reading	BS, St. Bonaventure University MS, University of Bridgeport	1990
Smith, Mariann	Health	BS, Bridgewater State College MA, Framingham State	2008

## PUPIL SERVICES

Name	Position	Education	Medfield Appointment
McArdle, Kathleen	Director	BS, Fitchburg State College MS, Simmons College MBA, Boston University	1995
Lowd, Diane	Secretary		1998
Mitchell, Kim	Secretary		2000
Birkett, Janet	Secretary		2000
Moore, Andrea	Secretary		2004
Allen, June	Teacher Assistant		2008
Allen, Tracy	Guidance	BA, Vassar College MA, Boston College	2004
Andrews, Gillian	Teacher Assistant		2007
Anelauskas, Mary	Teacher Assistant		1998
Bernard, Michele	Teacher Assistant		2008
Biedrzycki, Kathleen	Teacher Assistant		2006
Bochicchio, Kara	Teacher Assistant		2009
Bockhorst, Kathleen	Guidance	BA, Bates College MA, Boston College	2004
Bosh, Maryellen	Psychologist	BA, St. Anselm College MA, Tufts University	1998
Braverman, Nancy	Teacher Assistant		2004
Brown, Judith	Teacher Assistant		1992
Callan, Knar	Teacher Assistant		2007
Chen, Joy	Occupational Therapist	BA, Oberlin College MS, Boston University	1994
Chlebda, Kanee	Teacher Assistant		2006
Collins, Kate	Teacher Assistant		2007
Connelly, Janet	Nurse	BSN, St. Anselm College	2006
Connor, Donna	Teacher Assistant		2007
Corey, Suzanne	Teacher Assistant		2005
DaCosta, David	Teacher Assistant		2007
DeGeorge, Sally	Integrated Preschool	BS,SUNY/Genesco MSEd, Boston College	2004
Domeshek, Carol Ann	Teacher Assistant		2007
Dunn, Jean	Teacher Assistant		2000
Foley, Marie	Guidance	BS, Curry College MEd, University of Massachusetts, Endicott College CAGS, University of Mass,Boston	2005
Frauenberger, Gretchen	School Physician		
Frazier, Kimberly	Teacher Assistant		2007
Fuglestad, Joanne	Teacher Assistant		1999
Giammarco, Nancy	Inclusion Coordinator	BA,MEd, CAGS, University of Massachusetts/Boston	2009

Name	Position	Education	Medfield Appointment
Gordon, Beverly	Learning, Specialist	Potsdam State University MSEd, The College of St. Rose	1993
Graham, Patricia	Teacher Assistant		2008
Gross, Susan	Learning Specialist	BA, Colgate University MEd, Framingham State College	003
Guglietta, Maureen	Teacher Assistant		1987
Heafitz, Michael	Learning Specialist	Connecticut College MEd, Boston College	2007
Imbrogna, Ann	Integrated Kindergarten	BS, North Adams State College MEd, Bridgewater State College	2005
Jacomme, Cori	Psychology	BS, University of Washington MS, University of Rhode Island	2005
Johnson, Susan	Learning Specialist	BA Northwestern University MEd, Boston University JD, Suffolk University	2002
Kanter, Dorrie	Teacher Assistant		2008
Karg, Cynthia	Teacher Assistant		2006
Kendall, John	Teacher Assistant		2008
Keteltas, Linda	Learning Specialist	BA, University of Massachusetts MEd, Cambridge College	2007
Kevorkian, Eric	Teacher Assistant		2008
Krah, Kerrie	Speech/Language	BS, Marquette University Master of Arts, Hofstra University	2000
Laliberte, Kayla	Learning Specialist	BA, University of Mass/Amherst MEd, Lesley University	2008
Lavelle, Patricia	Speech/Language	BA Marywood College MEd, Northeastern University	1994
Lodge, Anne	Guidance	BA, College of the Holy Cross MEd, Boston University	2007
Maalouf, Raymonde	Teacher Assistant		1998
Mandosa, Heather	Guidance	BA, St. Anslem College MEd, Cambridge College CAGS, Boston University	2001
Magilligan, Kathryn	Teacher Assistant		2009
Marenghi, Matthew	Guidance	BA, University of Massachusetts/ Lowell MEd, Boston University	2002
McClure, Barbara	Learning Specialist	AS,BS, Fashion Institute of Tech MA, Simmons College	2008
Mercier, Megan	Out of District Coord	BS, SUNY, Brockport MEd, University of New England	2009

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Medfield Appointment</u>
Muir, Connie	Teacher Assistant		1992
Mullen, Patricia	Learning Specialist	BA, Stonehill College MEd, Framingham State College CAGS, Bridgewater State College	2001
Murphy, Marcia	Learning Spec (LOA)	BA, Westfield State College MEd, Framingham State College	2005
Ormbeg, Erik	Guidance	BA, Ithaca College MEd, Suffolk University	1998
O'Sullivan, Barbara	Teacher Assistant		2002
O'Sullivan, Mary	Learning Specialist	BA, Providence College MA, Framingham State College	2002
Pastore, Marissa	Teaching Assistant		2009
Patch, Mary	Nurse	BSN, University of Wisconsin	1995
Perry, Kim	Psychologist	BS, University of Illinois MA, University of Rhode Island	2008
Preikszas, Mary	Learning Specialist	BS, Frostburg State Colleg MEd, Framingham State College	1996
Pugatch, Diane	Learning Specialist	BS, Boston University MS,Ed, Lesley College	1995
Radford, Kathy	Teacher Assistant		2007
Read, Susan	Teacher Assistant		2004
Riccio, Julia	Speech/ Language	BA, Bates College MS, Teachers College, Columbia Univ.	2000
Robinson, Judith	Inclusion Coordinator	AB, Boston University Masters, Newton College of the Sacred Heart	1988
Sailer, Lisa	Guidance	BS, James Madison University MA, Boston College	2007
Salamone, Mary	Learning Specialist	BS, Wheelock College MEd, Cambridge College	1995
Scheld, Nancy	Teacher Assistant		1997
Schiemer, Nancy	Nurse	BSN, University of Bridgeport MA, New York University	2003
Singer, Margaret	Occupational Therapist	BA, SUNY/Oneonta MA, Adelphi University MS, Boston University	1998
Smith, Noreen	Teacher Assistant		2009
Snyder, Trinka	Psychologist	BA, MED, University of Pennsylvania MBA, George Washington University CAGS, University of Massachusetts	2002
Spaziante, Gianna	Teacher Assistant		2009
Speroni, Richard	Teacher Assistant		2000

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Medfield Appointment</u>
Strekalovsky, Elisabeth	Psychologist	BA, Middlebury College MEd, Lesley College MEd, CAGS, University of MA	1998
Sullivan, Barbara	Learning Specialist	BS, Framingham State College MEd, Boston State College	1995
Thomas, Alecia	Teacher Assistant		2009
Thomas, Annie	Teacher Assistant		2003
Thompson, Kathleen	Nurse	BS, Salem State College MS, Boston College	1997
Tilden, Susan	Speech/ Language	BA, Boston College MA, Michigan State	2005
Triest, Sherry	Teacher Assistant		2002
Typadis, Angela	Integrated Preschool	BA, Stonehill College MEd, Bridgewater State College	1989
Vancura, Dorothy	Speech/ Language	BA, Bridgewater State College MS, Southern Connecticut State College	2007
Villone, Nancy	Teacher Assistant		2005
West, Nina	Teacher Assistant		2009
Williams, Patricia	Nurse	BSN, Boston College MBA, Virginia Polytech	2006
Worthley, Stephanie	Guidance	BS, MEd, Springfield College MEd, Endicott College	2006
Zappula, MaryEllen	Nurse	BSN, Salve Regina University	2005
Zrike, Sara	Teacher Assistant		1999

## FOOD SERVICES

Mintzer, Richard	Food Services Director
Miller, Terry	Food Services Secretary
Anderson, Ruth	High School
Bickel, Catherine	Blake Middle School
Bonfilio, Lauri	Dale Street School
Brown, Angela	High School
Clark, Heather	High School
David, Denise	Ralph Wheelock School
DeRoche, Nancy	High School
Evans, Sandra (Manager)	Dale Street School
Friel, Nancy	Dale Street School
Hart, Tina	High School
Heidke, Darlene	Blake Middle School
Hill, Mary	Ralph Wheelock School
Hoyt, Maria	Ralph Wheelock School
Hughes, Janice	Dale Street School
Jones, Christina (Manager)	Blake Middle School
Konevich, Stephanie (Manager)	Memorial School
LaPlante, Laurie (Manager)	Ralph Wheelock School
Manning, Linda	Blake Middle School
McCarthy, Hazel	Memorial School
Mullen, Joanne	Blake Middle School
Nelson, Carol (Manager)	High School

## PLANT MANAGEMENT

Bernard Spillane	Director
Aviles, Juan	Memorial/Middle School
Bond, Robert	Maintenance
Burke, Stephen	Dale Street
Burton, Linda	Blake Middle School
Floser, Ronald	High School
Frazier, Matthew	Blake Middle School
Glassman, Barry	Maintenance
Hayes, Ronald	High School
Hinkley, Paul	Central Office
Howland, George (Head Custodian)	Memorial School
Jackson, Michael	Maintenance
Johnson, Donald (Head Custodian)	High School
Johnson, Michael (Head Custodian)	Dale Street School
Kadehjian, Robert (Head Custodian)	Blake Middle School
MacPherson, John(Head Custodian)	Ralph Wheelock School
Martin, Henry	Dale Street School
Mulkern, Thomas	Middle School
Murphy, Brian	High School
Murray, Jeffrey	Blake Middle School
Nicolazzo, Anthony	High School
Norian, Paul	Ralph Wheelock School
Quayle, Thomas	Maintenance
Rogers, Thomas	Memorial School
Vogel, Keith	Memorial School
Volpicelli, Brian	Ralph Wheelock School

# **REPORT OF THE DIRECTOR OF FINANCE AND OPERATIONS**

To the Superintendent of Schools:

I am pleased to submit to you and the citizens of Medfield the 2009 Annual Report of the Director of Finance and Operations. Despite the national and international financial problems from which we have not been immune, I remain confident that the fiscal and operational components of the Medfield Public Schools are well-positioned to continue to contribute to the ongoing excellence of the system.

In the area of building maintenance, the School Committee and District Administration continued to address the capital improvement and maintenance needs of the facilities. Funds are budgeted and expended annually to continue the process of replacing flooring, classroom furniture and repainting interior spaces as needed. With cooperation from individuals throughout the District and utilizing the efforts and expertise of the Medfield Energy Committee and its members, we maintained our focus on energy usage in all of our facilities. We continue to experience success in mitigating the impact of the dramatic spike in energy cost. To quantify the results we have attained through our efforts; across our five facilities our energy use decreased by 11.9% in terms of natural gas and 9.1% in terms of electricity when comparing 2009 to 2008. These reductions are in addition to the greater than 10.3% decrease in total energy consumption in 2008 as compared to 2007. Amongst the projects accomplished which assisted us in achieving these results were the installation of CO<sub>2</sub> sensors to control ventilation in the high school and middle school, additional lighting upgrades at the high school, middle school and Memorial School, the installation of soft drives at the high school and installation of energy efficiency controls in the refrigeration units at all schools. We were able to secure a significant amount of incentive funding through the electric and gas utilities to enable us to afford these projects.

We continued to address accessibility and security issues throughout our buildings. We secured funding for the enlargement and renovation of a bathroom in the main hallway of the Dale Street School to facilitate access by those with physical disabilities and added automatic fire suppression systems in the kitchens of the Dale Street and Wheelock Schools.

The five-year capital budget is updated annually. This planning and management tool provides a systematic analysis of the capital needs of the system and its facilities. The capital plan continues to focus primarily on the Dale Street and Wheelock Schools, and attempts to provide a realistic assessment of our building and maintenance requirements within the context of fiscal realities. Through this process it has become clear that in order to provide an appropriate learning

environment while concurrently preserving our financial resources, it is important that we replace the single-paned windows at these buildings. This has become increasingly important given the rapid rise in energy costs. While we were unable to obtain an additional capital budget appropriation to continue this project in 2009, we did replace one additional window as a component of work done to renovate the physical therapy room at the Dale Street School. We expect to seek funding for additional windows during the next few years to complete this needed project.

Our school lunch program continues to provide appropriate and healthy meals to our students. Director of Food Services Rich Mintzer continues to take the initiative in determining our customers' preferences in menu options while continuing to provide nutritionally-balanced meals. Rich remained actively involved with the District's Wellness Committee which was established to undertake a comprehensive examination of the nutritional quality of school meals, promotion of physical activity, nutrition education and staff wellness. We strive to continue to enhance our successful program while maintaining its financial viability, which operates distinctly from the appropriated budget. In an effort to improve our customer focus, we continue to investigate options for the provision of cashless payment systems for our cafeterias.

Following the requisite budget reductions enacted at the Special Town Meeting in the fall, the budget process in 2009 culminated in the adoption of a budget for the Medfield Public Schools of \$26,239,947. This represents an increase of \$110,354 or 0.42% over the sum provided the previous year. We were able to accomplish this by prudently managing the school department budget of the prior fiscal year which enabled us to reallocate state special education grant funds to soften the impact of the continued state and federal budget reductions for FY2010. As the state and national economies began to experience unprecedented turmoil shortly after the beginning of the new fiscal year, we took immediate measures to attempt to insulate ourselves from the potential ramifications of this economic upheaval both in the current fiscal year (FY2009) and to mitigate the impacts of potential local aid reductions in the coming period. While we are responding to this uncertainty, we continue to focus on addressing the District's needs while maintaining excellence.

In closing, I would like to express my sincere appreciation to my co-workers and staff for their continued exemplary assistance. I look forward with confidence to addressing the opportunities and meeting the challenges which lie ahead.

Respectfully submitted,

Charles L. Kellner  
Director of Finance and Operations

# **REPORT OF THE AMOS CLARK KINGSBURY HIGH SCHOOL**

To the Superintendent of Schools:

As the principal of the Amos Clark Kingsbury High School, I respectfully and proudly submit this annual report for the school year ending December 31, 2009.

The official enrollment for the high school as of October 1, 2009, was 921. There were 218 graduates in the Class of 2009. Ninety-four percent of the graduating class went on to college. Included among the colleges these students attend are: Amherst College, Boston College, Boston University, College of the Holy Cross, College of Charleston, Dartmouth, Loyola University in Maryland, Massachusetts College of Art, New York University, Northeastern, Providence College, Tufts, and Worcester Polytechnic Institute.

Leadership, service, character and academic prowess were among the many positive attributes demonstrated by members of the Class of 2009. One expression of these attributes was illustrated in the fact that 73 graduates were members of the National Honor Society. Dana Skerry and Christopher Woods were selected as the honor essayists for graduation, and were recognized after their speeches at the graduation exercises on June 7, 2009. Dana spoke of giving of yourself and being satisfied to know you have given. Chris challenged his classmates to “search for their own melody and find their own voice.” Taylor Sipple, the senior speaker encouraged fellow graduates to “make a mark on the world, take chances and shoot for the stars.” During the Class Day exercises on Friday, June 4, 2009, Pauline Goucher, was recognized as an outstanding graduate of Medfield High who had made significant contributions to her community. A plaque in her honor has been placed in the “Hall of Excellence” at Medfield High. The high school Boosters organization provided an opportunity for students to honor a person they considered an “inspirational teacher.” The students chose Miranda Whitmore as that person. Retiring Medfield High School art teacher Susan Tobiasson was also recognized for her years of service to the youth of Medfield.

Two members of the class were selected as National Merit Scholarship finalists. Ani Arun and David Xu were chosen from 15,000 participants based on their 2007 PSAT scores. Ten students were recognized as commended scholars. Shannon Gair, Melissa Haskell, Jake Kramer, Allison Poirier, Albert Ricciardelli, Rachel Simon, Audrey Sullivan, Christopher Thomas, Anne Wolfe, Sheena Wood, and Chris Woods were among the top five percent of more than 1.4 million students in the nation who took this exam. These students received a certificate of achievement from the National Merit Scholarship Corporation.

Again this year, over 97% of the senior class took the College Board Examinations. The mean score on the critical reading portion of the SAT I was 582, math was 594 and writing was 574. These scores are well above the state and national averages. In May 2009, 184 students took 308 Advanced Placement exams in 16 subjects. The ACT standardized testing is becoming more popular, with 151 students averaging a composite score of 25.8. Each year our grade 10 students participate in the state assessment program. The MCAS results from the spring 2009 testing were outstanding. The scores show that 97% of our grade 10 students scored in the Advanced/Proficient range in English Language Arts and 95% in mathematics (compared to 81% in the state for ELA and 75% in mathematics). In biology, the freshmen students combined to have 93% scoring in the Advanced/Proficient range (compared to 61% statewide).

In October, Medfield High School hosted our decennial visit from the New England Association of Schools and Colleges as part of our reaccreditation process. As a result of this four day visit by 15 teachers and administrators from around Massachusetts we will receive a status report regarding our compliance with their seven standards of membership. Before the team left they noted the atmosphere of mutual respect among students and adults in the building. Parental support was also highlighted as significant. In December, Medfield High School again received a Silver Medal from U.S. News & World Reports in their third annual list of America's Best Schools. This recognition was based on three categories: standardized test performance, proficiency rates for all students and challenging college ready curriculum.

Medfield High School students continue to excel in athletics (please see the report of the Director of Athletics). Some highlights included: the girls' volleyball team was once again crowned Division II State Champions, the boys' and girls' cross-country teams were undefeated league champions as was the girls' basketball team. Once again this year, every varsity fall athletic team qualified for post season tournament participation. The involvement of the student body in student government, school clubs, music, drama, or athletic programs is overwhelming. Between 85 and 90 percent of the students participate. Community service continued to be a theme for this year. Whether it was helping at the polls during elections, collecting coats and blankets for those less fortunate, collecting toys for children at the holidays, donating over 5000 cans to the Medfield Food Cupboard, running a road race to create wells in under privileged areas or collecting toiletries to send to the troops overseas, Medfield High School students came forward and demonstrated civic and social responsibility. The Cystic Fibrosis Foundation continues to be the recipient of many substantial donations from our students in honor of local families struggling with this disease.

Once again, our music program received many accolades and awards for their performances this year. The jazz ensemble performed at Boston's Esplanade for

the eighth straight year. MHS hosted several workshops and performances with renowned musician Trent Austin. The music department serenaded us with many concerts throughout the year.

In the spring our theatre program presented the musical *Anything Goes*, a student directed one-act festival, and in November presented *Dracula*. This presentation of *Dracula* was particularly special because it was written by MaryAnn Hatem and Mike Norton. Over one hundred actors, actresses, musicians, and crew members presented the musical to sold-out houses. The talent of our many fine performers was clearly evident.

The 2009 Boston Globe Scholastic Art Awards were held in February with five Medfield High School students receiving awards for their art submissions - Chris MacCready, Geena Matuson, Colin O'Neil, Hannah Peckham and Joey Thibeault received recognition. Sarah Bibel and Joey Thibeault represented MHS last spring at the Worcester Art Museum's Arts Allstate. High school juniors from all over the state converged to collaborate with 16 professional artists and mentors. The fourteenth annual Student Faculty Art Exhibit was held at Zullo Gallery in April and the high school student art show took place in May. This show exhibited the work of students in grades 9-12 from all of the art classes.

Impressive co-curricular activities allowed students to experience "real world" situations. Through the social studies department political science program, students participated in mock trial competitions, attended the Harvard Model Congress, and participated in the local election and the local government process. Members of the French and Spanish classes spent two weeks in France and Spain respectively. During each of those trips, time was spent sightseeing as well as living with a family in a cultural immersion experience for a week. We are excited to have been part of a new cultural exchange project this year. In March, Principal Chen visited us from Bengbu, China and in April, Bob Maguire went to Bengbu for two weeks. In September, the second tier of the exchange took place as Richard DeSorgher spent six weeks in China, while two teachers from China, Ms. Li and Ms Huang, spent their six weeks between our middle and high schools. These exchanges provided an opportunity to learn about another culture in our global education. Staying closer to home, members of the English department and their students celebrated "Happy Bard-day Will" with a week of Shakespeare-related activities. The wellness department sponsored the second annual "Golden Shoes" ballroom dance competition in December which involved the entire sophomore class. The sixth annual Café Read-a-Latte raised over \$1500 for library collections. The event, held in March, brought students, teachers, parents and community businesses together to promote pleasure reading.

A group of student leaders attended a state student council conference in March and witnessed a dynamic speaker with a compelling message of spreading

kindness and compassion. This group subsequently was able to fundraise and orchestrate bringing this speaker, Craig Scott from the organization *Rachel's Challenge*, to Medfield. They coordinated presentations for students, faculty and an evening presentation for the community. Students are working to carry on the message and attempting to start a “chain reaction of kindness.”

Professional development goals for faculty and staff continued to focus on using the school-wide rubrics. These rubrics reflect the school’s mission and core values. They target and identify a successful level of achievement on the learner outcomes in writing, speaking, reading, listening, and problem solving. This work was part of the NEASC self-evaluation process. Enhancing technology continued to interweave within our professional development work. Training included utilization of Smart technology and new modules of Edline, our on-line communication tool. Several departments continued work on curriculum mapping and essential questions for new courses. The social studies department completed work realigning its curriculum with the new state curriculum frameworks. In addition, faculty continue to be supported in their pursuit of excellence through such activities as Teacher as Scholars, Research for Better Teaching, and The Education Cooperative (TEC) sponsored courses.

As we look to the future at Medfield High School, we are committed to establishing more time for collaboration across curriculum for the professional staff. We will continue with technology procurement and training for all. In addition, we continue to work to meet the social and emotional needs of all our students and to honor the outstanding work of our students and faculty.

