

MEDFIELD SCHOOL COMMITTEE
Zoom Remote - Regular Meeting
June 24, 2022

PRESENT: Jessica Reilly - Chair
Leo Brehm - Vice Chair
Timothy Knight - Recording Secretary
Michelle Kirkby - Financial Secretary

ALSO PRESENT: Dr. Jeffrey Marsden - Superintendent of Schools
Michael LaFrancesca - Director of Finance and Operations
Andrea Moores - Secretary (attended remotely)

ABSENT: Anna Mae O'Shea Brooke - Member at Large

The meeting was called to order at 9:28 am after the Executive Session to discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the public body (Medfield Teachers' Association Units A & B, AFL-CIO Cafeteria Workers).

School Committee Chair Jessica Reilly announced that the Committee voted unanimously on the following in Executive Session:

- Medfield Teachers' Association Unit A: one year contract extension and then three year contract for 2024 -2027.
- Medfield Teachers' Association Unit B: three year contract for 2023 -2026
- AFL-CIO Cafeteria Workers: three year contract for 2022 - 2025

Dr. Marsden stated that the 97% of Unit A voted in support of the contract which is notable since there are many communities around us that are experiencing unsuccessful votes with their contracts. He contributed the success of these negotiations to interest based bargaining. Dr. Marsden recognized Ms. Anna Mae O'Shea Brooke, Ms. Jessica Reilly, Mr. Michael LaFrancesca, Ms. Erin Watson and the negotiating team for their efforts.

Ms. Jessica Reilly opened the meeting to public comment on the negotiations.

Christine McCue Potts, 7 Curve Street, stated that she was happy to see that the contracts had been ratified with today's vote and that interest-based bargaining and everyone's going to the same place really helped a lot with negotiations. She made the statement that it is quite unusual and highly beneficial to have the union president at the negotiation table and said it has not really been the case in past negotiations.

Ms. Jessica Reilly clarified that in the past all of the Unit A negotiations she has been involved in the union president and vice president have been present. Dr. Marsden added that the previous union president did not choose to be involved in the prior Unit B negotiations but during these negotiations a Unit A teacher and union president were always present.

PUBLIC INPUT

There was no additional public input at this time.

NEW BUSINESS

Communication & Community; preparation for summer workshop – presented by Mr. Timothy Knight

Mr. Timothy Knight shared his ideas with the Committee on how to improve communication and adjust the meeting structures so that the Community can be more engaged with the School Committee.

Mr. Knight's presentation to the Committee covered the following topics:

- Adjust the meeting agendas to accommodate ongoing dialogue in the following key areas
 - Recurring agenda topics
 - Engage Constructive Volunteers/Stakeholders
 - Broader perspective and input for School Committee
 - Structure to accommodate those who want to be more involved

The School Committee will revisit these ideas at a future workshop to discuss ways to implement changes that will improve the Committee's procedures and operations.

Other items since posting on June 21, 2022 - None

INFORMATIONAL ITEMS

Ms. Jessica Reilly stated that the School Committee would not be meeting during the month of July unless there is something that needs immediate attention from the School Committee.

Next Meeting – August 25, 2022

Ms. Reilly informed the Committee that the next meeting is currently scheduled for August 25, 2022 but may need to be rescheduled.


A motion was made by Mr. Timothy Knight, seconded by Ms. Michelle Kirkby to adjourn the meeting.

A Roll Call Vote was taken to adjourn the meeting:

- Leo Brehm - yes
- Timothy Knight -yes
- Michelle Kirkby - yes
- Jessica Reilly - yes

The motion passed unanimously. The meeting was adjourned at 9:59 am.

EXHIBITS AND DOCUMENTS

- SC Communications & Agenda Structure Presentation by Mr. Timothy Knight
- School Committee Meeting Video:  School Committee (06-24-2022)

Respectfully submitted,
Andrea Moores
Secretary

Minutes Approved by School Committee: August 22, 2022