



Medfield Town Garage

TOWN OF MEDFIELD

Annual Town Report

FOR THE YEAR ENDING DECEMBER 31, 2014



On October 25, 2014 the Department of Public Works held a ribbon cutting ceremony and dedication declaring the new facility officially open for business. Demolition of the old facility occurred in July, 2013 and construction, funded by the Town Meeting, was soon underway with the Department of Public Works completing the site work preparation before construction on the building began in August, 2013. The new 38,000 square foot garage includes vehicle bays, dedicated mechanic maintenance bays, 4,000 square feet of office space and a public meeting room. The planning and construction of the Public Works Garage was completed under the direction of the Medfield Permanent Planning and Building Committee.



364th Anniversary

ANNUAL REPORT

IN MEMORIAM

Ruth Nadler
Council on Aging

Andrew F. Thompson
Park and Recreation
Deputy Moderator
Safety Committee

Blanchard Warren
Committee for Act Procedures
Master Plan
Town Common and Parking
Committee to Study North Street

Frederick A. Rogers, Jr.
Americans with Disabilities Compliance
Review Committee
Architectural Barriers Committee
National Organization on Disability
Parking Clerk and Hearing Officer

Jane McCarty
Warrant Committee
Charter Commission
Town Government Study

Roslyn Talerman
Council on Aging

Richard Nickerson
Park and Recreation

SENATORS AND REPRESENTATIVES FOR MEDFIELD

STATE



Senator in General Court
Norfolk, Bristol, and Plymouth
District
James E. Timilty
State House Room 518
Boston, MA 02133
(617) 722-1222
james.timilty@masenate.gov

Governor's Councillor
2nd District
Robert L. Jubinville
State House Room 184
Boston, MA 02133
(617) 725-4015 x2
jubinville@comcast.net



Representative in General Court
13th Norfolk District, Precinct 1 & 2
Denise Garlick
State House Room 473G
Boston, MA 02133
(617) 722-2070
Denise.Garlick@mahouse.gov



Representative in General Court
9th Norfolk District, Precinct 3 & 4
Shawn Dooley
State House Room 167
Boston, MA 02133
(617) 722-2810
Shawn.dooley@mahouse.gov

FEDERAL



U.S. Representative to Congress, 4th District
Joseph Kennedy
29 Crafts Street
Newton, MA 02458
(508) 332-3333
www.kennedy.house.gov



United States Senator
Elizabeth Warren
2400 J.F.K. Federal Building
15 New Sudbury Street
Boston, MA 02203
(617) 565-3170
www.warren.senate.gov



United States Senator
Edward Markey
975 JFK Federal Building
15 New Sudbury Street
Boston, MA 02203
(617) 565 8519
www.markey.senate.gov

FACTS ABOUT MEDFIELD

Incorporated	1651
Population	12,400 as of December 31, 2014
County	Norfolk
Size	14.43 square miles
Miles of Highway	74.72
Elevation	180 feet above sea level at the Town House
Registered Voters	8,471 as of December 31, 2014
	Democrats 1,682
	Republicans 1,432
	No Party or Designation 5,335
	Other 24
Government	Board of Selectmen Annual Town Election is the last Monday in March Open Town Meeting is the last Monday in April
Official Notices	All Town Board and Commission meetings are posted on the Town House bulletin board
Tax Rate	16.12 per thousand of assessed valuation (7/1/13-6/30/14) 16.04 per thousand of assessed valuation (7/1/14-6/30/15)
Taxes Due	August 1 st , November 1 st , February 1 st , and May 1 st
Town House Hours	Monday, Tuesday, Wednesday, 8:30 AM to 4:30 PM Thursday, 8:30 AM to 7:30 PM Friday, 8:30 AM to 1:00 PM
Library Hours	
<i>Winter Hours</i>	Monday, Wednesday, Friday 10:00AM to 6PM
<i>September to May</i>	Tuesday, Thursday 10:00PM to 9PM Saturday 10:00AM to 5PM, Sunday 2PM to 5PM
<i>Summer Hours</i>	Monday, Wednesday, Friday 10:00AM to 6PM
<i>June to August</i>	Tuesday, Thursday 10:00AM to 9PM Saturday 10:00AM to 2PM, Sunday Closed
Transfer Station	Wednesday, Friday & Saturday, 9 AM to 4 PM
<i>Summer Hours</i>	Wednesday 9AM to 7PM, Friday & Saturday 9AM to 4PM

ELECTED AND APPOINTED OFFICIALS 2014

Elected Officials

Moderator

Scott F. McDermott 2015

Town Clerk

Carol A. Mayer 2015

Board of Selectmen

Osler L. Peterson 2015

Richard P. DeSorgher 2016

Mark L. Fisher 2017

Board of Assessors

Thomas Sweeney 2015

R. Edward Beard 2016

Francis W. Perry 2014

School Committee

Maryann Sullivan 2015

Timothy J. Bonfatti 2016

Christopher Morrison 2016

Eileen Desisto 2017

Anna M. O'Shea Brooke 2017

Trustees of the Public

Library

Maura Y. McNicholas 2015

Steven Pelosi 2015

James J. Whalen 2016

Andrea Cronin 2016

Lauren Feeney 2017

Timothy Hughes 2017

Planning Board (5 Years)

George N. Lester 2015

Stephen J. Browne 2016

Keith Diggans 2017

Wright Dickinson 2018

Elissa G. Franco 2019

Park and Recreation Commission

Thomas A. Caragliano 2015

Mel Seibolt 2016

Nicholas Brown 2016

Kirsten Young 2017

Michael Parks 2017

Housing Authority

Roberta Lynch, *resigned* 2015

Eldred Whyte 2017

Neil Duross 2018

Lisa Donovan 2019

Eileen DeSorgher, *state appt.* 2016

Trust Fund Commission

Georgia Colivas 2015

Gregory Reid 2016

H. Tracy Mitchell 2017

Appointed by the Board of Selectmen

Fire Chief

William A. Kingsbury 2016

Chief of Police

Robert E. Meaney, Jr. 2015

Sergeants

John W. Wilhelmi 2015

Ray M. Burton 2015

Daniel J. Burgess 2015

Lorna C. Fabbo 2015

Police Officers

Larz C. Anderson 2015

Michelle Manganello 2015

Christine DiNatale 2015

Robert G. Flaherty 2015

Dana P. Friend 2015

John D. Geary 2015

Stephen H. Grover	2015	Susan Lynch	2015
Thomas M. LaPlante	2015	Graham Plonski	2015
D. Eric Pellegrini	2015	Robert Horgan	2015
Wayne Sallale	2015	Jeremy Marsette	2015
		George Hinkley	2015
Town Administrator			
Michael J. Sullivan	2017	Board of Appeals on Zoning (3 yr)	
		Stephen M. Nolan	2015
Treasurer/Collector		Charles H. Peck	2016
Georgia K. Colivas	2017	Russell J. Hallisey, <i>resigned</i>	2017
		Douglas Boyer	2017
Superintendent of Public Works		Neal O'Connor, <i>Assoc</i>	2015
Kenneth P. Feeney	2015	Jack McNicholas, <i>Assoc</i>	2015
Town Accountant		Board of Health (3 yr)	
Joy Ricciuto	2015	Marcia Aigler	2015
		Jennifer M. Polinski	2016
Town Counsel		Wendy Jackson	2017
Mark G. Cerel	2015	Gabriele Harrison	2017
Affordable Housing Committee			
Bonnie Wren-Burgess	2015	Board of Registrars (3 yr)	
Charles H. Peck	2015	William Gallagher	2015
Diane L. Maxson	2015	William H. Dunlea, Jr.	2016
Stephen M. Nolan	2015	L. David Alinsky	2017
John W. McGeorge	2015		
Fred Bunger	2015	Board of Water and Sewerage (3 yr)	
Ann B. Thompson	2015	William Harvey	2015
Kristine Trierweiler, <i>Ex Officio</i>	2015	Jeremy Marsette	2015
		Christian Carpenter	2016
Americans with Disabilities		Willis Peligian, <i>Associate</i>	2015
Compliance Review Committee		Gary A. Lehmann, <i>Associate</i>	2015
Kenneth P. Feeney	2015		
Michael J. Sullivan	2015	Capital Budget Committee	
Tina Cosentino	2015	Barbara Gips	2015
Ann B. Thompson	2015	Mark Fisher	2015
		Maryalice Whalen	2015
Animal Control Officer		Kristine Trierweiler	2015
Jennifer A. Cronin	2015	Timothy P. Sullivan	2015
		Joy Ricciuto	2015
Bay Colony Rail Trail Study		Mike LaFrancesca	2015
Committee			
Albert Brenton	2015	Cemetery Commissioners (3 yr)	
Christian Donner	2015	Thomas Sweeney	2015
Eric Holm	2015	Robert Gregg, <i>resigned</i>	2015

Frank Iafolla	2016	Daniel J. Burgess	2015
Al Manganello	2017	Ray M. Burton, Jr.	2015
David Temple, <i>Associate</i>	2015	Christine DiNatale	2015
Charles River Natural Storage Area Designees		Lorna C. Fabbo	2015
Kenneth P. Feeney	2015	Robert B. Flaherty	2015
Michael J. Sullivan	2015	Dana P. Friend	2015
Collective Bargaining Team		John D. Geary	2015
Robert E. Meaney, Jr.	2015	John F. Gerlach	2015
Mark Fisher	2015	Stephen H. Grover	2015
William Kingsbury	2015	Thomas M. LaPlante	2015
Gregory Sullivan	2015	D. Eric Pellegrini	2015
Kristine Trierweiler	2015	Wayne Sallale	2015
Committee to Study Memorials		Thomas A. Tabarani	2015
Ronald C. Griffin	2015	John W. Wilhelmi	2015
Robert Gregg, resigned	2015	Contract Compliance Officer	
Jane M. Lomax	2015	Michael J. Sullivan	2015
David F. Temple	2015	Council on Aging (3 yr)	
Michelle Doucette	2015	Neil Duross	2015
Richard DeSorgher, <i>Ex Officio</i>	2015	Roslyn Taberman, deceased	2015
Community Gardens Committee		Gwyneth Centore	2016
Neal Sanders	2015	Louis Fellini	2016
Betty Sanders	2015	Michael Clancy	2016
Conservation Commission (3 yr)		Virginia Whyte	2017
Robert Kennedy, Jr.	2015	Director of Grave Markers for Veterans	
Ralph Parmigiane	2016	Frank Iafolla	2015
Robert Aigler	2016	Downtown Study Committee	
Mary McCarthy	2016	Robert Dugan	2015
Deborah Bero	2017	Brandi Erb, <i>resigned</i>	2015
Michael Perloff	2017	Mark Fisher	2015
Philip J. Burr	2017	Matthew J. McCormick	2015
Geo Darrell, <i>Assoc</i>	2015	Robert MacLeod	2015
Constable for Election		Nancy Kelly Lavin	2015
Carol A. Mayer	2015	Economic Dev. Commission (3 yr)	
Constables and Keepers of the Lockup		Robert Callaghan	2015
Larz C. Anderson	2015	Ralph Costello	2016
Michelle Manganello	2015	Marion Lent	2016
		James Wakely	2016
		Ann B. Thompson	2016
		John Day	2016

Paul E. Hinkley	2016
Joseph Scier	2017
Patrick Casey	2017

Elderly Taxation Aid Committee

Georgia Colivas	2015
Michael J. Sullivan	2015
Frank Perry	2015
Roberta Lynch	2015

Emergency Management Agency

Ray M. Burton, Director	2015
Scott Brooks	2015
Jon R. Cave	2015
Sandra Cronin	2015
Neil I. Grossman	2015
Thomas S. Hamano	2015
Paul Kearns	2015
Steven Krichdorfer	2015
John L. Parsons	2015
Donald W. Reed	2015
Wayne A. Sallale	2015
James Wells	2015

Employees Insurance Advisory Committee

Nancy Deveno	2015
Paul Norian	2015
Susan Parker	2015
Michelle Bento	2015
John Wilhelmi	2015
Joy Ricciuto	2015
Malcolm Gibson	2015

Enterprise Fund Committee

Georgia K. Colivas	2015
Kenneth P. Feeney	2015
Michael J. Sullivan	2015
Willis Peligian, <i>resigned</i>	2015
Jeremy Marsette	2015
Kristine Trierweiler	2015
Joy Ricciuto	2015
Christian Carpenter	2015
William Harvey	2015

Fair Housing Officer

Michael J. Sullivan	2015
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Field Driver and Fence Viewer

John Naff	2015
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Historic District Commission (3 yr)

David R. Sharff	2015
Bradley Phipps	2015
Michael Taylor	2016
Barbara Jacobs	2016
Connie Sweeney	2017

Historical Commission (3 yr)

Sarah Murphy	2015
Daniel Bibel	2015
Charles Navratil	2016
Maria C. Baler	2016
Ancelin Wolfe	2016
David F. Temple	2017
Robert Gregg, <i>Associate</i>	2015
David R. Sharff, <i>Associate</i>	2015
Michael R. Taylor, <i>Associate</i>	2015
John A. Thompson, <i>Associate</i>	2015
Marc Eames, <i>Associate</i>	2015
Cheryl O'Malley, <i>Associate</i>	2015
Douglas Teany, <i>Associate</i>	2015

Inspection Department

John Naff, Building Commissioner	2015
Joseph Doyle, Alternate Building	2015
Peter Navis	2015
John A. Rose, Jr	2015
James J. Leonard	2015
Peter Diamond	2015

Inspector of Animals

Jennifer A. Cronin	2015
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Insurance Advisory Committee

Michael J. Sullivan	2015
Peter Moran	2015

Keepers of the Town Clock		Isabelle Wood	2015
Marc R. Tishler	2015	David Temple	2016
David P. Maxson	2015	Ron Gustafson	2016
		Steve Catanese	2017
Kingsbury Pond Committee		Claire Shaw	2017
Richard Judge	2015	William F. Pope	2018
Ann Krawec	2015	Jean Mineo	2018
George Dealy	2015	Susan Parker	2018
Garrett Graham	2015		
Andrew Spencer	2015	Medfield Energy Committee	
Greg Testa	2015	Lee Alinsky	2015
Michael Thompson	2015	Fred Bunger	2015
Sharon Judge	2015	Penni Conner	2015
Paul Trumbour	2015	Fred Davis	2015
Michael J. Sullivan, <i>Ex Officio</i>	2015	Cynthia Greene	2015
		Marie Nolan	2015
Local Auction Permit Agent		Emre Schweighoffer, <i>resigned</i>	2015
Evelyn Clarke	2015	David Temple	2015
		Ryan McLaughlin	2015
Local Emergency Planning Commission		Adam Graber	2015
Kenneth P. Feeney	2015	Michael J. Sullivan, <i>Ex Officio</i>	2015
Edward M. Hinkley	2015	Osler P. Peterson, <i>Ex Officio</i>	2015
Robert E. Meaney, Jr.	2015		
William A. Kingsbury	2015	Medfield MBTA Advisory Board	
Michael J. Sullivan	2015	Designee	
Ann B. Thompson	2015	Michael J. Sullivan	2015
Local Water Resource Management Official		Memorial Day Committee	
Kenneth P. Feeney	2015	Donna Dragotakes	2015
		Robert E. Meaney	2015
Lyme Disease Study Committee		William A. Kingsbury	2015
Christine Kaldy	2015	Albert J. Manganello	2015
Carolyn Samson	2015	William H. Mann	2015
Frank Perry	2015	Ann B. Thompson	2015
Erica Reilly	2015	Richard DeSorgher	2015
Nancy Schiemer	2015	Michelle Doucette	2015
Lester Hartman, MD, <i>ex officio</i>	2015	Ronald C. Griffin	2015
		Evelyn Clarke	2015
		Frank Iafolla	2015
Measurer of Wood and Bark (3)		Metropolitan Area Planning Council/Three Rivers Interlocal	
Michael J. Clancy	2017	Sarah Raposa	2016
Medfield Cultural Council (3 yr)			
Diane Borrelli	2015		

Municipal Census Supervisor		Monique Allen	2015
Carol A. Mayer	2015	Tim Larkin, <i>resigned</i>	2015
		Minta Hissong	2015
Norfolk Advisory Committee		Neils Bodecker	2015
Kenneth P. Feeney	2015	Park and Rec Director	2015
		Robert Kennedy	2015
Norfolk County Advisory Board		Sarah Raposa, <i>Ex Officio</i>	2015
Representative			
Kenneth P. Feeney	2015	Police Matrons	
		Lorna C. Fabbo	2015
Open Space and Recreation		Sandra Cronin	2015
Committee		Jennifer A. Cronin	2015
Robert Aigler	2015		
Thomas A. Caragliano	2015	Pound Keeper	
Jonathan Hinrichs	2015	Jennifer A. Cronin	2015
Eric O'Brien	2015		
Michael Perloff	2015	Public Weigher (3)	
Mel Seibolt	2015	Michael J. Clancy	2017
Parking Clerk and Hearing Officer		Representative to Regional	
Carol A. Mayer	2015	Hazardous Waste Committee	
		Kenneth P. Feeney	2015
Permanent Planning and Building			
Committee		Representative to Neponset	
Timothy Bonfatti	2015	Watershed Initiative Committee	
Thomas Erb	2015	Michael J. Sullivan	2015
Lou Fellini	2015		
John Nunnari	2015	Right-To-Know Coordinator	
Michael Quinlan	2015	William A. Kingsbury	2015
Michael J. Sullivan, <i>Ex Officio</i>	2015		
Kenneth P. Feeney, <i>Ex Officio</i>	2015	Safety Committee	
		Christian Donner	2015
Plastic Bag Study Committee		Robert Meaney	2015
Sue Buckley	2015	Kenneth Feeney	2015
Eve Potts, <i>resigned</i>	2015	Michael J. Sullivan	2015
Dan Rull	2015		
Caroline Melville	2015	Sealer of Weights and Measures (3)	
Sienna Fitzpatrick	2015	Michael J. Clancy	2017
Zoe Anszperger	2015		
Emily Monac	2015	Selectmen's Insurance Advisory	
Nancy Irwin	2015	Committee	
		Peter Moran	2015
Pocket Park Steering Committee			
Jean Mineo	2015	Solid Waste Study Committee	
Matthew McCormick	2015	Kenneth P. Feeney, <i>Ex Officio</i>	2015

Kristine Trierweiler, Ex Officio	2015	Robert Maraggio (Millis)	2015
Ann B. Thompson	2015	Chris MaClure (Norfolk)	2015
Scott Colwell	2015	David R. McConnell (Norfolk)	2015
Anthony Centore	2015	Nicholas Meleski (Millis)	2015
Carl Mellea	2015	Robert Miller (Norfolk)	2015
Megan Sullivan	2015	Paul J. Murphy (Norfolk)	2015
Steve Catanese	2015	Peter Opanasets (Millis)	2015
Barbara Meyer	2015	Stephen Plympton (Norfolk)	2015
Michael J. Sullivan, Ex Officio	2015	Amanda Prata (Norfolk)	2015
		Thomas Quinn (Millis)	2015
Special Police Officers		Kevin Roake (Norfolk)	2015
Leo Acerra (Millis)	2015	Stephen Saulnier	2015
Paul J. Adams (Millis)	2015	Christina Sena (Norfolk)	2015
George Bent (Norfolk)	2015	Viriato Sena (Norfolk)	2015
Dale Bickford (Millis)	2015	Robert Shannon (Norfolk)	2015
Christopher Bonadies	2015	Paul Smith (Millis)	2015
Herbert Burr	2015	Christopher Soffayer (Millis)	2015
Jonathan M. Carroll (Norfolk)	2015	Charles Stone (Norfolk)	2015
Jon Cave	2015	Thomas Tabarini	2015
Ryan Chartrand (Norfolk)	2015	Domenic Tiberi (Millis)	2015
Sandra Cronin	2015	Paul Treggari	2015
William J. Davis (Norfolk)	2015	Eric Van Ness (Norfolk)	2015
Thomas G. Degnim (Norfolk)	2015	Mark Vendetti	2015
Robert A. Dixon (Millis)	2015	James Wells	2015
Louis Droste (Norfolk)	2015	Ryan Wilhelmi	2015
William J. Dwyer (Millis)	2015		
David J. Eberle (Norfolk)	2015	State Hospital Environmental	
Leo Either (Norfolk)	2015	Review Committee	
Glen R. Eykel (Norfolk)	2015	Deborah T. Bero	2015
Nathan Fletcher (Norfolk)	2015	Ralph Tella	2015
Susan Fornaciari (Norfolk)	2015	John Thompson	2015
Robert Forsythe (Norfolk)	2015	Cole Worthy	2015
Terence Gallagher (Norfolk)	2015		
John Gerlach	2015	State Hospital Master Planning	
Thomas Hamano	2015	Committee	
Timothy Heinz (Norfolk)	2015	Stephen Nolan	2015
John Holmes (Norfolk)	2015	Ralph Costello	2015
David Holt (Norfolk)	2015	Gil Rodgers	2015
Robert Holst (Norfolk)	2015	David Perini	2015
Winslow Karlson III (Norfolk)	2015	Stephen Browne	2015
Paul Kearns	2015	Teresa James	2015
James C. Kozak (Norfolk)	2015	Randal Karg	2015
Robert LaPlante	2015	Patrick Casey	2015
James Lopez (Millis)	2015	Kenneth Richard	2015
Peter Lown (Norfolk)	2015		

State Hospital Mediation Committee

John Thompson	2015
Ann B. Thompson	2015
William Massaro	2015

State Hospital Negotiating Committee

Stephen Nolan	2015
Kenneth Richard	2015
John Harney	2015
William Massaro	2015
Osler Peterson	2015

State Hospital Resource Committee

Rosamond Smythe	2015
Alex Stevens	2015
John Thompson	2015
Frank Perry	2015
William Massaro	2015
Michael LaBell	2015

Superintendent of Insect Pest Control

Edward M. Hinkley	2015
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Three Rivers Interlocal Council Representative (MAPC)

Sarah Raposa	2015
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Town Bylaw Review Committee

Elisa G. Franco	2015
Cynthia Greene	2015
Russell Hallisey	2015
Scott McDermott, <i>resigned</i>	2015
Stephen Nolan	2015
Robert Sylvia	2015
Neal O'Connor	2015
John McNicholas	2015
David Wang, <i>resigned</i>	2015

Town Greeter

Joseph E. Ryan	2015
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Town Historian

Richard P. DeSorgher	2015
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Traffic Supervisors

Angela Brown	2015
Jennifer A. Cronin	2015
John F. Gerlach	2015
Robert T. LaPlante	2015
Elisabeth T. Mann	2015
William H. Mann	2015
Kevin Robinson	2015
Lori Sallee	2015
Thomas E. Tabarini	2015
Lisa Visser	2015

Tree Warden

Edward M. Hinkley	2015
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Veterans' Service Officer (3)

Ronald Clark Griffin	2017
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Wireless Communications Study Committee

David P. Maxson	2015
Charles Mapps	2015
Thomas Powers	2015
Christopher Lennon	2015
Michael J. Sullivan	2015

Zoning Enforcement Officer

John Naff	2015
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Appointed by the Treasurer/Collector

Susan Cronin	2015
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Appointed by the Town Accountant

Matthew Violette, <i>Assistant</i>	2015
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Appointed by the Chairman of the Selectmen, Chairman of the School Committee and the Town Moderator**Vocational School Committee Representative**

David Bento	June 30, 2016
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Appointed by the Fire Chief

Charles G. Seavey, Deputy Chief	2015
David C. O'Toole, Captain	2015
Jeffrey Bennotti, Lt	2015
Thomas M. LaPlante, Jr., Lt	2015

Appointed by the Board of Health

Nancy Bennotti	2015
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Appointed by the Moderator**Deputy Moderator**

Conrad J. Bletzer	2015
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Warrant Committee

James O'Shaughnessy, <i>resigned</i>	2015
Joanna Hilvert, <i>resigned</i>	2015
Gustave H. Murby	2015
Nikolaos Athanasiadis	2015
Thomas C. Marie	2015
Martha Festa	2016
Gregory Sullivan	2016
Michael T. Marucci	2016
Barbara Gips	2017
Sharon Kingsley Tatro	2017
Robert Skloff	2017

Permanent School Building and Planning Committee

David Binder	2015
C. Richard McCullough	2015
Keith Mozer	2015
Timothy J. Bonfatti	2015

Appointed by the Town Moderator, Chairman of the Board of Selectmen, and Chairman of the Warrant Committee**Personnel Board**

Christine Connelly	2016
Robert Conlon	2017
Debra Shuman	2017

Appointed by the Planning Board**Sign Advisory Board (3 yr)**

Thomas D. Erb	2015
Matthew McCormick	2015
Jeffrey Hyman	2015
John Messina	2016
Howard Richman	2016

Downtown Sidewalk Design and Aesthetics Committee

Michael Leuders	2015
Matthew McCormick	2015
Robert Kennedy	2015
Michael Taylor	2015

MEETING SCHEDULE

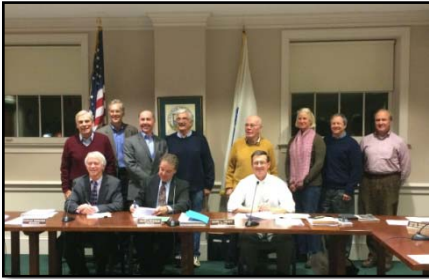
<u>Name</u>	<u>Day</u>	<u>Time</u>	<u>Location</u>
Annual Town Election	Last Monday in March	6:00 AM to 8:00 PM	Center at Medfield
Annual Town Meeting	Last Monday in April	7:30 PM	High School
Appeals Board	Wednesday as needed	7:30 PM	Town House
Board of Assessors	3 rd Thursday	7:30 AM	Town House
Board of Health	1 st and 3 rd Wednesday	6:30 PM	Town House
Cultural Council	Biannually	8:00 PM	Town House
Conservation	1 st and 3 rd Thursday	7:30 PM	Town House
Historical Commission	3 rd Wednesday	8:00 PM	Town House
Housing Authority	2 nd Wednesday	6:30 PM	Tilden Village
Library Trustees	2 nd Tuesday	7:30 PM	Library
MEMA	1 st Tuesday	7:00 PM	Medfield State
Park and Recreation	2 nd and 4 th Tuesday	7:30 PM	Pfaff Center
Planning Board	Mondays	8:00 PM	Town House
School Committee	1 st and 3 rd Monday	7:30 PM	High School
	Monthly (July-August)	7:30 PM	High School
Selectmen	1 st , 3 rd , 4th Tuesdays	7:00 PM	Town House
Warrant Committee	Tuesdays (Nov.-May)	7:30 PM	Town House
Water and Sewer	1 st and 3 rd Thursday	7:00 PM	Town House

**DEPARTMENT REPORTS
FOR THE YEAR ENDING
DECEMBER 31, 2014**

BOARD OF SELECTMEN

To the Residents of Medfield:

The year 2014 certainly will be remembered as the year that the former Medfield State Hospital property turned from state control to being under the control of the Town of Medfield.



The transfer of ownership of approximately 127 acres of the former Medfield State Hospital from The Massachusetts Division of Capital Asset Management and Maintenance (DCAMM) to the Town of Medfield took place on December 2, 2014, when the Board of

Selectmen signed the Land Disposition Agreement and on the following day it became official when the closing took place at 11:00 AM at the Dedham Registry of Deeds.

It followed hours and hours of negotiation between the Town and the Commonwealth, approval by the state legislature (unanimous-House of Representatives on July 23, 2014/ unanimous-State Senate on July 23, 2014) after careful guidance through the legislative process by our state representatives, Denise Garlick and Shawn Dooley and Senator James Timilty; and finally signing by Governor Patrick on August 1, 2014. In the negotiated deal, the Town purchased the land for \$3.1 million, payable in equal installments over ten years. Medfield earlier, by a unanimous vote at Town Meeting and by a 1277 to 104 approval vote at the ballot, would now decide the fate of the property, not the Commonwealth of Massachusetts. For many years, for past decades, the fate and future of the Medfield State Hospital was often up in the air. Since its closing in 2003, the Town formed numerous committees, consulted with our state officials and dealt with several plans concerning what the future of the hospital would be. It was not until the state's recent concession to offer the sale of the land to the Town, that Medfield had an option to buy.

Following purchase, the Medfield State Hospital Advisory Committee (SHAC) was disbanded and superseded by the new Medfield State Hospital Master Planning Committee (MSHMPC), which began meeting in the summer of 2014. It was charged by the Selectmen to recommend a

re-use plan for the property. The committee was chaired by Steve Nolan. As outlined, the vision for the redevelopment of the Medfield State Hospital is intended to reflect the values of the Medfield Community. The redeveloped site should also be a resource to residents of other surrounding towns. To that end, the goal is to collect input from residents regarding their values, and to understand the impact that those values might have on the ultimate vision for the property.

The purchase includes the approximately 87 acre “core campus” and the approximately 40 acre Sledding Hill across Hospital Road.

The core campus includes over 35 buildings, which are predominantly brick construction and in varying states of disrepair. The cottage style of the buildings symmetrically arranged around a central green represent the first example of this type of architectural layout for a State Hospital. Consequently, the hospital is registered with The National Historic Register, The Massachusetts Historical Commission and the Medfield Historic District Commission.

In November 2014, the Town, acting through its Medfield State Hospital Master Planning Committee, put out a Request for Qualifications (RFQ) to hire a consulting team to prepare a Strategic Reuse Master Plan for the Medfield State Hospital Core Campus and Sledding Hill plus adjacent Town-owned properties. The work will include:

- Evaluation of existing resources
- Public participation program
- Conceptual land use scenario development
- Evaluation of financial implications for the Town
- Zoning and design guidelines development
- Implementation program and funding resources
- Preparation of developer RFP package for disposition or development

Work is expected to start in March 2015 with a goal of having the Master Plan ready for adoption in fall 2015 with the balance of work to be completed by early 2016 or sooner. The master planning process will build upon the work that the Medfield State Hospital Advisory Committee (SHAC) used leading up to the Town Meeting vote to purchase the property.

In addition, negotiations also saw the well field and water tower of the former hospital turned over to the Town of Medfield at no cost. Legislation was approved by the legislature during the spring and signed by the Governor on April 9, 2014. The Water and Sewer Board developed plans and designs and went out to bid for a new water tower. Construction began on new water pipes running from Harding Street and Hospital Road to Well #6, located along the Charles River at the Medfield and Sherborn town line.

Selectmen Goals for 2014-2105

I. Communications

1. Promote and encourage a collegial and supportive atmosphere for all volunteer committees and boards, ensure that their voices are heard and their work recognized. Promote and encourage supportive atmospheres with the Board of Selectmen and our Town Administrator, Superintendent of Schools and all department heads and employees
2. Implement a push system to get residents town government information
3. Improve the town's web site

II. Planning

1. Develop a town master plan, and review and/or expand what was called for in the Vision and Action Plan for the Downtown, adopted in 2006 by the Downtown Study Committee
2. Work with the Town Administrator and Assistant Town Administrator to look at the future make-up of the management staff of the town
3. Get a five-year plan from department heads and committees
4. Implement an affordable housing plan
5. Get by-laws concerning future development of the former Medfield State Hospital
6. Adopt Green Community Act
7. Install solar PV sites, issue RFP's to buy solar power and look at ways to develop power purchase agreements for PV power
8. Work with the Solid Waste Committee to explore ways to increase recycling rates

III. Medfield State Hospital

1. Continue to provide direction and leadership as the Town and the re-development committee move forward with the clean-up and redevelopment of the former Medfield State Hospital.

IV. Finances

1. Create a business office for the town
2. Support the annual budget process and implement a three-year financial forecast
3. Implement property tax relief for senior citizens
4. Explore financial saving potential and pro and cons of ways to increase additional revenue including adopting the Community Preservation Act, selling town water and encouraging the Economic Development Committee to work towards bringing clean industry, business and housing (Old Medfield Square example) to the Town, including development of Lot #3/Hinkley Lot off Ice House Road.
5. Complete union contract negotiations before contracts expire and analyze all overtime expenditures.

V. Downtown

1. Work to develop a robust, business-friendly and pedestrian-friendly downtown
2. Meet with and review all boards overseeing downtown development and analyze and combine if necessary similar committees
3. Explore with the Planning Board the formation of a Design and Review Committee.
4. Work with the Chief of Police on traffic and parking issues concerning:
 - a. Traffic and lights along RT 109 and RT 27 (RT 27 at both RT 109 and at South Street)
 - b. Sidewalk expansion
 - c. Upham Road
 - d. Potential future parking sites

VI. Public Safety

1. Support for the new Public Safety Building, through, hearings and town meeting action until final completion.

DPW Garage

The Medfield Department of Public Works Building, located on the site of the old garage on land off North Meadows Road, was completed with an official Open House and ribbon cutting ceremony taking place on October 14. Construction had been somewhat delayed due to the rough conditions of both the winter and wet spring.



A very pleased DPW Superintendent Ken Feeney noted that the garage was a “significant upgrade” over the old building and much appreciated by the DPW workers.

The new facility now has plenty of room for the DPW vehicles with each of the bays having an underground heating system to be more energy-efficient, while allowing the necessary heating for the diesel trucks during the winter months.

The new facility contains office space for DPW workers including WiFi and many of the modern amenities that were not possible in the older garage facility.

The facility now offers separate men’s and women’s locker rooms for the crew and meets new environmental standards not in place when the original garage was built. One of those environmental protections is an underground collection tank for any run-off that happens in the equipment bays to ensure that it does not affect the surrounding wetland area.

In addition to the garage, a new salt shed was completed that significantly increased the amount of road salt that the Town can store for the winter months. It also has the benefit of being a warm place for the trucks to be stored out of the cold.

The efforts, countless hours of planning time and careful review by the Permanent Building Committee, Superintendent Feeney and the DPW were highlighted in praise by the Selectmen for a building that will be seen with great pride for many decades to come.

Public Safety Building

Selectmen continued to support and work with the Permanent Building Committee in their efforts to bring before the town Meeting in 2015 designs and plans for a new public safety building, to be located on the site of the current police and fire stations on the corner of North and Dale Streets. The new facility would be an upgrade from the current 11,395 square feet to more than 38,000 square feet. Designs also include constructing an additional parking lot next to the Pfaff Center for Dale

Street School staff, who currently park in the gravel lot behind police headquarters.

Once completed, the new public safety facility is expected to meet community and staffing needs for the next 50 years or more. The Permanent Building Committee along with Chief Meaney and Chief

Kingsbury met on a weekly basis over the course of the year overseeing all aspects of the project and making plans ready for the 2015 Town Meeting. Open Houses were held at the current North Street facility to show the inadequate and unsafe conditions that exist, handouts were given out at Town Meeting explaining the building plans and a special table was set up during Medfield Day to keep the public informed about the planning of the proposed building.

Downtown

Selectmen continued their efforts towards a vibrant downtown. In working with the new Brothers MarketPlace, which renovated and moved into the former Lord's Department Store location at the corner of Main and South Streets, the Town and its parent company, Roche Bros., agreed to continue permitting Medfield Library patrons to utilize the rear section of the store's parking lot that had for many years been used by those visiting the library. Roche Bros. also donated to the town \$30,000 to be used for the partial brick sidewalk that covered the sidewalk area from the South



Street parking lot area around to the front of the store and up to the library property along Main Street.

In addition, the five existing trees along that site, which had aged and were causing uplifting of the sidewalk, were removed and five new trees, more adaptable to an “urban” setting,” were planted. Much of the work was completed at great savings by the Medfield DPW. It was later decided to transfer the \$30,000 gift from Roche Bros., instead to the costs for the improvement of the traffic lights along the three major intersections on Route 109, with the cost of the sidewalk coming from the DPW budget. The design of the brick sidewalk was the first project under the new

guidelines established by the Downtown Sidewalk Design and Aesthetics Study Committee.

The Committee's goal was to incorporate bricks into the streetscape to maintain the historic character of Downtown Medfield. Its vision is to preserve the existing solid brick areas (Town Hall, Baxter Park, Library/Gazebo Park, Unitarian/Universalist Church, Bank of America areas). All other areas with future sidewalk replacement would have granite curbing with 2' widths of brick accent in a "basketweave" pattern. Selectmen were pleased with the cooperation of Bank of America for their support in following the committee's guidelines and continuing the solid brick look when they replaced their existing older brick sidewalk and entrance areas to the bank.

The Aesthetics Study Committee also prepared a list of suitable street trees for the downtown road layout as well as acceptable trees for private properties adjacent to the road layout. Its third goal concerning crosswalks was to supplement the historic character of Downtown Medfield and enhance visibility of crosswalks and increased pedestrian safety. It called for a brick-patterned stamped concrete or alternative faux brick to be located at the intersections of Main and South Streets, Main, North and Pleasant Streets, North Street and Janes Avenue and Main Street, Spring Street and North Meadows Road.

Lot #3/ Hinkley Lot

As a result of action at Town Meeting, Selectmen were instructed to seek a Request for Proposal (RFP) for possible development of the land off Ice House Road and located next to the Kingsbury Club; the so-called Lot#3. After much discussion and meetings with area neighbors, the Economic Development Committee (EDC), instead advertised a Request for Expression of Interest (REI). Just two proposals were received; one from developer Robert Borrelli for a sports facility and one from Larkin Brothers for senior housing. The EDC pointed out that Lot #3 is currently zoned industrial/commercial and would require a Town Meeting vote to change the zoning to allow for housing. As the calendar year was ending, the Committee recommended that the Selectmen support the sports facility.

Since the current Lot#3 only contains about two acres of buildable land, Mr. Borrelli had worked out an agreement with the Kingsbury Club to

lease three additional acres. As an abutter to Lot#3 Selectmen Peterson recused himself from discussion. Town Council and Selectmen DeSorgher and Fisher expressed concern that the process was not level since one bidder had an advantage of adding three acres to his proposal that no other bidder had. Selectmen unanimously voted to hold on any decision and instead pursue discussion with the Kingsbury Club to renegotiate their lease to obtain three acres of unused land to add to Lot #3, making a five- acre buildable piece of property. If such an arrangement could be made, then a new RFP would be issued on a five-acre parcel so the process would be open, transparent and fair to all involved.

Mini Town Halls

The Mini Town Hall program began in 2013 continued in 2014. The goal is to improve communications between the citizens and town hall. Each month a different selectman attends a neighborhood meeting in a different part of town. The host family invites his/her neighbors to a coffee/social setting in their home, usually in the early evening. Open discussion takes place with the selectman and the neighbors over current town issues. The selectman can answer questions or ask questions about that neighborhood. Particular neighborhood concerns can be raised and addressed with the goal of solving any problems. Meetings, in a neighborhood home, were held in January on Maplewood Road, in February on Harding Street, in March on Elm Street, in April on East Main Street, in May on Metacomet Street, in June on Alder Road, in September in Tilden Village on Pound Street, in October on Harding Street, in November on Indian Hill Road and in December on Maple Street. An additional Mini Town Hall was held with the Junior Class at Medfield High School in the high school auditorium.

Sharing Committee

Selectmen supported a motion by Selectman DeSorgher to form what was called a Sharing Committee. In an attempt to merge the best of the county system that most of the country is under with the township system of New England, the concept called for a multi-town committee, made up of area towns that would share information, equipment and services

Rather than work as a community locked in our own bubble, the idea was to see if towns could join together and share a service that will save money and give the community greater efficiency with a full time position, if town equipment and ideas could be shared. Each area town was asked to appoint one member to the committee. They would meet on a regular

basic and would come back with recommendations of what is possible and what is not possible.

In addition to Medfield, the towns of Medway, Millis, Westwood, Walpole, Sherborn, Norfolk and Walpole agreed to participate. Warrant Committee member Gus Murby was appointed Medfield's representative.

After their first meeting, the committee officially took the name of "SWAP Collaborative."

Double Poles

Under the efforts of Selectman DeSorgher monthly meetings took place during 2014 over the removal of the double telephone poles that have littered the roadside for many years. Even though state law requires all telephone poles replaced by newer poles to be removed within 90 days, no penalty is attached to the law and hence no action is taken by the utilities in removing them. The result was 103 double telephone poles around Medfield that became unsightly and pose safety dangers. In a first of its kind partnership between the town and the utilities, NSTAR, Comcast and Verizon agreed to work with the town in removing all existing double poles. By the end of 2014, 79 of the 103 double poles had been removed. Meetings with the Selectmen and the utilities will continue into 2015 with the goal of having all the double poles removed.

Other Developments

Selectmen worked with the Energy Committee in obtaining a grant for the town to hire an Energy Manager.

A Plastic Bag Study Committee was formed with the goal to reduce plastic bag usage in Medfield. The committee distributed information handouts at the Transfer Station and showed a documentary entitled "Bag it" open to all in town at the library.

Selectmen continued to face concerns over flooding due to the increase in the beaver population and the building of beaver dams. Dams and flooding conditions existed on Stop River in the South Street to Causeway Street areas, in the backyards of some of the Juniper Lane homes and along Wight Street. Selectmen voted to pay for beaver trapping and the breaching of beaver dams to alleviate the problem. But with recently passed referendum questions preventing the trapping of beavers and stopping the usage of certain kinds of traps, the beaver population has

exploded. Over the past several years the result has been a greater expense on the town budget.

Selectmen also gave much praise to the Lyme Disease Study Committee for their efforts in deer culling and safety knowledge with the schools and youth groups concerning the spread of Lyme disease. Notices were also put up along trails in wooded and conservation lands warning about the dangers of deer ticks and Lyme disease.

As the year ended, the Town waited for the courts to take legal action concerning both the Red Gate Farm property, purchased by the Town at Town Meeting in 2013, and the opening of the Clark Tavern on Main Street as a Sherborn Inn style tavern and restaurant. The Town and the developers were still in court over the town's efforts to prove Medfield had a legal "right of first refusal" in purchasing the 31 acres of pristine land off Philip and Foundry Streets. Concerning the Clark Tavern, three East Main Street neighbors took the town to court after the Zoning Board of Appeals granted an approval for the Clark Tavern to open.

Selectmen expressed concern and attended meetings with the Trustees of Reservation on their decision not to allow spraying for mosquitoes on their property. The Trustees own acres of land in Medfield, especially in the Rocky Woods and Noon Hill areas and the Selectmen were concerned that failure to spray could result in an increase in West Nile Virus and Eastern Equine Encephalitis.

Selectmen attended neighborhood meetings and Town of Dover Planning Board and Zoning Board meetings in opposition to a proposed cell tower to be constructed on private land in Dover but on the Medfield town line and next to the backyards of the homes along Evergreen Way. In addition, the only access road to the cell tower would enter onto Evergreen Way, a neighborhood and child filled street. At year's end, the proposal had been withdrawn and Medfield Selectmen voted to issue a Request for Proposal (RFP) to locate cell antennas on the water tower being built at the former Medfield State Hospital.

Much discussion and planning took place and plans were developed for a proposed park to be located off North Street on the town land between Starbucks and Zebras Bistro. After an on-line voting contest, open to all in town, the name Straw Hat Park was selected as the new name for the park.

Medfield was again named an official Tree City, as we were in 2013, with Arbor Day celebrations taking place at a ceremony along side the newly planted trees on Main Street in front of Brothers MarketPlace. Two signs, proclaiming Medfield a Tree City, were placed, one on Route 109 and one on Route 27.

Selectmen honored and made note of the tremendous work the SWAP area volunteers did at the Transfer Station. The SWAP area has become very successful in saving the Town money, with less trash having to be hauled out of town, and residents getting to recycle and use everything from toys, to furniture, to sports equipment, to dishes and household goods. The committee's organizational skills and commitment has made the SWAP area a model recycling area.

Police Chief Meaney continued to work on finding solutions to deal with the high volume of traffic on Route 109. Selectmen approved money for the chief to wire the three sets of traffic lights along Main Street so that they would be able to "talk" to each other and better control the flow of traffic. Of special concern was the traffic gridlock and waiting period on South Street, trying to enter onto Route 109.

Selectmen also thanked and made note of appreciation to Eagle Scout candidate Ethan Murby, who, with the help of the Medfield Highway Department, cleared the Town Pound on High Street of its poison ivy, vines, weeds and bushes. A weed-block barrier was put down, the rocks which had fallen off the Pound wall over the years were replaced to their original location, mulch now makes up the ground cover and the gate was restored containing a new "Pound 1862" sign.

Route 27 from Granite Street to West Street was paved and resurfaced, with the work taking place during nighttime hours to prevent major traffic issues in the Town.

Selectmen honored the Medfield High School Varsity Lacrosse Team for their state championship title. Each player was given a certificate and a Town of Medfield pin in honor of their achievement.

The Selectmen also signed a new 20-year contract with Waste Management, Inc. The company recently was sold to Energy Capital Partners and is now known as Wheelabrator Millbury, Inc. The new agreement stipulates that the cost per ton of trash is down to \$60.00 from

\$76.00, saving the town about \$50,000 per year. Selectmen voted to adopt the new agreement.

The Board of selectmen would like to thank all the many volunteers, town employees, committee members who assist the Selectmen and the Town in what is often referred to as “making Medfield, Medfield;” keeping our community the special place that it is and working to improve the quality of life for all residents.

Respectfully Submitted,

Osler Peterson, Chairman
Richard DeSorgher, Clerk
Mark Fisher



Board of Selectmen honoring the 2013-2014 Championship Lacrosse Team

PUBLIC WORKS DEPARTMENT

To the Honorable Board of Selectmen
and Residents of Medfield:

I hereby submit my 33rd Annual Report for the Public Works Department.

I would like to thank the Medfield residents and all of the Boards and Committees for all their support throughout the year.

Especially want to thank the DPW Department for all their help and support.

TOWN GARAGE SUMMARY

The Department of Public Works continued construction of the new garage.

Underground Utilities

The underground utilities installed this year consist of electric conduits and gas vents. The DPW installed over 3310 feet of SCH80 electric conduit. The conduit varies in size from 1 inch to 5 inches. The electric will feed the salt shed, site lighting, gas pumps and calcium chloride tanks.



Vent System

The vent system used to vent the three (3) oil water separators, was installed through the building in accordance of plumbing codes.

Install Granite Curbing

The granite curbing was installed according to plan. There is 1,965 feet of curbing on the site.

Salt Shed

The existing salt shed was demolished. The area under the shed had to be sub-graded and re-graded according to plan with suitable gravels.

Catch Basins and Manholes

The DPW raised 34 catch basins and manholes according to the grades on the site plan.

Pavement Maintenance

The pavement on North Meadows Road from West Street, through to Main Street; Spring Street and High Street from South Street to Haven Road; South Street and High Street to Juniper Lane, were planed of 1.5". The pavement was

replaced with 1.5" of state specific top. The final paving of the New DPW Garage building was completed at the same time.

The grinding and paving of 12,926 tons was completed at night as to limit the impact on traffic and residents.

Sidewalks

With the transfer of ownership of Lord's Department Store to Brothers MarketPlace, the department entered a partnership with Roche Brothers to remove and reconstruct the sidewalk at South Street and Main Street. The job involved the removal of the Linden trees that were planted there forty (40) years ago and replace them with Ginkgo trees.



The cement sidewalk has a brick strip and tree grates to enhance the area. The granite curb had to be removed and replaced in order to comply with the

A.D.A. and damage to the curb by the roots for the trees.

Storm water

The DPW continues to make upgrades to the drainage system by creating storm water storage and drywells in the system. We are complying with the storm water upgrades that are needed to recharge the ground water in the Town. Over thirty (30) catch basin covers and structures had to be replaced or reset throughout the year.

Snow:

Total snowfall for the year was 65 inches.

TRANSFER STATION

The Medfield Highway Department trucked 2813.1 tons of rubbish to the Millbury incinerator. Fluorescent bulbs continue to be collected at the Transfer Station. There is a shed in the recycling area for this purpose.

Electronix Redux Corp. of Norfolk, MA offers television and electronic recycling to current Medfield Transfer Station Sticker holders. They are at the Transfer Station, from 9am to 1pm, on the first Saturday of each month. Electronix Redux has collected thirty five tons of electronics from January 2014 through December 2014, totaling 995 units, 32 tons.

The Mercury Collection Program is ongoing at the Public Works Department at

Town Hall. Residents are encouraged to drop off items containing mercury, e.g. thermometers and thermostats.

Single Stream Recycling:	1024.76 tons
Batteries	1.64 tons
Light Steel	97 tons
Brush and Leaves	1401 tons
Clothing	107 tons

The residential vehicle sticker program has continued at the Transfer Station. The program was instituted to ensure that only Medfield residents were allowed to utilize the Transfer Station. Transfer Station stickers are available at the Town Garage as well as the Town Hall.

CEMETERY DEPARTMENT

The Cemetery Department continued its weekly maintenance of the grounds including mowing of grass, pruning of trees and bushes; slice seeding, as well as the spring and fall cleanup of leaves.

A ninety six Columbarium was awarded to Watertown Engineering and will be installed April 2015.

In 2014, there were forty nine internments including twenty cremation burials. Thirteen burial lots were sold.

In March, 2014, we welcomed Kenneth McGill Jr. to the Cemetery Department.

WATER DEPARTMENT

The Medfield Water Department installed 20 new water services, replaced six hydrants, repaired five water service leaks, repaired six water main breaks and replaced 21 curb boxes during 2014.

The meter replacement program and conversion to a radio-read meter system is an ongoing project. In 2014, 148 new meters were installed. The radio read system increases the efficiency of the water billing process.

The Town of Medfield pumped 531.5 million gallons of water in 2014.

Flushing Program: The Water Department continues to flush the water system twice a year in an effort to ensure quality water.

The Medfield Water Department assisted in the installation of a new water main on Hospital Road and to the new Water Tower. Our annual water leak detection program took place in spring 2014. A few leaks were detected and have been repaired.

Medfield Water Department technicians moved into their new headquarters at the Town Garage. During August 2014, Edward Hinkley, Water and Sewer Department Foreman, retired after 50 years of dedicated service to the Town of Medfield. In September 2014, we welcomed Technician James Connors to the Water Department staff.

SEWER DEPARTMENT

In 2014, the Wastewater Treatment Plant (WWTP) treated 215,453,000 gallons of sewerage from homes and various businesses in Medfield. The flow was treated and discharged to the Charles River, with better than 95% removal of impurities. A total of 282 tons of sludge was shipped to Woonsocket, RI, for incineration. Residence waste from septic systems totaled 45,800 gallons and was treated at the WWTP. Forty-two properties were connected to the Medfield sewer system in 2014.

The Medfield WWTP received an award for “Operation and Maintenance Excellence for 2014” from the Environmental Protection Agency (EPA) Region 1. The award was for continued efforts in improvement in administration and overall plant maintenance. The Massachusetts Dept. of Environmental Protection (DEP) recommended the Medfield WWTP for this award for two consecutive years.

During 2014, the WWTP continued plant and pump station upgrades. The Lakewood Pump Station was upgraded with two new pumps and motors along with new motor starter controls. The station was also stripped down and re-painted. The Orchard Pump Station was also re-painted. New pumps, motors and a control panel were purchased for the Tubwreck Pump Station and will be installed late spring 2015. At the WWTP, the Primary Clarifier #2 chains and drive gears were replaced due to wear and tear. The Secondary Clarifier Building floors and walls were re-painted. A Parts Room was constructed inside the Main Plant Building.

Also in 2014, the WWTP received a \$180,000 grant from the MASS DOER program towards a 200kw solar array. This is tentatively scheduled for construction during fall 2015.

The Medfield Sewer Department welcomed Operator Christopher Strohl to the staff on July 7, 2014.

Respectfully submitted,

Kenneth P. Feeney
Superintendent of Public Works

BOARD OF WATER AND SEWERAGE

To the Honorable Board of Selectmen
and Residents of Medfield:

The Water and Sewer Board continues to work with Town staff, the Warrant Committee, and the Board of Selectmen to pursue important initiatives for the Town's capital project planning process, water and sewer rate setting methods, and fiscal policies. The Board is hopeful that these stakeholders will understand the necessity for improvement and will support and implement change.

As requested by the Massachusetts Department of Environmental Protection (MassDEP), the Board of Water and Sewerage instituted a voluntary odd/even irrigation watering ban from May through October. Despite this ban, the Town has ample water pumping capacity with water supply wells 1, 2, 3, and 6 available. The Water Department pumped 531.5 MGD of water during 2014 to supply the needs of the Town.

The Water Department continued the water meter replacement program. This program seeks to replace all outdated manual read residential meters with new computer read models. The replacement meters provide more accurate and automatic remote meter reading. The new meters enable the Water Department to gather readings faster and at less cost than through the manual reading process. Of the 3,500 residential water meters within Town, nearly 400 old meters remain to be replaced. The Board encourages those residents with old meters to contact the Water Department to schedule an appointment for meter replacement.

Construction continued on the replacement water tank at the former Medfield State Hospital property and associated water mains along Hospital Road. The project was authorized at the 2014 Annual Town Meeting. The replacement of this water storage tank is of critical importance to ensure the health and safety of the Town's residents. The new storage tank will be put in service in the spring of 2015.

The Board is pursuing a solar energy project at the Wastewater Treatment Plant. The proposed project would generate 200KW of power, approximately half of the yearly power needs of the Wastewater Treatment Plant. Cost savings generated by the proposed project would help offset water and sewer usage rates. Earlier this year, the Town received a \$90,000 grant from the State to help design and construct the project. The design of the project is underway to support Town Meeting Approval at the Spring 2015 Special Town Meeting. If approved, the project would proceed to construction and begin generating power by the fall of 2015.

The Water and Sewer Master Plans identify several other large capital projects for the maintenance and improvement of the Town's utility infrastructure. In addition to the replacement of the deficient former Medfield State Hospital Water Storage Tank these projects include: iron/manganese treatment of water supply wells 3 and 4, rehabilitation of aging and leaking wastewater collection piping, and the replacement of old cast iron water distribution mains.