As the principal of Medfield High School, I am extremely pleased with the many achievements of our students and faculty. On behalf of the Medfield High School community I would like to thank the School Committee, the Superintendent of Schools, the Medfield High School Boosters, the Medfield Coalition for Public Education, and the many parents and community members for their continued support of our programs and our students.

Respectfully submitted,

Judith E. Noble  
Principal



**Cast of musical:  
'Anything Goes'**



**MHS Spirit Week**



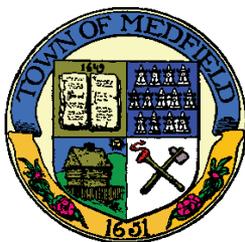
**Golden Shoe Champions**



**Jazz Night  
with Trent Austin**

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**Commencement  
Exercises of  
MEDFIELD  
HIGH SCHOOL**



**The Amos Clark  
Kingsbury High School  
Class of 2009**

Sunday, June 7, 2009  
2:00 P.M.

Medfield High School

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## **CLASS OF 2009 OFFICERS**

Nathan Walkowicz, *President*

Caitlin Barrett, *Vice President*

Daniel Krawec, *Secretary*

Lisa McElhenny, *Treasurer*

Mr. Andrew Delery

Ms. Jessica Safer

*Class Advisors*

## **ADMINISTRATION**

Robert C. Maguire, *Superintendent*

Kathleen McArdle, *Director of Pupil Services*

Judith E. Noble, *Principal*

Jeffrey D. Sperling, *Dean of Students*

Kathleen Nunes, *Dean of Academics*

## **SCHOOL COMMITTEE**

Debra M. Noschese, *Chairperson*

Timothy J. Bonfatti

Carolyn P. Casey

Susan C. Cotter

Susan L. Ruzzo



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## GRADUATION PROGRAM

PROCESSIONAL ..... Medfield High School Band

NATIONAL ANTHEM ..... Stephanie Coulombre

OPENING REMARKS ..... Robert C. Maguire  
*Superintendent of Schools*

WELCOME ..... Nathan Walkowicz  
*President, Class of 2009*

HONOR ESSAYISTS ..... Dana Skerry,  
Christopher Woods

MESSAGE TO THE CLASS OF 2009 ..... Debra M. Noschese  
*Chairperson, Medfield School Committee*

SENIOR SPEAKER ..... Taylor Sipple

MESSAGE FROM THE PRINCIPAL ..... Judith E. Noble

PRESENTATION OF CLASS GIFT ..... Lisa McElhenny  
*Treasurer, Class of 2009*

### PRESENTATION OF DIPLOMAS\*

Debra M. Noschese ..... Medfield School Committee

Robert C. Maguire ..... Superintendent of Schools

Judith E. Noble ..... Principal

RECESSIONAL ..... Medfield High School Band

**\*PLEASE REFRAIN FROM APPLAUSE UNTIL ALL  
GRADUATES HAVE RECEIVED THEIR DIPLOMAS**



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**AWARDS**  
**PRESENTED AT SENIOR RECOGNITION NIGHT**  
**June 4, 2009**

Daughters of the American Revolution Citizenship Award .....	Shannon Gair
Robert C. Byrd Scholarship Nomination .....	Melissa Haskell
NASSP Principal's Leadership Award .....	Nathan Walkowicz
Massachusetts Secondary School Administrators Awards .....	Caitlin Barrett, Lisa McElhenny
National Merit Commended Scholars.....	Shannon Gair, Melissa Haskell, Rebecca Knowles, Jake Kramer, Allison Poirier, Albert Ricciardelli, Rachel Simon, Audrey Sullivan, Christopher Thomas, Anne Wolfe, Sheena Wood, Christopher Woods
National Merit Finalists .....	Anirudh Arun, David Xu
Academic Excellence Awards .....	Maria Rebecca Aristorenas, Anirudh Arun, Laura Brazier, Ian Cosman, Stephanie Craig, Lindsay Elcock, Shannon Gair, Melissa Haskell, Rebecca Knowles, Daniel Krawec, Paulina Lange, Allison Poirier, David Schiemer, Taylor Sipple, Dana Skerry, Nicola Tesorero, Christopher Thomas, Anne Wolfe, Albert Wong, Sheena Wood, Christopher Woods, David Xu
Certificate of Mastery .....	Nicholas Coutinho, Sachin Honnudike, Geena Matuson, Jacob Smith

**SCHOLARSHIP RECIPIENTS**

Medfield High School Scholar/Athlete Awards .....	Jake Kramer, Jacqueline McLaughlin
Medfield Ladies Spring Tennis Scholarships .....	Giancarlo Bergonzi, Meghan Tunney
Medfield Sportsmen Club's Harry S. Sonnenberg Scholarship .....	Karen DiPesa
Lamp of Learning Awards .....	Maria Rebecca Aristorenas, Carl Gustafson, Lisa Kumpf, Ryan Orvedahl, Albert Ricciardelli
National Honor Society Scholarships .....	Anirudh Arun, Shannon Gair, Daniel Gold, Melissa Haskell, Daniel Krawec, Ryan Orvedahl, Hannah Peckham, Taylor Sipple, Christopher Woods
Medfield Teachers Association Book Awards .....	Nicholas Coutinho, Rebecca Knowles, David Schiemer, David Xu
Norfolk County Teachers Association Future Educators Scholarship .....	Sarah Drew
Madelyn L. Grant Scholarships .....	Rebecca Knowles, Albert Wong



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## SCHOLARSHIP RECIPIENTS (Continued)

Margaret T. Jenkins Memorial Scholarship .....	Nathan Walkowicz
Thomas Family Dental Associates Scholarship .....	Alyssa Lurie
Medfield School Boosters Community Service Scholarship .....	Denise Brienze
Medfield School Boosters School Spirit Scholarships .....	Brendan Bodi, Shannon Gair
Medfield School Boosters Excellence Award .....	Anirudh Arun
Medfield Fitness Association Scholarship Awards .....	Lauren Melaugh, Reade Pizzonia
Peter Kennedy Memorial Scholarship .....	Peter Martin
Medfield Youth Basketball Association Bob Porack Memorial Scholarships .....	Connor Hatten, Jennifer McBrien
Prudential Page Realty Scholarship in Memory of Roger C. Rao .....	Kelly Hughes
Medfield Lions Club Scholarships .....	Shannon Gair, Ellie Goldense
Medfield Employers and Merchants Organization Scholarships .....	Sean Davis, David Wilson
American Legion Women's Auxiliary Scholarship .....	Denise Brienze
American Legion, Beckwith Post No. 110 Scholarships .....	Sean Lyons, Alexandra Thompson, Erica Tuccero
American Legion, Beckwith Post No. 110 Medals .....	Allison Poirier, Anne Wolfe
Sons of the Legion Scholarship .....	James Connors, III
Medfield Youth Baseball/Softball Scholarships .....	Candace Flint, Carl Gustafson, Julia Seibolt
Medfield High School Theatre Society Scholarships .....	Samuel Dickinson, Daniel Fennell, Rebecca Knowles, Dana Skerry
Daniel C. Palermo Spirit of Drama Scholarship .....	Stephanie Coulombre
David E. Medeiros Theatre Society Memorial Scholarship .....	Sheena Wood
T. A. Blake Theatrical Society Scholarships .....	Daniel Krawec, Michaela Weglinski
Medfield Soccer Inc. Scholarships .....	Eric Boole, Kaitlin Kimball, Ryan Oliphant
Student Council Award Scholarships .....	Taylor Sipple, Dana Skerry
Medfield High School Community Teens Scholarships .....	Denise Brienze, Molly Stevens
Paul Quatromoni Memorial Scholarship .....	Daniel Palombo
Friends of the Library Amy Fiske Creative Writing Scholarship .....	Charlotte Mao
Middlesex Savings Bank Scholarship .....	Ryan Wilkinson
Medfield Music Association Scholarships .....	Stephanie Craig, Nathan Walkowicz
Lowell Mason Music Education Scholarship .....	Michael Stanton
Jeanne M. McCormick Music Award .....	Gregory McCrossan



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## SCHOLARSHIP RECIPIENTS (Continued)

Christopher Naughton Memorial Scholarship .....	Christopher Woods
William Palumbo Baseball Scholarship .....	Jake Kramer
Medfield Police Daniel McCarthy Memorial Scholarship .....	Julia Seibolt
Medfield Police Detective Robert E. Naughton Memorial Scholarship .....	Benjamin Hogan
Rockland Trust Charitable Foundation Scholarship .....	Molly Stevens
Hannah Adams Woman’s Club Scholarship .....	Sheena Wood
Hannah Adams/Cecile Levesque Memorial Scholarship .....	David Xu
Medfield Permanent Firefighters Association Scholarships .....	Nicholas Bennotti, Shannon Gair, David Xu
Medfield Firefighters Mutual Relief Association Scholarships .....	Joshua Bassett, Heather Donovan
Eric Michael Perkins Football Scholarship .....	Brendan Cioto
Medfield Youth Hockey Doug Woodruff Scholarship .....	Colin O’Neil
Peter Panciocco Youth Hockey Scholarship .....	Nicole Graham
Don Brown Youth Hockey Scholarships .....	Brett Hayes, Jennifer Thomas
Larry Dunn Memorial Scholarship .....	Martin Herbert
David Gibbs Scholarship .....	Heather Donovan
Medfield High School Reunion Committee Scholarship, In memory of Elaine Rawding Taylor .....	Meg Shannon
MetroWest Community Health Care Foundation .....	Nicola Tesorero
Alton Keith Memorial Golf Scholarship .....	Justin Blanchette
Medfield Historical Society Scholarship .....	Adam Opiela
Medfield High School Alumni Association Scholarships .....	Denise Brienze, Daniel Krawec
Medfield Youth Lacrosse Scholarships .....	Elizabeth Maguire, Philip Thompson

## CLASS OF 2009 SCHOLARSHIPS AND AWARDS

Elon University Presidential Scholarship .....	Sarah Basiliere
Clark University Traina Scholarship .....	Alison Berlent
Covidien Scholarship .....	Alison Bock
Loyola University Maryland Presidential Scholarship .....	Laura Brazier
Northeastern Deans’ Scholarship .....	Denise Brienze
Ithaca College Flora Brown Award .....	Alison Brousell
University of Arizona Excellence Award and University Grant .....	Sean Davis



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## CLASS OF 2009 SCHOLARSHIPS AND AWARDS (Continued)

Southern Methodist University Distinguished Scholar Award .....	Lindsay Elcock
Southern Methodist University Mustang Scholar Award and Rotunda Scholar Award .....	Lindsay Elcock
University of New Hampshire Tuition Grant .....	Colin Foley
Catholic University of America Scholarship .....	Jennifer Fromen
Ithaca College Flora Brown Award .....	Caitlin Ghegan
Clarkson University Scholarship .....	Ross Gibson
Becker College Grant .....	Melanie Grafton
Assumption College D'Alzon Scholarship .....	Nicole Graham
Franklin Pierce University Success Grant .....	Ryan Hallisey
University of Rhode Island Founders Grant .....	Benjamin Haycock
Point Park University Theatre Scholarship and Academic Scholarship .....	Rebecca Knowles
Point Park University Community Service Award .....	Rebecca Knowles
Northeastern Excellence Scholarship .....	Tessa Komine
Quinnipiac University Academic Scholarship .....	Michael Lamie
University of Hartford Hart Performing Arts Scholarship .....	Gregory McCrossan
Dean College Performing Arts Scholarship .....	Marisa Michelson
Comcast Leaders and Achievers Scholarship .....	Laura Morgan
University of South Carolina Woodrow Scholars Award .....	Kiley Motley
Rochester Institute of Technology Merit and Achievement Scholarship .....	Hannah Peckham
Clark University Dean's Honorary Scholarship .....	Nicholas Pericles
Le Moyne College Dean's Scholarship .....	Emily Powers
University of South Carolina Woodrow Scholars Award .....	Meagan Reardon
Roger Williams University Grant .....	Robert Ryan
Allegheny College Trustee Scholarship .....	William Schaub
Lehigh University Grant and Community Service Grant .....	David Schiemer
Hofstra University Presidential Scholarship .....	Daniel Schneider
New York University College of Arts and Science Scholarship .....	Rachel Simon
University of Massachusetts Amherst Athletic Scholarship .....	Jacob Smith
Oberlin College John Frederick Oberlin Scholarship .....	Michael Stanton
Oberlin Conservatory of Music at Oberlin College Scholarship .....	Michael Stanton
University of the Arts Presidential Scholar Award .....	Catherine Tella
Boston University Grant .....	Nicola Tesorero
Worcester Polytechnic Institute Presidential Merit Scholarship .....	Christopher Thomas
American University Dean's Scholarship .....	Alexandra Thompson
Boston College Scholarship .....	Nathan Walkowicz
Parsons the New School for Design Dean's Scholarship .....	Callie Weldon
New York University College of Nursing Scholarship .....	Ryan Wilkinson
University of Arizona Excellence Award .....	Zachary Wiznitzer
Tufts University Grant .....	Anne Wolfe
Brown University Scholarship .....	Sheena Wood



**CLASS DAY AWARDS  
PRESENTED ON JUNE 5, 2009**

**ART:**

Excellence in Visual Arts Awards ..... Brianna Burkhart, Caprice Cappucci, Geena Matuson  
Boston Globe Art Awards ..... Christopher MacCready, Geena Matuson,  
Colin O'Neil, Hannah Peckham  
Susan A. Parker Photography Award ..... Hannah Peckham

**BUSINESS:**

Business Award ..... Meagan Reardon  
Accounting Award ..... Jake Kramer, Elizabeth Maguire

**ENGLISH:**

English Award ..... Sheena Wood  
Journalism ..... Carl Gustafson  
Literary Magazine ..... Caitlin Ghegan  
Yearbook ..... Ekaterini Athanasiadis, Charlotte Mao, Hannah Peckham

**FOREIGN LANGUAGE:**

French ..... Rebecca Knowles, Allison Poirier  
Spanish ..... Ana Harvey, Daniel Krawec

National Latin Exam:

Latin II, Cum Laude ..... Devin Murray, Jill Rosoff  
Latin III, Perfect Score ..... Laura Brazier  
Latin III, Maxima Cum Laude ..... Lindsay Elcock  
Latin III, Magna Cum Laude ..... Brian Foster, Ana Harvey  
Latin III, Summa Cum Laude ..... Jake Kramer, Daniel Krawec  
Excellence in Language ..... Laura Brazier, Ian Cosman, Daniel Schneider

**MATHEMATICS:**

American Math Competition ..... Taylor Sipple  
Excellence in Math ..... Shannon Gair, Daniel Gold, Melissa Haskell, Taylor Sipple  
New England Math League ..... Shannon Gair, Daniel Gold

**MUSIC:**

John Philip Sousa Band Award ..... Nathan Walkowicz, Sheena Wood  
Louis Armstrong Award ..... Gregory McCrossan, Michael Stanton  
National Choral Award ..... Stephanie Coulombre, Lisa Kumpf  
National Orchestra Award ..... Stephanie Craig, Christina Stavrakas

**SCIENCE:**

Biology ..... Molly Stevens  
Chemistry ..... Christopher Thomas  
Physics ..... Taylor Sipple, Christopher Woods  
Anatomy & Physiology ..... Alyssa Lurie  
Society of Women Engineers ..... Shannon Gair, Melissa Haskell, Sheena Wood

**SOCIAL STUDIES:**

Social Studies Award ..... Carl Gustafson  
Gary Stockbridge Global Awareness Award ..... Scott Sullivan

**WELLNESS:**

Outstanding Participation ..... Brendan Cioto

**STUDENT GOVERNMENT:**

..... Anirudh Arun, Caitlin Barrett, Eric Boole,  
Andrew Donnelly, Daniel Fennell, Brian Foster, Shannon Gair, Jake Kramer, Daniel Krawec,  
Michael MacLellan, Lisa McElhenny, Nicholas Nowak, Michaela Pembroke, David Schiemer,  
Taylor Sipple, Dana Skerry, Audrey Sullivan, Nathan Walkowicz



## MEDFIELD HIGH SCHOOL GRADUATES – CLASS OF 2009

- ANDRÉ PHILLIP ABOUHALA  
CHLOE ELIZABETH ABSI  
\* ELIZABETH JANE AIGLER  
JASON DAVID ALINSKY  
+ \* MARIA REBECCA ARISTORENAS  
\* CODY ROBERTSON ARMSTRONG  
+ \* ANIRUDH ARUN  
EKATERINI ELLI ATHANASIADIS  
\* ESTHER GREY BABSON  
MATTHEW JOSEPH BAKER  
\* CAITLIN MARIE BARRETT  
\* SARAH PEIRCE BASILIERE  
JOSHUA SCOTT BASSETT  
DAVID BRIAN BEAULIEU  
NICHOLAS ANTHONY BENNOTTI  
\* GIANCARLO VINCENT BERGONZI  
\* ALISON DAWN BERLENT  
\* LINDSEY MICHELE BERNARD  
RYAN EDWARD BIANCHI  
JUSTIN ROBERT BLANCHETTE  
\* ALISON GREEN BOCK  
BRENDAN JAMES BODI  
\* ERIC GEORGE BOOLE  
TYLER BURR BOROSAVAGE  
JACLYN BOYD  
+ \* LAURA PERKINS BRAZIER  
PATRICK DANIEL BRIDGE  
\* DENISE ELIZABETH BRIENZE  
CELIA SULLIVAN BRISSON  
ALISON NICOLE BROUSELL  
BRIANNA MICHELLE BURKHART  
\* ERICA LEIGH CADIGAN  
MICHAEL JOSEPH CAHILL  
MATTHEW ALKIVIADIS CALIVAS  
CAPRICE ELIZABETH CAPPUCCI  
LAUREN CAROLYN CIAMPA  
BRENDAN WALTER CIOTO  
REBECCA LINDSIE CLAIR  
JORDAN LEE COHEN  
BRYAN RANDALL COLELLA  
JAMES HENRY CONNORS III  
+ \* IAN JOSEPH COSMAN  
\* STEPHANIE JEAN COULOMBRE  
NICHOLAS MONROE COUTINHO  
+ \* STEPHANIE MARSLI CRAIG  
DEVON WESLEY CRAM  
KEVIN STUART CRIPE  
ANDREW WALCOTT CROMARTY  
MICHAEL ANTHONY DANIELE  
SEAN MICHAEL DAVIS  
ANDREW JOHN WALTER DAY  
SAMUEL CLARK DICKINSON  
KAREN MAE DIPESA  
MICHAEL TIMOTHY DOLAN  
ERIC JAMES DONALD  
\* ANDREW DAMON DONNELLY  
HEATHER FLORENCE DONOVAN  
SARAH ELIZABETH DREW  
CHRISTOPHER BRIAN DRISCOLL  
+ \* LINDSAY ELIZABETH ELCOCK  
MEELAD ETEZADI  
HARRISON PAINE EVERTS  
ZACHARY WOOD FARMER  
GALEN LOCKE FARRAR  
ALEXIS LAUREN FARRAYE  
HUNTER ALDEN FELLMAN-GREENE  
DANIEL JOSEPH FENNELL  
AMANDA LUANNE FESTA  
JAY RICHARD FISCHER  
ANDREW EDWARD FLESSA  
CANDACE MARIE FLINT  
COLIN JAMES FOLEY  
\* BRIAN JOHN FOSTER  
COURTNEY MICHEALA FOSTER  
\* ASHLEY NEARY FOX  
\* JENNIFER MARIE FROMEN  
+ \* SHANNON LEIGH GAIR  
CAITLIN NICOLE GHEGAN  
ROSS JEROME GIBSON  
\* SAMANTHA DARREL GILL  
\* DANIEL JOSHUA GOLD  
ELLIE CAROLYN GOLDENSE  
MELANIE AMANDA GRAFTON  
NICOLE PATRICIA GRAHAM  
NOAH PERES GRAY  
PETER ELIAS GUMAS  
\* CARL JOHN GUSTAFSON  
\* ERIN MARIE HAGGERTY  
RYAN JOSEPH HALLISEY  
ANA GABRIELA HARVEY  
+ \* MELISSA WEST HASKELL  
CONNOR GEORGE HATTEN  
BENJAMIN ROBERT HAYCOCK  
BRETT DAVID HAYES  
MICHAEL STEPHEN HAYES  
MARTIN EHRET HERBERT  
JAMES WILLIAM HEYWOOD  
MARGARET ELYSE HIGGINS  
BENJAMIN JAMES HOGAN  
SACHIN SRINIVAS HONNUDIKE  
MADELINE JANE HOWARD  
KELLY MARIE HUGHES  
BENJAMIN WHITE HURWITZ  
TYLER SEAN HYNES  
GREGORY JAMES KILCOMMONS  
KAITLIN MARIANNA KIMBALL  
+ \* REBECCA ELIZABETH KNOWLES  
\* TESSA LAUREL KOMINE  
\* JAKE BENJAMIN KRAMER  
+ \* DANIEL CHARLES KRAWEC  
\* LISA LOUISE KUMPF  
\* JULIE STARR LAFRENIERE  
MICHAEL JAMES LAMIE  
+ \* PAULINA BROOKE LANGE  
WAN SEOK LEE  
GREGORY LEON LINSE  
KATHERINE ANNE LIVINGSTON  
CASEY JEAN LONABOCKER

