



The CENTER at Medfield

TOWN OF MEDFIELD
Annual Town Report

FOR THE YEAR ENDING DECEMBER 31, 2008

In January 2007 construction began on a new Adult Community Center with funding appropriated by Town Meeting. After a lengthy construction season the newly named CENTER at Medfield opened its doors with a grand opening celebration and dedication on January 6, 2008. The brand new 8,000 square foot facility is located at One Ice House Road off of West Street. The CENTER at Medfield is now the permanent home to the Council on Aging. In addition the CENTER provides municipal meeting space and is available for function rental. The fee for the rental helps to offset the operational cost of the building thereby reducing the burden on the taxpayer.

The CENTER at Medfield is now the location for all local, state and national elections for the residents of Medfield.

Cover Photograph by Seymour Levy.



358th Anniversary

ANNUAL REPORT

DEDICATION



In an age when people change jobs at the drop of a hat, when everyone is from someplace else, going someplace else, it is good to reflect on a time when life was more stable, when people were born, lived and died in the same community; when friendships were lifelong and a job was not just a job, but a life-shaping opportunity.

This year, George DeVenanzi, a mechanic with the Public Works Department, retired after a career with the Town of Medfield that spanned nearly seven decades. In 1940, as a fourteen year-old, he began working for the Cemetery Department, and several years later he transferred to the Highway Department, where he worked until his retirement. George also served the Town as a call firefighter for forty-four years, including eleven years as a lieutenant. Throughout his tenure with the Town, George was a loyal, dedicated and cheerful employee, who loved his family, his Town, his friends and his co-workers. He always had a smile on his face and a cheerful word or two for everyone he met.

Having worked for the Town of Medfield for almost sixty-nine years, he was certainly among the longest serving employees in the country. But it was not just the quantity of service that he rendered; it was also the quality of service for which we honor him by dedicating the 2008 Annual Town Report to

George DeVenanzi

So if by chance, you are walking or driving up Brook Street and you see George sitting in his yard, or walking his dog, give him a wave and a smile.

IN MEMORIAM

Elmer O. Portmann, Jr.
Permanent School Building and Planning Committee
1991 – 1999
Warrant Committee
1973 – 1980
Landfill Site Selection and Study Committee
1976 – 1979
Meeting House Pond Committee
1975 – 1976

Paul J. Williamson
Human Resources Director
1998 – 2003
Personnel Board
1988 – 1991
Collective Bargaining
1987 - 1991

**SENATORS AND REPRESENTATIVES
FOR MEDFIELD**

STATE



Senator in General Court
Norfolk, Bristol, and Plymouth
District
James E. Timilty
State House Room 518
Boston, MA 02133
(617) 722-1222
james.timilty@state.ma.us

Governor's Councillor
2nd District
Kelly A. Timilty
State House Room 184
Boston, MA 02133
(617) 727-2795



Representative in General Court
13th Norfolk District, Precinct 1 & 2
Lida Harkins
State House Room 343
Boston, MA 02133
(617) 722-2230
Rep.LidaHarkins@hou.state.ma.us



Representative in General Court
9th Norfolk District, Precinct 3 & 4
Richard Ross
State House Room 237
Boston, MA 02133
(617) 722-2305
Richard.ross@state.ma.us

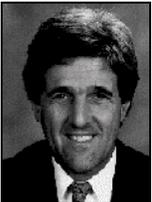
FEDERAL



U.S. Representative to Congress, 9th District
Stephen F. Lynch
88 Black Falcon Avenue, Suite 340
Boston, MA 02210
(617) 428-2000
stephen.lynch@mail.house.gov



United States Senator
Edward M. Kennedy
2400 J.F.K. Federal Building
Boston, MA 02203
(617)565-3170
senator@kennedy.senate.gov



United States Senator
John F. Kerry
1 Bowdoin Square, 10th Floor
Boston, MA 02114
(617) 565-8519
john_kerry@kerry.senate.gov

FACTS ABOUT MEDFIELD

Incorporated	1651
Population	12,836 as of December 31, 2008
County	Norfolk
Size	14.43 square miles
Miles of Highway	74.72
Elevation	180 feet above sea level at the Town House
Registered Voters	8,451 as of December 31, 2008
	Democrats 1,756
	Republicans 1,464
	No Party or Designation 5,193
	Other 38
Government	Board of Selectmen Annual Town Election is the last Monday in March Open Town Meeting is the last Monday in April
Official Notices	All Town Board and Commission meetings are posted on the Town House bulletin board
Tax Rate	12.80 per thousand of assessed valuation (7/01/07-6/30/08) 13.85 per thousand of assessed valuation (7/01/08-6/30/09)
Taxes Due	August 1 st , November 1 st , February 1 st , and May 1 st
Town House Hours	Monday, Tuesday, Wednesday, 8:30 AM to 4:30 PM Thursday, 8:30 AM to 7:30 PM Friday, 8:30 AM to 1:00 PM
Library Hours	Monday-Thursday, 10:00 AM to 8:00 PM Friday, Saturday, 10:00 AM to 5:00 PM Sunday, Closed
Transfer Station Hours	Wednesday, Friday and Saturday, 9 AM to 4 PM

ELECTED AND APPOINTED OFFICIALS

Elected Officials

Moderator

Scott F. McDermott 2008

Town Clerk

Carol A. Mayer 2009

Board of Selectmen

Osler L. Peterson 2009

Ann B. Thompson 2010

Mark L. Fisher 2011

Board of Assessors

Francis W. Perry 2008

Bruce J. Beardsley 2009

R. Edward Beard 2010

School Committee

Susan C. Cotter 2008

Debra Noschese 2008

Susan L. Ruzzo 2009

Timothy J. Bonfatti 2010

Carolyn P. Casey 2010

Trustees of the Public

Library

John Bankert 2008

Isabella Parker 2008

Maura Y. McNicholas 2009

Jane M. Ready 2009

James J. Whalen 2010

Robert Luttmann 2010

Planning Board (5 Years)

Wright Dickinson 2008

Elissa G. Franco 2009

George N. Lester 2010

Stephen J. Browne 2011

Keith Diggans 2012

Park and Recreation

Commissioners

Lisa Louttit 2008

Stephen Farrar 2008

Thomas A. Caragliano 2009

Eileen Murphy 2010

S. Anthony Burrell 2010

Housing Authority

Lisa Donovan 2008

Leo J. Surette 2008

Richard D. Jordan, *deceased* 2009

L. Paul Galante, Sr. 2010

Valerie A. Mariani, *state appt.* 2011

Trust Fund Commissioners

H. Tracy Mitchell 2008

Georgia Colivas 2009

Richard Small 2010

Appointed by the Board of Selectmen

Fire Chief

William A. Kingsbury 2010

Chief of Police

Robert E. Meaney, Jr. 2009

Sergeants

John L. Mayer 2009

John W. Wilhelm 2009

Ray M. Burton 2009

Daniel J. Burgess 2009

Lorna C. Fabbo 2009

Police Officers

Larz C. Anderson 2009

Eric Bazigian, *resigned* 2009

Michelle Bento 2009

Andrew D. Clark, *resigned* 2009

Christine DiNatale 2009

Robert G. Flaherty 2009

Dana P. Friend 2009

John D. Geary 2009

Stephen H. Grover 2009

Thomas M. LaPlante 2009

James O'Neil 2009
Wayne Sallale 2009

Town Administrator
Michael J. Sullivan 2009

Treasurer/Collector
Georgia K. Colivas 2009

Superintendent of Public Works
Kenneth P. Feeney 2009

Town Accountant
Joy Ricciuto 2009

Town Counsel
Mark G. Cerel 2009

Board of Health (3 years)
Laura Einbinder 2009
Marcia Aigler 2009
Elizabeth Dorisca 2010
Melissa Stuart 2010
Kathleen Schapira 2011

Cemetery Commissioners (3 years)
Thomas Sweeney 2009
Marshall Chick 2010
Al Manganello 2011
David Temple, *Associate* 2009

Water and Sewer Commissioners (3 years)
Jeremy Marsette 2009
Gary A. Lehmann 2010
Marc R. Tishler 2011
Neil D. Mackenzie, *Assoc* 2009

Superintendent of Insect Pest Control
Edward M. Hinkley 2009

Tree Warden
Edward M. Hinkley 2009

Field Driver and Fence Viewer
Walter Tortorici 2009

Animal Control Officer
Jennifer Shaw Gates 2009

Inspector of Animals
Jennifer Shaw Gates 2009

Norfolk County Advisory Board
Kenneth P. Feeney 2009

Pound Keeper
Jennifer Shaw Gates 2009

Inspection Department
Walter Tortorici, Local Inspector of Bldgs 2009
John Mahoney, Asst. Building 2009
Joseph Doyle, Alternate Building 2009
Peter Navis, Gas, Asst. Plumbing 2009
John A. Rose, Jr., Plumbing, Asst. Gas 2009
John F. Fratolillo, Asst. Plumb., Asst. Gas 2009
James J. Leonard, Wiring Inspector 2009
Joseph Wallace, Asst. Wiring 2009
Joseph F. Erskine, Asst. Wiring 2009
William F. McCarthy, Asst. Wiring 2009
Peter Diamond, Asst. Wiring 2009

Official Greeter of the Town
Joseph E. Ryan 2009

Official Historian
Richard P. DeSorgher 2009

Official Keepers of the Town Clock
Marc R. Tishler 2009
David P. Maxson 2009

Board of Registrars (3 yr)
L. David Alinsky 2009
Roberta A. Kolsti 2009

William H. Dunlea, Jr. 2010
Veterans' Service Officer (3 yr)
G. Marshall Chick 2009

**Sealer of Weights and Measures
(3 yr)**

Michael J. Clancy 2009

**Measurer of Wood and Bark
(3 yr)**

Michael J. Clancy 2009

Public Weigher (3 years)

Michael J. Clancy 2009

**Constables and Keepers of the
Lockup**

Daniel J. Burgess 2009
Ray M. Burton, Jr. 2009
Lorna C. Fabbo 2009
Robert B. Flaherty 2009
Dana P. Friend 2009
John D. Geary 2009
John F. Gerlach 2009
Stephen H. Grover 2009
Thomas M. LaPlante 2009
Albert J. Manganello 2009
John L. Mayer 2009
Louise Papadoyiannis 2009
Patricia A. Rioux 2009
Thomas A. Tabarani 2009
Christine DiNatale 2009
John W. Wilhelmi 2009
Kevin W. Robinson 2009
Larz C. Anderson 2009

Police Matrons

Jessie A. Erskine 2009
Lorna C. Fabbo 2009
Sandra Cronin 2009
Jennifer A. Shaw Gates 2009
Elizabeth R. Hinkley 2009
Elisabeth T. Mann 2009
Louise Papadoyiannis 2009
Audra Wilhelmi 2009

Patricia A. Rioux 2009
Mary L. Solari 2009
Sally Wood 2009
Sandra Cronin 2009

Special Police Officers

Leo Acerra (Millis) 2009
Paul J. Adams (Millis) 2009
George Bent (Norfolk) 2009
Dale Bickford (Millis) 2009
Herbert Burr 2009
Ray M. Burton, III 2009
Jonathan M. Carroll (Norfolk) 2009
Jon Cave 2009
Ryan Chartrand (Norfolk) 2009
Sandra Cronin 2009
William J. Davis (Norfolk) 2009
Thomas G. Degnim (Norfolk) 2009
Robert A. Dixon 2009
Louis Droste (Norfolk) 2009
William J. Dwyer (Millis) 2009
David J. Eberle (Norfolk) 2009
Leo Either (Norfolk) 2009
Glen R. Eykel (Norfolk) 2009
Edgardo Feliciano, Jr. 2009
Lawrence J. Fleming 2009
Nathan Fletcher (Norfolk) 2009
Susan Fornaciari (Norfolk) 2009
Robert Forsythe (Norfolk) 2009
Terence Gallagher (Norfolk) 2009
John Gerlach 2009
Barry Glassman 2009
Thomas Hamano 2009
Timothy Heinz (Norfolk) 2009
John Holmes (Norfolk) 2009
David Holt (Norfolk) 2009
Robert Holst (Norfolk) 2009
Richard D. Hurley 2009
Winslow Karlson III (Norfolk) 2009
Paul Kearns 2009
Stephen Kirchorfer 2009
James C. Kozak (Norfolk) 2009
Robert LaPlante 2009
James Lopez (Millis) 2009
Peter Lown (Norfolk) 2009

Robert Maraggio (Millis)	2009
Kristofer Maxant (Millis)	2009
Chris MaClure (Norfolk)	2009
David R. McConnell (Norfolk)	2009
Peter McGowan (Millis)	2009
Nicholas Meleski (Millis)	2009
Robert Miller (Norfolk)	2009
Paul J. Murphy (Norfolk)	2009
Linda Meyers (Millis)	2009
Robert Nedder	2009
Peter Opanasets (Millis)	2009
John Panciaocco	2009
Stephen Plympton (Norfolk)	2009
Amanda Prata (Norfolk)	2009
Thomas Quinn (Millis)	2009
Kevin Roake (Norfolk)	2009
Wayne Sallale	2009
Christina Sena (Norfolk)	2009
Viriato Sena (Norfolk)	2009
Robert Shannon (Norfolk)	2009
Paul Smith (Millis)	2009
Christopher Soffayer (Millis)	2009
Charles Stone (Norfolk)	2009
Richard Strauss	2009
Thomas Tabarini	2009
Domenic Tiberi (Millis)	2009
Eric Van Ness (Norfolk)	2009
Mark Vendetti	2009
Robert P. Vitale	2009
James Wells	2009
Audra Wilhelmi	2009
Ryan Wilhelmi	2009
Sally Wood	2009

Emergency Management Agency

Ray M. Burton, Director	2009
Arline F. Berry	2009
Scott Brooks	2009
Ray M. Burton III	2009
Jon R. Cave	2009
Norma Cronin	2009
Sandra Cronin	2009
Barry Glassman	2009
Neil I. Grossman	2009
Thomas S. Hamano	2009

Paul Kearns	2009
Richard D. Hurley	2009
Steven Krichdorfer	2009
Charles A. Morreale	2009
John L. Parsons	2009
Donald W. Reed	2009
Wayne A. Sallale	2009
Richard D. Strauss	2009
James Wells	2009
Sally Wood	2009

Traffic Supervisors

William Fitzpatrick	2009
John T. Garvey	2009
Jennifer A. Gates	2009
John F. Gerlach	2009
Mary V. Gillis	2009
Elizabeth R. Hinkley	2009
Richard D. Hurley	2009
George W. Kingsbury	2009
Robert T. LaPlante	2009
Elisabeth T. Mann	2009
William H. Mann	2009
John Nash	2009
Louise Papadoyiannis	2009
Patricia A. Rioux	2009
Mary L. Solari	2009
Richard Strauss	2009
Thomas E. Tabarini	2009
Renata Walter	2009

Affordable Housing Committee

Bonnie Wren-Burgess	2009
Charles H. Peck	2009
Diane L. Maxson	2009
Stephen M. Nolan	2009
Joseph Zegarelli	2009
John W. McGeorge	2009
Jeffrey Hanson	2009
Fred Bungler	2009
Kristine Trierweiler, <i>Ex Officio</i>	2009
Ann B. Thompson, <i>Ex Officio</i>	2009

Council on Aging

Neil DuRoss	2009
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Virginia Whyte 2009
Louis Fellini 2010
Patricia Shapiro 2010
Kathleen Kristoff 2011

**Americans with Disabilities
Compliance Review Committee**

Kenneth P. Feeney 2009
Michael J. Sullivan 2009
Frederick A. Rogers 2009
Tina Costentino 2009

Board of Appeals on Zoning

Stephen M. Nolan 2009
Robert F. Sylvia 2010
Russell J. Hallisey 2011
Charles H. Peck, *Assoc (1)* 2009
Thomas M. Reis, *Assoc (1)* 2009
Douglas C. Boyer, *Assoc (1)* 2009

Medfield Cultural Council

Ron Gustavson 2009
Lucinda Davis 2009
Jean Mineo 2009
Isabella Wood 2009
Patricia Pembroke 2009
William F. Pope 2010
Jane Ready 2011
David Temple 2011
Diane Wanucha 2011

**Charles River Natural Storage
Area Designees**

Kenneth P. Feeney 2009
Michael J. Sullivan 2009

Collective Bargaining Team

Osler Peterson 2009
Robert E. Meaney, Jr. 2009
Mark Fisher 2009
Rachel Brown 2009
Kristine Trierweiler 2009

Community Gardens Committee

Leonard C. Haigh 2009

David J. Noonan 2009

Conservation Commission (3 yr)

Robert Kennedy, Jr. 2009
Bruce Redfield 2009
Marie Zack Nolan, *resigned* 2010
Ralph Parmigiane 2010
Robert Aigler, 2010
Deborah Bero 2011
Michael Perloff 2011
Philip J. Burr 2011

Constables for Election

Carol A. Mayer 2009

Contract Compliance Officer

Michael J. Sullivan 2009

Economic Dev. Commission (3 yr)

John T. Harney 2009
Charles Peck 2009
Ann B. Thompson 2010
Paul E. Hinkley 2010
Joseph Scier 2011
Patrick Casey 2011

**Representative to Regional
Hazardous Waste Committee**

Kenneth P. Feeney 2009

Capital Budget Committee

Mark Fisher 2009
Donald H. Harding 2009
Osler L. Peterson 2009
Kristine Trierweiler 2009
Timothy P. Sullivan 2009
Charles Kellner 2009

**Emergency Medical Services
Response Committee**

David Binder, M.D. 2009
William A. Kingsbury 2009
Joan M. Kiessling 2009
Robert E. Meaney, Jr. 2009
Michael J. Sullivan 2009
Ann B. Thompson 2009

Emergency Planning Commission

Kenneth P. Feeney 2009
Edward M. Hinkley 2009
Robert E. Meaney, Jr. 2009
William A. Kingsbury 2009
Michael J. Sullivan 2009
Ann B. Thompson 2009

Enforcing Officer for Zoning

Walter Tortorici 2009

Enterprise Fund Committee

Georgia K. Colivas 2009
Kenneth P. Feeney 2009
Michael J. Sullivan 2009
Marc R. Tishler 2009
Kristine Trierweiler 2009
Joy Ricciuto 2009

Fair Housing Officer

Michael J. Sullivan 2009

Geographical Information System

Robert Kennedy, Jr. 2009
Sandra H. Frigon 2009
Gary A. Lehmann 2009
Marie Zack Nolan 2009
Michael Perloff 2009
Michael J. Sullivan 2009
Kristine M. Trierweiler 2009
Carol A. Mayer 2009

Historical Commission (3 yr)

Daniel Bibel 2009
Jonathan Gray 2009
Charles Navratil 2009
Maria C. Baler 2010
Ancelin Wolfe 2010
Burgess P. Standley 2011
David F. Temple 2011
Richard P. DeSorgher, Assoc 2009
Deborah Gaines, Associate 2009
David R. Sharff, Associate 2009
Michael R. Taylor, Associate 2009

John A. Thompson, Associate 2009
Clara B. Doub, Associate 2009
Patricia Iafolla Walsh, Associate 2009

Historic District Commission (3 yr)

Burgess P. Standley 2009
Michael Taylor 2010
Barbara Jacobs 2010
Connie Sweeney 2011
David R. Sharff 2011

Insurance Advisory Committee

Michael J. Sullivan 2009
Joseph B. McWilliams, resigned 2009
Rachel Brown 2009

Selectmen's Insurance Advisory Committee

Peter Moran 2009
Rachel Brown 2009
Jane Volden 2009
Joseph B. McWilliams, resigned 2009

Employees Insurance Advisory Committee

Nancy Deveno 2009
Joanne Schmidt 2009
Paul Norian 2009
Susan Parker 2009
Michelle Bento 2009
John Wilhelmi 2009
Joy Ricciuto 2009
Howard Asnes 2009

Local Auction Permit Agent

Evelyn Clarke 2009

Local Water Resource Management Official

Kenneth P. Feeney 2009

Medfield MBTA Advisory Board Designee

Michael J. Sullivan 2009

Metropolitan Area Planning Council

Anthony Centore 2009

Memorial Day Committee

Donna Dragotakes 2009

Robert E. Meaney 2009

William A. Kingsbury 2009

Jane M. Lomax 2009

Albert J. Manganello 2009

William H. Mann 2009

Ann B. Thompson 2009

Michelle Doucette 2009

G. Marshall Chick 2009

Evelyn Clarke 2009

Frank Iafolia 2009

Committee to Study Memorials

Richard P. DeSorgher 2009

G. Marshall Chick 2009

Jane M. Lomax 2009

David F. Temple 2009

Frank Iafolia 2009

Municipal Census Supervisor

Carol A. Mayer 2009

Representatives to Neponset

Watershed Initiative Committee

Michael J. Sullivan 2009

Parking Clerk and Hearing Officer

Carol A. Mayer 2009

Right-To-Know Coordinator

William A. Kingsbury 2009

Radio Tower Study Committee

David P. Maxson 2009

Willis H. Peligian 2009

Michael J. Sullivan 2009

Safety Committee

Kenneth P. Feeney 2009

Michael J. Sullivan 2009

Solid Waste Study Committee

Kenneth P. Feeney 2009

Kristine Trierweiler 2009

Ann B. Thompson 2009

Scott Colwell 2009

John T. Harney, *resigned* 2009

Anthony Centore 2009

Carl Mellea 2009

Technology Study Committee

Alan Joffe 2009

Gary Lehmann 2009

Michael J. Sullivan 2009

Kristine Trierweiler 2009

Ron Gustavson 2009

Robert Luttmann 2009

Three Rivers Interlocal Council (MAPC)