Respectfully submitted,

Jeremy Marsette, Chairman
Christian Carpenter
Willis Peligian
William Harvey, Associate Member



Retirement of Edward Hinkley, Water Foreman

PLANNING BOARD

To the Honorable Board of Selectmen
and Residents of Medfield:

In 2014, the Planning Board reviewed and/or approved:

- One Site Plan Approval for two-family residential dwellings in the RU zoning district which was denied
- One Site Plan Approval for Municipal Use (for the proposed Public Safety Building)
- One Site Plan Approval for Commercial Use (for the Clark Tavern project; current status: decision appealed)
- Two Change of Use Determinations not requiring Site Plan Approval
- One preliminary and definitive subdivision plan pursuant to the Subdivision Control Law on Dale Street proposing four lots
- Seven Approval Not Required (ANR) plans pursuant to the Subdivision Control Law creating new two buildable lots and several unbuildable lots/redefining lot lines. Two such ANR plans were related to the legislation regarding the Medfield State Hospital water tower land and the purchase of two parcels of land at Medfield State Hospital.
- There were no Scenic Road-Shade Tree hearings held in 2014. When necessary, the Planning Board holds such hearings in conjunction with the Tree Warden.

Town Meeting Action

In Town Meeting action, the Board voted to recommend passage of several non-substantive ministerial changes, and minor substantive changes to the Zoning Bylaw for the purpose of codifying the Zoning Bylaw. The Planning Board also recommended approval of the article submitted by the Medfield Energy Committee which created a new Section 19, Solar Photovoltaic Overlay District (PVOD), for the purpose of regulating the siting and permitting of large-scale ground-mounted solar photovoltaic installations.

Sign Advisory Board

Under Section 13 of the Town of Medfield Zoning Bylaw the Sign Advisory Board reviews sign applications for their compliance with the Bylaw. The Advisory Board also assists applicants in understanding

the Sign Bylaw and works with them to obtain results in keeping with the character of the Town. In addition Sign Advisory Board members make recommendations to the Planning Board for changes in the Bylaw. The Board is comprised of both local business people and residents. In 2014 the Sign Advisory Board acted on 10 sign applications with 8 new permanent sign approvals.

The Planning Board would like to thank the Sign Advisory Board for all its diligent work: Matt McCormick, Chair; Jeff Hyman, Thomas Erb, and John Messina.

Downtown Sidewalk Design and Aesthetics Study Committee

The Downtown Sidewalk Design and Aesthetics Study Committee was created by the Planning Board in 2013 to study whether brick sidewalks are appropriate in the downtown and where and what types of trees should be planted in the downtown. In 2014, the Planning Board endorsed their recommended streetscape vision and thanks Matt McCormick, Michael Lueders, Michael Taylor, Rob Gregg (resigned in 2014), Chief Robert Meaney, DPW Foreman Robert Kennedy, Jr., and Town Planner Sarah Raposa for their work.

Other Business

The Planning Board acknowledges with thanks the cooperation and assistance of the Town Boards and Departments with special thanks to: Sarah Raposa, Town Planner; Leslee Willitts, Conservation Agent; Superintendent of Public Works Kenneth P. Feeney; Tree Warden Edward Hinkley; Town Counsel Mark G. Cerel; and Building Commissioner/Zoning Enforcement Officer John Naff, CBO.

Respectfully submitted,

Stephen J. Browne, Chairman
Keith R. Diggans, Vice-Chairman
Wright C. Dickinson, Clerk
Elissa G. Franco, Member
George N. Lester, Member

BOARD OF APPEALS ON ZONING

To the Honorable Board of Selectmen
and Residents of Medfield:

During 2014 the Board of Appeals held 44 public hearings and acted on thirty applications as follows (some applications had multiple requests for relief from the *Town of Medfield Zoning Bylaw*):

GRANTED:

- Two Special Permit to allow family apartments
- Two Special Permits for parking in the Downtown Business District
- Two Special Permits to allow a swimming pool within the setback
- Two Special Permits to allow work in the Flood Plain District, Aquifer Protection District, and/or Watershed Protection District
- Thirty-eight Findings that renovations/additions to houses would not be detrimental to the neighborhood
- Two Special Permits for municipal uses (for the new State Hospital water tower and the proposed Public Safety Building)
- Two Modifications of previous decisions
- Two Special Permits for home occupations
- Two Special Permits for a restaurant and/or food preparation
- Four Special Permits for Historic Properties
- One Approval Not Required (ANR) plan as part of a previously issued comprehensive permit for the Parc at Medfield
- Two Variances for dimensional relief

Two applications were denied.

Three joint work sessions were held with the Planning Board to discuss common issues and potential zoning bylaw amendments.

In November, Member Russell J. Hallisey resigned from the Board after 14 years of service. Douglas C. Boyer was appointed as a full member of the Board (having previously been an associate member) and there is one vacancy for an associate member.

The Board would like to express its sincere thanks for all the support and consideration it has received this past year from the Town Boards and the residents of the Town of Medfield.

Respectfully submitted,

Stephen M. Nolan, Chairman
Charles H. Peck, Member
Douglas C. Boyer, Member
John J. McNicholas, Associate
Neal J. O'Connor, Associate



Town Garage Construction

BOARD OF ASSESSORS

To the Honorable Board of Selectmen
and Residents of Medfield:

The Massachusetts Department of Revenue in November, 2014, approved the values set out in the Assessors' annual interim assessment report, resulting in a municipal tax rate of \$16.04/\$1,000 for fiscal year 2015. The town tax levy commitment, which is primarily the result of monies appropriated at Town Meeting, was \$38,320,353, amounting to a \$1,466,770, or 3.98% increase over last year's commitment of \$36,853,583. Tax bills were timely mailed in December, 2014, for third quarter tax payments. The real estate market improved modestly, as assessed values of single-family homes in Medfield increased in value an average of approximately 5% between January, 2013, and January, 2014. Overall total valuations for the Town in fiscal year 2015 increased to \$2,389,049,459 from \$2,286,202,429 in fiscal year 2014.

As has been the case each year for decades, the Board of Selectmen adopted the Assessors' recommendation not to split the municipal tax rate; a so-called "split rate" would require that a proportionately larger share of the town's tax levy be paid by owners of commercial and industrial property. Since nearly 95% of Medfield's real estate tax base is residential, and only 4% is commercial or industrial, a split rate would result in minimal benefit to the homeowner as compared with a very substantial property tax increase to the business property owner.

Taxpayers may access online via the Town of Medfield website (town.medfield.net) fiscal year 2015 townwide property values, the Geographic Information System (GIS), other descriptive property information, and forms; the Board continues to update the Assessors' webpage from time to time.

The Board deeply regretted receiving the news from Principal Assessor Stan Bergeron that he will be retiring in March, 2015. Stan has been a tour de force in the Assessors' office for 38 years, consistently serving Medfield competently, diligently, loyally, courteously, and diplomatically; he has guided the Board through many challenges, and each year has patiently and timely satisfied the numerous requirements of the Department of Revenue for setting the tax rate. We will miss Stan more

than a lot, both personally and professionally; he has made our work as Assessors a true joy. We thank him for his many years of service to Medfield, and extend our very best wishes to Stan and his family in his retirement.

Respectfully submitted,

R. Edward Beard, Chairman
Francis J. Perry, III, Clerk
Thomas V. Sweeney, Jr., Third Member



Ongoing construction at the DPW Garage

POLICE DEPARTMENT

To the Honorable Board of Selectmen
and Residents of Medfield:

I hereby submit my annual report as Chief of the Medfield Police Department for the year ending December 31, 2014.

The Police Department saw some personnel changes this year. Sergeant John Mayer retired after serving the community for 34 years as a special police officer, dispatcher, regular police officer and sergeant. He was also a bagpiper with the Boston Police Gaelic Column of Pipes and Drums for many years. A promotional exam to fill his position was held in October. In a change from previous exams, an assessment center will be held as part of the promotional process.

Officer James O'Neil left Medfield to take a position with the Federal Drug Enforcement Administration. In addition to his duties as a patrol officer, he also served on the Metropolitan Law Enforcement Council as a member of the SWAT unit. At the time of his departure he was also serving as the training officer for the SWAT unit.

A highly valued school crossing guard, Mary Solari, also retired this year. Mary saw to the safety needs of our children for 46 years in all types of weather. AAA of Massachusetts honored Mary in December of 2014 by naming her "Traffic Safety Hero of the Year" for her commitment to traffic safety.

More progress was made to the traffic situation in Medfield center this year. After numerous meetings and interventions by our political representatives; CSX performed work on the Route 109 railroad crossing. The work appears to have alleviated the problem of the gates remaining down and blocking traffic. In addition, work began on the traffic control units at South Street, North Street and North Meadows Road. The scope of work include replacing the computer controllers and linking the control units so they can work together. It should be noted that although this will improve the traffic flow, it will not change the fact that this stretch of road has a high volume of traffic that is not going to decrease.

An upgrade was completed this year to the police and fire radio communications system. A satellite receiver was added to a structure in Norfolk that will improve public safety communications on the south side of Medfield. On numerous occasions emergency personnel could not communicate with each other or with the station. This situation has been corrected. I hope to add a similar receiver in 2015 to the new water tower being constructed at the Medfield State Hospital which will improve communications in the north part of Town.

Safety drills were conducted at the schools in Medfield. The drills were conducted in conjunction with providing training to the staff. Police officers from area towns were invited to be part of the process so they can become familiar with the location and layout of our school buildings. This is part of an ongoing process between public safety and school personnel to make certain that we are using best practices to keep students and staff safe in a variety of situations.

Substantial progress has been made on the proposed Medfield Public Safety Building. The design and specifications were completed this year and the project will be put out for bid early in 2015. The project will be the subject of a Special Town Meeting in March 2015.

I would like to take this opportunity to thank the members of the Medfield Police Department for their diligent attention to the variety of duties that they are required to perform on a daily basis. Also, my thanks to the various Town Departments for the outstanding assistance and cooperation received over the past year.

Respectfully Submitted,

Robert E. Meaney
Police Chief

This is a summary of the 2014 calls that the Police Department handled:

Arrests	104
Arson	0
Assists	579
Breaking and Entering	9
Disorderly Conduct	5
Disturbances	96
Drug Violations	6
Embezzlement	0
Extortion	0
Fraud	31
Homicides	0
Intimidation	0
Juvenile Offenses	3
Larceny	47
Liquor Law violations	1
Medical Assists	486
Miscellaneous Complaints	186
Mischief	25
Missing persons	17
Motor Vehicle crashes	255
Motor Vehicle citations	352
Operating Under Influence	5
Parking Tickets	27
Protective Custody	3
Restraining Orders	26
Robbery	0
Runaway	2
Sexual Assault	0
Shoplifting	2
Simple Assault	3
Attempt/Suicide	4
Threats	2
Trespass	25
Vandalism	92
Weapons Violation	0

MEDFIELD EMERGENCY MANAGEMENT AGENCY

To the Honorable Board of Selectmen
and Residents of Medfield:

I hereby submit the annual report for the Medfield Emergency Management Agency for the year ending December 31, 2014.

The Medfield Emergency Management Agency provides coordination between the Selectmen, Town Departments, the Massachusetts Emergency Management Agency and the Federal Emergency Management.

The Medfield Emergency Management Agency is divided into two sections. One section, the Management Group contains amateur radio operators, a transport section and shelter management people. The second section contains the auxiliary police officers. Both groups are under the control of the Emergency Management Agency Director who reports to the Chief of Police on auxiliary police matters and the Town Administrator on emergency management issues.

The management group maintains backup communications systems, provides transportation to and runs shelter operations in case of emergencies where people need temporary shelter due to power outages or other such storm damage. The auxiliary police unit provides additional manpower to the police department during emergencies and large events such as parades and other public gatherings. As in past years both groups combined to donate over 1,000 man-hours of community service to the Town.

I would like to thank the men and women of the department for their continued support and contributions throughout the year. Also I wish to thank the Board of Selectmen, Michael Sullivan, his staff and the Medfield Police Department for their assistance and support.

Respectfully submitted,

Ray M. Burton Jr.
Director

ANIMAL CONTROL OFFICER

To the Honorable Board of Selectmen
and Residents of Medfield:

This report reflects my duties as Animal Control Officer and Animal Inspector from January 1 through December 31, 2014.

Total Animal Control Calls	1,169
Calls for dogs running loose	151
Barking dog complaints	16
Pooper scooper complaints	12
Number of citations issued	39
Calls for animals to be removed from a resident's home (includes squirrels, chipmunks, birds, opossums, and snakes)	27
Calls regarding foxes and coyotes, woodchucks, turkeys, rabbits, turtles, etc.)	66
Bats removed from residents homes	23
Animals hit by cars:	
Dogs	3
Cats	9
Raccoons	28
Opossums	8
Skunks	13
Deer	28
Injured or sick wildlife that had to be euthanized by the ACO	
Raccoons	9
Skunks	3
Deer	7
Coyote/Fox	9
Calls related to squirrels, chipmunks and birds	28
Calls related to coyote and fox	62
Calls related to raccoons, skunks, and opossums	20

Dog bites in 2014	20
Cat bites in 2014	3

Medfield Animal Shelter

Dogs abandoned in Medfield	5
Number of stray cats brought to the shelter	28
Number of stray rabbits brought to the shelter	2

Once again this year 369 cats, dogs, rabbits, guinea pigs, birds and other small animals were adopted from the Medfield Animal Shelter!

Rabies

Three of the eight specimens sent to the State Lab tested positive for rabies. If there is no human or animal contact, the sick wildlife is not tested.

Barn Inspections

All barns and livestock have been inspected and pass the requirements of the Town of Medfield and the Commonwealth of Massachusetts. All of the animals are in the best of condition.

The following animals were counted in Medfield in 2014:

Horses	107
Poultry	144
Goats	9
Sheep	5
Donkeys	9
Ponies	3
Llamas	1
Alpacas	15
Emu	1

I truly appreciate the continuing support and cooperation of the Town of Medfield, Medfield Police Department, Farm Street Veterinary Hospital,

Main Street Veterinary Hospital of Millis, Medfield Veterinary Clinic and the two Traveling Veterinarians; Heather Cochran, DVM and Kate Pittman, DVM. I also want to thank current Assistant Animal Control Officer Lori Sallee for her coverage when I am off work and on some weekends. I want to acknowledge all of the Medfield Animal Shelter's dedicated volunteers that care for the animals every day and the biggest thank you to the Medfield Residents for their ongoing donations and support of the Medfield Animal Shelter. Without all of you, we would not have been able to save all the cats, dogs, rabbits, birds and other small animals that were adopted this year.

Respectfully submitted,

Jennifer Shaw
Animal Control Officer
Animal Inspector

MEDFIELD FIRE – RESCUE

To the Honorable Board of Selectmen
and Residents of Medfield:

I hereby submit my Annual Report as Chief of the Fire Department for the year ending December 31, 2014.

Fire Department personnel responded to 1040 calls for service in 2014, of those, 494 were for Emergency Medical Services. Our request for services remains constant and for the second year in a row I'm pleased to report there were no major fire losses.

Chief Meaney and I have been meeting with the Medfield Permanent Building Committee (MPBC) and our architect Dore & Whittier for the past eighteen months to finish the design and construction documents for a new Public Safety Facility. I am pleased to report that we have them completed and are ready to present the project to you and the community to seek approval in 2015 for this much needed facility. If successful we would be occupying the new Public Safety Facility in the Fall of 2016. I would like to thank the volunteer members of the MPBC who have invested a great deal of their time in an effort to bring this project to fruition.

In June, a Fire Officer promotional process was completed. I am pleased to report as a result of the process, Firefighter/EMT Michael Harman and Firefighter/EMT James Gorman were selected and promoted to the positions of Lieutenant. I look forward to their contributions to the department's operation.

In July, I was able to hire four new On-Call Firefighters. We welcomed Chris Bonadies, Al Bonfilio, Garrett Griffin and Robert Harrington. We look forward to their contribution to the department and appreciate their willingness to serve their community. These new hires will help to ease some of our staffing concerns, but staffing is always a paramount concern. The new Public Safety Facility has been designed to facilitate any future staffing needs for over the next fifty years. As I have stated many times, all new fulltime hires for the foreseeable future would be Paramedics which would enable us to provide Advanced Life Support (ALS) services.

This year's Capital Budget provided the remaining funds to complete the replacement of our Firefighting Protective Clothing. All members are now equipped with Turnout Gear that meets the most up to date NFPA standards for protective clothing. I was unsuccessful with a Federal Grant application to replace our portable radios; our current radios did not meet the criteria for replacement as the program requires them to be at least 15 years old and ours are in the 10-12 year range. I will be looking to replace a few of the oldest radios that aren't fit to repair as part of next year's capital funding. Our fleet of equipment remains in good shape. We plan to get another year of service out of our current 2008 Ambulance. The plan would be to replace it in FY17 with a new one and retain the old ambulance to act as a backup to the primary. There has been garage space allotted in the new Public Safety Facility design to enable us to store it properly and be readily available.

We will be monitoring the new construction projects being done such as the Parc on West St., the proposed Clark Tavern, a possible assisted living facility and hopefully a Public Safety Facility. I have been assisting the Medfield State Hospital reuse committee with securing the property and will continue to assist them in whatever means we can.

I would ask that residents "adopt" a fire hydrant that is close to their house and keep it shoveled out in the winter so that it would be readily available for use in an emergency. As always, we remind residents to check their smoke detectors and carbon monoxide detectors for proper placement and operation. We also ask that you check to be sure your house numbers are clearly visible from the street. In the event of an emergency, we need to be able to quickly locate the calling party.

I wish to thank all the members of the department for their continued commitment and service to the residents of Medfield.

Respectfully submitted,

William A. Kingsbury
Fire Chief

SERVICES RENDERED FOR THE YEAR ENDING DECEMBER 31, 2014

AMBULANCE

Total Calls 494

Transports	Metrowest Natick	51	Norwood	232
	MetroWest Framingham	6	Newton Wellesley	8
	Beth Israel Needham	95	Beth Israel Boston	2
	Brigham & Women's	2	Childrens Hospital	0

Advanced Life Support

Departmental ALS:	95
ALS Intercepts:	186
Walpole	19
Westwood	29
Events ALS	138

Other Services

Medflight	5
Details	1
Cancelled/Refusals	91
Well Being Checks	24

Mutual Aid:

Rendered	22
Received	68

FIRE DEPARTMENT

Total	491
Box	119
Still	372
Residential	89
Accidental/System Malfunction	25

Services

Ambulance Assist	260	Haz-Mat	32
Appliances	7	Investigations	125
Brush and Grass	15	Motor Vehicles	0
Burners Oil	1	Motor Vehicle Accidents	48
Gas	1	Mutual Aid Rendered	2
Carbon Monoxide Alarms	43	Received	1
Details	0	Police Assist	18
Dumpsters	1	Station Coverage	0
Electrical	28	Structures	7
Fuel Spills	8	Storm Related	2
Gas Leaks/Investigations	14	Searches	2
Med-Flight	5		
Fireworks	0		

Public Assistance

Lock Outs	24
Pumping Cellars	4
Water Problems	10
Other	128

Inspections

Blasting	20
Fire Prevention	126
Fuel Storage	17
New Residential	19
Smoke Detectors/Co Insp	257
Oil Burners	21
Wood Stoves	10
U/Tank Removal	1
AST/Removal	25

Permits Issued

Blasting	0
Bonfire	0
Burning	429
Fuel Storage	16
Sprinkler Inst/Alt	4
Propane Storage	22
U/Tank Removal	4
Fire Alarm Inst.	11
Tank Truck	17

INSPECTION DEPARTMENT

To the Honorable Board of Selectmen
and Residents of Medfield:

The following is our annual report for the year ending December 31, 2014:

	Permits		Inspections		Income (\$)		Expenses (\$)	
	2013	2014	2013	2014	2013	2014	2013	2014
Building	445	555	771	830	380,032	503,009	70,712	75,182
Wiring	419	396	730	634	49,759	48,250	22,811	19,738
Plumbing/Gas	520	517	406	455	26,160	27,000	12,788	14,823

Total revenue from the issuance of permits and fees for inspections for the calendar year 2014 was \$578,259 as compared to \$455,951 in 2013. Direct expenses for 2014 were \$109,743 as compared to \$106,311 in 2013.

BUILDING INSPECTION

A breakdown of building permits issued is listed below:

New single family dwellings	19
Multi family (Condo's)	0
Complete partially finished single dwellings	0
Additions to private dwellings	12
Renovations to private dwellings	183
Additions & renovations to business/industrial buildings	18
New industrial/business buildings	10
Family apartments	0
Two Family apartments	0
Shingling roof & installation of sidewalls	85
Private swimming pools	10
Accessory buildings	1
Residential garages	1
Demolition	17
Tents (temporary) & construction trailers	8
Signs	9
Stoves (solid fuel burning/chimneys)	6
New windows	57
Solar Systems	16
Sheet Metal	71

Insulation	13
Decks	19
Foundations	0
Total	555

Occupancy certificates were issued for 15 new residences in 2014, as compared to 18 in 2013.

Inspections for certification of business, schools, multi-family dwellings, nursing homes and pre-schools amounted to 37 inspections for 2014.

Estimated construction costs on permits issued:

	<u>2013</u>	<u>2014</u>
New dwellings	\$9,784,648	\$8,204,000
Renovations and additions, pools, shingling, sidewalls, etc. on residential	9,395,148	10,752,821
New construction - business and industry	11,401,453	20,184,950
Renovations and additions business and industry	2,227,327	1,640,950
Multi-family dwellings	0	0
Two family dwellings	0	0
Family apartments	0	0

Whether you are planning to renovate a kitchen or bath, finish a basement, add a pool, a deck, re-shingle, apply siding or install replacement windows, most changes to your home require a building permit. These comprehensive building code requirements may seem cumbersome, but they are meant to benefit us all by monitoring the building and development activities in our community. Please also remember that the placement of any type of structure, as simple as a tool shed (accessory building) on your property must adhere to the rules and regulations of the Medfield Zoning Bylaws, and in most cases a building permit is required. Before you proceed with any changes to your home or property, please call the Inspection Department at the Town Hall (508-906-3005) and we will help you get started in the process of applying for a permit.

Enforcement of the State Building Code (780 CMR - 8th Edition) continues to be the responsibility of the local building inspectors. Legislation effective 7/1/92 requiring contractors to be registered with the Commonwealth became the responsibility of the Inspection Department staff to institute procedural changes for compliance. The office of the Inspection Department also keeps an accurate registration of builders holding State Construction Supervisor's licenses in order to assure compliance with Section 110.R5 of the State Building Code. The Building Inspectors continue the enforcement of the code by making inspections of schools, churches and rest homes, as well as other places of assembly on a periodic basis.

The Building Commissioner also serves the Town in the capacity of Enforcing Officer for Zoning and, as such, made 22 inspections to investigate complaints and inquiries brought to his attention by residents as well as other town boards and departments.

The assistance and cooperation of Fire Chief Kingsbury during inspections was greatly appreciated. The Fire Chief and the Inspectors continue to inspect smoke detectors and carbon monoxide detectors in new construction and in additions and renovations, as well as inspecting the installation of solid fuel burning appliances. Residents are reminded of the importance of having their wood/pellet stove installations inspected and certified in accordance with the requirements of the Massachusetts State Building Code.

Thank you to Scott Allison, Department Assistant. Also, a special thanks again this year to Margaret Warren for her continued help in this office.

PLUMBING AND GAS INSPECTION

The purpose of the position of the Plumbing and Gas Inspector is to administer, investigate and enforce the Uniform State Plumbing Code and State Fuel Gas Code. Homeowners cannot be issued plumbing or gas permits. Permits can only be issued to a licensed Journeyman or a Master Plumber. Plumbing or gas cannot be installed, altered, removed, replaced, or repaired until the Inspector of Plumbing or Gas has issued a permit. The Inspection Department will be glad to help you make the determination concerning the need for plumbing and gas permits. When a citizen of the Town requires the plumber or gas fitter to apply for a permit, he is getting the assurance that the installation will be completed correctly and safely by a trained professional.

The Plumbing Code is constantly being changed and upgraded to try to give the consumer and the plumber a direction that will assure a safe installation. Of great concern lately is the installation of backflow prevention devices, where necessary, to insure the continuance of the good clean potable water of which we are very proud in Medfield.

WIRING INSPECTION

The Wiring Inspector continues to enforce the Massachusetts Electric Code as well as the National Electric Code in his inspections of wiring installations for which permits are issued. Residents are reminded that the permitting process is in effect to assure safe and correct installations.

Thank you this year to Peter Diamond, Assistant Electrical Inspector.

Respectfully submitted,

John G. Naff, Building Commissioner

James J. Leonard, Inspector of Wires

John A. Rose Jr., Plumbing & Gas Inspector



Salt Shed Construction

SEALER OF WEIGHTS AND MEASURES

To the Honorable Board of Selectmen
and Residents of Medfield:

The following is the Annual Report for the Sealer of Weights and Measures for the calendar year ending December 31, 2014.

Measuring devices tested and sealed as required by Massachusetts law:

Weighing scales	57
Liquid measuring meters (in motor fuel pumps)	73
Linear measures (yardsticks and tape measures)	1
Bottle refund machines	3
Price accuracy (scanning system) inspections	4
Other inspections and tests (packaged grocery items, etc.) for weight and marking.	41

Respectfully submitted,

Michael J. Clancy
Sealer of Weights and Measures



Site prep at town garage site

CONSERVATION COMMISSION

To the Honorable Board of Selectmen
and Residents of Medfield:

The Conservation Commission is pleased to submit its annual report for 2014.

In 2014, the Commission held 18 public meetings for the purpose of: six Requests for Determinations of Applicability and 11 Notices of Intent. Three Emergency permits were issued by the Commission for the removal of beaver dams within the Town. The Commission continues to transfer funds from its fee account to the general fund in order to offset the Conservation Agent's salary.

During 2014, the former Medfield State Hospital permit was issued to the Department of Capital Asset Management and Maintenance for the remediation and restoration of the Construction and Demolition Debris (C&D) area at the site. Work began in the spring of 2014 and will continue into 2015. Hazardous materials were removed from the Charles River and the adjacent wetlands. The restoration of the wetlands area has re-established the flood storage capacity of the river. The river bank is restored to a gentle slope. The entire area is presently stabilized for the winter. Final grading and planting of the C&D area will take place in 2015.

In addition to the regulatory responsibilities of wetlands protection, the Commission is charged by the Conservation Commission Act to actively protect the watershed resources of the Town and to promote and develop natural resources of the Town. The Commission actively pursues the acquisition of land for conservation and passive recreation use. During 2014, the appeal of the purchase of the Red Gate Farm property on Philip Street by a private developer was settled. The Town will retain ownership of the 31-acre parcel for conservation purposes. The Red Gate land is adjacent to 23 acres of conservation managed land.

The Commission continues to study the agricultural use of certain areas of conservation land for farming and other agricultural use. The Holmquist Farm Conservation Land on Plain Street is the home for the Medfield Community Gardens. The Medfield Community Gardens program is managed by Neal and Betty Sanders. All garden plots for the growing season of 2014 were actively used by the residents of Medfield. The 4H Thunder Hill Sheep Club underwent a restructuring process of its organization during 2014. The sheep project was removed from their goals and activities. The presence of the sheep at Holmquist Farm Conservation Land is missed by town residents and Plain Street travelers. The Conservation Commission continues to provide an abbreviated pond management program for Meetinghouse Pond, Cemetery Pond, Kingsbury Pond,

Danielson Pond, and Flynn's Pond. Commissioner Robert Kennedy is the liaison for the Commission with Aquatic Control Technology regarding the types of treatment necessary for each of the ponds.

The Commission reviewed and guided one Girl Scout Gold Award Scout project during 2014. The Gold Award Scout candidate, Emily Piersiak, requested permission to install a small bridge over the sluiceway outlet of Meetinghouse Pond. The project is scheduled to be completed in 2015.

The Conservation Commission's associate member, George Darrell, along with other concerned citizens, is investigating the process of creating an invasive species educational committee under the Conservation Commission.

The Commission heard various presentations throughout the year. These included the Lyme Disease Committee, parents concerned about ticks at McCarthy Park and a proposed honey bee study by the Norfolk County Mosquito Control District. The Commission was updated in regulations changes to the Massachusetts Wetlands Protection Act, Rules and Regulations, by the central region MA Dept. of Environmental Protection circuit rider, Judy Schmitz.

The Conservation Commission was formed under the Conservation Commission Act of 1957 (G.L. Ch. 40 sec 8C). The Commission administers the Massachusetts Wetlands Protection Act, M.G.L. Chapter 131, Section 40, the Department of Environmental Protection's Stormwater Management Policy and the Medfield Wetlands Bylaw, Chapter 290. These laws protect the wetlands and waterways of Medfield.

The protected resource areas are floodplains, swamps and bogs, streams, ponds and other water bodies, and certain types of land adjoining them. Under the Medfield Wetlands Bylaw, vernal pools and vernal pool habitat (100-foot area surrounding the vernal pool) and a 50-foot no-disturb buffer area are protected resource areas. Anyone proposing to alter a resource area or land subject to flooding, or to perform work within 100 feet of a wetlands or bank, or within 200 feet of a river or perennial stream must file for a permit with the Conservation Commission. Anyone intending to work within these protected areas must satisfy the Commission that the proposed work will not significantly harm the resources.

The Conservation Commission meets on the first and third Thursdays of each month. The Conservation Commission is a seven-member commission. Commissioners are appointed by the Board of Selectmen. Anyone interested in serving on the Commission as a member or an associate should send a letter of interest and resume to the Board of Selectmen and a copy to the Conservation Commission.

The Conservation Office is located on the second floor of Town Hall, Room 209 and is open on Tuesdays, Wednesdays and Thursdays. For an appointment regarding conservation and /or wetlands matters, call the Conservation office, 508 906-3028.

Respectfully submitted,

Conservation Commission

Ralph A. Parmigiane, Chairman

Michael Perloff, Vice-Chairman

Robert Aigler

Deborah J. Bero

Philip J. Burr

Robert E. Kennedy

Mary McCarthy

George Darrell, Associate

OPEN SPACE AND RECREATION PLANNING COMMITTEE

To the Honorable Board of Selectmen
and Residents of Medfield:

The Open Space and Recreation Planning Committee is pleased to submit its annual report for 2014.

The Conservation Commission through appointments made by the Board of Selectmen established an Open Space and Recreation Planning Committee. The purpose of the Open Space and Recreation Planning Committee is to review and revise the Town's Open Space and Recreation Plan so as to meet and express the current thinking of the people of Medfield. The committee assesses the open space and recreational needs of the Town in light of current growth and trends. The Open Space and Recreation Planning Committee continued to undergo changes in its membership in 2014. The committee thanks Rob Tatro and James Synder, former Director of Parks and Recreation Department, for their participation in the Open Space and Recreation Planning Committee. The Committee welcomed Michael Parks as the representative for Medfield Park and Recreation Commission.

The Open Space and Recreation Planning Committee presented its five-year action plan to the Board of Selectmen. The goals of the draft plan are:

1. To continue to acquire lands for conservation for passive recreation;
2. Protect scenic views, historic sites, agricultural uses and wildlife habitat;
3. Protect water resources and access to them;
4. Expand links between open spaces and recreation sites;
5. Improve the Town's open space areas and residents' knowledge of them;
6. Develop recreation facilities to address the diverse needs of the community;
7. Provide recreation opportunities that enhance the quality of life for all ages, cultures and abilities; and
8. Improve communication and coordination between Parks and Recreation Department, Medfield Public Schools, youth sports organizations and other towns to maximize sharing resources.

During 2014 the Open Space and Recreation Planning Committee compiled its needs analysis, an inventory of conservation and recreation lands, goals, objectives, and action plan. Prior to submitting the final draft plan to the Massachusetts Division of Conservation Services for approval, the draft plan is submitted to the Board of Selectmen, the Conservation Commission, the

Planning Board and regional Metropolitan Area Planning Council for comments and letters of review by each.

The Open Space and Recreation Planning Committee meets on a monthly basis at Town Hall.

Respectfully submitted,

Robert Aigler, Chairman

Thomas Caragliano

Jonathan Hinrichs

Eric O'Brien

Michael Parks

Michael Perloff

MEDFIELD ENERGY COMMITTEE

To the Honorable Board of Selectmen
and the Residents of Medfield:

Since its formation in 2008, the Medfield Energy Committee (MEC) has tracked the town's municipal energy use. The Town of Medfield's municipal energy usage in CY 2014 was 5,311,296 Kwh of electricity and 309,348 therms of natural gas for a total usage of 49,042 MMbtu. Over the past six years, the Town has realized energy savings of over \$200,000 per year.

In 2013, the MEC focused its efforts on laying the groundwork for the development of a municipal renewables project and on having a municipal position created to carry out its many initiatives. As part of the Committee's bid to become a Massachusetts Green Community, we drafted a bylaw for as-of-right siting of ground-mounted photovoltaic (PV) arrays with the help of the planning board, and it passed at the April 2014 Town Meeting. This bylaw regulates the use of large-scale commercial and municipal solar PV facilities within Medfield and encourages their location and use in a manner that minimizes negative visual and environmental impacts on the town's scenic, natural, and historic resources and on Medfield residents. The bylaw also provides adequate financial assurance for the eventual decommissioning of such installations.

Another requirement of the Green Community designation was to adopt the energy stretch code, but it did not pass at the 2014 Town Meeting so the committee has not proceeded with the rest of the steps necessary to achieve a green community designation and funding.

The Committee applied for and received an Owner Agent Technical Assistance (OATA) grant from the Commonwealth and hired a consultant, Solar Design Associates (SDA), to study three sites for PV in Medfield – the old landfill, the town garage and the land adjacent to the wastewater treatment plant (WWTP). SDA concluded that the WWTP site had the greatest potential.

A warrant article for the special town meeting in March 2015 calls for a motion to appropriate money for the design, construction and development

of a 232 kW PV array adjacent to the wastewater treatment plant on West Street.

In May 2014, MEC successfully applied for and received a DOER grant to pay for the first two years of an Energy/Facilities Manager position. The town felt a full-time employee was needed to develop programs and strategies to reduce the energy consumption of its existing buildings as well as the ones that are planned or in design, and to investigate the potential for energy generating facilities in the Town.

We are happy to report that the town hired Andrew Seaman, a Certified Project Manager and soon-to-be graduate of the Massachusetts Maritime Academy with an M.S. in Facilities Management, to fill this position and work with the Town Administrator, the school department and other town departments and boards. Andrew's 10 years of previous work experience includes serving as a commissioned National Oceanographic and Atmospheric Administration (NOAA) officer and marine scientist. One of his first tasks is to assist in the development of the PV project at the WWTP site. He is also collecting information on the town's energy use accounts and working on negotiating advantageous municipal utility contracts.

In 2015, the MEC continues to seek opportunities to further reduce energy use in the community. The committee is assessing whether to introduce a Solar Challenge program in Medfield whereby one vendor is selected to provide solar panels to interested residents through a limited tiered pricing program.

In 2012 and 2013 the committee worked with Sagewell Inc. to conduct thermal imaging of residential properties in Medfield to identify opportunities to improve home insulation and air leaks. Of the 642 residents who requested thermal images of their homes, 42 arranged for energy assessments through the program. As a direct result of the program, 14 residents have had some kind of energy improvements done to their homes. This represents a 30% conversion rate of actual work done as a result of a building energy assessment.

The MEC meets monthly in town hall, usually every second Tuesday. The public is invited to attend the meeting, participate in MEC activities and offer suggestions on how the Town can best meet the challenges of reducing energy consumption and minimize its carbon footprint.

Residents who are interested in serving on the MEC are encouraged to contact the Town Administrator for consideration.

Respectfully submitted,

Marie Nolan, Chair

Lee Alinsky

Fred Bungler, MCAN liaison

Penni Conner

Fred Davis

Cynthia Greene

Emre Shveighoffer

Alan Peterson, School Department, Ex Officio

Osler Peterson, Selectmen, Ex Officio

Michael Sullivan, Town Administrator, Ex Officio

MEDFIELD HISTORICAL COMMISSION

To the Honorable Board of Selectmen
and the Residents of Medfield:

The Medfield Historical Commission is appointed by the Board of Selectmen. Our job is to identify and protect Medfield's historical and archaeological assets. We make sure historic preservation is considered in community planning and development decisions. The commission has an annual budget of \$1,500, and it has certain statutory authority. Its monthly meetings in the Town Hall are open to the public.

We work proactively to preserve those qualities of the Town that residents say they want, which helps preserve property values. We walk the narrow, fuzzy line between historic preservation and respecting property owners' rights. Owners tend to favor historic preservation in principle...so long as it doesn't affect their bottom line when they want to demolish an antique to make room for a McMansion, which they believe will have greater market appeal.

Demolition Delay Bylaw

Medfield was one of the first Massachusetts communities with a demolition delay bylaw, and ours is one of the state's more stringent. It prevents historically significant buildings – non-renewable resources -- from being demolished before serious efforts have been made to rehabilitate or restore.

When an application is filed to demolish a building over 50 years old, the commission investigates and holds hearings on those that may be historically significant. If a building is declared “preferably preserved,” its demolition is delayed – now for up to 18 months, thanks to a 2013 town meeting article drafted by Maria Baler and approved by the voters.

The commission always seeks win-win solutions – such as rehab and adaptive reuse of at least part of the building -- that serve the interests of both the property owner and historic preservationists. We define lose-lose as when the owner refuses to negotiate and instead simply waits us out for the full delay term and then demolishes the structure.

Over the 20 years since the town meeting vote approved the demolition delay bylaw, the commission has approved about two-thirds of the demolition applications right away after the hearing. Most of the others have resulted in delays which were lifted quickly after some back-and-forth discussions about preservation concerns. Fewer than 10 percent have led to demolition delays that ran the full term.

The commission considered 16 demolition applications last year (vs. 12 in 2013) on properties at 13, 28, 144, and 280 South; 70 and 96 North, 12 Oak, 26 Pine, 9 Causeway, 18 Pound, 8 Plain, 86 Philip, 102 Green, 11 Hospital, 22 Miller, and 4 Boiling Spring. The commission approved seven complete house demolitions, two garage demolitions, and four partial demolitions that were necessitated for home improvement projects. The commission imposed an 18-month delay on a 1770 cape at 70 North, a 1792 ranch at 13 South, and a 1916 garage at 12 Oak – and in each case, encouraged the applicant to come back with alternative proposals.

Demolition by Neglect

Like all historical commissions, the Medfield Historical Commission is continually exploring ways to deal more effectively with “demolition by neglect” issues – situations in which an owner neglects and/or abuses an historic structure for many years, then pleads that the place is beyond repair and must, for safety and economic reasons, be torn down.

The commission has long been concerned about the decline of the 1850 Jacob Cushman house at 67 North Street (the former bicycle shop), which has been vacant since the Montrose School bought the property in 2003. The commission has met and toured the building with school officials and persuaded them to take some steps to help stabilize the house, but the Cushman house remains one of Medfield’s most endangered historically significant buildings.

As this report goes to press, the school’s architectural firm has just completed a 13-page plan for stabilizing the outside of the structure and has submitted it to a contractor for cost estimates. The commission plans to work with the school to help develop funding sources.

Certified Local Government

Thanks to its CLG (Certified Local Government – and we have to reapply every year) status, Medfield has received many survey and planning grants from the state and federal governments. The Massachusetts Historical

Commission continues to encourage us to apply because they believe we put the money to good use.

For our survey and planning work, our demolition delay activism, MAAC, and other activities, the Massachusetts Historical Commission has long pointed to Medfield as a model for other historical commissions.

Medfield Archaeological Advisory Committee (MAAC)

The Medfield Archaeology Advisory Committee was formed in 1993 as a subcommittee of the Medfield Historical Commission. It was formed to help protect archaeologically-sensitive areas in Town. MAAC members are John A. Thompson, Chairman; Cheryl O'Malley; Mark Agostini; and Marc Eames.

On an ongoing basis, the committee maintains and updates a map of the archaeologically-sensitive areas, helps protect the sites, evaluates and registers artifacts, and provides educational services.

MAAC welcomes inquiries from anyone who thinks a property in Medfield is threatened or finds an artifact that they would like to bring to the attention of the committee; please contact John Thompson.

Want to join our commission?

Vacancies occur on the historical commission from time to time. If you're interested in Medfield's history, call any of the members, or show up at one of our monthly public meetings, and let's get to know each other.

Respectfully submitted,

David Temple, Co-chair

Daniel Bibel, Co-chair

Maria Baler

John Day

Sarah Murphy

Charles Navratil

Ancelin Wolfe

Cheryl O'Malley, Associate Member

Doug Teany, Associate Member

HISTORIC DISTRICT COMMISSION

To the Honorable Board of Selectman
and Residents of Medfield:

OVERVIEW

The Historic District Commission administers the Town's four Historic Districts:

- The John Metcalf Historic District established in 1989 on West Main Street, enlarged in 1996 and in 2004.
- The Hospital Farm Historic District established in 1994.
- The Clark-Kingsbury Farm Historic District established in 1997.
- The Medfield Town Center Historic District established in 2000

PURPOSE AND SCOPE OF THE HISTORIC DISTRICT COMMISSION

Authority to create Historic Districts and the accompanying governing body is granted under the Historic District Act of 1960, Massachusetts General Laws, Chapter 40C. The purpose of the law is threefold:

- to preserve and protect the distinctive characteristics of buildings and places significant in the history of the Commonwealth and its cities and towns
- to maintain and improve the settings of those buildings and places
- to encourage new designs compatible with existing buildings in the district

Under Chapter 40C, communities can create Local Historic Districts to protect the character of historic areas. Town-appointed Local Historic District Commissions govern such districts. Since each property owner within a district contributes to the overall historic character, changes proposed for the exterior of any property, as well as new construction, are considered in light of the impact they may have on the district as a whole. Before a property owner within a district is allowed to change an exterior architectural feature of a building, the owner must receive approval from the Local Historic District Commission. Approval is in the form of a certificate of appropriateness, hardship or non-applicability with respect to such construction or alteration.

There are now Local Historic Districts in over one hundred Massachusetts towns and cities. Historic Districts do not prevent changes from occurring, nor do they prevent new construction. The intent of any Local Historic District is not to halt growth, but to allow for thoughtful consideration of change, to allow changes and additions that are harmonious, and prevent the intrusion of incongruous elements that might distract from the aesthetic and historic values of the district. Local Historic District Commissions have authority only over the portion of the exterior of a building that can be seen from a public street, way or park. The Commission's *Guidelines for Changes within Medfield Local Historic Districts* is available upon request.

HISTORIC DISTRICTS IN MEDFIELD

Medfield passed "Historic Districts", Article 14 of the bylaws, and created the John Metcalf Historic District through a vote of the 1989 annual Town Meeting. This first district included historic houses on west Main Street and included the oldest portion of Vine Lake Cemetery. Through a vote of the annual Town Meeting in 1996, the John Metcalf Historic District was enlarged to include a total of sixteen historic buildings.

The Town established a second historic district, The Hospital Farm Historic District, in 1994. It includes 33 buildings at the Medfield State Hospital, and the surrounding historic landscape. The buildings were built at the turn of this century, mostly in the Queen Anne Revival style, and are grouped around a large quadrangle, resembling the campus of a small college.

In 1997, the Clark- Kingsbury Farm Historic District, Medfield's third district, was established. It provides protection to the historic and unique grouping of the 18th century Clark-Kingsbury farmhouse, outbuildings and pond with gristmill that forms a widely appreciated and essential part of the rural character of Medfield.

In April of 2000, the Medfield Town Center Historic District was created by unanimous vote of Town Meeting. This proposed district is intended to preserve and protect the character of the Center of the Town of Medfield.

ACCOMPLISHMENTS AND PLANS

- In 2014 the Commission reviewed four applications for changes to structures within the Town Center Historic District, including Starbuck's, Brother's Market and the former Master's Touch/Will's Hardware building and one application for changes to a structure within the John Metcalf Historic District.
- The Commission continues to review various changes to structures within existing districts and to explore the creation of a new district along Main Street that would include the Peak House and adjacent Clark Tavern.
- The Commission has been working with the Board of Selectmen, DCAM and the Massachusetts Historical Commission to preserve the historically significant buildings and landscapes that make up the former Medfield State Hospital site.
- We are always interested in assisting residents in the creation of new historic districts for their neighborhoods and always looking for volunteers to help with our efforts.

Respectfully submitted,

Michael Taylor, Chair
Barbara Jacobs
Brad Phipps
David Sharff
Connie Sweeney

Keepers of the Town Clock

To the Honorable Board of Selectmen
and the Residents of Medfield:

Another year passes and the historic Town Clock housed in the steeple of the Medfield's original Meetinghouse continues to do its job. The frame of the old works dating back to mid 1800's is still the foundation of the clock mechanism. Gears in various parts of the clockworks have been upgraded several times throughout its life. They occasionally show their age. The four faces of the clock continue to remain presentable despite the ravages of sun and storm.

In 2014-2015 nothing of great significance happened with the clock. Members of the public again had an opportunity to tour the meetinghouse steeple and witness the Town's timepiece on various occasions.

The reduction gears (the ones that drive the hour and minute hands at the proper ratio from a single drive shaft) on one face began to slip and were adjusted in the previous year. Another face suffered the same malfunction this year, was removed and peened to tighten the grip between shaft and gear.

Respectfully submitted,

David Maxson
Marc Tishler
Co-keepers of the Town Clock

Medfield Memorial Public Library

To the Honorable Board of Selectmen
and Residents of Medfield,

It is with great pleasure that I submit the 2014 annual report for Medfield's library.

Medfield Library is a community meeting house for learning, growth, and more. Our mission is to strengthen our community by inspiring lifelong learning, reading, and literacy; encouraging creativity, innovation, and community education; facilitating social interactions and the exchange of information; and providing cultural enrichment.

Staffing hours per week	363
Visits	116,456
Holdings	89,199
Registered borrowers	8045
Items circulated	193,896
Reference transactions	6,366
Children's programs	370
Children's attendance	6,136
Teen programs	83
Teen attendance	1,465
Adult programs	46
Adult attendance	250
Room use	421
Museum pass use	945
Volunteers	104
Hours volunteered	1,785
Computer use per week	246
Website hits	29,496
Database retrievals	6,765
Database titles	70
E-book downloads	3,709

Strategic Planning

The Library initiated and completed a strategic planning process, reaching out to hundreds of community members via surveys, interviews, focus groups, and large group meetings to identify the strategic direction for Medfield Library's next five years. This process, which spanned nine months and resulted in a new Strategic Plan for 2015-2019, will guide the Library's collections, programs, and services.

We submitted our Strategic Plan to the Massachusetts Board of Library Commissioners in October 2014. It was accepted.

Collections, Programs and Services:

We complied with the Minimum Standards for Free Public Library Service in Massachusetts. Library services and programs were enhanced with donations.

The Library was open fifty-six hours a week during the school year, Labor Day to Memorial Day. We were open seven days a week including Sunday afternoons, four evenings after 5:00 pm, and additional evening hours for students during exam periods.

The Library completed a project intended to enhance the skills of the staff to provide assistance to readers. This project was the result of a \$3,750 federal grant provided by the Institute of Museum and Library Services through the Massachusetts Board of Library Commissioners.

Professional Reference Service was available in person at the lower level service desk and by telephone during the open hours of the Library. Remote access to Library resources was available 24/7. Service to residents who are homebound continued.

Building, Grounds and Technological Infrastructure:

In 2017, the Library will be 100 years old and 2018 will be the 20th anniversary of the Library's 1998 renovation. The Library continues to need care and maintenance due to its age.

A major electrical project was completed, providing new electrical outlets and data ports throughout the building. A new public computer system was installed, providing the latest thin-client technology.

Kira Wirsig completed a Girl Scout project at the Library, creating a beautiful mural on the stairwell to the Lower Level.

Staff:

Deborah Kelsey, Director since 2008, left Medfield to become Library Director in Gloucester. Stefanie Aucoin, Collection Manager, left Medfield to accept a position at Needham. The Teen Librarian Erica Cote continued her studies at Simmons College. Alex Lent, Senior Librarian was named Interim Director of the Library.

We are called to create and deliver the best services and programs to Medfield residents of all ages. In addition, we support and contribute to the larger library community.

Matt Costanza completed his term as Chair of the Standards Committee and continued to serve on the Statewide Library Card Working Group. Erica Cote spoke at a library conference in Worcester.

Alex Lent presented at a library conference in Sturbridge and served on the Executive Board of the New England Library Association.

Thank you!

We appreciate the support of dedicated volunteers who expanded the capacity of the library's staff. Thank you to our Trustees, Andrea Cronin (Chair), Jim Whalen (Vice-Chair), Lauren Feeney, Tim Hughes, Maura McNicholas, and Steve Pelosi. Thank you to our amazing Friends of the Library, led by Kathy Brennan (President). Thank you to the many people of all ages who gave their time and talents, especially Kira Wirsig.

Thank you to the many hundreds of residents who participated in our Strategic Planning process – you are helping to guide the future of your Library.

Thank you to the residents of Medfield who support the library with your tax dollars to keep the Library certified, staffed with professionals, open

seven days a week, filled with new and relevant materials, and free to all. We hope our services, collections and programs have added value and enjoyment to your lives. We appreciate your support.

Respectfully submitted,

Alex Lent
Interim Director

Trustees of the Memorial Public Library

To the Honorable Board of Selectmen
and Residents of Medfield

In 2014 the Medfield Public Library welcomed over 115,000 visitors. Patrons borrowed 193,896 items, used 945 museum passes, and downloaded over 3,700 e-books. Over 7,850 attendees joined the library in the various 500 events offered by the library during the course of the year. The library provided 9,272 more interlibrary loans from Medfield than borrowed from the Minuteman Network (22,643 loans to Medfield) as a result of the fantastic collections created by the staff. The library was open 56 hours, five evenings after 5 pm, seven days per week during the school year. Remote access is available 24/7 all year.

In the beginning of the year, the library began formulating its 2015-2019 long range plan. Library trustees, staff, and Medfield residents collaborated in a half-year planning process to assess the current and future needs of the community and how the library can best deliver desired services. The strategic planning committee surveyed the community on current and potential uses of the library and received over 500 responses. The committee held several meetings throughout the spring to discuss the future of the library's next five years. On October 10, the Board of Trustees proudly approved the current 2015-2019 long range plan with great thanks to all involved participants throughout the community.

The Medfield Memorial Public Library aims to be a community meeting house for learning and growth. The library aims to strengthen our community by inspiring lifelong learning, reading, and literacy; encouraging creativity, innovation, and community education; facilitating social interactions and the exchange of information, and providing cultural enrichment. For the next five years, the library aims to be a center for learning; a place of social offering; a repository, platform, and portal; and a house of art and culture through staff, space, technology, communication and evaluation.

The library is now three years away from celebrating the centennial anniversary of the Dailey Building (original library, 1917). While the preservation of the Dailey Building continues to be a top priority, renovation and creativity painted the lower building stairwell this year.

The library thanks Kira Wirsig and her wonderful friends for the beautiful new fresco that graces the stairwell. Her vision brings a grand sense of literacy and worldliness to the stairs.

The Memorial Public Library is gifted by a talented, dedicated staff including Alex Lent, Erica Cote, Kim Tolson, Matt Costanza, Heather O'Neill, Bernadette Foley, Sandy Dobday, Terri Wickham, Tyler Kenney, Carol Wasserman, Veronique Chechile, Laura Nederhoff, Susan Allison, and Mary Persyk.

Throughout the past year, the library personnel have not only handled day-to-day transactions of a public library but also the departure of a library director since July. The library bade farewell to Library Director Deborah Kelsey who left to become the new Library Director of the Gloucester Lyceum and Sawyer Free Library. The trustees thanked Deborah for her six years of exemplary service to the library and community. The library also said a fond farewell to Librarian Stef Aucoin who left for to become the Reference Librarian and Audio Visual Specialist at the Needham Public Library. The library also thanks all high school pages for their diligent and appreciated work.

New additions to the staff in Alex Lent, Tyler Kenney, Laura Nederhoff, Carol Wasserman, and a new group of high school student pages. Alex Lent joined the library as the new Senior Librarian in the late winter months. He worked diligently this year handling all technical issues within the library, including finalizing the contract with the library's thin client useful. Alex gracefully assumed the leadership role of Interim Director in November as the search for a new library director continued. The library thanks Tyler Kenney, Laura Nederhoff, and Carol Wasserman for their much needed assistance in staffing the library this past fall.

The Library Director Selection Committee rose to the challenge this year and continues to do so to select the best candidate for this special role in our community. The selection process entails long hours reading resumes, interview candidates, holding discussions, and making the best decisions for the community at large. The library thanks the Library Director Selection Committee including Kathy Brennan, Christine Connolly, Erica Cote, Andrea Cronin, Alex Lent, Maura McNicholas, Carol Wasserman, and Jim Whalen for their continued efforts on behalf of the Memorial Public Library.

Many thanks to the Friends of the Library, whose work continues to support and enhance library services and programs. This year the Friends funded museum passes, children's programs, the summer reading program, and numerous other materials. While also providing the library with additional funding, the Friends also made donations to Cradles-to-Crayons and other charities. In a much anticipated move this year, the Friends also renovated and opened their own lovely bookstore in the lower level of the library. We thank Friends President Kathy Brennan, and all the Friends for their invaluable support and generosity.

The library owes a large debt of gratitude to Medfield citizens. Medfield residents throughout the years have repeatedly proved their generosity and support that allows the library to provide services, collection, and space free to all. The Memorial Public Library remains one of the best resources in Town for the curious, the beginner, the artist, the creator, the socialite, the business owner, the scholar, the expert and all of its citizens who physically and virtually visit.

Respectfully submitted,

Andrea Cronin, Chair

COMMITTEE TO STUDY MEMORIALS

To the Honorable Board of Selectmen
and Residents of Medfield:

The Committee to Study Memorials is pleased to submit its 25th Annual Report.

The committee held four open meetings during 2014 with a voting quorum present. As with most volunteer programs, the number of meetings held does not reflect the enormous amount of individual hours spent preparing. Such is the case with this committee and its members who welcomed Michelle Doucette as a member.

The Committee approved both names offered by Jean Mineo for the naming of Medfield's Pocket Park being Straw Bonnet and Fiske Park. Both names were of historical interest and appropriate. A contest resulted in the selection of "Straw Bonnet Park". The committee also worked with Pine Ridge Development and Town Planner Sara Raposa in the naming of a new street off Dale Street. In the end, the developer selected Rockwood.