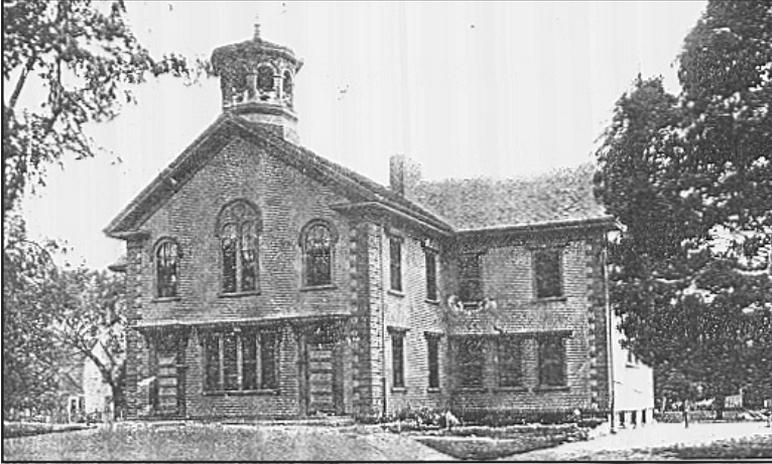


- \* THOMAS MICHAEL LUEDERS
- \* ALYSSA ANN LURIE
- PAUL THOMAS LYDON
- DAVID JAMES LYNCH
- SEAN THOMAS LYONS
- CHRISTOPHER DAVID MACCREADY
- \* MICHAEL JOHN MACLELLAN
- \* ELIZABETH ANN MAGUIRE
- ALANNA KAY MAHONEY
- + \* CHARLOTTE MORGAN MAO
- DOUGLAS CHARLES MARKMAN
- PETER DOUBLEDAY MARTIN
- MOLLY ELIZABETH MASTERSON
- CASSANDRA TAULE MATUKAS
- GEENA GABRIELLE MATUSON
- JENNIFER ANN MCBRIEN
- GREGORY STEPHEN MCCROSSAN
- \* LISA RUTH MCELHENNY
- AMY DENISE MCHALE
- \* JACQUELINE ELIZABETH MCLAUGHLIN
- \* LAUREN REGINA MELAUGH
- MARISA LIE MICHELSON
- VALERIE ANN MINER
- LAURA ELLEN MORGAN
- KILEY HALLORAN MOTLEY
- DEVIN CHRISTOPHER MURRAY
- JOSEPH RICHARDS MURRAY
- SWETA PARUL NANAVATI
- KATHLEEN LOUISE NICHOLSON
- JUSTIN ANTHONY NOONAN
- TIMOTHY JAMES NOSCHES
- \* NICHOLAS FAIR NOWAK
- JOHN MICHAEL O'CONNELL
- RYAN JOSEPH OLIPHANT
- COLIN PATRICK O'NEIL
- \* ADAM JOSEPH OPIELA
- \* RYAN JEFFREY ORVEDAHL
- DANIEL JAMES PALOMBO
- COURTNEY CLIFFORD PATCH
- \* HANNAH CLARK PECKHAM
- \* MICHAELA CATHERINE PEMBROKE
- MARISSA LEIGH PENDERGAST
- ZACHARY MEADOWS PEPIN
- NICHOLAS JAMES PERICLES
- NICOLE JOANNA PETRIE
- JUSTINE EVERETT PETRUCCI
- ROBERT WESLEY PIERSIAK
- READE CHRISTIAN PIZZONIA
- + \* ALLISON LEE POIRIER
- \* EMILY KATHRYN POWERS
- \* MEAGAN EMOND REARDON
- \* ALBERT JOHN RICCIARDELLI III
- ALEXANDER EDWARD ROCK
- AMANDA JANE CHILDS ROSE
- \* JILL GRACE ROSOFF
- ROBERT THOMAS RYAN
- MICHAEL DANIEL SAAD
- MARIA ASHLEY SALVO
- JULIE DIANE SCANLON
- WILLIAM BROKAW SCHAUB
- + \* DAVID ARTHUR SCHIEMER
- DANIEL SOLOMON SCHNEIDER
- JULIA CLAIRE SEIBOLT
- MEG KATHLEEN SHANNON
- \* RACHEL KATRINE SIMON
- + \* TAYLOR PATRICK SIPPLE
- + \* DANA LYNN SKERRY
- \* JACOB SHAPIRO SMITH
- \* MICHAEL RYAN STANTON
- CHRISTINA DEMETRA STAVRAKAS
- COURTNEY LAURA STEINKRAUSS
- \* MOLLY ELIZABETH STEVENS
- JEFFREY BRITSON SUBY
- \* AUDREY DAVIDSON SULLIVAN
- SCOTT ANDREW SULLIVAN
- THOMAS OLIVER SWEENEY
- CATHERINE ANN TELLA
- + \* NICOLA CHRISTIENNE TESORERO
- + \* CHRISTOPHER JOHNPAUL THOMAS
- JENNIFER ANNE THOMAS
- TREVYR RHYS THOMAS
- \* ALEXANDRA MARIE THOMPSON
- PHILIP NEWTON THOMPSON
- MARGARET ROSE THUMA
- COLMAN MATTHEW TISHLER
- LINDSAY MARIE TISSOT
- ERICA CAITLIN TUCCERO
- MEGHAN MACLEAN TUNNEY
- KELSEY GRACE TURNER
- \* NATHAN RANDALL WALKOWICZ
- \* MICHAELA RENAE WEGLINSKI
- CALLIE PAIGE WELDON
- JAMES THOMAS WILCOX III
- RYAN LUCAS WILKINSON
- ANTHONY MICHAEL WILSON
- DAVID THOMAS WILSON
- ZACHARY PLACE WIZNITZER
- + \* ANNE TAYLOR WOLFE
- + \* ALBERT GION YU WONG
- + \* SHEENA MARIE WOOD
- + \* CHRISTOPHER MARK WOODS
- + \* DAVID BEIJIA XU
- \* BENNETT JAMES YETRA
- \* MICHAEL FRANCIS ZAPPULLA
- \* JILLIAN LINDSEY ZIMMER

**MARSHALLS ..... KEITH CURBOW,  
MICHAEL COTTER**

\*NATIONAL HONOR SOCIETY

+RECOGNIZED FOR ACADEMIC EXCELLENCE



**MEDFIELD HIGH SCHOOL CIRCA 1887**



**AMOS CLARK KINGSBURY HIGH SCHOOL 1961 - 2005**



**MEDFIELD HIGH SCHOOL  
2005-Present**

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# REPORT OF THE THOMAS A. BLAKE MIDDLE SCHOOL

To the Superintendent of Schools:

On behalf of the Thomas A. Blake Middle School, it is my pleasure to submit this Annual Town Report for the year ending December 31, 2009. The following paragraphs will highlight the many accomplishments that took place in our learning community.

## CURRICULUM

Our teachers and content specialists continue to work on developing units of study that both engage and provide our students ample time for skill development. We regularly review the curriculum to determine if any adjustments are necessary. In science, we piloted a lab for all 7<sup>th</sup> grade students that focused on delivering in-depth Life Science instruction with hands-on learning opportunities. In social studies, we utilized in-house technology to provide students alternative ways to demonstrate their learning which included voice-over narrations and computer scored common assessments. Last year, we made changes in our math delivery and those continued with some slight modification. In 6<sup>th</sup> grade, we continued using our intervention program, *Math Navigator*, which provided our struggling 6<sup>th</sup> grade math students with support by reviewing basic concepts that are crucial for success in middle school math. Also, we identified a group of 7<sup>th</sup> and 8<sup>th</sup> grade students that needed additional math support which we provided twice per week from 6:45 am to 7:30 am.

We scheduled a number of field trips that gave students an opportunity to learn outside of the traditional classroom environment. A few highlights included our 7<sup>th</sup> graders spending a week at the Nature's Classroom facility in Lake George, New York and an afternoon in Watertown to watch the Charles Dickens classic, *A Christmas Carol*. Our 8<sup>th</sup> graders started the school year by taking a bike ride through the various historical sites in Medfield and concluded with a canoe trip down the Charles River. In October, they visited historic Salem, Massachusetts, which provided excellent backdrop and historical perspective on the novel, *The Crucible*. Last spring, the 8<sup>th</sup> graders ended their middle school experience with an exciting trip to Washington, D.C.

The Blake Middle School welcomed many speakers and presenters in 2009. These included nationally acclaimed writer Andrew Clements, author of the all-school summer reading novel, *Things Not Seen*. The entire school was also treated to a wonderful Veteran's Day performance by Sergeant Daniel Clark whose patriotic renditions helped us remember our true heroes, the men and women of the United States Armed Forces. Our 8<sup>th</sup> grade Career Day activities were highlighted by a keynote address from the Boston Celtics President and Medfield resident Richard Gotham. In the spring, Holocaust survivor Edgar

Krasa met with all 8<sup>th</sup> grade students and delivered a powerful and detailed account of his time spent in a Nazi concentration camp. Finally, our 6<sup>th</sup> grade students were treated to Shakespeare Now's performance of *A Midsummer Night's Dream* as well as a visit from the mobile unit of the Boston Museum of Science.

### STUDENT ACHIEVEMENTS

We are very proud of the hard work and dedication to learning that our students regularly demonstrate. As a result of their efforts, many received recognition. Seventh grader Ji-Soo Han won the Anti-Defamation League's "World of Difference" calendar art contest as well as a local/regional competition of the Lions Club International Peace Poster contest. For the second consecutive year, 7<sup>th</sup> grader James Callahan won Blake's Geography Bee competition and also competed at the state level. Two of our 8<sup>th</sup> graders, John Newlon and Max Senkovsky received Distinguished Honor Roll recognition for their top performances in the American Math Competition (AMC). These two students placed in the top 1% in the competition that involved 150,733 students from around the country. In that same competition, the Blake Middle School received a School Merit Roll distinction for finishing in the top 2-5% of the 2,372 schools that participated. In music, the 7<sup>th</sup> grade chorus received a bronze medal at the Massachusetts Instrumental and Choral Conductors Association (MICCA) Festival. At the Music in the Parks Festival, the 7<sup>th</sup>/8<sup>th</sup> grade Chorus and Jazz Choir all received silver medals for their excellent performances.

### MCAS

Our spring 2009 Massachusetts Comprehensive Assessment System (MCAS) scores were exceptional once again. Highlights included:

- 85% of our 6<sup>th</sup> grade students scored in the Advanced/Proficient range in English.
- 94% of our 7<sup>th</sup> grade students scored in the Advanced/Proficient range in English.
- 96% of our 8<sup>th</sup> grade students scored in the Advanced/Proficient range in English.
- Our 8<sup>th</sup> grade science students scored in the top 3% of 460 middle schools in the state.

In all subjects tested (math, English, science/technology) in grades seven and eight, our students finished in the top 5% of middle schools in the state.

### COMMUNITY SERVICE

In 2009, our school community made significant contributions to organizations in need. The Blake Challenge was our largest community service endeavor with nearly 500 students and faculty volunteering time to assist local public and

private organizations. Our annual Hoops for Hearts event raised \$3,100 for the American Heart Association and we also collected 111 coats in our annual Coats for Kids drive. Our 6<sup>th</sup> grade students collected food baskets for Medfield's Upham House, and our 7<sup>th</sup> grade students partnered with Cradles to Crayons, a non-profit organization that helps children in need. Our 8<sup>th</sup> grade students delivered dinners to Tilden Village and ended the calendar year by volunteering time to help set up the City of Boston's Christmas in the City event.

### PROFESSIONAL DEVELOPMENT

Our staff attended various workshops and conferences this past year. In August, several staff attended a conference in Boston and were trained in creating Professional Learning Communities. Another highlight took place in October when several Blake staff were asked to present at the MASSCUE Technology Conference held at Gillette Stadium. Throughout the past year, the district funded more than 15 Embedded Days, which were used to review, develop, and assess various units of study. Regular department meetings and professional days provided our staff additional opportunities to share ideas and review student data. For example, our entire Math Department has been working with an outside consultant with the goal of developing more strategies to use with our most struggling math students. In science, we are in our second year of teacher immersion in the STEM (Science Technology Engineering and Math) program. As a result of this professional development, our teachers have been systematically inserting inquiry methods and global climate content into our 6<sup>th</sup> grade science curriculum. Finally, approximately 30% of our staff has received CPR/AED certification as a result of our in-house training that has taken place over the past two years.

### CHINA INITIATIVE

In 2009, the Blake Middle School embarked on an exciting exchange opportunity with the Bengbu Middle School #6, located in Anhui, China. This partnership has not only helped our community better understand the Chinese culture, but also brought to the forefront the importance of global education. In February, Bengbu Middle School Principal Chen visited Medfield for a week. He met with staff, students, and various parent groups. It was at this time that both schools decided to further the partnership that would include teacher exchanges. As a result, our Superintendent of Schools visited Bengbu in April and Medfield hosted two teachers from Bengbu for six weeks in October. During that time, approximately 200 students from both schools participated in a live Skype conference. In 2010, we have planned more teacher exchanges that will include students as well. This unique opportunity to collaborate with the Bengbu Middle School has made us realize that despite the many instructional differences, both schools are invested in the well-being and success of our respective students.

In closing, 2009 was an exciting year at the Blake Middle School. Despite the many budgetary challenges we faced, our ability to problem solve and think creatively helped to enhance our learning environment. I want to sincerely thank our parent community for all of their support. Their caring, generosity and commitment to the Medfield Public Schools is greatly appreciated. I consider it an honor to serve the Medfield community and I look forward to many more accomplishments over the next 12 months.

Respectfully submitted,

Robert Parga  
Principal

# **REPORT OF THE DALE STREET SCHOOL**

To the Superintendent of Schools:

As Principal for the Dale Street School for the 2009 to 2010 school year, I am pleased to submit this report for the year ending December 31, 2009.

## **ENROLLMENT**

The enrollment at Dale Street School on October 1, 2009 was 233 students in grade four and 251 students in grade five for a total of 484 students. The average class size was in the range of 22/24 students per class.

## **INSTRUCTIONAL HIGHLIGHTS AND ACHIEVEMENTS**

The major instructional focus this past year at the Dale Street School has been implementing our Balanced Literacy Program. Teachers have been provided with on-going, sustained professional development during many of the In-Service days as well as job-embedded professional days. Our K-5 Literacy and Social Studies Curriculum Coordinator facilitated the teacher training in Literacy. Under her guidance, a Coalition grant funded 22 classroom libraries that would encourage the Independent Reading program.

Dale Street teachers have also continued the implementation of a new Social Studies Program. The McGraw-Hill program is Massachusetts standards-based and has a literacy component that matches our goals for a Balanced Literacy program. Several grade level meetings and job-embedded days allowed teachers the necessary time to evaluate the program, design pacing schedules and assessments and share successes and impressions of the program.

Science has been a focus for Dale Street as well. A new science program (Scott Foresman) was purchased for the fifth grade in the fall of 2009. In-Service days and job-embedded days have been and will continue to be utilized for science teachers to evaluate the new program, design pacing schedules and assessments, and share successes and impressions of the program.

As part of the District's plan to support students who might be at risk of failing MCAS tests, Dale Street School started a Math Intervention Program in January of 2009. The program called for Individual MCAS Student Success Plans to be developed for students who met specific criteria and extra instruction was provided in small groups either before or after school. The program focused on grade 4 students from January until June 2009. In the fall, the program was included during the school day for both grade 4 (two times a week) and grade 5 (once a week). Careful documentation has been kept by our math specialist to assess the individual student's progress.

Dale Street has continued to work with the (K-5) Technology Integration Specialist. Students in both grade 4 and 5 participate in bi-weekly technology periods that integrate the technology standards with information literacy. Students also focus on keyboarding skills with a goal of leaving Dale Street able to type 20 words per minute without errors and using correct fingering.

## ENRICHMENT OPPORTUNITIES

Students continued their participation in a number of enrichment activities. As part of the unit of study on geology, grade four students visited the Peabody Museum. Grade four also attended a play at the Wheelock Family Theatre. Fifth grade students attended an interactive tour of Old Sturbridge Village, a field trip to the Christa McAuliffe Space Center at Framingham State College and attended a play at the Wheelock Family Theater. Fifth grade also attended an in-school workshop by Mr. Magnet to support the unit on electricity and magnetism. Fourth grade participated in a three week long “Poet in Residence” (Andrew Green). Fifth grade participated in a three week long “Author in Residence” (Barbara O’Connor).

School-wide enrichment included the continuation of our Intramural Program, the Bullying and Teasing Program, the National Geography Bee and performances that featured *The Cashore Marionettes*; *Ben Franklin (Grade 5)* and *Scot Canon* Monthly school-wide assemblies touched on the themes of bullying and teasing, safety, world hunger, Memorial Day; and school spirit and community.

## FUTURE GOALS

A Strategic Plan has been developed for the Medfield Public Schools. Several goals for the Dale Street School have been identified and will be continuously reviewed. A sampling of these goals is as follows:

- ❖ Implement a Balanced Literacy program that continues the work of K-3 but is appropriate for an upper elementary school
- ❖ Implement a Reading and Math Intervention program
- ❖ Continue to review and revise the Character Education program with an emphasis on bullying and teasing and cyberbullying
- ❖ Implement the new social studies curriculum in both grades 4 and 5
- ❖ Continue the process of documenting the science curriculum and implement the new grade 5 curriculum
- ❖ Review and revise the technology standards with an added emphasis on integrating technology into the curriculum and differentiating instruction
- ❖ Continue to update, upgrade, repair and maintain the school facility

## STAFF RECOGNITION

The Dale Street staff has worked incredibly hard through a variety of changes, improvements and challenges. They are a tremendously committed and dedicated staff who cares about each other and works together to provide the best education possible to the students of Dale Street.

## PUBLIC/PARENTAL INVOLVEMENT

Throughout the school year the Dale Street School Council, The Medfield Coalition for Public Education (MCPE), The Special Education Advisory Council (SEPAC) and the Community School Association (CSA) have continued to provide opportunities for parental involvement with the goal of strengthening the tie between home and school.

The CSA provided Dale Street School with funding for classroom libraries; the fifth grade celebration; the fifth grade yearbooks; classroom celebrations; classroom needs; sponsored the Holiday Create-A-Craft Fair and Kids Night Out, raised funds through SCRIP, and the sale of Yankee Candles and provided our volunteer force in the Library Media Center.

The School Council continues to support the development of school goals, to provide input into the development of the school budget and School Improvement Plan.

We continue to be incredibly grateful for the tremendous support from both our parents and the Medfield community.

Respectfully submitted,

Kim L. Cave  
Principal

## **REPORT OF THE RALPH WHEELLOCK SCHOOL**

To the Superintendent of Schools:

I am pleased to report on the school year ending December 31, 2009 in my sixth year as principal of the Ralph Wheelock School.

Our student body this past year was made up of 444 students in grades 2/3, and 6 students from the TEC and ACCEPT collaborative programs housed in our school.

Dedicated teachers and staff continued their commitment to differentiating instruction for our students with professional development in the teaching of mathematics and the use of assessments in guiding both math and reading instruction. Through the generosity of the Medfield Coalition for Public Education, several Wheelock teachers also attended a 3-day workshop as part of the K-5 elementary team to study writing.

Curriculum highlights included special excitement over the inauguration of our country's 44<sup>th</sup> president at the start of the year. Students from the middle school enlivened third grade social studies lessons with the staging of a mock debate between presidential candidates. The debate was organized by our 'retired' third grade colleague, Mrs. Cheryl Dunlea, who ensured students were up to date on the issues. Students paid particular attention to the candidates' positions on global warming, expressing particular concern about the polar bear.

We moved beyond our country's borders last year as well with a visit from Principal Chen of China who came to the district as part of an administrator exchange program. In preparation for a special assembly in honor of our guest, students enrolled in the Mandarin course at the high school came to Wheelock to teach our students a special song in Principal Chen's native language.

The high point of our year as a school community was our participation in the Special Olympics. Our athletes participated in training sessions for their track and field events with members of the high school Best Buddies program under the direction of Coach Slason. Another generous grant from the MCPE funded t-shirts and buses to take the athletes, classmates and staff to the event, where we all walked away feeling as if we'd won the gold.

Our larger school community continued to support us last fall with the clean-up of the trail to our outdoor classroom, and the creation of a viewing platform. The renovation and construction was under the direction of Henry D'Angelo, who orchestrated the effort as his Eagle Scout project.

As I look back on a year in which we were faced with a grim economy and strained budgets, I am proud to report that we have been able to maintain the high quality of our programs through the remarkable efforts of staff, volunteers and community members who care deeply about children.

It is with a heavy heart however, that I report the loss of our beloved colleague, friend, teacher and librarian, Susan Pope. Susan was posthumously awarded her 30 year service pin, an award accepted by colleagues in her honor at our opening faculty meeting in September. I cannot find the words to describe Susan's influence upon her family, friends, colleagues and, most especially, her students. The pebble she dropped in our pond will continue to ripple forever.

How very lucky we all are that she called Medfield home.

Respectfully submitted,  
M.Patricia Allen  
Principal



# **REPORT OF THE MEMORIAL SCHOOL**

To the Superintendent of Schools:

As principal of the Memorial School, I respectfully submit my annual report for the year ending December 31, 2009.

## **ENROLLMENT AND STAFFING**

The Memorial School services students in our integrated preschool, kindergarten and grade one programs. Memorial's enrollment as of October 1, 2009 totaled 445 students. This total was comprised of 51 preschoolers enrolled in morning, afternoon and extended day session, 204 kindergartners who attend morning, afternoon or full day sessions, and 190 first grade students.

This school year saw an unexpected growth in the number of new enrollments of kindergarten aged children. In response, an additional half day session of kindergarten was added. Conversely, the number of first grade students decreased, so the number of first grade classrooms was reduced by one. Although the enrollment required us to reassign staff, due to a retirement we were able to retain our classroom teachers. The shift in population did mean the reduction of a full time teaching position to half time, and the elimination of a part time health teacher.

## **INSTRUCTIONAL HIGHLIGHTS**

The Memorial School staff continually strives to expand their knowledge of instructional techniques and current best practices to provide excellence in learning for our students. To achieve this goal, teachers have participated in a variety of training opportunities through district sponsored workshops, colleges and professional organizations.

