

Medfield, MA

Chief of Police

The Town of Medfield, MA seeks qualified candidates for Chief of Police to replace recently retired Chief. The Town of Medfield (pop. 12,660) is a suburban community of 14.6 sq. miles located 17 miles southwest of Boston, MA. The Medfield Public Schools consistently rank among the top ten school systems in Massachusetts and the town takes pride in being positively referred to as a "community."

Medfield has a full-service police department with 19 F/T officers, 9 Reserves, 4 F/T E-911 dispatchers, 1 P/T dispatcher, 2.5 Animal Control Officers, 4 P/T School Crossing Guards and 1 F/T Assistant to the Chief. The Medfield Police Department is located in a new, state-of-the-art public safety building. The crime rate is low in Medfield and the Police Department is a community-oriented police agency with a dedicated and committed staff.

Police Chief is appointed by, and reports to, the Board of Selectmen.

Candidates must possess unquestioned integrity, a thorough knowledge of modern police administration and proven management and leadership skills. Demonstrated experience establishing and maintaining effective relationships with public safety partners, town departments, the business community and the citizens.

Qualifications: Graduation from an accredited college or university with a Bachelor's Degree in Criminal Justice, law enforcement, public administration or related field; Ten (10+) years of progressively responsible command experience in a municipal or state police agency, preferably from the greater New England area. Experience in a union setting is required. A Master's degree and/or completion of a nationally recognized advanced law enforcement administration course is a plus. A valid motor vehicle operator's license is required. Must have a MA License to Carry a Firearm or the qualifications to obtain the license upon hire. Graduate of a full time MA Police Academy or able to obtain MA certification within a reasonable time-period.

Salary range \$125,000 - \$145,000 DOQ, plus educational incentive up to 25%, plus competitive benefits package.

A select number of candidates will be invited by the Police Chief Search Committee to participate in an assessment center process. A conditional offer of employment would be subject to a thorough background investigation and physical and psychological examination. The Town of Medfield is an Affirmative Action/Equal Opportunity Employer.

Applicants should send a cover letter and résumé by email to: medfield@badgequest.com not later than 5PM October 31, 2018 to be considered.