Kristine Trierweiler 2009

Adult Community Center Study Committee

Louis Fellini 2009

Robert Luttmann 2009

Vincent Lavallee 2009

Carl Mellea 2009

Tony Centore 2009

Elderly Taxation Aid Committee

Georgia Colivas 2009

Clara Doub 2009

Michael J. Sullivan 2009

Frank Perry 2009

Roberta Lynch 2009

Downtown Study Committee

Robert Dugan 2009

Brandi Erb 2009

Robert MacLeod 2009

Nancy Kelly Lavin 2009

Ann Humphrey 2009
Elyssa Vancura 2009
Frank Perry, *Associate* 2009

Cable TV Contract Negotiating Committee

Clara B. Doub 2009
Jack McNicholas 2009
Michael J. Sullivan 2009

Appointed by the Treasurer/Collector

Clara DeVasto 2009
Meline Karapetian 2009
Diane Adair 2009

Appointed by the Chairman of the Selectmen, Chairman of the School Committee and the Town Moderator

Vocational School Committee Representative

Karl D. Lord June 30, 2010

Appointed by the Fire Chief

Charles G. Seavey, *Deputy* 2009
Thomas Seeley, *Captain* 2009
Thomas M. LaPlante, Jr., *Lt* 2009
Richard M. Rogers, *Lt* 2009
David C. O'Toole, *Lt* 2009

Appointed by the Board of Health

William R. Domey, *P.E.* 2010
Nancy Bennotti 2009

Appointed by the Moderator Deputy Moderator

Conrad J. Bletzer 2009

Warrant Committee

Robert Morrill 2009
David Fischer 2009
James Shannon 2010
Diane Hallisey 2012

Debbie Mozer 2012
James O'Shaughnessy 2012
Thomas J. Schlesinger 2012
Stephen Pelosi 2009
Maryalice Whalen 2012
Joanne Bragg, *resigned* 2009
Randy Rogers, *resigned* 2009
Mark Fisher, *resigned* 2009
Mary Wilson, *resigned* 2010
Richard E. Gordet, *resigned* 2009

Permanent School Building and Planning Committee

David Binder 2009
C. Richard McCullough 2009
Keith Mozer 2009
Timothy J. Bonfatti 2009
Susan C. Cotter 2009

Appointed by the Town Moderator, Chairman of the Board of Selectmen, and Chairman of the Warrant Committee

Personnel Board

Christine Connelly 2010
Debra Shuman 2012
Rachel Brown, *Associate* 2009

Appointed by the Planning Board

Long Range Planning Committee

Robert F. Tormey, Jr. 2009
Peter J. Fellman 2009
Margaret H. Gryska 2009
Burgess P. Standley 2009
Keith R. Diggans 2009

Sign Advisory Board

Alfred J. Bonoldi 2009
Jeffrey Hyman 2009
Thomas D. Erb 2009
Thomas J. Roycroft 2009
Matthew McCormick 2009

MEETING SCHEDULE

<u>Name</u>	<u>Day</u>	<u>Time</u>	<u>Location</u>
Annual Town Election	Last Monday in March	6:00 AM to 8:00 PM	Center at Medfield
Annual Town Meeting	Last Monday in April	7:30 PM	High School
Appeals Board	Wednesday as needed	7:30 PM	Town House
Board of Assessors	3 rd Thursday	7:30 AM	Town House
Board of Health	1 st and 3 rd Wednesday	6:30 PM	Town House
Cultural Council	Biannually	8:00 PM	Town House
Conservation	1 st and 3 rd Thursday	7:30 PM	Town House
Historical Commission	3 rd Wednesday	8:00 PM	Town House
Housing Authority	2 nd Wednesday	6:30 PM	Tilden Village
Library Trustees	2 nd Tuesday	7:30 PM	Library
MEMA	1 st Tuesday	7:00 PM	Medfield State
Park and Recreation	2 nd and 4 th Tuesday	7:30 PM	Pfaff Center
Planning Board	Mondays	8:00 PM	Town House
School Committee	1 st and 3 rd Monday Monthly (July-August)	7:30 PM 7:30 PM	High School High School
Selectmen	Tuesdays	7:00 PM	Town House
Warrant Committee	Tuesdays (Nov.-May)	7:30 PM	Town House
Water and Sewer	1 st and 3 rd Thursday	7:00 PM	Town House

**DEPARTMENT REPORTS
FOR THE YEAR ENDING
DECEMBER 31, 2008**

BOARD OF SELECTMEN

To the Residents of Medfield:

The Board reorganized for the ensuing year in March and elected Mr. Osler L. Peterson Chairman and Ms. Ann B. Thompson Clerk. Mr. Mark Fisher was elected by the Townspeople, was the third member of the Board. Welcome to new Selectman Mark Fisher.

Personnel Developments

The Board of Selectmen would like to recognize George DeVenanzi for his more than sixty five years of service in the Department of Public Works. Mr. DeVenanzi retired on December 1, 2008. On December 17, 2008 the Board of Selectmen declared it George DeVenanzi Day to commemorate his incredible number of years of service to the Town. Mr. DeVenanzi was also honored by the Norfolk County Retirement Board. We congratulate George on his outstanding length of service to the Town and wish him much happiness in his retirement.

The Board of Selectmen would also like to recognize Dan Brassell, Library Director for the Medfield Public Library. Dan retired October 2008. We wish Dan much happiness in his retirement and thank him for his care of the library during his tenure.

Medfield State Hospital

As reported last year the Board of Selectmen accepted the terms of an agreement with the Commonwealth for the redevelopment of the Medfield State Hospital campus. The plan proposes 440 units of housing to include a mix of senior housing, condominiums, apartments and single family homes. The Massachusetts state legislature has approved the legislation for the redevelopment. The Town is working closely with the Commonwealth's Division of Capital Asset Management to set a date for a Special Town Meeting as the site will require Town Meeting to rezone the property. The Planning Board has been working towards the development of an overlay zoning district that would allow for the reuse of the state hospital as laid out in the legislation. The overlay district is a zoning change and will require a two-thirds vote of the Special Town Meeting. The Board of Selectmen will be scheduling a series of meetings with other town departments and residents to provide an overview of the proposed plan and proposed zoning change prior to the Special Town Meeting.

Health Insurance

In May of 2008 the Board of Selectmen formed the Selectmen's Health Care Insurance Advisory Committee to work in conjunction with the Employee's Insurance Advisory Committee that is comprised of active employees, a retiree, a member of the Personnel Board and Town residents. The Committee is charged

with investigating various health care options available to the Town and making recommendations to the Board of Selectmen. The goal of the committee is to recommend a quality health care option for employees and retirees at a reasonable cost. The Committee has met extensively this year and has narrowed the list of potential health care vendors to Harvard Pilgrim, the GIC, MIIA and the West Suburban Health Group. The Committee will continue to look at plan designs and prepare a final bid for early 2009.

Capital Projects

During this past year the construction was completed on the new CENTER at Medfield. The CENTER held its grand opening and dedication in January, 2008. This brand new 8,000 square foot facility is located at One Ice House Road off of West Street. In addition to providing services for the Senior population in Medfield, the building is available for function rental. The CENTER at Medfield is now the location for all local, state and national elections for the residents of Medfield.

The Kingsbury Club sports complex also located on Ice House Road was completed this year and held their Grand Opening in November, 2008. The Medfield Economic Development Committee has been working closely for several years with the owners of the Kingsbury Club. The club is leasing the land on Ice House Road from the Town for ninety nine years.

The Board of Selectmen encourages all residents of the Town to participate in town government by volunteering, attending meetings and most importantly to vote at town elections and attend the Annual Town Meeting. It is you, the residents of Medfield that are the legislative body of our local government.

The Board of Selectmen would like to acknowledge that it is the generous contributions by town employees, committee members and countless volunteers who assist the Board of Selectmen and the Town in maintaining our small town feel. It is this strong sense of community in our Town that continues to assure that Medfield will be a desirable place to live now and in the future.

Respectfully Submitted,

Osler L. Peterson, Chairman
Ann B. Thompson, Clerk
Mark Fisher, Third Member

PUBLIC WORKS DEPARTMENT

To the Honorable Board of Selectmen
and Residents of Medfield:

I hereby submit my 27th Annual Report for the Public Works Department.

STREET DEPARTMENT

Sidewalk Maintenance: Repaired and resurfaced sidewalks on Marlyn Road, Colonial Road, Hutson Road, Blacksmith Drive, Pheasant Road, Fox Lane and Kaymark Drive, for a total of 15,912 feet. We also reconstructed sidewalks in the Pine Grove area. On Miller Street and Pleasant Street dead trees and roots were removed and the cement walks were repaired.

HIGHWAY DEPARTMENT

The Highway Department constructed a Cross Country Walking Path from Harding Street to the State Hospital property; this will allow residents to walk from the Harding Street area to McCarthy Park.

Crack fill: The following streets were crack filled: Main Street, South Street, Spring Street, Turner Hill Road, Lakewood Drive, Lakewood Terrace, Green Street, Hawthorne Drive, Overfield Drive, Derby Lane, Martingale Lane, Quail Run, Snow Hill Lane and Steeplechase Drive.

Drainage: The Highway Department installed three catch basins and 200 feet of 12" pipe on Pleasant Street to Curve Street to help resolve drainage problems in that area.

On Forest Street the ongoing flooding problem was resolved by installing a catch basin and infiltration system. Four catch basins were removed and rebuilt in various locations.

West Mill Street and Ice House Road were overlaid 1 ½" for a total distance of 2000 ft. In the early Spring of 2008 the Highway Department constructed a retaining wall at the High School football field. The project involved the removal of a thousand yards of material, the relocation of an existing drainage system and constructing a new bleacher system and press booth. Also the field and bleachers are now handicapped accessible.

SNOW: Total snowfall for the year was 86 inches. The Public Works Department had a total of 71 call outs.

TRANSFER STATION

The Medfield Highway Department trucked 3270 tons of rubbish to the Millbury incinerator. The Mercury Collection Program is on going at the Town Hall. Fluorescent bulbs may now be dropped off at the Transfer Station. There is a shed in the recycling area for this purpose. Monies received from a state grant helped to provide the shed.

Recycling

Glass	132 tons
Cans	21.01 tons
Plastic	67 tons
Light Metals	128 tons
Newsprint	389 tons
Cardboard	280 tons
Used Clothing	15 tons
Brush Chipped	2,220 yards
Leaves/grass	2,111 yards
CRT's	77,720 pounds
Used Oil	2,000 gallons
Fluorescent Bulbs/Lamps	6,695
Christmas Trees	2,000
Automobile Batteries	175
Propane Tanks	70

Revenue received from deposit of cans and bottles: \$1,634.00

CEMETERY DEPARTMENT

The Cemetery personnel continued with the maintenance of the grounds including brush removal, dead decaying tree removal, replanting new trees and pruning of ornamental trees along with canopy pruning of non-ornamentals. Cleanup of the hill beside the State Hospital Memorial was completed. Wood chips were added as well as uncovering an old stonewall that had been overgrown and buried. Planting of vinca along Main Street and tulips at the main entrance was added for additional beautification of the grounds.

There were 52 internments including 14 cremation burials in 2008; 66 Burial plots were sold.

WATER DEPARTMENT

The Medfield Water Department installed 12 new services, replaced five hydrants and repaired four service leaks.

The meter replacement program and conversion to radio read meter system is an ongoing project. In 2008, 508 new meters were installed. The radio read system increases the efficiency of the water billing. Call the office to set up an appointment for meter replacement at 508-359-8505 x 601.

The Town of Medfield pumped 515.93 million gallons of water in 2008.

Flushing Program: The Water Department continues to flush the water system twice a year in an effort to ensure quality water.

SEWER DEPARTMENT

In 2008 the Wastewater Treatment Plant treated 417,698,000 gallons of sewerage from homes and various businesses in town. The flow was treated and discharged to the Charles River, with better than 98% removal of impurities. 267.14 dry tons of sludge was shipped to Woonsocket, Rhode Island for incineration.

During the year there were 49 call outs to the nine Pump Stations and the Wastewater Treatment Plant.

In January the Department of Environmental Protection inspected the Treatment Plant and found everything to be in order.

In April the installation of the SCADA system started, and was activated in May. The new system is designed to help the operators monitor the nine pump stations and the Wastewater Treatment Plant from remote locations. By October the system was fully operational.

The Town of Medfield received a million dollar 2% loan from the State Revolving Fund for Infiltration/Inflow Project. This project will help reduce the amount of ground water infiltration into the treatment plant.

RETIREMENTS

Congratulations to George DeVenanzi and Charles Grover who both retired in 2008. Charles Grover served the town as a Heavy Equipment Operator for 46 years.

George DeVenanzi had 65 years of service to the Town as Department of Public Works mechanic. George was honored by the Norfolk County Retirement System as the longest working Public Works employee in the history of Norfolk County. The Medfield Board of Selectmen honored George for his long

outstanding service by declaring December 17, 2008 as George DeVenanzi Day in the Town of Medfield.

In conclusion, I wish to express appreciation to Administrative Assistant Claire O'Neil of the Highway Department and Mary Luciano of the Water and Sewer Department. Appreciation is also given to Robert Kennedy Sr. and Robert Kennedy Jr., Street Department Foremen, Edward Hinkley, Water and Sewer Foreman and Peter Iafolla Chief Operator of the Wastewater Treatment Plant as well as all the men of the various departments who are to be commended for their continuous excellent public service.

Respectfully submitted,

Kenneth P. Feeney
Superintendent of Public Works

BOARD OF WATER AND SEWERAGE

To the Honorable Board of Selectmen
and Residents of Medfield:

The Town continued to respond to the water conservation signs keeping the consumption within the goals of the program. The Town has ample water pumping capacity with wells 1, 2, 3 and 6 available.

In December 2004 the State Department of Environmental Protection (DEP) issued a draft copy of restrictions to the State Pumping Permit that needs to be renewed every five years. If fully implemented it would limit withdrawal of water to 65 gallons per person per household. Particularly, the pumping levels were severely reduced for Well 6 our most important well. It has by far the largest capacity and excellent water quality. These new restrictions would severely impact quality of life and cost of living in our Town.

Several reports and comments by consulting hydrologists and the New England Water Works Association question the scientific justification of these restrictions. They disagree with a wholesale withdrawal limit to solve the alleged stream flow reduction.

A final version of the DEP pumping permits was issued in January 2008. It follows the original restrictions outlined above. Together with our neighboring communities that also draw water from the Charles River aquifer we will implement individual lawsuits challenging the new pumping regulations thus preventing the new regulation in its present form taking effect until the lawsuits are decided. This could draw out for several years.

The yearly update to the Storm Water Management Plan has been submitted, as required.

Repair of the old sewer pipes continues on a yearly basis to further reduce the inflow/infiltration of storm water into the sewer system. Due to the recent installation of new sewer lines the subsurface is settling. This affected a number of adjacent cast iron water lines that developed leaks and needed to be repaired.

As probably the last sewer line installation, Hatters Hill Road has been completed and betterments were issued to abutters.

Respectfully submitted,

Marc Tishler, Chairman

Jeremy Marsette

Gary A. Lehmann

PLANNING BOARD

To the Honorable Board of Selectmen
and Residents of Medfield:

In 2008, the Planning Board approved four Site Plans:

- “50 Park Street” – expansion of a commercial use on Park Street
- “Goddard School” – daycare/school at the corner of West Street and North Meadows Road (Route 27)
- “North Street Pocket Neighborhood” – ten residential condominium units located between 90 and 96 North Street, five of which are pre-existing
- “Brook Village” – eleven residential condominium units located off Brook Street

"Approval-not-required" plans are those plans necessary to create new lots along existing ways, or change lot lines on existing lots, but the plans do not rise to the level of a full subdivision approval process. In 2008, the Board endorsed two such plans, creating two new lots and redefining two lot lines.

The Board released three lots on Cole Drive from covenant, and released eleven buildable and two non-buildable lots from the previously approved Quarry Road Subdivision from covenant.

The Planning Board held three Scenic Road hearings granting the removal and reconstruction of stone walls on Pine Street and North Street.

In conjunction with the Tree Warden, the Board held one Shade Tree hearing denying the removal of trees on Orchard Street.

TOWN MEETING ACTION

In Town Meeting action, the Town voted to amend the Zoning Bylaw:

- requiring change in nonresidential uses be reviewed by the Planning Board to determine if the intensity of the changes require a more in depth Site Plan Approval by the Board (Section 14.13.1)
- clarifying that basement areas are intended to be considered in calculating the Net Floor Area (Section 2.1.22)
- allowing Miscellaneous Business Offices and Services in the I-E zoning district following Site Plan Approval by the Planning Board (Section 5.4.4.12)
- ratifying and affirming the rezoning of the west side of Park Street from Main Street to the end of Lot 82 as shown on Board of Assessor’s Map 37 (Zoning Map)

In addition, the Planning Board sponsored, along with the Water and Sewerage Commission, Board of Selectmen, and the Conservation Commission, the acquisition of approximately 36 acres of land off Wight Street for water supply protection.

SIGN ADVISORY BOARD

Under Section 13 of the Town of Medfield Zoning Bylaw the Sign Advisory Board reviews sign applications for their compliance with the Bylaw. The Advisory Board also assists applicants in understanding the Sign Bylaw and works with them to obtain results in keeping with the character of the Town. In addition Sign Advisory Board members make recommendations to the Planning Board for changes in the Bylaw. The Board is comprised of both local business people and residents.

The Planning Board would like to thank the Sign Advisory Board for all its diligent work.

OTHER BUSINESS

The Planning Board continued to work with the Board of Selectmen and the Division of Capital Asset Management regarding the disposition of the Medfield State Hospital.

Earth Tech, Inc. continued to provide the engineering services for subdivision review and street construction inspections.

The Planning Board acknowledges the cooperation and assistance of the Town Boards and Departments with special thanks to Superintendent of Public Works Kenneth P. Feeney, Tree Warden Edward Hinkley and Town Counsel Mark G. Cerel.

Planning Board meetings are generally held on Monday evenings at 8:00 P.M. at the Town House. These meetings are open to the public. Appointments with the Board must be made by the Thursday noon prior to the meeting. Requests for information or appointments should be directed to the Planning Board Administrator, Norma Cronin, at the Town House, 508-359-8505, ext. 645.

Respectfully submitted,

George N. Lester, Chairman
Stephen J. Browne, Vice-Chairman
Keith R. Diggans, Clerk
Elissa G. Franco, Member
Wright C. Dickinson, Member

BOARD OF APPEALS ON ZONING

To the Honorable Board of Selectmen
and Residents of Medfield:

During 2008 the Board of Appeals acted on fourteen applications as follows:

GRANTED: Four Findings that proposed additions will not intensify the existing nonconformity or, in the alternative, will not be detrimental to the neighborhood
Two Findings that the demolition of an existing house and the construction of a new one will not intensify the existing nonconformity or, in the alternative, will not be detrimental to the neighborhood
One Special Permit to allow a family apartment
One Special Permit for a family apartment on a Historic Property
One Special Permit for work in a Watershed Protection District
One Special Permit for a lunch counter
One Special Permit for work in the Aquifer Protection District
One Special Permit to allow a Personal Wireless Antenna
One Special Permit for a recreational use
One Special Permit for parking in the Downtown Parking District
One amendment to a decision to allow construction of a new house

The Board would also like to express its sincere thanks for all the support and consideration it has received this past year from the Town Boards and the residents of the Town of Medfield.

Respectfully submitted,

Robert F. Sylvia, Chairman
Stephen M. Nolan, Member
Russell J. Hallisey, Member
Charles H. Peck, Associate
Thomas M. Reis, Associate
Douglas C. Boyer, Associate

BOARD OF ASSESSORS

To the Honorable Board of Selectmen
and Residents of Medfield:

The Massachusetts Department of Revenue in December, 2008 approved the values set out in the Assessors' annual interim assessment report, resulting in a municipal tax rate of \$13.85/\$1,000 for fiscal year 2009. The town tax levy commitment, which is primarily the result of monies appropriated at Town Meeting, was \$31,881,066, amounting to a \$1,786,305, or 5.94% increase over last year's commitment of \$30,094,761. Tax bills were timely mailed in December, 2008 for third quarter tax payments. Due to the soft real estate market, assessed values of single-family homes in Medfield decreased in value an average of 3.4% between January, 2007 and January, 2008. Overall total valuations for the town in fiscal year 2009 decreased to \$2,301,882,050 from \$2,351,153,190 in fiscal year 2008. The impact of nearly \$50 million in lost valuation of existing properties was partially offset by approximately \$30 million in new growth.

The 2008 Annual Town Meeting unanimously adopted the Assessors' recommendation to increase the dollar amount of personal property tax exemption available under law for businesses from \$5,000 to \$10,000; the increased cost of administering small accounts was the basis of the Assessors' recommendation. As has been the case for decades, the Board of Selectmen adopted the Assessors' recommendation not to split the municipal tax rate; a so-called "split rate" would require that a proportionately larger share of the town's tax levy be paid by owners of commercial and industrial property. Since 95% of Medfield's assessed real estate is residential, and only 4% is commercial or industrial, a split rate would result in minimal benefit to the homeowner as compared with a very substantial property tax increase to the business property owner.

In March, 2008, Francis J. Perry was elected to another three-year term on the Board of Assessors.

The Board this year began to revamp the Assessors' website, with the goals of making the site more user-friendly, furnishing more local information as well as links to external websites, and making maps available to the public in the Geographic Information System (GIS) format. The Board wishes to thank Deputy Assessor Stan Bergeron for all of his hard work toward improving the breadth and quality of data entered into our Patriot software property assessment

system, and also thanks Stan and his staff Donna O'Neill and Kathy Mills for pulling together the facts, figures, and documentation enabling the Assessing Department to fulfill its role as part of Medfield's financial team.