The Medfield Coalition for Public Education approved a grant supporting the initial work needed to investigate strategies for improving our Response to Intervention (RTI). A team of five educators lead by a consultant studied the various models of RTI and made recommendations as to how to move from the discrepancy model, which determines student eligibility for special education services through testing and evaluation, to the intervention model which implements strategic instructional approaches and progress monitoring to support students as they learn. The task force focused on literacy interventions. At the inception of the 2009-2010 school year, another committee was formed. The members of this group met with members of the original group and participated in a guided self study to increase their knowledge of RTI. This newly formed group later attended a two day workshop at the Massachusetts Elementary

Principals Association to gain more insight into the implementation of RTI models. The critical points that are forming our professional discussions are that all kindergarten and grade one students will be screened with universal tools throughout the year, and children identified as needing literacy support are provided with targeted instruction. Their progress is monitored in short intervals of time to determine the effectiveness of the approach.

This transition to an RTI model has brought about professional development focused on student learning and common assessment. Faculty members are looking at data to quantify learning and insure that quality of education is adequate for all students. As with any change, time and reassessment is necessary, but the interest in continually improving early literacy success for all children is high.

We continue to modify and improve instruction to ensure parity between classrooms and continuity from grade to grade. This year marked our second full year of implementing the Investigations Math program at Memorial School. Teachers reported more confidence in delivering instruction. The first grade teachers are piloting several math unit assessments to determine the best method of assessing mathematical literacy. The use of the proposed assessments will align with tools already established in second and third grades.

Our very young students arrive at Memorial School already exposed to technology. This year, teachers received training focused on state frameworks requirements for young learners. The training sessions focused on early keyboarding skills and imbedding currently owned software into the curriculum.

## COMMUNITY INVOLVEMENT

Memorial School is most fortunate to have the remarkable involvement of parents and community members in our building at all times. Volunteers assist in our library, lunchroom, and classrooms. Senior citizens volunteer their time as greeters and classroom helpers. The Memorial Community School Association (CSA) has raised funds for our visiting performers and authors. They have purchased library and classroom books and unit materials. The volunteers work closely with the Memorial staff members to bring in authors, poets and performers who enhance our curriculum.

Once again a successful Winter Carnival was hosted by the Memorial School. Given the economic climate, the organizers were sensitive to pricing of tickets. The day was very well attended and ample funds were raised for Memorial and Wheelock projects. The volunteer effort was outstanding!

Our Literacy Lab continues to be a vital part of our instruction. The four computers in the lab were paid for by the CSA two years ago. The operation of the lab is fully supported by volunteer parents who arrive daily and assist children while they learn from Lexia and SuperPhonics software.

From the day a child begins his/her educational journey at Memorial School, the process of understanding how he/she fits as a member of a community begins. Our goal is to help our young students begin to develop an understanding of the world around them. In conjunction with our Social Competency program and social studies curriculum several drives were held. The children earned coins for UNICEF, brought in food donations for the Medfield Food Cupboard, and collected gently used books for needy schools and libraries.

### FUTURE TRENDS

After discussions with members of the Leadership Team, it was determined that we would not be expanding our full day kindergarten program beyond the one classroom that exists. The economic climate and the possibility of the State Hospital property project increasing enrollments in the near future prevent us from expanding at this time. However, it is clear that academic demands have increased for the kindergarten population over the past decade. The kindergarten staff will continue discussions on how to best balance the current curriculum demands with the half day schedule.

Efforts to further develop an RTI model and communicate changes to all parties will continue throughout 2010. Professional development in the area of literacy instruction and intervention techniques will keep teachers current in best practices.

In this busy world, we notice that children are challenged by the many stimuli around them. In 2010, we will explore methods for helping all children self-calm and manage stress in their daily lives.

As my fourth year as principal of the Memorial School progresses, I feel most fortunate to work with a highly qualified and motivated staff. The community of Medfield continues to uphold its commitment to the education of its children. The collaborative efforts of parents, teachers, support staff and community members are reflected in the successes of our students.

Respectfully submitted,

Andrea Trasher  
Principal

## REPORT OF THE PUPIL SERVICES DEPARTMENT

To the Superintendent of Schools:

I wish to submit my Pupil Services Department report for the year ending December 31, 2008.

### SPECIAL EDUCATION

The student enrollment in the special education program has remained consistent with the previous year, ages 6-12, and slight increase in young children.

Students	Dec. 1, 2008	Dec. 1, 2009
ages 3-5	37	42
ages 6-17	332	335
ages 18-21	<u>21</u>	<u>15</u>
	390	392

Most of our children receive their services within our school system as indicated below:

#### Special Education Figures Only Dec. 1, 2009

Grades K-5	166
Grades 6-8	83
Grades 9-12	84
Collaborative Placements	9
Private Day	18

This has been a busy and productive year for special education services. This year we focused on three primary goals, RTI, Parent Handbook and the Department of Elementary and Secondary Education Mid-cycle Review.

### MID-CYCLE REVIEW

It has been three years since our comprehensive program review; hence we were scheduled for a mid-cycle review. This review focused on implementation of the changes in the regulations since 2005. We have met all standards and the school district is in compliance with all of the criteria monitored during the Mid-cycle Review.

## PARENT HANDBOOK

We have completed our parent handbook. The handbook provides parents with information on the special education process from evaluation to placement, a description of our services by school and information regarding the specialized instructional methodologies we use with children with disabilities. The handbook is posted on the school department website.

### RTI – RESPONSE TO INTERVENTION

Through the support of a very generous grant from the Medfield Coalition for Public Education, a team of Memorial School teachers has worked diligently this school year to develop guidelines for implementation of the Response to Intervention model (RTI) at Memorial School. The goal of RTI is to provide a framework for systematically determining how well instruction is working and making adjustments to increase learning for all children.

### PRESCHOOL

The integrated preschool providers have 6 half day early childhood sessions servicing 25 four year old and 25 three year old children. The preschool continues as a voting member of the Charles River Community Partnership Council and is currently in the process of renewing voluntary accreditation through NEAYC.

### GUIDANCE SERVICES

The guidance program in the Medfield Public Schools works to meet the needs of all students and is based on the Massachusetts Curriculum Frameworks for Guidance. Children have access to a guidance counselor beginning in the second grade. This guidance counselor works part time in both the Wheelock School and the Dale Street School. Three full time guidance counselors work at the Blake Middle School. Medfield High School has three traditional guidance counselors who work with students through alphabetically divided caseloads. There is a caseload that is shared among the guidance content specialist and another guidance counselor in the guidance office. This guidance counselor works directly with students who may have more specific needs in the high school and provides resources for her colleagues. The guidance content specialist works to oversee the guidance programming for all students within the district.

The Blake guidance department is a critical piece of the daily operations of the middle school. The goal of the office is to assist all students achieve academic success, healthy self-esteem, time management, sensitivity to the needs of others and the ability to cope with change. Each of the three guidance counselors

teaches group guidance classes for students in grades six through eight, which is specific to the developmental needs of the students. Through the group guidance classes, individual counseling, and interactions with colleagues and parents, the counselors work to foster the personal growth of each student.

The Medfield High School guidance program focuses on the academic, social, and emotional well being of each student. The counselors develop relationships with their students beginning with the transition from eighth grade through high school graduation. The office works collaboratively in their curriculum planning to ensure that all students receive the appropriate curriculum based on their developmental needs.

Improved communication with parents, students, and teachers is a constant goal within the office. There is a standing Guidance Advisory that meets. It is comprised of parents, students and the guidance counselors and meets to discuss current concerns or issues within the office. The guidance office uses Edline, e-mails, newsletters, and the website to communicate effectively with parents and students. Parent coffees and evening programs are conducted for each of the four grades to support the guidance curriculum. In addition, the web based tool, Naviance, has become an effective means to support the efforts made by the guidance office in all grades of the high school.

Last year, the high school guidance office began recognizing National School Counselors Week. Daily newsletters were created for teachers which featured tips and information specific to the guidance office. The guidance office distributed a newsletter to parents during this week as well.

In the fall of 2009, the Massachusetts School Counselor Association recognized the high school guidance office for the Massachusetts Accountability Report Card that it produced. This Report Card reflects the standards set forth in the Guidance Curriculum Frameworks and needs to meet specific criteria defined by the School Counselor Association.

## SCHOOL HEALTH SERVICES

Four full-time and two half-time nurses provide services to students in pre-school through grade twelve. The role of the school nurse continues to expand as the student population faces a broad spectrum of complex health issues. The nurses provide: health assessments (including blood pressure, cardiac, peak flow, pulmonary and blood sugar monitoring), injury assessment and first aid, medication administration, field trip preparations, psychosocial support and referrals, as well as assisting in maintaining a healthy school environment.

The diverse role of the school nurse also includes: coordinating the care for children with special health care needs, writing and supporting individualized health care plans, participation at special education team meetings, conducting

home visits as recommended by the school planning team, providing education on health issues for students, staff, and parents, as well as performing state mandated screenings and monitoring state requirements including physical examination and immunization records.

Visits to the health offices last year included 30,747 student visits and 1,976 staff visits. Additionally, over 7500 health screenings were conducted, including: vision and hearing, scoliosis, pediculosis, and height and weights with body mass indexes calculated. Ninety students were referred for further medical evaluation. The nurses greatly appreciated community volunteers who assisted in completing vision and hearing screenings in all our schools.

The health rooms were especially busy the spring of '09, with the appearance of the H1N1 Flu in the community. In addition to triaging an increased number of students and staff with Flu like illness, the nurses participated in surveillance of the disease for the Department of Public Health.

A sincere thank you is extended to the school nurses, nurse leader, Kathy Thompson at Dale St, Maryellen Zappulla at Memorial, Nancy Schiemer at Wheelock, Tricia Williams at Blake Middle, Mary Patch and Janet Connelly at the Medfield High School. During the months of October, November and December the nurses conducted 15 after school H1N1 and seasonal Flu clinics, administering over 2,200 doses of seasonal and H1N1 Flu vaccine to students and staff.

#### PERSONNEL

We are pleased that Ms. Nancy Giammarco has joined our department as the Pre K-3 Inclusion Coordinator at Memorial and Wheelock Schools. Ms. Megan Mercier joins us as the out-of-district coordinator replacing Dawn Sockol, who retired after devoting 26.4 years to the children and families of Medfield.

This is my final town report. In closing, I would like to thank the School Committee and the community for supporting the Pupil Services Department. I am extremely grateful to have worked in an excellent school system and a caring community for the past fifteen years.

Respectfully submitted,

Kathleen McArdle  
Director of Pupil Services

## REPORT OF THE ATHLETIC DIRECTOR

To the Superintendent of Schools:

I respectfully submit my annual report as the athletic director for the Medfield Public Schools for the year ending December 31, 2009.

It is my pleasure to report that for the fifteenth year in a row over seventy-five percent of the student body participated in athletics. This statistic reaffirms the integral part athletics play in our school and the education of our children.

My goal will be to continue to emphasize the tradition of sportsmanship, which has been our history here in Medfield. Fair play, competition, goal setting, team work, are just a few of the life lessons that athletics can teach. Athletics truly is the other half of education.

We offer 27 varsity interscholastic sports to our students. This year we won ten Tri Valley League Championships, and 70% of all our contests.

Boys and girls interscholastic teams were offered at three levels during the past year. The following is the entire athletic coaching staff by season:

### WINTER

Basketball (Boys)	Varsity	Herb Grace Ken Brackett
	Junior Varsity	Al Necchi
	Freshman	Evan Moon
Basketball (Girls)	Varsity	Mark Nickerson Ellen Willey
	Junior Varsity	Paul Coutinho
	Freshman	Jess Safer
Cheering		Jessica Durdel
Ice Hockey (Boys)	Varsity	Toby Carlow Tony Iafolla
	Junior Varsity	Rob Lynch
Ice Hockey (Girls)	Varsity	John Panciocco Doug Kay
Indoor Track (Boys)		Miranda Whitmore Tom Woods

Indoor Track (Girls)		Melinda Tufel Nick Stevens
Gymnastics	Varsity	Michelle Hopping Bill Matyskiel
Swimming	Varsity	Vicky Buccholz
<b>SPRING</b>		
Baseball	Varsity Junior Varsity Freshman	Matt Marenghi Mike Mason Jeff Cambridge
Softball	Varsity Junior Varsity	Sue Pratt Travis Taliaferro
Tennis (Boys)	Varsity Assistant	Vincent Joseph Andy Delery
Tennis (Girls)	Varsity Assistant	Ross Irwin Kristen Kirby
Track and Field (Boys)	Varsity	Melinda Tufel Bernie Shea Mike Kraemer
Track and Field (Girls)	Varsity	Nick Stevens Miranda Whitmore Tom Woods
Volleyball (Boys)	Varsity	John Hastings
Lacrosse (Boys)	Varsity Junior Varsity Freshman	Robert Aronson Michael Douglas Evan Moon
Lacrosse (Girls)	Varsity Junior Varsity Freshman	Sara Burman Jason Heim Leora Seri

## FALL

Golf	Varsity Junior Varsity	George Callahan Mark Nickerson
Cross Country	Varsity Assistant	Michael Kraemer Bernie Shea
Cross Country	Varsity Assistant	Miranda Whitmore Cindy Appleyard
Field Hockey	Varsity Junior Varsity Freshman	Mike Mason Sue Pratt Lisa Bass Sailer
Football	Varsity Assistant Assistant Junior Varsity Freshman	Mike Slason Nick Stevens Erik Ormberg Brian Gavaghan Vincent Joseph
Soccer (Boys)	Varsity Junior Varsity Freshman	Jason Heim Paul Coutinho Travis Taliaffero
Soccer (Girls)	Varsity Assistant Junior Varsity Freshman	Michael LaFrancesca Melinda Lohan Kelly Dengos John Kendall
Volleyball (Girls)	Varsity Assistant Freshman	John Hastings Sarah Rodenhi Amanda Altimar

All of our interscholastic teams participate in the Tri-Valley League which consists of Ashland, Bellingham, Dover-Sherborn, Holliston, Hopkinton, Medfield, Medway, Millis, Norton and Westwood. Medfield is currently ranked third in the TVL in total enrollment, grades nine through twelve. The league is highly competitive in all sports for boys and girls. Tri-Valley teams traditionally are quite successful in state tournament play.

Our athletic highlights begin with the winter season, 2008-2009. The girls basketball team had an undefeated regular season record, going 20-0 and winning the TVL. Marissa Pendergast and Jen McBrien were voted first team all stars in the league. The girls qualified for state tournament play for the twentieth year in a row. The girls made it to the South Sectional semi-finals in their tournament run. Our boys team finished their season with a 20-0 record, good for first place in the league. Connor Hatten was the League Most Valuable Player. Girls indoor track had an outstanding record of 7-1, led by sophomore Alex Stanton. Our boys indoor track team was 5-2, and placed second in the league. The girls ice hockey bounced back from a sophomore slump and posted a 12-7-1 record qualifying for the state tournament. Our girls swim team was 4-4 on the season. The boys swim team was 6-6 in a very competitive league. Our girls gymnastics finished their season at 7-6.

The spring of 2009 was another successful season for our Warriors. Softball had a 7-11 record almost qualifying for the tournament. Our baseball team finished 12-8 and made the tournament under third year coach Matt Marengi. Our girls tennis team was 13-5 in another outstanding season. The boys tennis team finished 11-3 and qualified again for the state tournament for the twentieth consecutive year. Boys track finished with a record of 9-0 winning the tough TVL. Our girls track team finished 6-3 finishing second in the TVL. The boys lacrosse team had a remarkable season. They finished the regular season with a 20-0 record and won the league for the ninth year in a row. The team made it all the way to the sectional finals before losing to a tough Concord-Carlisle team. The girls lacrosse finished the season 9-10-1 just missing the tournament. The boys volleyball team had some great late season wins and qualified for the tournament with a 10-6 record.

Fall 2009 was very exciting for our Warrior teams. The girls volleyball won the TVL with a 20-0 mark. The team continued its era of dominance by going on to beat Bourne in the State Finals for its fourth championship in five years. Allison Le-Bruno was selected as the league MVP. Our girls volleyball team was the number one ranked team in the state for the second year in a row! The football team finished the season with a 2-9 record. The field hockey went 12-4-2 in another outstanding season. Boys soccer finished their season 11-3-4. Our girls soccer program had a great season, and finished 8-3-7, with a young team. Our cross country program has a season to remember. Both boys and girls teams were undefeated and won the Tri Valley League! Joe Smith was the league MVP. The golf team had a 15-4 record, and Chris Melvin was the league Most Valuable Player.

The annual All Sports Awards Night was held in late May at Medfield High School. Our student athletes, coaches and parents were treated to a very special

evening including the eighth annual Thomas Reis Sportsmanship Award which was presented this year to Beth Maguire and Brett Hayes. At the banquet in addition to the individual sport MVP awards, Jake Kramer and Jacky McLaughlin were selected as the 2008-2009 Scholar Athlete recipients. Medfield High School's "Wall of Fame" inductees were Brett Vollmuth, Class of 2002 and Chi Chi Aduba, Class of 2000.

This concludes my annual report as the Director of Athletics. On behalf of all the Warriors, I would like to thank the School Committee, the administration, and the community for all of their support throughout the year.

Respectfully submitted,

Jon Kirby  
Director of Athletics

# **REPORT OF THE MEDFIELD COMMUNITY EDUCATION PROGRAM**

To the Superintendent of Schools:

The Community Education Program continued its tradition of offering a wide variety of classes designed to meet the needs of our students and adult learners. This year the scope of the adult education program grew significantly. The programs now included in the community education program include:

## **ADULT EDUCATION**

The brochure comes out twice a year and offers a diverse selection of courses looking to meet the needs of the Medfield community. There are four major categories in our brochure. They include: career and financial planning, exercise, sports and activities; instructional courses; and a trip and travel section. We hope to add more courses in the future. Any ideas or suggestions would be greatly appreciated.

## **TEACHER WELLNESS PROGRAMS**

These courses were designed to relieve stress and improve the mental and emotional health of our faculty. Trips were planned, professional golf instruction was offered, exercise classes including Pilates, yoga and spinning were scheduled to meet the needs of our teachers and staff.

## **INTRAMURALS**

The goal of the intramural program was to offer activities to all our children. The popular fun and fitness programs in the Memorial and Wheelock Schools were expanded. The programs in the Dale Street School and the Blake Middle School continued to thrive. The high school's program centered on our new fitness room and offered activities before and after school.

## **EXTENDED DAY PROGRAMS**

These programs offered in the Memorial, Wheelock and Dale Street Schools were designed with working parents in mind. Programs were offered in each school starting at 7:00a.m. The after school portion of our program was operated in conjunction with our fun and fitness intramural programs.

## **SUMMER EXPERIENCE**

This program is directed by Kim Estes and run out of the Memorial School during the summer months. The tradition of excellence has continued and will be

enhanced by a full day program this summer and the addition of Herb Grace as a co-director.

A new program that was instituted this past summer was the Warrior Athletic Camps. This program was another way for our youth to gain access to our new facilities. We offered summer experiences in volleyball, soccer, basketball, and weight training. We hope that this program will continue to grow.

We look forward to the future of the community education program and what it can offer to the citizens of Medfield.