The Committee completed the wording and design of new honor signs to replace the existing eleven signs that are small and in need of repair. The new signs offer a brief insight into the personal side of each of those honored. The signs were ordered and received but not yet installed. The committee depends on the generous support of the highway department to properly place and erect the signs. Due to their commitment to complete construction of the Town garage before winter, they could not find the time. However, several signs were replaced in November before the cold set in. They expect to complete the remaining installations prior to Memorial Day.

Two new honor signs were completed, erected and dedicated. On Saturday May 24th the committee dedicated honor signs for Snyder and Lee Roads. The dedication was attended by family, Medfield residents and several neighbors who had no idea their streets were named after fallen Medfield heroes. Lee Snyder was killed during WWII when his B-24 was shot down over France. George Snyder was killed in Korea during the siege of Pork Chop Hill.

The Committee is also working hard to update the Vietnam Memorial. The dates defining the start of the Vietnam War changed from August 7, 1964 to February 28, 1961. So there are a number of Medfield residents who should be included and honored on the Memorial. To date 38 names have been identified and a plan established to incorporate the names into the present Memorial at Baxter Park. The proposed changes are being advertised around Town with the hopes of identifying any others that may be omitted. Updating of the Memorial is scheduled for the summer of 2015.

The Committee decided to include a portable POW/MIA chair as one of the Towns memorials, this one dedicated to all those who are missing in combat or who became prisoners of war and never returned. The POW/MIA complete with Flags will be placed near the Selectmen's table in Chenery Hall and available to be relocated as needed to honor any place or event. A dedication is planned for 2015.

For several years the Committee has followed the development of the State Hospital grounds with specific interest on two dilapidated Memorials on hospital grounds honoring two resident employees who died during World War I. State officials have located the bronze Memorials in storage and have disclosed a vision to re-dedicate the Memorials on State owned property.

The Committee wishes to thank the residents of Medfield for their support and cooperation. Specifically we wish to express our appreciation to the highway department and the Medfield Garden Club for their steadfast support to honor and beautify the Honor and Civic Squares throughout our Town. We wish also to thank the Park and Rec for their efforts to maintain Baxter Park and enhance its beauty. We wish also to extend our thanks and well wishes to departing Park and Recreation Director Jim Snyder.

Respectfully submitted,

Ron Griffin Chairperson
Richard DeSorgher
David Temple
Jane Lomax
Michelle Doucette

VETERANS' SERVICE OFFICER

To the Honorable Board of Selectmen
and Residents of Medfield:

This is my fifth report as Veterans' Service Officer for the Town of Medfield having been appointed in September of 2010. Once again this office has seen increased activity by Town veterans, their spouses and families seeking information on a variety of veteran's benefits. I advise these folks during Town office hours, COA hours, in Home visits, telephone, email, through community contact all over town.

In an effort to reach out to area Veterans I appear regularly on Medfield Cable TV on "Happenings in Medfield" with host Jack Petersen. This year I produced a customized "Medfield Veteran Services" brochure identifying many of the most likely benefits that Medfield veterans might be eligible for. The greatest challenge in delivering veteran benefits is in the education of the community to inform them of the benefits they simply do not realize exist. I have written veteran articles appearing in local newspapers that are often directed to inform Medfield Citizens on veteran issues. This year I expressed contrarian information by affirming the excellent medical services our veterans receive at Massachusetts VA facilities as well as warn citizens that most solicitors for Veteran assistance are not worthy of their donation.

Benefits available to veteran spouses are underutilized because surviving spouses have no knowledge that any benefits exist for them. Delivering information to these individuals has been hindered because there isn't any database to identify them. During the 2015 census a new question will be included that will allow veteran spouses to be identified. This office is again very grateful for the cooperation of our Town Clerk, Carol Mayer.

According to the Medfield 2014 census the population of veterans is in rapid decline. Fewer than 50 veterans were reported in the census as being under the age of 50. This ratio is consistent across the state, leading to the obvious eventual question as to the continued need of full time Veteran Service Officers in every city and town.

The State is progressing with the 2012 Valor Act II legislation to insure all Veteran Service officers in the State are certified and subject knowledge

tested. That effort also involves updating CMR-108 (Code of Mass Regulation) that defines the responsibilities of Veteran Services. Certification is intended to begin in November of 2015, which will require prior completion of the CMR and completion of mandatory training programs. The intent of this effort is to insure Veterans across the state have access to knowledgeable and informed Veteran Service Officers.

During 2014, the Town delivered \$25,486 in chapter 115 benefits to area low-income veterans and their spouses. While some of this aid is financial, most of it is provided for medical services. In addition, the Town gave real estate exemptions exceeding \$54,000 to veterans or their surviving spouse. This assistance is provided for those veterans who have a service related injury. Additionally the Veterans Administration through disability compensation or pensions infuses over one million dollars annually into our local economy to be used mostly to purchase services delivered locally.

The Town of Medfield approved offering a tax work off program for resident veterans to lower their real estate tax bill. The program increased the number of seniors over the age of 60 that participate in the Senior Tax Work Off Program while offering a separate program for veterans under the age of 60. No veterans under the age of 60 participated in the program for the 2014 or 2015 tax year.

On November 11th, we honored local Veterans and their spouses with a special Veterans Breakfast that was held at “The CENTER”. The event was well attended by over 80 individuals and included remarks from Senator James Timilty, Representative Denise Garlick and Representative Shawn Dooley. Norfolk County Veterans Advocate Dale Kurtz delivered information on County based Veteran projects. He highlighted information on the Veterans Court process in Dedham, a county wide volunteer program to drive veterans to needed appointments and services and delivered a personal thanks to all the Medfield Citizens who participated in a quilt program that delivered over 100 lap quilts to veterans at rehabilitation hospitals. The breakfast was prepared by a number of special volunteers and served by the High School Club called Warrior for the Warriors. A very special thanks is also extended to COA Director Roberta Lynch along with COA staff and volunteers.

With great assistance by Rob Gregg (Vine Lake Preservation Trust), a Veterans Directory listing each veteran interned at Vine Lake Cemetery

was updated and an electronic copy created. Each veteran including those who served in the Militia before the American Revolution are now identified in the index and honored with a veteran marker. Each year Frank Iafolla (Director of Veteran Graves and Markers) places a new American Flag in each of those markers just before Memorial Day.

Honoring the memories of all Veterans remains a high focus of this office as well as the citizens of Medfield. Attendance at the Memorial Day Ceremony as well as the Veterans Day Luminary Program is respectable. Throughout our Town, memorials exist everywhere that are evidence of the extraordinary effort by the citizens of Medfield to never forget the sacrifice of so many.

Each year Medfield students at all locations and in all grades participate in some veterans' awareness activity. Each of our schools offer self developed programs that communicate an understanding about veterans and particularly the meaning of Memorial Day and Veterans Day. Each year I participate in programs at Blake Middle school that include grades 6, 7 and 8.

Veterans' Services hours of operation at Town Hall are scheduled on Monday and Thursday afternoons. Veteran hours are also regularly scheduled at "The CENTER at Medfield". Veteran Services is also reachable by phone at 508-906-3025 and through email at rgriffin@medfield.net

Respectfully submitted,

Ronald Clark Griffin
Veterans' Service Officer

Memorial Day Address
Given by Frank Iafolla (Francis)
Corporal USMC

Good morning, it is an honor for me to be here today; and, it is wonderful to see you this morning.

Why are we here? It is Memorial Day, Decoration Day; and, we remember.

Remember those who came before us. Those who made the ultimate sacrifice; and, to recognize those who made, and continue to make Memorial Day in Medfield a very special day.

I remember as a young boy in the 1950's going to Vine Lake Cemetery with my grandfather, WWI Veteran Barney Chick, to place flags on the graves of veterans, which he had been doing since 1919. There were a lot fewer flags back then. He was also instrumental in the creation of the Legion Lot at the cemetery; and, the installation of the flagpole there which honors all Veterans.

Even then I knew placing the flags was important; but, the ride with my grandfather in his Model "T" Ford was the highlight of the day for me. The Model "T" is long gone; but, the memories and tradition continue.

I remember in grade school marching in this very parade with the Scouts; and, it's good to see all you scouts here today.

I was also here with the High School Band, beating a drum, under the direction of US Navy Veteran, Robert Hersee. Each and every year as we entered the cemetery, he would remind us to, "Unsnare your drums; a muffled beat."

During that same era, former Selectman and Cemetery Commissioner Joe Roberts, would hire half a dozen kids to sweep and clean up along the parade route.

I often think of how hiring youngsters to participate in the "decoration" could instill a lifelong sense of pride in one's community.

We do this every year because we care and we remember.

We remember those who did not return, who did not get to fulfill their hopes and their dreams.

Remember,

Stephen Hinkley, MHS Class of 1967. Although we were very good friends, he was different somehow; a “water walker.” Stephen served as an altar boy at St. Edward’s. His take on going to Vietnam was, “What if your neighbor was in trouble, wouldn’t you help him?”

Recently, I spoke with a friend from Steve’s company in Vietnam. Sgt. Ty Kittle told me Steve was a good Marine, combat brother, and friend. He was quiet, friendly, did his job in the field, and was well respected by the squad. He never swore and he never took the Lord’s name in vain.

Steve was committed to his Catholic faith. While he was in Vietnam, he became close to the Battalion Chaplain, which led to his becoming the Chaplain’s Assistant. Steve confided in Sgt. Kittle that he felt a calling to become a priest when he left the marines.

Sadly, that wasn’t to be. Lance Corporal Steven Hinkley died while serving mass; a direct hit from a mortar round in Quang Tri Province, Vietnam, on May 6, 1968.

God called Steven home.

Remember,

Peter Kristof, MHS class of 1968. I always enjoyed our conversations together and racing our ’57 Chevys through town; Petey always won. He was a year younger than I; and kids back then hung out at the water bubbler in front of Town Hall. I recall him talking about his older brother in the Marines and how he looked up to him and how Peter wanted to become a Marine.

Peter’s best friend from Echo Company, PFC Fred Zerio, a Marine who emigrated from Italy at age 14, told me how Peter liked to call him, “The Blond Italian,” and, Fred would refer to Pete as, “My Little Buddy,” because Peter was always yelling at him to, “Put your helmet on!”

PFC Peter Kristof was killed in action at Mutters Ridge, Hill 484, Quang Tri Province, Vietnam on August 10, 1969.

The hill was being attacked by NVA Regulars. As Fred Zerio tells it, Peter was in a foxhole on the wire with a Pvt. Turner when they took a direct mortar hit while protecting other members of the platoon. Only six Marines walked off that Hill the next morning. Peter Kristof was not one of them. Peter Kristof was a Marine and forever will be a Marine.

We also recognize those who did return from war to live and work in Medfield, and who are here with us today. People such as:

Joseph Ryan, WWII. Served as Medfield's Fire Chief for 20 years, and later became the official "Town Greeter."

Phillip Burr, Korea. Served as Medfield's Veterans' Agent in the 1960's and quietly continues to serve at VA hospitals in the area.

Albert Manganello, Vietnam. Has been involved with helping Veterans ever since returning home.

Eric Pellegrini, Iraq. Here today as a member of the Medfield Police Department; still serving, still protecting; and, still collecting Toys for Tots.

There is one other person I would like to recognize. Most of you know her as the friendly school crossing guard, who, as a young girl, lost two brothers in WWII. Mrs. Elizabeth Mann escaped from an East German/Soviet camp walking miles in waist deep snow and freezing to seek freedom. When you have lost members of your family to war it doesn't matter who is on whose side.

Today, two generations removed from that time, her granddaughter is serving in the United States Army.

War is a mess. Chaos.

We all grieve, we all cry, and we all bleed the same.

I will go to my grave wondering why we, as human beings, continue to do this to each other; and, I pray we have the power of appealing to the best that is in us; not the worst.

I thank you for coming this morning and I thank you for remembering.

BOARD OF HEALTH

To the Honorable Board of Selectmen
and Residents of Medfield:

The Board of Health hereby submits the following report for calendar year 2014. The Board meets on the second Tuesday of each month and encourages town resident who would like to be involved in any capacity to contact the Board of Health office at (508) 906-3006.

Public Health:

Jean Sniffin, RN, of Century Health Systems continues to provide programs in health promotion to all age groups, supplementing traditional home health services. The major components of the Health Promotion Program are ***Communicable Disease, Public Health and Health Maintenance***. Prevention and control of communicable disease through caseload referrals, education and provision of follow up care consistent with public health practice. Jean is available to meet with residents every Tuesday at the following locations:

1 st Tuesday	The CENTER at Medfield
2 nd Tuesday	Town Hall – Board of Health office
3 rd Tuesday	Tilden Village – Recreation Room
4 th Tuesday	Town Hall – Board of Health office

Please contact the Board of Health office for more information on how this service can be of assistance.

Sanitarian:

Public Protection Specialists, LLC (PPS) professional staff conducted consulting services for enforcement of regulations related to food establishments, minimum housing standards, animal/wildlife complaints, swimming facilities, recreational camps for children, and general sanitation issues.

The services and consultation to the Board of Health includes attending monthly Board meetings, inspections of food establishments and school cafeterias, conducting establishment plan reviews and providing consultation to residents, business owners, and municipal departments as

necessary. New food establishments are provided with consultation for the opening of their new businesses throughout the application process.

2014 Permits Issued:

53	Food Services Permit (includes: food retail, food service, food service kitchen and residential food kitchen)
11	Temporary Food Establishment Permits
10	Seasonal Food Permits
3	Mobile Food Unit Permits
8	Tobacco
1	Semi Public Pool
1	Bathing Beach
3	Camp

Environmental Services

Public Protection Specialists LLC also provides environmental services to the Board of Health. These services include: oversight of septic systems including soil evaluations, review of engineering plans for compliance with Title 5 and the Board of Health regulations, inspection of construction, evaluation of variance requests, and issuance of certificates of compliance; review of Site Plans and preliminary and definitive Subdivision Plans for compliance with the Board of Health storm water regulations and suitability for on-site sewage disposal where applicable; review of on-site well water proposals, water quality and quantity results, and treatment units; review of Building Permit applications for additions and renovations to assure that the proposed work does not conflict with the location or capacity of the septic system serving the property; investigation of complaints regarding sewage overflows, odors, illegal dumping, hazardous waste, and preparation of enforcement orders where applicable, and working with offending parties to attain compliance; issuance of Disposal System Installer and Septage Hauler Permits; provision of general consultation to the Board of Health; assistance to the Board of Health in the preparation of regulations and guidelines; attendance at Board of Health meetings; and consultation for questions and information of residents.

The following permits were issued during 2014:

3	Soil Tests	12	Hauler Permits
11	Plan Reviews	20	Installer Permits
16	Septic Repairs	10	OFFAL Permits
41	Form A – Renovations	6	Well Permits

Medfield Youth Outreach 2014:

PURPOSE - Medfield Youth Outreach is a program located under the auspices of the Medfield Board of Health. The town’s Youth Outreach Workers provide short term individual and family counseling, information and referral, crisis intervention, community programming, and assistance with access to financial assistance programs to Medfield residents ages birth to eighteen and their families. The Medfield Youth Outreach office is an intake site for the Federal Fuel Assistance Program for all Medfield residents. All of Medfield Youth Outreach services are free and confidential.

The Medfield Youth Outreach Office is located on the 2nd floor of the Town Hall. Appointments can be made by calling **(508) 359-7121**. Hours are full time and flexible to meet programmatic need.

OPERATIONS-

Director: Dawn Alcott, MSW, LICSW

Outreach Worker: Liz Loveless, MA (through July 18, 2014)

Clinical Consultant: Carol O’Connor, MSW, LICSW

The Board of Health Liaison: Marcia Aigler

SERVICES -

Referral Services -Medfield Youth Outreach routinely provides referral resources for clinical services, need based programs, substance abuse services, support groups, wrap around services, advocacy, and local discretionary funds and state /federal programs. There were 429 referrals to new services in 2014. These referrals represent 135 referrals to unique clinical services and 294 new referrals to programs to support residents who have come upon hard times. Nearly 430 hours were spent in face to

face time with residents who have hit hard times and were in need of referral services.

Counseling Services – Counseling is provided, when suitable, to Medfield youth and families through individual therapy sessions and support groups. Counseling issues addressed in 2014 include:

Academic difficulties, coping with divorce, anger management, domestic violence, anxiety, family discord, grief and loss, financial difficulties, sexuality, body image/eating disorders, major mental illness, social skill concerns, child abuse/neglect, substance abuse, dating violence, parenting skills, violence, depression, self-harming behaviors, friendship/relationship concerns, autism spectrum and related concerns, sibling support, concerns around social exclusion and bullying, stress and coping with unmanageable feelings.

Medfield Youth Outreach provided 704 hours of clinical services to Medfield youth and families in 2014.

Programs -Medfield Youth Outreach also facilitates various groups, programs, and services within the community. This programming is related to the needs of youth and their families. The programs offered are often prevention and psycho-educationally based. Many programs reflect a collaborative relationship with other organizations.

- ***Classroom Presentations for Medfield students-*** In April of 2014, Dawn and Liz from Medfield Youth Outreach enjoyed assisting students with a mock court case regarding alcohol misuse and pregnancy for the wellness classes at MHS. In May, Liz presented an internet safety workshop to all of the 9th grade wellness classes. Through these presentations more youth have felt comfortable in approaching Medfield Youth Outreach for help with personal concerns and to volunteer for various initiatives.
- ***Prevention Programming-*** Medfield Youth Outreach enjoys a leadership role in the coalition Medfield Cares About Prevention (MCAP). Learn more at www.medfieldcares.org. MCAP is a growing body of professionals and parents who seek to reduce substance misuse in the community. In January of 2014, a grant opportunity was applied to through Medfield Youth Outreach for the federal Drug Free Communities Grant application. This grant

was a highly competitive endeavor as very few are awarded nation-wide annually. Together with a grant writer provided in part from the Norfolk County District Attorney's office, a grant proposal was written and submitted. MCAP was not awarded the grant after this third and final attempt. Only two first year grants were awarded in the entire state of Massachusetts. Medfield Youth Outreach continues to support MCAP in the search for avenues to fund prevention initiatives and programming. Medfield Youth Outreach is a part of a county wide coalition of substance abuse coalition leaders at the Norfolk County DA's office and in April represented Medfield along with Chief Robert Meaney of Medfield Police Department at the National Prescription Drug Abuse Summit in Atlanta, Georgia as a guest of DA Morrissey.

- ***Community Collaboration-*** Medfield Youth Outreach collaborates with a wide network of organizations to better meet the needs of Medfield youth and their families including: Medfield Public Schools, Medfield Police Department, Norfolk County District Attorney's Office, The Internship Clinical Collaborative (with similar offices in Needham, Dedham and Westwood), The South Middlesex Opportunity Council Fuel Assistance Program, Medfield Food Cupboard, Medfield Home Committee, The Medfield Angel Run Fund, Medfield Cares About Prevention, Riverside Community Care, Medfield Angels, Medfield Christmas Angels, The Lyon's Club, The American Legion, and various other state and federal agencies, professional associations, clinical services, religious institutions, parent gatherings, and civic organizations.
- ***Medfield Youth Outreach as a channel for giving-*** 2014 was a year of generosity that met many needs of residents through local collaborations:
 - *Medfield Angels:* Many families found specific needs met during long term illness from the support of the Medfield Angels, a network of over 600 residents who make meals, provide hands on assistance, and rides to medical appointments. The Medfield Angels also supported the Birthday Wishes program, providing gift cards to parents experiencing financial crisis to assist those parents in

purchasing birthday gifts for their children. Over 140 children received a gift card through this partnership.

- o *Holiday Giving:* This year the Medfield Youth Outreach Holiday Gifts Program served nearly 90 families through the combined efforts of the Christmas Angels and Medfield Youth Outreach's Angel Tree. The Christmas Angels, a network of multiple Medfield families sponsored 62 families and many special requests.

The Medfield Public Library hosted the Angel Tree again this year. The program was a tremendous success with nearly all the angels taken by December 3rd! More angels were added to supplement the wishes and needs of youth requests for the first time ever.

The Medfield American Legion extended an invitation to families served through Medfield Youth Outreach to their annual Christmas party complete with a special visit from Santa for those youth young enough to believe!

St. Edwards Knitters supplied countless sweaters, scarves, hats, and mittens to warm up the chilly winter months for Medfield youth enrolled in the Holiday Gifts Program

- o *Year round help:* The Medfield Foundation Inc. Angel Run (an annual run held in December) provided funds through the United Church of Christ's oversight that met the emergency financial needs of countless residents this year. The December 2013 run was met with great success and has enabled the fund to make meaningful contributions in people's lives throughout 2014. The fund will continue to meet the emergency needs on a one-time per year basis per request. The United Church of Christ generously adds to this fund through their ongoing ministries in addition to what is raised by the Angel Run in order that residents' needs are met.
- ***Volunteer programming*** - Medfield Youth Outreach welcomes volunteers of all ages to assist with the implementation of various programs and fundraising endeavors. Opportunities arise

throughout the year. Assistance with youth prevention programs, parent education programs, and hands on assistance during holiday gift programs are predictable opportunities available. Mentoring opportunities for teens mentoring younger elementary age children are sometimes available. All volunteering is time limited with a specific purpose. Call the Medfield Youth Outreach office at 508-359-7121 to inquire.

Donations - Medfield Youth Outreach is always seeking to expand services and create innovative programming. Grant funding and donations have been utilized to purchase items for the office, cover the cost of presentations, and to cover programming related expenses when possible. In 2014, Medfield Youth Outreach clinicians were grateful that generous donations were made from St. Edward's Parish, Medfield High School Football Team, and other private donors to continue the work of the department.

Donations can be made to Medfield Youth Outreach through a check made out to the Medfield Youth Outreach Gift Account. For a tax deductible donation it is possible to donate to Medfield Youth Outreach through the Medfield Foundation.

Respectfully submitted,

Marcia Aigler, Member

Wendy Jackson, RN, Member

Jennifer Polinski, ScD, MPH, MH, Member

Gabriele Harrison, MSN, RN, CPNP, Member

MEDFIELD

2014 REPORT OF THE NORFOLK COUNTY MOSQUITO CONTROL DISTRICT

NCMCD operations apply an Integrated Pest Management (IPM) approach to mosquito control that is rational, environmentally sensitive, and cost effective.

Surveillance

We are engaged in an intensive monitoring process through weekly field collections and data analysis in collaboration with the Massachusetts Department of Public Health (MDPH) to detect for disease-vectoring mosquitoes. Virus isolations assist us in focusing our surveillance to hot zones thereby allowing us to alert nearby towns of a potential epidemic.

Virus Isolations in the town: No virus isolates in town in 2014
Requests for service: 236

Water Management

Communication with residents and town/state/federal officials, site visits, monitoring, wildlife management, and land surveys while maintaining regulatory compliance is integral to the management of waterways that may contribute to mosquito breeding. Pre- to post-management documentation allows us to assess the efficacy of our work.

Culverts cleared	25 culverts
Drainage ditches checked/hand cleaned	5,550 feet
Intensive hand clean/brushing*	1,700
Mechanical water management	50
Tires collected	5

** Combination of brush cutting and clearing of severely degraded drainage systems or streams by hand.*

Larval Control

When mosquito larval habitat management is not possible, larval mosquito abatement is the most environmentally friendly and effective method of disease control. An intensive monitoring program, aides in our decision to effectively target culprit locations.

Spring aerial larvicide applications	(April)	260.4 acres
Summer aerial larvicide applications	(May – August)	0 acres
Larval control - briquette & granular applications by hand		10.1 acres
Rain basin treatments – briquettes by hand (West Nile virus control)		436 basins
Abandoned/unopened pool or other manmade structures treated		1 briquet

Adult Control

Adult mosquito control is necessary when public health and/or quality of life is threatened either by disease agents, overwhelming populations, or both. Our rigorous surveillance program, along with service request data and state of the art GPS and computer equipment, allows us to focus our treatments to targeted areas.

Adult aerosol ultra low volume (ULV) applications from trucks	4,926 acres
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Respectfully submitted,

David A. Lawson, Director

LYME DISEASE STUDY COMMITTEE

To the Honorable Board of Selectmen
and Residents of Medfield:

The Medfield Lyme Disease Study Committee is pleased to report on its activities for the past year. The Committee's approach to manage the health threat posed by Lyme and other tick-borne diseases is through education on personal and property prevention and protection as well as deer reduction.

The Committee implemented new and continued with previous efforts to teach about means of personal protection from tick bites as well as property protection from ticks. Toward this end, the committee utilizes various media as well as the school, sports and other town organizations to disseminate its information. The three local television channels are playing 30 second tick awareness videos created by the Mass Dept. of Public Health (MDPH) during the active tick seasons. A Facebook page was created to spread information to residents. Emails were sent by sport coaches and scout leaders to parents to remind families about tick protection. Our Selectmen publish information on their blogs. Notices were published on the Medfield Patch about the active tick season and methods for prevention and protection. Links to valuable websites are listed on our committee's page on the Town's website. Posters published by the MDPH reminding children and residents to check for ticks are in our Town Hall, schools and also the Medfield Afterschool Program. A notice to parents was sent again through the school nurses to students' homes warning about the active tick season and methods to protect against tick bites. Tick check cards were given again to all first and third graders. The committee's warning sign about ticks was posted at more locations around Town including Park & Rec properties. At Medfield Day, information was available at the Board of Health booth. The New 'N Towne organization gives out information to new members.

The committee also continued its organized deer-hunting program in the fall for its fourth season by qualified, volunteer, bow hunters on town land, properties owned by The Trustees of Reservations (TTOR), and private parcels. Again the program was successfully implemented and completed with no incidents or safety issues reported to the committee or the Police Dept. It was held during the Massachusetts state archery season

from October 20 through December 31. Thirty deer were culled. State hunting laws as well as additional requirements of the committee and TTOR were followed. Hunting took place only from fixed tree stands placed away from marked trails. Signage was posted on trails and entrances to the selected properties. Hunters were authorized after interviews and testing, including a proficiency test of their archery skills as well as a background check by the Medfield Police. Some illegal hunters were discovered and removed, so that hunting occurring on town or TTOR land was through our strictly regulated program. Residents thanked bow hunters for making this effort.

As part of its broader plan, the committee is in touch with nearby towns to encourage education and deer reduction across the area.

Respectfully submitted,

Chris Kaldy, Chair

Frank Perry

Nancy Schiemer

Lester Hartman, MD, Ex Officio



Site Preparation at the new DPW Garage

MEDFIELD HOUSING AUTHORITY

To the Honorable Board of Selectmen
and Residents of Medfield:

The Medfield Housing Authority is pleased to present to you our Annual Report for 2014. The Medfield Housing Authority is located at 30 Pound Street. MHA is authorized and operates under the provisions of Chapter 121B of the Massachusetts General Law and is responsible to the Department of Housing and Community Development for the management of Chapter 667 Elderly/Handicapped Housing. The complex called “Tilden Village” consists of six two-story brick buildings with ten apartments. In addition, there is a community building with laundry facilities, a Management Office and Maintenance Garage. The facilities are managed by Executive Director Candace Loewen and Maintenance Supervisor Paul Hinkley.



The office is open Tuesdays 7:30 AM to 3:30 PM & Wednesdays/Thursdays from 9:00 AM to 4:00 PM. The maintenance department is open Monday through Friday from 8:00 AM to 3:00 PM.

The Authority Policies are established by a five member board of which four are elected by the voters of Medfield and one is appointed by the Governor. The current Board Members are listed as follows:

Commissioner Lisa Donovan, Chairperson
Commissioner Eileen DeSorgher, Vice Chairperson (State Appointee)
Commissioner Neil DuRoss
Commissioner Eldred Whyte
Commissioner Robert Canavan

The Housing Authority holds regular board meetings on the second Tuesday of every month at 6:30 PM in the Community Room at 30 Pound Street. The meetings are posted with the Town Clerk and open to the public.

It has been a very busy year at Tilden Village with many facilities and operational improvements including:

- ✓ Installation of all new windows for the Tilden complex
- ✓ Rebuilding concrete steps to entry ways of units
- ✓ Installation of concrete pad for Dumpster area, creating new parking spaces
- ✓ Development of scope for all new kitchen and bathroom sinks
- ✓ Collaboration with Tri-County school to build a new maintenance shed

In addition, there were many tenant activities and services that took place during the year including:

- ✓ Pre-Diabetes screening held by the VNA at the Tilden Community Room
- ✓ The students from the Blake Middle School again out did themselves with a holiday dinner for the Tenants. This event was coordinated by Travis from Blake Middle School and many parents were also on hand assisting the students
- ✓ Cookie Decorating with the Boy Scouts organized by Veronica Mulvihill
- ✓ A make your own ice cream sundae social cooled of a an otherwise very warm night
- ✓ An Emergency Response/Informational meeting was hosted by Selectman Richard DeSorgher, Chief Bob Meaney, Sgt. Ray Burton, and COA outreach worker Cheryl Lavallee, and a representative from Sheriff Bellotti's office for the Triad Program. Event was opened by resident Jack Peterson and filmed for all town residents by our wonderful local station. Incredible information was provided by all presenters and included how to stay safe during emergencies, File of Life information, Development within the town, and services available to all residents.
- ✓ Make your own card events were hosted by "Stampin' with Stacy" and enjoyed by all residents

We very much appreciate the volunteer assistance of many groups, clubs and tenants at Tilden Village throughout the year.

The Medfield Housing Authority would also like to thank the Town Administrator Michael Sullivan and many town departments including: Fire, Police, Public Works and the Senior Center for their continued support and assistance.

Respectfully submitted,

Candace Loewen, Executive Director

Commissioner Lisa Donovan, Chairperson

Commissioner Eileen DeSorgher, Vice Chairperson, State Appointee

Commissioner Eldred Whyte

Commissioner Neil DuRoss

Commissioner Robert Canavan

COUNCIL ON AGING

To the Honorable Board of Selectmen
and Residents of Medfield:

The CENTER offers valuable services to our senior community by providing transportation, meals, counseling, and a variety of other benefits. The Council on Aging is under the guidance of a Selectmen appointed board. Those currently serving are Louis Fellini, Chairman, Neil DuRoss, Michael Clancy, Gwynneth Centore and Virginia Whyte. We were saddened by the passing of long time COA secretary and Board member Roslyn Talerman. Each board member is instrumental in providing support and direction to the Council on Aging and the facility. The Council on Aging staff includes Director, Roberta Lynch R.N, Outreach Worker, Cheryl Lavalley L.I.C.S.W, Volunteer Coordinator, Susan Bernstein M.A. and Transportation Coordinator/Building Support, William Pardi.

Since March 2012 through funding from the MetroWest Health Foundation, we continue to provide respite care for loved ones needing guided supervision. This successful program provides supervised companionship for those who require it two days per week with dedicated staff. The goal of the program is to provide caregivers some “time off” from their role as care giver. The ARCP, now referred to as “The Club” provides care through dedicated staff. Medfield residents, Grace Nunziato, M.S., Program Coordinator and Kathy Powers, B.S., Activity Assistant develop and provide stimulating programs and activities for the Club clients. The program is open Tuesday and Thursday from 9am-3pm and information can be obtained by calling the CENTER at 508-359-3665. The COA was fortunate to have been awarded a third round of funding from MetroWest Health Foundation to support one staff position as we grow toward sustainability.

Building maintenance and improvements are a priority and we work hard to keep the building in good repair. This year we received a grant from Dedham Institute for Savings to install a handicapped door opener for the companion restroom, we had the hall floor screened and polyurethaned, added photo light sensors for the parking lot and exterior lights, installed motion detector light switches in the bathrooms and altered the timing of fan operations in the building. Other major repairs included replacing a

cracked furnace condensate collection box, replaced a check valve on the water heater and initiated quarterly BOH required grease trap services. After seven years of daily operation, the building continues to show well and provide the older adults of Medfield a center rich with programs, activities and needed services.

The Council on Aging coordinates and works with other human service agencies, voluntary organizations, citizen's associations, governmental agencies, area agencies on aging and others in the community to provide services to the older adults in the community. The Council on Aging mission is to foster an atmosphere of wellness by addressing the emotional, social, and physical and often, spiritual needs of individuals and their families during the aging process. Our focus is to enhance the quality of life and promote independence through the sharing of information, programming, services, and referrals to appropriate agencies.

The following is a sampling of the services the COA provides: fitness and exercise classes, educational and social programs, food shopping assistance, friendly visiting, individual and group support, health benefits counseling, health screenings, health services, assistance with fuel and food stamp applications, supporting home delivered meals, home repair referral, housing assistance, medical equipment loans, legal assistance, The Ride referrals, snow shoveling program, The Club program, transportation, wellness checks, veteran's counseling, salon services, daily congregate meals, tax work-off program and a variety of unique trips.

The Council on Aging is appreciative of the support and interest from the Board of Selectmen and the citizens of Medfield. It is our pleasure to serve adult community members as they experience the joys of aging.

Respectfully Submitted,

Roberta Lynch, Director
Louis Fellini, Chairman
Neil DuRoss
Michael Clancy
Gwynneth Centore
Virginia Whyte

PARK AND RECREATION COMMISSION

To the Honorable Board of Selectmen
and Residents of Medfield:

The Medfield Parks & Recreation Commission is a five member, elected board of volunteers charged with the responsibility of providing safe affordable programs to Medfield residents of all ages in well maintained facilities. The Parks & Recreation Department provided over 500 programs in 2014, managed 13 acres of landscaping and 19 acres of athletic fields. The Parks & Recreation Department manages the Pfaff Community Center, Metacomet Park, McCarthy Park, Baxter Memorial Park, Meeting House Pond, Dale Street Court, Hinkley Park & Swim Pond. We also perform grounds keeping and landscaping for the Town Hall, Library, Fire Department and Police Department. Several historical buildings receive landscaping services from our department including the Dwight Derby House, Lowell-Mason House and the Historical Society at the Medfield Library Annex.

The Commission's responsibilities include: recruiting and hiring qualified personnel; creating policies; generating diversified recreational and educational opportunities; monitoring the maintenance schedule for the properties we maintain; and advising the Director to achieve the goals set forth in the Park & Recreation Comprehensive Master Plan. The department is comprised of a Director of Parks & Recreation, Program Coordinator and an Equipment Operator/Landscaper. Additional Independent Contractors and instructors are recruited to teach programs and summer employees are hired for our summer camps and Hinkley Swim Pond. The department's responsibilities include: creating, implementing, evaluating and adjusting year round opportunities to recreate; establishing fiscal and personnel plans to complete the objectives for each program; monitoring public property usage; and implementing an ongoing maintenance plan for the properties we maintain.

The department continues to seek alternative funding to reinstate services that have been cut during the recession. The staff continues to make improvements to the Pfaff Center and teach classes in an effort to increase the activity level in the Pfaff Community Center. The Director and the Equipment Operator/Landscaper have taught multiple classes this winter in an effort to provide more active opportunities for the Town youth. The

department has also reviewed all of our contracted services and restructured our operations to further reduce expenses as well as looked at sponsorship opportunities to further reduce the cost of our programs.

The Parks & Recreation Commission is excited about the Town's recent purchase of the State Hospital property and looking forward to being a team player with the State Hospital Master Planning Committee as it looks to find the best use for the space. Until a decision about the future of that site is made, we will continue to make the Pfaff Community Center an inviting place to gather. Over the past few years it has been painted, floors refinished, doors replaced, drafty windows replaced with energy efficient windows, office painted and the leaky roof has been repaired. We strive to make the Parks & Recreation Department and the Pfaff Center a vibrant part of Medfield by building community through activities.

The Park & Recreation Department is dedicated to providing affordable programs that enhance the quality of life for Medfield residents of all ages. We offered over five hundred affordable enrichment programs throughout the year. Thousands upon thousands of individuals have enjoyed participating in a wide range of programs, competed on our athletic fields, reflected in our memorial park and utilized our recreational facilities. Parks & Recreation is a vital and affordable resource that brings our community together.

The department would like to thank the many parents and other residents who volunteer their time on weekends and weeknights to make our sports leagues and programs as good as they are. Besides our soccer, basketball, T-Ball and flag football leagues, we get volunteers for our annual Children's Clothing and Baby Equipment Sale; the Medfield Day 5K; Nashoba Valley Tubing Trip; and other such events throughout the year. It doesn't get said enough, but THANK YOU for all your help, input, resources and time that you put in to help make our department function!

Respectfully submitted,

Mel Seibolt, Chairman
Tom Cararagliano
Nick Brown
Kirsty Young
Mike Parks

TREE WARDEN AND INSECT CONTROL DEPARTMENT

To the Honorable Board of Selectmen
and Residents of Medfield:

This report is for the calendar year ending December 31, 2014.

This year there was minimal damage to trees due to storms.

We planted five (5) Ginkgo trees in front of the new store Brothers MarketPlace (formerly known as Lord's Department Store)

NSTAR has been clearing branches and trees interfering with the high lines.

Due to the Asian Long Horned Beetles being present in the Worcester County area, we are continuously on the watch for any signs of these destructive beetles. We recommend that all firewood should be purchased locally due to the concerns of the beetle.



The Winter Moth has caused minor damage to the Hemlock trees. They are more of a nuisance.

There are still new cases of Lyme disease reported due to the high volume of deer in town.

A one year contract has been awarded to Stumpy's Tree Service.

We should remember the Tree Warden position is a part-time position. The Tree Department works on average of one day per week with three workers. The Tree Department is also called out by the Police Department due to fallen trees or branches.

The Tree Department would like to thank Leuder Environmental Tree and Landscaping Company for their help and professional advice throughout the year.

I would also like to thank all various Town Departments for their help throughout the year.

Residents are reminded that if they DO NOT wish spraying to be done on their property, prior notice must be sent to the Town Clerk by registered mail no later than March 1st of that year. This notice must be given each year.

Respectfully submitted,

Edward M. Hinkley
Tree Warden
Director of Insect Pest and Pest Control

METROPOLITAN AREA PLANNING COUNCIL (MAPC)

Annual Report 2014

2014: A year of inclusion, innovation, and celebration

As our three-year Sustainable Communities regional planning grant drew to a close in 2014, we commemorated its achievements and on-the-ground change across the region, and turned our attention toward the next five years by crafting a forward-thinking and progressive new Strategic Plan to guide our work. With our mission of promoting smart growth and regional collaboration as the backbone, this new Strategic Plan provides a detailed roadmap to achieving the vision for equity and prosperity laid out in our bold regional plan, “MetroFuture: Making a Greater Boston Region.”

Embedded in our new Strategic Plan are four critical areas of focus to guide us as we work toward a more sustainable, resilient Greater Boston: encouraging development and preservation consistent with smart growth principles; partnering with our cities and towns to promote regional collaboration, enhance effectiveness and increase efficiency; playing a leading role in helping the region to achieve greater equity; and helping the region reduce greenhouse gas emissions and adapt to the physical, environmental and social impacts of climate change and natural hazards. With these four topics as guideposts, we are poised to grow our work into innovative, inclusive new directions while staying true to the core services and expertise that we offer the region's residents, businesses, and elected officials. From land use planning to data, research, education and direct services to cities and towns, we are honored to continue making Metro Boston a national model and regional resource on smart growth and inter-local coordination.

HIGHLIGHTS OF OUR WORK

MAPC believes the best way to grow our region is to conserve natural resources and preserve open space while concentrating new development in places where jobs and infrastructure already exist. A key way we do this is by encouraging mixed-use developments to locate in downtown areas and village or town centers, always in alignment with each area's unique

local character. Our planners bring an expert and interdisciplinary approach to this work, and have partnered with rural, suburban and urban municipalities to realize these smart growth goals in 2014.

As part of our new Strategic Plan, we are engaging with more cities and towns on **master plan projects**, including in Ashland, Boxborough and Woburn, as well as doing an economic development plan for Reading and for Stoneham.

We also worked with two state agencies—the Executive Office of Housing and Economic Development (EOHED), and the Executive Office for Energy and Environmental Affairs (EOEEA)—to conduct a regional study of land use opportunities north of Boston. This **Metro North project** identified areas in Chelsea, Everett, Malden, Medford, Melrose, Revere, Somerville, Winthrop, East Boston and Charlestown that are ripe for new housing, employment growth, open space, and the infrastructure improvements necessary to support such growth.

In total, MAPC has worked with 52 cities and towns to map priority areas for development and preservation across the region, and we've added capacity on our housing team to respond to the resulting need for local housing production plans, residential zoning bylaws, and housing studies. We also hosted a day-long summit on value capture techniques to emphasize our new focus on ways of financing smart growth development last year, and our executive director serves on the state commission tasked with bringing innovative methods to recover value from public infrastructure for private landowners.

In Somerville, we further refined our economic analysis north of Boston to include a comprehensive study of the effects the **Green Line Extension** may have on housing, income diversity and displacement of longtime residents in that historically working-class city. Our research showed which areas were most at risk for dramatic increases in rent and land values as a result of the transit expansion, and recommended ways that the city and community partners could mitigate these impacts, including incentivizing housing production and planning proactively for preservation of affordable units.

This work continued in **Revere's Shirley Avenue neighborhood**, a lower-income area near Revere Beach where the city is aggressively pursuing new development. MAPC worked with Revere officials and residents to lay out a plan for preventing displacement and stabilizing existing businesses; action steps from this community effort are already being implemented.

For more than 50 years, MAPC has been a leader in innovative transportation planning, policy and project work. We have focused our work on residential and commercial transit-oriented development, around subway and light rail and critical bus connections, as well as on promoting innovative parking solutions and street planning for all users. This year, we brought a special focus to the creation of **Complete Streets**, which are streets that are designed for everyone: they are safe, convenient and accessible for pedestrians, cyclists, transit users and motorists, and are comfortable and barrier-free for people of every age and mobility level.

This year, MAPC helped Acton, Everett, Littleton, Maynard, Middleton, Reading, Salem, Somerville and Stoughton to pass “Complete Streets policies,” which allow cities and towns to make sure roads are designed, constructed, refurbished and maintained in a way that's inclusive of all users. Littleton's local policy was even recognized nationally with an award from the National Complete Streets Coalition.

MAPC also worked closely with DCR, the state's Department of Conservation and Recreation, to identify ways the parkway system in Massachusetts can become safer for cyclists and pedestrians. A study began in late 2014 and will continue in early 2015 to review all DCR parkways and off-road facilities, such as the Neponset River Greenway and Watertown Rail Trail, to recommend ways to promote non-car transportation along these historic routes while improving road conditions for drivers. Bike infrastructure will be added as capital improvement projects unfold in the next few years, as a way to enhance public health, improve cycling and walking safety, and preserve and beautify this paths and roadways.

Parking is a critical link between land use and transportation, and parking policies have a tremendous effect on transportation choices and the built environment. Effective parking strategies can also help cities and towns meet their goals around affordable housing, reducing pollution, improving residents' health and attracting good development. MAPC assists communities in turning parking challenges into assets.

This year, we brought together leaders and innovators in the parking field at our “sPARKing Ideas” conference in Boston, where planners, elected officials and experts gathered to share ideas and tools for improving parking strategies on the local level. Stream the presentations at mapc.org/parking. In 2015, we will be working with the City of Malden for a downtown parking study, building off our collaboration with the Harvard Graduate School of Design to “Plan Downtown Malden” in 2013, helping that city to reconnect their business district to transit by relocating City Hall and encouraging new transit-oriented mixed-use development. MAPC transportation planners and engineers also worked to study parking in Cohasset Village, Downtown Foxborough and Grove Hall this year. In addition to diagnosing and recommending solutions for parking dilemmas, MAPC has also begun helping municipalities purchase the latest technology in parking meters this year, including **smart meters** and pay-by-phone services.

Massachusetts has a robust **food system** and a proud tradition of buying and eating local. However, the system faces real challenges: despite enjoying great growth and increasing diversity in recent years, our farmer population is aging, and we must work harder to replenish with the next generation of farmers in order for our output to keep pace. Additionally, we must look for ways to address the problem of size: most Massachusetts farms are smaller than 50 acres, posing economic challenges that we will have to overcome if we want to grow and eat more of our own food.

MAPC is working with a coalition of allies led by the state's Department of Agriculture to address these issues as part of the state's first comprehensive food plan since the 1970s. Learn more at our food plan website and get involved on twitter at [@mafoodplan](https://twitter.com/mafoodplan).

2015 saw many exciting changes in **water policy** and infrastructure planning Massachusetts. A major piece of legislation, the water infrastructure finance bill, was enacted in July, increasing the amount of low- and no-interest loans available to cities and towns for water infrastructure improvements. Under the law, the state will also match municipal entry fees for regional water systems like the MWRA, and allows cities and towns to establish a water surcharge of up to 3 percent to fund repairs for aging pipes.

MAPC worked hard to push for this bill, and we will help staff a commission set up to monitor the condition of the state's deteriorating water infrastructure, which required unfunded repairs to the tune of \$21.4 billion over the next 20 years.

MAPC's legislative division works annually to shore up support for the Shannon Grant, which works with at-risk youth in cities and towns struggling with gang violence and crime, and to staff the **Metro Mayors Coalition**, a group of 13 communities whose leaders come together to troubleshoot and share solutions to common problems. This year, the coalition focused on common-sense strategies for reducing gun violence in cities, policies around rideshare programs such as Uber and Lyft, cohesively tackling climate change preparedness, and regionalizing emergency communications.

In the wake of this fall's ballot question de-indexing the gas tax from the rate of inflation, an estimated \$1 billion of **transportation revenue** will not be collected over the next decade, so MAPC and allies across Massachusetts will have more advocacy work ahead to help stabilize and support public transit and infrastructure improvement funding. Other legislative goals for 2015 will center on modernizing parking regulations and allowing for regional transportation ballot initiatives around the region, while keeping a continued focus on working successfully with the incoming gubernatorial administration.

Public health, increasingly seen as a core discipline within professional planning, has grown as an area of expertise for MAPC in recent years. This year, our public health division wrapped up the third and final year of

its Community Transformation Grant (CTG) for Middlesex County, a project that brought healthier food into neighborhoods with limited access to affordable fresh groceries, changed policies and practices around building streets for all forms of travel, and promoted smoke-free housing conditions in public units across the state. Building on these substantial successes, the public health team is shifting into a “Health in All Policies” approach to integrating lessons learned from CTG into our broader planning work. Working with other staff at MAPC, the public health team will explore ways to expand use of bike share (such as Hubway) among minority and lower-income residents of the region, and has already conducted several focus groups on the issue in late 2014.

In Somerville and Chinatown, our staff is working with residents who live near highways to study the effects of roadway pollution in collaboration with Tufts University researchers, with an eye toward making policy and development changes to mitigate negative health impacts of living near high-volume traffic and related air pollutants.

This past summer, the public health division combined traditional place-based planning with a pilot “**photovoice**” project, which offers residents the opportunity to show via digital photography the assets and drawbacks of their neighborhoods, as a way to visually showcase opportunities for better planning. A photovoice project in East Boston engaged underrepresented residents in the photography project, offering them a voice in deciding which unsafe intersections, sidewalks, plazas and roads should get attention from the city. Boston will consider the areas identified using photovoice for funding toward safety improvement in 2015.

A similar placemaking photovoice project in Malden this year won a Social Advocacy Award from the Massachusetts Chapter of the American Planning Association alongside local health partner “Malden is Moving.”

Democratizing data remains a core service MAPC provides to cities, towns, residents, journalists and researchers. This year, our Data Service staff created a new version of our DataCommon website for Central Massachusetts. This next generation of the DataCommon features a new design with added features such as downloadability and cataloging. The

Boston area will get an enhanced DataCommon in 2015 thanks to continued support from the Barr Foundation. MAPC's Data Center is also building up the development database this year at MAPC's Development Database. This site catalogs current and planned development projects and helps our staff track the region's growth and forecast its future around housing and employment.

This summer, our Data Services staff debuted the **The Massachusetts Housing Data Portal**, a groundbreaking website rich with housing figures on every municipality in the state. Featuring information on demographics that previously took weeks to generate, this new portal allows citizens and experts alike compare towns with their neighbors and to access visualizations, statistics, text and metadata at the click of a button, with full downloads available and staff support from MAPC just an email away.

Finally, in addition to these new areas of work, our data staff continues to provide modeling and indicators training nationally, and trains users locally in accessing the latest Census figures and the MetroBostonDataCommon. Trainings are offered every month; find the next one at mapc.org.

MAPC has piloted the notion of **integrated energy planning** for Greater Boston over the last few years. Our Clean Energy division provides a range of technical assistance services to communities, including comprehensive local energy planning, energy-related technical assistance, and regional procurement. Our goal is to advance markets for clean technology while reducing greenhouse gas emissions and dependence on fossil fuel consumption. Our Local Energy Action Program (LEAP) helps communities plan and implement local clean energy projects, and we also offer solar development, LED streetlight retrofits, and expertise to help cities and towns share energy staff. We currently have 17 communities in our collective procurement to bring solar to municipal rooftops, ground mounted arrays and parking canopies, and we have helped 16 cities and towns to select a contractor to complete LED streetlight retrofits, with five more coming in 2015. Together, completed retrofits have replaced upwards of 15,000 traditional streetlights in Arlington, Chelsea, Natick,

Sharon, Winchester, Woburn and soon Somerville, saving approximately 5.5 million pounds of carbon dioxide equivalent emissions annually.

A great first step toward getting involved with MAPC's clean energy services is to visit our online Clean Energy Toolkit which has step-by-step instructions for instituting a clean energy strategy in your city or town.

One of the many ways we help cities and towns save money is to assist them in creating regional partnerships with their neighbors. Often, smaller towns and cities lack the resources to provide full time services for every local department, so we help them form regional entities for such services as energy planning, public health, public safety and more. MAPC staff is working with a group of policy chief and town officials in MetroWest to **regionalize animal control services** this year. We are studying facilities, personnel, equipments costs and scope of services already provided, and will recommend a plan of action for Ashland, Framingham, Hopkinton, Holliston, Sherborn, and Natick to combine animal control.

The state's Executive Office of Public Safety will continue engaging MAPC as fiduciary agent for the **Homeland Security Program** in Massachusetts, giving us oversight of the state's central, northeast, southeast and western Homeland Security regions. We provide management, administrative, and planning support to these four regions and their local advisory councils. We also work with our counterpart regional planning agencies (or RPAs) in those areas, including the Central Massachusetts Regional Planning Commission, Southeastern Regional Planning and Economic Development District, and the Franklin Regional Council of Governments. We look forward to continuing our work with EOPSS and the Homeland Security Regions to enhance emergency preparedness capabilities at the state, regional, and local levels.

Our municipal collaboration team also works to secure cost savings for public works, police, and fire departments across Eastern Massachusetts through our collective purchasing program. This year, orders for fire apparatus and ambulances totaled \$25.5 million, or 73 pieces of equipment. On the police and DPW side, total sales numbered \$29.5

million in 2014, or 757 units ranging from police vehicles to public works trucks.

As part of this work, we facilitate the Northeast Region Homeland Security Advisory Council, or NERAC. NERAC operates three “cache” sites packed with equipment designed to help the region respond to natural and man-made disasters. These three sites, in Beverly, Lexington and Framingham, keep resources such as road signs, generators, cots, light towers and more at the ready for cities and towns to use in times of emergency. More than \$2.4 million has been invested into this system to provide resources that are too costly for individual municipalities to purchase and maintain, keeping the region safer for all residents and better equipped to respond to major events.

Effective **community engagement** is central to the way we do all our work. We strove this year to enhance our role as educators and engineers of inclusive planning processes by piloting newer, more effective ways of gathering public input and reaching under-represented communities this year—including communities of color, lower- and moderate-income groups, youth, the elderly, and those with language isolation.

In our work in Downtown Framingham and along Boston's Fairmount corridor, we used techniques such as translation, interpretation, open house meeting formats and leading community tours to increase engagement and participation.

Internally, we are helping our staff to share effective engagement techniques through “talkshops” over lunch and a brown bag series on knowledge sharing. We've also stepped up our efforts to track how well our work promotes and advances equity in the region, and will be unveiling an interactive online map this year for the public to see how and where we are doing our work.

Building off the momentum and success of our Sustainable Communities regional planning grant, MAPC has this year opened up new opportunities for cities and towns to contract with our staff for technical assistance. Upwards of 10,000 people participated in public meetings for Sustainable Communities projects in our region, and we are eager to continue building

off the success of that program in implementing our bold regional plan, MetroFuture. Our new **Planning for MetroFuture program** will fund dozens of new local projects in 2015, helping us to continue promoting smart growth and regional collaboration for all who live and work in the 101 cities and towns of Metro Boston.

To view MAPC's full Annual Report, visit <http://2014.mapc.org/>.

**Metropolitan Area Planning Council: The Three Rivers
Interlocal Council (TRIC)
Annual Report 2014**

*Canton, Dedham, Dover, Foxborough, Medfield, Milton,
Needham, Norwood, Randolph, Sharon, Stoughton, Walpole and
Westwood*

The Three Rivers Interlocal Council (TRIC) is composed of thirteen communities southwest of Boston. The name comes from the Canoe, Charles, and Neponset Rivers. TRIC meets monthly at the offices of long-time MAPC partner, the Neponset Valley Chamber of Commerce.

Funding for full completion of the Canton Interchanges Project remains the top priority. Necessary funding for the reconstruction on Route 1A (Main Street), from the Norwood Town Line to Route 27, Walpole Center, remains a locally-placed, but regionally important transportation infrastructure priority for TRIC.

The MAPC Data Services Department worked with TRIC to provide valuable and timely GIS mapping of the 13 town area to show demographic changes in race, ethnicity, linguistics, and ancestry, commuter flow in and out of each town, and locational mapping of low income communities.

The towns of Stoughton, Canton, Foxborough, Sharon applied for and received funding to address local economic development issues through the South Coast Rail Economic Development Corridor Plan Technical Assistance Program.

Transportation Planning staff from MAPC, and from the Boston Region MPO, facilitated discussion of the Long Range Transportation Plan, the foundational strategic perspective guiding the Boston Region Metropolitan Planning Organization.

Doug Haley, Public Health Director for the Town of Acton, addressed a large group of TRIC communities about how “Crosstown Connect”, a locally sponsored transit service meant solve the unmet employment-

focused and demand-response transportation, was planned and implemented,

The Neponset Valley Chamber of Commerce (NVCC) has developed a web presence where regional assets in the Neponset Valley like arts and culture, recreation, education and much more can be searched for by residents, business travelers, recreational travelers, new residents, realtors, and commercial and industrial site selection consultants, public schools, and more.