Respectfully submitted,

Francis J. Perry, III, Chairman
Bruce J. Beardsley, Clerk
R. Edward Beard, Third Member

PERSONNEL BOARD

To the Honorable Board of Selectmen
and Residents of Medfield:

The Personnel Board is comprised of three members appointed by the Town Moderator, the Chairman of the Board of Selectmen and the Chairman of the Warrant Committee. The term of office is for three years. The Board is responsible for maintaining and administering the Personnel Plan which establishes policies and procedures for employees of the Town, maintaining job descriptions, periodic review of the classification and pay schedule, and provides guidance on all hiring, transfers, promotions, terminations, and retirements. Kristine Trierweiler, Assistant Town Administrator provides staffing support to the Board.

The Personnel Board met on a monthly basis through out the year. The members reviewed salary compensation of several town positions based on department head requests and participated in collective bargaining for both the Police and Fire Department Unions. Ms. Rachel Brown was appointed to the Board of Selectmen's Insurance Advisory Committee and Ms. Debra Shuman was appointed to the Library Director Search Committee.

Ms. Brown represented the Personnel Board on the Board of Selectmen's Insurance Advisory Committee. The Committee's role was to review various health care options available to the Town and make a recommendation to the Board of Selectmen. The goal of the committee is to recommend a quality health care option for employees and retirees at a reasonable cost. The Personnel Board would like to thank Ms. Brown and all the Committee members for their time and effort in completing this task. We look forward to the Committee's recommendation early next year.

Ms. Shuman worked directly with the Library Trustees in the search for a new Library Director. The current Director, Mr. Dan Brassell, retired in October 2008. The Committee worked diligently in the recruitment of a new Director and we are happy to report that Ms. Deborah Kelsey has accepted the position as the new Medfield Public Library Director and began working in this position in September 2008. Ms. Kelsey has already introduced some exciting new programs at the library and we wish her continued success.

Kristine Trierweiler worked with the Medfield School Department and the Medfield Police Department in the hiring of a new joint IT Director. The Personnel Board is pleased to announce Eoin O'Corcora has accepted the position and started in late fall.

The Personnel Board works with the Warrant Committee and the Board of Selectmen each year to recommend a cost of living increase to town employees. This cost of living increase is based on industry standards, salary compensation surveys, as well as the town's budget situation. The Board would like to recognize that for budgetary purposes some positions continue to remain unfilled yet we do not expect a decrease in our level of service by our employees. We would like to take this opportunity to thank the employees for their dedication and service to the Town of Medfield.

Respectfully Submitted,

Debra Shuman, Chairman
Christine Connolly
Rachel Brown

POLICE DEPARTMENT

To the Honorable Board of Selectmen
and Residents of Medfield:

I hereby submit my annual report as Chief of the Medfield Police Department for the year ending December 31, 2008.

Two personnel changes occurred during the year. Officer Andrew Clark transferred to the Marblehead Police Department due to a residence change. James O'Neil was appointed to the Department in November and entered the Boston Police Academy in December. He will complete his training in June and after a period of field training will join the Department as a patrol officer. Jim grew up in Medfield and has a degree in criminal justice from Marist College.

The Department received funding at the 2008 Town Meeting to purchase and install mobile data terminals in the cruisers. This will allow officers to access a database that includes information regarding vehicle registrations, operator licenses and history and obtain current information regarding persons wanted by law enforcement agencies. Having this information is a significant asset that will enhance officer safety and make for more efficient operations.

Modifications were made to the traffic lights at North Street and Main Street to allow traffic to flow more efficiently. Specifically, a left turn arrow was added so that more vehicles on North Street can pass through the intersection with each light cycle. As funding is made available more modifications of this nature will be made to enhance traffic flow throughout the Town.

The Department was challenged by several significant and varied incidents during the year. As a result, Department personnel conducted investigations in cooperation with other local communities, the Norfolk County District Attorney's Office, the Massachusetts State Police and federal authorities. The result was not only the resolution of these incidents but also in two separate cases, the seizure of drugs and weapons. Medfield can be proud of the manner in which the officers carried out these investigations.

I would like to take this opportunity to thank the members of the Medfield Police Department for their diligent attention to the variety of duties that they are requested to perform on a daily basis. Also, my thanks to the various Town Departments for the outstanding assistance and cooperation received over the past year.

In closing, I would also like to express my appreciation to all those who make up the community that is Medfield. In my position I am often made aware of the

various acts of kindness that are done on behalf of others. Whether you live, work or volunteer here, you are all part of a network that is outstandingly supportive of one another. It is all part of what makes Medfield a unique place. Thank you one and all.

Respectfully Submitted,

Robert E. Meaney
Chief of Police

This is a summary of the 2008 calls that the Police Department handled:

Aggravated Assault	0
Annoying Calls	173
Arrests	43
Arson	2
Assists	426
Bad Checks	6
Breaking and Entering	12
Burglar Alarms	431
Credit card Fraud	10
Disorderly Person	7
Disturbances	63
Drug Violations	3
Drunkenness	1
Fire Alarms	131
Forgery	2
Homicides	1
Intimidation	1
Juvenile Offenses	1
Larceny	51
Liquor Law violations	9
Malicious Destructions	36
Medical Assists	42
Miscellaneous Complaints	263
Mischief	53
Missing persons	11
Motor Vehicle crashes	467
Motor Vehicle citations	375
Operating Under Influence	3
Parking Tickets	39
Protective Custody	2
Prostitution	1
Restraining Orders	56
Sex Offenses	3
Shoplifting	3
Simple Assault	18
Suicide	2
Threats	9
Trespass	1
Vandalism	79
Weapon Violation	1
Wire Fraud	6

MEDFIELD EMERGENCY MANAGEMENT AGENCY

To the Honorable Board of Selectmen
and Residents of Medfield:

I hereby submit the annual report for the Medfield Emergency Management Agency for the year ending December 31, 2008.

The Medfield Emergency Management Agency provides coordination between the Selectmen, Town Departments, the Massachusetts Emergency Management Agency and the Federal Emergency Management.

The Medfield Emergency Management Agency is divided into two sections. One section, the Management Group contains amateur radio operators, a transport section and shelter management people. The second section contains the auxiliary police officers. Both groups are under the control of the Emergency Management Agency Director who reports to the Chief of Police on auxiliary police matters and the Town Administrator on emergency management issues.

The management group maintains backup communications systems, provides transportation to and runs shelter operations in case of emergencies where people need temporary shelter due to power outages or other such storm damage. The auxiliary police unit provides additional manpower to the police department during emergencies and large events such as parades and other public gatherings. As in past years both groups combined to donate over 1,000 man-hours of community service to the Town.

I would like to thank the men and women of the department for their continued support and contributions throughout the year. Also I wish to thank the Board of Selectmen, Michael Sullivan, his staff and the Medfield Police Department for their assistance and support.

Respectfully submitted,

Ray M. Burton Jr.
Director

ANIMAL CONTROL OFFICER

To the Honorable Board of Selectmen
and Residents of Medfield:

This report reflects my duties as Animal Control Officer and Animal Inspector from January 1 through December 31, 2008.

Total Animal Control Calls from 1/1 – 12/31	1,287
Total Animal Control Incidents	621
<i>(Incidents include searching for dogs running loose and helping people with animal related problems not listed below)</i>	
Calls for dogs running loose/some returned to their owners	122
Number of citations issued	67
Barking dog complaints	20
Total calls related to bats, in homes or human and pet exposures	13
Total calls for small animals in residents homes (squirrels, chipmunks, birds and snakes)	31
Total number of injured birds calls	11
Animals hit by cars:	
Cats	16
Dogs	3
Deer	50
Other (raccoons, skunks, rabbits, squirrels, woodchucks, etc.)	51
Total number of animals hit by cars	130
Sick or injured wildlife that had to be euthanized	
Raccoons	13
Deer	17
Skunk	7
Other (bats, opossums, squirrels, birds)	6
Total number of wildlife that had to be euthanized	43
Medfield Animal Shelter adoptions:	
Number of cats & kittens adopted	161
Number of dogs adopted	79
Number of rabbits adopted	19

Number of guinea pigs adopted	25
Number of birds & little critters	18

There were eleven dog bites and three cat bites, each requiring a minimum 10-day quarantine.

All barns and livestock have been inspected and pass the requirements of the Town of Medfield and the Commonwealth of Massachusetts. All of the animals and barns are in the best of condition.

The following animals were counted in Medfield in 2008:

Beef cows	4
Donkeys	4
Llamas	3
Goats	4
Horses	119
Ponies	4
Mini horses	1
Poultry	58
Sheep	34

I appreciate the continuing support and cooperation of the Town of Medfield, the Medfield Police Department, Heritage Hill Veterinary Clinic, Main Street Veterinary Hospital, Medfield Veterinary Clinic. Thank you to my current Assistant Animal Control Officers, Danielle Landry and Lori Sallee for their dedication on the weekends. I also want to thank the Medfield residents for their ongoing donations and support of the stray animals at the Medfield Animal Shelter. Without all of you, we could not have saved the cats, kittens, dogs and small animals that were adopted this year from the animal shelter.

Respectfully submitted,

Jennifer Shaw
 Animal Control Officer
 Animal Inspector

MEDFIELD FIRE – RESCUE

To the Honorable Board of Selectmen
and Residents of Medfield:

I hereby submit my Annual Report as Chief of the Fire Department for the year ending December 31, 2008.

Department personnel responded to 1,080 calls for services in 2008, of those 515 were for Emergency Medical Services.

In February, we were notified that we were successful in obtaining a \$150,000 grant through the Assistance to Firefighters Grant Program. These funds were used to purchase a mobile “live” fire Multi-trainer. The trailer mounted training unit was delivered and placed into service at the Transfer Station in September. The Multi-trainer is equipped with a burn chamber which allows us to train in fire attack & suppression with “live” fires in a controlled environment. This unit has many other features which will allow us to train in search and rescue, ventilation, fire investigation and confined space rescue techniques. In December we received a \$5,200 State Fire Grant. These funds were used to purchase reflective traffic safety vests and traffic cones to bring us into compliance with a new Federal Highway safety initiative. The remaining funds purchased a used portable light tower to be used for emergency scene lighting, lighting for our training trailer as well as being available for other town departments to use if needed. This year I have applied for a \$160,000 federal grant request to update our radio system. In the past seven years we have been fortunate to have received over \$350,000 in Federal & State equipment grants.

Town meeting in April approved our request to purchase a new ambulance. In December we took delivery of a new F450 4X4 Horton ambulance. This new unit replaced the one we have had in service since 2000. The funding for the replacement ambulance comes from a mileage fee assessment on ambulance trips, therefore there is no impact on the municipal budget. The remainder of our equipment is in good shape. We do have a thirty-five year old 4X4 Brush Truck that needs to be replaced but due to space constraints in the station I have been delaying the request. Chief Meaney and I received funding at town meeting to do a needs assessment study and some planning for a new Public Safety Facility. Although the funding source for this facility has yet to be determined, there is a chance that a public building such as this would be eligible to receive funding through the proposed Federal Government Stimulus Bill.

We continue to work through the loss of the hospital based Advanced Life Support (ALS) services. I appreciate the help of the neighboring communities that have been willing to assist us when American Medical Response is not

available. With the tough financial conditions we are faced with, now is not the time to pursue our own ALS service but we must keep in mind that when things improve, it is something we will need to do.

Although it is becoming more difficult to attract new On-Call members to serve on the department, we were able to hire three new members. In October we welcomed Joseph Brienze, Robert Guindon and Shane Medeiros and we look forward to their contribution to the department and community.

Fire Inspections, evacuation drills and plan reviews have been conducted throughout the year. New construction in town has slowed but we do have two recently started commercial projects, a car wash/ gas station and the Goddard School that we will be monitoring during their construction. I would like to remind residents of a state law as well as our town by-law that requires all structures be numbered. These required numbers are to be at least 3" in height and must be clearly visible from the street. We frequently encounter the inability to locate the proper building in an emergency which needlessly delays our response.

We as a community are all faced with some tough days ahead with the financial crisis in our country. This department is committed to protecting the lives and property of the citizens of Medfield and will do everything within our powers to maintain the quality services we provide as we forge ahead in these uncertain times.

I wish to thank all the members of the department for their continued dedication and commitment to making our community a safer place to live.

Respectfully submitted,

William A. Kingsbury
Fire Chief

**SERVICES RENDERED FOR THE YEAR ENDING
DECEMBER 31, 2008**

AMBULANCE

Total Calls 515

Transports	Metrowest Natick	92	Caritas Norwood	223
To:	Metrowest Framingham	13	Newton Wellesley	29
	Deaconess Glover	31	Beth Israel	1
	Milford Hospital	6	Other	9

Advanced Life Support

	Departmental ALS:	58		
	ALS Intercepts:	99		
	Walpole	24	Westwood	33
	Norfolk	1	AMR	43

Other Services

	Medflight	3
	Details	2
	Cancelled/Refusals	0
	Well Being Checks	33

Mutual Aid

	Rendered	47
	Received	77

FIRE DEPARTMENT

Alarms	565
Box	111
Still	454
Residential	73

Services

Ambulance Assist	115	Haz-mat	44
Appliances	9	Investigations	80
Brush and Grass	10	Motor Vehicles	4
Burners Oil	3	Motor Vehicle Accidents	40
Gas	3	Mutual Aid Rendered	8
Carbon Monoxide Alarms	23	Mutual Aid Received	2
Details	2	Police Assist	8
Dumpsters	1		
Electrical	20		
Fuel Spills	7	Station Coverage	1
Gas		Structures	4
Leaks/Investigations	25	Storm Related	4
Med-Flight	4	Searches	2
Fireworks	1		

Public Assistance

Lock Outs	29
Pumping Cellars	12
Water Problems	9
Other	127

Inspections

Blasting	12
Fire Prevention	24
Fuel Storage	40
New Residential	15
Smoke Detectors New	25
Resale	117
Oil Burners	35
Wood Stoves	8
U/Tank Removal	3
AST/Removal	15

Permits Issued

Blasting	3
Bonfire	1
Burning	485
Fuel Storage	40
Sprinkler Inst/Alt	5
Propane Storage	31
U/Tank Removal	12
Fire Alarm Inst.	7
Tank Truck	5
Welding	1

INSPECTION DEPARTMENT

To the Honorable Board of Selectmen
and Residents of Medfield:

The following is our annual report for the year ending December 31, 2008:

	Permits		Inspections		Income (\$)		Expenses (\$)	
	2007	2008	2007	2008	2007	2008	2007	2008
Building	401	389	1,960	1,751	280,307	331,187	51,586	48,353
Plumbing/ Gas	395	400	379	239	15,780	15,977	8,279	6,839
Wiring	379	334	553	549	36,000	35,980	15,387	16,814

Total revenue from the issuance of permits and fees for inspections for the calendar year 2008 were \$383,144 as compared to \$332,087.00 in 2007. Expenses for 2008 were \$72,006.00 as compared \$75,253.00 in 2007.

BUILDING INSPECTION

A breakdown of building permits issued is listed below:

New single family dwellings	12
Multi family (Condo's)	0
Complete partially finished single dwellings	0
Additions to private dwellings	48
Renovations to private dwellings	125
Additions & renovations to business/industrial buildings	5
New industrial/business buildings	3
Family apartments	0
Two Family apartments	0
Shingling roof & installation of sidewalls	68
Private swimming pools	10
Accessory buildings	7
Residential garages	3
Demolition	7
Tents (temporary) & construction trailers	9
Signs	10
Stoves (solid fuel burning/chimneys)	20
New windows	53
Solar System	2
Towers	2

Total	384
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Occupancy certificates were issued for four new residences in 2008, as compared to two in 2007.

Inspections for certification of business, schools, multi-family dwellings, nursing homes and pre-schools amounted to 23 inspections for 2008.

Estimated construction costs on permits issued:

	<u>2007</u>	<u>2008</u>
New dwellings	\$ 7,206,000	\$ 6,342,000
Renovations and additions, pools, shingling, sidewalls, etc. on residential	9,247,235	9,058,289
New construction business and industry	1,464,000	1,100,000
Renovations and additions business and industry	461,450	1,140,380
Multi-family dwellings	0	0
Two family dwellings	0	0
Family apartments	0	0

Whether you are planning to add a pool, a deck, re-shingle, apply siding or install replacement windows, most changes to your home require a building permit. These comprehensive building laws may seem cumbersome, but they are meant to benefit us all by monitoring the building and development activities in our community. Please, also remember that the placement of any type of structure, as simple as a tool shed (accessory building) on your property must adhere to the rules and regulations of the Medfield Zoning Bylaws, and in most cases a building permit is required. Before you proceed with any changes to your home or property, please call the Inspection Department at the Town Hall (359-8505, ext. 603) and we will help you get started in the process of applying for a permit.

Enforcement of the State Building Code (780 CMR - 7th Edition) continues to be the responsibility of the local building inspectors. Legislation effective 7/1/92 requiring contractors to be registered with the Commonwealth became the responsibility of the Inspection Department staff to institute procedural changes for compliance. The office of the Inspection Department also keeps an accurate registration of builders holding State Construction Supervisor's licenses in order to assure compliance with Section 109.1.1 of the State Building Code. The building inspectors continue the enforcement to the code by making inspections of schools, churches and rest homes as well as other places of assembly on a periodic basis.

The Inspectors of Buildings also serve the town in the capacity of Enforcing Officers for Zoning and as such, made 4 inspections to investigate complaints

and inquiries brought to their attention by residents as well as other town boards and departments.

The assistance and cooperation of Fire Chief Kingsbury during inspections was greatly appreciated. The Fire Chief and the Inspectors continue to inspect smoke detectors in new construction and in additions and renovations as well as inspecting the installation of solid fuel burning appliances. Residents are reminded of the importance of having their wood stove installations inspected and certified in accordance with requirements of the Massachusetts State Building Code.

Thank you to Pat Iafolla-Walsh, Administrative Assistant and John Mahoney, Assistant Building Inspector. A special thanks again this year to Margaret Warren for her continued help in this office.

PLUMBING AND GAS INSPECTION

The purpose of the position of the Plumbing and Gas Inspector is to administer, investigate and enforce the Uniform State Plumbing Code and State Fuel Gas Code. Homeowners cannot be issued plumbing or gas permits. Permits can only be issued to a licensed Journeyman or a Master Plumber. Plumbing or gas cannot be installed, altered, removed, replaced, or repaired until the Inspector of Plumbing or Gas has issued a permit. The Inspection Department will be glad to help you make the determination concerning the need for plumbing and gas permits. When a citizen of the town requests the plumber or gas fitter to apply for a permit, he is getting the assurance that the installation will not only be installed correctly and safely, but also that the work will be installed by a professional and not exploited by non professionals. It is definitely in the homeowner's interest to insist on inspections by qualified town inspectors knowledgeable in their trade. It is money well spent.

The Plumbing Code is constantly being changed and upgraded to try to give the consumer and the plumber a direction that will assure a safe installation. Of great concern lately is the installation of backflow prevention devices, where necessary, to insure the continuance of the good clean potable water of which we are very proud in Medfield.

WIRING INSPECTION

The Wiring Inspector continues to enforce the Massachusetts Electric Code as well as the National Electric Code in his inspections of wiring installations for which permits are issued. Residents are reminded that the permitting process is in effect to assure safe and correct installations.

Thank you this year to Peter Diamond, Joseph Wallace, Joseph Erskine, and

William McCarthy, Assistant Electrical Inspectors.

Respectfully submitted,

Walter Tortorici, Inspector of Buildings

James Leonard, Inspector of Wires

John A. Rose Jr., Plumbing Inspector

Peter Navis, Gas Inspector

SEALER OF WEIGHTS AND MEASURES

To the Honorable Board of Selectmen
and Residents of Medfield

The following is the Annual Report for the Sealer of Weights and Measures for the calendar year ending December 31, 2008.

Measuring devices tested and sealed as required by Massachusetts law:

Weighing scales and balances	44
Weights	23
Liquid measuring meters (In gasoline pumps)	65
Linear measures (Yardsticks and tape measures)	2

Other inspections and tests (packaged grocery items, etc. for weight and marking. 77

Respectfully submitted,

Michael J. Clancy
Sealer of Weights and Measures

CONSERVATION COMMISSION

To the Honorable Board of Selectmen
and Residents of Medfield

The Conservation Commission administers the Massachusetts Wetlands Protection Act, M.G.L. Chapter 131, Section 40, the Department of Environmental Protection's Stormwater Management Policy and the Medfield Wetlands Bylaw, Article IX. These laws protect the wetlands and waterways of Medfield. The functions of these laws are to safeguard public surface and groundwater supplies and to prevent damage from flooding by preserving the following resource areas: floodplains, swamps and bogs, streams, ponds and other water bodies, and certain types of land adjoining them. Under the Medfield Wetlands Bylaw, vernal pools and a 50-foot no-disturb buffer area are protected resource areas. Anyone proposing to alter a resource area or land subject to flooding, or to perform work within 100 feet of a wetlands or bank, or within 200 feet of a river or perennial stream must file for a permit with the Conservation Commission. Anyone wishing to work within these protected areas must satisfy the Commission that the proposed work would not significantly harm the resources.

The Town benefits from the wetlands protection laws and their associated regulations as they protect Medfield's wetlands from pollution, nutrient overloading and encroachment and provide guidance and consistency to applicants with regards to the Commission's rules and regulations for various construction projects. The Commission's preeminent concern is to ensure that the eight interests of the Massachusetts Wetlands Protection Act and the Medfield Wetlands Bylaw are upheld. The eight important public interests or values are: protection of public and private water supply, protection of groundwater supply, flood control, storm damage prevention, prevention of pollution, protection of land containing shellfish, protection of fisheries and protection of wildlife habitat, as they relate to the Massachusetts Wetlands Protection Act and the Medfield Wetlands Bylaw.

