



Health Care Notes

Our Goal:

To make recommendations to the Selectmen on options that provide quality health care at a reasonable cost.



Committee member names and contact info. to be placed here?

The Selectmen have formed the Selectmen's Health Care Insurance Advisory Committee that includes employees, a retiree and Town residents. The Committee's objective is to review the various health care insurance options available to the Town with the goal of making recommendations to the Selectmen on options that provide quality health care for employees and retirees at a reasonable cost.

The options available include health plans provided by:

- The GIC (Group Insurance Commission). The GIC provides health insurance options to state employees and retirees. Local communities can now join the GIC. The deadline for joining the GIC is currently October 1 of each year.
- The West Suburban Health Group. A consortium of sixteen towns that provide a variety of health plans.
- MIIA Health Benefit Trust. The Massachusetts Interlocal Insurance Association is the insurance arm of the Massachusetts Municipal Association and provides Blue Cross health plan products.
- Medfield. We could continue to provide our own plans through our current provider, Harvard/Pilgrim or another provider.

The Committee will not be addressing cost-sharing of the health insurance premium between the Town of Medfield and employees and retirees. This will be addressed through collective bargaining for those employees covered under union contracts and by Town Administration for non-union employees.

We know that health care benefits are important to you and that you may have questions about our progress. This is the first of a series of "Health Care Notes" that the Committee will distribute to update you on our progress.

If you have questions or feedback for the Committee please contact one of the members listed to the left or Mike Sullivan, the Committee's staff liaison. We will seek to address your questions and issues in future Health Care Notes.

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