Traditionally, many of our streets are designed and built solely to move vehicular traffic at the maximum safest speed. Now, in communities across the country, the Complete Streets movement helping municipalities to understand that they can construct and retrofit roadway networks that are safer, more livable, and welcoming to pedestrians, bicycles, transit riders, as well as motorists. Additionally, the subregion learned more about planning for bicycles and pedestrians, and the high value of networking regional trail development to provide access to public transportation.

The subregion sponsored a regional transportation forum in November of 2014, “Bridging Transportation Gaps in the Neponset Valley.” The TRIC communities partnered with TransAction Associates, 495/MetroWest Partnership, Neponset Valley Transportation Management Association, and the Neponset Valley Chamber of Commerce to provide a full day forum designed to identify.

- We learned: there is a need for policy makers to better understand why the citizens in this region are open to developing and funding transit options for personal and employment transportation: (a) today’s lifestyles are different and express different values, (b) people are serious about climate change adaptation, and (c) there is a quality of life people are looking for that does not revolve around using an automobile for every trip made every day.
- Jurisdictional issues between state agencies, states, and municipalities create a dead stop for proposals to manage shared transit services. As citizens, we are only just beginning to

understand that the Neponset Valley needs and deserves access to transit.

TRIC communities sponsored their fifth annual Legislative Breakfast in February of 2014. Our breakfast offers opportunity for informal discussion between Town Managers, elected and appointed municipal leadership, interested citizens and elected officials from the state legislature who represent TRIC communities. There is informal networking time and a question and answer period that engages the assembled in spirited discussion.

REPORT OF THE COUNTY COMMISSIONERS

To the Citizens of Norfolk County:

Incorporated in 1793, the County of Norfolk includes twenty-eight cities and towns, mostly located to the South and West of Boston.

Norfolk County is known as the County of Presidents because it is the birthplace of four Presidents of the United States: John Adams, John Quincy Adams, John F. Kennedy and George Herbert Walker Bush.

Principal County departments and programs include the Registry of Deeds, Agricultural High School, Treasurer's Office, Facilities Maintenance Department, County Engineering, RSVP volunteer program, Regional Services Coordinator, Veterans Advocate, and Wollaston Recreational Facility.

The County Commissioners are assisted by staff under the supervision of an appointed County Director. The County's administrative offices are located at 614 High Street in Dedham.

County revenues are directly impacted by the real estate and credit markets. In FY 2014, although real estate values were significantly recovered from recession, the County faced continued fiscal challenges. The County has minimized operating expenditures while seeking to maintain and improve services.

With support from the Massachusetts School Building Authority, construction has neared completion on major renovations and expansion at Norfolk County Agricultural High School in Walpole.

As in past years, we wish to take this opportunity to thank the County's department heads and employees, as well as elected officials, both state

and local, for all their efforts on behalf of Norfolk County and its communities.

As County Commissioners, we are privileged to serve you.

Very truly yours,

Francis W. O'Brien, Chairman
John M. Gillis
Peter H. Collins

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TRI-COUNTY REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT ANNUAL REPORT - 2013

The School Committee reorganized in July of 2013, and elected Robert Wilkinson from Plainville as its Chair, Donna Cabibbo from Millis as its Vice Chair, and Kathi Hamilton from Norfolk as its Secretary. Monthly meetings continued to be held on the third Wednesday of each month at the school. Subcommittee meetings were held as needed.

Tri-County's secondary program, postsecondary program and continuing education program experienced continued enrollment growth. The ongoing increase in numbers is recognition of our successful three-fold mission: high vocational standards to train the workforce; high academic standards to prepare students for college; and high community service standards to prepare good citizens. These standards are visible in the achievements of our students and in their services throughout our member towns.

In these difficult economic times, the vocational and civic skills of our students are extremely helpful when plumbing, carpentry, electrical and other programs work on public sector buildings and projects to save our towns labor costs. The vocational skills of our students can also be witnessed by a visit to Tri-County to take advantage of services such as Culinary Arts, Cosmetology, Auto Collision and Auto Technology.

The academic skills are visible in our students' achievements such as hosting the state-wide Vocational Mathematics Competition, participating with MIT in the NASA HUNCH (High School Students United with NASA to Create Hardware) program or scoring well on state-mandated assessments. Their academic skills are also evident when all students have passed MCAS since 2005 or when 67% of the graduating class continues on to further education.

Their citizenship skills are also to be observed throughout the member towns as each one performs his/her annual mandatory community service. Look for them as they undertake projects to improve their local community oftentimes utilizing skills learned in their respective program majors here at Tri-County RVTHS.

Tri-County's School Committee continues on its path of accomplishments with the completion in 2013 of the Science Labs renovation project in cooperation with the MSBA's Science Lab Initiative. The renovation enhanced the learning environment—a major consideration with today's emphasis on STEM (Science, Technology, Engineering and Math). Other projects under development are replacement of our boilers, also through an MSBA initiative, and the construction of a solar farm located on Tri-County grounds.

The School Committee recognizes the current economic stresses in our member communities and continues to operate the school on a required minimum contribution budget.

Tri-County hosted a Manufacturing Roundtable which was attended by several state officials and fourteen manufacturers from eleven towns in the Tri-County area. The Roundtable was held to address the skilled labor shortage that manufacturers are facing and to discuss ways to produce a new generation of skilled workers for the manufacturing industry.

Graduation

Two hundred thirty-five students graduated in a notable afternoon ceremony on Sunday, June 8, 2014. Superintendent-Director, Stephen Dockray, presided over the ceremony. School Committee Chair, Robert Wilkinson, and School Committee Vice Chair, Donna Cabibbo, presented diplomas to the graduates. Adele Sands, Director of Student Services, presented scholarships and awards to deserving seniors. The grand total of scholarships and awards for the class of 2014 was \$1,382,850.

Guidance & Special Education Services

October 1, 2013, Tri-County welcomed 1,037 students to the new school year. The respective number of students from member towns was as follows: Franklin – 216, Medfield – 11, Medway – 61, Millis – 29, Norfolk – 43, North Attleborough – 274, Plainville – 97, Seekonk – 76, Sherborn – 2, Walpole – 64, and Wrentham – 68.

During the 2013-2014 school year, the Guidance department continued its programs to provide information to students, parents, sending schools and district communities. The Guidance department provided counseling for students in career pathways and postsecondary education. Tri-County continues to work with the Department of Elementary and Secondary Education on its development of *Your Plan For The Future*, a no-cost, comprehensive college and career planning portal designed to help Massachusetts students manage their educational and career pathways.

In 2014 Tri-County was once again named to the Circle of Champions by *Your Plan For The Future*. Tri-County earned this distinction by performing in the top ten percent of Massachusetts high schools that engaged students and parents through *Your Plan For The Future* during the 2013-14 school year. Tri-County's counselors, faculty, and staff were recognized for helping students become better prepared for college and careers.

Tri-County hosted Career Days for Grade 8 students from the regional districts. The Guidance department, with assistance of personnel from the Massachusetts Educational Financing Authority (MEFA), presented programs on college preparation. In addition, the Guidance department hosted a very successful evening College Fair.

The Guidance department organized and implemented SAT and ASVAB testing.

The Special Education department has been working diligently to develop a more comprehensive service delivery structure. General education and special education faculty have met together for professional development in order to establish new methods of instruction, including co-teaching. Other professional development included Social Thinking, Adolescent Mental Health, Functional Behavior Assessments and Behavior Support Plans. The Special Education department also submitted progress reports to the Department of Elementary and Secondary Education for the Coordinated Program Review and will begin preparations for the Mid-Cycle Review.

Academics

Tri-County Regional Vocational Technical High School continues to earn wide-spread recognition for academic and vocational success by combining rigorous and challenging academic courses with modern vocational studies. Implementation of the newest technology as well as innovative vocational technical programs ensures student success. Their success is measured in the classroom and ultimately in a chosen career path whether it is higher education, entrance in their vocational trade or military careers.

All students completed the Mass Core Curriculum requirement which is the Department of Elementary and Secondary Education recommended academic program for college and career readiness.

Fifty-nine seniors from the Class of 2014 were awarded John and Abigail Adams Scholarships. These scholarships are awarded to students who achieve a minimum of two proficient and one advanced score on the Grade 10 English Language Arts, Mathematics, and Biology MCAS exams. Student scores must be in the top 25% of tested students.

In the spirit of continuous improvement, Tri-County introduced a new learning platform this year, *itsLearning*. Teachers were trained in the summer and fall of 2013. Teachers have embraced this learning platform, using it for lessons, power points, class notes, embedding video, remediation links, textbook links, uploading worksheets, collecting homework, online polls, data collection, submitting work and taking exams. All Academic and many of our Vocational teachers have been trained and are using *itsLearning* on a regular basis. SMART Board training continued this year for all of our new teachers.

This year, Tri-County added another AP course to its course offerings – AP Statistics. We now offer AP Physics, AP Calculus (AB), AP Language and Composition, AP Literature and Composition, and AP Statistics. Pre-AP strategies workshops were offered to teachers in an effort to improve vertical teaming to attract more students to enroll and be successful in our AP programs. Teachers in the lower grades have worked hard aligning curriculum and raising standards based on pre-AP strategies to increase the numbers in the AP classes.

In an effort to successfully transition to the new Common Core State Standards (CCSS), Tri-County continues its work at rewriting curriculum using the Understanding by Design (UbD) model. Curriculum Leaders met this spring to review different departments' work, make a plan for the summer, and work cohesively to ensure all Tri-County curriculum would follow the same format and overarching goals. Curriculum work continues this summer to rewrite more units with the UbD concept. Teachers are writing units based on Curriculum Maps they wrote last year in an effort to not only transition to CCSS, but also to better prepare students for the transition to the PARCC exam from MCAS.

Tri-County was chosen to pilot PARCC in English for both grades nine and eleven. Four grade eleven and three grade nine classes were randomly chosen. Both teachers and students went through extensive training prior to taking the computer-based exam. Our technology department worked tirelessly to ensure all seven sites would be up and running for the PARCC pilot. Students reported enjoying the online format better than the pencil format of MCAS and both staff and students were happy to take part in the pilot so that, if in fact PARCC becomes a requirement, Tri-County will be ready for this new high stakes exam.

Another area of recognition was the local Voice of Democracy Contest. The Voice of Democracy Contest was created in 1947 to foster patriotism by allowing students in grades 9 through 12 to voice their opinions on an annual theme. Many of our local students participated by composing essays, stories, and scripts based on a theme. In November 2013, three Tri-County students were chosen as local winners of the VFW Post 3402 Voice of Democracy Contest based on recordings of their essay scripts addressing the theme, "Why I am optimistic about our nation's future". All three students moved on from the local competition to districts and finished in 1st, 2nd, and 3rd place. Our first place district winner came in 4th in the state competition.

Finally, Tri-County continued its leadership efforts within the vocational math community by hosting the Seventeenth Annual Vocational Mathematics Competition in the Kenneth Custy Gymnasium with over 25 teams competing from vocational schools from throughout the State. Topics covered are Algebra I, Geometry, Algebra II, and Related Technical Math. Tri-County's Mathematics teams placed a respectable second and third place in the competition.

Vocational Technical Programs

Students in the seventeen Vocational Technical Programs experienced many successes, both in their individual programs and school wide. All grade 10 students achieved their OSHA 10 hour Safety credential. The training included interactive and specialized curriculum for both general industry and construction trades.

Students in Early Education, Dental Assisting, Culinary Arts, and Medical Careers received American Red Cross CPR and First Aid training and all students in grades 10 – 12 in those programs are now certified and able to work in companies requiring their employees to have these credentials.

The Tri-County Robotics Team, named "Tri-Force", was busy this school year. They began preparing for the FIRST Robotics Regional Competition at the University of New Hampshire in January. They qualified to then move on to compete at the FIRST Robotics Competition which was held at WPI in March. In April, they competed at WPI once again at the Beantown Blitz. The team is composed of students from various vocational programs.

Finally, Tri-County SkillsUSA achieved much success as twelve secondary students traveled to Kansas City in June to compete at the National SkillsUSA Competition. A team of three students came back with silver medals in the category of Career Pathway Showcase – Science, Technology & Math. All other Tri-County competitors placed in the top ten in their categories of competition.

Auto Collision Repair: The Auto Collision Repair Program continued to be a NATEF Accredited program after performing a rigorous self evaluation as well as being evaluated by a team of experts from the

region. With the NATEF accreditation, our students are able to take advantage of the rich curriculum offered and to achieve Certificates of Achievement in the NATEF Standards. Students use water based paint and other environmentally safe materials to meet the industry standards. Students in the program continued to serve the community needs and the Tri-County School district by repairing and restoring vehicles under the supervision of their instructors. Students also participated in several field trips to emphasize the diverse career opportunities available upon graduation from the program.

Auto Technology: Students in the Auto Technology Program competed in the AYES Competition last November and placed in the top five teams in the state. This distinction allowed the team to move forward to compete at the National AYES Competition. Students in grades 11 and 12 performed well in the ASE student certification exams that were administered in May. All students who took the exams achieved ASE Certification in at least 5 of 9 categories. The program continues to have Master Automobile Service Technology Accreditation through NATEF.

Carpentry: The Tri-County School District has worked closely with the Town of Franklin as students began a house building project in the town. The ranch style home will be located on Beaver Court. Students began this project at Tri-County by framing and installing the windows on a pad outside of the Carpentry shop. The structure will be transported to its foundation in September. Students in Carpentry will continue the construction on-site. Projected completion date is June 2015. Students in the Carpentry program also worked at several outside community projects this past year. Under the supervision of the Carpentry teachers, students constructed walkways for the Disc Golf Course located at Dacey Field in Franklin. They also built a new staircase and repaired the old staircase at the Niagara Firehouse in Millis. Students in the Carpentry program also built two dugouts at Tri-County for the Baseball and Softball teams. Graduates from the Carpentry program with a GPA of at least 3.0 and who have met or exceeded the standards for graduation from a Chapter 74 program attained pre-apprenticeship cards through the Massachusetts Division of Apprenticeship Training.

Computer Information Systems: The students in the Computer Information Systems program are being trained in the Cisco Networking Academy curriculum. All students in the program are able to take CISCO exams and attain certifications in many aspects of the curriculum. A female graduate of the program was selected as a NCWIT Aspirations in Computing Award winner, honoring young women at the high school level for their computing related achievements. CIS students competed in the Cyber Patriot Competition with other students around the state and placed in the top five teams.

Construction Craft Laborer: Students in this program are trained in all aspects of the construction field. Students in grade 11 received Hazard Communication training which led to 100% of the class achieving a certificate of successful completion. Grade 11 and grade 12 students in the program restored several brick pillars in Franklin this past year. They also poured the foundation for the dugouts at Tri-County.

Cosmetology: The Cosmetology Program continues to operate a full service hair and nail salon for members of the eleven towns in the school district. Senior citizen groups from the towns patronize the salon several times during the school year. The students also performed community service by assisting at the Miss Amazing Beauty Pageant this past year, helping developmentally delayed young adult women enjoy an exciting event. All grade 12 students achieved their Cosmetology licenses prior to graduating this year.

Culinary Arts: Gerry's Place Restaurant and Bake Shop enjoyed another successful year serving lunch and baked goods to the public. Students in the program received their certification in Serve Safe and OSHA, as well as meeting all standards set forth by the American Culinary Foundation. The Culinary Arts students participated in the Massachusetts Restaurant Association sponsored competition this past March. The event was held at Tri-County. Seven schools competed in the Culinary and Customer Service events. Tri-County students took second place in the Culinary Division. Students in the program also tend and nurture the school garden, which has been successful for the last three years. Bounty from the garden is donated to local food pantries. Students also learn Farm to Table recipes using the produce that is grown in the garden.

Dental Assisting: Students in the Dental Assisting Program have practiced their skills in several community service projects this year. Students volunteered their services at the Elder Dental Screening in October at the Millis Council on Aging. They screened thirty five elders at no charge for dental decay and oral cancer. They also provided nutritional information and denture cleaning. Students in the Dental

Assisting Program also assisted the Massachusetts Department of Public Health to dispense fluoride to school age children in a local elementary school. Grade 11 students continued to participate in the clinical practicum at local dental offices. Students in grades 11 and 12 took the DANB Infection Control and Radiography exams at the end of the school year and achieved their certifications in each.

Early Education: Students in the Early Education Program continued to supervise and educate preschool age children in the Tri-County Preschool Program. They also observed and supervised Toddlers one day a week. All grade 11 students participated in a field placement at local child care centers and public kindergarten classrooms to expand their experiences working with young children. Along with certifications in First Aid, CPR, and OSHA, students in this program achieved certificates for successful completion of the Strengthening Families workshop. Students accompanied their teachers to the Massachusetts State House for Advocacy Day for Early Education and Care in February, where they were able to communicate their views on providing the highest quality programs and services to children birth to age eight.

Electrical: Students in the Electrical Program are trained in all aspects of residential and commercial applications. Students in this program assisted the Technology Director and the Director of Facilities in performing electrical wiring projects at the school. Students in this program also gain valuable training in renewable and sustainable technology by practicing installation and monitoring energy conservation at the photovoltaic system on school grounds. Students will accrue up to 300 hours of Electrical Code instruction and 1500 hours of practical application toward their Journeyman's license requirements upon graduation.

Engineering Technology: The Engineering Technology Program incorporates Digital Electronics, Introduction to Engineering Design, Principles of Engineering, Computer Integrated Machining, and Architectural Design into their curriculum. With Project Lead the Way Certification, the students are able to transfer their skills to many PLTW affiliated colleges upon graduation. Students once again participated in the HUNCH (High School Students United with NASA to Create Hardware) Program. Four students and one Engineering teacher journeyed to NASA in Houston this past April. Their goal was to develop a device that could make an astronaut's life easier in space. Two of the students were able to test their device in the zero gravity aircraft. Students also participated in the Boston Society of Civil Engineers sponsored competition to design a bridge online. The Tri-County team placed second statewide and 39th out of 6398 teams nationwide.

Graphic Communications: Design, pre-press, and printing skills are honed by students enrolled in this program. Students practiced their skills on a new digital press this past year, serving the printing needs of many sending districts as well as non-profit organizations. Two students in the program submitted safety poster designs to the Massachusetts Department of Safety this past school year, with one student awarded second place and the other honorable mention for their designs. This year students achieved Adobe certification as a result of successfully completing the curriculum and the online exams.

HVAC&R: Students are trained in all aspects of heating, cooling, and ventilation of both residential and commercial buildings. Students in grades 11 and 12 succeeded at attaining their EPA 608 certifications after passing the intensive curriculum and taking the national exam. With this certification, graduates from this program will be well prepared for high paying employment and further education. Students also honed their sheet metal skills this year due to the new brake that was purchased. They will be prepared to achieve the sheet metal license upon graduation. Students who complete 2,000 hours as a refrigeration apprentice and achieve a trade certificate upon graduation may sit for the Refrigeration Technician's license exam.

Legal and Protective Services: The Legal and Protective Services Program is the newest Chapter 74 program at Tri-County. The class was fully enrolled with 16 freshmen. Students in this program will gain skill and knowledge in various aspects of the justice and protective services occupations. The students learned how to secure a crime scene and look for evidence this past year using state of the art equipment. They also honed their skill in utilizing research methods to conduct mock trials, role playing defense attorney, prosecuting attorney, and other members of the trial. Students participated in field trips to local courts to observe the system in practice. Guest speakers were invited to the class to inform the students of the many career opportunities in the criminal justice field.

Medical Careers: Students in the Medical Careers Program are trained in various aspects of health care. Grade 11 students achieved their Certified Nursing Assistant credentials. Grade 12 students received a Home Health Aide certification and those students who do not participate in the Cooperative Education program received EMT training. Two students were able to pass the written portion of the EMT exam prior to graduation and are registered to take the performance exam this summer. Grade 10 Medical Careers students received Epi-pen training and therapeutic feeding training as part of their clinical experience. Students in the program receive medical office technology training. Tri-County continues to enjoy a partnership with Golden Pond Assisted Living Center as well as HMEA (Horace Mann Educational Associates) where the students participate in clinical experiences each year. During this school year, Medical Careers students trained students in all vocational programs in Hands Only CPR. The Medical Careers Program received the Department of Public Health annual evaluation and met or exceeded all standards and requirements of Massachusetts and Federal guidelines of Nursing Assistant Training Programs. Students graduating from this program are well prepared to pursue highly competitive health care careers.

Metal Fabrication: The Metal Fabrication Program is now in its fourth year. Students not only achieve several AWS welding certifications, including GMAW-V, GMAW-O, GTAW-ST, and GTAW-SS, they also learn the fundamentals of metal fabrication and joining processes. Students participated in field trips to local metal fabrication companies to observe various business practices. The graduates from this program will be prepared for occupations in not only welding but in metal forming, cutting and fabricating. They are also trained in sheet metal processes and may pursue the sheet metal license upon graduation.

Plumbing: Plumbing students are trained in residential and commercial plumbing applications. Students in grade 11 complete the Tier I Plumbing course and grade 12 students complete Tier II. All students take the exams at the end of the course. Successful completion of the courses allows the plumbing students to be ready to take Tier III immediately upon graduation. Plumbing students work closely with the Director of Facilities here at Tri-County to perform plumbing repairs throughout the school building, further honing their skills. Students who participate in the Cooperative education program may begin their formal apprenticeships with their employers while in high school.

Adult Education

Tri-County offers both Postsecondary and Adult Education courses through its Continuing Education Office. The majority of adults served through the various continuing education programs are from within the school district; however, students represent cities and towns from all over Central and Eastern Massachusetts, as well as Rhode Island. Tri-County is in the process of instituting a new online registration system that will allow registration to Adult Education classes through the internet. Online registration will be available in the Fall of 2014.

Postsecondary Cosmetology and Practical Nursing programs are available on either a day or evening schedule. Additional postsecondary courses available with an evening schedule include Aesthetics, Manicuring and Certified Nursing Assistant programs. Tri-County offers access to Federal Financial Aid in the form of Pell Grants to qualifying students in our Practical Nursing and Adult Cosmetology programs with about one-third of our students taking advantage of the PELL grants. This offering continues to improve community access to these programs through this need based support.

Adult Cosmetology: There were fourteen graduates from the Adult Day Cosmetology program in 2014. Tri-County students once again were successful competing in SkillsUSA sending students to the national competition. The Adult Day Cosmetology program is a full-time program that follows the high school calendar and runs from September to June. The Adult Evening Cosmetology schedule has undergone some changes for Fall 2014 but otherwise mimics the day class. All phases of cosmetology are introduced the first half of the year. The student learns hairstyling, cutting, permanent waves, coloring, manicuring and skin care. This program provides students with the mandated 1,000 hours of schooling and prepares them to pass the State Board of Cosmetology's licensing exam. Registration for the program begins in the spring and details are available by contacting the Continuing Education office at Tri-County.

Adult Day Practical Nursing: Graduating 29 students in 2014, the Practical Nursing program continues to flourish. This is a full-time day program which follows the high school calendar as classes are held from September through June. The Practical Nursing program at Tri-County is designed to prepare graduates

for the National Council Licensure Examination for Practical Nurses (NCLEX-PN), which tests for entry-level competency. Successful completion of this examination permits practice as a Licensed Practical Nurse (LPN). Registration for this program requires that prospective students take the TEAS (Test of Essential Academic Skills) exam. The pre-admission tests are administered from October to January. Details are available by contacting the Practical Nursing office at Tri-County.

Adult Evening Practical Nursing: Tri-County's two year evening program is at the midpoint of the program's schedule with a new class beginning the program in September 2015. The evening Practical Nursing program is a two-year program that is held on Tuesdays, Wednesdays and Thursdays, 4:00-9:30 p.m. After successful completion of the course, the students are eligible to sit for the NCLEX-PN examination for licensure. Successful completion of this examination permits practice as a Licensed Practical Nurse.

Continuing Education Program: The evening Adult Education program at Tri-County consists of more than 90 different courses which are offered in the fall and spring semesters. Registration for fall courses takes place during August and September. Registration for spring courses takes place in January and February. Continuing Education course information can be found in brochures available to the public via direct mail or the Tri-County Website. Continuing Education program information is also included on the Tri-County RVTHS website at <http://www.tri-county.tc>, or by calling the Continuing Education office.

Student Activities (excluding SkillsUSA)

National Honor Society: The Peter H. Rickard Chapter of Tri-County inducted 12 new members on November 14, 2013 raising the number of members to 20 for the 2013-2014 school year. These students organized and ran a speedball tournament in order to raise money for the Jimmy Fund. On Tuesday, April 6, the National Honor Society (NHS) hosted the annual "Leadership Breakfast" honoring Tri-County students who have served in various leadership roles, both elected and appointed during the school year. NHS students also organized the first ever Spring Thaw school spirit event, where students were invited to participate in activities and attend athletic events after school on Thursday, April 17. On Wednesday, May 29, NHS activities culminated with the organization and presentation of Tri-County's twenty second Honors Night held in the Kenneth Custy Gymnasium. For their fundraising efforts, NHS members were invited to attend the Scooper Bowl on Boston's City Hall plaza on Thursday, June 5.

Student Government

Student Advisory Committee: The student body elected seven students to membership on the Student Advisory Committee. The principal appointed one of these elected members to attend the monthly school committee meetings, where he reported on student concerns and activities. Three students from this group also served on the Tri-County School Council and two others served on the High Schools That Work Site Committee. These seven students also served as ex officio members of the Student Council. The student body elected two students to represent Tri-County on the Regional State Student Advisory Committee. These students met once every other month at Hudson High School with students from other schools in the Central Massachusetts region.

Class Officers: The sophomore, junior and senior classes elected a President, Vice-President, Secretary, and Treasurer for their respective classes for the new school year. The freshman class elected officers in January after their last exploratory. Under the supervision of the Class Advisors, officers scheduled, organized and conducted monthly after-school meetings to plan activities which included the class Trips, Freshman/Sophomore Semi-Formal, the Junior/Senior Prom and the Senior Week activities. The class officers heard and communicated students' ideas to the Student Advisory Committee, and also served as ex-officio members of the Student Council.

Student Council: Each class elected four representatives to the Student Council. These students, along with the class officers and Student Advisory Committee members, served as the overall student governing body committed to the principle of student government. The group met weekly after school, and discussed issues and activities affecting the student body. The Student Council served as a liaison between the student body and the school administration. They provided a means for student input on school affairs. Under the supervision of the Student Council Advisors, this group was also accountable for conducting and ensuring fair elections for Class Officers, the Student Advisory Committee, and the at-

large Student Council membership. The Student Council served as leaders for the student body, sponsoring and organizing social activities which included Freshman Orientation in August, assisting the Athletic Director in planning Homecoming in November and sponsoring the many Spirit Week activities and working on the Tri-County vegetable garden. In addition, the Student Council planned and coordinated civic, social, fundraising, and community service activities, provided input to the administration on student handbook revisions and acknowledged administrators and teachers throughout the school year.

Extra Curricular Activities

In addition to our very successful sports program, we offered 10 other extra-curricular activities at Tri-County. All of the clubs provided students with after school opportunities to explore and enjoy various interests. Advisors worked to provide a myriad of opportunities for all students during the extended week day and many weekends. Notable activities include: The Hero Walk which took place on October 20, 2013 at Gillette Stadium. Students Against Destructive Decisions (SADD) organized and led this activity to raise awareness of the dangers of distracted driving. Seventy-five students participated and the Tri-County team raised the most money of the 46 teams, winning a \$500 cash prize which was used to develop public service announcements about distracted driving. The Drama Club performed "*The Election*" and attended a Saturday show by The Concord Players in Concord, MA. This allowed students to showcase their acting talents and experience a live production. The newest club, T.C. Green, provided students the opportunity to participate in activities which revolve around recycling initiatives, environmental issues and sustainable food production. The Music Club offered students who play instruments a chance to share their abilities. The Games Club increased in membership and attended King Richard's fair. Additionally, the Math Club and Robotics Club participated in interscholastic competitions where students put both their academic and vocational experience to the test.

Summary

Tri-County Regional Vocational Technical High School is proud to provide a quality career education to the residents of its eleven member towns. Tri-County students are highly visible in our sending districts in a variety of roles. They serve as interns, summer employees, and cooperative education students and have completed a number of outside projects within our member communities. Each of these experiences assists our students in demonstrating what they have learned in their vocational programs.

Vocational training is only part of our success. Academic preparation is noted through the growing number of scholarships acquired from local associations and organizations, as well as the increased number of students now attending college upon graduation. For the second year, Tri-County achieved a Massachusetts Department of Elementary and Secondary Education rating as a Level 1 school. In addition, our seniors must complete and pass all aspects of the Senior Project. The Senior Project is an excellent example of the integration of vocational and academic skills. Tri-County continues to prepare students as good citizens and this is witnessed through the actions of individual accomplishment of students through the mandated community service graduation requirement, as well as community service projects organized through a number of extra-curricular organizations. In addition to participating in the annual *Holiday Gift Drive*, Tri-County students received recognition for the largest number of walkers in the Norfolk County District Attorney's sponsored HERO walk. The bounty from our school garden was donated to a local food pantry. Because of our success with the garden, we added more nature boxes and a greenhouse which will allow us to expand our donations to a second food bank. In another outstanding example of community school collaboration, Medical Careers students, SADD, and Post-Secondary Cosmetology students worked with Franklin Fire and Franklin Police to stage a mock car crash. The mock car crash provided a vivid example of the dangers of drinking and driving.

Tri-County is your town's vocational technical school. Our goal is to prepare our students to be good citizens who serve their community. Many of the programs offered at Tri-County are available to the public and service programs are open to residents. Our facilities continue to be available to town administrators for meeting use.

Projects for member towns which were completed by Tri-County students included: *Franklin*, Carpentry students constructed walkways for the Disc Golf Course at Dacey Field, Carpentry students constructed the pre-fabricated house that will be moved to the site on Beaver Court, Construction Craft Laborer

students restored brick pillars; *Millis*, Carpentry students built a new staircase and repaired the old staircase at the Niagara Firehouse and Dental Assisting students screened senior citizens for dental decay and oral cancer; *North Attleboro*, CIS students designed the Keep North Attleboro Beautiful website; *Seekonk*, Metal Fabrication students created the holders for the 4 branches of the armed forces placards for a war memorial, and the Graphics Program provided printing services for several towns.

Tri-County students also completed many projects located here at the school: Plumbing students repaired and replaced plumbing fixtures in the school; Electrical students installed lighting in various areas; and Construction Craft Laborer and Carpentry students built two dugouts on the school's softball field.

Tri-County lives by its mission statement, specifically in the charge to prepare tomorrow's workforce; to provide a solid academic foundation for further education; and to prepare good citizens. Over the past year, this mission statement continued to move from words on a page, to action.

MEDFIELD PUBLIC SCHOOLS

**REPORT
FOR THE YEAR ENDING
DECEMBER 31, 2014**

REPORT OF THE SCHOOL COMMITTEE

To the Superintendent of Schools:

The School Committee is grateful to the administrators, teachers, and support personnel who contribute their time and talents to the Medfield Public Schools, and more importantly, to the students who learn there. Through their hard work and dedication, the district remains one of the top school districts in Massachusetts, even while spending significantly less per pupil than neighboring communities and districts with which we compare ourselves.

Your first full year as Superintendent has been filled with successes and challenges. You have persistently pressed the Committee to think ahead, and to try new and innovative approaches. Your attentiveness to and understanding of school finance helped identify and correct long-term structural issues in certain revolving accounts, aided significantly by your successful recruitment of a new Director of Finance and Operations, Michael LaFrancesca. And your experience with elementary education has brought much needed attention and innovation to our younger students and their classrooms.

We look forward to continuing to refine and perfect these innovations in the coming years. We highlight here some of the more significant accomplishments of this past year.

Budget:

In FY16, the Warrant Committee asked all departments to limit budget increases to 2.5% based on revenue projections that included level funding from the state for education. This has presented a significant challenge given the many important and beneficial programs we are implementing and the cost increases facing all school districts in an improving economy.

Recognizing the limitation such a requirement placed on your efforts to innovate and improve, you opened an early dialogue with your faculty and

administrators and we communicated regularly with the Warrant Committee, providing a more inclusive budget process. A revamped budget book and in-depth budget presentations contributed to a greater understanding of the needs of the district. Although the town was unable to fund the 5.4% increase in the budget we initially approved, your open communication and collaboration with the key stakeholders resulted in a significant 4.4% increase in the operating budget, paving the way for the correction of structural issues and new classroom innovations.

We recognize there are challenges ahead. Medfield has virtually no commercial tax base, and the limited new construction in town, including the new West Street development, has the potential to create additional financial burdens on the system without a commensurate tax benefit. These and other changes, including early indications of a reversal in the recent enrollment declines, bear close monitoring.

Highlights:

U.S. News and World Report ranked Medfield High School as the 8th best in the state in 2014, continuing a long tradition of recognition on a national and local level. And our success is not limited to the High School. Our 8th graders ranked in the top 10 districts on the 2014 Math MCAS, and in the top 15% in all subjects, and our 3d graders ranked in the top 16% statewide in both Math and English/Language Arts.

The High School launched its first service trip to the Dominican Republic, and we recently had an impressive presentation from the students that confirmed for us the value of the experience. This Spring, we were uniformly awed by the High School's presentation of *GodSpell*, and once again were pleased to know that the Jazz Band was chosen to participate at the Mingus National Jazz Band Festival and Competition. The MHS Student Council consistently makes us proud, and was awarded the Gold Council of Excellence Award and the "Top Ten Projects Award" at the MASC Spring Conference in March.

Our local sports teams were once again very successful, not only in their season outcomes, but also in their participation rates which continue to exceed 80%. Several student athletes were recognized for their

commitments to the greater community, including Jack Cadigan, who was named Sports Illustrated's Athlete of the Month in January and Lauren Tschirch, who recently received a Sportsmanship Award. We do not pretend to take credit for their achievements or their commitment to others, but we are proud of the work they and so many other Medfield students, including this year Andrea Nevins and Alie Reiling, who were recognized by WHDH for their work on the Miss Amazing Pageant, do in service to others.

Last Spring, Blake Middle School pulled off the impressive feat of producing two plays, *Hound of the Baskervilles* and *Aladdin*, and is about to do so again this year, having already completed an amazing performance of *Darcy's Cinematic Life*, with *Peter Pan* on the way. We are particularly proud of the way the students and staff make sure to include all students in their extracurricular activities. The iPad initiative, no longer a pilot, is now in place across Blake, and our teachers have embraced this new technology in innovative ways in their classrooms, even as we continue to consider how to deal both with the challenges and opportunities technological advances bring. No school exemplifies the values of respect and teamwork more than Blake, and we are constantly impressed by the innovations in teaching that happen there.

We are no less proud of our elementary schools, which continue to prepare our young people to be lifelong learners and engaged citizens. This year, welcomed Dr. Missy Billsborough, an impressive new principal at Memorial School, and expanded tuition-based full-day kindergarten and preschool programs. Wheelock continued its proud traditions at Rocky Woods and in its Victory Garden, and we are excited that the Massachusetts School Building Authority approved a grant help replace the Wheelock School Boilers, saving the community nearly \$190,000. And while it may seem a minor improvement, the fact that students in our elementary schools can now confidently and safely drink from our water fountains is a major achievement. Dale Street School, even in the midst of a leadership transition, has now joined the iPad pilot project and continues to explore ways to innovatively improve teaching and learning. In particular, we thank Kim Cave for returning to Dale in an interim capacity and thank the Dale Street teachers for their patience and commitment to their students.

The community continues to provide unparalleled support to the district in other ways as well. From fulfilling teacher requests, to funding grants for teachers, to volunteering in classrooms and school events, this support plays an integral part in the success of our district. In particular, we appreciate the efforts and dedication of the Medfield Coalition for Public Education, the CSAs, the Boosters, The Medfield Foundation, The Medfield Music Association, and the families who make educating our kids a top priority.

I want to thank my colleagues on the School Committee, Eileen DeSisto, Maryanne Sullivan, Anna Mae O'Shea Brooke, Timothy Bonfatti, and Riley Godshall, student member. Each member brings special talents and expertise to our work. On behalf of the Committee, I also want to thank our families, who make significant sacrifices to enable us to serve, not only for school committee meetings, but for the countless hours of negotiations, budget discussions, policy revisions, and search committees that happen behind the scenes. We look forward to working with you in the upcoming year as you advance your vision for the Medfield Public Schools.

Sincerely,

Christopher M. Morrison, Chair
Medfield School Committee

MEDFIELD PUBLIC SCHOOLS

Enrollment Figures

As of October 1, 2014

Memorial School

Kindergarten:	149
Grade 1:	179

Ralph Wheelock School

Grade 2:	163
Grade 3:	187

Dale Street School

Grade 4:	197
Grade 5:	210

Thomas A. Blake Middle School

Grade 6:	204
Grade 7	217
Grade 8:	213

Amos Clark Kingsbury High School

Grade 9:	228
Grade 10:	223
Grade 11:	233
Grade 12:	202

TOTAL:	2596
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REPORT OF THE SUPERINTENDENT OF SCHOOLS

To the Citizens of Medfield:

On behalf of the Medfield School Committee and the entire Medfield School Community, I am pleased to submit the Annual Report for 2014. The Fiscal Year 2015 budget was \$29,082,660 or an increase of 2.94%. In addition, the town supported capital costs of \$152,939. The students and staff of the Medfield Public Schools are thankful to the citizens for supporting our budget needs in 2014.

Enrollment

Our October 1 enrollment was 2596. The enrollment by school was: Memorial: 319, Wheelock: 350; Dale Street: 407; Blake Middle: 634; High School: 886. Although our enrollment has been declining, we have several indications that we are approaching an end to the decline; higher kindergarten enrollment is expected in 2015-2016, an increase of birth rates, and impending construction all point to a potential increase in student enrollment. We will continue to work closely with Town officials to monitor the factors that increase our enrollment.

Professional Development

The quality of our teachers and administrators is very important to the Medfield Public Schools. Our teachers continue to receive high quality professional development in the areas of technology, technology integration, mathematics and assessment. Teachers spent time on job-embedded professional development days to focus on collaboration, lesson design and curriculum improvements. Lastly, research and development sessions occurred over the summer for teachers to develop new curricula, courses, and focus on student assessment.

Our Leadership Team has focused the majority of their professional development on educator evaluation, curriculum development, technology and other leadership issues.

Technology Initiative

District wide our students are involved in mobile device learning. Our 9th and 10th Grade continued the Bring Your Own Device (BYOD) program at MHS. Students brought their own tablets or laptops and were able to experience a more personalized and collaborative learning experience throughout all subjects in 9th and 10th Grade. We have plans to expand

this program in 2015. We expanded our Blake Middle School initiative to include all students in grades 6-8. Blake Middle School students have iPads and the feedback has been positive.

Tablet learning and wireless technology has also arrived at the three elementary schools. Although these schools did not utilize a one to one model, our students learned to use the iPad through the use of educational applications. Preparing our elementary students appropriately will lead to better learning experiences in Grades 6-12.

Early Childhood Learning

Medfield understands the important role early learning has in the success of our students in the future years. In 2014, we began a Full Day Kindergarten Program and expanded our Preschool offerings. We had 120 students enrolled in our Full Day Kindergarten Program and expanded opportunities for our Preschool students by 12 students. We are pleased to offer these outstanding learning experiences for our youngest students.

Accountability

Medfield continues to show overall success with statewide testing. As expected, Medfield MCAS scores are well above the state average in most areas. The district will use test data to improve curriculum and instruction and we anticipate additional gains. The 2014 MCAS four year comparison follows this report. We are participating in MCAS again this year as we wait for a decision from the State Department of Education regarding a new testing program.

In addition, Medfield High School was named to the 2014 Advanced Placement Honor Roll. This award honors school districts that have a high percentage of students participating and scoring well in AP courses.

Supporting Organizations

The non-profit organizations that support the schools continue to generate revenue to provide additional learning experiences for student and hosting activities that bring families together. Special thanks to the Medfield Coalition for Public Education (MCPE), the school level and town CSAs, and the MHS PTO for providing assistance to our schools. These organizations continue to offset the costs of programing, professional development and technology equipment to help keep the school department costs down.

I would like to thank all Medfield citizens for their continued support of the Medfield Public Schools. It is my honor to serve as your Superintendent of Schools.

Respectfully submitted,

Jeffrey J. Marsden, Superintendent of Schools

MCAS Annual Comparisons

GRADE 10 - ENGLISH LANGUAGE ARTS				
ACHIEVEMENT LEVEL	2011	2012	2013	2014
ADVANCED	72	82	69	68
PROFICIENT	27	16	28	31
NEEDS IMPROVEMENT	1	1	2	1
FAILING	0	1	1	0

GRADE 10 - MATHEMATICS				
ACHIEVEMENT LEVEL	2011	2012	2013	2014
ADVANCED	85	89	83	81
PROFICIENT	12	7	12	16
NEEDS IMPROVEMENT	2	2	4	2
FAILING	1	2	1	0

GRADE 10 - SCIENCE AND TECH/ENG				
ACHIEVEMENT LEVEL	2011	2012	2013	2014
ADVANCED	48	65	47	58
PROFICIENT	44	31	45	39
NEEDS IMPROVEMENT	7	3	7	3
FAILING	0	1	1	0

GRADE 08 - ENGLISH LANGUAGE ARTS				
ACHIEVEMENT LEVEL	2011	2012	2013	2014
ADVANCED	45	31	34	33
PROFICIENT	47	64	59	63
NEEDS IMPROVEMENT	7	4	6	2
WARNING	1	1	1	1

GRADE 08 - MATHEMATICS				
ACHIEVEMENT LEVEL	2011	2012	2013	2014
ADVANCED	43	40	41	25
PROFICIENT	35	32	33	49
NEEDS IMPROVEMENT	16	24	18	21
WARNING	6	4	9	5

GRADE 08 - SCIENCE AND TECH/ENG				
ACHIEVEMENT LEVEL	2011	2012	2013	2014
ADVANCED	9	8	8	11
PROFICIENT	65	60	59	54
NEEDS IMPROVEMENT	24	28	29	31
WARNING	3	5	4	4

GRADE 07 - ENGLISH LANGUAGE ARTS				
ACHIEVEMENT LEVEL	2011	2012	2013	2014
ADVANCED	44	50	42	41
PROFICIENT	52	42	55	52
NEEDS IMPROVEMENT	4	6	2	5
WARNING	0	1	1	2

GRADE 07 - MATHEMATICS				
ACHIEVEMENT LEVEL	2011	2012	2013	2014
ADVANCED	41	36	42	36
PROFICIENT	35	34	39	39
NEEDS IMPROVEMENT	20	22	17	16
WARNING	5	8	2	9

GRADE 06 - ENGLISH LANGUAGE ARTS				
ACHIEVEMENT LEVEL	2011	2012	2013	2014
ADVANCED	24	37	28	32
PROFICIENT	62	55	56	53
NEEDS IMPROVEMENT	12	7	13	13
WARNING	2	1	3	3

GRADE 06 - MATHEMATICS				
ACHIEVEMENT LEVEL	2011	2012	2013	2014
ADVANCED	38	48	40	35
PROFICIENT	34	37	39	41
NEEDS IMPROVEMENT	20	13	13	18
WARNING	8	3	7	6

GRADE 05 - ENGLISH LANGUAGE ARTS				
ACHIEVEMENT LEVEL	2011	2012	2013	2014
ADVANCED	32	26	26	24
PROFICIENT	58	49	56	54
NEEDS IMPROVEMENT	9	22	14	17
WARNING	1	4	4	5

GRADE 05 - MATHEMATICS				
ACHIEVEMENT LEVEL	2011	2012	2013	2014
ADVANCED	34	35	33	44
PROFICIENT	46	40	39	30
NEEDS IMPROVEMENT	15	19	20	20
WARNING	5	6	7	6

GRADE 05 - SCIENCE AND TECH/ENG				
ACHIEVEMENT LEVEL	2011	2012	2013	2014
ADVANCED	19	28	20	19
PROFICIENT	49	40	42	47
NEEDS IMPROVEMENT	29	26	33	28
WARNING	3	6	5	6

GRADE 04 - ENGLISH LANGUAGE ARTS				
ACHIEVEMENT LEVEL	2011	2012	2013	2014
ADVANCED	15	20	19	12
PROFICIENT	57	55	57	57
NEEDS IMPROVEMENT	25	19	17	27
WARNING	3	6	6	4

GRADE 04 - MATHEMATICS				
ACHIEVEMENT LEVEL	2011	2012	2013	2014
ADVANCED	15	16	16	28
PROFICIENT	42	44	40	41
NEEDS IMPROVEMENT	40	33	39	26
WARNING	4	6	4	5

GRADE 04 - ENGLISH LANGUAGE ARTS				
ACHIEVEMENT LEVEL	2011	2012	2013	2014
ADVANCED	15	20	19	12
PROFICIENT	57	55	57	57
NEEDS IMPROVEMENT	25	19	17	27
WARNING	3	6	6	4

GRADE 04 - MATHEMATICS				
ACHIEVEMENT LEVEL	2011	2012	2013	2014
ADVANCED	15	16	16	28
PROFICIENT	42	44	40	41
NEEDS IMPROVEMENT	40	33	39	26
WARNING	4	6	4	5

GRADE 03 - ENGLISH LANGUAGE ARTS				
ACHIEVEMENT LEVEL	2011	2012	2013	2014
ADVANCED	8	24	19	27
PROFICIENT	69	54	59	49
NEEDS IMPROVEMENT	22	20	20	22
WARNING	1	3	2	1

GRADE 03 - MATHEMATICS				
ACHIEVEMENT LEVEL	2011	2012	2013	2014
ADVANCED	16	28	45	45
PROFICIENT	62	40	37	40
NEEDS IMPROVEMENT	17	24	14	13
WARNING	5	8	3	2

MEDFIELD PUBLIC SCHOOLS

STAFF DIRECTORY

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Year Ending 12/31/14

CENTRAL OFFICE

Marsden, Jeffrey J.,BS,MEd, Ed.D	Superintendent of Schools
LaFrancesca, Michael, B.S., MPA	Director/ Finance & Operations
Kelly, Francine	Administrative Assistant to Superintendent
Granchelli, Rhonda	Secretary to the Superintendent
Davidson, Sandra	Accounts Payable/Bookkeeper
Montillo, Phyllis	Secretary to Dir/Finance & Operations
Kavanaugh, Mary	Payroll Administrator
Cave, Kim, BS, MEd	Director, Curriculum & Assessment
Smith, Kathleen	Secretary, Director, Curriculum & Assessment
Sullivan, Colleen	Mail Transfer
LaCava, Matthew, B.A., MEd, CAGS	Director of Pupil Services
Safina, Irena	Secretary to Director of Pupil Services
Mitchell, Kim	Secretary Pupil Services

REPORT OF THE DIRECTOR OF FINANCE AND OPERATIONS

To the Superintendent of Schools:

I am pleased to submit to you and the citizens of Medfield the 2014 Annual Report of the Director of Finance and Operations. In my first eight months with the Medfield Public Schools we have made many changes to the operations of the district. We have transitioned to a new financial software system, made progress in offering on-line payments for parents to pay for tuitions and user fees, and implemented a new system to share budget documents with administrators to streamline the budget process while creating an open and transparent process. We have also hired a new Food Service Director who has made many positive changes to our Food Service department. In 2014, we were able to secure funding to provide for security enhancements for the District, as well as funds for initial engineering to begin the process of replacing the original boilers at the Wheelock School.

In the area of building maintenance, the School Committee and District Administration continued to address the capital improvement and maintenance needs of our facilities. Funds are budgeted and expended annually to maintain our facilities. Among the projects completed in 2014 were masonry repairs to the exterior of the Wheelock School; completion of wireless installation while continuing to increase capacity at all of our elementary schools; electric power upgrade and purchase of a UPS system for the Data Center; resurfacing the tennis courts at the high school and purchasing a new Warrior Wagon.

With cooperation from individuals throughout the District, we maintain our focus on minimizing energy usage in all of our facilities. We continue to experience success in mitigating the impact of the volatility of energy. To quantify the results we have attained through our efforts, we track our energy consumption data.

The five year capital budget is updated annually. This planning and management tool provides a systematic analysis of the capital needs of the system and its facilities. The capital plan attempts to provide a realistic assessment of our building and maintenance requirements within the

context of fiscal realities. We are currently in our second year of our five year capital budget.

Our school lunch program, under the direction of our Food Service Director Dawn LaVallee, has seen many great changes and improvements. LaVallee has introduced new, healthier foods to the lunch menu, increased the number of choices for lunch each day to our students and is working to incorporate more farm-fresh produce each week. The District goal is to integrate healthier products while reducing the amount of processed meals as well as provide menu options that are nutritionally-balanced.

Through the work of the Food Service Director, our MySchoolBucks program has been brought to capacity. This program allows parents to pay online for their childrens' meals and keep track of their accounts. We are pleased to report that 80% of accounts are being funded online.

LaVallee remains actively involved with the District's Wellness Committee, which was established to undertake a comprehensive examination of the nutritional quality of school meals, and promote physical activity, nutrition education and staff wellness.

The budget process in 2014 culminated in the adoption of a FY 2015 budget for the Medfield Public Schools of \$29,082,660. This represents an increase of \$829,729 or 2.94% over the sum provided the previous year. The total budget increase over the most recent six year period is an annualized 1.80%. We were able to accomplish this by continuing to prudently manage the school department budgets of the prior fiscal years.

In closing, I would like to express my sincere appreciation to my co-workers and staff for their continued exemplary assistance during my transition to the Medfield Public Schools. I look forward to working with and alongside all of you as we strive to address the opportunities and meet the challenges which lie ahead.

Respectfully submitted,

Michael A. La Francesca
Director of Finance and Operations

REPORT OF THE AMOS CLARK HIGH SCHOOL

On behalf of Medfield High School, it is my pleasure to submit this Annual Report for the calendar year ending December 31, 2014. The following paragraphs highlight the many accomplishments that took place at MHS over the past 12 months.

The official enrollment at MHS on October 1, 2013 was 877. There were 230 graduates in the Class of 2014. Ninety-four percent of this graduating class went on to four-year colleges. These colleges include:

- Berklee College of Music
- Boston College
- Boston University
- College of Holy Cross
- Columbia University
- Cornell University
- Georgetown University
- Harvard University
- Johns Hopkins University
- MIT
- New York University
- Tufts University
- University of Michigan
- University of Pennsylvania
- Williams College
- Worcester Polytechnic Institute

In addition, 94 members of the graduating class of 2014 were inducted into the National Honor Society.

During our graduation ceremonies, two members of the senior class shared their thoughts and experiences as students in Medfield. Honor Essayist Olivia Gotham shared what she described as the lessons learned over the past four years that will help her succeed in college and the workplace. Honor Essayist Elizabeth Lanzilla offered advice to her classmates and encouraged them to “do what you want with your life. Despite what others will tell you, no one knows what you want better than yourself.”

During our Class Day ceremonies, Thomas Kelly ('73) and Nancy Kelly Lavin ('74) were inducted into the MHS Hall of Excellence. Throughout

their personal and professional lives, siblings Thomas and Nancy exemplified and redefined "giving back." Individually and together, they supported Medfield's youth sports and its public schools; they served on various town boards, and with many community organizations, and worked to develop and maintain the vitality of Medfield's downtown area. Working side-by-side in the family business, Lord's Department Store, they created a place where the community could gather, celebrate and share their town spirit. As active citizens, they continue to promote Medfield's historical past and work to honor and remember the town's veterans, so that we never forget their sacrifices. Also on Class Day, MHS social studies teacher Melinda Lohan was presented with the student-elected "Inspiration Award."

In 2014, senior Rachael Thornton was named a National Merit Scholarship recipient and JiSoo Han and Charles Horan were named as National Merit finalists. Also, the following were named National Merit Scholar Commended students: Benjamin Bugajski, Christopher Chen, Anya Conti, David Coughlin, Edward Eskew, Olivia Gotham, Victoria Greenwald, Marinda Horan, Erin Mulvihill, Meghan O'Connor, Michaela O'Donnell, Max Senkovsky, Emily Taylor, Sarah Teichman, Peter Whelan and Ida Xu.

This past year, 276 students took 522 AP exams in 23 subjects. MHS had the highest percentage of students scoring 3 or above on the AP exams in the state of Massachusetts. Our SAT and ACT scores were well above the national average and the MCAS results were once again exemplary:

- English/Language Arts – 100% passing score (99% Advanced/Proficient).
- Math – 100% passing score (98% Advanced/Proficient)
- Science – 100% passing score (97% Advanced/Proficient)

Medfield High School continued to focus on a 1:1 instructional model. This past year, all freshman and sophomores used devices in the classroom. The school continued its partnership with EdTech Teacher, an organization of teachers who work closely with schools to help support instructional technology. The goal at MHS is to be 1:1 for all students by September 2015.

Last year, we created a substantially separate program located at MHS for students with intellectual impairments and complex language and learning difficulties. A functional academic curriculum, accompanied by

vocational experiences, supports the development of the social, academic, and vocational skills students need to transition into the community. This program is a partnership between the Medfield Public Schools and the Accept Education Collaborative.

In 2014, we continued our partnership with our sister school in Bengbu, China. This past October, 12 students and 3 teachers from Bengbu visited the Medfield. Our visitors stayed with Medfield host families and attended school during the day. MHS is planning a trip to Bengbu scheduled for April 2016.

The following highlights many other departmental accomplishments:

The Guidance Department continued to increase exposure and accessibility to a variety of post-secondary options for the junior class by providing personalized contact with representatives from college admissions representatives, technical/training programs, GAP year facilitators, and military recruiters. Our goal is to provide students with information on varied post-secondary options so students can make informed decisions about their future plans.

MHS art students once again proudly displayed their talents in shows and galleries across New England. These included the MHS Art Show, MHS AP Studio Art Exhibit, the 19th Annual Student-Faculty Exhibit at the Medfield Zullo Gallery, the MAEA Photo Exhibit in Boston, and the Artists' Gallery at Patriot Place in Foxboro. Seniors Dennis Krawec and Dannielle Vaclavik received All-state recognition for their artwork and eight graduating seniors declared art as their major in college. The art curriculum was once again reviewed and one new course, Graphic Design II was offered to students.