Respectfully Submitted,

Jon Kirby  
Director

**TOWN CLERK'S REPORT  
FOR THE YEAR ENDING  
DECEMBER 31, 2009**

## **BIRTHS 2009**

### **JANUARY**

1/2 Mason D Allan  
1/6 Emersyn R Cox  
1/12 Lila B Quinlan  
1/25 Anthony T Marcucci  
1/25 Daniel N McCarthy

### **FEBRUARY**

2/10 William J Foscaldo  
2/25 Sarah C Stein

### **MARCH**

3/17 Ryan K Foley  
3/19 Cole J Bryson  
3/20 Jackson G Harnapp

### **APRIL**

4/6 Casey J Grimm  
4/13 Cecilia M Donohue  
4/14 Zacharia O El Abd  
4/24 Maya E Romagnolo  
4/25 Mason W Matos  
4/28 Ethan P Geishecker

### **MAY**

5/5 James T Lockwood  
5/11 Rebecca T Powers  
5/15 Aila R Dennehy  
5/18 Hannah G Sawyer  
5/21 Liam M Sullivan  
5/25 Anna S Wilson  
5/28 Caitlin A Dolan  
5/28 Bethany W Harrington  
5/28 John R Kraus  
5/30 Lyla J Whitechurch

### **JUNE**

6/1 Greyson J Perachi  
6/13 Colin M Wilson  
6/15 Vivien R Lichtenstein  
6/18 Avery S Boylan  
6/26 Maeve J Riley

### **JULY**

7/7 Eleanor E Granfors  
7/8 Alec J Diiorio  
7/11 Melina M Wade  
7/14 Audrey V Grandinetti  
7/16 Braden M Dodge  
7/19 Jody A Sarboot  
7/19 Cara J Aronowitz  
7/23 Soren Harold Krauss  
7/27 Nyla J Toubeau  
7/28 Sadie P Bigelow

### **AUGUST**

8/3 Frans J Weterrings, IV  
8/5 Griffin R Lorch  
8/7 Abigail K Boxmeyer  
8/7 Owen D Boxmeyer  
8/21 Luke A Mazzaferro  
8/30 Mallory K Cira

### **SEPTEMBER**

9/17 Garrett J Nugent  
9/24 Xavier G Brownlee

### **OCTOBER**

10/3 Lydia M Mynahan  
10/15 Maverick J MacPherson  
10/19 Rae A Lee  
10/21 William M Keaveney  
10/23 Chase R Sullivan  
10/27 Liya Raut  
10/28 Sebastian J Cole

### **NOVEMBER**

11/5 Rowan J Hoffman  
11/6 Georgia M Foscaldo  
11/8 Fiona M Bligh  
11/21 Eric J Gelormini  
11/16 Meghan G Olenik  
11/20 Shea D Blood  
11/29 Lucas C Patel

**DECEMBER**

12/4 Anne V Flippo  
12/4 Sadie C Morrison  
12/4 Kate E St Mary  
12/17 Luke J Dickson  
12/26 Tiernan N Thompson  
12/27 Connor D Hanna

## **MARRIAGES 2009**

### **JANUARY**

- 1/2 Adam M Sarboot  
Farah F Essarbut  
1/10 Deborah J Brodeur  
John M Roman, Jr

### **FEBRUARY**

- 2/11 Christopher G Haynes  
Melissa A Williams

### **MARCH**

- 3/14 Paul F Walsh  
Arlene Fitzgerald

### **MAY**

- 5/16 David C Steele  
Kathleen S Early  
5/22 Thomas E Robbins  
Elizabeth L Windsor

### **JULY**

- 7/11 James C Salvia  
Kimberly A Zaia  
7/25 Cindi A Giugliano  
Michael C Cascio  
7/25 Scott A Hirsch  
Marisa M Breda  
7/25 Brian E Vozzella  
Kristen E Heavey

### **AUGUST**

- 8/15 Melissa M Melillo  
Ryan M Golden  
8/18 Brian T Killilea  
Nicole S O'Connor  
8/28 Edward A Duck  
Dorrie H Kanter  
8/29 Erica L Vallon  
Donald R Chaplin  
8/30 Sandra G Bock  
Sherrill A Salisbury

### **SEPTEMBER**

- 9/4 Mark Reed  
Michelle T Newman

### **OCTOBER**

- 10/9 Colin O'Sullivan  
Tiffany E Leary  
10/11 Ashley G Dischino  
Robert R Tanguay

### **NOVEMBER**

- 11/7 Luke Tuomenoksa  
Sarah O Allen

## **DEATHS 2009**

### **JANUARY**

1/11 Gertrude M Goularte  
1/14 George R Govers  
1/22 Peter P Dundon  
1/29 Francis D Rossi

### **FEBRUARY**

2/2 Dorothea A Scott  
2/14 Robert M Fletcher, Sr  
2/16 Angelo Santucci  
2/25 Kathleen T Harrod

### **MARCH**

3/2 Kenneth P Stavris  
3/7 Richard C Crowell  
3/11 Christine V Greenaway  
3/27 Lydia Ellen Reynolds

### **APRIL**

4/26 Dennis H Mack  
4/28 Virginia Kerr

### **MAY**

5/7 Edward F LaCroix  
5/8 Jodi A Buerger  
5/8 Joseph F Erskine, Jr  
5/10 Florence C Iafolla  
5/29 Carolyn F Lindblad

### **JUNE**

6/9 Shirley H Matthews  
6/10 Arthur M Park  
6/16 Catherine V Kenney  
6/18 John W Evans  
6/18 Laura Schmidt  
6/19 Joseph R Ventresco  
6/23 Elizabeth O Mayer  
6/28 Constance R Colvin  
6/29 Margaret C Bouin

### **JULY**

7/4 Mary A Feeley  
7/4 Amanda L Murray

7/18 Arthur N Copithorne, Jr

### **AUGUST**

8/7 Lily C Pyne  
8/10 Earle C Kerr  
8/15 Lauryl J Munroe  
8/16 Joseph F McDermott  
8/22 Marion T Miner  
8/23 Susan Pope

### **SEPTEMBER**

9/14 Paul M Connelly  
9/17 George L Walsh, Sr  
9/29 Virginia M Dorr

### **OCTOBER**

10/2 Lance J Jacobson  
10/3 Timothy S Worthy  
10/3 Michelle M Worthy  
10/6 Ann M Mott  
10/7 Laurie a Hood  
10/21 Elaine B Pederzini

### **NOVEMBER**

11/15 Carmela Lozeau  
11/18 Antonia R Mancinelli

### **DECEMBER**

12/6 George DeVenanzi  
12/18 Edith L Swain  
12/20 Margaret A Murphy  
12/30 Edward J Drozdick

**TOWN OF MEDFIELD  
COMMONWEALTH OF MASSACHUSETTS  
ANNUAL TOWN ELECTION  
MARCH 30, 2009**

Norfolk, ss.

To the Constables of the Town of Medfield in said County, Greetings:

In the Name of the Commonwealth, you are directed to notify and warn the Inhabitants of the Town of Medfield, qualified to vote in elections and in town affairs, to meet at The CENTER at Medfield, located on Ice House Road in said Medfield, on MONDAY, the thirtieth day of March, A.D., 2009 at 6:00 o'clock A.M., then and there to choose all Town Officers required to be elected annually by ballot, viz:

One Moderator for a term of one year.

One Selectman, one Town Clerk, one Assessor, one member of the School Committee, one Park and Recreation Commissioner, one Trust Fund Commissioner and two Trustees of the Public Library, each for a term of three years.

One member of the Planning Board and one member of the Housing Authority each for term of five years.

The polls will be open at 6:00 o'clock A.M. and shall be closed at 8:00 o'clock P.M.

And you are directed to serve this Warrant by posting an attested copy thereof, in the usual place for posting warrants in said Medfield, seven days at least before the time of holding said Town Meeting.

Hereof fail not and make due return of this Warrant with your doings thereon, unto the Town Clerk at the time and place of the Town Meeting aforesaid. Given unto our hands this 19th day of March, Two-Thousand and Nine.

Osler L. Peterson, Chairman S/  
Ann B. Thompson S/  
Mark L. Fisher S/  
BOARD OF SELECTMEN

By virtue of this Warrant, I have notified and warned the Inhabitants of the Town of Medfield, qualified to vote in elections and at town meetings, by posting attested copies of the same at five public places seven days before the date of the elections as within directed.

Constable: Michelle Bento S/

Date: March 20, 2009

**TOWN OF MEDFIELD  
COMMONWEALTH OF MASSACHUSETTS  
ANNUAL TOWN ELECTION  
MARCH 30, 2009**

Pursuant to the foregoing warrant, the polls were opened at 6:00 A.M. with reading of the warrant and the swearing in of the election workers present. The ballot boxes were inspected and found to be in working order, specimen ballots posted, voting list was displayed and instruction to the voters posted.

WARDEN: Emmy Mitchell  
ASSISTANT WARDEN: Al Allegretto

TELLERS: Michael Costa, Ruth Chick, John Hand, Rita Allegretto, Pat Shapiro, Virginia Whyte and Martha Smick

The polls were closed at 8:00 P.M.

The total vote was 201. There are 8,203 registered voters, 2% of voters voting.

	<u>PRECINCT</u>				
	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>TOTAL</u>
MODERATOR (one yr) VOTE FOR ONE					
Scott F. McDermott	45	57	37	42	181
Write In					0
Blanks					20
					<b>201</b>
TOWN CLERK (three yrs) VOTE FOR ONE					
Carol A. Mayer	45	59	38	40	182
Write In					0
Blanks					19
					<b>201</b>
SELECTMEN (three yrs) VOTE FOR ONE					

Osler Peterson	35	46	30	34	145
Write In					5
Blanks					51
					<b>201</b>
ASSESSOR (three yrs) VOTE FOR ONE					
Thomas V. Sweeney, Jr	47	61	40	40	188
Write In					0
Blanks					13
					<b>201</b>
SCHOOL COMMITTEE (three yrs) VOTE FOR ONE					
Susan Ruzzo	42	54	36	35	167
Write In					0
Blanks					34
					<b>201</b>
LIBRARY TRUSTEE (three yrs) VOTE FOR NOT MORE THAN TWO					
Jane Ready	43	53	38	37	171
Maura McNicholas	45	53	38	35	171
Write In					0
Blanks					60
					<b>402</b>
PLANNING BOARD (five yrs) VOTE FOR ONE					
Ellisa Franco	44	55	35	36	170
Write In					0
Blanks					31
					<b>201</b>
PARK COMMISSIONER (three yrs) VOTE FOR ONE					
Thomas Caragliano	43	51	35	30	159
Write In					0
Blanks					42
					<b>201</b>
HOUSING AUTHORITY (five yrs) VOTE FOR ONE					
Lisa Donovan	45	55	37	36	173
Write In					0
Blanks					28
					<b>201</b>
TRUST FUND COMMISSIONER (three yrs) VOTE FOR ONE					
Georgia Colivas	1	3	3	3	10

Michael Sullivan	4	1	2	2	9
Write In	3	6	2	0	11
Blanks					171
					<b>201</b>

After the results were announced, the checked ballots, voting lists and tally sheets were turned over to the Town Clerk for safekeeping as prescribed by law.

A TRUE COPY ATTEST:

Carol A. Mayer, CMC/CMMC S\  
TOWN CLERK

March 31, 2009

**TOWN OF MEDFIELD  
WARRANT FOR THE ANNUAL TOWN MEETING  
2009**

Norfolk, ss.

To the Constables of the Town of Medfield in said County, Greetings:

In the Name of the Commonwealth, you are directed to notify and warn the Inhabitants of the Town of Medfield, qualified to vote in elections and in town affairs, to meet at the Amos Clark Kingsbury School gymnasium, located on South Street in said Medfield, on MONDAY first day of June, A.D., 2009, commencing at 7:30 P.M. to act on the following articles:

**Article 2.** To see if the Town will vote to accept the reports of the several Town Officers for the past year.

(Board of Selectmen)

**It Was So VOTED (consent calendar 6/1/2009)**

**Article 3.** To see if the Town will vote to accept the following named sums as Perpetual Trust Funds for the care of lots in the Vine Lake Cemetery, the interest thereof as may be necessary for said care, viz.

**PERPETUAL CARE 2008**

Kevin Robinson	\$ 2,200.00
James Gips	\$2,200.00
Thomas McQuillan	\$2,200.00
Edward Campbell	\$1,100.00
Paul and Mary Ledwith	\$2,200.00
Ann T. Clancy	\$1,100.00
James and Anne Morgan	\$2,200.00
Lisa Ogrinc	\$2,200.00
Peter and Elizabeth Bertoni	\$ 2,200.00
Walter and Felicia Mello	\$2,200.00
Kristin and Will Goddin	\$1,100.00
Charles and Shirley Sullivan	\$1,100.00
Janice Mercandante	\$2,200.00
Charles and Pauline Karafotias	\$2,200.00
William Conlon	\$1,100.00
Michele McLoughlin	\$ 1,100.00
Masoud Etezadi	\$3,300.00
Robert Larkin	\$265.00

Linda Carmel	\$550.00
Jessie P. Portman	\$2,200.00
Barry and Elaine Mandell	\$1,650.00
TOTAL:	<hr/> \$36,565.00

(Cemetery Commissioners)

**It Was So VOTED (consent calendar 6/1/2009)**

**Article 4.** To see if the Town will vote to re-authorize a Fire Alarm Revolving Fund, pursuant to the provisions of G.L. Chapter 44, Section 53E ½ to be used for fire alarm maintenance, equipment or supplies, funds not to exceed \$32,000 to come from the Maintenance Fee account and to authorize the Fire Chief to expend from said funds, or do or act anything in relation thereto.

(Fire Chief)

**It Was So VOTED (consent calendar 6/1/2009)**

**Article 5.** To see if the Town will vote to re-authorize an Ambulance Revolving Fund, pursuant to the provisions of G.L. Chapter 44, Section 53E ½ to be used for an Ambulance revolving fund for payment of principal and interest costs on the ambulance and/or purchase of a replacement ambulance, funds not to exceed \$30,000 to come from the Ambulance Mileage Fee Account and to authorize the Fire Chief to expend from said funds, or do or act anything in relation thereto.

(Fire Chief)

**It Was So VOTED (consent calendar 6/1/2009)**

**Article 6.** To see if the Town will vote to re-authorize an Advanced Life Support Fund, pursuant to the provisions of G.L. Chapter 44, Section 53E ½ to be used for the payment of Advanced Life Support charges, funds not to exceed \$40,000 to come from the users of said services or their insurers and to authorize the Fire Chief to expend from said funds, or do or act anything in relation thereto.

(Fire Chief)

**It Was So VOTED (consent calendar 6/1/2009)**

**Article 7.** To see if the Town will vote to re-authorize a Community Gardens Revolving Fund, pursuant to the provisions of G.L. Chapter 44, Section 53E ½ to be used for the payment of expenses for the operation of the Community Gardens Program, funds not to exceed \$1,000 to come from registration fees paid by gardeners and to authorize the Town Administrator to expend from said funds, or do or act anything in relation thereto.

(Town Administrator)

**It Was So VOTED (consent calendar 6/1/2009)**

**Article 8.** To see if the Town will vote to re-authorize a Rental Income Revolving Fund, pursuant to the provisions of G.L. Chapter 44, Section 53E ½ to be used for the processing of rental receipts and associated expenditures for the CENTER at Medfield, funds not to exceed \$30,000 and to authorize the Council on Aging and/or its Executive Director to expend from said funds, or do or act anything in relation thereto.

(Council on Aging)

**It Was So VOTED (consent calendar 6/1/2009)**

**Article 9.** To see if the Town will vote to authorize a Library Revolving Fund, pursuant to the provisions of G.L. Chapter 44, Section 53E ½ to be used for payment of costs associated with providing photocopier/printer services to library users, with costs associated with providing after hours use of public meeting space to community organizations and for payment of costs associated with replacing lost or damaged materials; funds not to exceed \$15,000 to come from the fees charged for use of photocopiers/printers, from fees charged for use of meeting rooms after regular hours and from the fees charged for the replacement of lost or damaged materials; and to authorize the Library Director to expend from said funds, or do or act anything in relation thereto.

(Library Director)

**VOTED:** That the Town authorize a Library Revolving Fund, pursuant to the provisions of GL Chapter 44, Section 53E ½ to be used for payment of costs associated with providing photocopier/printer services to library users, with costs associated with providing after hours use of public meeting space to community organizations and for payment of costs associated with replacing lost or damaged materials as set out in the warrant. **PASSES UNANIMOUSLY (6/1/2009)**

**Article 10.** To see if the Town will vote to accept for the fiscal year 2010 the provisions of section four of Chapter 73 of the Acts of 1986, in accordance with and subject to the provisions of said section four, providing for an additional exemption for a taxpayer who shall otherwise qualify for an exemption under clauses 17D, 22, 22A, 22B, 22C, 22D, 22E, 37A, 41C, 42 or 43 of section five of Chapter 59 of the General Laws, or do or act anything in relation thereto.

(Board of Assessors)

**It Was So VOTED (consent calendar 6/1/2009)**

**Article 11.** To see if the Town will vote to fix the salary and compensation of the following elected officers: Moderator, Town Clerk, Selectmen, Assessors, School Committee, Trustees of the Public Library, Park and Recreation Commissioners, Planning Board, Housing Authority and Trust Fund Commissioners, or do or act anything in relation thereto.

<b>Officer</b>	<b><u>Present</u> <u>Salary</u></b>	<b><u>W.C.</u> <u>Recommends</u></b>
Town Clerk	\$55,152	\$56,255
Selectmen, Chairman	900	900
Selectmen, Clerk	900	900
Selectmen, Third Member	900	900
Assessors, Chairman	900	900
Assessors, Clerk	900	900
Assessors, Third Member	900	900
Moderator	0	0
Housing Authority	0	0
School Committee	0	0
Library Trustees	0	0
Planning Board	0	0
Park and Recreation Commissioners	0	0
Trust Fund Commissioners	0	0

(Board of Selectmen)

**VOTED:** To fix the salary and compensation of the following elected officers: Moderator, Town Clerk, Selectmen, Assessors, School Committee, Trustees of the Public Library, Park and Recreation Commissioners, effective July 1, 2009, by adopting the Warrant Committee recommendations as printed in the Warrant.  
**MOTION PASSES (6/1/2009)**

**Article 12.** To see if the Town will vote to amend the PERSONNEL ADMINISTRATION PLAN and CLASSIFICATION OF POSITIONS AND PAY SCHEDULE, effective July 1, 2009 to read as set forth in the warrant, or do or act anything in relation thereto.

(Personnel Board)

**PERSONNEL ADMINISTRATION PLAN  
CLASSIFICATION OF POSITIONS AND PAY SCHEDULE**

**POLICE DEPARTMENT AS PER CONTRACT:**

	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>
--	---------------	---------------	---------------

**Sergeant**

<b>7/1/2007</b>	\$1,096.78	\$1,130.70	\$1,165.45
<i>bi weekly</i>	\$2,193.55	\$2,261.39	\$2,330.90

<b>7/1/2008</b>	\$1,129.52	\$1,164.45	\$1,206.24
<i>bi weekly</i>	\$2,259.03	\$2,328.89	\$2,412.48

<b>7/1/2009</b>	\$1,169.05	\$1,205.20	\$1,248.46
<i>bi weekly</i>	\$2,338.10	\$2,410.41	\$2,496.92

	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>
--	---------------	---------------	---------------

**Sergeant**

<b>7/1/2007</b>	\$1,096.78	\$1,130.70	\$1,165.45
<i>bi weekly</i>	\$2,193.55	\$2,261.39	\$2,330.90

<b>7/1/2008</b>	\$1,129.52	\$1,164.45	\$1,206.24
<i>bi weekly</i>	\$2,259.03	\$2,328.89	\$2,412.48

<b>7/1/2009</b>	\$1,169.05	\$1,205.20	\$1,248.46
<i>bi weekly</i>	\$2,338.10	\$2,410.41	\$2,496.92

	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>
<b>Police Officer</b>						
<b>7/1/2007</b>	\$841.04	\$867.05	\$893.86	\$921.51	\$950.01	\$979.39
<i>bi weekly</i>	\$1,682.08	\$1,734.10	\$1,787.72	\$1,843.02	\$1,900.02	\$1,958.78
<b>7/1/2008</b>	\$870.48	\$897.40	\$925.15	\$953.76	\$983.26	\$1,013.67
<i>bi weekly</i>	\$1,740.95	\$1,794.79	\$1,850.29	\$1,907.53	\$1,966.52	\$2,027.34
<b>7/1/2009</b>	\$900.94	\$928.81	\$957.53	\$987.14	\$1,017.67	\$1,049.15
<i>bi weekly</i>	\$1,801.89	\$1,857.61	\$1,915.05	\$1,974.29	\$2,035.35	\$2,098.29

	Step 1	Step 2	Step 3	Step 4	Step 5
<b>Dispatcher</b>					
7/1/2007	\$587.03	\$619.70	\$650.96	\$684.06	\$722.67
<i>bi weekly</i>	\$1,174.06	\$1,239.40	\$1,301.92	\$1,368.13	\$1,445.34
7/1/2008	\$603.17	\$636.74	\$668.86	\$702.88	\$742.54
<i>bi weekly</i>	\$1,206.34	\$1,273.48	\$1,337.72	\$1,405.75	\$1,485.08
7/1/2009	\$619.76	\$654.25	\$687.26	\$722.21	\$762.96
<i>bi weekly</i>	\$1,239.52	\$1,308.50	\$1,374.51	\$1,444.41	\$1,525.92

**Specialist Range**

7/1/2007	\$522.29	to	\$2,986.61	Annual Stipend
7/1/2008	\$540.57	to	\$3,091.14	Annual Stipend
7/1/2009	\$559.49	to	\$3,199.33	Annual Stipend

**FIRE DEPARTMENT AS PER CONTRACT**

**Lieutenant Firefighter/EMT\***

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
<b>7/1/2006</b>						
<i>Hourly</i>	21.82	22.50	23.19	23.91	24.65	25.41
<i>Bi-Weekly</i>	1,832.88	1,889.59	1,948.04	2,008.27	2,070.39	2,134.42
<b>7/1/2007</b>						
<i>Hourly</i>	22.47	23.17	23.89	24.63	25.39	26.17
<i>Bi-Weekly</i>	1,887.87	1,946.28	2,006.48	2,068.52	2,132.50	2,198.46
<b>7/1/2008</b>						
<i>Hourly</i>	23.15	23.87	24.60	25.36	26.15	26.96
<i>Bi-Weekly</i>	1,944.51	2,004.67	2,066.67	2,130.57	2,196.48	2,264.41

**Firefighter/EMT\***

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
7/1/2006								
<i>Hourly</i>	\$19.71	\$20.32	\$20.90	\$21.54	\$22.18	\$22.86	\$23.53	\$24.24
<i>Bi-Weekly</i>	\$1,655.64	\$1,706.88	\$1,755.60	\$1,809.36	\$1,863.12	\$1,920.24	\$1,976.52	\$2,036.16
7/1/2007								
<i>Hourly</i>	\$20.30	\$20.93	\$21.53	\$22.19	\$22.85	\$23.55	\$24.24	\$24.97

<i>Bi-Weekly</i>	\$1,705.20	\$1,758.12	\$1,808.52	\$1,863.96	\$1,919.40	\$1,978.20	\$2,036.16	\$2,097.48
7/1/2008								
<i>Hourly</i>	\$20.91	\$21.56	\$22.18	\$22.86	\$23.54	\$24.26	\$24.97	\$25.72
<i>Bi-Weekly</i>	1756.44	\$1,811.04	\$1,863.12	\$1,920.24	\$1,977.36	\$2,037.84	\$2,097.48	\$2,160.48

\* Based on a 42 hour week.