In 2008, the Commission held 18 public meetings for the purpose of: 16 Requests for Determinations of Applicability, 13 Notices of Intent, 1 Abbreviated Notice of Resource Area Delineations, 1 Emergency Permit and 2 violations.

In addition to the regulatory responsibilities of wetlands protection, the Commission is charged by the Conservation Commission Act to actively protect the watershed resources of the town and to promote and develop natural resources of the town. The Commission actively pursues the acquisition of land for conservation and passive recreation use. The Commission joined with the Water and Sewer Commission and Trust for Public Land to obtain a Conservation Restriction on land at Saw Mill Brook, Wight Street. The Commission began the process of revising the town's Open Space and Recreation Plan. The Commission also began the process of

gathering information regarding the agricultural use of certain areas of the Holmquist Conservation Land for farming.

During 2008 the Conservation Commission continued its pond management programs for Meetinghouse, Cemetery, and Danielson Ponds. Flynn's Pond and Kingsbury Pond were added to the management plan for town owned ponds. Aquatic Control Technology Inc. continued to evaluate the health of the ponds. Aerators were purchased for Meetinghouse Pond. These will add oxygen to the water and provide a means of circulation to help reduce the dependence on chemical treatments for the control of nuisance vegetation in the pond.

The Commission reviewed and guided three Eagle Scout projects during 2008. Hunter Fellman Greene provided signage at canoe landings. Joseph Marto planned various projects at Danielson Pond including control of nuisance vegetation along the sluiceway and earthen dam. Brian Wheeler cleared overgrown vegetation around the Gristmill at Kingsbury Pond along with other enhancement projects for the site. Five senior high school women, Grace Daher, Mary Greene, Renee Hopkins, Samantha Ulloa and Ellen Zatkowski, from the Montrose School created a formal garden entrance way at Danielson Pond as a community service project.

The Conservation Commission accepted the resignation of Marie Zack Nolan. The Commission thanks Ms. Nolan for her volunteer service to the Town through her participation on the Commission. The Commission's associate member, Robert Aigler, was appointed by the Board of Selectmen to the Commission as the seventh member.

The Conservation Commission meets on the first and third Thursdays of the month. The Conservation Office is located on the second floor of Town Hall, Room 209 and is open on Tuesdays, Wednesdays and Thursdays during normal business hours. Site inspections for projects are generally completed on an as-need basis. For an appointment regarding conservation and /or wetlands matters, call the Conservation office, 508 359-8505, ext. 646.

Respectfully submitted,

Ralph A. Parmigiane, Chairman
Michael Perloff, Vice-Chairman
Robert Aigler
Deborah J. Bero
Philip J. Burr
Robert E. Kennedy
Bruce Redfield

MEDFIELD ENERGY COMMITTEE

To the Honorable Board of Selectmen
and Residents of Medfield:

The Medfield Energy Committee or MEC was appointed by the Board of Selectmen in March 2008 to assess the Town's municipal energy use, and that of its residents and businesses, in order to learn how the Town could save money and improve the environment through the more efficient use of energy resources. Consuming less energy would lessen the community's carbon footprint, which would help the Town meet its responsibility to do its part in addressing global warming.

The MEC was directed by the Selectmen to look into the following areas: 1) establishment of a baseline for measuring progress on reduction of energy usage; 2) reduction of energy consumption through retrofitting existing buildings, equipment, vehicles or processes; 3) design or purchase of energy efficient buildings, equipment, vehicles or processes; 4) utilization of alternative energy sources; 5) development of public relations measures to encourage energy conservation; and 6) transportation initiatives.

The Board of Selectmen appointed fifteen residents with backgrounds in energy or environmental management and engineering to the MEC and some Town officials are ex officio members (see names at the end of this report). Several high school students also participate at committee meetings. The committee has four subcommittees: municipal buildings, business assistance, residential sector and special projects.

Medfield spends over \$1.2 million on energy for its 13 town-owned buildings or \$95 per person per year for every member of the Medfield Community. The MEC established a goal of reducing the Town's energy use by 20% or approximately \$172,000 over the next two years.

Benchmarking municipal energy use became the Energy Committee's first step toward implementing its goal of energy reduction. In April 2008, the Town signed onto the ENERGY STAR community Energy Challenge with the US EPA New England committing to make the 20% reduction. This allowed the Town to use an EPA intern to input all of Medfield's energy data – electric, gas and oil bills for the last 12 months – into Portfolio Manager, a web-based ENERGY STAR benchmarking tool, to determine how Medfield's buildings measure up against other buildings nationwide in terms of energy efficiency. Two buildings, the Town Hall and Wheelock School, were found to be in the top quartile for

energy efficient buildings. The MEC applied for and received ENERGY STAR labels and national recognition for these two buildings.

Concurrently, MEC worked with NSTAR to identify 93 municipal accounts, about 60 of these were town building-related, and came up with an energy intensity metric which helped in the assessment of which buildings are “energy hogs”. The top energy users are undergoing utility audits to identify how to make them more efficient.

NSTAR was asked by the MEC to audit the Kingsbury High School in July. Some of the energy conservation measures identified by NSTAR, such as changing the daily load profile by modifying the schedules on which the HVAC and lighting systems operate, are leading to energy savings immediately. August 2008 kWh represents a 34% improvement over 2007, and a savings of \$40-60,000/year.

The Medfield School Department already had a utility energy audit done for Dale Street School prior to the creation of MEC and over the past couple of years has begun implementing the energy savings measures recommended for that school. In November 2008, MEC performed a lighting audit for the Blake Middle School and recommended energy saving opportunities and lighting improvements.

The MEC’s next steps on the municipal side are to continue to input monthly data into the Portfolio Manager system to track energy use, and with the help of the local utilities, will audit more town buildings, assessing their energy usage. We will then determine effective energy efficiency measures to implement and, by doing so, save the Town energy and money.

Over this past year, MEC has worked with other Medfield organizations in getting the word out on the benefits of going green. MEC helped MEMO develop the successful green theme for Medfield Day and staffed a booth at the September event to educate residents on ways to save energy. MEC participated in the Global Warming Forum held by the Medfield League of Women Voters in November. MEC members have also presented energy savings tips and strategies at a MEMO meeting and have approached some individual businesses about ways to reduce their energy costs. In addition, MEC members participated in a field survey of plant energy use with the Medfield Department of Public Works at the Medfield Wastewater Treatment Plant and pumping stations in April. Earlier in the year, MEC became an active member of the Massachusetts Climate Action network, a coalition of locally-organized groups fighting the climate crisis.

The MEC meets monthly usually on Thursday evenings in Town Hall. The public is invited to attend the meetings, participate in MEC activities and offer suggestions on how the Town can best meet the challenges of reducing energy consumption and minimizing its environmental footprint.

Respectfully submitted,

Marie Nolan, Chair

Lee Alinsky

Esther Babson, high school student

Fred Bunger

Penni Conner

Tom Cunningham

Fred Davis

Cynthia Greene

Charles Kellner, School Dept. ex officio

James Redden

Rayna Rubin

Jim Ryan

Osler Peterson, Selectman, ex officio

Mike Petit

Emre Schveighoffer

David Stephenson

Mike Sullivan, Town Administrator, ex officio

Leo Surette

Mark Warren

MEDFIELD HISTORICAL COMMISSION

To the Honorable Board of Selectmen
and the residents of Medfield:

Because of the economic downturn, the Historical Commission postponed plans in 2008 to seek additional matching grants for Vine Lake Cemetery restoration. This would have continued the work begun in 2007, whereby 59 colonial-era grave markers were professionally cleaned, restored, and reset in the oldest section of the cemetery and steps were reset and new handrails installed.

The Historical Commission plans to seek additional grants, as they become available in the coming years, to continue the restoration program detailed in the professionally-prepared 100+ page plan completed in 2004. Copies of this plan are available at the Medfield Public Library and the Medfield Historical Society, which is a valuable, private, not-for-profit organization dedicated to preserving, protecting, and sharing Medfield's history. It is based at 6 Pleasant Street, behind the library. www.medfieldhistoricalsociety.org.

The Historical Commission thanks Medfield resident Rob Gregg for establishing the Vine Lake Preservation Trust, a private not-for-profit corporation to develop and deliver cemetery-related programs in education, preservation, restoration, and beautification to all ages.

What is the Historical Commission?

The Board of Selectmen appoints the Medfield Historical Commission. Our job is to identify and protect Medfield's historical and archaeological assets. We make sure historic preservation is considered in community planning and development decisions. The commission has an annual budget of some \$3,500, and it has certain statutory authority. Its monthly meetings in the town hall are open to the public.

We work proactively to preserve those qualities of the town that residents say they want, which helps preserve property values. We walk the narrow, fuzzy line between historic preservation and respecting property owners' rights of owners. Owners tend to favor historic preservation in principle...so long as it doesn't affect their bottom line when they want to demolish an antique to make room for a McMansion, which they believe will have greater market appeal.

Demolition Delay Bylaw

Medfield was one of the first Massachusetts communities with a demolition delay bylaw, and ours is one of the most stringent. It prevents historically significant buildings – non-renewable resources -- from being demolished before

serious efforts have been made to rehabilitate or restore. The bylaw URL is <http://www.town.medfield.net/Bylaws.pdf>

When an application is filed to demolish a building over 50 years old, the commission investigates and holds hearings on those that may be historically significant. If a building is then declared, “preferably preserved,” its demolition may be delayed for up to a year. The commission always seeks win-win solutions – such as rehab and adaptive reuse of at least part of the building -- that serve the interests of both the property owner and historic preservation. We define lose-lose as when the owner refuses to negotiate and instead simply waits us out for the full year and then demolishes the structure.

The commission reviewed four demolition applications last year on properties at 16 Elm Street, 50 Park Street, 53 Farm Street, and 52-54 Brook Street. The first three demolition applications were approved; the Brook Street demolitions were delayed pending resolution of concerns voiced by the commission and neighbors.

Like all historical commissions, the Medfield Historical Commission is continually exploring ways to deal more effectively with “demolition by neglect” issues – situations in which an owner neglects and/or abuses an historic structure for years, then pleads that the place is beyond repair and must, for safety and economic reasons, be torn down.

Certified Local Government

Thanks to its CLG (Certified Local Government – and we have to reapply every year) status, Medfield has received many survey and planning grants from the state and federal governments in recent years. The Massachusetts Historical Commission continues to encourage us to apply because they believe we put the money to good use.

For our survey and planning work, our demolition delay activism, MAAC, and other activities, the Massachusetts Historical Commission has long pointed to Medfield as a model for other historical commissions.

Medfield Archaeological Advisory Committee (MAAC)

The Medfield Archaeology Advisory Committee was formed in 1993 as a subcommittee of the Medfield Historical Commission. It was formed to help protect archaeologically sensitive areas in town. MAAC members are John A. Thompson, Chairman; Debbie Gaines; C. B. Doub; Jackie Wile; and Burgess P. Standley.

On an ongoing basis, the committee maintains and updates a map of the archaeologically sensitive areas, helps protect the sites, evaluates and registers artifacts, and provides educational services.

In 2008, MAAC conducted archaeological research at 367 Main Street, the 1817 Joel Baker house, which faces the wrecking ball, and at 355 Main Street, the site of the endangered 1743 Clark Tavern, next to the Peak House.

MAAC began consideration of a potential bylaw amendment in 2008; if adopted by a future town meeting, it would strengthen the protection for Medfield's archaeological resources.

Artifacts from the 1976 bicentennial excavation at the Peak house were at long last archived and placed in storage at the Dwight-Derby House. The final report of the excavations at the Dwight-Derby House breezeway will be submitted to the Massachusetts Historical Commission in 2009.

MAAC welcomes inquiries from anyone who thinks a property in Medfield is threatened or finds an artifact that they would like to bring to the attention of the committee; please contact John A. Thompson or any other member.

Want to join our commission?

Vacancies occur on the historical commission from time to time. If you're interested in Medfield's history, call any of the members, or show up at one of our monthly public meetings, and let's get to know each other. You could start as an associate member and become a full member if someone resigns.

Respectfully submitted,

David Temple, Co-chair

Daniel Bibel, Co-chair

Maria Baler

Charles Navratil

Burgess P. Standley

Ancelin Wolfe

HISTORIC DISTRICT COMMISSION

To the Honorable Board of Selectman
and Residents of Medfield:

OVERVIEW

The Historic District Commission administers the Town's four Historic Districts:

- The John Metcalf Historic District established in 1989 on West Main Street, enlarged in 1996 and in 2004.
- The Hospital Farm Historic District established in 1994.
- The Clark-Kingsbury Farm Historic District established in 1997.
- The Medfield Town Center Historic District established in 2000

PURPOSE AND SCOPE OF THE HISTORIC DISTRICT COMMISSION

Authority to create Historic Districts and the accompanying governing body is granted under the Historic District Act of 1960, Massachusetts General Laws, Chapter 40C. The purpose of the law is threefold:

- to preserve and protect the distinctive characteristics of buildings and places significant in the history of the Commonwealth and its cities and towns
- to maintain and improve the settings of those buildings and places
- to encourage new designs compatible with existing buildings in the district

Under Chapter 40C, communities can create Local Historic Districts to protect the character of historic areas. Town-appointed Local Historic Commissions govern such districts. Since each property owner within a district contributes to the overall historic character, changes proposed for the exterior of any property, as well as new construction, are considered in light of the impact they may have on the district as a whole. Before a property owner within a district is allowed to change an exterior architectural feature of a building, the owner must receive approval from the Local Historic Commission. Approval is in the form of a certificate of appropriateness, hardship or non-applicability with respect to such construction or alteration.

There are now Local Historic Districts in over one hundred Massachusetts towns and cities. Historic Districts do not prevent changes from occurring, nor do they prevent new construction. The intent of any Local Historic District is not to halt growth, but to allow for thoughtful consideration of change, to allow changes and additions that are harmonious, and prevent the intrusion of incongruous elements that might distract from the aesthetic and historic values of the district. Local Historic District Commissions have authority only over the portion of the

exterior of a building that can be seen from a public street, way or park. The Commission's *Guidelines for Changes within Medfield Local Historic Districts* is available upon request.

HISTORIC DISTRICTS IN MEDFIELD

Medfield passed "Historic Districts", Article 14 of the bylaws, and created the John Metcalf Historic District through a vote of the 1989 annual Town Meeting. This first district included historic houses on west Main Street and included the oldest portion of Vine Lake Cemetery. Through a vote of the annual Town Meeting in 1996, the John Metcalf Historic District was enlarged to include a total of sixteen historic buildings.

The Town established a second historic district, The Hospital Farm Historic District, in 1994. It includes 33 buildings at the Medfield State Hospital, and the surrounding historic landscape. The buildings were built at the turn of this century, mostly in the Queen Anne Revival style, and are grouped around a large quadrangle, resembling the campus of a small college.

In 1997, the Clark- Kingsbury Farm Historic District, Medfield's third district, was established. It provides protection to the historic and unique grouping of the 18th century Clark-Kingsbury farmhouse, outbuildings and pond with gristmill that forms a widely appreciated and essential part of the rural character of Medfield.

In April of 2000, the Medfield Town Center Historic District was created by unanimous vote of Town Meeting. This proposed district is intended to preserve and protect the character of the Center of the town of Medfield.

The Town Center of Medfield is important for its mix of civic, commercial, and residential properties. Each category has an integral function in the town and over the years as the town has developed, each building, in its own unique way, has been significant in the developing character of the Town Center. While the other historic districts in Medfield are primarily residential, an unusual aspect of this proposed historic district is the concentration of civic and commercial buildings in addition to its residential ones. Historically, where the civic buildings provided the center of town government, education, religious and social activity, the industrial and commercial buildings served as the hub of Medfield's active and developing economy.

ACCOMPLISHMENTS AND PLANS

- The Commission has revised its *Guidelines for Changes within Medfield Local Historic Districts*. It is more user friendly and address the needs of those homeowners with non-historic properties within the four Historic Districts in Medfield
- The Commission issued a Certificate of Appropriateness for a structure within the John Metcalf Historic District. These included applications for an addition and alterations to 679 Main Street
- The Commission has been actively working with the Board of Selectmen, DCAM and the Massachusetts Historical Commission to preserve the historically significant buildings and landscapes that make up the former Medfield State Hospital site.
- We are always interested in assisting residents in the creation of new historic districts for their neighborhoods and always looking for volunteers to help with our efforts.

Respectfully submitted,

David Sharff, Chair
Barbara Jacobs
Burgess Standley
Connie Sweeney
Michael Taylor

KEEPERS OF THE TOWN CLOCK

To the Honorable Board of Selectmen
and Residents of Medfield:

The Keepers of the Town Clock are pleased to submit their annual report for 2008.

This has been an eventful year for the historic Town Clock housed in the steeple of the Medfield's original Meetinghouse. In the summer of 2008 the owners of the building, First Parish Medfield, undertook a renovation of the steeple. The exterior finishes of the steeple were stripped or scraped, repaired and repainted. The steeple consists of several sections, including (from the bottom, up) the clock machine room level, the clock turret with four exterior clock faces, the belfry, and the spire.

Funds appropriated at Town Meeting supported the work that benefited the Town Clock portion of the facility, including repainting of the clock face, clock turret, clock room exterior, and the repair of the deck and steps leading to the clock. The last major work on the Town Clock was in the early 1990's when the Town funded the replacement of the roof of the clock turret and renovation of the clock faces.

On Medfield Day, 2008, the Meetinghouse was opened for steeple tours, including tours of the clock room and clock turret, and the working clock mechanism. Over sixty people toured the clock on that day, in addition to those who joined occasional tours throughout the year in historic groups and children's groups. The well attended and well received clock tours were able to take place because of the reinforcement and repair of the rickety deck and ship's ladder steps leading to the clock room.

Clock maintenance remains routine. The clock motor (a 1960's electric motor) will need new bearings probably within the next six months. This will be a relatively minor expense that is likely to be less than \$250 for the repair.

Respectfully submitted,

David P. Maxson
Marc R. Tishler
Co-Keepers of the Town Clock

MEMORIAL PUBLIC LIBRARY

To the Honorable Board of Selectmen
and Residents of Medfield:

It is with great pleasure that I submit the 2008 annual report. Thank you for the opportunity to return to Medfield and serve as your library director.

The Library underwent an extensive renovation and expansion a decade ago. The multimillion-dollar, 19,000 square foot, three level building continues to serve the community well by housing the library collections, providing meeting and quiet spaces, and connecting to the Internet for research, social networking, and access to subscription databases and the library catalog.

The hard-working Library staff is three part-time professional librarians, sixteen part-time paraprofessionals, and one full-time administrator. Tim Hughes is responsible for services to adults, Jean Todesca, young adults and Ann Russo, children. Chris Siscoe and Maryann Silva oversee circulation services and Heather O'Neil is responsible for technical services.

We appreciate the support of our dedicated volunteers who augment the work of the professional staff. Thanks to those who serve as Trustees and the Friends of the Library. Special thanks to Kathy Brennan, President of the Friends of the Library and Tim Borchers, Chairman of the Library Trust Fund Board. Also, over a hundred residents of all ages contribute their time and talents to the Library for fundraising, collection management, programming, services and operations.

We are grateful for the generosity of many individuals, the Friends of Library, and the Town of Medfield and its citizens for providing the financial support needed to keep the Library certified, staffed, open fifty-four hours per week, filled with new and relevant materials, and free to all. This is especially important at this time when the demand and need for library services is greater than ever and there are towns in the Commonwealth that have reduced or eliminated library services.

The Library will be engaged in a long range planning process in 2009. Jim Whalen is facilitating this effort. The goal is to connect with as many Medfield institutions, groups, and residents as possible to gather suggestions, identify community needs, and find potential partners. There will be opportunities for anyone who is interested to participate.

Farewell and best wishes to Dan Brassell in his retirement. Dan served as library director for the last nine years. During that time he established the much-admired film and music collections. We thank him for his dedicated service.

Respectfully submitted,

Deborah Kelsey
Library Director

TRUSTEES OF MEMORIAL PUBLIC LIBRARY

To the Honorable Board of Selectmen
and Residents of Medfield:

In October 2008, the Trustees bid farewell to Library Director Dan Brassell and welcomed new Library Director Deborah Kelsey. The Trustees look forward to the innovative and quality library services that Deborah and the library staff will provide to Medfield.

Resident use of the Minuteman Library Network, especially for interlibrary loan, continues to be extremely popular. Library users find it extremely convenient to request materials from the 43 Minuteman libraries either by requesting materials at the library or doing it themselves on a home computer. Patron use of wireless Internet within the library also continues to increase.

For the seventh year in a row, circulation topped 200,000 items making the Memorial Public Library one of the busiest in libraries in towns the size of Medfield. This use of library materials, coupled with the constant use of public areas and meeting rooms, confirms the importance of the library to the Medfield community.

Fundraising by groups like the Friends of the Library and The Medfield Library Trust Fund cannot be overemphasized. The Friends of the Library provide extremely generous support to the library and its patrons by funding children's programs, museum passes, and new library materials and equipment. The Library Trustees are extremely grateful for this support.

The Trustees thank the library staff for their hard work and dedication.

As always, the Trustees thank the citizens of Medfield for their continued support of the Library.

Respectfully Submitted,

Maura McNicholas, Chair

John Bankert

Robert Luttmann

Isobel Palson

Jane Ready

James Whalen

COMMITTEE TO STUDY MEMORIALS

To the Honorable Board of Selectmen
and Residents of Medfield:

The Committee to Study Memorials is pleased to submit its nineteenth Annual Report.