The MHS English department developed and launched a literature-based vocabulary testing program that students took online and teachers graded electronically using the Flubaroo software. The department also developed a school-wide activity to honor National Poetry month where all students in all classes created different poems using the same words. These poems were part of an all-school exhibition to reinforce the different ways using the same words can shape different meanings.

The MHS math department continued its work in aligning to the Common Core standards. This included reviewing and creating new assessments

(midyear and final exams). Several students participated in the American Mathematics Competition of the New England Math League and once again all 10th graders passed the MCAS math exam.

MHS musicians held a number of concerts for the Medfield community, including performances at the Gazebo, the Medfield Library, after-school programs, and elementary schools. Junior Anton Derevyanko represented MHS at the Newport Jazz Festival while performing with the Massachusetts All-State Jazz Band. Our award-winning music department once again received several prestigious awards. The Jazz Band received the Gold Medal at the Toronto International Music Festival and also received top awards at the district and state MAJE Festivals. The Chamber Strings received the Gold Medal at the MICCA Festival while the Concert Band, Orchestra and Chorus received medals as well.

The MHS Science Advanced Placement, SAT II, and MCAS scores were among the highest in the metrowest area. Science elective courses continue to be among the more popular classes and two new courses were offered, AP Environmental Science and AP Physics 2. All science teachers attended the NSTA conference held in Boston during the spring. This national conference was a great way for our teachers to collaborate and learn with other science teachers from around the country. The MHS Science Olympiad team and Environmental clubs maintained a high participation rate and students had opportunities to become involved in various community service and outreach projects.

Last year, there were a number of exciting projects that took place in our social studies department. Both Mrs. Lohan and Mrs. Tevis-Finn continued to incorporate the flipped classroom concept into their instruction. Town Selectman and former MHS teacher Richard DeSorgher facilitated a town meeting with the MHS juniors. Items related to the Town of Medfield were discussed. Students in social studies participated in several outreach programs, which included hosting a veteran's breakfast and raising money to support the training of service animals used by veterans. Finally, our AP Government students campaigned and worked for the most recent gubernatorial campaign.

In Wellness, our ballroom dance program continued to expand, extending outside of Medfield as students from the freshmen class joined Ms. Renaud, her ballroom dance class students, and 6th graders from Blake Middle School in a demonstration at the Massachusetts Association for

Health, Physical Education, Recreation and Dance Convention in November. Educators from throughout the state learned how to begin a ballroom dance curriculum in their district, and how quickly students can develop both the social and motor skills needed to enjoy a lifetime of ballroom dancing. Also in Wellness, in response to the significant levels of stress reported by students on the MetroWest Adolescent Health Survey, a new Stress Management course was added to the Program of Studies and will be open to all students in 2015.

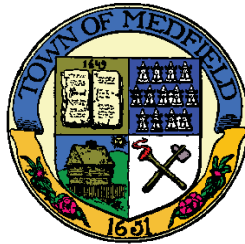
The World Language and Cultures Department did significant work to re-align their curriculum. This work included time spent by teachers over the summer in both Spanish and Mandarin. A new foreign language computer lab was installed at MHS with the most up-to-date software including the ability to assess our students in real-time speaking activities. This new software is completely web-based, is cutting edge and is very user friendly. Last year, 47 MHS students traveled to Spain for a homestay language-based experience and a new AP French course was offered for the first time.

On behalf of the entire faculty at Medfield High School, I want to sincerely thank the Medfield School Committee and the Medfield community at-large for its continued support. Our learning community has benefited from this town's commitment to public education.

Respectfully submitted,

Robert Parga
Principal

Commencement
Exercises of
**MEDFIELD
HIGH SCHOOL**



**The Amos Clark
Kingsbury High School
Class of 2014**

Sunday, June 8, 2014
1:00 P.M.
Medfield High School



CLASS OF 2014 OFFICERS

Charles Horan, *President*

John Newlon, *Vice President*

Sarah Bock, *Secretary*

Alexander Bugajski, *Treasurer*

Dennis Krawec, *Representative to the School Committee*

CLASS ADVISORS

Anne Lodge

Stephanie Worthley

ADMINISTRATION

Dr. Jeffrey J. Marsden, *Superintendent*

Robert Parga, *Principal*

Kathleen Nunes, *Dean of Academics*

Jeffrey D. Sperling, *Dean of Students*

SCHOOL COMMITTEE

Timothy J. Bonfatti, *Chair*

Anna Mae O'Shea Brooke

Eileen S. DeSisto

Christopher M. Morrison

Maryanne K. Sullivan



GRADUATION PROGRAM

PROCESSIONAL	Medfield High School Orchestra & Band
NATIONAL ANTHEM	.Kara O'Connell
WELCOME	Charles Horan <i>President, Class of 2014</i>
OPENING REMARKS	Dr. Jeffrey J. Marsden <i>Superintendent of Schools</i>
HONOR ESSAYISTS	Olivia Gotham, Elizabeth Lanzilla
MESSAGE TO THE CLASS OF 2014	Timothy J. Bonfatti <i>Medfield School Committee</i>
SENIOR SPEAKER	.Jennifer Thomas
MESSAGE FROM THE PRINCIPAL	Robert Parga
PRESENTATION OF CLASS GIFT	Alexander Bugajski <i>Treasurer, Class of 2014</i>

PRESENTATION OF DIPLOMAS*

Timothy J. Bonfatti	Medfield School Committee
Dr. Jeffrey J. Marsden	Superintendent of Schools
Robert Parga.	Principal
Kathleen Nunes	Dean of Academics
PROCESSIONAL	Medfield High School Orchestra & Band

***PLEASE REFRAIN FROM APPLAUSE UNTIL ALL
GRADUATES HAVE RECEIVED THEIR DIPLOMAS**



AWARDS
PRESENTED AT SENIOR RECOGNITION NIGHT
June 5, 2014

Daughters of the American Revolution Citizenship Award Anna Krah

National Merit Commended Scholars. Benjamin Bugajski, Christopher Chen,
Anya Conti, David Coughlin, Edward Eskew, Olivia Gotham, Victoria Greenwald,
Marinda Horan, Erin Mulvihill, Meghan O'Connor, Michaela O'Donnell,
Max Senkovsky, Emily Taylor, Sarah Teichman, Peter Whelan, Ida Xu

National Merit Scholarship Finalists Ji Soo Han, Charles Horan,
Rachel Thornton

National Merit Scholarship Recipient. Rachel Thornton

Presidential Scholar Award Ida Xu

Academic Excellence Awards Sarah Bock, Matthew Cahill, Christopher Chen,
Matthew Crowell, Alexander Fields, Olivia Gotham, Charles Horan, Marinda Horan,
Abigail Johnson, Elizabeth Lanzilla, Delaney Lawson, Erin Mulvihill, John Newlon,
Robert O'Reilly, Jessica Pedersen, Sara Reiling, Max Senkovsky, Emily Taylor,
Sarah Teichman, Katherine Thomas, Rachel Thornton, Caroline Tschirch, Ida Xu

SCHOLARSHIP RECIPIENTS

Medfield High School Scholar /Athlete Awards. Matthew Crowell, Caroline Tschirch
Thomas Reis Sportsmanship Awards. Kristina Gustafson, Benjamin Ruzzo
Medfield Sportsmen Club's Harry S. Sonnenberg Scholarship Charles Horan
Medfield High School Scholarship of Distinction Awards Brittany Averill,
Lia Bonfatti, David Coughlin

National Honor Society Scholarships. Elizabeth Adams, Alexander Fields,
Anna Krah, Katherine Thomas

National Honor Society Book Awards. Brian Bissell, Griffin Brown,
Matthew Cahill, Brendan Corrodi, Olivia Gotham, Elizabeth Lanzilla,
Erin Mulvihill, Meghan O'Connor, Robert O'Reilly, Emily Taylor

Medfield Teachers Association Book Awards Abigail Johnson, Anna Krah,
Courtney McEachern, Sally Todd

Madelyn L. Grant Scholarships. John Newlon, Sara Reiling

Margaret T. Jenkins Memorial Scholarship Kelsey McKenzie

Medfield High School PTO Community Service Award Katrina Simon

Medfield High School PTO School Spirit Scholarships . . . Anna Krah, Dennis Krawec

Medfield High School PTO Excellence Award Max Senkovsky



SCHOLARSHIP RECIPIENTS (Continued)

Peter Kennedy Memorial Scholarship Brian Hunter
Medfield Youth Basketball Association
Bob Porack Memorial Scholarships Abigail Johnson, Brian Hunter
Prudential Page Realty Scholarship in Memory of Roger C. Rao. Matthew Cronin
Medfield Lions Club Scholarships. Anna Krah, Delaney Lawson
Medfield Employers and Merchants Organization Scholarships. Daniel Graham,
Molly McLoughlin, Michaela O'Donnell

American Legion, Beckwith Post No. 110 Auxiliary Scholarship,
Stephen Hinkley Memorial Award. Courtney McEachern
American Legion, Beckwith Post No. 110 Scholarships Natalie Czelusniak,
Nicholas Daniele

American Legion, Beckwith Post No. 110 Medals. Michelle Diggans,
Christopher Downing
Sons of the Legion Scholarships. Stephanie Cope, Jacob Karger
Medfield Youth Baseball / Softball Scholarships. Lia Bonfatti, Jonathan McMahon,
Jessica O'Loughlin
Medfield High School Theatre Society Scholarships. James Buonopane,
Sienna Fitzpatrick, Victoria Greenwald, Dylan Heaney,
John Lambert, Jennifer Thomas

Daniel C. Palermo Spirit of Drama Scholarship. Kara O'Connell
David E. Medeiros Theatre Society Memorial Scholarship. Kelly McManus
Medfield Soccer, Inc. Scholarships. Cameron Adams, Abigail Johnson
Student Council Award Scholarships Elizabeth Adams, Anna Krah
Student Council Unsung Leadership Awards. Jake Lester, Katherine Thomas
Friends of the Library Amy Fiske Creative Writing Scholarships. Elizabeth Adams,
Christine Aucoin

Middlesex Savings Bank Scholarship. Ronald Tocci
Medfield Music Association Scholarships. Christina Rankin, Rachel Thornton
Lowell Mason Music Education Scholarship. Ida Xu
Jeanne M. McCormick Music Award. Christopher Chen
Music Pillar Award. Alexander Rosenfeld
Christopher Naughton Memorial Scholarship. Joseph McKinney
Medfield Police Daniel McCarthy Memorial Scholarship. Jessica McBrien
Medfield Police Detective Robert E. Naughton
Memorial Scholarship. Brianne Lawler
Rockland Trust Charitable Foundation Scholarship. Matthew Pucci
Hannah Adams Woman's Club Scholarships. Abigail Johnson, John Lambert,
Brianne Lawler, Courtney McEachern, Sally Todd



The Woodland Theatre Scholarship..... Julie Watson



CLASS OF 2014 SCHOLARSHIPS AND AWARDS

Wheaton College Community Scholarship.	Rachael Barbaresi
Massachusetts AFL-CIO Scholarship.	Thomas Brown
Saint Michael's College Heritage Award.	Benjamin Carlin
Northeastern University Dean's Scholarship.	David Coughlin
University of Massachusetts-Lowell Dean's Scholarship.	Matthew Cronin
Babson College Center for Women's Entrepreneurial Leadership Scholarship.	Michelle Diggins
Endicott College Presidential Academic Scholarship.	Meghan Dove
Boston University Athletic Swimming Scholarship.	Christopher Downing
Ithaca College Flora Brown Award.	William Dron
Quinnipiac University Dean's Scholarship.	Caroline Ebbs
Rensselaer Polytechnic Institute Leadership Award.	Blake Frasca
Southern Connecticut State University Presidential Merit Scholarship.	Jessica Holman
Merrimack College Scholarship.	Brian Hunter
Texas Christian University Founders Scholarship.	Cameryn McCurdy
University of Maine Black Bear Scholarship.	Courtney McEachern
Worcester Polytechnic Institute Presidential Scholarship.	Emily McGlame
American University Excellence Scholarship.	Molly McLoughlin
Fairfield University Xavier Scholarship.	Jonathan McMahon
Rensselaer Polytechnic Institute Leadership Award.	Michaela O'Donnell
Marquette University Ignatius / Magis Award.	Julia Pagliarulo
Fairfield University Xavier Merit Scholarship.	Julia Parsloe
Gettysburg College David Wills Scholarship.	Matthew Pucci
University of Rhode Island Founders Grant & University Scholarship . . .	Emma Rohnstock
Parsons-The New School for Design Dean's Scholarship	Katrina Simon
Parsons-The New School for Design BBA Scholarship	Katrina Simon
Loyola University / Maryland Presidential Scholarship	Brian Smith
Goucher College Alumni Scholarship	Nathaniel Stein
Denison University Alumni Scholarship	Thomas Stephenson
University of Rhode Island Annual University Scholarship	Samantha Stone
Siena College Mission Scholarship	Daniel Tritcak
Ithaca College Flora Brown Award	Alexander Wong

CLASS DAY AWARDS PRESENTED ON JUNE 6, 2014



ART:

Excellence in Visual Arts Awards.Dennis Krawec, Alyssa Schulman
Scholastic Art AwardsBrittany Averill, Ji Soo Han, Dennis Krawec,
Michaela O'Donnell, Alyssa Schulman, Sally Todd
Susan A. Parker Photography Award. May Sullivan
Visual Legacy Awards. Katrina Simon, May Sullivan
National Art Honor Society – Chapter Award. Dennis Krawec

BUSINESS:

Graphic/Web Design. Bryan Ailingier
Application Development. Jacqueline Trudeau
Accounting. Scott Braverman, Kevin Caprio

ENGLISH:

English Award Olivia Gotham
Yearbook Olivia Driscoll, Paige Garty, Brianne Lawler, Kelsey McKenzie,
Emma Rohnstock, Katelyn Schapira, Megan Yancich
Creative Writing Awards Elizabeth Adams, Sienna Fitzpatrick
Speech. Victoria Greenwald
Journalism. Bryce Bozadjian, Matthew Dresens
Literary Magazine. Bryce Bozadjian, Emily McGlame

MATHEMATICS:

American Math Competition. Marguerite Bankert, John Newlon,
Max Senkovsky, Sarah Teichman
Excellence in Math. Christopher Chen, John Newlon, Rachel Thornton
New England Math League. Ji Soo Han, John Newlon,
Jessica Pedersen, Max Senkovsky

MUSIC:

John Philip Sousa Band Awards.Christina Rankin, Sarah Teichman
Louis Armstrong Awards. Daniel Rull, Evan Wagenseller
National Choral Awards. Benjamin Bugajski, Anya Conti
National Orchestra AwardsMarinda Horan, Ida Xu

SCIENCE:

Biology. Sarah Bock, Christopher Chen, Emily Taylor
Chemistry. John Newlon, Katherine Thomas
Physics. Sarah Teichman, Rachel Thornton
Environmental Science. Alyssa Schulman
Anatomy & Physiology. Emily McGlame, Jessica Pedersen
Society of Women Engineers. Marinda Horan, Abigail Johnson, Rachel Thornton

SOCIAL STUDIES:

Social Studies AwardCharles Horan
Gary Stockbridge Global Citizenship Award.Katrina Simon
Richard DeSorgher Active Citizen Award.Christina Rankin

WELLNESS:

Outstanding Participation. Matthew Cronin, Frehley Flynn

WORLD LANGUAGES & CULTURES:

French. Marinda Horan, Kelly McManus
Spanish.Brittany Averill, Jessica Pedersen, Katherine Thomas
Mandarin. Kathryn Shortsleeve
Paul Bruemmer Excellence in Languages Award John Newlon

National Latin Exam:

Latin I, Summa Cum Laude. Nathaniel Stein
Latin III, Cum Laude.Lia Bonfatti
Latin III, Magna Cum Laude. Olivia Gotham
Latin IV, Cum Laude. Alexander Fields

STUDENT GOVERNMENT:

. Elizabeth Adams, Sarah Bock, Carter Buff,
Alexander Bugajski, Matthew Crowell, Natalie Czelusniak, Alexander Fields, Olivia Gotham,
Charles Horan, Anna Krah, Dennis Krawec, Delaney Lawson, Kelsey McKenzie,
John Newlon, Kara O'Connell, Jessica O'Loughlin, Robert O'Reilly,
Robert Treiber III, Ryan Woods



CLASS OF 2014

- KATHRYN WONG ACHUCK
CAMERON KEYES ADAMS
* ELIZABETH HOLLANDER ADAMS
BRYAN ROBERT AILINGER
ANDREW OSBORN ALLEN
GEORGE JAMES ANDRULONIS
* ZOE ELIZABETH ANSZPERGER
JOSEPH STANLEY ARTHUR
* CHRISTINE ANNE AUCOIN
* BRITTANY ELIZABETH AVERILL
RICHARD GARRITY BAIRD
* MARGUERITE ELIZABETH BANKERT
* RACHAEL STAR BARBARESI
COLLEEN ELIZABETH BEGGAN
SAMUEL ELLIOT BERNHARDT
MELISSA MARIE BETHONEY
AMY CHARLOTTE BIGHAM
* BRIAN GAUGHAN BISSELL
+ * SARAH ELIZABETH BOCK
* LIA MARIE BONFATTI
KAYLA MACRAE BORCHERS
ROSS HENRY BOVARNICK
BRYCE O'REGAN BOZADJIAN
* SCOTT ANDREW BRAVERMAN
BENJAMIN JACOB BRODY
* GRIFFIN CLOUTIER BROWN
THOMAS CONWAY BROWN
* CARTER ALFRED BUFF
* ALEXANDER DAVID BUGAJSKI
* BENJAMIN CHASE BUGAJSKI
JAMES RALPH BUONOPANE
* MITCHELL ALEXANDER BUSA
BENJAMIN ALDEN BUSHNELL
+ * MATTHEW THOMAS CAHILL
* EMILY MARIE CAIN
LOUIS ANTHONY CAPPUCCI
KEVIN JOHN CAPRIO
BENJAMIN NICHOLAS CARLIN
MICHAELA MARIE CARRIERI
* KELSEY PROULX CHATTERTON
+ * CHRISTOPHER CHEN
GEORGE CHRISTOPHER CHRISTAKIS
PATRICK WILLIAM CONNOLLY
* ANYA PRIYA CONTI
JOHN ROBERT COOGAN
STEPHANIE JANE COPE
^ NINA MARIE COQUETTE
* BRENDAN EVERETT CORRODI
KATELYN ELIZABETH COSTELLO
* DAVID HENRY COUGHLIN
MATTHEW JOSEPH CRONIN
+ * MATTHEW RICHARD CROWELL
NATALIE ROSE CZELUSNIAK
MATTEA MAJ DALRYMPLE
NICHOLAS CHRISTOPHER DANIELE
ELIZABETH JUNE DEALY
ROBERT RICHARD DELANEY
ZACHARY JAMES DEMELLO
SAMIKSHYA DHITAL
* MICHELLE MARIE DIGGANS
ALEX MICHELLE DOLD
JACK SCOTT DONAHUE
DEREK MICHAEL DONOVAN
MEGHAN KAYLIN DOVE
* CHRISTOPHER ALLAN DOWNING
MATTHEW ALLEN DRESENS
OLIVIA MARIE DRISCOLL
WILLIAM WESLEY DRON
ALLISON JANE DUCHESNEAU
CAROLINE OLIVIA EBBS
DANA JOANNE EPSTEIN
CURTIS ROBERT ERICKSON
EDWARD TALIAFERRO ESKEW
SAMUEL RHEA ESKEW
* KRISTIN EMILY FECHTELKOTTER
+ * ALEXANDER GREGORY FIELDS
* SIENNA JOSEPHINE FITZPATRICK
* VICTORIA FRANCES FITZPATRICK
FREHLEY ELIZABETH FLYNN
ZACHARY THOMAS FRANCO
BLAKE ADAM FRASCA
JAMES JOHN GANEM
PAIGE ROSWELL GARTY
SAM JOSEPH GHAZI
* ALEXANDRA MARIE GIANCI
GRAHAM BRONSON GODDARD
+ * OLIVIA ANN GOTHAM
DANIEL RYAN GRAHAM
* VICTORIA GRACE GREENWALD
NATHAN DAVID GROSSMAN
* KRISTINA NICOLE GUSTAFSON
TYLER RICHARD HAGAN
ALEC ANDREWS HALEY
HARALAMBOS HAMOS
* JI SOO HAN
* DYLAN KENDALL HEANEY
KEVIN CHRISTOPHER HIGGINS
CHRISTOPHER PATRICK HILL
JUSTIN ADAM HIRSCHFELD
JESSICA DIANE HOLMAN
+ * CHARLES WILLIAM HORAN
+ * MARINDA ROSE HORAN
GRACE EMILY HOWARD
LIAM MICHAEL HOWELLS
BRIAN CHARLES HUNTER
JACK THOMPSON ISAF
ANDREW SCOTT JOHANSON
+ * ABIGAIL KATHRYN JOHNSON
JACQUELINE RENÉE JUDGE
JACOB MICHAEL KARGER
MARY SULLIVAN KEADY
NICHOLAS TOBIN KEEFE
JONATHAN MICHAEL KELEHER
JOHN FRANCIS KILEY
INGRID ELIZABETH KJELLMAN
* ANNA MARIE KRAH
* DENNIS RICHARD KRAWEC
SKYLAR HELENE LAAKSO
IRA LAKO
KATHERINE ELIZABETH LAMB
* JOHN TYLER LAMBERT
+ * ELIZABETH BRIDGET LANZILLA

CLASS OF 2014



- | | |
|-----------------------------------|------------------------------------|
| BRIANNE MARIE LAWLER | BENJAMIN THOMAS RUZZO |
| PATRICK LIAM LAWLER | CAITLIN TERESA SAAD |
| + * DELANEY ROSE LAWSON | * BRANDON ANTONIO SALAS |
| JAKE WHITNEY LESTER | NICHOLAS JOSEPH SCALES |
| ERIK SCOTT LUNDSTROM | KATELYN GEORGE SCHAPIRA |
| PATRICK ROBERT LYDON | * ALYSSA GAIA SCHULMAN |
| * MICHAEL DAVID MACLEAN | THOMAS EDWARD SEARS |
| MICAYLA ELIZABETH MAHONEY | BRIANNE RAE SEGHEZZI |
| * SARAH GRACE MAHONEY | + * MAX GREGORY SENKOVSKY |
| MICHAEL PATRICK MANNING | ANDREW ADAMS SHEA |
| ERIN ASHLEY MATTHEWS | * KATHRYN ELIZABETH SHORTSLEEVE |
| JESSICA LEIGH MCBRIEN | ELEANOR EGAN SIINO |
| * CAMERYN MARIE MCCURDY | KEVIN JOHN SIMMONS |
| COURTNEY PAULA MCEACHERN | * KATRINA LILY SIMON |
| EMILY JEAN MCGLAME | PAIGE CHARLOTTE SLACHTA |
| * KELSEY NOELLE MCKENZIE | * MEREDITH GRACE SLOAN |
| * JOSEPH LOUIS MCKINNEY | BRIAN MICHAEL SMITH |
| * MOLLY KATHLEEN MCLOUGHLIN | PATRICK MATTHEW SMITH |
| JONATHAN LOGAN MCMAHON | NATHANIEL ALEXANDER HOKANSON STEIN |
| * KELLY MCMANUS | THOMAS WILLIAM STEPHENSON |
| * GRIFFIN PATRICK MELIA | SAMANTHA GRACE STONE |
| CAROLINE RAE MELVILLE | CLAYTON ROBERT STRICKLER |
| * ALISON GAYL MILESZKO | * MAY RIGG SULLIVAN |
| * EMILY SARAH MONAC | + * EMILY ANN TAYLOR |
| BENJAMIN THOMAS MULLANEY | * EMILY MAY TEICHMAN |
| + * ERIN MARIE MULVIHILL | + * SARAH VIRGINIA TEICHMAN |
| * MEREDITH TAYLOR MURRAY | * JULIANNE VICTORIA TESTA |
| * MORGAN BRITTANY MYERS | BRETT DANIEL THOMAS |
| LAURA KATHERINE NAVALTA | * JENNIFER LEILANI THOMAS |
| DANIEL WILLIAM NEIDERMIRE | + * KATHERINE MARY THOMAS |
| JOHN ALLEN NEWELL | + * RACHEL NICOLE THORNTON |
| + * JOHN CALHOUN NEWLON | RONALD JOSEPH TOCCI |
| SHEA CLAIRE NEWMAN | * SALLY ANNE TODD |
| * KARA MARION O'CONNELL | ROBERT TREIBER III |
| * MEGHAN MARIE O'CONNOR | DANIEL SCOTT TRITCAK |
| * MICHAELA FRANCES O'DONNELL | JACQUELINE BARBARA TRUDEAU |
| DANIEL KENNETH O'LEARY | + * CAROLINE CALLAHAN TSCHIRCH |
| TESSA JULIETTE OLIVER | * ELLEN DEVEAU TUCKER |
| * JESSICA CLAIRE O'LOUGHLIN | DANNIELLE JENNA VACLAVIK |
| + * ROBERT SULLIVAN O'REILLY | MARK ALDO VAJENTIC |
| * JULIA ROMANO PAGLIARULO | MITCHELL DANTE VARA |
| * JULIA MAURA PARSLÖE | ABIGAIL KATHLEEN VILES |
| + * JESSICA LYNN PEDERSEN | * EVAN GREGORY WAGENSELLER |
| * LAUREN ANNE PETIT | KEVIN CARSON WALSH |
| MICHAEL JOHN PFLUEGER | JULIE LYNDA WATSON |
| JAKE TYLER PHELAN | ANDREW RYAN WEGLENSKI |
| GABRIELLE ELISE PREGO | JARED PHILIP WEINSTEIN |
| MATTHEW FRANCIS PUCCI | * PETER THOMAS WHELAN |
| * CHRISTINA ELYSE LONGEWAY RANKIN | JAMES GORDON WHITE III |
| + * SARA WARREN REILING | KATELYN ELIZABETH WILLIAMS |
| * ANDREW SEAN ROBARTES | BENJAMIN JACK WILSON |
| * IAN JAMES ROBERTSON | * ALEXANDER CHUN WONG |
| * SEAN PATRICK ROBERTSON | * RYAN KARL WOODS |
| EMMA ELIZABETH ROHNSTOCK | + * IDA XU |
| * ALEXANDER JASON ROSENFELD | MEGAN ELISE YANCICH |
| DANIEL ANDRÉ RULL | SAMANTHA GRACE YOKE |

MARSHALLS – CLASS OF 2015

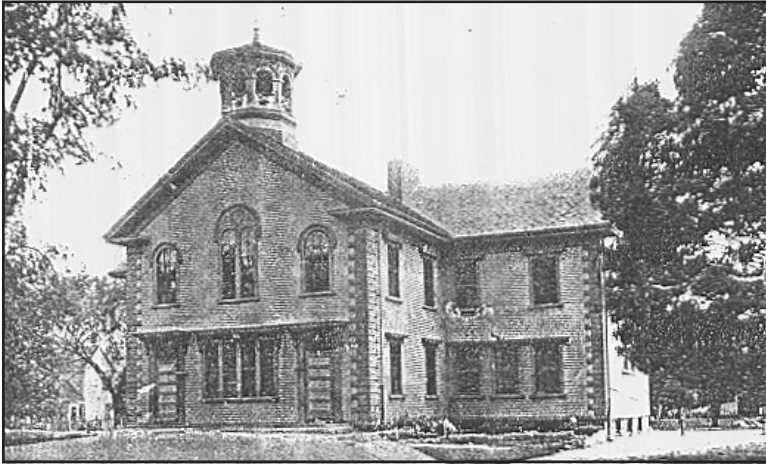
JAMES CALLAHAN, *President*

DAVID BALER, *Vice-President*

*NATIONAL HONOR SOCIETY

+RECOGNIZED FOR ACADEMIC EXCELLENCE

^EXCHANGE STUDENT RECEIVING CERTIFICATE OF ATTENDANCE



MEDFIELD HIGH SCHOOL CIRCA 1887



AMOS CLARK KINGSBURY HIGH SCHOOL
1961 - 2005



MEDFIELD HIGH SCHOOL
2005-Present

REPORT OF THE THOMAS A. BLAKE MIDDLE SCHOOL

To the Superintendent of Schools:

On behalf of the Thomas A. Blake Middle School, it is my pleasure to submit this Annual Report for the year ending December 31, 2014. The following paragraphs provide an update and highlight the many accomplishments that took place at Blake during the past year:

CURRICULUM AND INSTRUCTION HIGHLIGHTS

At Blake, our staff worked on developing engaging units of study to provide an enriching learning environment to both challenge and nurture our students. Curriculum was reviewed to ensure that the scope and sequence of the delivery of content was consistent and aligned, both vertically and horizontally. A focus area for all teachers, at Blake and across the district, has been the development of common assessments and establishment of common practices at both the department and grade levels. In conjunction with our increased implementation of mobile devices in our schools, our Administrative Technology Team has been working to strategically plan the most effective ways to integrate technology into the classrooms at Blake. The expansion of technology has provided meaningful and purposeful ways to enhance the learning experience and environment for our students.

A significant element of our work has been the implementation of a uniform, school-wide platform of mobile devices in the classrooms. In many school districts, the iPad has become a preferred educational tool for a wide variety of reasons: flexibility, portability, and engagement, to name a few. Many possibilities exist for integration with online and cloud-based tools such as slideshows, podcasts, whiteboards, videos, and e-books. The iPad offers specific apps like Explain Everything, Garageband, iMovie, and Notability that also allow for Universal Design for Learning. The iPad's multi-media functionality provides the forum for students to interface with text, images, and videos, as well as the vehicle for teachers to differentiate their instruction for all learners while also utilizing cross-disciplinary tools for executive functioning support. After the successful 8th grade iPad pilot in 2012-2013, we expanded our work to an initiative, implementing a 1:1 iPad program for the entire 8th grade for the 2013-2014 academic year, with students purchasing their own iPads or

taking part in a 'Lease to Own' program through the school. We also were fortunate to have an opportunity to explore the potential benefit of Google's Nexus 10 tablets by having the 6th grade Koalas cluster of students and teachers participate in a yearlong pilot program in 2013-2014.

The feedback we gained from these pilots served as a critical factor for both the school and district's future implementation and direction we will take with technology. We established the following as benchmarks or evaluative measures for determining the efficacy of the pilots/initiatives and the devices: organization, access to presentation and learning tools, collaboration in and out of the classroom, communication between student and teacher, and the fluid adaptation with new ways to 'learn and do'.

Through classroom observations, professional development, informal and formal feedback from parents and students, and staff input, we were able to determine that the iPad Initiative was highly effective and worth continuing our collective work with iPads for the 2014-2015 academic year for our all students (6th-8th grade) at Blake Middle School.

While these technological advances have offered many potential benefits to our curriculum and education here at Blake, at the heart of our work we have remained mindful that they do not 'replace' or serve as a substitute for excellent teaching. Our goal and efforts have been centered around the belief that they serve as a vehicle to enhance the practices that have been in place. Students have followed the same curriculum frameworks and common core Blake curricula. A key component of our work with all of our students has been our Digital Citizenry curricula - the modeling of the responsible use and implementation of technology, always keeping in mind the ethical and safety issues that are inherent in these endeavors. In November we held 'Digital Citizen Week' at Blake - "empowering students to think critically, behave safely, and participate responsibly in our digital world." (Common Sense Media). The Common Sense Media Digital Literacy and Citizenship Curriculum provided our framework with a focus on cyberbullying and 'oversharing', while also holding teen panels.

We have continued to work closely with staff at both the high school and elementary schools to align and coordinate both programming and curricula. In addition to the 'device-oriented' initiatives noted above, all students and staff at Blake have employed Google Apps for Education (GAPE). This domain has enhanced our students' ability to access,

collaborate, and share what they have been learning in school. This thoughtful integration of technology has provided opportunities for interactive and individualized learning projects and experiences such as the 6th grade Layar (augmented reality) science project's journey through mass and weight, 8th grade middle ages project, live essay writing with the use of Google Drive, Renaissance Round Table project, and interactive classroom discussions.

We have built upon our systems that are in place for an increased amount of communication and coordination amongst the administration, staff, and students. Significant work took place to re-articulate and vertically align the courses in grades 6-12 in the World Language and Cultures department. Course descriptions were rewritten, curricula was aligned for vocabulary and basic structures, and 'can-do' statements are explicitly referenced from ACTFL (American Council on the Teaching of Foreign Languages). Kristin Manning's work from her sabbatical and experiences in Spain have significantly contributed to the department's collection of authentic videos, audio and photos. With a great collaborative effort amongst Blake and Medfield High School, our Director of Technology, MCPE, CSA, and MHS PTO, we were able to fund a new language lab with new software, providing teachers with the most up-to-date software and ability to assess our students in real time speaking activities. Both teachers and students are enjoying this technology and reaping the educational benefits on a regular basis.

At the departmental level, our teachers have been working to establish common assessments, protocols, and procedures and articulate them both horizontally and vertically. As a school we are looking closely at project-based learning experiences as well as the implementation of digital portfolios to demonstrate and highlight student work and progress. Our mathematics and English departments have made significant progress aligning the curriculum with the Common Core standards. Our English department has developed and launched a literature-based vocabulary assessment program that students take online and teachers employ the Flubaroo online grading tool. The English department also spearheaded a school-wide activity to honor National Poetry Month, with students in all classes writing different poems using the same words. These poems were part of an all-school exhibition to reinforce the different ways using the same words can shape different meanings. The English department is also working closely with Jon Haycock, our Library/Media Specialist, to align fiction and non-fiction Summer Reading list - a goal for the summer of 2015.

The Science department has developed and implemented the rubric for lab report writing, allowing for variations as appropriate to each grade level and area of focus. Our Guidance department is working to enhance the social-emotional development of our students by determining grade-level benchmarks (Grade 6 - Making successful transitions, Social Skills, Empathy, and Sympathy; Grade 7 - Resilience, Self-Advocacy, and Autonomy; Grade 8 - Self-exploration, Respect, and Reflection). Grade 6 Social Studies teachers are piloting a reorganized Geography curriculum, and teachers from different departments are also piloting standards-based grading for certain units.

As we look to expand our students' familiarity and understanding of computer science, the entire Blake community participated in The Hour of Code during Computer Science Education Week in December. The skill and practice of coding is increasingly important for our students as we work to enhance their problem-solving and analytical skills in the fields of science, engineering, mathematics, and technology.

We are continually examining the physical environs at Blake to stay current and match the needs of our students, keeping in mind the ideas that 'geography affects culture'. As such, the 'geography' of the Blake Library Media Center began its transformation to a 'Learning Commons' or 'Collaboratory', enhancing our school's culture of learning. The bookshelves have been rearranged, leaving us with a more open and flowing room, and the open spaces have been filled with newly purchased chairs, tables and desks that are easily arranged for various educational purposes. Desks on wheels allow classes to move into small groups for the first part of a period then into an open circle for a full class discussion.

Upholstered comfortable chairs, clustered nook-like around small tables, will also encourage creative collaboration. Most of the new furniture also features USB ports for iPad charging as well. Significant thanks go to MCPE and Blake CSA for their strong support of this initiative.

In an effort to meet the varying needs of our students, our Adaptive Physical Education course for Blake students has expanded and provided a creative learning environment where students with special needs have their physical education goals met through a structured curriculum. This program has also allowed for increased social opportunities for students through the lunch group that follows this period. There continues to be an overwhelming interest from Blake students in being mentors for this

program with more continuity this year as students commit to an entire term as mentors with the goal of fostering more long-term connections for our students in the APE Program. We have also increased the training of inclusion facilitators to better meet the needs of all of our students.

Our partnership with the schools in Bengbu continued in the fall of 2014, as we hosted a group of students and teachers. These students and teachers visited several of our classes and did presentations for our Mandarin students. We have also worked to expand authentic learning opportunities for students, continuing the 'Trout in the Classroom' initiative in 7th grade science, and bringing more real-world experiences into the classrooms across the board..

Throughout the year, our staff provided opportunities to enhance the educational experience for our students, as we welcomed several speakers and presenters in 2014. Last summer our entire school read *The Wizard of Oz*, by L. Frank Baum. A committee of 10 teachers developed Oz-related student activities for English, health, art, social studies, math, and science classes, which were presented in early September. There was also a Wizard take-home sheet for students and parents, which allowed parents to relive and relate their scary youthful memories of watching the movie with their families as well as an opportunity to compare the book to the movie. The Wizard Week activities culminated with grade-level presentations by Michael Patrick Hearn, the world's leading *Oz* scholar, who has spoken to audiences around the world about Frank Baum and *The Wizard of Oz* and been featured on numerous television documentaries as well. Michael compared Dorothy and friends' travels along the Yellow Brick Road to the travails and adventures Blake students have had and will continue to have during their own lives. He also stressed the importance of appreciating family and friends, never giving up, and enjoying the journey. Michael also made an evening presentation for parents. A keynote address by Erin McCormick, author of *Year of Action - How to Stop Waiting & Start Living Your BIG, Fabulous Life*, highlighted our 8th grade Career Day activities.

Our 6th grade students were treated to Shakespeare Now's performance of *A Midsummer Night's Dream* as part of the MARS curriculum, as well as a visit from the Boston Museum of Science's mobile unit. Other highlights included Grupo Fantasia and La Piñata, two performances hosted by our World Language and Cultures department.

Our staff scheduled a number of off-site experiences to provide our students with opportunities to learn outside of the traditional classroom environment. These experiences are rooted in our Blake curriculum and provide avenues for learning and team building that enhance our lessons.

Our 6th grade students took their science learning outside of the classroom on a geological tour of Medfield. They also took a trip to the Peabody Essex Museum as part of their Social Studies curriculum. Our 7th grade students spent a week at the Nature's Classroom facility in Silver Bay, New York and took their annual trip to the North Shore Theater in the Round to watch the Charles Dickens classic, *A Christmas Carol*. The 7th grade also had a visit from an expert on Egyptian mummification. The 8th grade Reading Workshop students took an annual field trip to the Memorial school to read to our younger students. Our 8th grade students ventured down the Charles River as a culmination of their study of water samples. In October, our 8th graders visited historic Salem, Massachusetts, providing a historical perspective on *The Crucible*. The 8th grade students also took part in the Russian Icon Museum field trip and a visit from the Higgins Armory. They ended their year with an engaging trip to Washington, D.C.

We have continued our efforts to recognize students at the cluster level, for both academic and effort-based achievements. Two aspects we have continued have been the 'principal's notes of recognition' on interim reports and report cards and postcards from teachers for students on a more regular basis. A goal we are always working towards is to examine our programming in an effort to assure that we are honoring and celebrating the emerging adolescent. Some efforts in this regard include our drama productions, annual lip sync contest, student/staff volleyball tournament, student/staff basketball game, Greek Week, intramural programming, and our enhanced Advisory program.

MCAS

Our students continue to excel on the MCAS tests, scoring in the top 5% of all middle schools in the state. The following table includes scores for Blake compared to the state. These are the percentages of students in the Advanced/Proficient categories:

Grade	Blake ELA	MA ELA	Blake Math	MA Math	Blake Sci/Tech	MA Sci/Tech
6	85 %	68 %	76 %	60 %		
7	93 %	72 %	75 %	50 %		
8	96 %	79 %	74 %	52 %	65 %	42 %

As part of our continued effort to increase student understanding for all students, we continued our math intervention program this year after successful experiences in previous years for our 7th and 8th grade students who needed more support to attain mastery of the standards. Our MARS program in sixth grade is another established structure to provide intervention and target areas of need and extension for our students.

STUDENT ENGAGEMENT, CONNECTIONS, AND RECOGNITION

We continue to be proud of the hard work and dedication to learning and community that our students demonstrate throughout the year. 8th Grader Nathan Parry won Blake's Geography Bee competition (for the third year in a row!) and competed at the state level. Michael Foley, one of our eighth grade students, was selected as Medfield's ambassador for Project 351, a statewide community service project that brings an eighth grader from all 351 cities and towns in the commonwealth together on one single day to perform a service project. This project celebrates and encourages students' civic leadership and commitment to others. Our 8th grade students competed in the Mathematical Association of America Competition, and the following students earned special recognition for their performance: Luca Leger, Peter Barrette, Molly Drumm, Nathan Parry, Lily Bannister, and Joseph Layden.

School connectedness, or how connected a child feels to his or her school community, is a topic that is important to us at Blake. In response to information collected via our annual Site Council survey, we surveyed students in order to determine whether each child had an adult in our school that s/he felt comfortable seeking out if s/he has a big or small problem and what it was about the person that made them approachable.

This information helps us to identify students who may be in need of more connections at school and gives us a sense of how connected our

student body is feeling in general. It also gives us important information about the qualities that are important to middle school students. Overwhelmingly, grade level guidance counselors were listed by students as people they know and trust with a problem. We then met as clusters with guidance counselors, and with related arts teachers, to ensure that those students who did not identify an adult at Blake do have an adult who is making a subtle but concerted effort to reach out and forge a connection with students at school.

In the arts, a selected group of student artists had their work displayed in a professional gallery setting, as part of the 18th Annual Student-Faculty Art Exhibit at the Zullo Gallery. This exhibit is an event designed to give special attention to the artistic accomplishments of our students from all grades, within the context of our K-12 Visual Arts curriculum. In January of 2013, the Blake Visual Arts department submitted works to the Boston Globe Scholastic Art Awards. 7th grader Amy Schubert received a Silver Key for her self-portrait 'Drift Away With Me'.

In music, our students continued their success, earning recognition in Band, Chorus, and Orchestra. The 7th and 8th grade Choruses, the 7th/8th grade band, and the 7th/8th grade Orchestra each received a gold medal at the Great East/Music in the Parks Festival in June, 2014. The Jazz Ensemble also earned a gold medal. At MICCA, the 7th/8th grade Orchestra was awarded a silver medal and the 7th/8th grade band was awarded the bronze medal. Mark Fitzpatrick was accepted to the MMEA eastern junior district band, and Ryan MacLean was accepted to the jazz band.

15 Blake 6th graders presented the Dale Street School Ballroom Dance curriculum at the annual convention for the Massachusetts Association for Health, Physical Education, Recreation, and Dance in November.

At the building level we have maintained our traditional recognition of students, honoring them throughout the year with cluster awards and at the end of the year for our core value 4 R (respect, responsibility, resourcefulness, and reflection) awards.

PROFESSIONAL DEVELOPMENT

During the 2014 year, the district funded in-house professional development 'embedded days', used to develop, review, and assess

various units of study. The construct of the middle school schedule fosters a professional learning environment for our teachers, as they meet on a weekly basis with their content partners to align the curriculum and address student needs. Regular department meetings and professional days provided our staff additional opportunities to share ideas, review student data, and develop curricula to best meet the needs of our students.

Throughout the year we have focused on Experimentation/Innovation, Professional Growth - Supervision/Evaluation, and Progress Reporting and Feedback. Staff have been encouraged to pilot various methods and alternatives for homework and progress reporting as we look towards a standards-based system of feedback and assessment.

A significant element of our professional development during this past year was assimilation, training, and focus on the newly adopted teacher evaluation system. This work has been done at the district, school, grade, and content partner levels as we have worked to hone our skills on SMART goals, educator plans, and the establishment of District Determined Measures in an effort to improve student learning. The administration and content specialists began work as a collective in September as part of a yearlong effort to examine and reflect upon the evaluative practices that are in place. This work has helped to increase a culture of reflective practice.

Through district funding, two cohorts of Blake teachers are involved in a yearlong course designed to discover and introduce purposeful initiatives into our curriculum via the tools of technology. All science teachers attended one or more days at the NSTA conference, and representatives from Blake attended the Best in Young Adult Literature conference. A team of Blake teachers attended Rick Wormeli's Standards-Based Grading conference, and our counselors attended Section 504 Rehabilitation Act: Leveling the Playing Field for Students with Disabilities.

We have increased the presence of the co-teaching model in all three grades for both mathematics and English Language Arts, and a subgroup of teachers and administrators have been meeting regularly to examine the efficacy of the program. We are pleased to be continuing and planning this work for the coming years. A team of teachers and administrators attended and presented at the iPad Summit in Boston, and all administrators in the district took the Sheltered English Immersion Administrator course through the Department of Elementary and Secondary Education. Heather Gonzalez and Kelly Campbell attended the

ADL training workshops in the summer of 2014 to support ADL's World of Difference Peer Leader program at Blake.

We continue to stay current in regards to addressing the social/emotional needs of our students, providing the necessary training for all staff on bullying and harassment. Christi Clark Barney held a workshop for our staff, entitled 'Creativity to Combat Anxiety', providing a structure and strategies for supporting our students. Professional development initiatives at Blake during the 2014 year have included: homework study group; creativity, perseverance, and acceptance as thematic approaches to learning; study skills workshops; a cross-curricular open response protocols for the school; ethics training; safety/lockdown procedures; technology workshops; social norms workshops; learning differences; and discussions on diversity and acceptance.

COMMUNITY SERVICE, OUTREACH, AND INVOLVEMENT

Blake's Community Service Club continued to make significant contributions to Medfield, under the leadership of Mike Gow and Brenda Perachi. The proceeds of our annual Lip Sync competition were distributed to charity, books were collected for the annual Blake Middle School Book Swap, and contributions were made to other causes through various drives.. Our 7th grade students continued the partnership with Cradles to Crayons, a non-profit organization that helps children in need.

Our 8th grade students delivered dinners to Tilden Village and ended the calendar year by volunteering time to help set up the city of Boston's 'Christmas in the City' event before the holidays. As part of this initiative, our 8th graders sponsored a student-staff basketball game, raising the funds to buy 40 gifts for families in need. Throughout the year different grades ran 'food drives' for the Medfield Food Pantry and our student council helped to support various drives.

With the very generous support of MCPE, Blake established a Peer Training Program, sponsored by the Anti-Defamation League's 'A World of Difference' Institute. Seventh and eighth grade students in the peer leadership group completed three days of training, in addition to weekly meetings with advisors Matt Marengi and Heather Gonzalez. Through this work students have wrestled with issues including challenging their own assumptions about peers, stopping cyberbullying, and examining the impact of exclusion and aggressive comments on students, both socially and academically. The peer leaders are developing their leadership

potential, and their communication and presentation skills, so that they, too, can lead activities and discussion on these topics. When the trained students are fully prepared they will be facilitating workshops for their peers, beginning in 2015.

Each week of the month of March at Blake brought forth various efforts by students and staff to take on different aspects of Acceptance. Building off of the successful event at Blake in 2013, we were thrilled that some of our students participated in a Special Olympics event at Medway Middle School. The event focused on different soccer skill rotations, such as passing kicking, teamwork, and dribbling. Time was spent in advisory discussing the Special Olympics with our students, providing the history of the event and making signs to support our athletes. In a continued effort to provide down time for students, staff, and families, the Blake staff supported and implemented three 'No Homework Weekends' (Martin Luther King, Jr., Memorial Day, and Veterans Day).

To build upon our ongoing dialogue and share information with the Blake community about the work we are doing, we ran several workshops throughout the year for parents. We held several mobile learning nights for parents and guardians to hear and see highlights from the initiative, answer questions, and learn about the progress that has taken place. Each of our guidance counselors held parent coffees for their respective grades in the fall, and Susan Bycoff and Nat Vaughn held MCAS/Common Core, Growth Mindset, and mathematics workshops for parents. In the fall we held a workshop with Dr. Elizabeth Englander, 'Navigating Social Media with Your Tweens/Teens'. Christi Clark Barney held a parent forum/workshop in November - 'Troubling Times: Talking With Your Family About Mental Health Issues'. Diane Horvath ran a three-part workshop on Google for parents, and Twitter workshops were also held to share the knowledge that has been gained by our staff.

The Blake Survey in recent years has shown parental interest in learning more about Study Skills as their children work their way through the middle school years. Kelly Ruminski ran workshops for staff and parents, learning more about what makes up the skill set required to study, as well as some concrete ways to help structure and support the study habits of students.

At the end of May we held our second annual Blake Marathon - 'Run for Leukemia & Lymphoma', in the spirit of community, honoring those in

our own Blake community whose lives have been impacted by Leukemia and Lymphoma. In recognition of the events that transpired on September 11, 2001 we held a one day collection for the Medfield Food Cupboard. Building off of our Vietnam Veterans Memorial assembly in 2012, we took time the week before Veterans Day learning about, recognizing, and thanking veterans in student advisories. Students were reminded how we came to celebrate Veterans Day in the United States, and a particular focus was paid to the veterans of Vietnam, building off of the recognition activities that have taken place in the past. These activities emphasized the importance of taking the time as a community to make connections – as a school, in smaller groups, as individuals, with students, and with the community outside of the walls of Blake. In 6th grade the veterans spent time sharing their experiences and answering questions, 7th grade Civics classes interviewed and shared experiences with veterans from WW II, Korea era, and Vietnam era, and our 8th grade continued the tradition of writing ‘thank you’ letters to veterans in town. As a school community and under the guidance of Marissa Gumas and the Red cluster, we participated in 26 Days of Kindness in which students and families were encouraged to perform simple, but meaningful, acts each day.

Our annual Coats for Kids drive took place in December and our Student Council and advisories helped support many initiatives brought forth by students. Our 8th grade students continued the annual tradition of the ‘Turkey Bowl’, a four vs four football tournament to collect food for the Medfield Food Cupboard. Over 125 food items were donated. Other community-based initiatives included: collections for the Medway homeless shelter, Angel Run support, costume and pumpkin celebration at Halloween, costume drive during Halloween, and students working on signs and participating in the Walk for Hunger. This year, under the direction and lead of Cynthia McClelland, our students participated in the MLK, Jr. Day of Service as they provided community service at Blake.

The 2014 calendar year at Blake Middle School was full of accomplishments, and we will continue to strive to provide the optimum learning experiences for all of our students. Looking ahead to 2015, we will build off of our successes and continue to strive to make progress towards our goals of educational technology, community, perseverance, creativity, acceptance, and the establishment and provisioning for equitable learning experiences for both students and staff.

A shared community goal has been to engage students both in and out of the classroom and to provide a ‘balanced’ approach to education. In this vein, we have expanded our systems of support to foster connections and to nurture their growth: enhancing our intramural program, examining the physical space of our classrooms, incorporating recess into our advisory program, examining our mission statement, examining student stress, looking at our reporting procedures, discussing the implications of homework, thoughtfully exploring appropriate ways to recognize student growth, and engaging the community in dialogue about our programs. We have increased the use of formative assessments, examined grading practices and study guides, and worked to foster an inclusive environment for both students and staff.

The town of Medfield is a student-centered educational environment and it is a true honor and pleasure to lead the Blake Middle School. I want to acknowledge the work that our entire staff has done to support the students and community of Medfield – their support and commitment to student achievement is commendable. The Blake Site Council has been a tremendous support and forum for issues to be examined, challenges presented, and a vision to be established. I would also like to recognize and thank our Assistant Principal, Kelly Campbell, who has worked tirelessly with the students and staff to enrich the learning environment here at Blake. Finally, the continued support of the Community School Association and Medfield Coalition for Public Education has helped to provide a nurturing and supportive school for our students. It is an honor and a privilege to serve the community of Medfield and I look forward to both the successes and challenges that lie ahead for us over the next 12 months.

Respectfully submitted,

Nathaniel A. Vaughn
Principal

REPORT OF THE DALE STREET SCHOOL

To the Superintendent of Schools:

As the Interim Principal of Dale Street School I am pleased to submit this report for the year ending December, 2014.

ENROLLMENT

The enrollment at Dale Street School on October 1, 2014 was 197 students in grade four and 207 students in grade five for a total of 404 students. The average class size was in the range of 20 – 23 students per class.

INSTRUCTIONAL HIGHLIGHTS AND ACHIEVEMENTS

The major instructional focus this past year at the Dale Street School has been on deeply understanding the Common Core State Standards. Teachers continue to work to refine and design assessments to align with curriculum and standards. Ms. Shephali Fox, a math consultant, has been working with K – 5 teachers to unpack and create a deeper understanding of the mathematical practices and standards for each of the four domains. Frequent grade level discussions helped to create, revise, and assess the outcomes of a comprehensive math program geared to meet our students' needs.

The teachers continued the support of a Balanced Literacy Program in both grades. The purchase of a Grades K – 5 writing program, Units of Study in Opinion, Information, and Narrative Writing is assisting us in addressing our students' writing needs. Our work has focused on adding more writing across all disciplines and the implementation of one new unit of study of each grade level.

Curriculum work is ongoing in both social studies and science. Teachers continue to work on common assessments for both grade levels. Each grade has adopted an Engineering unit of study. Grade 4 will study and develop a Solar Oven. Grade 5 will study and develop a Meglev Train.

Our World Language Program at Dale Street School continues to offer our students a choice of either Mandarin or Spanish. Students receive 80 minutes of instruction per week in their respective language. They are learning about culture, greeting each other, and receiving over 90% of

their instruction in that language. This is a very important addition to our curriculum and will help to make Medfield students global citizens.

A block of time was created in the schedule last year that allowed for our Response to Intervention (RtI). The RtI block continues to provide students with services for intervention, practice, and enrichment.

The Dale Street School Character Education Program continues to update and expand the Anti-Bullying Prevention and Intervention Plan and CyberSmart curriculum from MARC. We have also reintroduced our Student Advisory Council (SAC). One student representative and an alternate are elected from each homeroom to meet on a monthly basis. These meetings provide students with a vehicle to have a voice in the changes and improvements in his/her school.

STAFF RECOGNITION

Six more faculty members of Dale Street: Julie Lowerre, Marissa Pastore, Kerry Cowell, AnnMarie Bars, Bethany Sager, Kathy Curran and Debby Fromen are part of a third year partnership with EdtechTeacher. They are enrolled in a course entitled, *Teaching for the 21st Century (T21)*. This year-long program is offered to districts to develop teacher-leaders in technology integration. These teachers will bring practical approaches for integrating technology into the curriculum and a readiness to take a leadership role in promoting thoughtful computer use into our classrooms. This is a great opportunity for these faculty members to assist the entire school integrate technology into their teaching. These teachers will also present at our third annual Digital Learning Day, a district wide conference on technology integration and student engagement.