## PUBLIC SAFETY POSITIONS

	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>
<b>Call Firefighter /EMT</b>	\$21.43	\$22.09	\$22.74	\$23.42	\$24.12	\$24.86	\$25.59	\$26.36

	<b>Step 1 Step 6</b>	<b>Step 2 Step 7</b>	<b>Step 3 Step 8</b>	<b>Step 4 Step 9</b>	<b>Step 5</b>
<b>Animal Control Officer/Inspector</b>	\$19.46	\$20.02	\$20.57	\$21.17	\$21.76
* Based on a 40- hour workweek	\$22.38	\$23.02	\$23.67	\$24.33	
<b>Assistant Animal Control Officer</b>	\$1,938.27	\$2,117.98	\$2,297.70	\$2,476.21	\$2,659.53
*Annual Stipend	\$2,839.25	\$3,017.76	\$3,232.45		

## MANAGERIAL POSITIONS

<b><u>Grade Level I</u></b>	<b><u>Minimum</u></b>	<b><u>Midpoint</u></b>	<b><u>Maximum</u></b>
Administrative Asst. to the Selectmen/Town Administrator	\$45,921	\$51,778	\$57,635
<b><u>Grade Level II</u></b>			
No positions at this level	51,661	57,401	63,142
<b><u>Grade Level III</u></b>			
Council on Aging Director	57,401	63,142	68,882
<b><u>Grade Level IV</u></b>			
Park and Recreation Director	63,142	68,882	74,622
<b><u>Grade Level V</u></b>			
Asst Town Administrator	68,882	77,491	86,102
Principal Assessor	68,882	77,308	86,102
Town Accountant	68,882	77,308	86,102
Library Director	68,882	77,308	86,102
Treasurer	68,882	77,308	86,102
<b><u>Grade Level VI</u></b>			
No positions at this level	74,622	83,231	91,841
<b><u>Grade Level VII</u></b>			
Fire Chief	91,841	109,062	126,282
Police Chief*	91,842	109,061	126,282
Superintendent of Public Works	91,842	109,061	126,282
*Receives additional 15% of base salary as a result of Quinn Bill Educational Incentive			

## OTHER SALARIED POSITIONS

	<b><u>Minimum</u></b>	<b><u>Midpoint</u></b>	<b><u>Maximum</u></b>
<b><u>Grade Level I</u></b>			
Outreach Social Worker	45,921	51,661	57,401
Conservation Agent (part-time)	22,961	25,830	28,701
<b><u>Grade Level II</u></b>			
Director of Youth Outreach	50,156	55,729	61,303

## HOURLY PAID POSITIONS

<b>Grade</b>	<b>Min</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>MAX</b>
<b>10</b>	9.07	9.34	9.60	9.87	10.15	10.44	10.73	11.03	11.35
<b>20</b>	14.63	15.04	15.46	15.90	16.35	16.82	17.29	17.78	18.28
<b>30</b>	16.08	16.54	17.01	17.48	17.98	18.49	19.01	19.55	20.10
<b>40</b>	17.69	18.19	18.70	19.24	19.78	20.34	20.92	21.51	22.11
<b>50</b>	19.46	20.02	20.58	21.17	21.76	22.38	23.02	23.66	24.33
<b>60</b>	21.41	22.01	22.64	23.27	23.93	24.61	25.31	26.03	26.76
<b>70</b>	23.43	24.13	24.85	25.59	26.36	27.15	27.97	28.81	29.67
<b>80</b>	25.30	26.06	26.84	27.64	28.47	29.32	30.20	31.11	32.04
<b>90</b>	27.27	28.08	28.92	29.79	30.69	31.60	32.56	33.53	34.53

**HOURLY GRADE LISTINGS**

**Grade 10**

Page

**Grade 20**

Clerk Typist  
 Library Assistant  
 Laborer  
 Mini-Bus Driver  
 Police Matron  
 Special Police Officer

**Grade 30**

Office Assistant  
 Sr. Library Assistant  
 Truck Driver  
 Transp. Coordinator

**Grade 40**

Administrative Assistant  
 Elder Outreach Worker  
 Groundskeeper  
 Maintenance Technician

**Grade 50**

Payroll Administrator  
 Administrative Assistant II  
 Circulation Supervisor  
 Equipment Operator  
 Volunteer Coordinator  
 Water Technician

**Grade 60**

Administrative Assistant III  
 Children’s Librarian  
 Park and Rec Program  
 Coordinator  
 Reference Librarian

**Grade 70**

Sr. Equipment Operator  
 Sr. Groundskeeper  
 Water Operator  
 Tree Warden  
 Mechanic

**Grade 80**

Assistant Foreman

**Grade 90**

Senior Foreman

**SPECIAL RATE/FEE POSITIONS- PART TIME/TEMPORARY**

	<b><u>Annual</u></b>
Veterans Agent	\$7,029
Sealer of Weights and Measures	\$2,393
Registrar	\$177
Police Intern	\$410 to \$557

**Hourly**

Police- Private Special Detail	\$29.94
Tree Climber	\$19.60

**FIRE**

Deputy Chief	\$3,609
Captain	\$2,165

Lieutenant	\$1,732
EMS Coordinator	\$1,650
Fire Alarm Superintendent	\$751

<b>INSPECTORS</b>	\$28.05 per inspection
Inspector of Buildings	\$5,419
Local Inspector of Buildings	\$727
Gas Inspector	\$1,493
Assistant Gas Inspector	\$274
Plumbing Inspector	\$4,428
Assistant Plumbing Inspector	\$1,016
Wiring Inspector	\$2,465
Assistant Wiring Inspector	\$727
Zoning Enforcement Officer	\$28.05 per inspection
Street Inspector	\$14.81 per inspection

**PARK AND RECREATION**

Program Director	\$14,270 to \$17,011
Swim Pond Director	\$5,943 to \$8,163
Swim Pond Assistant Director	\$3,965 to \$5,444
Swim Team Coach/Guard	\$3,302 to \$4,489
Assistant Coach/Guard	\$2,115 to \$3,675
Water Safety Instructor	\$2,511 to \$3,675
Lifeguard	\$2,389 to \$3,403
Swim Pond Badge Checker	\$793 to \$1,225
Swim Pond Maintenance	\$926 to \$1,225
Swim Pond Set-up Workers	\$660 to \$2,721
Camp Director	\$2,642 to \$5,209
Camp Specialists	\$1,323 to \$5,155
Counselors	\$1,058 to \$2,722
Jr. Counselor	\$265 to \$817
Tennis Director	\$3,965 to \$5,444
Tennis Instructor	\$793 to \$1,363
Trainee	\$7.95

**VOTED:** That the PERSONNEL ADMINISTRATION PLAN and CLASSIFICATION OF POSITIONS AND PAY SCHEDULE are approved effective July 1, 2009 to read as set forth in the warrant. **MOTION PASSES (6/1/2009)**

**Article 13.** To see if the Town will vote to adopt Section 18A, Chapter 32B, MGL as inserted by Chapter 374 of the Acts of 2008, providing for the mandatory transfer of eligible retirees to Medicare extensions plans, or do or act anything in relation thereto.

(Board  
of Selectmen)

**VOTED:** That the Town adopt Section 18A, Chapter 32B, MGL as inserted by Chapter 374 of the Acts of 2008. **MOTION CARRIES (6/1/2009)**

**Article 14.** To see if the Town will vote to appropriate a sum of money and determine in what manner said sum shall be raised for the purpose of funding the fy07, fy08 and fy09 fire department collective bargaining contract, or do or act anything in relation thereto.

(Collective Bargaining  
Committee)

**VOTED:** To appropriate \$172,982, for the purpose of funding the monetary items in the recently settled first collective bargaining agreement between the Town and the Medfield Firefighters Association, with a term of July 1, 2007 to June 30, 2009, and to meet said sum \$100,000 be transferred from the unexpended appropriation balance of Article 29 of the 2008 Annual Town Meeting and \$72,982 be raised on the fy10 tax levy. **MOTION CARRIES (6/1/2009)**

**Article 15.** To see if the Town will vote to reduce the fy2009 operating and/or capital budgets to reflect the reduction in local aid from the Commonwealth of Massachusetts, or do or act anything in relation thereto.

(Town  
Administrator)

**VOTED:** That the Town reduce the fy2009 operating and/or capital budget appropriations to reflect the reduction in local aid from the Commonwealth of Massachusetts as printed in the warrant report. **MOTION CARRIES (6/1/2009)**

**Article 16.** To see if the Town will vote to raise and appropriate and/or transfer from available funds sums of money requested by the Selectmen or any other Town Officer, Board, Commission or Committee to defray operating expenses of the Town for the fiscal year commencing July 1, 2009, or such other sums as the Town may determine as required by General Laws, Chapter 41, Section 108, or do or act anything in relation thereto.

(Board  
of Selectmen)

**VOTED:** To approve the line items not on hold as printed in the warrant report.  
**MOTION CARRIES UNANIMOUS (6/1/2009)**

**VOTED:** To Reduce the Park & Recreation Salaries by \$19,072 and to increase Park & Recreation Operations by \$19,072. **MOTION CARRIES UNANIMOUS (6/1/2009)**

**VOTED:** To reduce the Town Debt Principal by \$100,000 reducing the total to \$4,248,066. **PASSED UNAMIOUSLY (6/1/2009)**

**VOTED:** That the Town appropriate \$48,680,877 to defray the operating expenses of the various Town Boards, Committees, Commissions and Departments as printed in the warrant report and/or as amended by this Town Meeting for the fiscal year commencing July 1, 2009 and that to meet said appropriation the following sums be raised and appropriated on the fiscal 2010 tax levy or transferred from accounts or funds as follows:

- \$43,308,642 – Tax Levy
- 105,638 – School Building Assistance Authority Bond Anticipation  
note interest reimbursement  
School Building Assistance
- 653,827 – Reimb. 92 High School Project
- 1,183,536 – Multi-School Projects
- 7,375 – Bond Premium on \$4.2M issue 6/07
- 40,000 – Cemetery Perpetual Care interest account
- 100,000 – Pension Reserve fund
- 130,000 – Overlay Surplus
- 400,000 – Stabilization fund for advance payment of sewer betterments
- 1,315,486 – Water Enterprise Fund
- 1,436,373 – Sewer Enterprise Fund
- sub –total (except for tax levy) \$5,372,235.**

**TOTAL BUDGET PASSED UNANIMOUSLY (6/1/2009)**

**Article 17.** To see if the Town will vote to raise and appropriate from the Fiscal 2010 Tax Levy and/or transfer from available funds and/or borrow for Capital Expenditures including the following:

**FY10 CAPITAL BUDGET RECOMMENDATIONS**

**DEPARTMENT**

**PROJECT**

**Board of Selectmen**

Replace Back-up System/Firewall  
at Town Hall

Aerial Flyover for GIS

**Library**

Telephone System Replacement  
Carpet Replacement with Carpet  
tiles

Roof top air handler replacement

**Fire Department**

Technology Upgrade

Radio Replacement Phase I

**Conservation Commission**

Future Land Acquisition

**School Department**

*Wheelock* Replace Cafeteria Floor  
Lift at Stage

*Dale Street* Replace Exterior Windows  
Emergency lighting system

*Maintenance/Kitchen/Energy* Energy Improvements  
Fire Suppression System @Dale  
and Wheelock

**Police Department**

Cruiser Replacement

Traffic Light Upgrade

**Public Works**

Replace Cat Loader at Transfer  
Station

Lawnmower Cemetery

30 Yard Containers Recycling

Subdivision Resurfacing

Street Lights Ice House Road

Sidewalk Plow

and that, in the case of the Department of Public Works' acquisition of a front-end loader, the Town be authorized to borrow pursuant to G.L. Laws Chapter 44 or any other enabling statute, said borrowing to include, in addition to bonding, lease purchase financing to the extent permitted by law, and that in the case of the school energy improvements, the Town be authorized to borrow pursuant to G.L. Chapter 44 or any other enabling statute, said borrowing to include in addition to bonding, lease-purchase financing and/or energy savings contracting, to the extent permitted by G.L. Chapter 25A, or do or act anything in relation thereto.

(Capital Budget Committee)

**FY10 CAPITAL BUDGET**

**APPROPRIATIONS**

<b>DEPARTMENT</b>	<b><u>PROJECT</u></b>	<b><u>REQUEST</u></b>	<b><u>APPROP</u></b>
<b>Board of Selectmen</b>	Replace Back-up System/Firewall at Town Hall	\$40,000	\$20,000.00
	Aerial Flyover for GIS	\$10,000	\$0.00
<b>Library</b>	Telephone System Replacement	20,000	\$10,000.00
	Carpet Replacement with Carpet tiles	24,600	\$5,700.00
	Roof top air handler replacement	14,000	\$0.00
<b>Fire Department</b>	Technology Upgrade	6,000	\$6,000.00
	Radio Replacement Phase I	12,000	\$12,000.00
<b>Conservation Commission</b>	Future Land Acquisition	\$50,000	\$0.00

**School  
Department**

*Wheelock* Replace Cafeteria Floor \$46,464 \$46,500.00

Lift at Stage \$28,800 \$0.00

*Dale Street* Replace Exterior Windows \$42,000 \$0.00

Emergency lighting system \$15,000 \$0.00

*Maintenanc  
e/Kitchen/En  
ergy*

Energy Improvements \$77,233 \$77,250.00

Fire Suppression System  
@Dale and Wheelock \$10,050 \$10,050.00

**Police  
Department**

Cruiser Replacement \$33,000 \$33,000.00

Traffic Light Upgrade \$6,500 \$6,500.00

**Public Works**

Replace Cat Loader at Transfer  
Station \$115,842 \$58,000.00

Lawnmower Cemetery \$30,000 \$15,000.00

30 Yard Containers Recycling \$25,000 \$25,000.00

Subdivision Resurfacing \$30,000 \$25,000.00

Street Lights Ice House Road \$18,000 \$0.00

Sidewalk Plow \$30,000 \$0.00

**\$684,489 \$350,000.00**

**To be funded**

by: Tax Levy \$350,000

*Vehicle Trade In  
Unexpended Appropriation  
Funds*

*Other Available Funds* \$0

**VOTED:** That the Town raise and appropriate the sum of \$350,000 for capital expenditures as recommended in the Warrant Report and/or as amended by this Town Meeting, said sum to be raised on the Fiscal 2010 tax levy, and that, in the case of the Department of Public Works' acquisition of a front-end loader, the Town is hereby authorized to borrow pursuant to GL Chapter 44 or any other enabling statute, said borrowing to include, in addition to bonding, lease purchase financing to the extent permitted by law, and that in the case of the school energy improvements, the Town is hereby authorized to borrow pursuant to GL Chapter 44 or any other enabling statute, said borrowing to include in addition to bonding, lease-purchase financing and/or energy savings contracting, to the extent permitted by GL Chapter 25A. **MOTION PASSES UNANIMOUS (6/1/2009)**

**Article 18.** To see if the Town will vote to extend for an additional period not to exceed ten years the existing leases on the Mt. Nebo Water Tower and to declare the Mt. Nebo Water Tower and the portion of Town-owned land on which it is located to be partially surplus and available for disposition(lease) PROVIDED THAT any non-municipal use be compatible and not interfere with the active ongoing municipal uses and to see if the Town will authorize the Board of Selectmen to prepare and issue "Invitation(s) to Bid" or "Requests for Proposals" for the disposition(lease) of said tower and portion of land to one or more additional commercial wireless communications (cell phone) providers for use by them as a wireless communications facility, in accordance with the requirements of G.L. Chapter 30B, Section 16, and to enter into a lease or leases with said additional provider(s) for up to twenty (20) years for said use for such annual rent and upon such other terms and conditions as the Board of Selectmen shall determine to be in the town's best interests, or do or act anything in relation thereto

(Board of Selectmen)

**VOTED:** That the Town extend for an additional period not to exceed ten years the existing leases on the Mt. Nebo Water Tower and declare the Mt. Nebo Water Tower and the portion of Town-owned land on which it is located is partially surplus and available for disposition(lease) PROVIDED THAT any non-

municipal use be compatible and not interfere with the active ongoing municipal uses and that the Town authorize the Board of Selectmen to prepare and issue “Invitation(s) to Bid” or “Requests for Proposals” for the disposition(lease) of said tower and portion of land to one or more additional commercial wireless communications (cell phone) providers for use by them as a wireless communications facility, in accordance with the requirements of G.L. Chapter 30B, Section 16, and to enter into a lease or leases with said additional provider(s) for up to twenty (20) years for said use for such annual rent and upon such other terms and conditions as the Board of Selectmen shall determine to be in the town’s best interests. **MOTION PASSES UNANIMOUSLY (6/1/2009)**

**Article 19.** To see if the Town will vote to increase fees that the Treasurer/Collector charges for written demands on unpaid property taxes and motor vehicle taxes from \$5 to \$25, pursuant to Section 15 of Chapter 182 of the Acts of 2008, or do or act anything in relation thereto.

(Treasurer/Collector)

**VOTED:** That the Town increase fees that the Treasurer/Collector charges for written demands on unpaid property taxes and motor vehicle taxes from \$5.00 to \$25.00, pursuant to Section 15 of Chapter 182 the Acts of 2008. **MOTION CARRIES UNANIMOUSLY (6/1/2009)**

**Article 20.** To see if the Town will vote to rescind a portion of the appropriation voted from the Stabilization Fund, under Article 26 of the 2008 Annual Town Meeting for the purchase of an ambulance, or do or act anything in relation thereto.

(Town Accountant)

**VOTED:** That the Town rescind \$21,000 of the appropriation voted from the Stabilization Fund, under Article 26 of the 2008 Annual Town Meeting for the purchase of an ambulance. **MOTION CARRIES UNANIMOUSLY (6/1/2009)**

**Article 21.** To see if the Town will vote to appropriate a sum of money from the Ambulance Mileage Fee Fund to the Stabilization Fund to reimburse the Stabilization Fund for a portion of the funds advanced to assist with the purchase of an ambulance, or do or act anything in relation thereto.

(Town Accountant)

**VOTED:** That the Town appropriate \$20,000 from the Ambulance Mileage Fee Fund to the Stabilization Fund to reimburse the Stabilization Fund for a portion of the funds advanced to assist with the purchase of an ambulance. **MOTION CARRIES BY 2/3 VOTE (6/1/2009)**

**Article 22.** To see if the Town will vote to transfer \$276,810 from sewer betterments paid in advance to the Sewer Stabilization Fund, established under Article 31 of the 2004 ATM in accordance with the provisions of G.L., Chapter 40, Section 5B as amended by Chapter 46 of the Acts of 2003, or do or act anything in relation thereto.

(Water and Sewerage Commission)

**VOTED:** That the Town transfer \$276,810 from sewer betterments paid in advance to the Sewer Stabilization Fund, established under Article 31 of the 2004 ATM in accordance with the provisions of GL, Chapter 40, Section 5B as amended by Chapter 46 of the Acts of 2003. **CARRIES UNANIMOUSLY (6/1/2009)**

**Article 23.** To see if the Town will vote to transfer \$26,185 from the fy09 County Retirement Contribution budget, account 01-911-2 to the Unfunded Retiree Health Insurance Stabilization Fund, established under Article 26 of the 2006 ATM for the purpose of setting aside monies to cover the unfunded retiree health insurance costs in accordance with the provisions of G.L., Chapter 40 Section 5B as amended by Chapter 46 of the Acts of 2003, or do or act anything in relation thereto.

(Town Administrator)

**VOTED:** That the Town transfer \$26,185 from the fy09 County Retirement Contribution budget, account 01-911-2 to the Unfunded Retiree Health Insurance Stabilization Fund, established under Article 26 of the 2006 ATM for the purpose of setting aside monies to cover the unfunded retiree health insurance costs in accordance with the provisions of GL Chapter 40 Section 5B as amended by Chapter 46 of the Acts of 2003. **MOTION PASSES UNANIMOUSLY (6/1/2009)**

**Article 24.** To see if the Town will vote to appropriate a sum money and determine in what manner said funds shall be raised for the purpose of constructing, equipping, furnishing and landscaping a new public works facility, including the cost of demolishing the existing town garage, to authorize the Treasurer/Collector, with the approval of the Board of Selectmen, to borrow in accordance with the provisions of Paragraphs(3) and/or (3A) and/or (3B) , Section 7, G.L. Chapter 44 , and to authorize the Board of Selectmen to apply for grants from the Federal and/or State governments and/or private parties and to enter into contracts with designers, consultants and contractors to accomplish said purposes, or do or act anything in relation thereto.

(Superintendent of Public Works and Permanent Building Committee).

**VOTED:** To dismiss this article. **PASSED UNANIMOUS (6/1/2009)**

**Article 25.** To see if the Town will vote to appropriate a sum of money and determine in what manner said sum shall be raised for the purpose of making repairs to the flotation thickeners at Medfield Wastewater Treatment Plant, to authorize the Treasurer/Collector, with the approval of the Board of Selectmen, to borrow in accordance with the provisions of Paragraph(1), Section 7, G.L. Chapter 44 , and to authorize the Board of Selectmen to apply for grants from the Federal and/or State governments and/or private parties and to enter into contracts with designers, consultants and contractors to accomplish said purposes or do or act anything in relation thereto.

(Superintendent of Public Works)

**VOTED:** That the Town appropriate \$400,000 for the purpose of making repairs to the flotation thickeners at Medfield Wastewater Treatment Plant, and that the Treasurer/Collector, with the approval of the Board of Selectmen, be authorized to borrow in accordance with the provisions of Paragraph (1) Section 7, GL Chapter 44, and the Board of Selectmen and/or the Water and Sewerage Commissioners be authorized to apply for grants and/or loans from the Federal and/or State governments and/or private parties and to enter into contracts with designers, consultants and contractors to accomplish said purposes, provided that the Water and Sewerage Board shall not proceed with this project unless a Commonwealth of Massachusetts revolving loan for this project is approved by the Massachusetts Division of Environmental Protection. **MOTION CARRIES UNANIMOUSLY (6/1/2009)**

**Article 26.** To see if the Town will vote to appropriate a sum of money and determine in what manner said sum shall be raised for the purpose of replacing water mains on Granite Street, to authorize the Treasurer/Collector, with the approval of the Board of Selectmen, to borrow in accordance with the provisions of Paragraphs(5) and/or (6) and/or (7) , Section 8, G.L. Chapter 44 , and to authorize the Board of Selectmen to apply for grants from the Federal and/or State governments and/or private parties and to enter into contracts with designers, consultants and contractors to accomplish said purposes or do or act anything in relation thereto.