During the year we have continued to nurture the plantings and seeding of the grass at Baxter Memorial Veterans' Park. The park is a wonderful creation of beauty and an everlasting memorial to our veterans of all wars. It is a great place, in the center of Medfield for one to come and sit in solitude, read the memorial bricks in the walkways or to reflect and read the names on the monuments.

The eight new small flag poles with the flags of the six military services, the small American flag and the Commonwealth of Massachusetts has made a tremendous improvement to the beauty of the park. These flags fly 365 days a year. To keep them looking fresh they are replaced on Memorial Day and Veterans' Day. These are paid for by donations and not taxes. Donations may be sent to The Committee to Study Memorials, c/o Medfield Town Hall.

We have one service pole available for dedication for \$1,000.00. This also covers a granite dedication footstone.

We also have four wonderful metal park benches for dedication to a veteran. These come with a brass dedication plate on the bench and are \$2,500.00 per bench.

Thank you to the residents of Medfield and the Park and Recreation Department who continue to keep this park in its beautiful condition.

Respectfully submitted,

G. Marshall Chick, Chairman
Richard DeSorgher
Frank Iafolla
Jane M. Lomax
David Temple

VETERANS' SERVICE OFFICER

To the Honorable Board of Selectmen
and Residents of Medfield:

I hereby submit my ninth report as Veterans' Service Officer for the Town of Medfield.

Veterans Services include helping the Veteran with benefits of hospitalization, pension assistance, information on education, social security burial allowances. This assistance includes fuel, food, clothing, housing and expenses for Veterans and their families. Every Veteran should enroll in VA medical services in case of an emergency; forms are available at the Town Hall or by calling 508 359-8505 ext 632. Also available are applications for Veterans' License Plates and the Korean War Service Medal for service in Korea from June 25, 1950 to July 27, 1953.

The Commonwealth of Massachusetts authorizes services and assistance rendered Medfield Veterans and their dependents. The Commonwealth reimburses the Town seventy-five percent of the benefits extended.

I wish to thank Town officials and especially Town Clerk Carol Mayer for her assistance and helpfulness this past year.

Respectfully submitted,

G. Marshall Chick
Veterans' Service Officer

MEMORIAL DAY SPEECH

Given by Blanchard Warren
US Air Force
Korean War Veteran

Good morning. I thank you all for coming.

Yes, I am a Korean War veteran; however I am no hero. While the major fighting was going on the government allowed me to stay in college until I graduated. I consider several of my Medfield high school classmates real heroes, however. They served in Korea during the actual fighting. Joe McCarthy came home severely wounded.

That being said, I am proud to say I did serve my country during that time. I would not have had it any other way.

Memorial Day has always been a special day for me as I think it may be for you. This is the day that we remember, honor and revere those who made the ultimate sacrifice so that we may enjoy the quality of life that we have today.

I think this poem by a third grade student from Madison, Connecticut captures the essence and the meaning of this day. It is entitled "Remembering."

Red, white and blue
For those we knew
Who marched off to war.
We honor them now
And show them how
Their bravery we can't ignore.

Heroes of war,
They were so much more,
Father and brother and friend.
Flags at half mast
For those of the past
To whom our gratitude we send.

We place flowers on the graves
Of those who were brave,
We salute them far and wide.
Seeing poppies galore
While our hearts soar,
remembering proudly those who have died.

For a third grader to capture what I think is the true meaning and spirit of Memorial Day is unbelievable and awe inspiring.

Let's look at how Memorial Day came into being. After the Civil War many towns, particularly in the South, honored their dead. General John Logan noticed these observances and thought the Union needed a similar day, so he issued General Order Number 11.

The order began, "The 30th of May, 1868 is designated for the purpose of strewing with flowers or otherwise decorating the graves of comrades who died in the defense of their country and whose bodies lie in almost every city, village and hamlet churchyard in the land." Many of the Southern States refused to celebrate Decoration Day, as it was known then, because it was basically intended to honor the Union servicemen who had died in the Civil War.

As an aside, when I was in high school there was a competition where we had to learn the Gettysburg Address. The winner would be the one who would recite it on Memorial Day. The loser would then read General Logan's order. Guess who read General Logan's order.

I want to commend Sebastian on his fine recitation of the Gettysburg Address. I believe that if I were competing against him I would have come in second again.

Memorial Day was declared officially as a national holiday by federal law in 1976. After World War II, it was determined that all of those who died in any war or military action would be remembered on Memorial Day.

We here, in Medfield, expect Memorial Day to be observed by a parade; however, the overall observance is much larger than that. In case you are not aware, a flag is placed at the grave of every serviceperson in our cemetery. This has been done for many years by our Veteran's Service Officer, Marshall Chick, and the volunteers who help him. In fact, his father placed the flags before him.

An additional way we observe this day, is that the American flag will be flown at half-staff until noon. Furthermore, there is a "National Moment of Remembrance" at 3 p.m., local time for all Americans "To voluntarily and informally observe in their own way a moment of remembrance and respect, pausing from whatever they are doing for a moment of silence or listening to 'Taps.'" And of course the playing of "Taps" gives each of us a time to pause and think about the true meaning of the day.

I'm sure each of you has his own reason to observe this day. It is my sincere hope that those who are not here are not only thinking that this is just a day that they don't have to go to work, but that they also give some thought to the real meaning and purpose of this day.

So now let's talk about patriotism. By definition it is, "devoted love, support, and defense of one's country; national loyalty" What is it that makes us patriotic? For me it all started with what I learned while in the Boy Scouts, reciting the Pledge of Allegiance in school, plus observing the patriotism that was all us around during World War II. As children we knitted afghan squares and saved tin foil in order to help with the war effort.

However, when I went into the Air Force I didn't feel the patriotism that I feel today. There were many incidents along the way that has helped my perspective grow. Seeing the Nazi concentration camp at Dachau with its gas chambers lets one really appreciate our country and its principles. Visiting the National Cemeteries in Belgium and England, where thousands are buried, makes one really understand the sacrifices our servicemen and women made and make. And of course the Pops concert on the Fourth of July brings patriotism to life in grand style. The playing and singing of the Star Spangle Banner at sporting events, etc. is always an emotional experience for me.

When we think of patriotism, we also think of patriots. A patriot by definition is, "a person who loves, supports and defends his or her country and its interests with devotion." Without patriots and patriotism, perhaps we would still be a British colony. Patriots go back to the days before the Revolutionary war. The beginning of the democratic system as we know it today was conceived then.

On July 4, 1776 the Second Continental Congress enacted the Declaration of Independence. This act declared the thirteen colonies in America were "Free and independent." The men who wrote the Declaration of Independence and those that supported them were true patriots. They were actually committing treason in the eyes of the British crown.

At the signing, Benjamin Franklin is quoted as having replied to a comment by John Hancock that they must all hang together. Ben said, "Yes, we must, indeed, all hang together, or most assuredly we shall all hang separately." A play on words indicating that failure to stay united and succeed would lead to being tried and executed, individually, for treason.

Twelve years after the signing of the Declaration of Independence, The United States Constitution was adopted on September 17, 1787. It has since been amended twenty-seven times. The first ten amendments being known as the Bill of Rights.

The Bill of Rights limits the powers of the Federal Government, protecting the rights of all citizens, residents and visitors on United States territory.

In particular, the Bill of Rights protects the freedoms of speech, press and religion; the right to keep and bear arms; the freedom of assembly; the freedom to petition; and prohibits unreasonable search and seizure; cruel and unusual punishment; and compelled self-incrimination.

The reason why we have a democracy that we can all be part of is because of the actions of our patriotic forefathers and the far reaching documents they created. They have kept us from being taken over by a dictatorship.

Perhaps if the terrorists became aware of what is possible when it comes to the freedoms such that we enjoy, they would put down their arms and put their efforts into building a society where all of their citizens could live in peace with the same kind of liberties that we appreciate.

We can not celebrate this Memorial Day without remembering our servicemen and women who are serving in Afghanistan and Iraq and other locations where they are asked to serve. In spite of our feelings, no matter what they are, regarding these wars, we have to understand our military is doing what is asked of them. We owe them our gratitude.

We know that Thanksgiving is a day to be thankful. Well, Memorial Day is also a day to be thankful. Take a moment to think and reflect upon on all that you have to be thankful for. It is also day to be thankful for those in the past and those today who are protecting our liberties and our way of life.

I wish to turn to poetry again to help reaffirm the meaning of this day. This poem was written by CDR. Kelly Strong, USCG (Ret). It's titled, "No, Freedom Isn't Free."

I watched the flag pass by one day.
It fluttered in the breeze.
A young Marine saluted it,
And then he stood at ease.
I looked at him in uniform
So young, so tall, so proud,
With hair cut square and eyes alert
He'd stand out in any crowd.
I thought how many men like him
Had fallen through the years.
How many died on foreign soil?
How many mothers' tears?
How many pilots' planes shot down?
How many died at sea?
How many foxholes were soldiers' graves?

No, freedom isn't free.

I heard the sound of taps one night,
When everything was still
I listened to the bugler play
And felt a sudden chill.
I wondered just how many times
That taps had meant "Amen,"
When a flag had draped a coffin
Of a brother or a friend.
I thought of all the children,
Of the mothers and the wives,
Of fathers, sons and husbands
With interrupted lives.
I thought about a graveyard
At the bottom of the sea
Of unmarked graves in Arlington.
No, freedom isn't free.

Thank you and please remember the real reason why we are all here today.

BOARD OF HEALTH

To the Honorable Board of Selectmen
and Residents of Medfield:

The Medfield Board of Health would like to recognize the resident volunteers who have stepped forward to assist the Board in two endeavors this past year: The Tick/Lyme Disease Community Panel and the Medfield Medical Reserve Corps. These two groups provide an invaluable service to the Town and the Board cannot thank them enough. If you would like more information about either of these groups, please do not hesitate to contact the Board of Health office.

The Town of Medfield is a member of Region 4A in the Massachusetts Department of Public Health Emergency Preparedness Coalition. An eleven-town subgroup within Region 4A meets monthly to discuss, among other things, emergency planning and grant fund use. The Medfield Board of Health was host in September to a tabletop drill exercise. The purpose of the exercise was to test emergency planning currently in place. The drill was attended by 140 people from the 11-town subgroup and was held at The CENTER at Medfield.

PUBLIC HEALTH

Jean Sniffin, RN, BA of Century Health Systems continues to provide programs in health promotion to all age groups, supplementing traditional home health services. The major components of the Health Promotion Program are:

Communicable Disease:

Prevention and control of communicable disease through caseload, referrals, education and provision of follow up care consistent with public health practice. Total surveillance disease reports numbered 51, one half of which were identified as Lyme Disease.

Public Health:

The Board of Health would once again like to acknowledge and thank local residents, Jean Brown, RN, Joan Iafolla, RN and Joan Wood who volunteer their assistance to Jean Sniffin in order to ensure that the clinics run smoothly.

Jean was available at the Board of Health's booth on Medfield Day, answering questions concerning Lyme Disease. Medfield's volunteers through its community panel are committed to educating the public with regard to this very serious illness. The Department of Public Health has acknowledged that Norfolk County has among the highest rate of Lyme Disease in the Commonwealth of Massachusetts.

Health Maintenance:

Jean provides home visits as needed to residents who are homebound and have multiple chronic illnesses or conditions. The goal of the program is to assess changes in physical condition and the appropriate referral for medical care and/or social services. This prevents complications and unnecessary hospitalizations. Ambulatory residents are seen for physical assessment, health counseling, including hypertension screening, at the public clinics held each month at the Pfaff Center, Tilden Village and the Public Library.

ENVIRONMENTAL

William R. Domey, P.E., M.S.C.E., provided Environmental and Civil Engineering services to the Board of Health. These services include: oversight of septic systems including soil evaluations, determination of high groundwater, review of engineering plans for compliance with Title 5 and the Board of Health regulations, inspection of construction, evaluation of variance requests, and issuance of certificates of compliance; review of Site Plans and preliminary and definitive Subdivision Plans for compliance with the Board of Health stormwater regulations and suitability for on-site sewage disposal where applicable; review of on-site well water proposals, water quality and quantity results, and treatment units; review of Title 5 inspection reports that are performed, most often at time of sale, to assure that the inspector has followed the state mandated procedures for the evaluation; review of Building Permit applications for additions and renovations to assure that the proposed work does not conflict with the location or capacity of the septic system serving the property; investigation of complaints regarding sewage overflows, odors, illegal dumping, hazardous waste, and preparation of enforcement orders where applicable, and working with offending parties to attain compliance; issuance of Disposal System Installer and Septage Hauler Permits; provision of general consultation to the Board of Health; Assistance to the Board of Health in the preparation of regulations and guidelines; attendance at Board of Health meetings; and telephone or office consultation for questions and information of residents.

During 2008, this agent assisted the Board of Health in the review, interpretation, and recommendations to the school department for the solution to the presence of lead in the school drinking water supply. Also, as in previous years, the major focus of the Environmental Engineer/Agent has been septic systems, stormwater management, and site plan and subdivision reviews. As a result of a high degree of control over septic systems, the rate of failure of septic systems constructed since 1975 remains very low. For those who must upgrade, it should be noted that, to assist homeowners to minimize financial burden, the Board of Health issues local and state variances as needed to achieve Maximum Feasible Compliance. These variances have to be justified by documentation of difficult or limited site conditions or excessive construction costs. Guidelines are available at the Board of Health office. Reviews of proposed Site Plans and Subdivisions were continued or newly conducted for Baker Road Retention/Detention Basin,

Brook Village Project, Kingsbury Club, 90 North Street Pocket Neighborhood Project, Goddard School, 45 West Street Industrial/Commercial Building, 50 Park Street Project. It should be noted that the long-standing existing stormwater regulations of the Board of Health provide Town of Medfield compliance with much of the EPA Phase II program.

The following permits were issued during 2008:

4	Soil Tests	13	Hauler's Permits
12	Septic System Plan Reviews	22	Installer's Permits
6	OFFAL Permits	2	Well Permits
5	Septic Repair	45	Form A – Addition Renovations
1	Septic System Permit for new or upgraded systems		

Sanitation:

Public Protection Specialists, LLC professional staff conducted consulting services for enforcement of regulations related to food establishments, minimum housing standards, swimming facilities, recreational camps for children, and general sanitation issues.

The services and consultation to the Board of Health included attending monthly Board meetings, inspections of food establishments and school cafeterias, conducting establishment plan reviews and providing consultation to residents, business owners, and municipal departments as necessary. New food establishments were provided with consultation for the opening of their new businesses throughout the application process.

2008 Permits Issued:

69	Food Services Permit – Includes: Restaurants, counter bars, churches, cafeteria food service and vending machines. Food stores / markets, bakeries. Temporary food service permits and catering services.
12	Tobacco
1	Semi Public Pool
1	Bathing Beach
1	Camp

MEFIELD YOUTH OUTREACH

Purpose – Medfield Youth Outreach (MYO) is a program located under the auspices of the Medfield Board of Health. The Town's Youth Outreach Workers provide short term individual and family counseling, information and referral,

crisis intervention, community programming, and assistance with access to financial assistance programs to Medfield residents ages birth to eighteen and their families. The Medfield Youth Outreach office is an intake site for the Federal Fuel Assistance Program for all Medfield residents. All of Medfield Youth Outreach services are free and confidential.

The Medfield Youth Outreach Office is located on the 2nd floor of the Town Hall. Appointments can be made by calling **(508) 359-7121**. Hours are full time and flexible to meet programmatic need.

Information about MYO Staff-

- Dawn Alcott, MSW, LICSW, is the Director of Medfield Youth Outreach
- Amanda Peterson, MA, LMHC, is the Medfield Youth Outreach Worker
- Master's level interns may also serve field placements during the year. In September 2008 MYO welcomed Sean Sears, Counseling Intern from Boston College Lynch School of Education. Sean will intern through June 26, 2009.

The Board of Health Liaison to MYO is Board of Health Member, Marcia Aigler. Marcia meets with Medfield Youth Outreach regularly and communicates with the Board of Health regarding Medfield Youth Outreach issues and activities.

Counseling Services - In calendar year 2008, approximately 995 counseling hours were provided to Medfield youth and families through individual therapy sessions and support groups. Major counseling issues addressed during the calendar year included:

Academic Difficulties, divorce, self-esteem, anger management, domestic violence, anxiety, family discord, sexual assault, grief, loss, financial difficulties, sexuality, body image/eating disorders, major mental illness, social skill concerns, child abuse/neglect, oppositional behavior, substance abuse, dating violence, parenting skills, violence, depression, relational aggression, self harming behaviors, friendship/ relationship concerns

Referrals -Medfield Youth Outreach routinely provides outside referrals for clinical services, need based programs, substance abuse services, support groups, wrap around services, advocacy, and state /federal programs. MYO Staff provided 186 need contact hours helping residents apply for fuel assistance and other programs this year.

Programs – Medfield Youth Outreach also facilitates various groups, programs, and services with in the community as able. This programming is related to the

needs of youth and their families. The programs offered are often prevention and psycho-educationally based.

Community Collaboration - Medfield Youth Outreach collaborates with a wide network of organizations to better meet the needs of Medfield youth and their families including: The Medfield Youth and Community Commission, Medfield Public Schools, Medfield Police Department, Norfolk County District Attorney's Office, The South Middlesex Opportunity Council Fuel Assistance Program, Medfield Food Cupboard, Medfield Home Committee, The Medfield Angel Run Fund, Medfield Youth Substance Abuse Initiative, Riverside Community Care, and various other state and federal agencies, professional associations, clinical services, religious institutions, parent gatherings, and civic organizations.

Volunteers - Medfield Youth Outreach welcomes volunteers to assist with the implementation of various programs and fundraising endeavors. Call the Medfield Youth Outreach office at 508-359-7121 to inquire.

Donations – Medfield Youth Outreach is always seeking to expand services and create innovative programming. Funding from donations and grants has been utilized to purchase items for the office, cover the cost of special speakers, and to cover programming related expenses when possible. Donations can be made to Medfield Youth Outreach through a check made out to the Medfield Youth Outreach Gift Account.

Youth Initiative

The Medfield Board of Health continues their three-year grant from the Metrowest Community Healthcare Foundation to address the issue of adolescent substance abuse. The Youth Substance Abuse Initiative embraces all aspects of the community to create successful collaborations in order to reduce youth substance use. The grant utilizes a community wide approach to develop new coalitions that work effectively with schools to ensure evidence based prevention curricula and best practice resources to the community. The focus of the grant continues to target parents. The goals of the initiative are to increase parental monitoring of adolescents, enlist parents to monitor alcohol and prescription drugs in their homes and communicate with youth to reduce and prevent substance use. By implementing safety strategies, Medfield hopes to positively impact the cultural norm, and reduce youth substance use. Medfield joins other Metrowest communities to address the prevention, intervention and access to treatment of adolescent substance abuse.

Report of the Norfolk County Mosquito Control Project

The operational program of the Project integrates all proven technologies into an Integrated Pest Management (IPM) system of mosquito control and vector management that is rational, environmentally sensitive and cost effective.

Surveillance: Surveys, inspections, and monitoring in support of our program include GIS mapping of breeding areas, larval and adult collections, and fieldwork evaluations leading to better water management. West Nile virus and Eastern Equine Encephalitis have been active in Norfolk County over the past several years, which has resulted in an expansion of the surveillance program in collaboration with the Massachusetts Department of Public Health (MDPH), State Laboratory Institute. MDPH has requested that the Norfolk County Mosquito Control Project expand mosquito surveillance across the county for the purpose of detecting viruses in collected mosquitoes as an early warning system for the residents of the county. Considerable manpower has been reallocated to these efforts, which is not reflected in this report.

All mosquito eggs need water to hatch and to sustain larval growth.

Water Management Activities: An important component of our IPM approach is the management of shallow, standing, stagnant water, and the maintenance of existing flow systems which if neglected can contribute to mosquito breeding. Site visits, pre and post monitoring, photographic documentation, survey measurements, flagging, accessing assessors information, maintenance of paperwork and electronic forms, communication with and/or meeting on site with residents, town/state/federal officials and maintaining regulatory compliance are all important aspects of this program. In addition to normal drainage system maintenance, Project personnel advise residents on removal of water holding artificial containers on their property for the purpose of eliminating potential West Nile virus mosquito breeding habitat.

Drainage ditches checked/cleaned	900 feet
Culverts checked /cleaned	30 culverts
Intensive Hand Cleaning*/ Brush Cut	500 feet

* Combination of brush cutting and clearing of severely degraded drainage systems or streams by hand

Larval Control: Treatment of mosquito larvae during aquatic development is the next most effective control effort. These applications were conducted after devoting many man-hours to collecting larval data that is used for targeting purposes as well as for determining efficacy of these applications. The products used during these applications were Bti (*Bacillus thuringiensis israelensis*) and Methoprene.

Aerial larvicide applications	760 acres
Larval control - briquette & granular applications by hand	15 acres
Rain Basin treatments – briquettes by hand (West Nile virus control)	754 basins

Adult Control: The suppression of flying adult mosquitoes becomes necessary when they are numerous, annoying, and/or threaten public health. These applications are conducted based on residential complaints as well as by analyzing adult mosquito population data collected from light traps. Additional applications may have occurred following identification of mosquito born viruses such as West Nile virus and Eastern Equine Encephalitis. The product used during these applications was Sumithrin.

Adult control aerosol applications from trucks 3,206 acres

The Board of Health holds its meetings on the second Wednesday evening of each month at 6:30 PM. These meetings are open to the public and citizens are invited to attend. The Board of Health office is attended Monday through Friday from 8:30 am to 12:30 pm.