ENRICHMENT OPPORTUNITIES

Students had many opportunities this past year to participate in enrichment opportunities. Fifth graders attended a field trip to the Christa McAuliffe Space Center at Framingham State University. Fourth graders travelled to the Harvard Museum of Natural History for the Rocks and Minerals unit. School-wide enrichment included the continuation of our popular Intramural Program, the National Geography Bee, and Performing Arts productions that included a storyteller. The Discovery Museum visited and presented lessons about magnets to fifth grade and Animal Encounters

visited the fourth grade. School-wide assemblies continued to emphasize world hunger, music, character education and school spirit.

PUBLIC/PARENTAL INVOLVEMENT

Throughout the school year the Dale Street School Site Council, the Medfield Coalition for Public Education (MCPE), the Special Education Advisory Council (SPEAC), and the Community School Association (CSA) have continued to provide opportunities for parental involvement with the goal of strengthening the connection between home and school.

The Coalition and the CSA have provided funding for an additional 25 iPads and docking station for the school. The CSA also offers our students community service opportunities through a program called *Dale Street Delivers*. The program includes the coordination of a food drive for the Medfield Food Pantry and made visits to the seniors residing at Tilden Village and Thomas Upham House.

FUTURE GOALS

There are several goals that the Dale Street School has identified and will continuously review. A sampling of these goals is as follows:

- ❖ Continue to revise and update curriculum to meet state standards.
- ❖ Continue to update, upgrade, and repair and maintain the school facility.
- ❖ Continue to add technology to the school and revise the technology standards so that emphasis is on integrating technology into the curriculum and our instruction.
- ❖ Refine the RTI process so that all students have access to interventions in reading and math.
- ❖ Continue to work toward common assessments in all academic areas: ELA, mathematics, science, and social studies.
- ❖ Continue to revise the schedule to best meet students' time in learning.

Respectfully submitted,

Kim L. Cave
Interim Principal

Report of the Ralph Wheelock School

To the Superintendent of Schools:

On behalf of the Ralph Wheelock School, it is my pleasure to submit the Annual Report for the year ending December 31, 2014. The following summary highlights many accomplishments that took place at Wheelock School during the past year.

Enrollment

The Ralph Wheelock School serves children in grades two and three. Wheelock's enrollment as of October 1, 2014 totaled 349 students. The total was comprised of 163 second graders and 186 third graders. There are eight grade 2 classrooms with a class size average of 21 students. There are nine grade 3 classrooms. The grade 3 class average is 21 students per classroom. In addition, Wheelock School hosts one Collaborative classroom program, ACCEPT.

Staffing and In-Service Training

All Wheelock teachers are highly qualified and possess extensive experience in their chosen fields.

Professional development this year has focused primarily around three areas: Educator Evaluation, Technology, and Mathematics.

Teachers participated in Educator Evaluation training provided by school and district leadership.

Mathematics professional development has been directed by Shephali Fox, a mathematics consultant.

Technology professional development has been ongoing, provided by our Technology Integration Specialist, Debby Fromen and the Medfield Technology Team. Presently eight teachers are participating in the T21 technology classes and share their knowledge regularly with colleagues. Many Wheelock teachers presented on February 6th, our Digital Learning Day.

Curriculum and Instructional Highlights

Wheelock School offers a variety of programs designed to meet the needs of all learners. In addition to special education services, we offer reading and mathematics support programs and counseling services.

Wheelock School was proud to recognize staff and students last year for their accomplishments. The 2014 Winner of the Busconi Grant was Bethany Robertson for the enhancement of the fiction in the Wheelock School library. Lilian Searlait Bligh was recognized as a grade 2 National Grade-Level Semi-finalist in the Zaner-Bloser Handwriting Contest.

To fulfill the goals of the School Improvement Plan, Wheelock School continues to refine mathematical practice as teachers work on the Massachusetts Framework/Common Core Standards. Common term assessments have been implemented by each grade level and MCAS data has been analyzed. Results are used to inform instruction. Released MCAS assessment items have been embedded into classroom instruction.

Ralph Wheelock School qualifies as eligible for Title 1 funding. The Title 1 Mathematics Intervention Program continued this year for a third year. STAR Math, an online benchmarking and assessment program, is used to track student progress as a component of classroom assessment. A Family Math Night was held on October 16th to inform parents about mathematics instruction at Wheelock School. Overall school MCAS results were shared also. Parents and students played math games at this enjoyable event.

World Language is in year two at Wheelock School. Mandarin and Spanish are offered to students twice per week for 30 minutes per session. The implementation of this program fosters the creation of a language/intervention block, which also provides for language instruction. The instructional block also provides for the opportunity for other academic interventions on alternate days to meet the needs of all learners.

The Literacy Coordinator oversees the implementation of the English Language Arts curriculum. The reading component of this curriculum is in the process of being revised. The curriculum map for written language is aligned with the Common Core Standards. Teachers utilize the Lucy Calkins, *Units of Study*, for their writing program. Elements of the 6-Traits of Writing program are embedded in the curriculum. Teachers

implemented common writing assessments and have spent time looking at student work, using anchor papers and rubrics to assess student writing.

Last April, the Principal, the Literacy Coordinator and a group of reading specialists and classroom teachers attended the Massachusetts Reading Conference in Quincy, Massachusetts. Teachers benefitted from many presentations and returned to share information and strategies with colleagues, which were implemented in the classrooms.

Another initiative, which complements differentiated instruction and intervention blocks, is Response to Intervention. This year the three elementary schools implemented common protocols to support the Child Study Team and Response to Intervention process, which seeks to meet the needs of all students and to provide early intervening services to those in need. A brochure about RTI and the Child Study Team is on the schools' websites.

Students at Wheelock School benefit from learning social skills through the Open Circle Program and the Wheelock Good Character Program. Teachers have participated in Open Circle training at Wellesley College and work to implement this program in the regular classroom while supported by the principal, guidance counselor and school psychologist.

The Wheelock Good Character program “catches” students in the act of being well-behaved. Students exemplifying monthly traits earn certificates which are posted proudly on the character bulletin board.

In addition to academic programs, our music program at Wheelock School continues to thrive under the direction of Mrs. Eithne Stover. The recorder was introduced to grade 3 students for the first time this year. Introducing this instrument to this age group will provide a strong foundation for future musical development.

Integrating technology has been a goal throughout Medfield Public Schools. Students at Wheelock currently are able to use district iPads in the classrooms utilizing many educational apps which support classroom instruction.

Parent and Community Involvement

Our Community School Association (CSA/PTA) provides numerous opportunities for parental involvement throughout the year. Special events include the Family Math Night, the Winter Carnival, Wheelock Reads and the Book Fair. The support for Rocky Woods and the CSA's generous funding of the Teacher Wish List, grant requests, field trips and culturally diverse presentations for our students, support Wheelock in its goal of creating a warm, nurturing supportive environment in which learning can take place.

Wheelock School has been proud to receive technology grants totaling close to \$30,000 through the Medfield Coalition for Public Education. Wheelock School also benefitted from an MCPE grant which funded FoodPlay, a nutrition assembly and educational program.

Additional grants were realized through our Community School Association and MCPE. One CSA grant funded playground items for the children to use at recess. The Medfield Coalition and CSA collaborated to support the attendance of six teachers who attended the National Science Teachers' Association Conference in Boston in April. The Medfield Coalition and the Community School Association provide tremendous support to our school.

Ralph Wheelock School values its community connection with Medfield. Wheelock supports many programs such as Pennies for Patients, Cradles to Crayons, Jump Rope for Heart, Juvenile Diabetes, the Medfield Home Committee, and the Medfield Food Pantry. Each month teachers donate funds on Casual Day Fridays and donations have been made to these organizations in 2014. Our Wear a Hat Give a Hat Fundraiser provided 149 new hats for donation.

Relationships with many groups, such as the Boy Scouts and Girl Scouts, lead to many projects completed each year. In the spring, the Brownies came out and painted our curbs bright Medfield blue. We appreciate our community relationships and the tremendous support of our school.

Future Trends

The 2015-2016 school year brings the reduction of one grade 3 section due to declining enrollment.

We look forward to the continued development of the World Language program at Wheelock School. We will continue our work with Response to Intervention to meet the needs of all learners. We also hope to work toward District Determined Measures in reading and mathematics, as we continue to implement the Common Core Standards.

The area of Mathematics has taken center stage and we endeavor to refine best practices in mathematics as we proceed with our work. In the 2015-2016 school year we will introduce a new mathematics program to the elementary schools and provide professional development to our teachers to ensure a successful implementation.

The Arts remain an important part of educating the whole child. We hope to incorporate more opportunities to display student art work throughout the school and remain supportive of musical presentations by the children.

As we strive to maintain and improve facilities, we will continue to increase technology opportunities for our students and provide teachers with necessary training.

We will continue our efforts to insure smooth transitions among the three elementary schools as we work together for the children of Medfield.

The Town of Medfield is a child-centered environment. It has been my privilege to lead Ralph Wheelock School as its principal. I would like to recognize the talented staff for their hard work and dedication. I would like to acknowledge the Medfield School Committee, Superintendent Marsden, the CSA and the Medfield Coalition for their support of the Wheelock School, as we collaborate to insure a successful 21st century learning experience for our students.

Respectfully submitted,

Donna M. Olson
Principal

REPORT OF THE MEMORIAL SCHOOL

To the Superintendent of Schools:

As Principal of Memorial School for the 2014-2015 school year, it is my pleasure to report on the school year ending December 31, 2014.

Enrollment and Staffing

Memorial School services students in our integrated preschool, kindergarten and first grade programs. Memorial's enrollment as of October 1, 2014 totaled 377 students. This total was comprised of 59 preschoolers enrolled in morning, afternoon and extended day session, 148 kindergartners who attend morning, afternoon or full day sessions, and 170 first grade students. There are currently 2 preschool classrooms that provide several scheduling options based on student need. There are eight kindergarten classrooms comprised of six full-day sessions and one half-day session. Average class size for kindergarten is between 17 and 20. Memorial has eight first grade classrooms with an average class size of 21.

All our classroom teachers and specialists are highly qualified and have extensive experience in working with young children. The ability to understand and work with a very young population has created a child friendly atmosphere that offers patience and warmth while providing the vital instruction for success in early math, literacy and social development.

As is true of all Medfield Schools, Memorial School offers a variety of regular and special education services designed to support the learning needs of all children. In addition to a full range of special education services, we provide support for students struggling in reading and mathematics.

Instructional Highlights

The Memorial School staff continually strives to expand their knowledge of instructional techniques and current best practices to provide excellence in learning for our students. To achieve this goal, teachers have participated in a variety of training opportunities through district-sponsored workshops that have focused on techniques of intervention in

the regular education classroom. Professional development is the key to remaining current and effective in the classroom. Working in grade level teams, the staff of Memorial School continues to seek out and incorporate best practices into their teaching, especially in the areas of English Language Arts and Mathematics. Each grade continues to consult with the K-5 Literacy coordinator to review student work and monitor student progress. A math consultant has been working with all classroom teachers to develop a greater understanding of how young children can gain a more thorough knowledge of mathematical concepts and the best methods for instructing all children.

Integrating technology throughout the curriculum has been an ongoing goal of the Medfield Public Schools. Staff has been engaged in ongoing professional development in order to make best use of computers, “Smart boards”, iRovers, iPads, and other technologies to support and enhance the curriculum.

Over the past two years, through the generosity of the MCPE and the Memorial CSA, iRovers have been placed in every classroom and immediately impacted the delivery of curriculum and increased student engagement.

Recently, the Memorial CSA purchased 17 iPads and cases as part of a center-based learning pilot. Teachers will be sharing a set of 4 iPad between two classrooms incorporating them in a variety of educational activities.

Many thanks to the Medfield Coalition for Public Education (MCPE) for their support of the *Kindergartners Read!* grant. As a result, 100 new take-home books were purchased for each Kindergarten classroom. The grant provided for over \$4,000 worth of high quality, varied leveled, fiction and non-fiction books in the genres of fairy tales, humor, mysteries and fantasy -- all topics that we know will excite our children to read both at home and at school.

Community Involvement

The Memorial Community School Association (CSA) continues to provide opportunities for parental involvement throughout the school year. Memorial School is most fortunate to have the remarkable involvement of

parents and community members in our building at all times. Volunteers assist in our library and classrooms. The Memorial (CSA) has raised funds for our visiting performers and authors. They have purchased library and classroom books and unit materials. The volunteers work closely with the Memorial staff members to bring in authors, poets and performers who enhance our curriculum. They have funded many small projects that enhance the curriculum and broaden children's understanding of the world in which they live.

The annual Winter Carnival that is a combined venture of the Memorial and Wheelock CSA's is not only a major fundraiser, but also a highly anticipated community celebration.

Our Literacy Lab continues to be a vital part of our instruction. The operation of the lab is fully supported by volunteer parents who assist children while they learn using educational software.

Future Trends

Upon the recommendation of the new superintendent, Dr. Jeffrey Marsden, the school committee voted to restructure the preschool program in recognition of our transition to full-day kindergarten and the documented benefits of an extended day program for our young learners. Among these benefits are:

- Extended day preschool allows for students to have more time and opportunity to play with language, explore subjects in depth, and have a more flexible, individualized learning environment.
- Extended day preschool allows for additional opportunities to meet the needs of our preschool population.
- Offering both half-day and extended day options is in response to parent/community feedback and allows parents to choose the best option for their family.

It is with mixed emotions that I report the retirement of preschool teacher Angie Typadis and first grade teacher, Margaret Nicholas. Angie and Margaret each taught for over twenty years at the Memorial School. Their

dedication and passion for teaching and learning touched the lives of many children and their families. We wish them the best in their retirement and they will be greatly missed.

Although this is my first year at the Memorial School, I have quickly discovered that the Memorial School Community is child-centered and all decision are made in the best interest of the children. I feel extremely fortunate to be working with such an amazing group of educators and families.

Respectfully submitted,

Melissa D. Bilsborough
Principal

REPORT OF THE PUPIL SERVICES DEPARTMENT

To the Superintendent of Schools:

I wish to submit my Pupil Services Department Report for the year ending December 31, 2014.

Special Education

The student enrollment in the special education program has seen a slight increase in students ages 3-5 and 18 - 21 and a slight decrease in students ages 6-17. Overall student special education enrollment has decreased.

Students Age	Dec. 1, 2013	Dec. 31, 2014
3 - 5	20	25
6 - 17	298	273
18 - 21	14	21
Total	332	319

Most of our children receive their services within our school system as indicated below:

Special Education Figures Only: Dec. 1, 2013

Grades	Number of Students
PreK – 5	125
6 – 8	80
9 – 12	106
Collaborative	6
Private Day	13

This year the Pupil Service Department focused on many areas of professional development as well as development of services to meet the needs of a diverse set of learners. Program development has been an essential component within the department, which will ensure that we are able to meet the needs of a diverse set of learners. This includes the continued development of our ACCESS programs across the district, and at the beginning of the 2014/2015 school year, each school in the district currently has an ACCESS program to meet the needs of students with low incidence disabilities. The newest ACCESS program is located at the High School and focuses on functional life skills, transition and vocational

training, travel training and academics. This program allows the students access to a continuum of intensive programming while maintaining the districts inclusive philosophy. Addition areas of professional development have included implementing co-teaching, working with students with hearing and vision loss and structuring IEP goals to meet the needs of the students. The department also continues to further develop capacity within the area of Assistive Technology.

Preschool

The integrated preschool providers have 6 sections that range from 2 day to 4 day. This year the preschool was able to offer 55 slots for tuition paying students as well maintain 27 slots for special education students. The preschool continues as a voting member of the Charles River Community Partnership Council and is accredited through NEAYC.

School Health Services

Four full time and two half time nurses provide services to students in preschool through grade 12, including three collaborative classrooms, two located at the Ralph Wheelock Elementary School and another at the Blake Middle School. The role of the school nurse continues to expand as the student population faces a broad spectrum of complex health issues. The nurses provide: health assessments (including blood pressure, cardiac, peak flow, pulse oximetry, pulmonary and blood sugar monitoring), injury assessment and first aid, medication administration, field trip preparations, psychosocial support and referrals, as well as assist in maintaining a safe and healthy school environment. The school nurses continue to be key personnel in each building supporting the Wellness Policy, which was initially adopted by the Medfield School Committee in August 2006 and was revised this year.

The diverse role of the school nurse also includes: coordinating the care for children with special health care needs, writing and supporting individualized health care plans, participation at special education team meetings, conducting home visits as needed, maintaining the automated external defibrillators (AEDs) in each building, monitoring state requirements including: physical examination and immunization records, health screenings (hearing and vision, body mass index, and postural screening) and providing education on pertinent health issues for students,

staff, and parents. Several CPR classes are offered after school for staff members

The nurses continue to broaden their knowledge base and skills to maintain clinical licensure and keep updated on new clinical advancements. Over the course of the year, the nurses attended or were provided training in several relevant areas including conferences on: concussions, drug addiction, chronic fatigue, auto-immune diseases and the new school nurse educator evaluation, as well as training on a nursing software program to support our recent conversion to a web based program. Several of the nurses completed graduate courses as well as attended The New England School Nurse Organization Spring Conference and the Northeastern University School Health Institute's three day Summer Institute. The nurses are also represented on many committees and groups throughout the school system and community. Several of the nurses are involved with the Medfield Lyme Disease Study Committee which helps raise awareness concerning prevention strategies.

Guidance

The guidance program in the Medfield Public Schools works to meet the needs of all students and is based on the Massachusetts Curriculum Frameworks for guidance. Medfield Public Schools has nine Guidance Counselors throughout the district. The Guidance Content Specialist works to oversee the guidance programming for all students. Children have access to a guidance counselor beginning in the second grade throughout high school.

The elementary Guidance Counselor works at both Wheelock School and Dale Street School. At these schools, students have the opportunity to participate in group counseling programs, including Mastermind/Impulse Control Lunch Groups, and Self-Calming/Anger Management Group.

The Blake Guidance Counselors is a critical piece of the daily operations of the middle school. There are three full time Guidance Counselors at the Blake Middle School. The Guidance Counselors assist all students in achieving academic success, healthy self-esteem, time management, sensitivity to the needs of others and the ability to cope with change. Each of the three Guidance Counselors teach group guidance classes for students in grades six through eight, which is specific to the developmental needs of the students. In sixth grade, the Guidance

Counselor helps students to make successful transitions, social skills, and empathy vs. sympathy. The seventh grade students are learning about resiliency, self-advocacy, and autonomy. The eighth grade Guidance Counselor works with students on self-exploration, respect, and reflection. Through the group guidance classes, individual counseling, and interactions with colleagues and parents, the counselors work to foster the personal growth of each student.

The Medfield High School Guidance program focuses on the academic, social, and emotional well-being of each student. Medfield High School has five Guidance Counselors, including the Guidance Content Specialist. The counselors develop relationships with their students beginning with the transition from eighth grade through high school graduation. The Guidance Counselors work collaboratively in their curriculum planning to ensure that all students receive the appropriate curriculum based on their developmental needs. The ninth grade curriculum focuses on transitions and first year success, as well as emotional well-being through the Signs of Suicide program. Our tenth grade students learn about career planning and personality assessments, and how that relates to their future plans. Guidance Counselors work with eleventh and twelfth grade students on future planning options, primarily the college admission process. Guidance Counselors work with students and families to ensure that all students have future plans in place after high school graduation.

Personnel

This year the department welcomed Shawn Carrigan, Maura Interrante and Stephanie Lord as Learning Specialists and Irina Safina as the Secretary to the Director of Pupil Services.

Each new member of the department brings a tremendous amount of experience and expertise in their chose area.

Respectfully Submitted,

Matthew LaCava

REPORT OF THE ATHLETIC DIRECTOR

To the Superintendent of Schools:

I respectfully submit my annual report as the athletic director for the Medfield Public Schools for the year ending December 31, 2014. It is my pleasure to report that for the nineteenth year in a row over seventy-five percent of the student body participated in athletics. This statistic reaffirms the integral part athletics play in our school and the education of our children. My goal will be to continue the tradition of sportsmanship, which has been our history here in Medfield. Fair play, competition, goal setting, and teamwork are just a few of the life lessons that athletics can teach. Athletics truly is the other half of education. We offer 25 varsity interscholastic sports to our students. This year we won six Tri Valley Championships, and 74% of all our varsity contests. Boys and girls interscholastic teams were offered at three levels during the past year. The following is the entire athletic coaching staff by season:

WINTER

Basketball (Boys)	Varsity Assistant J.V. Freshman	Herb Grace Mike Mason Al Necchi Evan Moon
Basketball (Girls)	Varsity Assistant J.V. Freshman	Mark Nickerson Ellen Gelinas Paul Coutinho Jess Safer
Ice Hockey (Boys)	Varsity Assistant J.V.	Toby Carlow Tony Iafolla Rob Lynch
Ice Hockey (Girls)	Varsity Assistant Assistant	Molly Norton Melissa Belmonte Lauren Duran
Indoor Track (Boys)	Head	Tom Woods Mairi Nawroki
Indoor Track (Girls)	Head Assistant	Melinda Lohan Nick Stevens
Gymnastics	Head	Jennifer Libin

Swimming	Head	Karen O'Connell
	Assistant	Michael Riley
	Assistant	Beth Guarnagia

SPRING

Baseball	Varsity	Matt Marenghi
	Assistant	Gary Stockbridge
	J.V.	Mike Mason
	Freshman	Jeff Cambridge
Softball	Varsity	Travis Taliaferro
	Assistant	Jeff Cincotta
	JV	Jillian Chiasson
Tennis (Boys)	Head	Even Moon
	Assistant	Evan Brooks
Tennis (Girls)	Head	Chris Dubose
	JV	Ali Freeman
	JV	Judy Basiliere
Track and Field (Boys)	Head	Tom Woods
	Assistant	Mike Kraemer
	Assistant	Marie Nawroki
Track and Field (Girls)	Varsity	Kevin Murphy
	Assistant	Cindy Appleyard
Volleyball (Boys)	Varsity	Jack Hastings
	JV	Nancy Ivas
Lacrosse (Boys)	Varsity	John Isaf
	Assistant	Daggett Morse
	J.V.	Will Whittingsley
	Freshman	J.D. Prentice
Lacrosse (Girls)	Varsity	Kathleen McCullough
	Assistant	Leora Seri
	J.V.	Jason Heim

FALL

Golf	Varsity J.V.	Frank Oliverio Michael Wendt
Cross Country (Boys)	Varsity Assistant	Mike Kraemer Bernie Shea
Cross Country (Girls)	Varsity Assistant	Diane Lyon Cindy Appleyard
Field Hockey	Varsity J.V. Freshman	Mike Mason Sue Pratt Evan Moon
Football	Varsity Assistant Assistant J.V. J.V. Freshman Freshman Freshman	Erik Ormberg Kevin Gavaghan Brian Gavaghan Eric Ludwig Peter Gumas Joseph Brienze Korey Kuzmich Kevin Soule
Soccer (Boys)	Varsity Assistant J.V. Freshman	Jason Heim Travis Taliaferro Paul Coutinho Shawn Chlebdia
Soccer (Girls)	Varsity Assistant J.V. Freshman	Michael LaFrancesca Melinda Lohan Kelly Dengos Courtney Callanan
Volleyball (Girls)	Varsity J.V. Freshman	Jack Hastings Caitlin Kirby Kim Hanson

Our 2014-2015 winter seasons started and ended with the same tradition of success. Notable achievements should be recognized with the boys' ice hockey team winning the TVL Championship and making it to the State Finals for the first time in program history. Girls' ice hockey made it to the MIAA tournament. The gymnastics team had a positive season and placed 6th in the

sectional meet. The boys indoor track team won the TVL meet and the boys' and girls' indoor track teams finished 72 and 6-2, respectively. The boys' were led by Gordon White, Ian & Sean Robertson, and Austin Scola. Boys' and Girls' swimming placed second at the TVL Championship Meet ending another positive season. The most notable performances came from the boys' and girls' basketball program. The girls qualified for the state tournament for the twenty-fourth time in a row and ended their season 20-2 as TVL Champions. The girl's also made it back to the State Finals. Lauren Petit was named MVP of the TVL and earned Boston Globe and was named a Herald "Dream Teamer". Lauren Petit and Kristen Fechtelkotter were recognized for scoring 1,000 career points. The boys' team placed third in the league and made it to the quarter final round of state tournament. Drew Shea was recognized for scoring 1,000 career points.

The spring season of 2014 left no doubt of the warriors' ability to dominate on the athletic fields. Baseball (7-13) had another positive season with the boys demonstrating resilience during a tough season. Softball improved to 12-7 on the season with strong pitching and hitting and qualified for the state tournament. Girls' tennis (12-4) finished second in the TVL and lost in the D2S sectional quarter-finals. Boy's Tennis had a strong year, winning the TVL, and advancing all to the D2S Sectional Semifinals. Boys' volleyball (9-9) had a good year and qualified for state tournament. The track program enjoyed another positive season and finished the year at 6-0 (Boys') and 2-4 (Girl's). The lacrosse teams continued the spring success. The boys' won the league title (18-2) and won the Division 2 State Championship game while the girls' team placed second in the league (15-3) and advanced to the D2E sectional-finals. The fall of 2014 began much where the spring team left off. Almost all of our fall sports made tournament with the exception of boys' golf. The football team finished a successful season with an overall record of 8-3, and qualified for the MIAA tournament, drawing a very tough schedule and advanced to the Division 3 SW sectional finals. Coach Eric Ormberg was named TVL coach of the year and Matt Patry was named the TVL Defensive Player of the year and named to the Boston Herald All Scholastic-Team. The girls' volleyball team went (11-10 in TVL and 10-3 overall) advanced to the division 2 quarterfinals. Boys' cross-country (6-1) won the TVL meet and finished eighth in the state meet. Austin Scola had a notable year by winning the TVL meet, winning the Division 4 EMASS race, placing eighth in the All-State meet and being named to the Boston Globe and Boston Herald All-Scholastic team. Girls' cross country (3-4) had a good year with tough competition in the league. Field hockey (7-6-5) had a positive season and qualified for the state tournament. Mary Kate McNeil earned TVL 1st-Team honors. Boys' soccer had a much improved season (9-8-1) and qualified for the state tournament. The girls' soccer team finished 12-3-3, and had a strong year after also graduating many from the team. Caitlin Walsh Maggie McCarthy, and Taylor Sherman, earned TVL first team honors and led the way for the Warriors. The golf team (7-11) had positive year as the boys filled some big holes left from graduation last year.

Team: Girl's Tennis

Record: 12-4

All-Stars: Caroline Beck and Kaitlyn Geraghty

Team: Boy's Tennis

Record: 15-2

Team Awards: TVL Champions

All-Stars: Dan Cher (MVP), Joe Arthur, John Lewis, Henry Gagne, and Scott Braverman

Team: Girls Lacrosse

Record: 15-3

Team Awards: TVL Sportsmanship

All-Stars: Caroline Tschirch and Abby Johnson

Team: Boys Lacrosse

Record: 18-2

Team Awards: D2 State Champions, TVL Champions, John Isaf : TVL Coach of the Year

All-Stars Jack Isaf, Matt Crowell, John MacClean, Blake Frasca, Jimmy Ganem, Robert Treiber, Brian Bissell.

Team: Girls Spring Track

Record: 2-4

All-Stars: Payton Ouimette

Team: Boys Spring Track

Record: 6-0

Team Awards: Sportsmanship (3rd Place)

All-Stars: Michael Colivas, Ian Robertson, Sean Robertson, Gordon White, Austin Scola

Team: Boys Baseball

Record: 7-13

All-Stars: Dean Adams and Matt Dresens

Team: Softball

Record: 12-7

All-Stars: Danielle Vaclavik, Jaclyn Flint

Team: Boys Volleyball

Record: 9-9

All-Stars: Brian Hunter, Thomas Stephenson

Team: Boys Hockey

Record: 18-1-1

Team Awards: State Finalist, TVL Champions

All-Stars: Pat Lawler, Matt Treiber, Matt Crowell, Robert Treiber, John Maclean

Team: Girls Ice Hockey

Record: 7-8-1

All-Stars: Jessica O'Loughlin, Lindsay Brown

Team: Girls Winter Track

Record: 6-3

Team Award: Sportsmanship (2nd Place)

All-Stars:), Kristina Gustafson,

Team: Boys Winter track

Record: 7-2

Team Awards: TVL Champions

All-Stars:, Gordon White, Ian Robertson, Sean Robertson, and Austin Scola

Team: Girls & Boys Swimming

Record: Boys: 5-6 Girls: 3-6

All-Stars: (Girls') Alec Haley, Colton Hall,

Team: Boys Basketball

Record: 12-8

All-Stars: Drew Shea

Team: Girls Basketball

Record: 20-2

Team Awards: TVL Champions, D2 State Finalist, All-Stars: Lauren Petit (TVL MVP and Globe/Herald All-Scholastic), Kristin Fechtelkotter,

Team: Gymnastics

Record: 6-2

Team Awards: 6th Place in Sectionals

Team: Football

Record: 8-3

Team Awards: D3SW Sectional Finalist Eric Ormberg TVL Coach of the Year

All-Stars: Matt Patry, Joey Sears, Josh Hirshfeld, Joe Davange, Stephen Ledogar, Chaz Augustini, Olaniyi Adebayo

Team: Boys Cross Country:

Record: 6-1

Team Awards: Sportsmanship Award, Placed 2nd in State D2 Meet Mike Kraemer (D2 Coach of the Year)

All-Stars: Austin Scola, Corey Dron

Team: Girls Cross Country:

Record: 3-4

Team: Boys Soccer

Record: 9-8-1

All-Star: Jack Cahill

Team: Girls Soccer

Record: 12-3-3

All-Stars: Caitlin Walsh, Maggie McCarthy, Taylor Sherman, Kaela McKenzie

Team: Field Hockey

Record: 7-6-5

All-Stars: Mary Kate McNeil

Team: Girls Volleyball

Record: 11-10

All-Stars: Lizzy Taylor, Ally Beck,

Team: Golf

Record: 7-11

Most of our interscholastic teams participate in the Tri-Valley League. This league consists of Ashland, Bellingham, Dover-Sherborn, Holliston, Hopkinton, Medfield, Millis, Medway, Norton, and Westwood. Medfield is the third largest school in terms of enrollment. Our girls' hockey team competes in the South East Mass Girls Hockey League (SEMGHL). Boys' volleyball competes in the Western Alliance League, and our gymnastics team competes as an independent team as there are no leagues available to them.

This concludes my annual report as the Director of Athletics. On behalf of all the Warriors, I would like to thank the School Committee, the administration, and the community for all of their support throughout the year.

Respectfully submitted,

Eric A. Scott

Director of Athletics

**TOWN CLERK'S REPORT
FOR THE YEAR ENDING
DECEMBER 31, 2014**

MARRIAGES

FEBRUARY

2/21 Anna M Szymborska
Michael A Sheedy

MARCH

3/29 Sara M Pongratz
Denis E Long

MAY

5/2 Bo Peter Johansson
Lilliana Gallegos

JUNE

6/21 Thomas O Woods
Andrea L McNeice
6/28 Lindsey W Woodhull
John L Whalen

JULY

7/19 Andria L Dolce
Kimberly A Etchings
7/26 Heather S Wills
Ryan Tyler Humberson

AUGUST

8/23 Katelyn M Daley
Brenda T Moses

SEPTEMBER

9/13 Tracey L Watson
David E Blood
9/13 Cynthia G Clark
Paul A Tibets
9/19 John C Audy
Saraswati Bhandari
9/27 Victoria L Ruocco
Keegan F VanSicklen

OCTOBER

10/11 Ashley C Ciampa
Thomas J McDonald
10/11 Erin E McCarthy
Christopher J Pisarkiewicz
10/11 John D Hanson
Barbara J Marshall

NOVEMBER

11/9 David R Myers
Sarah A Ellard
11/22 Michele L Negoshian
Robert F Gannon

DEATHS

JANUARY

1/2 Courtney G Clower
1/5 Frances A Burke
1/6 Ellen M Higgins
1/6 Josephine E Baker
1/9 Ruth C Nadler
1/28 Mildred M Sampson
1/31 Clarence W Johnson

FEBRUARY

2/4 Jacqueline MacKey
2/16 Andrew F Thompson, Jr

MARCH

3/2 Grace M Gibbs
3/9 Lucille M Vadala
3/11 Jon W Davis

APRIL

4/3 Mary E Robinson
4/4 Hope E Sproul
4/6 Rosalie M Murphy
4/6 Mary M Welch
4/10 Ruth A Luecke
4/11 Alba Maldonado
4/17 Roberta E Newman
4/20 Helen Lucy

MAY

5/1 Blanchard Warren Jr
5/16 Iris C Davis
5/19 Doris G Suojanen

JUNE

6/11 Douglas A Landfield
6/12 John R Fisler
6/18 Dale Parrish
6/20 Frederick A Rogers, Jr

JULY

7/4 Mary E Reilly
7/7 William F Quinn
7/10 Lucy Q Lickteig
7/18 Virginia L Bowes
7/30 Rose Saad
7/19 Arthur N Gorham, Jr.

AUGUST

8/8 Roslyn Taleran
8/8 Marion A Carlsen
8/9 Walter M Mulock
8/17 Timothy A Gallagher
8/30 Charles R Gjerde
8/31 Jessie C Lennon

SEPTEMBER

9/5 Alexander L Bell
9/14 Albert Menard
9/15 Richard E Nickerson
9/19 John F Kibbe
9/25 Ruth L Brewer

OCTOBER

10/2 Bertha A Aseltine
10/19 Jody B Haley
10/20 James Sproul, Jr
10/20 Frederick H Swaffield
10/23 Diana G Mobley

NOVEMBER

11/2 Nancy A Bravo
11/8 William Brymer
11/17 Brian Collins
11/20 Stanley Mintz
11/27 Thelma Meader

DECEMBER

12/5 Marilyn Brown

12/26 Lucy Tannler
12/27 Ann Ryan
12/28 Guy Damore

COMMONWEALTH OF MASSACHUSETTS
WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH
WARRANT FOR SPECIAL STATE ELECTION
JANUARY 7, 2014

Norfolk, SS

To either of the Constables of the Town of Medfield

GREETINGS:

In the name of the Commonwealth you are hereby required to notify and warn the inhabitants of the Town of Medfield who are qualified to vote in Special State Elections to vote at Precincts 3 & 4 at the CENTER at Medfield, located on Ice House Road, on TUESDAY, THE SEVENTH DAY OF JANUARY, 2014 from 6:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the Special State Election for the candidates of political parties for the following office:

**REPRESENTATIVE IN GENERAL COURT....FOR THE NINTH
NORFOLK DISTRICT**

Hereof fail not and make return of this warrant with your doings thereon, unto the Town Clerk at the time and place of election aforesaid. Given unto our hands this 19th day of December in the year of two thousand thirteen.

Mark Fisher /s/
Osler Peterson /s/
Richard DeSorgher /s/
SELECTMEN OF MEDFIELD

By virtue of this warrant, I have notified and warned the inhabitants of the Town of Medfield, qualified to vote in elections, to meet at the time and for the purpose named, by posting attested copies of the same at five public places seven days before the date of the meeting as within directed.

Constable: M. Mangenello /s/
Date: December 20, 2013

A TRUE COPY ATTEST:

Carol A. Mayer, CMC/CMMC /s/
Town Clerk

TOWN OF MEDFIELD
SPECIAL STATE ELECTION
JANUARY 7, 2014

Pursuant to the foregoing warrant, the polls were opened at 6:00 A.M. with the swearing in of the election workers present. The ballot boxes were inspected and found to be in working order, specimen ballots posted, voting precincts listing displayed and instruction to the voters posted.

WARDEN: Emmy Mitchell

ELECTION OFFICERS: Muffy Smick, Jane Timmerman, Cheryl Dunlea and Joann Kunz

The polls were closed at 8:00 P.M.

The total vote was 383 - Total Registered Voters for Precincts 3 & 4 numbered 4,277 – 11% of the voters voting.

After the counting and tabulation of the ballots, the results were as follows:

	<u>PRECINCT</u>		
REPRESENTATIVE IN GENERAL COURT – 9TH NORFOLK DISTRICT	<u>3</u>	<u>4</u>	<u>TOTAL</u>
Shawn C Dooley	123	106	229
Edward J McCormick, III	41	38	79
Christopher G Timson	35	40	75
Write Ins			383
Blanks			

Polls were closed at 8:00 P.M.

After the results were announced, the checked ballots, voting lists and tally sheets were turned over to the Town Clerk for safekeeping, as prescribed by law.

A TRUE COPY ATTEST:

Carol A. Mayer, CMC/CMMC S\
TOWN CLERK

January 8, 2014

**TOWN OF MEDFIELD
COMMONWEALTH OF MASSACHUSETTS
WARRANT FOR MARCH 10, 2014
SPECIAL TOWN MEETING**

Norfolk, ss.

To the Constables of the Town of Medfield in said County, greetings:

In the name of the Commonwealth, you are directed to notify and warn the Inhabitants of the Town of Medfield, qualified to vote in elections and in Town affairs, to meet at the Amos Clark Kingsbury High School Gymnasium, located on South Street in said Medfield, on Monday the tenth day of March, A.D., 2014 at 7:30 o'clock P.M., then and there to act on the following articles:

Article 1. To see if the Town will vote to appropriate a sum of money and determine in what manner said sum shall be raised and to authorize the Treasurer/Collector with the approval of the Board of Selectmen to borrow in accordance with the provisions of G.L. Chapter 44, Section 7, clause (3), or any other enabling statute, for the purposes of purchasing or otherwise acquiring a portion of the Medfield State Hospital property, so-called, and to authorize the Selectmen to enter into an agreement with the Commonwealth of Massachusetts to accomplish said purchase, provided that said borrowing shall be contingent upon the passage of a debt exclusion override in accordance with the provisions of G.L. Chapter 59, Section 21C, Paragraph (k) or any special enabling legislation governing such debt exclusion override, or do or act anything in relation thereto .

(Board of Selectmen)

VOTED: To appropriate three-million one-hundred thousand dollars (\$3,100,000), said sum shall be raised by borrowing and that the Treasurer/Collector with the approval of the Board of Selectmen be authorized to borrow in accordance with the provisions of G.L. Chapter 44, Section 7, clause (3), or any other enabling statute, for the purpose of purchasing or otherwise acquiring a portion of the Medfield State Hospital property, so-called, and to authorize the Selectmen to enter into an

agreement with the Commonwealth of Massachusetts to accomplish said purchase, provided that said borrowing shall be contingent upon the passage of a debt exclusion override in accordance with the provisions of G.L. Chapter 59, Section 21C, Paragraph (k) or any special enabling legislation governing such debt exclusion override. **PASSED BY THE 2/3 REQUIRED (3/10/2014)**

Article 2. To see if the Town will vote to appropriate a sum of money and determine in what manner said sum shall be raised, for the purposes of maintaining and/or securing the land and building of the former Medfield State Hospital property, so-called, or do or act anything in relation thereto.

(Board of Selectmen)

VOTED: To appropriate one-hundred fifty thousand (\$150,000) said sum to be raised on the fy15 tax levy, for the purposes of maintaining and/or securing the land and building of the former Medfield State Hospital property. **PASSED BY MAJORITY (3/10/2014)**

Article 3. To see if the Town will vote to authorize the Board of Selectmen to petition the General Court of the Commonwealth of Massachusetts for special legislation to authorize the purchase of all or a portion of land and buildings at the former Medfield State Hospital, shown on the Town of Medfield Board of Assessors' Maps as Lot 001, Map 71 and Lot 004, Map 63, further shown as Parcels A and B on a Plan entitled Location of Land Parcels Medfield State Hospital Medfield, Massachusetts provided by The Massachusetts Division of Capital Asset Management (DCAM), legislation to include such terms, conditions, and language as the Board of Selectmen determines to be in the best interest of the Town of Medfield, or do or act anything in relation thereto

(Board of Selectmen)

MOTION TO AMEND: To include the following in the last sentence after the Town of Medfield.

“Specifically including a provision with a requirement that Parcels A1 and A2 shall have already been permanently transferred to the

Department of Conservation and Recreation or the Department of Food and Agriculture.”

VOTED: THIS MOTION FAILS TO PASS (3/10/2014)

VOTED: To authorize the Board of Selectmen to petition the General Court of the Commonwealth of Massachusetts for special legislation to authorize the purchase of all or a portion of land and buildings at the former Medfield State Hospital, shown on the Town of Medfield Board of Assessors’ Maps as Lot 001, Map 71 and Lot 004, Map 63, further shown as Parcels A and B on a Plan entitled Location of Land Parcels Medfield State Hospital Medfield, Massachusetts provided by The Massachusetts Division of Capital Asset Management (DCAM), legislation to include such terms, conditions, and language as the Board of Selectmen determines to be in the best interest of the Town of Medfield. **PASSES UNANIMOUS (3/10/2014)**

And you are directed to serve this Warrant by posting an attested copy thereof, in the usual place for posting warrants in said Medfield, fourteen days at least before the time of holding said Town Meeting.

Hereof fail not and make due return of this Warrant with your doings thereon, unto the Town Clerk at the time and place of the Town Meeting aforesaid. Given unto our hands this 18th day of February, Two-Thousand and Fourteen.

Mark Fisher, /s/

Osler Peterson, /s/

Richard Desorgher, /s/

BOARD OF SELECTMEN

By virtue of this Warrant, I have notified and warned the Inhabitants of the Town of Medfield, qualified to vote in elections and at town meetings, by posting attested copies of the same at five public places, fourteen days before the date of the town meeting, as within directed.

Constable: Stephen Grover

Date: February 19, 2014

A TRUE COPY ATTEST:

Carol A. Mayer, CMC, CMMC, /s/
Town Clerk

**TOWN OF MEDFIELD
WARRANT FOR THE ANNUAL TOWN ELECTION
MARCH 31, 2014**

Norfolk, ss

To the Constables of the Town of Medfield in Said County, Greetings:

In the Name of the Commonwealth, you are directed to notify and warn the Inhabitants of the Town of Medfield, qualified to vote in elections and in town affairs, to meet at the Center at Medfield on Ice House Road in said Medfield on Monday the thirty-first day of March, A.D. 2014 at 6:00 o'clock A.M., then and there to act on the following items:

Article 1. To choose all Town Officers required to be elected annually by ballot, viz:

One Moderator for a term of one year.

One Selectmen, One Assessor, Two School Committee Members, Two Library Trustees, Two Park Commissioners and One Trust Fund Commissioner for three years.

One Member of the Planning Board and One Member of the Housing Authority each for a term of five years.

And, to vote on the following question,

Debt Exclusion Vote

Shall the Town of Medfield be allowed to exempt from the provisions of proposition two and one-half, so called, the amounts required to pay for the bond issued in order to purchase from the Commonwealth of Massachusetts all or a portion of the former Medfield State Hospital site and buildings thereon, identified on the Board of Assessors' Maps as Lot 001, Map 71 and Lot 004, Map 63, further shown as Parcels A and B on a Plan entitled Location of Land Parcels Medfield State Hospital Medfield, Massachusetts provided by The Massachusetts Division of Capital Asset Management (DCAM), consisting of approximately 134 acres.

The polls will open at 6:00 o'clock A.M. and shall be closed at 8:00 o'clock P.M.

And you are directed to serve this Warrant by posting an attested copy thereof, in the usual place for posting warrants in said Medfield, seven days at least before the time of holding said Town Election.

Hereof fail not and make due return of this Warrant with your doings thereon, unto the Town Clerk at the time and place of the Town Election aforesaid. Given unto our hands this 4th day of March, Two Thousand and Fourteen.

Mark Fisher, /s/
Osler Peterson, /s/
Richard DeSorgher, /s/
BOARD OF SELECTMEN

By virtue of this Warrant, I have notified and warned the inhabitants of the Town of Medfield, qualified to vote in elections and at town meetings, by posting attested copies of the same at five public places, seven days before the date of the elections, as within directed.

Constable: Stephen Grover, /s/
Date: March 5, 2014

A TRUE COPY ATTEST:
Carol A. Mayer, CMC, CMMC
Town Clerk

**TOWN OF MEDFIELD
COMMONWEALTH OF MASSACHUSETTS
ANNUAL TOWN ELECTION
MARCH 31, 2014**

Pursuant to the foregoing warrant, the polls were opened at 6:00 A.M. with reading of the warrant and the swearing in of the election workers present. The ballot boxes were inspected and found to be in working order, specimen ballots posted, voting list was displayed and instruction to the voters posted.

WARDEN: Emmy Mitchell

TELLERS: Beverly Bennotti, Norma Black, Ruth Chick, Barry Palson, Norma Cronin, Cheryl Dunlea, Gerry Finn, Gail Currier, Carol Meirovitz, Sue Munroe, Sheila Roy, Jane Timmerman, Mike Costa, John Hand, Muffy Smick and Brad McMillian

The polls were closed at 8:00 P.M.

The total vote was 1390 . There are 8,226 registered voters, 17% of voters voting.

	<u>PRECINCT</u>				<u>TOTAL</u>
	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	
MODERATOR (one yr)					
VOTE FOR ONE					
Scott McDermott	356	311	299	250	1216
Write In			1	2	3
Blanks	49	45	27	50	171
					1390

SELECTMEN (three yrs)					
VOTE FOR ONE					
Mark Fisher	340	303	288	248	1179
Write In	1			1	2
Blanks	64	53	39	53	209
					1390

ASSESSOR (three yrs)

VOTE FOR ONE

Francis Perry	332	285	278	227	1122
Write In				1	1
Blanks	73	71	49	74	267
					1390

SCHOOL COMMITTEE

(three yrs) VOTE FOR

NOT MORE THAN TWO

Eileen Desisto	306	264	245	209	1024
Anna Mae O'Shea Brooke	302	265	246	207	1020
Write In			1	2	3
Blanks	202	183	162	186	733
					2780

LIBRARY TRUSTEE

(three yrs) VOTE FOR

NOT MORE THAN TWO

Timothy Hughes	319	278	259	214	1070
Lauren Feeney	314	278	261	212	1065
Write In				1	1
Blanks	177	156	134	177	644
					2780

PLANNING BOARD (five

ysrs) VOTE FOR ONE

Elissa Gordet Franco	325	287	272	223	1107
Write In				1	1
Blanks	80	69	55	78	282
					1390

PARK COMMISSIONER

(three yrs) VOTE FOR

NOT MORE THAN TWO

Kirsten Young	329	284	263	227	1103
Michael Parks	14	11	16	8	49
Anthony Papantonis	4	2	2		8
Write In	2	1			3
Blanks	71	69	54	69	263
					2780

HOUSING AUTHORITY
(five yrs) VOTE FOR
ONE

Lisa Donovan	332	286	273	233	1124
Write In	2	1			3
Blanks	71	69	54	69	263
					1390

TRUST FUND
COMMISSIONER
(three yrs)
VOTE FOR ONE

H. Tracy Mitchell	332	283	280	231	1126
Write In					
Blanks	73	73	47	71	264
					1390

QUESTION 1 – ST HOSP
PROPERTY

Yes	377	323	300	277	1277
No	24	32	26	22	104
Blanks	4	1	1	3	9
					1390

After the results were announced, the checked ballots, voting lists and tally sheets were turned over to the Town Clerk for safekeeping as prescribed by law.

A TRUE COPY ATTEST:

Carol A. Mayer, CMC/CMMC S\
TOWN CLERK

April 1, 2014

TOWN OF MEDFIELD
WARRANT FOR THE ANNUAL TOWN MEETING
2014

On Monday, the twenty-eighth day of April, A.D., 2014 commencing at 7:30 P.M. the following Articles will be acted on in the Amos Clark Kingsbury High School gymnasium, located on South Street in said Medfield, viz

Article 2. To see if the Town will vote to accept the reports of the several Town Officers for the past year.

CARRIES UNANIMOUSLY (consent calendar 4/28/2014)

Article 3. To see if the Town will vote to accept the following named sums as Perpetual Trust Funds for the care of lots in the Vine Lake Cemetery, the interest thereof as may be necessary for said care, viz.

PERPETUAL CARE 2013

Brett and Marie Burns	\$3,000
Brian Ward	3,000
Joanne McCarthy	1,500
Paul Nyren	3,000
Richard and Cathleen Rogers	3,000
Margaret Wood	1,500
Cindy N. McCarthy	3,000
Richard Whalen	3,000
M. Susan Horgan	3,000
Cynthia Terry	750
Harold F. Jr. and Nancy Pritoni	3,000
Margaret D. Kelly	1,500
Myron Zajac	3,000
Eugene F. Gallagher	1,500
Richard F. and Rose S Thibault	3,000
Janis Swain	3,000
Michael Polagye	750
Ralph and Adele Mariani	1,500
Jennifer Disinger	3,000
Ralph and Eleanor Manganiello	3,000
Total	\$48,000
(Cemetery Commissioners)	

CARRIES UNANIMOUSLY (consent calendar 4/28/2014)

Article 4. To see if the Town will vote to re-authorize a Fire Alarm Revolving Fund, pursuant to the provisions of G.L. Chapter 44, Section 53E ½ to be used for fire alarm maintenance, equipment or supplies, funds not to exceed \$32,000 to come from the Maintenance Fee account and to authorize the Fire Chief to expend from said funds, or do or act anything in relation thereto.

(Fire Chief)

CARRIES UNANIMOUSLY (consent calendar 4/28/2014)

Article 5. To see if the Town will vote to re-authorize an Ambulance Revolving Fund, pursuant to the provisions of G.L. Chapter 44, Section 53E ½ to be used for an Ambulance revolving fund for payment of principal and interest costs on the ambulance and/or purchase of a replacement ambulance, funds not to exceed \$30,000 to come from the Ambulance Mileage Fee Account and to authorize the Fire Chief to expend from said funds, or do or act anything in relation thereto.

(Fire Chief)

CARRIES UNANIMOUSLY (consent calendar 4/28/2014)

Article 6. To see if the Town will vote to re-authorize an Advanced Life Support Fund, pursuant to the provisions of G.L. Chapter 44, Section 53E ½ to be used for the payment of Advanced Life Support charges, funds not to exceed \$75,000 to come from the users of said services or their insurers and to authorize the Fire Chief to expend from said funds, or do or act anything in relation thereto.

(Fire Chief)

CARRIES UNANIMOUSLY (consent calendar 4/28/2014)

Article 7. To see if the Town will vote to re-authorize a Community Gardens Revolving Fund, pursuant to the provisions of G.L. Chapter 44, Section 53E ½ to be used for the payment of expenses for the operation of the Community Gardens Program, funds not to exceed \$1,500 to come from registration fees paid by gardeners and to authorize the Town Administrator to expend from said funds, or do or act anything in relation thereto.

(Town Administrator)

CARRIES UNANIMOUSLY (consent calendar 4/28/2014)

Article 8. To see if the Town will vote to re-authorize a Rental Income Revolving Fund, pursuant to the provisions of G.L. Chapter 44, Section 53E ½ to be used for the processing of rental receipts and associated expenditures for the CENTER at Medfield, funds not to exceed \$30,000 and to authorize the Council on Aging and/or its Executive Director to expend from said funds, or do or act anything in relation thereto.

(Council on Aging)

CARRIES UNANIMOUSLY (consent calendar 4/28/2014)

Article 9. To see if the Town will vote to re-authorize a Library Revolving Fund, pursuant to the provisions of G.L. Chapter 44, Section 53E ½ to be used for payment of costs associated with providing photocopier/printer services to library users, with costs associated with providing after hours use of public meeting space to community organizations and for payment of costs associated with replacing lost or damaged materials; funds not to exceed \$5,000 to come from the fees charged for use of photocopiers/printers, from fees charged for use of meeting rooms after regular hours and from the fees charged for the replacement of lost or damaged materials; and to authorize the Library Director to expend from said funds, or do or act anything in relation thereto.

(Library Director)

CARRIES UNANIMOUSLY (consent calendar 4/28/2014)

Article 10. To see if the Town will vote to re-authorize a Respite Care Revolving Fund, pursuant to the provisions of G.L. Chapter 44, Section 53E ½ to be used for the payment of costs associated with the operation of a respite care program at the CENTER at Medfield, funds not to exceed \$50,000 to come from fees charged for participation in the program, grants, gifts or such other funds as might be made available for this purpose; and to authorize the Council on Aging and/or its Executive Director to expend from said funds, or do or act anything in relation thereto.

(Council on Aging)

CARRIES UNANIMOUSLY (consent calendar 4/28/2014)

Article 11. To see if the Town will vote to accept the provisions of the final paragraph of G.L. Chapter 59, Section 5, Twenty-Second, which reduces the residency requirement for certain veteran's real estate tax exemptions from five years to one year, or do or act anything in relation thereto.

(Board of Assessors & Veterans' Services Officer)

VOTED: To accept the provisions of the final paragraph of G.L. Chapter 59, Section 5, Twenty-Second. **PASSED 4/28/2014**

Article 12. To see if the Town will vote to accept for the fiscal year 2015 the provisions of section four of Chapter 73 of the Acts of 1986, in accordance with and subject to the provisions of said section four, providing for an additional exemption for a taxpayer who shall otherwise qualify for an exemption under clauses 17D, 22, 22A, 22B, 22C, 22D, 22E, 37A, 41C, 42 or 43 of section five of Chapter 59 of the General Laws, or do or act anything in relation thereto.

(Board of Assessors)

CARRIES UNANIMOUSLY (consent calendar 4/28/2014)

Article 13. To see if the Town will vote to accept G.L. Chapter 60A, Section 1, Paragraph 8, exempting from motor vehicle excise tax qualifying active and full time military members who have been deployed or stationed outside of the territorial boundaries of the continental United States for a period of at least 45 days in the calendar year of the exemption, on such terms as set out in the paragraph, or do or act anything in relation thereto.

(Board of Assessors & Veterans' Services Officer)

VOTED: To accept G.L. Chapter 60A, Section 1, Paragraph 8. **PASSED UNANIMOUS 4/28/2014**

Article 14. To see if the Town will vote to accept G.L. Chapter 60A, Section 9 to permit deferral of motor vehicle excise tax for a member of the Massachusetts National Guard or reservist or dependent of a member of the Massachusetts National Guard or reservist for up to 180 days after completion of that service, or do or act anything in relation thereto.