(Superintendent of

Public Works)

**VOTED:** That the Town appropriate \$400,000 for the purpose of replacing water mains on Granite Street, and that the Treasurer/Collector, with the approval of the Board of Selectmen, be authorized to borrow in accordance with the provisions of Paragraphs (5) and/or (6) and/or (7), Section 8 GL Chapter 44, and the Board of Selectmen and/or the Water and Sewerage Commissioners be authorized to apply for grants from the Federal and/or State governments and/or private parties and to enter into contracts with designers, consultants and

contractors to accomplish said purposes. **MOTION CARRIES BY 2/3 (6/1/2009)**

**Article 27.** To see if the Town will authorize the Board of Assessors to use a sum of money from free cash in the Treasury for the reduction of the tax rate for the fiscal year 2010, or do or act anything in relation thereto.

(Board of Assessors)

**VOTED:** That the Town authorize the Board of Assessors to use \$500,000 from free cash in the Treasury for the reduction of the tax rate for the fiscal year 2010. **PASSES UNANIMOUSLY (6/1/2009)**

And you are directed to serve this Warrant by posting an attested copy thereof, in the usual place for posting warrants in said Medfield, seven days at least before the time of holding said Town Meeting.

Hereof fail not and make due return of this Warrant with your doings thereon, unto the Town Clerk at the time and place of the Town Meeting aforesaid. Given unto our hands this 19th day of May, Two-Thousand and Nine.

Ann B. Thompson, Chairman S/  
Mark L. Fisher S/  
Osler L. Peterson S/  
BOARD OF SELECTMEN

By virtue of this Warrant, I have notified and warned the Inhabitants of the Town of Medfield, qualified to vote in elections and at town meetings, by posting attested copies of the same at five public places seven days before the date of the elections as within directed.

Constable: Michelle Bento S/

Date: May 20, 2009

A TRUE COPY ATTEST:

Carol A Mayer, CMC, CMMC S/  
Town Clerk

**TOWN OF MEDFIELD  
WARRANT FOR THE OCTOBER 19, 2009  
SPECIAL TOWN MEETING**

**Norfolk, ss.**

To the Constables of the Town of Medfield in said County, Greetings:

In the Name of the Commonwealth, you are directed to notify and warn the Inhabitants of the Town of Medfield, qualified to vote in elections and in town affairs, to meet on the nineteenth day of October, A.D., 2009, commencing at 7:30 P.M. in the Amos Clark Kingsbury School gymnasium to act on the following articles, viz.

**Article 1.** To see if the Town will vote to reduce the fy10 operating and/or capital budgets, as approved by the 2009 Annual Town Meeting, and reduce the amount voted to be raised on the tax levy for that purpose, or do or take any action relating thereto.

(Board of Selectmen)

**VOTED:** that the Town reduce the fy10 operating and/or capital budgets, as approved by the 2009 Annual Town Meeting, by the following amounts:

<u>ACCOUNT #</u>	<u>BUDGET</u>	<u>AMOUNT CUT</u>
Art. 16, 2009 ATM	FY10 Operating Budget	
01-912-2	Workers' Compensation Insurance	\$ 7,000
01-945-2	Liability Insurance	\$ 25,000
01-123-1	Town Administrator-Salaries	\$ 53,441
01-210-2-1	Police Operations	\$ 15,000
01-422-2	Highway-Operations	\$ 1,000
01-425-2	Town Garage-Operations	\$ 1,000
01-429-2	Sidewalks-Operations	\$ 2,000
01-433-2	Solid Waste Disposal-Operations	\$ 4,000
01-491-2	Cemetery-Operations	\$ 1,000
01-301-2	Regional Vocational School-Operations	\$ 1,000
01-920-1	School Instruction-Personnel	\$ 17,000
01-940-1	School Maintenance-Personnel	\$ 19,000
01-940-2	School Maintenance-Operations	\$ 84,000
01-751-2	Town Debt-Interest	\$ 54,315
Art. 17, 2009 ATM	FY10 Capital Budget	
	Cemetery-Lawnmower	\$ 2,789

,and reduce the amount voted to be raised on the 2010 tax levy for those purposes by \$287,545.

**MOTION CARRIES UNANIMOUSLY (10/20/2009)**

**Article 2.** To see if the Town will vote to raise the following additional sum to defray the fy10 operating budget:

Mass Water Pollution Abatement Trust Title V Health Septic Loan account 30-034  
\$4,146

and reduce the amount voted to be raised on the tax levy for said purpose by \$4,146, or do or act anything in relation thereto.

(Board of Water & Sewerage)

**VOTED:** That the Town raise the following additional sum to defray the fy10 operating budget:

Mass Water Pollution Abatement Trust Title V Health Septic Loan account 30-034  
\$4,146

and reduce the amount voted to be raised on the tax levy for said purpose by \$4,146.

**MOTION CARRIES UNANIMOUSLY (10/19/2009)**

**Article 3.** To see if the Town of Medfield will vote to accept G.L. c. 64L, section 2(a) to impose a local meals excise, to take effect on January 1, 2010.

(Board of Selectmen)

**MOTION FAILS TO CARRY YES – 100 NO-112 (10/19/2009)**

**Article 4.** To see if the Town will vote to appropriate the sum of \$252 and determine in what manner said sum shall be raised, in accordance with the provisions of Massachusetts General Laws, Chapter 44, Section 64 for the purpose of paying a prior year's medical bill for the Police Department, or do or act anything in relation thereto.

(Chief of Police)

**VOTED:** That the Town appropriate the sum of \$237, in accordance with the provisions of Massachusetts General Laws, Chapter 44, Section 64 for the purpose of paying a prior year's medical bill for the Police Department, and to meet said appropriation \$237 be raised on the fy10 tax levy. **MOTION PASSES BY 9/10 MAJORITY (10/19/2009)**

**Article 5.** To see if the Town will vote to appropriate the sum of \$1,314, in accordance with the provisions of Massachusetts General Laws, Chapter 44, Section 64 for the purpose of paying a prior year's bill for the Water Department, said funds to be transferred from the Water Enterprise Unreserved Fund Balance account 60-359000, or do or act anything in relation thereto.

(Board of Water & Sewerage)

**VOTED:** That the Town appropriate the sum of \$1,314, in accordance with the provisions of Massachusetts General Laws, Chapter 44, Section 64 for the purpose of paying a prior year's bill for the Water Department, and to meet said appropriation \$1,314 be transferred from the Water Enterprise Unreserved Fund Balance account 60-359000. **MOTION PASSED BY 9/10 MAJORITY (10/19/2009)**

**Article 6.** To see if the Town will vote to appropriate a sum of money to the fy10, 01-162-2 Election and Registration-Operations account, and determine in what manner said sum shall be raised, for the purpose of conducting primary and final elections to fill a vacancy in the United States Senate from the Commonwealth of Massachusetts, or do or act anything in relation thereto.

(Town Clerk)

**VOTED:** That the Town appropriate \$7,000 to the fy10, 01-162-2 Election and Registration Operations account, and to meet said appropriation \$7,000 be raised on the fy10 tax levy, for the purpose of conducting primary and final elections to fill a vacancy in the United States Senate from the Commonwealth of Massachusetts. **MOTION PASSED BY MAJORITY (10/19/2009)**

**Article 7.** To see if the Town will vote to appropriate a sum of money to the 01-192-2 Town Hall-Operations account, and determine in what manner said sum shall be raised, for the purpose of making repairs to the Town Hall elevator, or do or act anything in relation thereto.

(Town Administrator)

**VOTED:** That the Town raise and appropriate \$25,000 to the 01-192-2 Town Hall Operations account, and to meet said appropriation \$25,000 be transferred from the Stabilization Fund for the purpose of making repairs to the Town Hall elevator. **MOTION PASSED BY 2/3 VOTE (10/19/2009)**

**Article 8.** To see if the Town will vote to appropriate a sum of money and determine in what manner said sum shall be raised for the purpose of engaging an Environmental Consultant/ Licensed Site Professional to advise the Conservation Commission on the environmental issues at the site of the former Medfield State Hospital, and to authorize the Conservation Commission to use any means available to obtain compensation from the Commonwealth of Massachusetts, as authorized by G.L., Chapter 44, Section 53G, or do or act anything in relation thereto.

(Conservation Commission)

**MOTION FAILS TO CARRY YES-104 NO-134 (10/19/2009)**

**Article 9.** To see if the Town will vote to authorize the Council on Aging, with the approval of the Board of Selectmen, to sell, trade or otherwise dispose of a 2002 Ford E350 14 passenger van, and apply the proceeds to the purchasing or equipping of a replacement van, in accordance with the provisions of Section 21, Article III – TOWN ADMINISTRATION AND FINANCE of the Town of Medfield Bylaws, or do or act anything in relation thereto.

(Council on Aging)

**VOTED:** That the Town authorize the council on Aging, with the approval of the Board of Selectmen, to sell, trade or otherwise dispose of a 2002 Ford E350 14 passenger van, in accordance with the provisions of Section 21, Article III-TOWN ADMINISTRATION AND FINANCE of the Town of Medfield Bylaws, and apply the proceeds to the purchase and/or equipping of a replacement van, and if all or a portion of such proceeds are not needed for that purpose, the remaining balance shall be deposited in the General Fund. **MOTION PASSES (10/19/2009)**

**Article 10.** To see if the Town will authorize the Board of Assessors to use an additional sum of money from free cash in the Treasury for the reduction of the tax rate for the fiscal year 2010, or do or act anything in relation thereto.

(Board of Assessors)

**VOTED:** That the Town authorize the Board of Assessors to use an additional \$300,000 from free cash in the Treasury for the reduction of the tax rate for the fiscal year 2010. **MOTION CARRIES (10/19/2009)**

And you are directed to serve this Warrant by posting an attested copy thereof, in the usual place for posting warrants in said Medfield, fourteen days at least before the time of holding said Town Meeting.

Hereof fail not and make due return of this Warrant with your doings thereon, unto the Town Clerk at the time and place of the Town Meeting aforesaid. Given unto our hands this 30<sup>th</sup> day of September, Two-Thousand and Nine.

Ann B. Thompson, Chairman S/  
Mark R. Fisher S/  
Osler L. Peterson S/  
BOARD OF SELECTMEN

By virtue of this Warrant, I have notified and warned the Inhabitants of the Town of Medfield, qualified to vote in elections and at town meetings, by posting attested copies of the same at five public places fourteen days before the date of the elections as within directed.

Constable: Michelle Bento  
Date: October 1, 2009

A TRUE COPY ATTEST:  
Carol A Mayer, CMC, CMMC S/  
Town Clerk

October 20, 2009

**COMMONWEALTH OF MASSACHUSETTS  
WILLIAM FRANCIS GALVIN  
SECRETARY OF THE COMMONWEALTH  
WARRANT FOR SPECIAL STATE PRIMARY  
DECEMBER 8, 2009**

Norfolk, SS

To either of the Constables of the Town of Medfield

GREETINGS:

In the name of the Commonwealth you are hereby required to notify and warn the inhabitants of the Town of Medfield who are qualified to vote in Special State Primaries to vote at Precincts 1, 2, 3, 4 at the CENTER at Medfield, located on Ice House Road, on TUESDAY, THE 8<sup>TH</sup> DAY OF DECEMBER, 2009 from 6:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the Special State Primaries for the candidates of political parties for the following office:

**SENATOR IN CONGRESS.....FOR THE COMMONWEALTH**

Hereof fail not and make return of this warrant with your doings thereon, unto the Town Clerk at the time and place of election aforesaid. Given unto our hands this 17th day of November in the year Two Thousand Nine.

Ann Thompson S/  
Osler Peterson S/  
Mark Fisher S/  
SELECTMEN OF MEDFIELD

By virtue of this warrant, I have notified and warned the inhabitants of the Town of Medfield, qualified to vote in elections, to meet at the time and for the purpose named, by posting attested copies of the same at five public places seven days before the date of the meeting as within directed.

Constable: Dan Burgess  
Date: November 18, 2009

A TRUE COPY ATTEST:

Carol A. Mayer, CMC/CMMC S\  
Town Clerk

TOWN OF MEDFIELD  
SPECIAL STATE PRIMARY  
DECEMBER 8, 2009

Pursuant to the foregoing warrant, the polls were opened at 6:00 A.M. with the swearing in of the election workers present. The ballot boxes were inspected and found to be in working order, specimen ballots posted, voting precincts listing displayed and instruction to the voters posted.

WARDEN: EMMY MITCHELL

ELECTION OFFICERS: Rita Allegretto, Al Allegretto, Geralyn Warren, Patty Thomas, Jane Timmerman, Lisa Donovan, Steve Catanese and Muffy Smick

The polls were closed at 8:00 P.M.

The total vote was 2,203 - : 645 Republicans; 1,555 Democrats; 3 Libertarians

Total Registered Voters numbered 8,338 - 26% of the voters voting.

After the counting and tabulation of the ballots, the results were as follows:

<u>REPUBLICAN</u>	<u>PRECINCT</u>				<u>TOTAL</u>
	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	
Scott P Brown	145	133	167	169	614
Jack E Robinson	4	6	8	5	23
Write In	1	2	2	0	5
Blanks	3	0	0	0	3
					<b>645</b>
<u>DEMOCRAT</u>					
Michael E Capuano	78	69	92	80	319
Martha Coakley	212	190	205	154	761
Alan A Khazei	86	73	89	44	292
Stephen G Pagliuca	52	50	36	42	180
Write In	0	0	2	0	2
Blanks	0	0	0	1	1
					<b>1,555</b>
<u>LIBERTARIAN</u>					
Write In	0	2	1	0	3
Blanks	0	0	0	0	0

Polls were closed at 8:00 P.M.

After the results were announced, the checked ballots, voting lists and tally sheets were turned over to the Town Clerk for safekeeping, as prescribed by law.

A TRUE COPY ATTEST:

Carol A. Mayer, CMC/CMMC S\  
TOWN CLERK

December 10, 2009

**FINANCIAL REPORTS  
FOR THE YEAR ENDING  
DECEMBER 31, 2009**

**BOARD OF ASSESSORS  
COMPARATIVE FINANCIAL REPORTS  
2008, 2009 and 2010**

2008	1 Residential	4055	\$2,237,692,793.00
	2 Open Space	0	\$0.00
	3 Commercial	136	\$65,640,407.00
	4 Industrial	42	\$26,088,100.00
	5 Personal Property	148	\$21,731,890.00
	<b>Total Real and Personal Property</b>	<b>4381</b>	<b>\$2,351,153,190.00</b>
	 Tax Levy		 \$30,094,760.83
	Overlay		\$181,053.83
	Tax Rate per thousand all classes		\$12.80
2009	1 Residential	4074	\$2,179,652,686.00
	2 Open Space	0	\$0.00
	3 Commercial	123	\$66,794,464.00
	4 Industrial	42	\$26,063,900.00
	5 Personal Property	81	\$29,371,000.00
	<b>Total Real and Personal Property</b>	<b>4320</b>	<b>\$2,301,882,050.00</b>
	 Tax Levy		 \$31,811,066.40
	Overlay		\$267,679.40
	Tax Rate per thousand all classes		\$13.85
2010	1 Residential	4086	\$2,164,473,796.00
	2 Open Space	0	\$0.00
	3 Commercial	136	\$68,487,743.00
	4 Industrial	43	\$26,770,900.00
	5 Personal Property	72	\$32,161,700.00
	<b>Total Real and Personal Property</b>	<b>4337</b>	<b>\$2,291,894,139.00</b>
	 Tax Levy		 \$32,636,572.55
	Overlay		\$211,438.55
	Tax Rate per thousand all classes		\$14.24

**COLLECTOR OF TAXES**  
Taxes Receivable as of June 30, 2009

<u>Fiscal Year</u>	<u>Real Estate</u>	<u>Personal Property</u>	<u>Excise Tax</u>
2009	\$319,635	\$2,792	\$39,824
2008	60,609	2,656	13,272
2007	0	1,551	8,611
Tax Title	47,280		

Respectfully submitted,

Georgia K. Colivas,  
Treasurer/Collector

## TOWN TREASURER

To the Honorable Board of Selectmen  
and Residents of Medfield:

### Statement of Cash

Receipts Fiscal Year 2009	
Including investment returns	\$60,017,009.23
Disbursements Fiscal Year 2008	
Including reinvestments	\$62,476,589.92
Cash Balance on June 30, 2008	\$7,603,551.16
General Fund	

### Statement of Investments

Pooled Investment Fund	
Investments with MMDT June 30, 2009	\$17,565,359.74
Total Cash, Savings and Investments June 30, 2009	\$25,168,910.90
General Fund	

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### Statement of Interest Received on Savings/Investments-General Fund

General Fund	\$294,639.73
Pooled Investment Fund*	\$948,483.85
*\$18,136,563 SBS reimb. invested in MMDT	
Total Interest Earned in Fiscal 2008	\$1,243,123.58

---

### Outstanding Debt Accounts June 30, 2008

#### *Debt Exclusion:*

Town Land Acquisition	834,500
Sewers	8,656,261
School Construction	2,500,000
Library Renovation	928,100
School Roofs	90,000
Additional School Roofs	390,500
HS/Middle School/Memorial Construction	26,950,000
Adult Community Center	2,640,000



**TOWN TREASURER**  
**TRUST AND INVESTMENT ACCOUNTS**

Funds in Custody of the Town Treasurer:

Retirement/Pension	\$3,826,772.16
Conservation	38,019.49
Stabilization	514,929.62
Special Unemployment Insurance	239,282.03
Library Trusts	26,346.68
Granville Dailey-Library	98,637.57
Madelyn L. Grant Library Fund	71,243.97
Cemetery Perpetual Care	846,689.68
Gloria Lynn Library Scholarship	10,602.00
Municipal Insurance	297,102.86
Madelyn L. Grant Scholarship	147,045.92
Council on Aging	2,589.29
Palumbo Sports Fund	3.76
Stabilization-Advanced Sewer Bet. Payments	2,324,450.03
Moses Ellis Post #117 G.A.R.	13,193.91
Medfield Antiquities Trust	5,836.89
Tri-Centennial Trust	3,512.58
School Essay Fund	4,900.21
Allendale Sewer Pumping Station Fund	66,860.98
Dela Park Acres Trust	14,753.31
Cedarview Acres	18,835.54
Carruth Sewer District	7,120.57
Maude Washburn Trust Fund	4,779.76
Playground Trust	1,113.77
Elderly and Disabled Trust	2,609.39
375 <sup>th</sup> Anniversary Trust	1,364.05
Stabilization-OPEB	63,891.24

Elizabeth Busconi Trust	26,377.56
J. M. McCormick Scholarship Trust	40,490.09
Balance June 30, 2009	8,719,354.91

Respectfully submitted,

Georgia K. Colivas, CCMT, Treasurer/Collector

**TOWN ACCOUNTANT**  
TOWN OF MEDFIELD  
BALANCE SHEET FOR 2009  
FISCAL YEAR ENDED JUNE 30, 2009

FUND: 01	GENERAL FUND	ACCOUNT BALANCE	
<hr style="border-top: 1px dashed black;"/>			
<b>ASSETS</b>			
01	101000	CASH	26,593,702.67
01	121005	2005 PP TAX RECBL	1,771.01
01	121006	2006 PP TAX RECBL	1,455.60
01	121007	2007 PP TAX RECBL	1,550.75
01	121008	2008 PP TAX RECBL	2,656.98
01	121009	2009 PP TAX RECBL	2,792.45
01	122000	2000 RE TAX RECB-CH59	1,437.92
01	122001	2001 RE TAX RECB-CH59	2,294.18
01	122002	2002 RE TAX RECB-CH59	2,487.72
01	122006	2006 RE TAX RECB-CH59	3,505.55
01	122008	2008 REAL ESTATE TAX REC-CH59	60,609.51
01	122009	2009 REAL ESTATE TAX REC-CH59	319,635.19
01	123005	PROV FOR ABATE/EXEMP-2005	-9,906.77
01	123006	PROV FOR ABATE/EXEMP-2006	-16,229.93
01	123007	PROV FOR ABATE/EXEMP-2007	-15,938.08
01	123008	PROV FOR ABATE/EXEMP-2008	-19,821.73
01	123009	PROV FOR ABATE/EXEMP-2009	-65,288.07
01	124000	TAX TITLE RECBL	47,280.10
01	125300	DEF TAX RECBL ch59s5cl41A	98,895.36
01	126107	2007 MVE RECB-CH60A	8,610.95
01	126108	2008 MVE RECB-CH60A	13,372.42
01	126109	2009 MVE RECB CH60A	39,823.80
01	134002	AMB CHG BILL AG REC	74,346.76
01	136000	POLICE SPEC DETAIL REC	7,092.34
01	143101	2001 APP SEW BETT ATTX	116.95
01	143102	2002 APP SEW BETT ATTX	116.95
01	143103	2003 APP SEW BETT ATTX	116.95
01	143104	2004 APP SEW BETT ATTX	116.95
01	143108	2008 APP SEWER BETT ADD TO TAX	2,677.42
01	143109	2009 APP SEW BETT ADD TO TAX	7,455.13
01	143900	COMM INT SB ATTX	4,404.09
01	161033	DF CH90 FUND-33	425,201.56
01	161080	DF TRUST+STAB FD-80	81,741.17
<hr style="border-top: 1px dashed black;"/>			
<b>TOTAL ASSETS</b>		<b>27,678,083.85</b>	
<hr style="border-top: 3px double black;"/>			
<b>LIABILITIES</b>			
01	120000	DEF REV-PROP TAX	-273,012.28
01	124001	DEF REV-TAX TITLE	-47,280.10
01	125301	DEF REV-DEFERRED TAX	-98,895.36
01	126000	DEF REV-MVE TAX	-61,807.17
01	134100	DEF REV-AMBULANCE	-74,346.76
01	136100	DEF REV-POL SPEC DETAIL	-7,092.34
01	143925	DEF REV-SPECIAL BETT	-15,004.44
01	201000	WARRANTS PAYABLE	-1,315,939.99