Respectfully submitted,

Elizabeth Dorisca, Chairperson

Marcia Aigler, Member

Kathleen Schapira, Member

Melissa Savilonis, Member

MEDFIELD HOUSING AUTHORITY

To the Honorable Board of Selectmen
and Residents of Medfield:

The Medfield Housing Authority is pleased to submit its annual report for the year ending December 31, 2008.

The Medfield Housing Authority is authorized by and operates under the provisions of Chapter 121B of Massachusetts General Law and is responsible to the Department of Housing and Community Development for the management of Chapter 667 Elderly/Handicapped Housing. The office is open on a part time schedule Monday-Thursday for twenty-four hours per week and closed on Fridays. The maintenance department is open Monday-Friday for thirty-five hours per week. A five-member board of which the people of Medfield elect four and one is appointed by the state establishes policy.

The Authority holds its regular meeting on the second Wednesday of every month at 7 PM in the office of the Executive Director, 30 Pound Street and as posted at Town Hall. The meetings are open to the public.

2008 has been a year of transition for the Medfield Housing Authority. Donna Shannon retired in December 2007 after twelve (12) successful years as Executive Director. All the Tilden Village tenants will sorely miss her. A new Director, Colleen Sullivan-Locchi was appointed in February 2008. There was also a change in the Board Members, as Commissioner Leo Surette did not seek re-election. Mr. Surette's input was highly regarded by his fellow members and he too is missed.

Maureen Daniels was elected in March 2008 to serve on the Board.

Elections for Board Officers were held in June with the following results:

L. Paul Galante, Jr., Chairman; Valerie Mariani, Vice Chairman and State Appointee; Eldred Whyte, Treasurer; Lisa Donovan, Assistant Treasurer

A blood pressure clinic is hosted in our community center on the third Tuesday of every month at 1:30 PM and all are welcome to participate. Thank you to the Board of Health and our VNA.

TRIAD has also undergone a few changes and is now meeting on a quarterly basis on the fourth Wednesday of the month in our community room. The schedule is posted at the Tilden Village Community Center and the COA. All Medfield seniors are encouraged to attend these meetings as the speakers always have great information to share.

This summer the Housing Authority completed a Capital Improvement Project replacing seven roofs and two copulas with grant funding from DHCD.

The students from the Blake Middle School outdid themselves with holiday festivities for the tenants. Ellen McConnell from Blake Middle School coordinated this event and many parents were also on hand assisting the students. Thank you to all, it was impressive.

Thank you to the various groups and clubs that have extended assistance to the tenants here at Tilden Village throughout the year. Many do not realize how even the smallest of gestures are appreciated and important to your neighbors.

The Medfield Housing Authority would also like to thank the Fire and Police Departments, along with the Highway and Water Departments for their continued support and assistance.

The Executive Director would like to extend her appreciation to everyone that stopped by or called to welcome her and offer their assistance and support. It certainly helped make the transition a bit easier.

Respectfully submitted,

Colleen P. Sullivan-Locchi, Executive Director
L. Paul Galante, Jr., Chairman
Valerie Mariana, Vice Chairman, State Appointee
Eldred Whyte, Treasurer
Lisa M. Donovan, Assistant Treasurer
Maureen Daniels, Commissioner

COUNCIL ON AGING

To the Honorable Board of Selectmen
and Residents of Medfield:

On January 6, 2008, doors to The CENTER at Medfield swung open for over 600 people. Council on Aging Board Chairman, Louis Fellini, broke a bottle of champagne over the threshold to mark the occasion. A celebration was enjoyed by all who were there, community members, Board of Selectmen and Town Administration, Senator James Timilty, Representative Richard Ross, Emmett Schmarsow, the Adult Community Center Building Committee, the Council on Aging Board, members of Gram-Meus Architects and Northeast Interior Construction to name a few. It was a day in history for the Council on Aging that will be remembered by all and a beginning for services and programs that will grow to meet the ever changing needs of the community.

Council on Aging board members Mr. Louis Fellini, Chairman, Mrs. Kathy Kristof, Vice Chairwoman, Mrs. Virginia Whyte, Mr. Neil DuRoss and Mrs. Patricia Shapiro have experienced the challenges of a new building and have met those challenges. Working with Director, Roberta Lynch they have created policies for building rentals and use that will mirror the intent and purpose for which the building was created. The building has seen 16 rentals throughout the past year. Events have included a 50th birthday party, bridal shower, wedding reception, various meetings, fashion show, disaster preparedness workshop, Senior Expo, funeral reception and other events. All functions were very successful and the COA received positive feedback regarding the building and its versatility. The total rental revenue received is \$4,524.00 and expenses associated with rentals were \$504.00. The building is now home for all Town of Medfield elections and, as most are aware the 2008 Presidential Election was very busy with over 7,000 people coming through the building.

All towns who have opened new centers have experienced an increase in participation and The CENTER at Medfield has seen a 60% increase in participation since the building opened. This increase is confirmed through the software program that tracks participation. There has been an increase in unduplicated people served from 314 in 2007 to 495 in 2008. Those numbers are based solely on people using their scan card and keep in mind that often times cards are forgotten or lost and we believe that the percentage increase is higher.

The Council on Aging has operated the new building within the estimated budget and now after one full year has a better handle on the actual costs related to the building. During 2008, the COA staff continued to work hard and provide the necessary services to residents. Pat Elliot, R.N. continues to facilitate the Low Vision support group, along with assessing the needs of seniors through her

outreach efforts. Patsy Nettles is a master at recruiting new volunteers and assisting with the many needs of the COA. She manages and recruits for the Volunteer Driving Program, Shoveling out Senior Program and coordinates the 65 participants of the Tax Work-Off Program during the year. The monthly newsletter is published right out of the COA office, with over 500 mailings and an additional 500 newsletters are printed for direct pick up at the COA, local businesses, Town Hall, and the Library. Unknown to many, the COA offers a medical equipment loan program available to all community members. We have loaned equipment to many people, either recovering from surgery, or for a visiting relative. Available equipment includes walkers, commodes, canes, shower chairs, slide boards and wheel chairs. Medical equipment loans have increased, with 93 pieces of equipment loaned out in 2008.

Transportation is our number one program. Transportation needs to be accessible and reliable for any COA to be successful. Under the direction of Juan Anacleto, our commitment to great service is maintained, allowing seniors to maintain a level of independence, offer an avenue for socialization and improve the quality of life. Through the Massachusetts Executive Office of Transportation, Medfield COA received a Mobility Assistance Grant and received an eight passenger handicapped accessible van in July 2008. The COA has three vehicles, all handicapped accessible, to meet the growing needs of the community.

The Council on Aging is delighted to see our Friends Group (FOSI) as an active and supportive extension of the Council on Aging. President Bill Johnson and Vice-president Chuck Conti, along with FOSI members, Kathleen Kristof, Anne Johnson, Beth Weaver, Sue Monroe, and Jane Timmerman have raised over \$28,000.00 for the new center. Through their Buy-A-Brick program, Outreach Program, Yard Sales and Shaw's Receipt Program, the Friends have supported the COA with enhancements including, storage shed, snow blower, granite mailbox post and mailbox, garden hoses and containers, picnic benches and umbrellas, double-tank gas grill, stainless steel cooler, seven flat screen computer monitors and many other items. The COA is appreciative of all FOSI contributions.

The efforts of the COA have not gone unnoticed, as we have received donations totaling \$4,200.00 in the memory of COA participants Ruth Connolly, Roger Laakso, Dorothy McMurtrie, Charlie Sullivan, and Walter Zalinsky. The COA also received a generous donation from the estate of long-time Medfield resident Mr. Charles W. Jenks of \$41,855.24 in recognition and appreciation of Roberta Lynch, and is to be expended under the direction of Medfield's Council on Aging. Monies from these donations will be used to initiate a Respite Care Program in 2009.

This has been an exciting year, as we opened our doors to a new building with so much potential. The Medfield Council on Aging has experienced their first year

in a most magnificent building. We welcome new ideas and suggestions from community members, and we will continue to work hard to make The CENTER a very special place. This is your building and we hope that adult community members in Medfield will enjoy all that is offered. Through community spirit and generosity, the dream is a year old reality. We wish to thank you, the Town of Medfield, for supporting the Council on Aging. We look forward to continued growth that meets the changing needs of the community.

Respectfully submitted,

Roberta Lynch, Director
Louis Fellini, Chairman
Kathleen Kristof, Vice Chairwoman
Virginia Whyte
Neil DuRoss
Patricia Shapiro

PARK AND RECREATION COMMISSION

To the Honorable Board of Selectmen
and Residents of Medfield:

We are pleased to present the 2008 Annual report for the Department of Park and Recreation.

The Medfield Park and Recreation Commission is a five member, elected board of volunteers. The Commission is charged with the responsibility of facilitating a wide variety of programs for residents of all ages and maintaining the Pfaff Community Center and 11 other public properties – Town Hall, Library, Public Safety Building, Historical Society, Dwight Derby House, Metacomet Park, Hinkley Park & Swim Pond, Baxter Park, Meeting House Pond and McCarthy Park.

The Commission's responsibilities include: recruiting qualified personnel; creating policies; generating diversified recreational and educational opportunities; monitoring the maintenance schedule for public properties; and advising the Director to achieve the goals set forth in the Park and Recreation Comprehensive Plan. The department consists of a Director, Program Coordinator and an Office Assistant. Additional personnel are recruited to teach classes and organize summer programs. Responsibilities of the department include: creating, implementing, evaluating and adjusting year round leisure experiences; establishing fiscal and personnel plans to complete the objectives for each program; monitoring public property usage; and implementing a comprehensive facility and field maintenance plan.

The Commission continues to focus our efforts on meeting the demand for a new Town owned and operated Recreation Center. Two groups of qualified, independent town residents have studied the detail of the new facility's income and expense projections. The first study group, three appointed by Park and Recreation Representatives and six other independent town residents with appropriate professional experience appointed by town officials, has concluded that the town could build and operate a greatly enhanced recreational facility and programs with a relatively modest increase in the current town spending for the department. The Second Finance Study Group was charged to refine the proposals for three municipal projects, Recreation Center, Highway Garage and Public Safety Building, and create a plan to pay for them. They have also expressed the need for a new Recreation Center.

The project nearly passed at the 2008 Town Meeting, falling short by a handful of votes. The Commission will continue to evaluate all of our options to give Medfield residents a premier facility with minimal cost to the Town. The

Commission would like to thank everyone who has contributed toward moving this project forward and assure our Medfield families that we are committed to providing a recreation center that we can all be proud of as soon as the town's financial outlook stabilizes.

The Park and Recreation Department is dedicated to providing quality programs, at an affordable price, that will enhance the quality of life for Medfield residents. The Department offered over three hundred affordable enrichment programs throughout the year. Over eight thousand individual participants have enjoyed participating in a wide range of programs, competed on our athletic fields, reflected in our memorial park and utilized our recreational facilities. Park and Recreation is a vital and affordable resource that brings our community together.

We would like to take this opportunity to thank the scores of residents who volunteer their time and energies in our recreation and sports programs.

Respectfully submitted,

Mel Seibolt
Lisa Louttit
Steve Farrar
Toby Burrell
Tom Cararagliano

TREE WARDEN AND INSECT CONTROL DEPARTMENT

To the Honorable Board of Selectmen
and Residents of Medfield:

I hereby submit my report for the calendar year ending December 31, 2008.

During the year the Town experienced some tree damage due to snow and ice storms.

Stump removal from the previous tree removals continues as workload permits.

Approximately 1.2 billion hardwood trees in the United States are at risk due to the voracious larvae of Asian Long Horned Beetles. The beetle is present in the Worcester County area and Medfield is continuously on the watch for any sign of these destructive beetles.

This year Stumpy's Tree Service began their three-year contract with the Town.

The department would like to thank Lueder Environmental Tree & Landscaping Company for their help and professional advice throughout the year.

I would like to thank the various Town Departments for their help throughout the year.

Residents are reminded that if they DO NOT wish spraying to be done on their property, prior notice must be sent to the Town Clerk by registered mail no later than March 1st of that year. This notice must be given each year.

Respectfully submitted,

Edward M. Hinkley
Tree Warden
Director of Inspect Pest Control

METROPOLITAN AREA PLANNING COUNCIL

ANNUAL REPORT

2008

Created by an act of the Legislature in 1963, the Metropolitan Area Planning Council (MAPC) promotes inter-local cooperation and advocates for smart growth by working closely with cities and towns, state and federal agencies, non-profit institutions, and community-based organizations in the 101 cities and towns of Metropolitan Boston. MAPC strives to provide leadership on emerging issues of regional significance by conducting research, building coalitions, advocating for public policies, and acting as a regional forum for action.

MAPC provides technical assistance and specialized services in land use planning, water resources management, transportation, housing, resource protection, economic development, public safety, geographic information systems (GIS), collective purchasing, data analysis and research, legislative and regulatory policy, and the facilitation and support of inter-local partnerships. More information is available at www.mapc.org.

MAPC is governed by 101 municipal government appointees, 21 gubernatorial appointees, and 13 appointees of state and City of Boston agencies. An Executive Committee comprising 25 elected members oversees agency operations. The agency employs approximately 40 professional staff under the leadership of an executive director. Funding for MAPC activities is derived from governmental contracts and foundation grants, and a per-capita assessment on member municipalities.

To better serve the people who live and work in Metro Boston, MAPC has divided the region into eight subregions. Each subregion is overseen by a council of local leaders and stakeholders, and a staff coordinator provides organizational and technical staff support.

Advancing Smart Growth

MAPC is directed by statute to adopt, from time to time, a comprehensive regional plan. Our current plan, **MetroFuture: Making a Greater Boston Region**, was adopted by the Council on December 2, 2008. This initiative, which has engaged over 5,000 individual and organizations throughout the region, will guide Metro Boston's growth and development, as well as the preservation of critical resources, through the year 2030. At the December 2 meeting, Council members and MetroFuture friends and supporters voted to move the project from planning into advocacy and action, and participants helped to set priorities among a series of implementation strategies designed to move MetroFuture into this dynamic next stage. MetroFuture is uniting the efforts of MAPC, partner organizations, and the thousands of "plan-builders" in an effort to alter regional priorities and growth patterns consistent with the new plan.

As a member of the **Massachusetts Smart Growth Alliance**, MAPC helped to form the Transportation Investment Coalition last year. This year, the group of business, environmental, public interest, and planning organizations changed its name to **Our Transportation Future**, and has actively advocated for savings, efficiencies, and new revenues to address the state transportation finance deficit.

MAPC has continued its participation on a zoning reform task force chaired by Undersecretary for Economic Development Gregory Bialecki. The “**Land Use Partnership Act**,” developed through the task force, would establish a framework for municipalities to designate growth and preservation areas, and to develop consistency between master plans and zoning. The bill would significantly modernize the state’s outdated zoning and subdivision laws, providing a menu of reforms to all municipalities, and additional relief to those who choose to opt into the bill’s planning and smart growth requirements. Passing legislation to reform zoning and planning in the Commonwealth will remain a key area of focus at MAPC throughout 2009.

Collaboration for Excellence in Local Government

Subregional councils continued to communicate with MAPC’s eight regions and to gather citizen input this year. Most of the subregional coordinators hosted legislative breakfasts this year, where participants could prioritize legislative goals and ideas with their delegation.

Through its Metro Mayors Coalition, MAPC helped 21 communities secure more than \$2 million in **Shannon Grant funding** over the past three years to implement multi-jurisdictional, multi-disciplinary strategies to combat youth violence, gang violence, and substance abuse. Our North Shore Coalition has grown and flourished during 2008, working on issues as diverse as transportation planning, anti-gang programs, and consolidation of services.

Collaboration for Public Safety

MAPC performs fiduciary, planning, and project management duties for the **Northeast Homeland Security Regional Advisory Council (NERAC)**, a network of 85 cities and towns north and west of Boston. In 2008, MAPC helped to develop evacuation and sheltering plan templates across the region, and created three regional caches of emergency response equipment that can be loaned out to municipalities for drill exercises or emergencies.

MAPC completed **Natural Hazard Mitigation Plans** for 46 cities and towns this year, on top of the 29 plans already completed in recent years. Each plan recommends strategies to mitigate the impacts of natural disasters *before* they occur, along with a GIS map series depicting areas subject to various natural hazards.

Collaboration for Municipal Savings

MAPC's **Regional Services Consortia** administered procurements for more than 50 cities and towns, saving communities up to 20% on purchases such as office supplies, paving services, and road maintenance. In 2008, MAPC performed multiple procurements for five consortia: North Shore, South Shore, Metrowest, Northwest and Merrimack Valley (the last in collaboration with the Merrimack Valley Planning Commission). MAPC also entered the vehicle fuels market in 2008, procuring a contract for several South Shore towns.

Reliable Data, Available to All

MAPC, along with the Massachusetts Executive Office of Transportation, continued this year to provide municipalities with **Pictometry Oblique Aerial Imagery Technology** free of charge to cities and towns. The Pictometry Oblique Aerial Imagery Technology allows users to display features such as buildings, land areas and hydrology, which may be viewed from several directions and at different scales.

In April 2008, Pictometry International once again conducted a flyover of the entire state that provides five-way aerial imagery for all public sector agencies statewide. The five-way imagery consists of four oblique views (north, south, east and west) and one straight down view that may be viewed through Pictometry's Electronic Field Study software version 2.7, which is also available at no cost to municipalities.

MAPC also continued expanding the MetroBostonDataCommon.org Web site, which provides on-line mapping and chart-generating tools for users. This year, the Massachusetts School Building Authority contracted with MAPC for analysis and consulting services, including analysis of the impact of new schools on enrollment patterns. The Data Center also began distributing a monthly e-mail newsletter highlighting new datasets and resources for constituents.

MAPC's data center is partnering with the Donahue Institute at the University of Massachusetts to encourage more accurate counts on the **2010 Federal Census**. MAPC is helping municipalities prepare for the Census in many ways, including advocating for the formation of Complete Count Committees that can target hard-to-count population groups such as recent immigrants and renters in each city and town.

Getting Around the Region

MAPC continued its popular **Regional Bike Parking Program**, negotiating discount group purchasing contracts with three leading vendors of bicycle parking equipment. This allows MAPC communities, the MBTA, and the Department of Conservation and Recreation to purchase discounted equipment. The Boston Region MPO, the Executive Office of Transportation, and the Federal Highway Administration have provided generous funding to support

100% reimbursement of the cost of eligible bike parking equipment bought through this program. Communities around the region have used the program to put new racks at schools, libraries, parks, and shopping areas. A total of 788 racks holding 2472 bicycles have been installed at 25 communities throughout the region.

MAPC continued its work on the **Regional Pedestrian Plan**, administering a survey this year to nearly 2,000 people. The plan will identify policies to make walking more convenient, safe and practical.

On Beacon Hill

- **Municipal Health Insurance:**

MAPC continued encouraging municipalities to join the **Massachusetts Group Insurance Commission (GIC)**, which can help communities save millions of dollars each year by taking advantage of lower insurance rates available through the GIC. To date, 27 municipalities have joined the GIC.

- **Shannon Community Safety Initiative:**

Over the last three years, MAPC's advocacy and grant development services have helped more than two dozen communities to secure funding for interdisciplinary programs that focus on youth violence, drugs, and enforcement against gangs. The program was funded at \$13 million in Fiscal 2009.

- **Statewide Population Estimates Program:**

A \$600,000 line item in the 2008 budget provided the State Estimates Program with more resources to prepare for the 2010 Census. This program will help correct the deficiencies of recent population estimates and to prevent similar deficiencies from occurring in 2010. Conservative estimates suggest Massachusetts stands to gain between \$2.5 million and \$5 million per year in federal funding, or between \$7.5 million and \$15 million between 2007 and the 2010 Census as a direct result of the program's efforts.

- **Surplus Land:**

MAPC continues to advocate for passage of a new policy on the disposition of surplus state land. Specifically, we continue to build support for our proposal that encourages smart growth development on surplus land while giving municipalities a meaningful role in the disposition process, a discounted right of first refusal, and financial participation in the proceeds.

- **Community Preservation Act:**

CPA has been very popular throughout the region, but recently the state matching fund has declined precipitously. Legislation filed by Senator Cynthia Creem (D-Newton) and Representative Stephen Kulik (D-Worthington) would secure adequate funding over the long term for the state's CPA matching fund, and encourage even more communities to join.

- **District Local Technical Assistance**

The planning assistance offered through the District Local Technical Assistance Fund (DLTA) was funded at \$2 million for Fiscal 2009. It enables the state's 13 Regional Planning Agencies, including MAPC, to provide municipalities with technical assistance in two key areas: achieving smart growth land use objectives, and consolidating procurement, services and planning across city and town lines.

MAPC Annual Report prepared and submitted by Marc D. Draisen, Executive Director, Metropolitan Area Planning Council.

Subregion

Three Rivers Interlocal Council (TRIC)

Canton, Dedham, Dover, Foxborough, Medfield, Milton, Needham, Norwood, Randolph, Sharon, Stoughton, Walpole, Westwood

The Three Rivers Interlocal Council (TRIC) is comprised of thirteen communities southwest of Boston. Taber Keally, Town of Milton, is the Chair. The purpose of TRIC is to encourage cooperative action concerning growth and development. This sub region includes the communities of Canton, Dedham, Dover, Foxborough, Medfield, Milton, Needham, Norwood, Randolph, Sharon, Stoughton, Walpole, and Westwood.

In 2008, TRIC met monthly to discuss issues of inter-municipal significance. Participants at TRIC meetings can include Local Council Representatives, town planners, membership of municipal Planning Boards, Town Administrators, and Chambers of Commerce.