(Board of Assessors & Veterans' Services Officer)

VOTED: To accept G.L. Chapter 60A, Section 9 **CARRIES UNANIMOUS 4/28/2014**

Article 15. To see if the Town will vote to fix the salary and compensation of the following elected officers: Moderator, Town Clerk, Selectmen, Assessors, School Committee, Trustees of the Public Library, Park and Recreation Commissioners, Planning Board, Housing Authority and Trust Fund Commissioners, or do or act anything in relation thereto.

Officer	Present Salary	W.C. Recommends
Town Clerk	\$63,000	\$64,000
Selectmen, Chairman	900	900
Selectmen, Clerk	900	900
Selectmen, Third Member	900	900
Assessors, Chairman	900	900
Assessors, Clerk	900	900
Assessors, Third Member	900	900
Moderator	0	0
Housing Authority	0	0
School Committee	0	0
Library Trustees	0	0
Planning Board	0	0
Park & Recreation Commissioner	0	0
Trust Fund Commissioner	0	0

(Board of Selectmen)

VOTED: To fix the salary and compensation of the following elected officers: Moderator, Town Clerk, Selectmen, Assessors, School Committee, Trustees of the Public Library, Park and Recreation Commissioners, Planning Board, Housing Authority and Trust Fund Commissioners, effective July 1, 2014, by adopting the Warrant Committee recommendations, as printed in the Warrant. **PASSED UNANIMOUS 4/28/2014**

Article 16. To see if the Town will vote to amend the PERSONNEL ADMINISTRATION PLAN and CLASSIFICATION OF POSITIONS AND PAY SCHEDULE, effective July 1, 2014, as set out in the warrant, or do or act anything in relation thereto.

(Personnel Board)

PERSONNEL ADMINISTRATION PLAN CLASSIFICATION OF POSITIONS AND PAY SCHEDULE

Police Department as per Contract:

Sergeant	Step 1	Step 2	Step 3
7/1/2013	\$1,222.24	\$1,260.04	\$1,305.26
<i>bi weekly</i>	\$2,444.48	\$2,520.08	\$2,610.53
7/1/2014	\$1,252.80	\$1,291.54	\$1,337.90
<i>bi weekly</i>	\$2,505.60	\$2,583.09	\$2,675.79
7/1/2015	\$1,284.12	\$1,323.83	\$1,371.34
<i>bi weekly</i>	\$2,568.24	\$2,647.66	\$2,742.69

Police Officer

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
7/1/2013	\$923.46	\$952.03	\$981.47	\$1,011.82	\$1,043.11	\$1,075.38
<i>biweekly</i>	\$1,846.94	\$1,904.05	\$1,962.93	\$2,023.65	\$2,086.23	\$2,150.75
7/1/2014	\$946.55	\$975.83	\$1,006.00	\$1,037.11	\$1,069.19	\$1,102.26
<i>biweekly</i>	\$1,893.11	\$1,951.65	\$2,012.00	\$2,074.24	\$2,138.39	\$2,204.52
7/1/2015	\$970.21	\$1,000.23	\$1,031.16	\$1,063.04	\$1,095.92	\$1,129.82
<i>biweekly</i>	\$1,940.44	\$2,000.44	\$2,062.30	\$2,126.09	\$2,191.85	\$2,259.63

Dispatcher

	Step 1	Step 2	Step 3	Step 4	Step 5
7/1/2013	\$647.96	\$684.02	\$718.53	\$755.07	\$797.67
<i>biweekly</i>	\$1,295.92	\$1,368.04	\$1,437.05	\$1,510.13	\$1,595.35
7/1/2014	\$664.16	\$701.12	\$736.49	\$773.95	\$817.62
<i>biweekly</i>	\$1,328.32	\$1,402.24	\$1,472.98	\$1,547.88	\$1,635.23

7/1/2015	\$680.76	\$718.65	\$754.91	\$793.30	\$838.06
<i>biweekly</i>	\$1,361.52	\$1,437.29	\$1,509.80	\$1,586.58	\$1,676.11

Specialist Range

7/1/20013	\$584.95	to	\$3,344.90	Annual Stipend
7/1/2014	\$599.57	to	\$3,428.52	Annual Stipend
7/1/2015	\$614.56	to	\$3,514.24	Annual Stipend

Fire Department as per Contract

Lieutenant/ Firefighter/EMT	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
7/1/2011	23.61	24.35	25.09	25.87	26.67	27.50
7/1/2012	24.08	24.84	25.59	26.39	27.20	28.05

Firefighter/ EMT	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
7/1/2011	21.33	21.99	22.62	23.32	24.01	24.75	25.47	26.23
7/1/2012	21.76	22.43	23.07	23.79	24.49	25.25	25.98	26.75

** Based on a 42 hour week.*

PUBLIC SAFETY POSITIONS

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Call Firefighter /EMT	22.74	23.44	24.13	24.86	26.59	26.38	27.15	27.98

	Step 1 Step 6	Step 2 Step 7	Step 3 Step 8	Step 4 Step 9	Step 5
Animal Control Officer/Inspector	20.65	21.24	21.83	22.46	23.10
<i>* Based on a 40-hour workweek</i>	23.75	24.43	25.12	25.82	

Assistant Animal Control Officer	2,057	2,248	2,438	2,628	2,822
<i>*Annual Stipend</i>	3,013	3,202	3,430		

MANAGERIAL POSITIONS

Grade Level I	Minimum	Midpoint	Maximum
Administrative Asst. to the Selectmen/Town Administrator	48,732	54,947	61,162
Grade Level II			
No positions at this level	54,823	60,914	67,007
Grade Level III			
No positions at this level	60,914	67,007	73,098
Grade Level IV			
Council on Aging Director	67,007	73,098	79,190
Building Commissioner	67,007	73,098	79,190
Town Planner	67,007	73,098	79,190
Park and Recreation Director	67,007	73,098	79,190
Grade Level V			
Asst Town Administrator	73,098	82,234	91,373
Principal Assessor	73,098	82,234	91,373
Town Accountant	73,098	82,234	91,373
Library Director	73,098	82,234	91,373
Treasurer	73,098	82,234	91,373
Grade Level VI			
No positions at this level	79,190	88,234	91,373
Grade Level VII	Minimum	Midpoint	Maximum

Fire Chief	97,462	115,737	134,012
Police Chief*	97,462	115,737	134,012
Superintendent of Public Works	97,462	115,737	134,012

*Receives additional 20% of base salary as a result of Quinn Bill Educational Incentive

OTHER SALARIED POSITIONS

	Minimum	Midpoint	Maximum
Grade Level I			
Outreach Social Worker	48,732	54,823	60,914
Conservation Agent (part-time)	24,367	27,411	30,458
Grade Level II			
Director of Youth Outreach	53,226	59,140	65,056

HOURLY PAID POSITIONS

	1	2	3	4	5	6	7	8	Max
10	9.63	9.91	10.19	10.47	10.77	11.08	11.39	11.71	12.04
20	15.53	15.96	16.41	16.87	17.35	17.85	18.35	18.87	19.40
30	17.06	17.55	18.05	18.55	19.08	19.62	20.17	20.75	21.33
40	18.77	19.30	19.84	20.42	20.99	21.58	22.20	22.83	23.46
50	20.65	21.25	21.84	22.47	23.09	23.75	24.43	25.11	25.82
60	22.72	23.36	24.03	24.69	25.39	26.12	26.86	27.62	28.40
70	24.86	25.61	26.37	27.16	27.97	28.81	29.68	30.57	31.49
80	26.85	27.66	28.48	29.33	30.21	31.11	32.05	33.01	34.00
90	28.94	29.80	30.69	31.61	32.57	33.53	34.55	35.58	36.64

HOURLY GRADE LISTINGS

Grade 10

Page

Grade 20

Clerk Typist

Library Assistant

Laborer

Mini-Bus Driver

Police Matron

Special Police Officer

Traffic Supervisor

Grade 30

Office Assistant

Sr. Library Assistant

Truck Driver

Transportation Coordinator

Grade 40

Administrative Assistant

Elder Outreach Worker

Groundskeeper

Maintenance Technician

Grade 50

Payroll Administrator

Administrative Assistant II

Circulation Supervisor

Equipment Operator

Volunteer Coordinator

Water Technician

Grade 60

Administrative Assistant III

Children's Librarian

Park and Rec Program Coordinator

Reference Librarian

Assistant Town Accountant

Grade 70

Sr. Equipment Operator

Sr. Groundskeeper

Water Operator

Tree Warden

Mechanic

Senior Librarian

Grade 80

Assistant Foreman

Grade 90

Senior Foreman

SPECIAL RATE/FEE POSITIONS- PART TIME/TEMPORARY

	<u>Annual</u>
Veterans Agent	\$11,353
Sealer of Weights and Measures	\$2,540
Registrar	\$188
Police Intern	\$435 to \$591

	<u>Hourly</u>
Police- Private Special Detail	\$31.77

Tree Climber	\$20.80
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FIRE

Deputy Chief	\$3,830
Captain	\$2,297
Lieutenant	\$1,838
EMS Coordinator	\$1,751
Fire Alarm Superintendent	\$797

INSPECTORS

\$29.77 per inspection

Inspector of Buildings	\$5,750
Local Inspector of Buildings	\$772
Gas and Plumbing Inspector	\$1,585
Assistant Gas and Plumbing Inspector	\$290
Wiring Inspector	\$2,616
Assistant Wiring Inspector	\$772
Zoning Enforcement Officer	\$29.77 per inspection
Street Inspector	\$15.72 per inspection

PARK AND RECREATION

Program Director	\$14,557	to	\$17,910
Swim Pond Director	\$6,064	to	\$8,594
Swim Pond Assistant Director	\$4,046	to	\$5,732
Swim Team Coach/Guard	\$3,370	to	\$4,727
Assistant Coach/Guard	\$2,159	to	\$3,870
Water Safety Instructor	\$2,563	to	\$3,870
Lifeguard	\$2,439	to	\$3,583
Swim Pond Badge Checker	\$811	to	\$1,290
Swim Pond Maintenance	\$947	to	\$1,290
Swim Pond Set-up Workers	\$675	to	\$2,864
Camp Director	\$2,697	to	\$5,484
Camp Specialists	\$1,352	to	\$5,428
Counselors	\$1,081	to	\$2,865
Jr. Counselor	\$272	to	\$860
Tennis Director	\$4,046	to	\$5,732

Tennis Instructor	\$811	to	\$1,435
Trainee			\$10.19

(Personnel Board)

VOTED: That the PERSONNEL ADMINISTRATION PLAN and CLASSIFICATION OF POSITIONS AND PAY SCHEDULE be amended, effective July 1, 2014, as set out in the warrant. **CARRIES UNANIMOUS 4/28/2014**

Article 17. To see if the Town will vote to raise and appropriate and/or transfer from available funds sums of money requested by the Selectmen or any other Town Officer, Board, Commission or Committee to defray operating expenses of the Town for the fiscal year commencing July 1, 2014, or such other sums as the Town may determine, as required by General Laws, Chapter 41, Section 108, or do or act anything in relation thereto.

(Board of Selectmen)

VOTED: To appropriate the sum of \$53,491,540 to defray the operating expenses of the various Town Boards, Committees, Commissions and Departments as printed in the Warrant Report and/or as amended by this Town Meeting for the fiscal year commencing July 1, 2014 and that to meet said appropriation the following sums be raised and appropriated on the fiscal 2015 tax levy or transferred from accounts or funds as follows:

FY15 Tax Levy	<u>\$48,385,979</u>
Bond Premium on 4.2M Bond Issued (6/1/07)	\$4,884
Bond Anticipation Note Interest Reimbursement	\$68,825
Premium on Sawmill Brook Bonds	\$1,346
School Building Assistance Multi School Projects	\$1,208,535
Cemetery Perpetual Care Interest Account	\$6,000
Pension Reserve Fund	\$100,000
Free Cash	\$100,000
Overlay Surplus	\$98,570

Mass Water Pollution Abatement Trust Title V Health Septic Loan Account 30-304	\$4,174
North and Green Street Water Main Replacement Article 23, 3/26/12 ATM	\$568
Stabilization Fund for Advance Payments of Sewer Betterments	\$400,000
<i>Sub-Total General Fund Revenues</i>	1,992,902
Water Enterprise Fund	\$1,608,381
Sewer Enterprise Fund	\$1,504,278
<i>Sub-Total Enterprise Fund Revenues</i>	\$3,112,659
<i>Sub-Total Other Revenues (except for tax levy)</i>	\$5,105,561

PASSED UNANIMOUS 4/28/2014

Article 18. To see if the Town will vote to raise and appropriate from the Fiscal 2015 Tax Levy and or transfer from available funds and/or borrow for Capital Expenditures, including the following:

<u>Department</u>	<u>Project</u>
Board of Selectmen	Town Hall Roof Replacement Gazebo Roof Replacement
Information Technology	Permit Software for Building/Cemetery/Planning/DPW
Library	Lighting System Retro Pendant Lighting
Fire Department	Upgrade Thermal Imaging Cameras Replacement of Protective Clothing
Council on Aging	Purchase and Install Professional Sound System
Conservation Commission	Land Acquisition and Land Management
School Department	
<i>Wheelock</i>	Front Entry/Parking Lot Repairs

Masonry Repairs
Remove/Abate Retile3 Classrooms

Middle School Auditorium Seat Repair Replacement
Data Center UPS

High School Resurface Tennis Courts
Replace Van

Police Department Satellite Receiver
Ford Utility Vehicle
Policy and Procedure Manual

Public Works Resurface Subdivision
Mini Track Asphalt Paver
Kubota M1088SHDC Tractor
Flint Sander #LMC5H
2015 Ford 250 Truck
Chapter 90 CAT 908H2 Compact Loader
Chapter 90 Mack GU713 Snow Plow
Chapter 90 2015 CAT 930K
Chapter 90 Elgin Pelican Dual Street Sweeper

Parks and Recreation Concession and Bathroom Building Foundation
and Utilities

VOTED: To appropriate the sum of \$495,403 for capital expenditures as recommended in the Warrant Report and that to meet said appropriation the following sums be raised on the fiscal 2015 tax levy or transferred from accounts or funds as follow:

<u>DEPARTMENT</u>	<u>PROJECT</u>	<u>Request</u>	<u>Appropriated</u>
Board of Selectmen	Town Hall Roof Replacement	\$20,000	\$20,000
	Gazebo Roof Replacement	\$8,000	\$8,000
Information Technology	Permit Software for Building/Cemetery/Planning	\$25,000	\$25,000
Library	Lighting System Retro Pendant Lighting	\$33,346	\$14,039

Fire Department	Upgrade Thermal Imaging Cameras (2)	\$15,000	\$15,000
	Replacement of Protective Clothing	\$20,000	\$20,000
Council on Aging	Purchase and Install Professional Sound System	\$13,000	\$13,694
Conservation Commission	Land Acquisition and Maintenance	\$50,000	\$5,000
School Department			
<i>Wheelock</i>	Front Entry/Parking Lot Restoration	\$96,680	\$0
	Masonry Repairs	\$44,500	\$44,500
	Remove/Abate/Retile 3 Classrooms	\$29,700	\$0
<i>Middle School</i>	Auidtorium Seat Repair/Replacement	\$13,825	\$0
	Data Center UPS	\$27,000	\$27,000
<i>High School</i>	Resurface Tennis Courts	\$23,000	\$23,000
	Replace Van (15 Passenger)	\$44,000	\$44,000
Police Department	Satellite Receiver	\$70,000	\$70,000
	Ford Utility Vehicle	\$38,000	\$38,000
	Policy and Procedure Manual	\$8,000	\$0
Public Works			
<i>Highway</i>	Resurface Subdivisions	\$40,000	\$40,000
	Mini Track Asphalt Paver	\$36,000	\$36,000
	Kubota M1088SHDC Tractor	\$127,855	\$0
<i>(Ch. 90)</i>	Flint Sander #LMC5H	\$22,170	\$22,170
	2015 Ford 250 Truck	\$41,522	\$0
	CAT 908H2 Compact Loader	\$86,500	\$0
<i>(Ch. 90)</i>	Mack GU713 Snow Plow	\$157,800	\$0
<i>(Ch. 90)</i>	2015 CAT 930K	\$144,711	\$0
<i>(Ch. 90)</i>	Elgin Pelican NP Dual Street Sweeper	\$186,585	\$0

Parks Recreation	and	Concession and Bathroom Building Foundation & Utilities	\$30,000	\$30,000
		Total Requests	\$1,452,194	\$495,403
To be funded by:		Tax Levy	\$400,000	
		<i>Chapter 90</i>	\$36,000	
		<u><i>Other Articles</i></u>		
		<i>atm 2009 art 17 (Library)</i>	\$2,709	
		<i>atm 2007 art 29 (COA)</i>	\$8,694	
		<i>atm 2012 art 16 (Park&Rec)</i>	\$23,000	
		<i>atm 2007 art 14 (BOS)</i>	\$5,000	
		<i>atm 2008 art 17 (BOS)</i>	\$10,000	
		<i>atm 2010 art 15 (BOS)</i>	\$10,000	
		<i>Other Available Funds</i>	\$95,403	

PASSED UNANIMOUS 4/28/2014

Article 19. To see if the Town will vote to transfer \$207,155 from sewer betterments paid-in-advance to the Sewer Stabilization Fund, established under Article 31 of the 2004 ATM in accordance with the provisions of G.L., Chapter 40, Section 5B as amended by Chapter 46 of the Acts of 2003, or do or act anything in relation thereto.

(Town Accountant)

VOTED: To transfer \$207,155 from sewer betterments paid-in-advance to the Sewer Stabilization Fund, established under Article 31 of the 2004 ATM in accordance with the provisions of G.L., Chapter 40, Section 5B as amended by Chapter 46 of the Acts of 2003. **PASSED UNANIMOUS 4/28/2014**

Article 20. To see if the Town will vote to transfer \$33,550 from the fy14 County Retirement Contribution Budget, account 01-911-2, to the Unfunded Retiree Health Insurance Stabilization Fund, established under Article 26 of the 2006 ATM and appropriate to said fund from free cash or other sources, such other sum(s), as the Town deems appropriate for the purpose of setting aside monies to cover the unfunded retiree health

insurance costs in accordance with the provisions of G.L., Chapter 40 Section 5B as amended by Chapter 46 of the Acts of 2003, or do or act anything in relation thereto. (Town Administrator)

VOTED: To appropriate the sum of \$400,000 to the Unfunded Retiree Health Insurance Stabilization Fund, established under Article 26 of the 2006 ATM and to meet said sum raise \$100,000 on the FY15 Tax Levy, transfer 33,550 from the fy14 County Retirement Contribution Budget, account 01-911-2, and transfer \$266,450 from Free Cash for the purpose of setting aside monies to cover the unfunded retiree health insurance costs in accordance with the provisions of G.L., Chapter 40 Section 5B as amended by Chapter 46 of the Acts of 2003. **PASSED UNANIMOUS 4/28/2014**

Article 21. To see if the Town will vote to accept MGL, Chapter 32B, Section 20 authorizing establishment of an Other Post Employment Benefits Liability Trust Fund, or do or act anything in relation thereto. (Town Administrator)

VOTED: To accept MGL, Chapter 32B, Section 20. **PASSED UNANIMOUS 4/28/2014**

Article 22. To see if the Town will vote to authorize the Conservation Commission to enter into leases of portions of conservation land off Plain Street known as Holmquist Farm Conservation Land, identified on the Board of Assessor's maps as Map 12, Lots 4,5,8,9 and 14 for periods not to exceed 20 years, for agricultural and/or other conservation related uses, including, but not limited to, organic farming and/or organic cooperative farming, or do or act anything in relation thereto.

(Conservation Commission)

VOTED: To authorize the Conservation Commission to enter into leases of portions of conservation land off Plain Street known as Holmquist Farm Conservation Land, identified on the Board of Assessor's maps as Map 12, Lots 4,5,8,9 and 14 for periods not to exceed 20 years, for agricultural and/or other conservation related uses, including, but not limited to, organic farming and/or organic cooperative farming. **PASSED UNANIMOUS 4/28/2014**

Article 23. To see if the Town will vote to appropriate a sum of money and determine in what manner said sum shall be raised for the purpose of preparing construction plans and documents and such other reports or

tests as may be needed for a public safety building, or do or act anything in relation thereto

(Permanent Planning and Building Committee)

VOTED: To appropriate \$850,000, and to meet said sum \$50,000 be raised on the FY15 tax levy, \$450,000 be transferred from Free Cash and \$350,000 be transferred from the Stabilization Fund, for the purpose of preparing the construction plans and documents and such other reports or tests as may be needed for a public safety building. **PASSED UNANIMOUS 4/28/2014**

Article 24. To see if the Town will vote to appropriate a sum of money and determine in what manner said funds shall be raised and authorize borrowing under the provisions of G.L. Chapter 44, Section 8, Paragraphs 4 & 5, or any other enabling statute and to authorize, by eminent domain or otherwise the acquisition of such easements in private property as may be necessary, and to authorize The Treasurer/Collector, with the approval of the Board of Selectmen, to issue bonds for the purpose of constructing a replacement water tower and associated water mains at the site of the former Medfield State Hospital and in such public ways as may be necessary to connect to so-called well six located off North Meadows Road, and to other water mains in the distribution system, and to authorize the Water and Sewerage Commission to enter into contracts with private parties, the federal government and/or the Commonwealth of Massachusetts to accomplish said purposes, or do or act anything in relation thereto.

(Water & Sewerage Commissioners)

VOTED: To appropriate Six Million Dollars (\$6,000,000) and to meet said sum \$160,000 be transferred from the unexpended balance of Article 23 of the March 26, 2012 Annual Town Meeting (North & Green Streets water main replacement) and Five Million Eight Hundred Forty Thousand Dollars (\$5,840,000) be borrowed under the provisions of G.L. Chapter 44, Section 8, Paragraphs 4 & 5, or any other enabling statute and that the Board of Selectmen be authorized to acquire by eminent domain or otherwise such easements in private property as may be necessary, and that the Treasurer/Collector, with the approval of the Board of Selectmen, be authorized to issue bonds for the purpose of constructing a replacement water tower and associated water mains at the site of the former Medfield State Hospital and in such public ways as may be necessary to connect to so-called well six located off North Meadows Road, and to other water

mains in the distribution system, and that the Water and Sewerage Commission be authorized to enter into contracts with private parties, the federal government and/or the Commonwealth of Massachusetts to accomplish said purposes. **CARRIES UNANIMOUS 4/28/2014**

Article 25. To see if the Town will vote to appropriate the sum of \$139,207, said sum to be transferred from the Water Enterprise Fund unrestricted fund balance, to the General Fund Stabilization Fund, to reimburse the General Fund Stabilization Fund for monies appropriated under Article 2 of the October 2013 Special Town Meeting to pay for design of a water tower and associated water mains, or do or act anything in relation thereto

(Water & Sewerage Commissioners)

VOTED: To appropriate the sum of \$139,207, said sum to be transferred from the Water Enterprise Fund unrestricted fund balance, to the General Fund Stabilization Fund, to reimburse the General Fund Stabilization Fund for monies appropriated under Article 2 of the October 2013 Special Town Meeting to pay for design of a water tower and associated water mains. **PASSED UNANIMOUS 4/28/2014**

Article 26. To see if the Town will vote to appropriate a sum of money from the Sewer Enterprise Fund for the purposes of conducting an Infiltration/Inflow (I/I) study and for inspecting, repairing and upgrading the sewer infrastructure, or do or act anything in relation thereto.

(Water & Sewerage Commissioners)

VOTED: To appropriate \$151,000 from the Sewer Enterprise Fund for the purposes of conducting an Infiltration/Inflow (I/I) study and for inspecting, repairing and upgrading the sewer infrastructure. **PASSED UNANIMOUS 4/28/2014**

Article 27. To see if the Town will vote to transfer care, custody, maintenance and control of a parcel of land off Ice House Road, shown on the Board of Assessors' Maps as map 56, lot 044 from the Board of Selectmen to the Park and Recreation Commissioners for recreational purposes, or take any other action relating thereto.

(Park & Recreation Commissioners)

VOTED: TO DISMISS, CARRIES UNANIMOUSLY (consent calendar 4/28/2014)

Article 28. To determine whether the Town will vote to authorize the Board of Selectmen to enter into a ground lease with private developers for the whole or any portion thereof, of a parcel of land off Ice House Road, shown on the Board of Assessors' Maps as Map 56, Lot 044, for a period not to exceed 99 years on such terms and conditions as the Board of Selectmen deem to be in the best interest of the Town of Medfield; and, if deemed necessary or desirable, to authorize the Board of Selectmen to petition the Massachusetts General Court to enact special legislation authorizing the Town of Medfield to enter into such lease(s), or do or act anything in relation thereto.

(Citizen Petition)

VOTED: to authorize the Board of Selectmen to enter into a ground lease with private developers for the whole or any portion thereof, of a parcel of land off Ice House Road, shown on the Board of Assessors' Maps as Map 56, Lot 044, for a period not to exceed 99 years on such terms and conditions as the Board of Selectmen deem to be in the best interest of the Town of Medfield; and, if deemed necessary or desirable, to authorize the Board of Selectmen to petition the Massachusetts General Court to enact special legislation authorizing the Town of Medfield to enter into such lease(s). **PASSED BY 2/3 VOTE 4/28/2014**

Article 29. To see if the Town will vote to appropriate a sum of money and determine in what manner said sum shall be raised, to provide funding to the Medfield Cultural Council to enable it to expend funds for public purposes including but not limited to organizing, presenting, sponsoring and supporting artistic and cultural exhibitions, performances and events and to authorize the Medfield Cultural Council to contract with individuals and organizations for any of said purposes and to create a new Town account with a separate line item in the Town's annual operating budget to reflect this vote, or do or act anything in relation thereto.

(Board of Selectmen)

VOTED: To appropriate \$4,250, said sum to be raised on the FY15 tax levy, to provide funding to the Medfield Cultural Council to enable it to expend funds for public purposes including but not limited to organizing, presenting, sponsoring and supporting artistic and cultural exhibitions, performances and events and to authorize the Medfield Cultural Council to contract with individuals and organizations for any of said purposes and to

create a new Town account with a separate line item in the Town's annual operating budget to reflect this vote. **PASSED UNANIMOUS 4/28/2014**

Article 30. To see if the Town will vote to amend Town By-laws, Article I – Town Meetings, Section 4 by striking the following language:

“One speaker may speak in favor of an article or Warrant Committee recommendation and one from those wishing to speak against The speaker may speak to the meeting for two minutes each, at a time or times deemed appropriate by the Moderator,

The Town Meeting may extend the time for speaking or the number of speakers by majority vote.”

and replacing it with the following language:

“The time for speaking and the number of speakers shall be in the sound discretion of the Moderator, subject to an appropriate motion to limit discussion.”

and to authorize the Town Clerk to take any action necessary to format this new bylaw to fit within the new codification of the Town's existing bylaws if approved by this Town meeting, or do or act anything in relation thereto.

(Moderator and Town Counsel)

MOTION TO AMEND: To add the word “all” in the last sentence of the motion after the word “take”. **AMENDMENT PASSED UNANIMOUS 4/28/2014.**

VOTED: To amend the Town of Medfield Bylaws Article 1, Section 4 and to authorize the Town Clerk to take all action as printed in the warrant. **PASSED UNANIMOUS 4/28/2014**

Article 31. To see if the Town will vote to codify the Town of Medfield Charter, By-Laws and Regulations to create a more uniform presentation, organized topical structure, reader-friendly format to aid searches and convenient format for inserting future amendments, including renumbered outline format, insertion of headings and subheadings. Such codification shall be in the following three parts:

(1) The Town charter unchanged;

(2) The Town general and zoning by-laws re-organized, re-numbered and re-formatted; and

(3) Regulations and guidelines of various Town boards, commissions and departments in a separate division.

all as set forth in a document entitled “Medfield Recodification – Final Draft – February 2014,” showing text to be inserted underlined and text to be deleted in the margins, on file in the office of the Town Clerk and available on the Town’s website at <http://www.town.medfield.net>, or do or act anything in relation thereto.

(Charter and By-law Review Committee)

VOTED: To codify Town of Medfield Charter, Bylaws, and Regulations as described in the warrant and set out in a document entitled “Medfield Recodification-Final Draft-February 2014” on file in the office of the Town Clerk. **CARRIES UNANIMOUS 4/28/2014**

Article 32. To see if the Town will vote to amend the Town of Medfield Bylaws as follows:

(1) Making nonsubstantive, ministerial amendments to the General Bylaws providing for consistency with the General Laws and internally with regard to spelling, capitalization, citation of numbers and General Laws references, updating references to existing Town and state offices and bodies, and making the text gender-neutral; and

(2) Updating titles of boards and/or officers as follows:

a. “Superintendent of Streets” or “Street Superintendent” is changed to “Superintendent of Highways” or “Highway Superintendent,” as appropriate.

b. “Street Department” is changed to “Department of Public Works.”

c. “Massachusetts Department of Quality Engineering (DEQE)” is changed to “Massachusetts Department of Environmental Protection (DEP).”

(3) Making certain minor substantive changes to help effectuate the goals of the Bylaw Recodification:

a. In Chapter 10, Article III, Council on Aging, § 10-14 is amended as follows:

The Board of Selectmen shall appoint a Council on Aging in accordance with the provisions of ~~Chapter 40, § 8B of the General Laws~~ MGL c. 40, § 8B, for the purpose of coordinating or carrying out programs designed to meet the ~~problems~~ needs of the aging elderly in cooperation with programs of the ~~Commission on Aging~~ Department of Elder Affairs established under ~~Chapter 6, Section 73 of the General Laws~~ MGL c. 19A, § 1 et seq.

b. Chapter 30, Finances, § 30-1, Warrant Committee, Clause A (first three sentences) and Clause B are amended as follows:

- A. *A Warrant Committee of nine members shall be appointed by the Moderator, three of whose members shall be appointed each year for three-year terms. It shall recommend the annual Town budget for vote by the Town Meeting and fulfill all duties of a finance committee as required by the ~~general law~~ Massachusetts General Laws. It shall hold a public hearing not less than 30 days prior to the ~~annual Town meeting for the transaction of business to be held on the last Monday in April~~ Annual Town Meeting to inform the residents of the Town of its proposed recommendations and to hear testimony and argument before publication of its final recommendations. This hearing shall be attended by all elected and appointed Town officers, unless they are deterred by illness or other reasonable cause.*
- B. *Immediately upon drawing the warrant for a Town Meeting, the Selectmen shall transmit a copy of the same to each member of the Warrant Committee. Not less than one week prior to the ~~Town Meeting for the transaction of business to be held on the last Monday in April~~ Annual Town Meeting, the Selectmen shall distribute to the households of the Town a warrant report containing an explanation of each Article by its petitioner and a recommendation by the Warrant Committee. A warrant report shall be prepared in like manner by the Board of Selectmen for each Special Town Meeting and may be placed in distribution to the households of the Town at any time before the Special Town Meeting.*

C. In Chapter 70, Town Elections and Meetings:

(1) Section 70-1 is amended as follows:

A. The ~~Annual Town Meeting Election~~ Annual Town Meeting Election for the election of officers and other matters as may be voted on the official ballot shall be held on the last Monday in March, each year, ~~and the annual town meeting for the transaction of business.~~ The Annual Town Meeting shall be held on the last Monday in April of each year.

(2) Section 70-3 is amended as follows:

In the event that ~~the Annual Adjourned Town Meeting or any Special~~ any Town Meeting shall not have been completed by 10:45 p.m., it shall be adjourned to a place and time determined by a majority of the voters then present; however, the Moderator shall be authorized to keep any such ~~annual or Special~~ Town Meeting in session for any additional half-hour period, if, in his or her opinion, the meeting will thereby be enabled to complete the remaining business.

(3) Section 70-4 is amended as follows to delete an anachronistic provision:

The number of voters necessary to constitute a quorum at any Town Meeting shall be 250, provided that a number less than a quorum may from time to time adjourn the same. ~~This section shall not apply to parts of meetings as are devoted to the election of Town officers.~~

d. In Chapter 80, Article I, Burglar Alarms, §§ 80-7 and 80-8 (first sentence) are amended as follows:

§ 80-7. Appeals.

The user shall have the right of appeal to the Board of Selectmen within 10 working days after an order is issued or a fine is assessed under § 80-5.

§ 80-8. Violations and penalties.

Except as herein provided for penalty assessments in § 80-5, whoever violates any Section of this ~~article~~ Bylaw shall be punished by a fine not exceeding \$300 for each offense, which shall inure to the Town.

e. Chapter 100, Article II, Dog Control:

(1) Section 100-3A (first sentence) is amended as follows to conform to State law:

A. Every dog over the age of six months owned or kept within the Town must be licensed annually by the owner or keeper prior to April 1 for the 12-month period beginning April 1.

(2) The penalties in § 100-6 are revised as follows to reflect changes to State law:

[1] First offense: ~~\$50.~~ \$25

[2] Second offense: ~~\$100.~~ \$50

[3] Third offense: ~~\$150.~~ \$100

[4] Fourth and subsequent offense: ~~\$200.~~ \$150

(3) The penalty in § 100-8A is revised as follows to conform with State law: ~~\$20~~ \$10.

f. In Chapter 110, Article II, Numbering of Buildings, § 110-3 is amended as follows to remove an anachronistic clause:

Street numbers shall be provided for each dwelling and each business, industrial, and other building in the Town of Medfield by the owner of such structures ~~by 90 days after approval by the Attorney General~~ in accordance with the following.

g. In Chapter 110, Article III, Underground Utility Installations, § 110-11 is amended as follows:

Any person violating the provisions of this Bylaw shall, for each offense, be punished by a fine of \$50. Each day that such violation continues shall constitute a separate offense. This Bylaw shall be enforced by any Medfield police officer or the Highway Superintendent.

1. In Chapter 120, § 120-3 is amended as follows for clarity and consistency:

~~*Gun Discharge etc. Fine: \$300. (Medfield Police Department)*~~ *Any person violating the provisions of this Bylaw shall, for each offense, be punished by a fine not exceeding \$300 for each offense. This Bylaw shall be enforced by any Medfield police officer.*

i. In Chapter 140, § 140-11E is amended as follows to furnish missing language:

After the tank and piping have been fully buried, any paving installed and the tank filled with the hazardous material to be stored therein, the tank and its piping shall again be tested, separately, at the owner's expense, by any final or precision test not involving air pressure, that can accurately detect a leak of 0.05 gallons per hour or less, after adjustment for relevant variables such as temperature change and tank end deflection, and that is approved by the State Fire Marshal.

j. In Chapter 150, Article I, Historic Districts:

(1) The definition of "District" in § 150-5 is amended to read as follows:

~~*DISTRICT — The Hospital Farm Historic District*~~ *historic districts established and described in § 150-3.*

(2) Section 150-7A and subsections (2), (3), (5), (6) and (7) thereof are amended as follows to conform with M.G.L. c.40C, § 8:

A. *In accordance with MGL c. 40C, § 8, the authority of the District Commission is not extended to the review of the following:*

(2) Terraces, walks, driveways, sidewalks and similar structures, or landscaping any one or more of them, that ~~does~~ do not substantially change the grade level. (Exception would be fencing that would be visible from the street.)

(3) Storm doors, storm windows, screens, window air conditioners, lighting fixtures, antennas and similar appurtenances, or any one or more of them.

(5) Signs used for residential occupation or professional purposes which are not more than one foot square in area, provided that:

(a) Only one such sign is displayed for each building or structure;

(b) The sign consists of letters painted on wood containing only the name and occupation of an occupant on the premises without a symbol or trademark; and

(c) If illuminated, ~~is~~ are illuminated only indirectly.

(6) Signs used in connection with nonresidential purposes ~~provided that, all signs will conform with the existing sign Bylaw;~~ which are not more than 12 square feet in area, consist of letters painted on wood without symbols or trademark and, if illuminated, are illuminated only indirectly.

(7) Reconstruction of a building, structure or exterior ~~architecture;~~ architectural feature which has been damaged or destroyed by fire, storm or other disaster, provided that the exterior design is substantially similar to the original and is begun within one year thereafter and carried forward with due diligence.

k. In Chapter 170, Article I, Revocation or Denial (of licenses or permits) for Failure to Pay Taxes:

(1) Section 170-2 (first sentence) is amended to match changes to corresponding state law provisions as follows:

The licensing authority may deny, revoke or suspend any license or permit, including renewals and transfers, of any party whose name appears on said list furnished to the licensing authority from the Tax Collector or with respect to any activity, event or other matter which is the subject of such license or permit and which activity, event or matter is carried out or exercised or is to be carried out or exercised on or about real estate owned by any party whose name appears on said list furnished to the licensing authority from the Tax Collector; provided, however, that written notice is given to the party and the Tax Collector, as required by applicable provisions of law, and the party is given a hearing, to be held not earlier than 14 days after said notice.

(2) The reference to bicycle permits, MGL c. 85, § 11A, is removed from the list of exceptions in § 170-5 (cited state law section has been repealed).

l. In Chapter 180, Noise, § 180-1 is amended to change “resident” to “reasonable person of normal sensitivities” to be consistent with typical municipal noise bylaws.

m. In Chapter 250, Article I, Senior Tax Work-Off Program, the maximum amount of tax reduction set forth in §§ 250-3 and 250-10 is increased from \$500 to \$1,000 in accordance with state law provisions (MGL c. 59, § 5K).

n. In Chapter 260, Article II, Handicapped Parking:

(1) Section 260-3 is amended as follows:

No person shall park a motor vehicle, motorcycle or like means of transportation in a designated parking space that is reserved for vehicles owned and operated by disabled veterans or by handicapped persons unless said vehicle bears the distinctive number plates or placards authorized by ~~Section 2 of Chapter 90 of the General Laws~~ MGL c. 90, § 2, or bears the official identification of a handicapped person issued by any jurisdiction.

(2) Section 260-4, the table of Number of Parking Spaces in Area is amended by modifying the last line, third column to correct a mathematical area as follows:
1/2 of 1% of such spaces, but not less than ~~30~~ 38

(3) Section 260-5 is amended as follows to conform to State law:

Parking spaces designated as reserved under the provisions of §§ 260-3 and 260-4 shall be identified by use of above grade signs with white lettering against a blue background and shall bear the words "Handicapped Parking: Special Plate Required. Unauthorized Vehicles May Be Removed At Owner's Expense"; shall be as near as possible to a building entrance or walkway; and shall be adjacent to curb ramps or other unobstructed methods permitting sidewalk access to a handicapped person ~~and shall be 12 feet wide or two eight foot wide areas with four feet of cross hatch between them.~~ In accordance with MGL c. 40, § 21, cl. 23(b), the spaces shall be at least eight feet wide, not including the cross-hatch access aisle as defined by the Architectural Access Board established in MGL c. 22, § 13A. The cross-hatch access aisle abutting a handicapped parking space shall be considered part of the handicapped parking space to which it abuts to provide individuals who use wheelchairs or other mobility aids with sufficient space to enter and exit their vehicles. No person shall park in the cross-hatch access aisle.

(4) Section 260-6 is amended as follows to conform to State law:
Unauthorized vehicles shall be prohibited within parking spaces, including the cross-hatch areas, designated for use by disabled veterans or handicapped persons as authorized by §§ 260-3 and 260-4 or in such a manner as to obstruct

a curb ramp designated for use by handicapped persons as a means of egress to a street or public way.

all as set forth in a document entitled “Medfield Recodification – Final Draft – February 2014,” showing text to be inserted underlined and text to be deleted in the margins, on file in the office of the Town Clerk and available on the Town’s website at <http://www.town.medfield.net>, or do or take any action in relation thereto.

(Charter and By-law Review Committee)

VOTED: To amend Town of Medfield Bylaws as described in the warrant and set out in a document entitled “Medfield Recodification-Final Draft-February 2014” on file in the office of the Town Clerk. **PASSED UNANIMOUS 4/28/2014**

Article 33. To see if the Town will vote to amend the Town of Medfield Zoning Bylaw by:

(1) Making nonsubstantive, ministerial amendments to the Zoning Bylaw providing for consistency with the General Laws and internally with regard to spelling, capitalization, citation of numbers and General Laws references, updating references to existing Town and state offices and bodies, and making the text gender-neutral; and

(2) Updating titles of boards and/or officers and/or departments as follows:

a. “Zoning Enforcing Officer” is changed to “Zoning Enforcement Officer.”

b. “Massachusetts Department of Public Works” is changed to “Massachusetts Department of Transportation.”

c. “United States Soil Conservation Service” is changed to “United States Natural Resources Conservation Service.”

(3) Making certain minor substantive changes to help effectuate the goals of the Bylaw Recodification:

a. Section 300-2.1:

(1) The second lead-in paragraph (third sentence) is amended as follows to correct typographical errors:

Uses listed in the Table of Use Regulations under the classes ~~“Retail and Service Trades”~~ “Commercial/Business” and “Wholesale Trade and Manufacturing” shall be further defined by the Standard Industrial Classification Manual published by the U.S. Bureau of the Census.

(2) The definition of “driveway, legal service” is amended as follows to remove redundant dimensional provisions that are set forth in the parking section of the Bylaw:

DRIVEWAY, LEGAL SERVICE — An open space, located on a private lot, which is ~~not more than 24 feet in width~~ built for access to a private garage or off-street parking space.

(3) The definition of “Zoning Bylaw” is deleted because it is duplicative.

(4) The following definitions are deleted since the terms are not used in the Zoning Bylaw:

CLUSTER DEVELOPMENT

PERMIT GRANTING AUTHORITY

SIGN, APPLIED

SIGN SIZE

SIGN, SPECIAL

SIGN, STANDING

SIGN, SURFACE AREA OF

SUBSTANTIALLY GREATER EXTENT

ZONING ENABLING ACT

c. The area regulations in § 300-6.2 are amended by revising Subsections Q (first sentence) and R as follows for clarity:

Q. Side yards for other permitted business and residential uses in the B District shall be a minimum of 12 feet on one side and six feet on the opposite side, either or both of which may be reduced to zero side yard, provided that it is adequately demonstrated in site plan review that unobstructed emergency access to the rear of the lot can be gained, that appropriate fire-stop construction is provided for the sidewalls of the structure, and that light, air, and access is not unduly obstructed from openings in the side wall of any structure on the adjacent lot.

R. Lot frontage and width for other permitted business and residential uses in the B District shall be the width of the building plus 24 feet unless it is noted that access can be otherwise gained by means of a public way. ~~Frontage and width are the same.~~

d. The general parking and loading regulations in § 300-8.3A(4) is deleted and those in § 300-8.2 are amended by revising Subsection F as follows to consolidate these two redundant sections:

F. No accessory off-street parking shall be permitted within the required front yard or side yard in any R District; however, access driveways may be located within the required front yard area.

e. In Sections 300-8.2I, 300-9.8, “Building Inspector” is changed to “Zoning Enforcement Officer” to delineate the correct enforcing officer.

f. Section 300-9.4B is amended as follows to correct a typographical error:

B. A nonconforming lot, use or structure which has come into conformity shall not again be changed to a nonconforming lot, use or structure facilities. ~~(A “Lodging Unit” shall include a boarding unit, tourist house unit, or a rooming unit.~~

g. Section 300-10.4A (first sentence) is amended as follows to remove a redundancy:

A. Any person desiring a special permit for any use set out in § 300-10.3A above within the Floodplain District shall submit an application to the Board of Appeals, in accordance with the provisions of ~~Chapter 40A of the Massachusetts General Laws~~ MGL c. 40A, as amended, ~~and a copy thereof to the Building Inspector.~~

h. Section 300-11.4A (first sentence) is amended as follows to remove a redundancy:

A. Any person desiring a special permit for any use set out in § 300-11.3A above within the Watershed Protection District shall submit an application to the Board of Appeals, in accordance with the provisions of ~~Chapter 40A of the Massachusetts General Laws~~ MGL c. 40A, as amended ~~and a copy thereof to the Building Inspector.~~

i. Section 300-12.11B (first sentence) is amended as follows to eliminate an unnecessary reference to assistant building inspector:

B. The enforcement officer for this Earth Removal Bylaw shall be the Chief of Police and any police officer, and the Building Inspector ~~and Assistant Building Inspector.~~

j. The sign district provisions in § 300-13.2B are amended as follows for clarification:

B. Industrial-Extensive (IE): ~~The area outside the Central Business District those areas of the Town~~ zoned (IE) Industrial-Extensive.

k. Section 300-13.3E is amended to change “Christmas signs or lights” to “holiday signs or lights.”

l. Section 300-13.4, Required signs, is amended as follows for clarity:

~~*(Sign Permit A sign permit is not required); for the following types of signs: A. _____ The name, if any, and street number of any nonresidential building must be identified on or be legible from the exterior.*~~

A. Building identification numbers conforming to the requirements of Chapter 110, Building Construction, Article II, of the Bylaws.

m. Section 300-13.8A is amended as follows to relocate operative provisions from the definitions:

A. The area of a sign is defined as the entire area within a single rectangle enclosing the extreme limits of lettering, decorative structures, logos, representations, emblems or other figures, together with any material or color forming an integral part of the sign or used to differentiate the sign from the building on which it is mounted. Structural members bearing no sign copy and outside of the area defined above are not included in calculating sign area. In applying the maximum height and width limitations prescribed in this Bylaw for signs, any intermediary removable surface to which a sign is affixed shall be deemed to be a part of the sign.

(1)For a sign, either freestanding or attached, the area shall be considered to include all lettering, wording, and the accompanying designs and symbols, together with the background, whether open or enclosed, on which they are displayed, but not including any supporting framework and bracing which are incidental to the display itself.

(2)For a sign painted upon or applied to a building, the area shall be considered to include all lettering, wording, and accompanying designs of symbols together with any backing of a different color from the finish material of the building face.

(3)Where the sign consists of individual letters or symbols attached to or painted on a surface, building, wall or window, the area shall be considered to be that of the smallest quadrangle which encompasses all of the letters and symbols.

n. Section 300-14.6 is amended to change “authorization by the Board” to “authorization by the special permit granting authority” for clarity and consistency.

o. Section 300-14.7B is amended as follows to bring the maximum fine for zoning violations to the maximum permitted by State law:

B. Except as set forth in § 300-13.1E for violations of the Sign Bylaw, violation of any of the provisions of this Bylaw shall be fined not more than \$100 \$300 for each offense. Each day that such violation continues shall constitute a separate offense.

p. Former § 300-14.10A(2), regarding the special permit granting authority’s adoption of rules relative to the issuance of special permits, is deleted to eliminate a redundant provision that also appears in § 300-14.10D.

q. Section 300-14.10H(2)(c) is amended as follows to relocate operative provisions from the definitions and to use cross-references rather than restating parking and sign requirements:

(c)For bed-and-breakfast use, there shall be no more than four rooms used as guest rooms for no more than six short-term paying guests; one off-street parking

~~space must be provided for each guest bedroom plus two spaces for the owner-occupant; a two square foot sign shall be allowed. parking shall be provided as required by § 300-8.1; and signs shall conform to § 300-13.8G(3).~~

r. Throughout the Zoning Bylaw, “one-family dwelling” is changed to “single-family dwelling”; and “single-family residence” is changed to “single-family dwelling.”

s. The off-street parking requirements for accessory dwelling units in § 300-14.10I(2)(h) are amended as follows for clarity:

~~(h) One off-street parking space shall be provided for each bedroom in the accessory unit~~ Off-street parking shall be provided as required in § 300-8.1, in addition to spaces required for the existing dwelling.

t. Section 300-14.13B is amended as follows consistent with State law because the Board of Selectmen are the permit granting authority for earth removal permits:

B. Any person aggrieved by a decision of the Board of Appeals or the Planning Board or the Board of Selectmen may petition the court within the period of time set forth in the Zoning Act.

all as set forth in a document entitled “Medfield Recodification – Final Draft – February 2014,” showing text to be inserted underlined and text to be deleted in the margins, on file in the office of the Town Clerk and available on the Town’s website at <http://www.town.medfield.net>, or do or take an action in relation thereto.

(Charter and By-law Review Committee)

VOTED: To amend Town of Medfield Zoning Bylaw as described in the warrant and set out in a document entitled “Medfield Recodification-Final Draft-February 2014” on file in the office of the Town Clerk. **PASSED UNANIMOUS 4/28/2014**

Article 34. To see if the Town will vote to amend the Zoning By-law of the Town of Medfield to add a new Section 19, Large-Scale Solar Photovoltaic Overlay District (PVOD), which would establish a by-right use for solar photo-voltaic generating facilities in the Industrial Extensive district, in accordance with a zoning amendment, copies of which are on file at the Town Clerk’s office in the Medfield Town Hall, the Memorial Public Library, and at the Annual Town Meeting, and to authorize the Town Clerk to renumber or take any other action necessary to format this new bylaw to fit within the new codification of the Town's existing bylaws if approved by this Town meeting, or do or act anything in relation thereto.

(Medfield Energy Committee & Board of Selectmen)

VOTED: Article 34 be approved as summarized in the Warrant and as set out in full in a document of file at the Town Clerk's office and to authorize the Town Clerk to take action as printed in the warrant.
PASSED UNANIMOUS 4/28/2014

Article 35. To see if the Town will vote to enact Article XX of the Town of Medfield Bylaws, entitled "Stretch Energy Code", for the purpose of regulating the design and construction of buildings for the effective use of energy, pursuant to Appendix 115.AA of the Massachusetts Building Code, 780 CMR , the Stretch Energy Code, including future editions, amendments or modifications thereto, with a concurrency start date of January 1, 2015 and a sole effective date of July 1, 2015; a copy of which is on file in the office of the Town Clerk, and to authorize the Town Clerk to renumber or take any other action necessary to format this new bylaw to fit within the new codification of the Town's existing bylaws if approved by this Town meeting, or do or act anything in relation thereto.

(Medfield Energy Committee & Board of Selectmen)

THIS ARTICLE FAILS TO PASS 4/28/2014

Article 36. To see if the Town will vote to amend the Town Bylaws Article IV Police Regulations by adding a new Section 35 as follows:

Section 35. PUBLIC CONSUMPTION OF MARIJUANA OR
TETRAHYDROCANNABINOL
PROHIBITED

No person shall smoke, ingest, or otherwise use or consume marijuana or tetrahydrocannabinol, as defined in G.L. c. 94C, Section 1, as amended, while in or upon any street, sidewalk, public way, footway, passageway, stairs, bridge, park, playground, beach, recreation area, boat landing, public building, schoolhouse, school grounds, cemetery, parking lot, or any area owned by or under the control of the Town; or in or upon any bus or other passenger conveyance operated by a common carrier; or in any place accessible to the public.

This bylaw may be enforced through any lawful means in law or in equity including, but not limited to, enforcement by criminal indictment or complaint pursuant to G.L. c. 40, Section 21, or by noncriminal disposition pursuant to G.L. c. 40, Section 21D, by the Board of

Selectmen, the Town Administrator, or their duly authorized agents, or any police officer. The fine for violation of this bylaw shall be two hundred dollars (\$200) for each offense. Any penalty imposed under this bylaw shall be in addition to any civil penalty imposed under G.L. c. 94C, Section 32L and to authorize the Town Clerk to renumber take any other action necessary to format this new bylaw to fit within the new codification of the Town's existing bylaws approved by this Town meeting, or do or act anything in relation thereto.

(Board of Selectmen)

VOTED: To amend the Town Bylaws Article IV Police Regulations by adding a new Section 35 PUBLIC CONSUMPTION OF MARIJUANA OR TETRAHYDROCANNABINOL PROHIBITED and authorize the Town Clerk to take all action as set out in the Warrant. **PASSED BY MAJORITY REQUIRED 4/28/2014**

Article 37. To see if the Town will vote to appropriate a sum of money and determine in what manner said sum shall be raised for the purpose of hiring consultants, engineers and/or attorneys to advise the Town on matters concerning the disposition and reuse and/or the environmental site remediation of the former Medfield State Hospital property, said funds to be expended under the direction of the Board of Selectmen, with the understanding that the Board of Selectmen may authorize any other Town board, commission, committee or department to expend a portion of said funds for such purposes, or do or act anything in relation thereto.

(Board of Selectmen)

VOTED: To appropriate \$175,000, said sum to be raised on the FY15 tax levy for the purpose of hiring consultants, engineers and/or attorneys to advise the Town on matters concerning the disposition and reuse and/or the environmental site remediation of the former Medfield State Hospital property, said funds to be expended under the direction of the Board of Selectmen, with the understanding that the Board of Selectmen may authorize any other Town board, commission, committee or department to expend a portion of said funds for such purposes. **PASSED UNANIMOUS 4/28/2014**

Article 38. To see if the Town will vote to appropriate a sum of money and determine in what manner said sum shall be raised for the purpose of

constructing a pocket park on a parcel of Town-owned land between Starbucks and Zebra's, shown on the Board of Assessors' maps as Map 43, Lot 022, said design and construction to be done under the direction of the Board of Selectmen or its designee, and to vote to officially designate the appellation by which said park will be known, or do or act anything in relation thereto.

(Medfield Cultural District Committee)

VOTED: TO DISMISS, MOTION CARRIES 4/28/2014

Article 39. To see if the Town will vote to accept the gift of an easement on lot 073, map 23 of the Assessor's Maps and recorded at the Norfolk Registry of Deeds on book 26015, page 117 from Stephen J. and Melissa S. Bisciotti, 7 Wild Holly Lane, said easement running from Wild Holly Road to a parcel of Town-owned conservation land, shown of the Assessor's Maps as lot 031, map 29, said easement to be as set out in the Warrant Report, or do or act anything in relation thereto

(Board of Selectmen)

VOTED: TO DISMISS, CARRIES UNANIMOUSLY (consent calendar 4/28/2014)

Article 40. To see if the Town will vote to authorize the Trustees of the Memorial Public Library to apply for, accept, and expend any state grants which may be available for a feasibility study for the current and future needs of the Memorial Public Library and/or for a library building planning and design project and to further vote to appropriate a sum of \$25,000 and determine in what manner said sum shall be raised for a Public Library, Feasibility Study Grant Match for the purpose of making funds available to the Trustees to be able to apply for matching state grant funds for a Library Feasibility Study, provided that such appropriation is contingent upon the receipt of a state grant, or do or act anything in relation thereto.