TOWN OF MEDFIELD  
BALANCE SHEET FOR 2009 13  
FISCAL YEAR ENDED JUNE 30, 2009

LIABILITIES (continued)

01	202000	ACCOUNTS PAYABLE	-5,562.13
01	222200	PAYR P-VOL LIFE W/H	-1,288.24
01	223000	PAYR P-HEALTH INS W/H	-106,169.14
01	223100	PAYR P-BASIC LIFE W/H	-100.63
01	225500	PAYR P-CAFETERIA UNION DUES	0.02
01	226800	PAYR P-DENTL INS W/H	-6,132.51
01	227010	PLN BD RFDBL DEP PAYBL	-22,201.49
01	227011	CONSVTN PROJ DEP PAYBL	-2,989.42
01	238020	DT SPEC REV FD-20	-300,155.84
01	238021	DT SPEC REV FD-21	-321,342.88
01	238030	DT SPEC REV FD-30	-199,504.10
01	238031	DT SPEC REV FD-31	-579,593.44
01	238032	DT SPEC REV FD-32	-237,017.68
01	238040	DT CAP PROJ FD-40	-682,193.91
01	238060	DT WATER ENTR FD-60	-539,687.02
01	238061	DT SEWER ENTR FD-61	-417,010.17
01	238069	DT HEA INS INTNL SVC FD-69	-993,191.93
01	252000	TAILINGS PAYABLE	-33,438.15
			-----
TOTAL LIABILITIES			-6,340,957.10
			-----

FUND BALANCE

01	324000	F/B R-EXPENDITURES	-143,115.20
01	324001	F/B R-ENCUMBRANCE	-1,233,440.75
01	324002	F/B R-RES EXP-SP ART	-721,065.11
01	326000	F/B R-SNOW DEFICIT	193,991.00
01	328000	F/B R-DBT EXCL-SB REV	-212,583.00
01	329600	F/B RES REDUC FUTR EXCL DEBT	-784,366.06
01	329601	F/B R- REDUC EXCL DEBT MSBA GR	-15,769,491.00
01	329602	F/B R-MSBA GR EXCL DEBT COSTS	-483,324.48
01	333000	F/B R-EXPEND FR F C	-500,000.00
01	359000	F/B UNRESERVED	-1,683,732.15
			-----
TOTAL FUND BALANCE			-21,337,126.75
			-----
TOTAL LIABILITIES + FUND BALANCE			-27,678,083.85
			=====

\* FREE CASH CERTIFIED \$1,556,547

Town of Medfield  
Fund 20 - School Grants  
Fiscal Year 2009

Account Number	Account Title	Fund	6/30/2009
S 20-004	S-Community Partnership Gr	86	717.48
F 20-005	F-Drug Free School Grant	76	4,545.53
F 20-007	F-Title VIB-Early Childhood	79	189.48
F 20-008	F-Title VIB-941142	77/78	(18,421.66)
F 20-014	F-SPED Supprtg Access to Curr	74	582.80
S 20-035	S-Subsidiary Agreement Grant	88	62,211.54
S 20-042	S-Academic Supp Serv Grant	35	348.24
F 20-043	F-Enhanced ED Thru Tech	39	941.00
F 20-045	F-Teacher Quality Grant	37	(319.56)
S 20-047	S-Circuit Breaker Progr	83	240,631.21
S 20-049	S-Graduation Safety Grant	46	250.00
S 20-050	S-Compass School	47	46.12
F 20-051	F-Title 1 Distr.	75	8,433.66
	Total		<u>300,155.84</u>
	add 7/1/09 + 7/7/09 cash receipts for grants		<u>62,723.00</u>
			362,878.84
	Total Federal		(4,048.75)
	Total State		304,204.59
	Total School Grants		<u>300,155.84</u>
	add 7/1/09 + 7/7/09 cash receipts for grants		<u>62,723.00</u>
			362,878.84

Town of Medfield  
Fund 21- School Revolving Ac's  
Fiscal Year 2009

Account Number	Account Title	Fund	6/30/2009
21-003	School Athletic Revolving	21/22	38,097.00
21-004	Adult Education	24/25	73,965.71
21-006	Tuition Revolving	27	25,153.24
21-011	School Rentals	41	851.17
21-016	School Intramurals(clubs)	23	45,899.96
21-017	Substitute Teachers	29	75.00
21-019	Mid Schl Interscholastic(sports)	20	23,976.09
21-020	Community Partnerhip	26	481.37
21-021	MEDF Coalition for Public Ed.	40	31,136.66
21-024	Before/After School Care	19	25,468.17
	Subtotal		<u>265,104.37</u>
21-001	School Lunch		15,839.35
21-012	Voluntary Local Education		6,318.44
21-023	Sc Const-\$55.6M-Contr. Rev.		3,774.72
21-025	School Construction Legal Settlement		30,306.00
	Subtotal		<u>56,238.51</u>
	Grand Total		<u><u>321,342.88</u></u>

Town of Medfield  
Fund 30 - Town Grants  
Fiscal Year 2009

Account Number	Account Title	06/30/09
30-006	S-Police Drug Education	\$ 764.70
30-013	S-Dep Compost Bin	\$ 1,963.70
30-020	S-Title V Public Info. Gr.	\$ 3,016.39
30-024	S-State Aid to Library	\$ 60,159.38
30-029	S-DEP Recycling Grant	\$ 9,641.54
30-034	S-Water Pollutn Abat-Tit V	\$ 72,404.49
30-042	S-Medfield Arts Council Int. Bearing	\$ 4,293.39
30-083	P-MCHF Subst Abuse Gr CY07-10	\$ 33,677.91
30-085	P-MCHF Pol AEDefib Grant	\$ 122.50
30-087	P-Verizon I-Net Gr FY08-17	\$ 2,282.86
30-089	S-BOH Emer Prep Cnslt	\$ 600.02
30-093	S-DEP-Water Loss Prot 06-06 \$40k	\$ 1,384.95
30-096	S-Community Policing FY09	\$ 9,192.27
	Total	<u>\$ 199,504.10</u>
	Total Federal Grants (F)	\$ -
	Total State Grants (S)	\$ 163,420.83
	Total Private Grants (P)	<u>\$ 36,083.27</u>
	Total	\$ 199,504.10

Town of Medfield  
Fund 31 - Revolving Ac's  
Fiscal Year 2009

Account Number	Account Title	6/30/2009
31-001	Sale of Cemetery Lots	\$ 215,170.00
31-002	Cemetery Perpetual Care	\$ 42,065.00
31-004	Park & Recreation Revolving	\$ 3,947.34
31-005	Tennis Revolving	\$ 3,325.19
31-006	Swim Pond Revolving	\$ 1,334.09
31-007	Fire Alarm Revolving	\$ 16,222.46
31-010	Premium on Debt Exclusion Bonds	\$ 60,608.39
31-012	Fire CPR Revolving	\$ 616.53
31-017	Special Investigation Police	\$ 1,814.02
31-022	Police Special Detail	\$ 72,988.36
31-024	Conservation Fees	\$ 6,217.50
31-033	Town Hall Renv Bonding Company	\$ 8,300.29
31-036	Fire Arms Revolving	\$ 8,949.14
31-042	Amb Mileage Fees-Billing Agency	\$ 20,000.00
31-046	Ban Premium	\$ 2,467.44
31-048	Deputy Coll Fees Ac	\$ 174.85
31-050	Sew Install Engineering Study	\$ 800.00
31-051	Community Gardens	\$ 1,835.87
31-053	Center(COA) Rental Rev 53 e1/2	\$ 3,985.00
	Total	<u>\$ 470,821.47</u>
	Encumbered Park&Rec Funds for summer p	<u>\$ 108,771.97</u>
	Fund Balance	\$ 579,593.44

Town of Medfield  
Fund 32 - Gift A/c's  
Fiscal Year 2009

Account Number	Account Title	Balance 6/30/2009
32-001	Cable Access Gift	\$ 100.00
32-002	Fire Gift	\$ 612.43
32-003	Dwight Derby House Gift	\$ 1,000.00
32-004	Civil Defense gift	\$ 3,279.02
32-006	Copeland Gift Police	\$ 6,633.09
32-008	Council on Aging Gift	\$ 23,571.27
32-011	Pondview Sidewalk gift	\$ 193.87
32-013	Drug Wages Norwood Gift	\$ 742.46
32-014	Historical Commission Gift	\$ 34.00
32-015	Long Range Planning Gift	\$ 447.00
32-016	Comm to Study Memorials Gift	\$ 9,077.68
32-018	Memorial Day Gift	\$ 206.06
32-020	Outreach Gift	\$ 4,407.36
32-025	Town Meeting Gift	\$ 75.00
32-027	Ambulance Gift	\$ 1,328.53
32-028	Library Gift	\$ 22,017.64
32-030	Grist Mill Gift	\$ 21,128.66
32-031	Town Common Gift	\$ 2,531.06
32-034	Library Building Gift	\$ 23,059.01
32-035	Dare Police Donations	\$ 3,550.76
32-038	COA TRIAD Gift	\$ 4,971.44
32-039	Library Book/Materials Gift	\$ 16,518.46
32-041	Kennel Operations Gift	\$ 2,756.01
32-043	Arts/Cult Council Gift-Est 3/02	\$ 931.91
32-044	Entering Medfield Sign Gift ac	\$ 2,000.00
32-046	COA MACC Furn/Equi/Access Gift	\$ 6,762.52
32-047	Downtown Study Gift	\$ 1,704.93
32-048	Fiberoptic Gift-WAN	\$ 5,769.15
32-050	Police Gift	\$ 1,104.50
32-051	COA Driver Salary Gift	\$ 121.15
32-052	Spr St Gas Stn Eng Gift	\$ 1,638.31
32-053	COA-Jenks Prof Dev Gift ac	\$ 41,873.24
	Total Town	<u>\$ 210,146.52</u>
	<u>School</u>	
32-005	School Gifts-Fd30	\$ 26,871.16
	Total School	<u>\$ 26,871.16</u>
	Grand Total	<u><u>\$ 237,017.68</u></u>

Town of Medfield  
Fund 33 - Chapter 90  
Fiscal Year 2009

Account Number	Account Title	Balance 6/30/2009
33-011	North+Green St Design \$235k	\$ (111,704.48) Expenditure driven grant
33-013	Tn Gar Design+Salt Shed \$500k of \$1m 27/08	\$ (313,497.08) (spend first, get reimb later)
	Total	<u>\$ (425,201.56)</u>
	CH90 reimb requested 8/13/09 and cash rec'd	\$ 112,341.12 09/15/09
		<u>\$ 111,704.48 09/28/09</u>
		\$ 224,045.60
		\$ (201,155.96) Due fr State as of 11/18/09

Town of Medfield  
Fund 69-Health Insurance Internal Service Fund  
Fiscal Year 2009

Account Number	Account Title	Balance 6/30/2009
69-001	Harv/Pilg HMO Self Insured Plan	\$ 523,624.51
69-002	Harv/Pilg Med Enh 65 Self Insured Plan	\$ 469,567.42
69-108000	Deposit Held by Others-Harv/Pilg	\$ 103,609.21
		<u>\$ 1,096,801.14</u>
	Less Claims Payable @ 6/30	\$ (718,255.66)
	Fund Balance @ 6/30	\$ 378,545.48
	Less Deposit Held by Harv/Pilg	\$ (103,609.21)
	Fund Balance Avail for Health Ins Claims	<u>\$ 274,936.27</u>

Town of Medfield  
Fund 90 - Other Agency Fund  
Student Activity Accounts  
Fiscal Year 2009

<u>Account Number</u>	<u>Account Title</u>	<u>Balance 6/30/2009</u>
90-311	Dale Street School	\$ 5,716.87
90-312	Wheelock School	\$ 1,959.15
90-313	Memorial School	\$ 6,147.63
90-321	Middle School	\$ 85,607.80
90-331	High School	\$ 102,182.75
	Total	<u>\$ 201,614.20</u>

Respectfully submitted,

Joy A. Ricciuto, CGA  
Town Accountant

WATER ENTERPRISE FUND  
FISCAL YEAR 2009  
ESTIMATED REVENUES AND EXPENDITURES

WATER ENTERPRISE REVENUES & AVAILABLE FUNDS:		
USER CHARGES	\$ 1,260,328	
TOTAL WATER REVENUES		\$ 1,260,328
TOTAL COSTS APPROPRIATED IN THE WATER DEPARTMENT		
ORGANIZATION CODE 60-410-1 AND 60-410-2:		
PERSONNEL	\$ 290,572	
OPERATIONS	\$ 453,733	
RESERVE FUND PROJECTS:		
- NEW METERS	\$ 40,000	
SUB-TOTAL WATER DEPARTMENT COSTS		\$ 784,305
ALLOCATED EXPENSES APPROPRIATED IN OTHER		
DEPARTMENTAL BUDGETS:		
DEBT SERVICE:		
PRINCIPAL 01-710-2	\$ 163,264	
INTEREST 01-751-2	\$ 62,986	
TOTAL DEBT SERVICE		\$ 226,250
INSURANCE	\$ 56,005	
CNTY RETIREMENT CONTRIBUTION	\$ 58,004	
SHARED EMPLOYEES	\$ 128,535	
SHARED FACILITIES	\$ 7,229	
SUB-TOTAL ALLOCATED EXPENSES		\$ 249,773
TOTAL-ALLOCATED EXPENSES		\$ 476,023
ESTIMATED EXPENSES		<u>(1,260,328)</u>
ESTIMATED WATER FUND SURPLUS (DEFICIT)		<u>\$ -</u>
<u>CALCULATION OF GENERAL FUND SUBSIDY:</u>		
ENTERPRISE FUND REVENUES AND AVAILABLE FUNDS		\$ 1,260,328
LESS: TOTAL COSTS		\$ (1,260,328)
LESS: PRIOR YEAR DEFICIT		<u>\$ -</u>
GENERAL FUND SUBSIDY		<u>\$ -</u>
<u>SOURCES OF FUNDING FOR COSTS APPROPRIATED IN ENTERPRISE FUND:</u>		
ENTERPRISE FUND REVENUES AND AVAILABLE FUNDS		\$ 1,260,328
TAXATION		\$ -
FREE CASH		\$ -
NON-ENTERPRISE AVAILABLE FUNDS		<u>\$ -</u>
TOTAL SOURCES OF FUNDING FOR COSTS		\$ 1,260,328
APPROPRIATED IN THE WATER ENTERPRISE FUND		<u><u>\$ 1,260,328</u></u>

FY09 WATER ENTERPRISE RATE STRUCTURE:

0 - 10,000	\$26.62
10,001 - 35,000	\$2.31 PER THOUSAND GALLONS
35,001 - 70,000	\$3.53 PER THOUSAND GALLONS
OVER 70,000 GALLONS	\$4.96 PER THOUSAND GALLONS

SEWER ENTERPRISE FUND  
FISCAL YEAR 2009  
ESTIMATED REVENUES AND EXPENDITURES

SEWER ENTERPRISE REVENUES & AVAILABLE FUNDS:

USER CHARGES	\$	<u>1,287,427</u>
TOTAL SEWER REVENUES	\$	1,287,427

TOTAL COSTS APPROPRIATED IN THE SEWER DEPARTMENT

ORGANIZATION CODE 61-420-1 AND 61-420-2:

PERSONNEL	\$	213,013
OPERATIONS	\$	562,208
RESERVE FUND PROJECTS:		
- INFILTRATION INFLOW	\$	50,000
- NEW METERS	\$	<u>40,000</u>

SUB-TOTAL SEWER DEPARTMENT COSTS	\$	865,221
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ALLOCATED EXPENSES APPROPRIATED IN OTHER

DEPARTMENTAL BUDGETS:

DEBT SERVICE:

PRINCIPAL 01-710-2	\$	115,000
INTEREST 01-751-2	\$	74,780
MWPAT II BONDING COSTS	\$	<u>2,500</u>
TOTAL DEBT SERVICE	\$	192,280

INSURANCE	\$	40,403
CNTY RETIREMENT CONTRIBUTION	\$	54,245
SHARED EMPLOYEES	\$	130,100
SHARED FACILITIES	\$	<u>5,178</u>
SUB-TOTAL ALLOCATED EXPENSES	\$	<u>229,926</u>

TOTAL-ALLOCATED EXPENSES	\$	<u>422,206</u>
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ESTIMATED EXPENSES	\$	<u>(1,287,427)</u>
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ESTIMATED SEWER FUND SURPLUS (DEFICIT)	\$	<u>-</u>
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CALCULATION OF GENERAL FUND SUBSIDY:

ENTERPRISE FUND REVENUES AND AVAILABLE FUNDS	\$	1,287,427
LESS: TOTAL COSTS	\$	(1,287,427)
LESS: PRIOR YEAR DEFICIT	\$	<u>-</u>

GENERAL FUND SUBSIDY	\$	<u>-</u>
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SOURCES OF FUNDING FOR COSTS APPROPRIATED IN ENTERPRISE FUND:

ENTERPRISE FUND REVENUES AND AVAILABLE FUNDS	\$	1,287,427
TAXATION	\$	-
FREE CASH	\$	-
NON-ENTERPRISE AVAILABLE FUNDS	\$	<u>-</u>

TOTAL SOURCES OF FUNDING FOR COSTS APPROPRIATED IN THE SEWER ENTERPRISE FUND	\$	<u>1,287,427</u>
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FY09 SEWER ENTERPRISE RATE STRUCTURE:

RESIDENTIAL BASED ON 75% OF WATER CONSUMPTION

0 - 10,000	\$65.60 EVERY 6 MONTHS
10,001 AND OVER	\$6.60 PER THOUSAND GALLONS

COMMERCIAL BASED ON 100% OF WATER CONSUMPTION

0 - 10,000	\$65.60 EVERY 6 MONTHS
10,001 AND OVER	\$6.60 PER THOUSAND GALLONS

SEPTIC DISPOSAL FEE \$110.00/1,000 GAL

**WATER & SEWER ENTERPRISE FUND**  
**ESTABLISHED JULY 1, 1991 (FISCAL YEAR 1992)**  
**UNDER MASS GENERAL LAWS, CH 40/SECTION 39K**

FOR THE YEAR ENDED JUNE 30, 2009

WATER

Total Services	3,897	
Added Services	18	
Thousand Gallons Pumped	452,360	
Thousand Gallons Sold	372,409	
Water Retained Earnings - Reserved	\$ 80,175	
Water Retained Earnings - Unreserved	\$ 459,512	certified

SEWER

Total Services	2,488	
Added Services	19	
Sewer Retained Earnings - Reserved	\$ 164,561	
Sewer Retained Earnings - Unreserved	\$ 252,449	certified

## PERPETUAL CARE

<u>DATE</u>	<u>NAME</u>	<u>RECEIPTS</u>
04/08/2009	Govers, George & Betty	2,200.00
06/04/2009	Green, Sharon & Marc	2,200.00
06/04/2009	Vozzella, Mary	1,100.00
08/14/2009	Schmidt, Edward	1,100.00
08/14/2009	Ventresco, Sandra	1,100.00
10/07/2009	Mailing, Deirdre	550.00
10/07/2009	Connelly, Patricia	1,100.00
11/01/2009	Fellini, Louis & Joan	2,200.00
11/01/2009	Cook, David & Claire	2,200.00
11/01/2009	Constas, Perry	2,200.00
11/01/2009	Alterio, Robert & Mimi	2,200.00
12/31/2009	Tobiasson, Bruce & Susan	1,100.00
	Total	<hr/> <b>19,250.00</b>

## MEDFIELD BOARD OF SELECTMEN



**Lawrence E. Abar**  
1968-1972



**Charles F. Allen**  
1935-1937



**R. Edward Beard**  
1975-1981



**Austin C. Buchanan**  
1959-1968



**Herbert B. Burr**  
1955-1958



**Kenneth M.  
Childs, Jr.**  
1981-1985



**Richard G. Connors**  
1964-1967



**Richard P. DeSorgher**  
1980-1983



**Arthur J. Farrar**  
1973-1976



**Mark L. Fisher**  
2008-Present



**Walter M. Frank**  
1967-1970



**Robert H. Fraser**  
1941-1943



**John F. Ganley**  
1990-1993



**Charles W. Haigh**  
1934-1937  
1940-1946



**Frank G. Haley**  
1927-1954



**John T. Harney**  
1994-2000



**Tidal B. Henry**  
1993-1996



**Harry A. Kelleher**  
1968-1977



**Weston G. Kosti**  
1970-1973



**Robert J. Larkin**  
1981-1990



**Joseph L. Marcionette**  
1947-1964 1971-1975



**William E. McCarthy**  
1946-1955



**Sandra G. Munsey**  
1977-1980



**William F. Nourse**  
1985-1988



**Edward R. Perry**  
1963-1966



**Osler L. Peterson**  
2000 to Present



**Harold F. Pritoni, Jr.**  
1988-1994



**Clarence A. Purvis**  
1996-1999



**William R. Reagan**  
1976-1981



**Paul B. Rhuda**  
1999 - 2008



**Joseph A. Roberts**  
1954-1963



**Ann B. Thompson**  
1983-Present