Presentations of significance at TRIC meetings in 2008 included zoning reform in Massachusetts, input to the framework for the *Land Use Partnership Act*, the Smart Growth/Smart Energy resources provided by the Commonwealth, the Transportation Improvement Program, oblique aerial imagery and software available to municipalities, the Commonwealth Capital application process, the I-95, I-93, University Avenue & Dedham Street Interchanges Project, best practices in Streamlined Local Permitting, Pharmaceuticals and Personal Care Products (PCPP), recommendations of the Massachusetts Transportation Finance Commission, review of technical assistance programs targeted to

municipalities and provided by Massachusetts Department of Housing and Community Development (DHCD), input to the Regional Pedestrian Plan and the Regional Bike Parking Program, technical assistance in preparing proposals for the Suburban Mobility Program, assistance in creating an inventory of open space and in preparing a Regional Open Space Plan, discussion and technical assistance regarding the District Local Technical Assistance (DLTA) grant program.

Current major growth and development issues of shared concern in these towns include the potential for South Coast Rail construction and implementation to negatively impact local economic development, the potential for South Coast Rail construction to adversely impact privately held property, traffic congestion and gridlock now occurring on municipal roads in peak travel hours, and a strong desire to work cooperatively with the Commonwealth to institute assessment of development impacts with a regional scope as opposed to assessment of impacts on a project-by-project basis that has a focus on a single municipality.

NORFOLK COUNTY COMMISSIONERS

To the Citizens of Norfolk County:

Incorporated in 1793, the County of Norfolk includes twenty-eight cities and towns, mostly located in the south and west of Boston.

Norfolk County is known as the County of Presidents because it is the birthplace of four Presidents of the United States: John Adams, John Quincy Adams, John F. Kennedy and George Herbert Walker Bush.

County government is responsible for regional services that include the Registry of Deeds, County Agricultural High School, Sheriff's department, County Engineering, Trial Court Facilities Maintenance, Wollaston Recreational Facility and other departments and services.

Decreased revenues presented significant challenges during FY2008. County revenues are significantly affected by conditions in the real estate and credit markets. Expenditures were scaled back and staffing reduced while every effort was made to maintain and improve services.

During FY2008 capital improvements continued to be made to County facilities, including new replacement windows, upgrade of the electrical service at Superior Court, additional work at other courthouses and improvements at the Wollaston Recreational Facility. A complete list of projects is listed in our County's Annual Report.

We wish to take this opportunity to thank the County's department heads and employees, as well as elected officials, both state and local, for all their efforts on behalf of Norfolk County and its communities.

As County Commissioners, we are privileged to serve you.

Francis W. O'Brien, Chairman
John M. Gillis
Peter H. Collins

**TRI-COUNTY REGIONAL VOCATIONAL TECHNICAL
SCHOOL DISTRICT
ANNUAL REPORT
2008**

In July, 2008, the School Committee reorganized and elected the following officers: Chair, Henry McDeed (North Attleboro), Vice Chair, Donald Seymour (Norfolk) and Secretary, Jonathan Dowse, (Sherborn).

The School Committee conducts its regularly scheduled meetings on the third Wednesday of each month at 7:00 PM in the Conference Room at the school. Sub-committee meetings are scheduled as needed.

As a result of student performance on the 2008 HSTW Assessment in reading, mathematics, and science, and coupled with the school's effort to offer rigorous coursework in core academic classes as well as career technical programs, and through its continuing commitment to the ten key practices of High Schools That Work, the Southern Regional Education Board has named Tri-County RVTHS a Pacesetter School for 2008-2010. This marks the second time that the school has received the Pacesetter designation. Tri-County was the only Massachusetts school so honored. Thirty-three of the 68 students who participated in the assessment received the High Schools That Work Award of Excellence, and each received a cash award from Dean Bank Scholar's program at Honors Night ceremonies

Only 25 schools in the HSTW network, and only 4 vocational technical high schools received the Pacesetter designation at the Summer Staff Development Conference in Nashville, TN, on July 9, 2008. Paul Trovato, HSTW Site Committee Chair, accepted the award.

Senior students in the math statistics course participated in the first National Financial Literacy Assessment. Among 46,000 students nationwide, Tri-County scored in the top 25% nationally. Also, as a member of the Continental Math League, Tri-County freshmen participated in a series of contests throughout the year. For the first time ever, Tri-County students scored first in the New England/Canada region on these assessments.

Beginning in September, 2008, all academic courses have a College Preparatory or higher designation. All resource/skills classes for students with IEP's have been eliminated, and those students are included in College Preparatory courses, with the support of special education consultants and/or paraprofessionals, who assist the regular education teacher in ensuring that students' learning accommodations are met.

Graduation

On June 8, 2008, 182 students graduated in an impressive afternoon ceremony. Superintendent-Director Barbara A. Renzoni, presided over the ceremony while Paul Carbone, Chairman of the Tri-County School Committee, delivered the welcoming address to more than 1,000 guests. Jean Mallon, Director of Guidance, presented scholarships and awards totaling \$61,100 to deserving seniors.

Guidance & Special Education Services

In September 2007, Tri-County welcomed 916 students to the new school year. The respective number of students from member towns is as follows: Franklin 179, Medfield 13, Medway 60, Millis 52, Norfolk 38, North Attleboro 244, Plainville 73, Seekonk 63, Sherborn 2, Walpole 58, and Wrentham 77. Also, 57 students were enrolled from out-of-district towns.

During the 2007-2008 school year the Guidance Department continued its programs to provide information to students, parents, sending schools and District communities. The Department provided counseling for students regarding career pathways and post-secondary education. Safe and Drug Free presentations were offered to students school-wide. The Guidance Department, with the assistance of personnel from Dean College and MEFA, presented programs on college preparation. Tri-County hosted Career Days for over 2,500 Grade 8 students from the Regional District.

Guidance services include the development of a 4-year career plan for students in grades 9 through 12. The career plans are reviewed with parents at the annual parent-student-guidance counselor conference. College planning is enhanced using an electronic planning platform which can be accessed by parents, students, and counselors. Additional college planning information is available on the school website.

Academics

Tri-County continues to meet Adequate Yearly Progress (AYP), and 100% of the Class of 2008 passed the MCAS Assessment. To enhance the possibility for an increasing percentage of students to achieve proficient and/or advanced status on future MCAS assessments, and to prepare for the heightened state expectations in Biology, the administration re-configured delivery of our special education services in grades 9 and 10. Implementing a special education consultant model in English and mathematics, and to a lesser degree in science, has allowed for students with an IEP to have greater access to the College Preparatory curriculum, without sacrificing due attention to their required accommodations. In addition, this model has enabled us to limit class sizes in these core areas.

As a means of preparing for the Senior Project, successful completion of which is now a graduation requirement, all students in grades 9 and 10 complete a

documented research paper in English class. Tri-County students also continued to excel in competitive academic writing and speaking events, capturing 3 local awards and a district award in the Voice of Democracy contest.

Through the HSTW Curriculum Focus Committee, the department recommended that, beginning with the Class of 2012, all students be required to pass 4 years of Social Studies. The HSTW Site Committee, the administration and the School Committee subsequently approved the new requirement.

Collaboration between the Social Studies and English departments has spawned an integrated Humanities approach to senior Honors English and World History. For the 2008-2009 school year all seniors will take World History at either the College Preparatory or Honors level.

Competitive grant writing has enabled the Science Department to participate in Bio Teach, a series of extended lab activities. Four teachers attended a 3-day workshop in preparation for the implementation of the new activities and the scheduling of the Bio Teach mobile lab. Grant funds will pay for the needed equipment and supplies, as well as stipends for the teacher workshop participants. In addition, the school secured an academic support grant, enabling members of the Mathematics, English and Special Education Departments to design curriculum units in freshman English and Algebra 1, focusing on specific curriculum framework standards. The units were part of the Summer Academy curriculum and will be implemented in all freshman classes in the fall.

Significant professional development in technology during this year increased the ability of individual teachers and department groups in utilizing data to inform instruction, and in re-aligning the sequence/focus in specific curriculum areas. Training in Smartboard technology has also served to enhance instruction and engage students. Additional training in PowerTeacher Gradebook will enable all teachers to access and enter grades from their home computers.

Further refinements to the scoring rubrics for the various components of the Senior Project have facilitated its grading process; the success of the Senior Project Fair in 2007 prompted a repeat of this event in May, 2008, providing all students in the lower grades with a preview of their own future accomplishments, and allowing parents and advisory board members to witness the high level of skill attainment by our students.

As increasing numbers of Tri-County students decide to continue their formal education beyond high school, we have worked this year to provide students with additional academic opportunities, without compromising the time on learning needed to maximize their career-technical experience. After a year of investigation and preparation, Tri-County students began taking on-line courses after school in the fall of 2007. All offerings carried College Preparatory weight

and enabled participating students to expand their elective coursework and/or provide ancillary content for their vocational concentrations. Courses for which Tri-County students registered included: Latin, Animal Behavior and Zoology, AP Computer Science, Criminology, Animation and Effects, Anatomy and Physiology, Flash MX Basics, Internet Research and Web Design; Investing in the Stock market, Business and Personal Law, Entrepreneurship, and Music Listening and Critique

Vocational/Technical Programs

Students in the Vocational/Technical Programs experienced many successes, both school wide, and in their individual career areas. The grade 11 students from every vocational area participated in the 10-hour OSHA training program in February. The training included 2 full days of interactive, specialized instruction in construction and general industry health and safety standards. All students passed the required exam and received a 10-hour OSHA green card. Also, all students in grades 9 through 12 collected best works, both vocational and academic, letters of recommendation, awards and certificates, and resumes and cover letters to continue building their professional portfolios. And finally, Tri-County students again achieved success at the State SkillsUSA Competition. In fact, a student from Electronics competing in the Electronics Technology competition was awarded 14th place at the National SkillsUSA Competition in June. A student in the post secondary Practical Nursing Program brought home the National Silver Medal for her achievement in Health Professional Portfolio. A student from the Medical Careers shop was elected a Massachusetts State Officer for the coming school year.

Successes in Individual Vocational/Technical Areas

Collision Repair/Auto Technology: Students in the Collision Repair Shop continued to serve the needs of the community and the Tri-County School District by repairing their vehicles under the supervision of their instructors. Auto Technology was the most popular vocational program among grade 9 students this past year. Students in this shop repair, maintain, and service the Tri-County school vehicles as well as those of residents from the Tri-County RVTHS 11 town district. Both Collision Repair and Auto Technology continue to be ASE Certified from the National Automotive Technicians Education Foundation. This nationally recognized certification is considered to be the highest achievement known in the Automotive Industry.

Carpentry: The Carpentry students were busy this past year working on three outside projects. The first project was to build bases for 12 mahogany display cases for the Franklin Historical Society. The second phase of this project will commence in September of 2008. The Carpentry students will construct shelving for the library in the Historical Society's new building. The second project completed by our Carpentry students was the construction of a storage shed in the Town of Sherborn. The third project was building a field house at Medfield

High School. The Carpentry students also assisted in the construction of a garage located at Tri-County RVTHS. The students will continue this project throughout the 08/09 school year.

Computer Information Systems: Students in our CIS program continued to successfully pass certification tests in MOS, IC and A+. These accomplishments will certainly give CIS students many opportunities for employment and higher education success.

Cosmetology: This program continues to engage the largest number of students. Students in grades 11 and 12 operate a full service salon including hair and nail service to members of the Tri-County community. Many senior citizen groups enjoy the Cosmetology services offered by these talented students. Students in grades 9 and 10 welcomed the students' mothers, aunts and grandmothers as special clients one day this winter. All students who sat for the Massachusetts Board of Cosmetology exam passed and are now employed in area salons.

Culinary Arts: Gerry's Place Restaurant and Bake Shop is open to the public for lunch during the school year. A new take-out service was instituted this past year. Tri-County staff takes advantage of this service, which allows the students to experience another aspect of the restaurant industry. Students in the Culinary Arts program achieve Serve Safe Certification as well as the standards set forth by the American Culinary Foundation. The Culinary program hosted a Demonstration Day by CIA Celebrity Chefs. Students from area vocational-technical schools were invited to Tri-County for this event in April 2008.

Early Childhood Careers: Both the Preschool Program and Toddler Program continue to thrive. The ECC Program is recognized by the National Association of Young Children as one offering high quality education and care for young children. Eighty percent of the graduates will attend either state colleges or private 4-year colleges in the fall.

Electrical: Students in the Electrical Shop gain experience in simulated residential and industrial application as well as live work in the Tri-County school building. Electrical students completed an outside project at the DPW garage in Walpole this past school year. Their responsibilities on this project were to completely wire for electricity and lighting both the inside and outside of the building. This project encompassed several aspects of the Electrical industry and students in grades 11 and 12 certainly gained valuable real life work experience as they accomplished all tasks associated with the project. The students in our Electrical program also assisted the Tri-County Carpentry students in the Medfield High School field house construction by completing the wiring for electricity and lighting. Students are preparing for the State Journeymen license examination as they successfully complete both the theoretical and shop aspects of the program.

Electronics: Students in this technical area are gaining experience in the many Cooperative Education opportunities available to them due to the state-of-the-art technology and training received at Tri-County.

Engineering Technology: The Engineering Technology Program is now in its third year. The Program achieved Project Lead the Way Certification. Subject matter includes significant course work in mathematics, physics, and other sciences. Students enrolled are preparing for further education in the many fields of Engineering. Four students from the Engineering Technology program competed at the Massachusetts SkillsUSA Leadership Conference in April and were awarded the silver medal.

Facilities Management: Students in the Facilities Program are gaining skill in a variety of construction areas. Students may achieve welding certification while enrolled in the Facilities Program. Students also gain experience by contributing to the maintenance of Tri-County's grounds. Facilities Management students participated in an off-site project for the Town of Medway by installing new bleachers at the middle school.

Graphics Communications: Students in the Graphics Communications Program are gaining experience as they provide design and printing services for Tri-County as well as for non-profit organizations in the surrounding communities. Many of our sending towns utilize our Graphics department to print school and municipal forms.

HVAC&R: Students are trained using the newest technology available. Students graduating from this shop are well prepared for high paying employment and further education.

Medical Careers: Students in grades 9 through 12 receive training in all aspects of the medical field. Students will take the Certified Nursing Assistant state examination. Other areas of focus include basic healthcare knowledge and Medical Assisting skills. These skills enable students to pursue career choices such as EMT, and EKG. Students gain practical experience in nursing homes applying skills of patient care and recreational activity.

Plumbing: The Plumbing Program continued another successful year. An articulation agreement with the Plumbers and Pipe Fitters Local Union 4 was finalized recently. The agreement will allow Plumbing students the opportunity for advanced placement in the apprenticeship training program.

Dental Assisting: The Dental Assisting Program opened its brand new laboratory to grade nine students this fall. Active participation by local representation of the

dental field has led to a vibrant advisory board and generous support of the Massachusetts Dental Society.

Continuing Education

The Continuing Education Department at Tri-County offers both day and evening courses. The day program includes two Post-secondary programs, Cosmetology and Practical Nursing. The entire evening program consists of additional Cosmetology and Practical Nursing programs as well as 60 to 70 other course offerings.

Adult Day Cosmetology: The Adult Day Cosmetology Program is a full-time program that follows the high school calendar and runs from September to June. All phases of cosmetology are introduced the first half of the year. The student learns hairstyling, cutting, permanent waves, coloring, manicuring and skin care. This program provides students with the mandated 1,000 hours of schooling and prepares them to pass the State Board of Cosmetology's licensing exam. Registration for the program begins in the spring and details are available by contacting the Continuing Education office at Tri-County.

Evening Cosmetology: The evening Cosmetology programs curriculum mirrors the day program in content but is spread out in more sessions due to the limited hours at night. This program also provides its students with the 1000 mandated hours and prepares the students to pass the licensing exam. This is still a one year program that begins in September and runs until the end of June. Classes are held Monday thru Friday evenings from 5:00 to 10:30 p.m.

Adult Day Practical Nursing: The Practical Nursing program is a full-time day program that follows the high school calendar. Classes are held from September through June. The Practical Nursing Program at Tri-County is designed to prepare graduates for the National Council Licensure Examination for Practical Nurses (NCLEX-PN), which tests for entry-level competency. Successful completion of this examination permits practice as a Licensed Practical Nurse (LPN). Registration for this program requires that prospective students take the TEAS exam. (Test of Essential Academic Skills) The pre-admission tests are administered from October to January. Details are available by contacting the Practical Nursing office at Tri-County.

Adult Evening Practical Nursing: The evening Practical Nursing Program is a part-time, two-year program that is held on Tuesdays, Wednesdays and Thursdays, 4:00-9:30 p.m. After successful completion of the course, the student will be eligible to sit for the (NCLEX-PN) examination for licensure. Successful completion of this examination permits practice as a Licensed Practical Nurse (LPN).

Continuing Education Program: The evening Adult Education program at Tri-County consists of approximately 60-70 courses which are offered in the fall and spring semesters. Registration for fall courses takes place during August and September. Registration for spring courses takes place in January and February. Continuing Education course information can be found in brochures available to the public via direct mail and local newspapers. The evening program information is also included on the Tri-County RVTHS website at <http://www.tri-county.tc/continuingeducation> or by calling the Continuing Education office.

Student Activities

National Honor Society: The Peter H. Rickard Chapter of Tri-County is comprised of 16 seniors and 4 juniors. During the school year 2007-2008, these students participated in many fund-raising and community service activities both in and out of school. During the school year the National Honor Society was involved with and assisted the Leukemia and Lymphoma Society with the “Pennies for Patients” program in Wellesley, and in May, organized a drive to assist the “Candles to Crayons” program in Quincy. The students not only collected the toys but made them look new.

At the end of May, the National Honor Society hosted a “Leadership Breakfast” honoring Tri-County students who have served in various leadership roles, both elected and appointed during the school year. The school year ended with the organization and presentation of Tri-County’s sixteenth Honors Night.

SkillsUSA: A national professional organization for career and technical students, SkillsUSA provides quality educational experiences in leadership, teamwork, citizenship and character development programs and activities, as well as opportunities for awards, tools, and scholarships through local, district, state, national and even international competitions in trade, leadership and demonstration programs.

Tri-County ‘s sophomores, juniors and seniors participated in the “In House” Competition over two days in March, competing in their individual vocational and technical programs. Tri-County sent 125 students from these competitions to the District Competition. Ninety-two Tri-County students qualified to advance to the State Competition. At this level, Tri-County received 2 Gold, 2 Silver and 3 Bronze medals. One student was elected to a State Officer position. The Gold Medallists then participated in the National Competition, competing with students from 50 other states. Tri-County proudly brought home from Kansas City a silver medal in the technical area of “Health Portfolio”.

Student Government

Student Advisory Committee: The student body elected 7 students to membership on the Student Advisory Committee. The principal appointed one of

these elected members to report student concerns and activities to the Tri-County School Committee each month; 3 students from this group sit on the Tri-County School Council; and 3 serve on the High Schools That Work Site Committee. These 7 students also served as ex officio members of the Student Council. The student body elected 2 students to represent Tri-County on the State Student Advisory Committee. These students met at least once a month after school hours along with their many other commitments. This was only possible due to the hard work of the many teacher advisors who spent extra time and support of these students.

Class Officers: The rising sophomore, junior and senior classes elected a President, Vice-President, Secretary, and Treasurer for their respective classes following school year. The incoming freshman class elected officers on the last day of the first academic term in November. Under the supervision of the Class Advisor, officers scheduled, organized and conducted monthly after-school meetings to plan activities which included the Freshman and Sophomore Semi-Formal, the Junior and Senior Prom and the Senior Week activities. The class officers heard and communicated students' ideas to the Student Advisory Committee, and also served as officio members of the Student Council.

Student Council: Each class elected 4 representatives to the Student Council. These students, along with the class officers and the Student Advisory Committee members, served as the overall student governing body. The group met at least bi-weekly after school, and advised the faculty and administration of the day-to-day needs and concerns of the student body. Under the supervision of the Student Council Advisors, this group was also accountable for conducting and ensuring fair elections for Class Officers, the Student Advisory Committee, and the at-large Student Council membership. The Student Council sponsored the Freshman Orientation in August, followed by the Friday night activities for the Kick-Off Weekend the first week the students' return to school in September. Additionally, Student Council students assisted the Athletic Director in planning Homecoming in November and sponsored the many Spirit Week activities. In addition, the Student Council planned and coordinated, civic, social, fund-raising, and community service activities and acknowledged administrators and teachers throughout the school year.

Extra Curricular Activities

There are 10 extra-curricular activities at Tri-County. These clubs provided students with after school opportunities to enjoy, perform and compete. Tri-County worked to provide a myriad of opportunities for all students during the extended week day and many weekends.

Summary

Tri-County Regional Vocational Technical School District is proud to provide career education to the residents of its eleven member towns. Our mission is three-fold: to prepare tomorrow's workforce; to provide a solid academic foundation for further education; and to prepare good citizens. Throughout the year, this mission has been put into action and those actions speak louder than words.

Evidence of our three-fold mission can be seen in our communities in a variety of ways. Our students work in member towns as interns, summer employees, cooperative education students, and, finally, full-time employees upon graduation.

Evidence of their academic preparation is noted through the scholarships acquired from local associations as well as the significant number of students now attending college upon graduation. Finally, evidence of Tri-County's preparation of good citizens can be seen through the actions of its mandated community service project for all students in grades nine through eleven as well as through the many charitable works of its clubs and organizations.

Tri-County is a school that works. It works to prepare our students and to serve the residents of our member towns. It also works to be a contributing member of the community. Our respective programs are available for public sector projects as appropriate, our service programs are open to residents here at the school, and our facilities are available for meeting use by our town administrations at no charge. We are your town's technical school. Please come watch us work!