(Trustees of Memorial Public Library)

VOTED: To authorize the Trustees of the Memorial Public Library to apply for, accept, and expend any state grants which may be available for a feasibility study for the current and future needs of the Memorial Public Library. **PASSED UNANIMOUS 4/28/2014**

Article 41. To see if the Town will vote to accept a gift from R Edward and Margaret D. Beard, Trustees of Good Earth Realty, of a parcel of land located between the currently constructed Pine Street and the accepted layout of Pine Street, said parcel located in the vicinity of 100 Pine Street and identified on the Medfield Assessor's maps as Map 66, Parcel 011 or do or act anything in relation thereto.

(Board of Selectmen)

VOTED: To accept a gift of land as set out in the Warrant. **PASSED UNANIMOUS 4/28/2014**

Article 42. To see if the Town will vote to authorize Board of Selectmen to accept a confirmatory instrument, make a confirmatory taking by eminent domain, or take any other action they deem necessary to confirm the Town's ownership of an unimproved 5.75 acre parcel of land on Harding Street originally acquired by deed dated July 25, 2005 and recorded at Norfolk County Registry of Deeds in Book 22738 at Page 16, which deed contained a legal description referencing a recorded plan which included an inaccurate boundary description, which inaccuracy has since been corrected by an amended plan entitled "Amended Plan of Land in Medfield, MA" dated June 1, 2013 and recorded on February 10, 2014 at said Registry of Deeds in Plan Book 628 at Page 87, or do or act anything in relation thereto.

(Town Counsel)

VOTED: To authorize Board of Selectmen to accept a confirmatory instrument, make a confirmatory taking by eminent domain, or take any other action they deem necessary to confirm the Town's ownership of an unimproved 5.75 acre parcel of land on Harding Street originally acquired by deed dated July 25, 2005 and recorded at Norfolk County Registry of Deeds in Book 22738 at Page 16, which deed contained a legal description referencing a recorded plan which included an inaccurate boundary description, which inaccuracy has since been corrected by an amended plan entitled "Amended Plan of Land in Medfield, MA" dated June 1, 2013 and recorded on February 10, 2014 at said Registry of Deeds in Plan Book 628 at Page 87. **PASSED UNANIMOUS 4/28/2014**

Article 43. To see if the Town will vote to amend the Zoning Bylaw, Section 5 Use Regulations, paragraph 5.4 Table of Use Regulations, 5.4.4.10a . to change the name "Medical marijuana treatment facility" to "Medical marijuana dispensary", and to authorize the Town Clerk to take

any action necessary to format this amended bylaw to fit within the new codification of the Town's existing bylaws if approved by this Town meeting, or do or act anything in relation thereto.

(Planning Board)

VOTED: To amend the Zoning Bylaw, Section 5 Use Regulations, paragraph 5.4 Table of Use Regulations, 5.4.4.10a . to change the name “Medical marijuana treatment facility” to “Medical marijuana dispensary”, and to authorize the Town Clerk to take any action necessary to format this amended bylaw to fit within the new codification of the Town's existing bylaws if approved by this Town meeting. **PASSED UNANIMOUS 4/28/2014**

Article 44 To see if the Town will vote to accept the provisions of G.L., chapter 64L, Section 2(a) imposing a local sales tax on the sale of restaurant meals originating within the Town of Medfield at the rate of 0.75% on the gross receipts, or do or act anything in relation thereto.

(Board of Selectmen)

VOTED: to accept the provisions of G.L. Chapter 64L, Section 2(a). **PASSED BY MAJORITY 4/28/2014**

Article 45. To see if the Town will authorize the Board of Assessors to use a sum of money from free cash in the Treasury for the reduction of the tax rate for the fiscal year 2015, or do or act anything in relation thereto.

(Board of Assessors)

VOTED: To authorize the Board of Assessors to use \$500,000 from free cash in the Treasury for the reduction of the tax rate for the fiscal year 2015. **PASSED UNANIMOUS 4/28/2014**

And you are directed to serve this Warrant by posting an attested copy thereof, in the usual place for posting warrants in said Medfield, seven days at least before the time of holding said Town Meeting.

Hereof fail not and make due return of this Warrant with your doings thereon, unto the Town Clerk at the time and place of the Town Meeting aforesaid. Given unto our hands this 15th day of April Two-Thousand and Fourteen.

Osler Peterson /s/

Mark Fisher /s/
Richard DeSorgher /s/
BOARD OF SELECTMEN

By virtue of this Warrant, I have notified and warned the Inhabitants of the Town of Medfield, qualified to vote in elections and at town meetings, by posting attested copies of the same at five public places seven days before the date of the elections as within directed.

Constable: Larz Anderson
Date: April 16, 2014

A TRUE COPY ATTEST:
Carol A. Mayer, CMC, CMMC
Town Clerk

RE; Medfield Annual Town Meeting of April 28, 2014 – General and Zoning Warrant Articles 30, 31, 32, 33, 34, 36, and 43.

The foregoing amendments to the General and Zoning By-Laws adopted under Article 30, 31, 32, 33, 34, 36 and 43 have been approved by the Attorney General's Office.

**Carol A. Mayer, CMC, CMMC
Town Clerk
July 8, 2014**

**WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH
SEPTEMBER 9, 2014**

SS.

To either of the Constables of the Town of Medfield,

GREETING:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in Primaries to vote at the CENTER at Medfield, Ice House Road on TUESDAY, THE NINTH DAY OF SEPTEMBER, 2014 from 6:00 a.m. to 8:00 p.m. for the following purpose:

To cast their votes in the State Primary for the candidates of political parties for the following offices:

SENATOR IN CONGRESS.....	FOR THIS COMMONWEALTH
GOVERNOR.....	FOR THIS COMMONWEALTH
LT. GOVERNOR.....	FOR THIS COMMONWEALTH
ATTORNEY GENERAL.....	FOR THIS COMMONWEALTH
SECRETARY OF STATE.	FOR THIS COMMONWEALTH
TREASURER.....	FOR THIS COMMONWEALTH
AUDITOR..	FOR THIS COMMONWEALTH
REPRESENTATIVE IN CONGRESS....	4 TH DISTRICT
COUNCILLOR.....	2 ND DISTRICT
SENATOR IN GENERAL COURT..	NORFOLK & BRISTOL DISTRICT
REPRESENTATIVE IN GENERAL COURT	9 TH & 13 TH DISTRICT
DISTRICT ATTORNEY.....	NORFOLK DISTRICT
REGISTER OF PROBATE.....	NORFOLK COUNTY

COUNTY
COMMISSIONERS.....
COUNTY TREASURER

NORFOLK COUNTY

NORFOLK COUNTY

And you are directed to serve this warrant by posting an attested copy thereof, in the usual place for posting warrants in said Medfield seven days at least before the time of holding said State Election.

Hereof fail not and make due return of this warrant with your doings thereon, unto the Town Clerk at the time and place of the State Primary Election aforesaid. Given unto our hands this 5th day of August, 2014

Osler Peterson /s/
Richard DeSorgher /s/
Mark Fisher
BOARD OF SELECTMEN

By virtue of this warrant, I have notified and warned the inhabitants of the Town of Medfield, qualified to vote in elections, to meet at the time and for the purpose named, by posting attested copies of said warrant in not less than five public places in the Town of Medfield at least seven days before the time of holding the election.

Constable: Robert Flaherty
Date: August 6, 2014

A TRUE COPY ATTEST:
Carol A Mayer s/, CMC, CMMC
Town Clerk

TOWN OF MEDFIELD
STATE PRIMARY
TUESDAY, SEPTEMBER 9, 2014

Pursuant to the foregoing warrant, the polls were opened at 6:00 AM with reading of the warrant and the swearing in of the election workers present. The ballot boxes were inspected and found to be in working order, specimen ballots posted, voting list was displayed and instruction to the voters were posted.

WARDEN: Emmy Mitchell

TELLERS: Beverly Bennotti, Barry Palson, Norma Cronin, Cheryl Dunlea, Gerry Finn, Candy Palson, Al Brenton, Gail McMullen-Currier, Sue Munroe, Sheila Roy, Claire Shaw, Jane Timmerman, Jean Edmiston and John Barry

The polls were closed at 8:00 P.M.

The total vote was 1457 – Democrat – 996, Republican – 461. There are 8319 registered voters, 18% of voters voting.

DEMOCRAT BALLOTS

	<u>PRECINCT</u>				<u>TOTAL</u>
<u>SENATOR IN CONGRESS</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	
Edward J. Markey	212	165	174	153	704
Write In	3	5	0	1	9
Blanks	70	73	74	66	183
					996

GOVERNOR

Donald Berwick	54	50	55	46	205
Martha Coakley	102	90	80	81	353
Steven Grossman	127	103	112	90	4320
OW0r1l1te In	2	0	1	2	5
Blanks					996

LIEUTENANT GOVERNOR

Leland Cheung	66	63	67	49	245
Stephen J Kerrigan	125	79	82	87	373
Micharl E Lake	43	43	48	34	168
Write In	2	1	0	0	3
Blanks	49	57	51	50	207
					996

ATTORNEY GENERAL

Maura Healey	167	169	164	129	629
Warren E Tolman	107	67	72	85	331

Write In	0	0	0	1	1
Blanks	11	7	12	5	35
					996

SECRETARY OF STATE

William F Galvin	226	189	192	178	785
Write In	2	0	0	0	2
Blanks	57	54	56	42	209
					996

TREASURER

Thomas P Conroy	76	49	63	59	247
Barry R Finegold	66	48	59	44	217
Deborah B Goldberg	112	118	97	97	424
Write In	0	0	0	0	0
Blanks	31	28	29	20	108
					996

AUDITOR

Suzanne M Bump	204	158	154	143	659
Write In	1	1	0	0	2
Blanks	80	84	94	77	335
					996

REPRESENTATIVE IN CONGRESS

Joseph P Kennedy, III	230	185	181	174	770
Write In	1	1	1	1	4
Blanks	54	57	66	45	222
					996

COUNCILLOR

Robert L Jubinville	105	91	111	102	409
Bart A Timilty	110	89	74	66	339
Write In	0	0	0	0	0
Blanks	70	63	63	52	248
					996

SENATOR IN GENERAL COURT

James E Timilty	212	168	172	153	705
Write In	1	1	1	1	4
Blanks	72	74	75	66	287
					996

REPRESENTATIVE IN GENERAL COURT

Denise C Garlick (P 1 & 2)	226	179			405
Write In	1	0	3	1	5
Blanks	58	64	245	219	586
					996

DISTRICT ATTORNEY

Michael W Morrissey	205	168	168	152	693
Write In	2	0	0	1	3
Blanks	78	75	80	67	300
					996

REGISTER OF PROBATE

Patrick W McDermott	200	155	161	142	658
Write In	1	1	0	0	2
Blanks	84	87	87	78	336
					996

COUNTY TREASURER

Joseph A Connolly	202	157	163	144	666
Write In	1	0	0	1	2
Blanks	82	86	85	75	328
					996

COUNTY COMMISSIONER

Peter H Collins	199	157	162	143	661
Write In	1	1	0	0	2
Blanks	85	85	86	77	333
					996

REPUBLICAN BALLOTS
SENATOR IN CONGRESS

Brian J Herr	86	90	84	98	358
Write In	0	0	0	0	0
Blanks	31	24	22	26	103
					461

GOVERNOR

Charles D Baker	96	91	83	99	369
Mark R Fisher	21	22	22	24	89
Write In	0	0	0	0	0
Blanks	0	1	1	1	3
					461

LIEUTENANT GOVERNOR

Karyn E Polito	94	95	87	98	374
Write In	0	0	0	0	0
Blanks	23	19	19	26	87
					461

ATTORNEY GENERAL

John B Miller	87	91	87	99	364
Write In	0	0	0	0	0
Blanks	30	23	19	25	97
					461

SECRETARY OF STATE

David D'Arcangelo	83	91	80	97	351
Write In	0	0	0	0	0
Blanks	34	23	26	27	110
					461

TREASURER

Michael J Heffernan	88	89	82	100	359
Write In	0	0	0	2	2
Blanks	29	25	24	22	100
					461

AUDITOR

Patricia S St Aubin	82	83	78	93	336
Write In	0	0	0	0	0
Blanks	35	31	28	31	125
					461

REPRESENTATIVE IN CONGRESS

Write In	1	1	2	1	5
Blanks	116	113	104	123	456
					461

COUNCILLOR

Write In	1	3	1	0	5
Blanks	116	111	105	124	456
					461

SENATOR IN GENERAL COURT

Write In	0	1	0	0	1
Blanks	117	113	106	124	460
					461

REPRESENTATIVE IN GENERAL COURT

Shawn C Dooley (P 3 & 4)			82	99	181
Write In	0	1	0	0	1
Blanks	117	113	24	25	279
					461

DISTRICT ATTORNEY

Write In	0	1	0	0	1
Blanks	117	113	106	124	460
					461

REGISTER OF PROBATE

Write In	0	1	0	0	1
Blanks	117	113	106	124	460
					461

COUNTY TREASURER

Write In	0	1	0	0	1
Blanks	117	113	106	124	460
					461

COUNTY COMMISSIONER

Michael J Soter	66	76	71	88	301
Write In	0	0	0	0	0
Blanks	51	38	35	36	160
					461

The polls were closed at 8:00 P.M. After the results were announced, the ballots checked, voting lists and tally sheets were turned over to the Town Clerk for safekeeping as prescribed by law.

A TRUE COPY ATTEST

Carol A. Mayer s\, CMC, CMMC
TOWN CLERK
September 11, 2014

**WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH
NOVEMBER 4, 2014**

SS.

To either of the Constables of the Town of Medfield,

GREETING:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in Elections to vote at the CENTER at Medfield, Ice House Road on TUESDAY, THE FOURTH DAY OF NOVEMBER, 2014 from 6:00 a.m. to 8:00 p.m. for the following purpose:

To cast their votes in the State Election for the candidates of political parties for the following offices:

SENATOR IN CONGRESS.....	FOR THIS COMMONWEALTH
GOVERNOR....	FOR THIS COMMONWEALTH
LT. GOVERNOR...	FOR THIS COMMONWEALTH
ATTORNEY GENERAL..	FOR THIS COMMONWEALTH
SECRETARY OF STATE...	FOR THIS COMMONWEALTH
TREASURER.	FOR THIS COMMONWEALTH
AUDITOR.	FOR THIS COMMONWEALTH
REPRESENTATIVE IN CONGRESS	4 TH DISTRICT
COUNCILLOR....	2 ND DISTRICT
SENATOR IN GENERAL COURT	NORFOLK & BRISTOL DISTRICT
REPRESENTATIVE IN GENERAL COURT	9 TH & 13 TH DISTRICT
DISTRICT ATTORNEY	NORFOLK DISTRICT
REGISTER OF	NORFOLK COUNTY
PROBATE.....	
COUNTY COMMISSIONERS...	NORFOLK COUNTY
COUNTY TREASURER.....	NORFOLK COUNTY

QUESTION 1: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 6, 2014?

SUMMARY

This proposed law would eliminate the requirement that the state's gasoline tax, which was 24 cents per gallon as of September 2013, (1) be adjusted every year by the percentage change in the Consumer Price Index over the preceding year, but (2) not be adjusted below 21.5 cents per gallon.

A YES VOTE would eliminate the requirement that the state's gas tax be adjusted annually based on the Consumer Price Index.

A NO VOTE would make no change in the laws regarding the gas tax.

QUESTION 2: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 6, 2014?

SUMMARY

This proposed law would expand the state's beverage container deposit law, also known as the Bottle Bill, to require deposits on containers for all non-alcoholic non-carbonated drinks in liquid form intended for human consumption, except beverages primarily derived from dairy products, infant formula, and FDA approved medicines. The proposed law would not cover containers made of paper-based biodegradable material and aseptic multi-material packages such as juice boxes or pouches.

The proposed law would require the state Secretary of Energy and Environmental Affairs (EEA) to adjust the container deposit amount every five years to reflect (to the nearest whole cent) changes in the consumer price index, but the value could not be set below five cents.

The proposed law would increase the minimum handling fee that beverage distributors must pay dealers for each properly returned empty beverage container, which was 2¼ cents as of September 2013, to 3½ cents. It would also increase the minimum handling fee that bottlers must pay distributors and dealers for each properly returned empty reusable beverage container, which was 1 cent as of September 2013, to 3½ cents. The Secretary of EEA would review the fee amounts every five years and make appropriate adjustments to reflect changes in the consumer price

index as well as changes in the costs incurred by redemption centers. The proposed law defines a redemption center as any business whose primary purpose is the redemption of beverage containers and that is not ancillary to any other business.

The proposed law would direct the Secretary of EEA to issue regulations allowing small dealers to seek exemptions from accepting empty deposit containers. The proposed law would define small dealer as any person or business, including the operator of a vending machine, who sells beverages in beverage containers to consumers, with a contiguous retail space of 3,000 square feet or less, excluding office and stock room space; and fewer than four locations under the same ownership in the Commonwealth. The proposed law would require that the regulations consider at least the health, safety, and convenience of the public, including the distribution of dealers and redemption centers by population or by distance or both.

The proposed law would set up a state Clean Environment Fund to receive certain unclaimed container deposits. The Fund would be used, subject to appropriation by the state Legislature, to support programs such as the proper management of solid waste, water resource protection, parkland, urban forestry, air quality and climate protection.

The proposed law would allow a dealer, distributor, redemption center or bottler to refuse to accept any beverage container that is not marked as being refundable in Massachusetts.

The proposed law would take effect on April 22, 2015.

A YES VOTE would expand the state's beverage container deposit law to require deposits on containers for all non-alcoholic, non-carbonated drinks with certain exceptions, increase the associated handling fees, and make other changes to the law.

A NO VOTE would make no change in the laws regarding beverage container deposits.

QUESTION 3: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 6, 2014?

SUMMARY

This proposed law would (1) prohibit the Massachusetts Gaming Commission from issuing any license for a casino or other gaming establishment with table games and slot machines, or any license for a gaming establishment with slot machines; (2) prohibit any such casino or slots gaming under any such licenses that the Commission might have issued before the proposed law took effect; and (3) prohibit wagering on the simulcasting of live greyhound races.

The proposed law would change the definition of “illegal gaming” under Massachusetts law to include wagering on the simulcasting of live greyhound races, as well as table games and slot machines at Commission-licensed casinos, and slot machines at other Commission-licensed gaming establishments. This would make those types of gaming subject to existing state laws providing criminal penalties for, or otherwise regulating or prohibiting, activities involving illegal gaming.

The proposed law states that if any of its parts were declared invalid, the other parts would stay in effect.

A YES VOTE would prohibit casinos, any gaming establishment with slot machines, and wagering on simulcast greyhound races.

A NO VOTE would make no change in the current laws regarding gaming.

QUESTION 4: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 6, 2014?

SUMMARY

This proposed law would entitle employees in Massachusetts to earn and use sick time according to certain conditions.

Employees who work for employers having eleven or more employees could earn and use up to 40 hours of paid sick time per calendar year, while employees working for smaller employers could earn and use up to 40 hours of unpaid sick time per calendar year.

An employee could use earned sick time if required to miss work in order (1) to care for a physical or mental illness, injury or medical condition affecting the employee or the employee’s child, spouse, parent, or parent

of a spouse; (2) to attend routine medical appointments of the employee or the employee's child, spouse, parent, or parent of a spouse; or (3) to address the effects of domestic violence on the employee or the employee's dependent child. Employees would earn one hour of sick time for every 30 hours worked, and would begin accruing those hours on the date of hire or on July 1, 2015, whichever is later. Employees could begin to use earned sick time on the 90th day after hire.

The proposed law would cover both private and public employers, except that employees of a particular city or town would be covered only if, as required by the state constitution, the proposed law were made applicable by local or state legislative vote or by appropriation of sufficient funds to pay for the benefit. Earned paid sick time would be compensated at the same hourly rate paid to the employee when the sick time is used.

Employees could carry over up to 40 hours of unused sick time to the next calendar year, but could not use more than 40 hours in a calendar year. Employers would not have to pay employees for unused sick time at the end of their employment. If an employee missed work for a reason eligible for earned sick time, but agreed with the employer to work the same number of hours or shifts in the same or next pay period, the employee would not have to use earned sick time for the missed time, and the employer would not have to pay for that missed time. Employers would be prohibited from requiring such an employee to work additional hours to make up for missed time, or to find a replacement employee.

Employers could require certification of the need for sick time if an employee used sick time for more than 24 consecutively scheduled work hours. Employers could not delay the taking of or payment for earned sick time because they have not received the certification. Employees would have to make a good faith effort to notify the employer in advance if the need for earned sick time is foreseeable.

Employers would be prohibited from interfering with or retaliating based on an employee's exercise of earned sick time rights, and from retaliating based on an employee's support of another employee's exercise of such rights.

The proposed law would not override employers' obligations under any contract or benefit plan with more generous provisions than those in the proposed law. Employers that have their own policies providing as much paid time off, usable for the same purposes and under the same conditions,

as the proposed law would not be required to provide additional paid sick time.

The Attorney General would enforce the proposed law, using the same enforcement procedures applicable to other state wage laws, and employees could file suits in court to enforce their earned sick time rights. The Attorney General would have to prepare a multilingual notice regarding the right to earned sick time, and employers would be required to post the notice in a conspicuous location and to provide a copy to employees. The state Executive Office of Health and Human Services, in consultation with the Attorney General, would develop a multilingual outreach program to inform the public of the availability of earned sick time.

The proposed law would take effect on July 1, 2015, and states that if any of its parts were declared invalid, the other parts would stay in effect.

A YES VOTE would entitle employees in Massachusetts to earn and use sick time according to certain conditions.

A NO VOTE would make no change in the laws regarding earned sick time.

And you are directed to serve this warrant by posting an attested copy thereof, in the usual place for posting warrants in said Medfield seven days at least before the time of holding said State Election.

Hereof fail not and make due return of this warrant with your doings thereon, unto the Town Clerk at the time and place of the State Primary Election aforesaid. Given unto our hands this 7th day of October, 2014.

Osler Peterson, /s/
Richard DeSorgher, /s/
Mark Fisher, /s/
BOARD OF SELECTMEN

By virtue of this warrant, I have notified and warned the inhabitants of the Town of Medfield, qualified to vote in elections, to meet at the time and for the purpose named, by posting attested copies of said warrant in not less than five public places in the Town of Medfield at least seven days before the time of holding the meeting.

Constable: Dan Burgess
Date: October 8, 2014

A TRUE COPY ATTEST:
Carol A Mayer S/, CMC, CMMC
Town Clerk

**TOWN OF MEDFIELD
STATE ELECTION
TUESDAY, NOVEMBER 4, 2014**

Pursuant to the foregoing warrant, the polls were opened at 6:00 AM with reading of the warrant and the swearing in of the election workers present. The ballot boxes were inspected and found to be in working order, specimen ballots posted, voting list was displayed and instruction to the voters were posted.

WARDEN: Emmy Mitchell

TELLERS: Bev Bennotti, Barry Palson, Linda Harrington, Cheryl Dunlea, Gerry Finn, Candy Palson, Al Brenton, John Hand, Sue Munroe, Sheila Roy, Claire Shaw, Muffy Smick, Chuck Conti, Jean Edmiston, Gail McMullen-Currier and John Barry

The total vote was 5522. Total registered voters numbered 8,434, 66% of the voters voting. After the counting and tabulation of the ballots, the results were as follows:

<u>SENATOR IN CONGRESS</u>	<u>PRECINCT</u>				<u>TOTAL</u>
	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	
Edward J. Markey	670	614	663	606	2553
Brian J. Herr	620	719	712	685	2736
Write In		1		2	3
Blanks	52	62	48	68	230
					5522

<u>GOVERNOR AND LT GOVERNOR</u>					
Baker and Polito	811	910	911	847	3479
Coakley and Kerrigan	462	427	454	443	1786
Falchuk and Jennings	41	34	36	29	140
Lively and Saunders	5	7	6	15	33
McCormick and Post	5	5	6	7	23
Write In	1			2	3
Blanks	17	13	10	18	58
					5522

ATTORNEY GENERAL

Maura Healey	697	653	664	617	2631
John B. Miller	582	672	696	677	2627
Write In		3	1	1	5
Blanks	63	68	62	66	259
					5522

SECRETARY OF STATE

William Francis Galvin	804	789	800	749	3142
David D'Arcangelo	432	502	528	499	1961
Daniel L. Factor	46	35	30	39	150
Write In		1			1
Blanks	60	69	65	74	268
					5522

TREASURER

Deborah B. Goldberg	527	503	540	479	2049
Michael James Heffernan	680	775	766	747	2968
Ian T. Jackson	43	21	28	39	131
Write In		4			4
Blanks	92	93	89	96	370
					5522

AUDITOR

Suzanne M. Bump	553	537	540	499	2129
Patricia S. Saint Aubin	624	697	724	696	2741
MK Merelice	52	24	28	46	150
Write In		3		1	4
Blanks	113	135	131	119	498
					5522

REPRESENTATIVE IN CONGRESS

Joseph P. Kennedy, III	950	969	980	869	3768
Write In	9	20	12	11	52
Blanks	383	407	431	481	1702
					5522

COUNCILLOR

Robert L. Jubinville	856	859	882	775	3372
Write In	5	10	8	2	25
Blanks	481	527	533	584	2125

5522

SENATOR IN GENERAL COURT

James E. Timilty	907	917	948	837	3609
Write In	5	9	7	2	23
Blanks	430	470	468	522	1890

5522

REPRESENTATIVE IN GNERAL COURT

Denise C. Garlick (P1 & 2)	923	942			1865
Shawn C Dooley (P3 & 4)			101	943	1958
			5		
Write In	6	9	1	4	20
Blanks	413	445	407	414	1679

5522

DISTRICT ATTORNEY

	896	895	922	812	3525
Michael W. Morrissey	6	5	7	3	21
Write In	440	496	494	546	1976
Blanks					5522

REGISTER OF PROBATE

Patrick W. McDermott	878	877	907	795	3457
Write In	5	2	6	2	15
Blanks	459	517	510	564	2050

5522

COUNTY TREASURER

Joseph A. Connolly	877	885	906	795	3463
Write In	5	6	6	3	20
Blanks	460	505	511	563	2039

5522

COUNTY COMMISSIONER

Peter H. Collins	579	539	555	504	2176
Michael J. Soter	597	691	707	686	2681
Write In			1	1	2
Blanks	166	167	160	170	663

5522

QUESTION 1 – GAS TAX

YES	699	761	797	729	2986
NO	577	577	565	560	2279
Blanks	66	58	61	72	257
					5522

QUESTION 2 – BOTTLE BILL

YES	357	330	374	363	1424
NO	962	104	104	973	4017
		0	2		
Blanks	23	26	7	25	81
					5522

QUESTION 3 – GAMING COMMISSION

YES	558	621	648	588	2415
NO	751	741	757	744	2993
Blanks	33	34	18	29	114
					5522

QUESTION 4 – SICK TIME

YES	675	674	693	642	2684
NO	635	680	697	684	2696
Blanks	32	42	33	35	142
					5522

The polls were closed at 8:00 P.M. After the results were announced, the ballots checked, voting lists and tally sheets were turned over to the Town Clerk for safekeeping as prescribed by law.

A TRUE COPY ATTEST

Carol A. Mayer /s/ CMC, CMMC
TOWN CLERK
November 5, 2014

**FINANCIAL REPORTS
FOR THE YEAR ENDING
DECEMBER 31, 2014**

**BOARD OF ASSESSORS
COMPARATIVE FINANCIAL REPORTS
2013, 2014 and 2015**

2013	1 Residential	4106	\$2,123,142,245.00
	2 Open Space		
	3 Commercial	126	\$71,383,304.00
	4 Industrial	43	\$27,346,500.00
	5 Personal Property	70	\$32,381,600.00
	Total Real and Personal Property	4345	\$2,254,253,649.00
	Tax Levy		\$35,459,409.90
	Overlay		\$227,630.14
	Tax Rate per thousand all classes		\$15.73
2014	1 Residential	4111	\$2,155,966,406.00
	2 Open Space		
	3 Commercial	147	\$71,498,343.00
	4 Industrial	40	\$26,494,300.00
	5 Personal Property	72	\$32,243,380.00
	Total Real and Personal Property	4370	\$2,286,202,429.00
	Tax Levy		\$36,853,583.16
	Overlay		\$194,086.64
	Tax Rate per thousand all classes		\$16.12
2015	1 Residential	4110	\$2,258,107,319.00
	2 Open Space	0	
	3 Commercial	144	\$73,102,480.00
	4 Industrial	40	\$26,481,400.00
	5 Personal Property	86	\$31,358,260.00
	Total Real and Personal Property	4380	\$2,389,049,459.00
	Tax Levy		\$38,320,353.33
	Overlay		\$243,198.52
	Tax Rate per thousand all classes		\$16.04

COLLECTOR OF TAXES

Taxes Receivable as of June 30, 2014

<u>Fiscal Year</u>	<u>Real Estate</u>	<u>Personal Property</u>	<u>Excise Tax</u>
2014	303,882	765	46,103
2013	79,476	632	12,320
2012	12,734	440	5,142
2011	4,155	528	0
Prior Years	\$11,691	\$7,293	0
Tax Title	\$211,307		

Respectfully submitted,

Georgia K. Colivas,
Treasurer/Collector

TOWN TREASURER

To the Honorable Board of Selectmen
and Residents of Medfield:

Statement of Cash

Receipts Fiscal Year 2014

Including investment returns	\$67,578,293.83
------------------------------	-----------------

Disbursements Fiscal Year 2014

Including vendor and payroll	\$65,231,515.12
------------------------------	-----------------

Cash Balance on June 30, 2014	\$19,765,984.67
-------------------------------	-----------------

General Fund

Statement of Investments

Pooled Investment Fund

Investments with MMDT June 30, 2014	\$3,117,634.77
--	----------------

Total Cash, Savings and Investments June 30, 2014	\$22,883,619.44
--	-----------------

General Fund

Statement of Interest Received on Savings/Investments-General Fund

General Fund	\$108,122.94
--------------	--------------

Pooled Investment Fund	\$5,358.90
------------------------	------------

Total Interest Earned in Fiscal 2014	\$113,481.84
--------------------------------------	--------------

Outstanding Debt Accounts June 30, 2014

Debt Exclusion:

Town Land Acquisition	1,504,500
Sewers	4,182,677
School Construction	225,000
Library Renovation	229,100
Health Septic Loan (MWPAT)	24,674
Additional School Roofs	184,600

HS/Middle School/Memorial Constr.	14,265,000
Adult Community Center	1,710,000
DPW Town Garage	<u>9,500,000</u>
	31,825,551

Non-Exclusion:

Adult Community Center	80,000
Town Hall Renovation	282,300
Cap Landfill	104,500
Athletic Facilities	0
School Lift Installation	30,000
Land Acquisitions	745,550

DPW Street Sweeper	35,000
Fire Truck	<u>200,000</u>
	1,477,350

Enterprise Fund:

Well No. 6	165,700
Flotation Thickeners	383,820
Water Main Repairs-Green St.	1,305,000
Water Treatment Plant	49,900
Causeway Water Main	285,000
WWTP Improvements	1,185,000
Forest St. Water Main	74,700
I I Reduction-MWPAT	790,513
Granite Street Water Main	<u>280,000</u>
	4,519,633

Total Long Term Debt (principal only)	\$37,822,534
--	---------------------

***Red Gate Farm borrowed 10/01/2014 \$1,360,000**

***Medfield State Hospital Water Tower borrowed
10/01/2014 \$5,840,000**

[Respectfully Submitted,](#)

[Georgia K. Colivas,](#) CMMT
[Treasurer/Collector](#)

TOWN TREASURER
TRUST AND INVESTMENT ACCOUNTS

Funds in Custody of the Town Treasurer:

Retirement/Pension	\$3,839,055.36
Conservation	18,518.86
Stabilization	511,953.95
Special Unemployment Insurance	192,272.42
Library Trusts	39,898.79
Granville Dailey-Library	73,298.20
Madelyn L. Grant Library Fund	76,265.06
Cemetery Perpetual Care	918,663.99
Municipal Insurance	302,777.59
Madelyn L. Grant Scholarship	128,021.02
Council on Aging	2,857.72
Catherine Bell Library Trust	271,146.92
Stabilization-Advanced Sewer Bet. Payments	1,702,191.80
Moses Ellis Post #117 G.A.R.	14,127.72
Medfield Antiquities Trust	6,441.97
Tri-Centennial Trust	3,876.72
School Essay Fund	5,408.15
Allendale Sewer Pumping Station Fund	60,071.60
Dela Park Acres Trust	15,594.55
Cedarview Acres	20,788.13
Carruth Sewer District	7,858.74
Maude Washburn Trust Fund	5,275.29
Playground Trust	1.99
Elderly and Disabled Trust	2,335.17
375 th Anniversary Trust	1,505.47
Stabilization-OPEB	708,323.79

Elizabeth Busconi Trust	37,220.32
J.M McCormick Scholarship Trust	24,421.09

Balance June 30, 2014	\$8,990,172.38

Respectfully submitted,

Georgia K. Colivas, CCMT
Treasurer/Collector

TOWN ACCOUNTANT
TOWN OF MEDFIELD
BALANCE SHEET FOR 2014 PER13
FISCAL YEAR ENDED JUNE 30, 2014

FUND: 01			ACCOUNT BALANCE
ASSETS			
01	101000	CASH	24,570,976.08
01	121005	2005 PP TAX RECBL	1,771.01
01	121006	2006 PP TAX RECBL	1,455.60
01	121007	2007 PP TAX RECBL	751.97
01	121008	2008 PERSONAL PROPERTY TX RECBL	1,816.79
01	121009	2009 PERSONAL PROPERTY TX RECBL	1,071.07
01	121010	2010 PERSONAL PROPERTY TX RECBL	427.55
01	121011	2011 PERSONAL PROPERTY TX RECBL	528.40
01	121012	2012 PERSONAL PROPERTY TX RECBL	439.71
01	121013	2013 PERSONAL PROPERTY TAX REC	632.24
01	121014	2014 PERSONAL PROPERTY TAX REC	763.31
01	122008	2008 REAL ESTATE TAX REC-CH59	3,731.31
01	122009	2009 REAL ESTATE TAX REC-CH59	3,612.86
01	122010	2010 REAL ESTATE TAX REC-CH59	4,346.81
01	122011	2011 REAL ESTATE TAX REC-CH59	4,155.29
01	122012	2012 REAL ESTATE TAX REC-CH59	12,733.93
01	122013	2013 REAL ESTATE TAX REC-CH59	79,475.87
01	122014	2014 REAL ESTATE TAX REC-CH59	303,882.18
01	123005	PROV FOR ABATE/EXEMP-2005	-9,906.77
01	123006	PROV FOR ABATE/EXEMP-2006	-11,229.93
01	123007	PROV FOR ABATE/EXEMP-2007	-10,139.30
01	123008	PROV FOR ABATE/EXEMP-2008	-13,981.54
01	123009	PROV FOR ABATE/EXEMP-2009	-2,674.62
01	123010	PROV FOR ABATE/EXEMP-2010	-29,751.39
01	123011	PROV FOR ABATE/EXEMP-2011	-25,621.32
01	123012	PROV FOR ABATE/EXEMP-2012	-26,391.83
01	123013	PROV FOR ABATE/EXEMP-2013	-68,167.22
01	123014	PROV FOR ABATE/EXEMP-2014	-63,348.27
01	124000	TAX TITLE RECBL	211,306.99
01	125300	DEF TAX RECBL ch59s5cl41A	255,312.78
01	126112	2012 MVE RECBL-CH60A	5,141.53
01	126113	2013 MVE TAX RECBL-CH60A	12,319.93
01	126114	2014 MVE TAX RECBL-CH60A	46,102.92
01	134002	AMB CHG BILLING AGENCY RECBL	153,691.64
01	136000	POLICE SPEC DETAIL RECBL	31,156.66
01	143101	2001 APP SEW BETT ATTX	116.95
01	143102	2002 APP SEW BETT ATTX	116.95
01	143103	2003 APP SEW BETT ATTX	116.95
01	143104	2004 APP SEW BETT ATTX	116.95
01	143108	2008 APP SEW BETT ADD TO TAX	1,928.70
01	143113	2013 APP SEW BETT ADD TO TAX	956.75
01	143114	2014 APP SEW BETT ADD TO TAX	4,193.85
01	143900	COMM INT SB ATTX	3,329.75
01	143918	APPORT SEW BETT NOT YET DUE	3,034,406.10
01	172000	DUE FROM COMM OF MASS	7,856.90
TOTAL ASSETS			28,499,532.09

TOWN ACCOUNTANT
TOWN OF MEDFIELD
BALANCE SHEET FOR 2014 PER13
FISCAL YEAR ENDED JUNE 30, 2014

LIABILITIES

01	120000	DEF REV-PROP TAX	-160,383.71
01	124001	DEF REV-TAX TITLE	-211,306.99
01	125301	DEF REV-DEFERRED TX	-255,312.78
01	126000	DEF REV-MVE TAX	-63,564.38
01	134100	DEF REV-AMBULANCE	-153,691.64
01	136100	DEF REV-POL SPEC DETAIL	-31,156.66
01	143925	DEF REV-SPECIAL BETT	-10,876.85
01	143926	DEF REV-SB NOT YET DUE	-3,034,406.10
01	201000	WARRANTS PAYABLE	-1,119,897.92
01	222200	PAYR P-VOL LIFE W/H	-1,610.75
01	223000	PAYR P-HEALTH INS W/H	-134,679.08
01	223100	PAYR P-BASIC LIFE W/H	-599.97
01	226800	PAYR P-DENTL INS W/H	-5,480.51
01	227009	ZON BD RFDBL DEP PAYBL	-2,001.10
01	227010	PLN BD RFDBL DEP PAYBL	-3,483.91
01	227011	CONSVTN PROJ DEP PAYBL	-1,577.00
01	238020	DT SPEC REV FD-20	-173,663.08
01	238021	DT SPEC REV FD-21	-452,052.94
01	238030	DT SPEC REV FD-30	-102,731.28
01	238031	DT SPEC REV FD-31	-924,782.44
01	238032	DT SPEC REV FD-32	-407,053.80
01	238040	DT CAP PROJ FD-40	-3,082,056.62
01	238043	DUE TO WAT ENT CAP PROJ FD-43	-160,000.00
01	238044	DT SEW ENT CAP PROJ FD-44	-5,000.00
01	238060	DT WATER ENTR FD-60	-541,503.62
01	238061	DT SEWER ENTR FD-61	-618,826.05
01	252000	TAILINGS PAYABLE-PAYRL	-51,077.16
01	252010	TAILINGS PAYABLE-VW	-7,972.35

TOTAL LIABILITIES	-11,716,748.69
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FUND BALANCE

01	324000	'F/B R-EXPENDITURES	-98,570.00
01	324001	'F/B R-ENCUMBRANCE	-1,418,174.76
01	324002	'F/B R-RES EXP-SP ART	-573,161.63
01	326000	'F/B R-SNOW DEFICIT	164,765.81
01	328000	'F/B R-DBT EXCL-SB REV	-163,669.40
01	329600	'F/B RES REDUC FUTR EXCL DEBT	-329,100.57
01	329601	'F/B R- REDUC EXCL DEBT MSBA GR	-9,821,815.00
01	329602	'F/B R-MSBA GR EXCL DEBT COSTS	-518,414.46
01	333000	'F/B R-EXPEND FR F C	-1,316,450.00
01	359000	'F/B UNRESERVED	-2,708,193.39

TOTAL FUND BALANCE	-16,782,783.40
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TOTAL LIABILITIES + FUND BALANCE	-28,499,532.09
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* FREE CASH CERTIFIED \$2,426,282

Town of Medfield
Fund 20 - School Grants
Fiscal Year 2014

Account Number	Account Title	Fund	<u>6/30/2014</u>
F 20-007	F-Title VIB-Early Childhood	79	32.20
F 20-008	F-Title VIB-941142	77/78	7,144.24
F 20-014	F-SPED Supprtg Access to Curr	74	(1,734.44) ok - rec'd \$2,262 Jul'15-60 day recpt rule
F 20-039	F-SPED Program Improv	34	2,620.00
S 20-042	S-Academic Supp Serv Grant	35	357.80
F 20-045	F-Teacher Quality Grant	37	402.90
S 20-047	S-Circuit Breaker Progr	83	159,802.36
S 20-049	S-Safety Grant	46	2,000.00
F 20-051	S-Title 1 Distr	75	3,038.00
	Total School Grant's		<u>173,663.06</u>
Total Federal			11,502.90
Total State			<u>162,160.16</u>
Total School Grants			<u>173,663.06</u>

Town of Medfield
Fund 21 - School Revolving Accounts
Fiscal Year 2014

Account Number	Account Title	Fund	<u>6/30/2014</u>
21-003	School Athletic Revolving	21/22	8,346.90
21-004	Adult Education	24/25	11,167.32
21-006	Tuition Revolving	27	112,305.66
21-011	Use of School Property	41	65,279.31
21-016	School Intramurals(clubs)	23	35,494.54
21-017	Substitute Teachers Revolving	20	160.00
21-021	MEDF Coalition for Public Ed.	40	39,643.21
21-024	Before/After School Care	19	59,949.80
21-027	Extracurricular Activity ac	17	65.00
21-028	H S Parking Revolving ac	18	24,219.62
	Subtotal:		<u>356,631.36</u>
21-001	School Lunch	95	88,101.11
21-012	Voluntary Local Education		<u>7,320.47</u>
	Subtotal:		<u>95,421.58</u>
	Grand Total:		<u><u>452,052.94</u></u>

Town of Medfield
Fund 30 - Town Grants
Fiscal Year 2014

Account Number	Account Title	06/30/14
30-002 P	P-COA MCHF-ARCP Gr	\$ 10,099.44
30-006 S	S-Police Drug Education	\$ 691.04
30-020 S	S-Title V Public Info. Gr.	\$ 3,016.39
30-024 S	S-State Aid to Library	\$ 36,870.01
30-030 F	Libr LSTA FY14 Readr Advisory Grant	\$ 2,017.89
30-034 S	S-Water Pollutn Abat-Tit V	\$ 51,562.49
30-042 S	S-Medfield Arts Council Int. Bearing	\$ 1,247.73
30-070 S	S-Senior Formula Grant FY05-FY09	\$ 824.76
30-087 P	P-Verizon I-Net Gr FY08-17	\$ 2,299.51
30-089 S	S-BOH Emer Prep Cnslt	\$ 600.02
30-093 S	S-DEP Sustainable Matls Recovery Grant	\$ (6,498.00) OK, \$ rec'd 8/1/14-60 day recpt rule
Total		<u><u>\$ 102,731.28</u></u>

Total Federal Grants (F)	\$ 2,017.89
Total State Grants (S)	\$ 88,314.44
Total Private Grants (P)	<u>\$ 12,398.95</u>
Total	\$ 102,731.28

Town of Medfield
Fund 31 - Revolving Ac's
Fiscal Year 2014

Account Number	Account Title	6/30/2014
31-001	Sale of Cemetery Lots	\$ 425,228.15
31-002	Cemetery Perpetual Care	\$ 60,000.00
31-003	Insurance Reimb <\$20,000	\$ 2,342.92
31-004	Park & Recreation Revolving	\$ 367.55
31-007	Fire Alarm Revolving	\$ 16,198.93
31-010	Premium on Debt Exclusion Bonds	\$ 37,229.51
31-012	Fire CPR Revolving	\$ 616.53
31-014	Tax Refund IRS	\$ 1,445.77
31-017	Special Investigation Police	\$ 3,082.02
31-022	Police Special Detail	\$ 57,672.06
31-024	Conservation Fees	\$ 4,642.42
31-036	Fire Arms Revolving	\$ 29,402.71
31-042	Amb Mileage Fees-Billing Agency	\$ 147,681.67
31-048	Deputy Coll Fees Ac	\$ 472.46
31-051	Community Gardens ch44s53 e 1/2	\$ 3,519.72
31-053	Center(COA) Rental Rev 53 e 1/2	\$ 4,727.05
31-054	L Copy/Rntl/Damg Matl Rev 53 e1/2	\$ 5,591.96
31-055	COA ARCP Fee Revolv ac 53 e 1/2	\$ 34,549.91
Total		<u>\$ 834,771.34</u>
Deposits rec'd in advance for P&R summer		<u>\$ 90,011.10</u>
Fund Balance		\$ 924,782.44

Town of Medfield
Fund 32 - Gift A/c's
Fiscal Year 2014

Account Number	Account Title	Balance 6/30/2014
32-001	Cable Access Gift	\$ 100.00
32-002	Fire Gift	\$ 66.60
32-003	Dwight Derby House Gift	\$ 1,000.00
32-004	Civil Defense gift	\$ 1,970.40
32-008	Council on Aging Gift	\$ 61,847.12
32-013	Drug Wages Norwood Gift	\$ 397.46
32-014	Historical Commission Gift	\$ 34.00
32-015	Long Range Planning Gift	\$ 447.00
32-016	Comm to Study Memorials Gift	\$ 10,707.95
32-018	Memorial Day Gift	\$ 431.65
32-020	Outreach Gift	\$ 8,508.14
32-025	Town Meeting Gift	\$ 75.00
32-027	Ambulance Gift	\$ 1,328.53
32-028	Library Gift	\$ 35,972.04
32-030	Grist Mill Gift	\$ 12,431.66
32-031	Town Common Gift	\$ 2,531.06
32-035	Dare Police Donations	\$ 36.08
32-039	Library Book/Materials Gift	\$ 8,157.04
32-041	Kennel Operations Gift	\$ 2,756.01
32-043	Arts/Cult Council Gift-Est 3/02	\$ 1,319.92
32-044	Entering Medfield Sign Gift ac	\$ 2,000.00
32-047	Downtown Study Gift	\$ 1,704.93
32-048	Fiberoptic Gift-WAN	\$ 2,539.15
32-050	Police Gift	\$ 1,495.80
32-053	COA Gift fr Jenks Jr	\$ 56,873.24
32-054	Hospital Cemetery Maint Gift	\$ 430.00
	Total Town	\$ 215,160.78
	<u>School</u>	
32-300	System Wide Gift	\$ 165,184.42
32-301	Central Office	\$ -
32-302	Pupil Service	\$ 1,504.53
32-311	Dale Street School Gift	\$ 2,137.82
32-312	Wheelock School Gift	\$ 5,566.66
32-313	Memorial School Gift	\$ 4,743.34
32-321	Blake Middle School Gift	\$ 6,921.89
32-331	High School Gift	\$ 5,834.36
	Total School	\$ 191,893.02
	Grand Total	\$ 407,053.80

Town of Medfield
Fund 33 - Chapter 90
Fiscal Year 2014

Account Number	Account Title	Ending Balance 6/30/2014
	No Activity	
		\$ <u><u>-</u></u>

Town of Medfield
Other Agency Fund
Student Activity Accounts
Fiscal Year 2014

Account Number	Account Title	Ending Balance 6/30/2014
90-311	Dale Street School	\$ 3,305.54
90-312	Wheelock School	\$ 2,563.51
90-313	Memorial School	\$ 1,218.58
90-321	Middle School	\$ 44,046.23
90-331	High School	\$ 122,096.06
	Total	\$ <u><u>173,229.92</u></u>

Respectfully Submitted,

Joy A. Ricciuto, CGA
Town Accountant

**WATER ENTERPRISE FUND
FISCAL YEAR 2014
ESTIMATED REVENUES AND EXPENDITURES**

WATER ENTERPRISE REVENUES & AVAILABLE FUNDS:

USER CHARGES	\$ 1,483,173	
TOTAL WATER REVENUES		\$ 1,483,173

TOTAL COSTS APPROPRIATED IN THE WATER DEPARTMENT

ORGANIZATION CODE 60-410-1 AND 60-410-2:

PERSONNEL	\$ 319,916	
OPERATIONS	<u>\$ 545,287</u>	

SUB-TOTAL WATER DEPARTMENT COSTS	\$ 865,203	
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ALLOCATED EXPENSES APPROPRIATED IN OTHER

DEPARTMENTAL BUDGETS:

DEBT SERVICE:

PRINCIPAL 01-710-2	\$ 285,300	
INTEREST 01-751-2	<u>\$ 77,845</u>	
TOTAL DEBT SERVICE		\$ 363,145

INSURANCE	\$ 62,817	
CNTY RETIREMENT CONTRIBUTION	\$ 45,879	
SHARED EMPLOYEES	\$ 138,855	
SHARED FACILITIES	<u>\$ 7,274</u>	
SUB-TOTAL ALLOCATED EXPENSES		<u>\$ 254,825</u>

TOTAL-ALLOCATED EXPENSES	<u>\$ 617,970</u>	
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ESTIMATED EXPENSES		<u>(1,483,173)</u>
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ESTIMATED WATER FUND SURPLUS (DEFICIT)	<u>\$</u>	<u>-</u>
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CALCULATION OF GENERAL FUND SUBSIDY:

ENTERPRISE FUND REVENUES AND AVAILABLE FUNDS	\$ 1,483,173	
LESS: TOTAL COSTS	\$ (1,483,173)	
LESS: PRIOR YEAR DEFICIT	<u>\$ -</u>	

GENERAL FUND SUBSIDY	<u>\$ -</u>	
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SOURCES OF FUNDING FOR COSTS APPROPRIATED IN ENTERPRISE FUND:

ENTERPRISE FUND REVENUES AND AVAILABLE FUNDS	\$ 1,483,173	
TAXATION	\$ -	
FREE CASH	\$ -	
NON-ENTERPRISE AVAILABLE FUNDS	<u>\$ -</u>	

TOTAL SOURCES OF FUNDING FOR COSTS	\$ 1,483,173	
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APPROPRIATED IN THE WATER ENTERPRISE FUND

FY14 WATER ENTERPRISE RATE STRUCTURE:

0 - 10,000	\$38.81
10,001 - 35,000	\$3.43 PER THOUSAND GALLONS
35,001 - 70,000	\$5.45 PER THOUSAND GALLONS
OVER 70,000 GALLONS	\$7.72 PER THOUSAND GALLONS

SEWER ENTERPRISE FUND
FISCAL YEAR 2014
ESTIMATED REVENUES AND EXPENDITURES

SEWER ENTERPRISE REVENUES & AVAILABLE FUNDS:

USER CHARGES	\$ 1,533,949	
TOTAL SEWER REVENUES		\$ 1,533,949

TOTAL COSTS APPROPRIATED IN THE SEWER DEPARTMENT

ORGANIZATION CODE 61-420-1 AND 61-420-2:

PERSONNEL	\$ 260,024	
OPERATIONS	\$ 677,550	
RESERVE FUND PROJECTS:		
- INFILTRATION INFLOW	\$ 50,000	

APPROPRIATED IN CAPITAL BUDGET FROM SEWER FREE CASH

FORD 150 TRUCK	\$ 30,300	
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SUB-TOTAL SEWER DEPARTMENT COSTS		\$ 1,017,874
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ALLOCATED EXPENSES APPROPRIATED IN OTHER

DEPARTMENTAL BUDGETS:

DEBT SERVICE:

PRINCIPAL 01-710-2	\$ 220,921	
INTEREST 01-751-2	\$ 69,253	
TOTAL DEBT SERVICE		\$ 290,174

INSURANCE	\$ 32,822	
CNTY RETIREMENT CONTRIBUTION	\$ 49,751	
SHARED EMPLOYEES	\$ 138,855	
SHARED FACILITIES	\$ 4,473	
SUB-TOTAL ALLOCATED EXPENSES		\$ 225,901

TOTAL-ALLOCATED EXPENSES		\$ 516,075
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ESTIMATED EXPENSES		\$ (1,533,949)
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ESTIMATED SEWER FUND SURPLUS (DEFICIT)		\$ -
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CALCULATION OF GENERAL FUND SUBSIDY:

ENTERPRISE FUND REVENUES AND AVAILABLE FUNDS		\$ 1,533,949
LESS: TOTAL COSTS		\$ (1,533,949)
LESS: PRIOR YEAR DEFICIT		\$ -
GENERAL FUND SUBSIDY		\$ -

SOURCES OF FUNDING FOR COSTS APPROPRIATED IN ENTERPRISE FUND:

ENTERPRISE FUND REVENUES AND AVAILABLE FUNDS		\$ 1,533,949
TAXATION		\$ -
FREE CASH		\$ -
NON-ENTERPRISE AVAILABLE FUNDS		\$ -
TOTAL SOURCES OF FUNDING FOR COSTS		\$ 1,533,949
APPROPRIATED IN THE SEWER ENTERPRISE FUND		

FY14 SEWER ENTERPRISE RATE STRUCTURE:

<u>RESIDENTIAL</u>	<u>BASED ON 75% OF WATER CONSUMPTION</u>
0 - 10,000	\$82.42 EVERY 6 MONTHS
10,001 AND OVER	\$8.50 PER THOUSAND GALLONS
<u>COMMERCIAL</u>	<u>BASED ON 100% OF WATER CONSUMPTION</u>
0 - 10,000	\$82.42 EVERY 6 MONTHS
10,001 AND OVER	\$8.50 PER THOUSAND GALLONS
SEPTIC DISPOSAL FEE	\$110.00/1,000 GAL

WATER & SEWER ENTERPRISE FUND
ESTABLISHED JULY 1, 1991 (FISCAL YEAR 1992)
UNDER MASS GENERAL LAWS, CH 40/SECTION 39K

FOR THE YEAR ENDED JUNE 30, 2014

WATER

Total Services	3,942	
Added Services	19	
Millions Gallons Pumped	532	
Thousand Gallons Sold	332	
Water Retained Earnings - Reserved	\$ 179,976	
Water Retained Earnings - Unreserved	\$ 361,528	certified

SEWER

Total Services	2,489	
Added Services	16	
Sewer Retained Earnings - Reserved	\$ 76,536	
Sewer Retained Earnings - Unreserved	\$ 542,290	certified

PERPETUAL CARE 2014

Menaul, Leah	\$750
Neary, Raymond	\$750
Rodgers, Eugene and Donna	\$3,000
Karnakis, Andrew and Victoria	\$3,000
Rodgers, Eugene and Donna	\$3,000
Fisler, Janet	\$750
Mayoh, Marcia and Robert	\$750
Martin, Laurie	\$3,000
McQuillen, Maureen	\$1,500
Gjerde, Kathleen M.	\$1,500
Nickerson, Alexandra A.	\$2,250
Haley, Dennis J.	\$3,000
Horan, Nancy	\$3,000
TOTAL	\$26,250

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