MEDFIELD PUBLIC SCHOOLS

**REPORT
FOR THE YEAR ENDING**

DECEMBER 31, 2008

REPORT OF THE SCHOOL COMMITTEE

To the Superintendent of Schools:

The School Committee is extremely grateful for the outstanding staffs of administrators, teachers and support personnel who work in the district. Due to their hard work and dedication, the Medfield Public School System remains one of the top school districts in the Commonwealth of Massachusetts. Superintendent Maguire, we recognize that you continue to provide outstanding leadership and work tirelessly to deliver an excellent education to the school children of Medfield. We all thank you for your efforts and dedication.

Simply stated, 2008 was a busy and productive year. The operating budget, athletic field improvement projects and curriculum initiatives were the focus of many discussions. We conducted a second search for the high school principal position, negotiated new contracts with the secretarial, custodial, and cafeteria workers, and amended some existing School Committee policies. The details of these initiatives follows:

BUDGET

After a lengthy budget process and several budget meetings, the School Committee passed a needs-based budget that we believed to be adequate to maintain the current level of service without diminishing the quality of our school system. This budget represented a 4.86% increase over the FY07 budget. Contractual obligations as well as increased transportation and utilities costs contributed to this increase. Despite the fiscal challenges we were able to maintain personnel levels thereby limiting the educational impact of higher student/teacher ratios.

The School Committee presented a final budget of \$26,129,592 to the Warrant Committee and town officials. This budget combined with budget numbers for all town departments made it necessary for the town to ask residents for a Proposition 2 ½ override in the amount of \$850,000 which was appropriated at the annual Town Meeting on April 28 and subsequently at the ballot on June 2, 2008.

It is important to note that despite the high achievement of the school district and the budget increases year to year that Medfield continues to rank low in per pupil spending when compared to all communities in the state. In 2008 preliminary numbers, the most recent data available, we spent \$9,967 per pupil, which is 20% BELOW the state average. We are in the bottom 12% in per pupil spending in the state. We have continued to educate our state representatives on our efficiencies but securing Local Aid monies from the state continues to be a

problem for Medfield. We lobby our state legislature on a regular basis for Medfield to receive its fair share of funding.

POLICIES

We revised one existing policy and adopted one new policy this year to insure they provided clear direction. The Community Use of School Facilities policy was revised and approved on June 2, 2008. The changes strengthen the wording guidelines for the use of all school facilities for school/town activities as well as use by outside organizations. The intent of the revisions was to clarify the rules/expectations to all users of any school facility.

At the Dale Street School a portable wheelchair lift was purchased for the stage area in the gym/auditorium to accommodate the lifting of wheelchairs up onto the stage. On September 8, 2008, we adopted the Use of Portable Wheelchair Lift policy for the lift. Safety was the main concern for adopting this policy and it outlines who is authorized to use and operate the lift.

HIGHLIGHTS

Medfield High School was among 55 public high schools across the nation to be named a No Child Left Behind - Blue Ribbon School. The annual award honors public and private elementary, middle, and high schools that are academically superior. Medfield High School and Westford Academy were the only two schools in Massachusetts that met all the criteria for the blue-ribbon nomination. Judy Noble, Principal, and Heather Mandosa, Guidance Content Specialist, traveled to Washington, DC to accept the award on behalf of the district. They met with U.S. Secretary of Education, Margaret Spellings and administrators/teachers from around the country to share programs and strategies for student success and learning.

A second search was conducted for a permanent principal at Medfield High School. Judy Noble, the interim principal and former Science Department Head, was appointed to this position following an extensive search process. The School Committee was delighted to have Judy accept this role on a permanent basis as she brings a wealth of knowledge and experience to the position. She is a welcome addition to the Administrative Team.

Eoin O'Corcora replaced Richard Boucher as the Technology Administrator for the district.

PROJECTS

Curriculum Initiatives ~ The Medfield Public Schools continued to update and align its curriculum with the Massachusetts Curriculum Frameworks. Specific content areas that were aligned during 2008:

- Social Studies Grades 3-10 (including purchase of new materials at several grade levels)
- English Language Arts Literature Strand K-5
- Student Technology Proficiency Standards K-5
- Elementary Music

Literacy and math proficiency ~ To meet proficiency targets for all learners, the Medfield Public School district established assessment benchmarks and reporting systems for literacy grades K to 5. Progress monitoring was established to help determine the need for intervention for struggling readers. An Individual Reading Improvement Plan is written for all students who do not meet benchmark levels grades 2-5, and similar plans are in place for students in grades K-1 who may need extra help.

In addition, Medfield established math intervention programs for students at both the Dale Street School and the Blake Middle School. These programs provide additional instruction over and above that provided for typically progressing students and the instruction is targeted to particular student needs.

Differentiated Instruction ~ Medfield schools continue to differentiate instruction so that all students are actively engaged in learning. In accordance with this goal, the district provides technology that enhances learning of curriculum content. For example, Explore Learning is a web-based program that supports the visualization of abstract concepts, such as atomic ring structure. Discovery Education, an additional application, enables teachers to download short video clips and show them to students on an “as-needed” basis. Assistive technology continues to be a high priority for the district, enabling students to have text “read” to them electronically and to compose via speech-to-print software.

Medfield High School Accreditation Process ~ At the high school level teachers are engaged in a year of reflection on student learning and their own practice through the Self-Study Protocol, part of NEASC. This process is the first step required in the accreditation process. Through this process teachers examine data and student work samples to try to determine whether students meet the goals we have set for them as outlined in our mission statement. Specific committees are assigned examination of curriculum content, instructional practices, assessment, professional development, community involvement and other components of high school education. A report will be submitted to the NEASC visiting committee in the fall of 2009.

Bleacher/Press Box Project ~The bleachers and press box at the High School turf field were in disrepair posing safety, handicapped accessible and esthetic concerns. A group of citizens came forward and conducted a number of private fundraisers to fund this project. In addition, many volunteers donated time to construct the bleachers and press box. Students at the Tri-County Regional Vocational School designed and built the press box. Through the combined efforts of citizens, town departments, and students we completed this project that resulted in a beautiful, functional and multipurpose field to be enjoyed by all residents of the town.

Schilling Fields ~ The Curt and Shonda Schilling family generously donated funds to rebuild the baseball and softball fields at the High School/Middle School complex. The project entailed resurfacing the fields, installing new fencing, and adding state-of-the-art scoreboards. We appreciate the Schilling family's assistance in upgrading these fields and both students and parents are enjoying beautiful fields to play and watch baseball and softball.

Floor Replacement in Wheelock gyms ~ The carpet flooring at the Wheelock School gyms was replaced with a hardwood floor synthetic product. The carpet was worn and outdated and the new surface is easier to maintain, provides a better playing surface, and is esthetically pleasing.

Contract Negotiations ~The School Committee was pleased to come to a satisfactory result on negotiating the cafeteria, secretarial and custodial contracts. The negotiations were approached by all parties with a common goal: To come to terms in a cordial and expedient manner that was mutually beneficial. Both sides worked extremely hard to meet the common goal and came to a successful outcome. In a time of tight budgets many communities are going into months without successfully negotiating a contract; therefore, we felt fortunate to resolve the contracts amicably.

The community continues to provide outstanding support to the district for which we are very grateful. From fulfilling teacher requests, to funding grants for teachers, to volunteering in classrooms, this support plays an integral part in the success of our district. We also recognize the efforts and dedication of the Medfield Coalition for Public Education, the Community School Associations, the Boosters, the Medfield Foundation, the parents and students, all who value education as a top priority.

In closing, I want to thank my colleagues on the School Committee - - Tim Bonfatti, Vice Chair; Susan Ruzzo, Treasurer; Susan Cotter, Secretary; Carolyn Casey, Member and Dan Fennell, Student Council Representative to the School Committee. Each member brings special talents and expertise to the group, which helps balance the workload and makes for a great team. They are

dedicated, hard working and committed to assuring Medfield's school children receive an excellent education. It is truly a pleasure to work with this committee and to represent this wonderful school district and community.

Respectfully submitted,

Debra M. Noschese, Chair
Medfield School Committee

MEDFIELD PUBLIC SCHOOLS

Enrollment Figures

As of October 1, 2008

Memorial School

Kindergarten:	173
Grade 1:	202

Ralph Wheelock School

Grade 2:	216
Grade 3:	222

Dale Street School

Grade 4:	248
Grade 5:	259

Thomas A. Blake Middle School

Grade 6:	226
Grade 7:	260
Grade 8:	248

Amos Clark Kingsbury High School

Grade 9:	229
Grade 10:	235
Grade 11:	215
Grade 12:	220
TOTAL:	2953

REPORT OF THE SUPERINTENDENT OF SCHOOLS

To the Citizens of Medfield:

I am pleased to submit the annual report for the Medfield Public Schools for the year 2008.

The appropriated budget for FY2009 was \$26,129,592. This figure represents an increase of 4.86% over the FY2008 appropriation.

The October 1, 2008 enrollment was 2988 students. The enrollment by school was: Memorial School – 410, Wheelock School – 466, Dale Street School – 478, Blake Middle School – 744 and High School - 890.

During 2008 we continued our progress in making significant improvements to our athletic facilities. Throughout the spring we worked cooperatively with the Medfield Youth Baseball and Softball organization on a fundraising initiative. With substantial assistance from the family of Curt and Shonda Schilling we were successful in achieving our fundraising goals and we were able to completely renovate our existing baseball and softball fields. The renovations included new infield areas, fencing and dugout areas. The effort was capped off by a grand opening celebration that was well attended by many Red Sox baseball players and their wives. I would like to extend a sincere thank you to all of the individuals and local businesses who provided the donations and physical labor to make these improvements possible.

In addition to the baseball and softball improvements we completed improvement to the bleacher area at the Calvin Fisher Field. With the assistance of numerous donors and volunteers we were able to install completely new bleachers and a new press box. Significant assistance on this project was provided by the Town of Medfield Department of Public Works. In addition, we received funding from Mr. Thomas Sullivan, Chairman and Founder of Lumber Liquidators for constructing the press box. Mr. Sullivan is a graduate of Medfield High School. We also received great support for constructing the press box from the superintendent, staff and students at the Tri-County Regional Vocational High School who provided the labor to complete the project. The improvements greatly improved our seating capacity and provide for greater comfort of all who attend the many events that take place at the field. The improvements also corrected serious handicap access issues that were present at the venue. Once again I would like to thank all the supporters of this project.

During the year we continued to make significant progress on a number of important curricular and instructional goals. The high school has instituted a new Mandarin language class which is being taught by long time Spanish teacher

Maura Batts. This new Chinese language class is symbolic of our efforts to recognize the increased importance of providing our students with necessary tools to compete in a world that is being dramatically changed by the concept of globalization of economies and technologies. We have instituted new math intervention programs at both the Dale Street School and the Blake Middle School. Both of these initiatives are aimed at identifying students who are struggling to learn mathematics and to providing specific instruction to improve their skills in additional math instructional time.

We continue to find that students are progressing well based on performance data. Our Massachusetts Comprehensive Assessment System (MCAS) results continue to be amongst the highest in the Commonwealth. Student results on Preliminary Scholastic Aptitude Tests (PSAT) and Scholastic Aptitude Tests (SAT) are very competitive both regionally and nationally. Our high school was identified as a Blue Ribbon School by the United States Department of Education. This honor was conveyed to only one other high school in the Commonwealth this year.

In closing, I would like to express my appreciation to all of the citizens of Medfield for their strong support of our educational programs. I would also like to extend my appreciation to all of the teachers, parents, support staff, administrators, school committee members and volunteers who continue to actively support our educational mission.

Respectfully submitted,

Robert C. Maguire
Superintendent

MEDFIELD PUBLIC SCHOOLS

STAFF DIRECTORY

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Year Ending 12/31/08

CENTRAL OFFICE

Maguire, Robert, BA,MEd
Kellner, Charles,BA,MBA
Leader, Kathleen
Bennotti, Beverly
Davidson, Sandra
Floser, Anna
Kavanaugh, Mary
Montville, Lynn
Shufro, Pamela, BA,MA,EdD
Sullivan, Colleen

Superintendent of Schools
Director/ Finance & Operations
Administrative Assistant to Superintendent
Secretary to the Superintendent
Accounts Payable/Bookkeeper
Secretary to Dir/Finance & Operations
Payroll Officer
Sec. to Dir/Curriculum & Assesment
Director, Curriculum & Assessment
Mail Transfer

MEDFIELD HIGH SCHOOL

Name	Position	Education	Medfield Appointment
Noble, Judith	Interim Principal	BS, University of NH MED, Worcester State College	1974
Sperling, Jeffrey	Dn/Students	BS, Bridgewater State College MA, Lesley University MED, Endicott College	2005
Nunes, Kathleen	Dn/Academics	BA, Framingham State College MA, Boston College MEDAdmin, University of MA, Boston	2001
Ingram, Maryjean	Secretary		1999
Boyer, Laura	Secretary		2000
Deady, Margie	Secretary		2007
Alland, Emily	Social Studies	BA, Western New England College MAT, Simmons College	2007
Ballou, Katherine	Science	BS, Stonehill College MS, Boston College	2004
Batts, Maura	For Lang	BA, Middlebury College MED, University of Massachusetts	1993
Berry, Orla	Science	BS,USG,MED, University of Massachusetts,Boston	2004
Blessington, Patricia	Business	BS, California State,Long Beach MA, Cambridge College MED, Cambridge College	1998
Blum, Cynthia	Science	AA, Hartford College BS, MAT, Simmons College	2008
Boardman, Stephen	Science	BS, University of Connecticut	2008
Bruemmer, Paul	Foreign Lang	BA, St. Mary's University of MN MA, University of St. Thomas	2001
Burr, Wendy	Mathematics	BS, University of Mass/Amherst	2007
Cambridge, Jeff	Wellness	BS, Bridgewater State College	2007
Chamberlain, Madeline	English	BA, McGill University MAT, Tufts University	2008
Cousens, James	Art	BFA, University of Massachusetts, Dartmouth MED, Fitchburg State College	2006
Coutinho, Paul	Wellness	BS, Southern Connecticut State University MS, Northeastern University	2002
Cowell, Susan	Wellness	BS, Springfield College MED, Cambridge College	1984
Curran, Jane	Library/TEC Assistant		2004
Cushing, Gerald	Science	BS, Lowell Technological Institute MS, Lehigh University	2006
Delery, Andrew	Mathematics	BA, Providence College MED, Bridgewater State College	2001
DeSorgher, Richard	Social Studies	BA, University of Mass, Amherst MA, University of Mass,Boston	1976
Drew, Meghan	Art	BA, Sacred Heart University MFA, Boston University	2003
Duffy, Gail	English	BA, Stonehill College MAT, Bridgewater State College MSPC, Clark University	2001
Dunn, Jonathan	Mathematics	BA, James Madison University	2004
Durdell, Jessica	Social Studies	BA, Siena College	2007
Emerson, Kathleen	Social Studies	BA, Providence College MAT, Simmons College	2001
Fantelli, Lynn	Science	BS, University of Mass,North Dartmouth MED, Northeastern University	2006

Name	Position	Education	Medfield Appointment
Faoro, Jessica	English	BA, University of New Hampshire MA, University of Mass,Boston	2003
Flanagan, Jacqueline	Math	BS, Boston University MS, Suffolk University	1997
Galt, Luanne	Mathematics	BA, Boston College MEd, Cambridge College	1999
Garcia-Rangel, Mary	English	BA, University of MA, Boston MAT, Tufts University	2000
Gliniewicz, Charles	Science	BS, Massachusetts Institute of Technology MAT, Bridgewater State College	2008
Goodrow-Trach, Monique	Foreign Lang	BA,SUNY/Binghamton MST,SUNY/Plattsburg	2004
Hardy, Adele	Consumer & Family Science	BS, Framingham State College	1981
Heller, David	Writing Center	BA, University of California,Santa Cruz MA, Emerson College MEd, Endicott College	2000
Hutsick, Maria	Wellness, Ath Trainer	BS, Ithaca College MS, Indiana University	2007
Irwin, Ross	Mathematics	BEd, Leeds University, England MEd, Cambridge College	1992
Jones, Katherine	Art	BFA, Massachusetts College of Art MEd, Framingham State College	2003
Kincaid, Garland	Social Studies	BA, University of Colorado MST, SUNY, Potsdam	2007
Kinch, Terry	Science Tech/ Computers	BS, SUNY at Brockport	1994
Kirby, Jonathan	Wellness/AD	BS, University of Bridgeport MS, Cambridge College	1977
Koretz, Jenna	Science	BS, University of Massachusetts	2007
Kraemer, Michael	Mathematics	BA, College of the Holy Cross MAT, Bridgewater State College MME, Worcester Polytechnic Institute	1993
Kramer, David	Mathematics	BS, BA, Georgetown University JD, Boston College Law School	2004
Kryzanek, Carol	Science	BA, Bridgewater State College MA, University of Massachusetts	1988
Lyon, Diane	Mathematics	BS, University of Massachusetts	2006
Mandosa, Frank	English	BA, St. Anselm College MEd, Cambridge College	2002
McCrossan, Kathleen	Library Assistant		2005
McDermott, Janet	English	BA, Regis College MAT, Boston College	1971
Mercadante, Stefanie	Foreign Lang	BA, Bridgewater State College	2008
Morin, Donna	Foreign Lang	BA, College of New Rochelle	2003
Morin, Thomas	Social Studies	BA, Colgate University	2005
Motley, Nancy	Library Assistant		2006
Munger, Lisa	Mathematics	BS, MEd, Salem State College	2008
Nickerson, Mark	Social Studies	BA, Gettysburg College MEd, Framingham State College	1995
Olsen, Douglas	Dir. of Music	BMusic, University of Massachusetts Masters, New England Conservatory	1993
Panciocco, John	Soc.Studies,TV	BS, University of Maine MEd, Cambridge College	1998
Penn, Mark	Social Studies	BA, Mt. Ida College MEd, Harvard University	2001
Perazzelli, Matthew	Social Studies	BA, Providence College MS, College of St. Rose	2008

Name	Position	Education	Medfield Appointment
Power, Christine	SocStudies(LOA)	BA, University of Massachusetts MEd, Harvard University	1997
Pratt, Suzanne	Science	BS, University of Massachusetts MS, Central Connecticut State College	1971
Rao, Shuchita	Technology	Bachelors, Osmania University, India Masters, Central University, India	2006
Renaud, Karen	Wellness	BS, Rhode Island State College MEd, Fitchburg State College	2008
Rodenhi, Sarah	Foreign Lang	BA, Bowdein College Masters, Middlebury College	2000
Sabra, Ann Marie	English	BA, Worcester State College MEd, Framingham State College	1995
Safer, Jessica	Mathematics	BA, Assumption College	2002
Salka, Martin	Permanent Substitute/Lunchroom Assistant		2002
Sancher, Bethan	English	BA, Brigham Young University	2007
Sawtelle, Gwynne	English	BA, Dickinson College MAT, Simmons College	2007
Schmidt, Joanne	Librarian	BS, Framingham State College MLS, Simmons College MA, Emerson College	2000
Schultheis, Steve	Science	BA, Williams College MS, Long Island University	2008
Seri, Leora	Foreign Lang	BA, Bates College	2006
Shapiro, Richard	Science	BS, Worcester Polytechnic Institute MS, Northeastern University	1981
Sleboda, Lisa	Library Assistant		2008
Stockbridge, Gary	Social Studies	BA, Framingham State MEd, Cambridge College	1970
Tasi, Tracy	Foreign Lang	BA, Boston College	2002
Tobiasson, Susan	Art	AA, Lasell College BA, Southern Connecticut State University	1989
Toubman, Ellen	Foreign Lang	BA, Connecticut College MEd, Harvard University	2002
Tufel, Melinda	Social Studies	BA, University of Massachusetts MA, University of Massachusetts	2006
Walsh, Jeannie	Library Assistant		2008
Whitmore, Miranda	English	BA, Williams College MEd, Harvard University	2004
Wiese, Elizabeth	English	BA, University of Kentucky MAT, Boston University	2006
Woods, Jane	Mathematics	BA, MAT Bridgewater State College	1996
Wren-Burgess, Bonnie	English	BA, Boston University MAT, Simmons College	2003

THOMAS A. BLAKE MIDDLE SCHOOL

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Medfield Appointment</u>
Parga, Robert	Principal	BA, California State University MEd, Azusa Pacific University	2007
Vaughn, Nathaniel	Dean of Students	BA, Trinity College MEd, Lesley College MOM, Endicott College	1998
McHugh, Elizabeth	Secretary		1998
Skerry, Sharon	Secretary		2001
O'Shaughnessy, Andrea	Secretary		2006
Adams, Kathryn	Library Assistant		2008
Ayers, Sandra	English	BS, MEd, Boston State College	1995
Brackett, Kenneth	Physical Education	BS, Westfield State	1997
Bradley, Laura	Reading	BS, MEd, Bridgewater State MEd, Salem State College	2007
Buckham, Eileen	Foreign Language	BA, MAT, Boston University	2006
Caprio, Kathleen	English	BS, MS, Southern Connecticut State University	2007
Carnes, Erin	Mathematics	BS, Northeastern University	2007
Cohen, Wendy	Science	BS, Simmons College	1988
Coyle, Adam	Social Studies	BA, George Washington Univ	2006
Dalpe, Cynthia	Foreign Language	BA, Worcester State College MEd, Cambridge College	1986
Delaney, Christina	Art	BFA, Massachusetts College of Art	2005
Dengos, Kelly	Science	BA, MA, Marist College	2005
Dexter, Ryan	Music/Band	Bachelor of Music, University of Massachusetts	2000
Doolan, Constance	Mathematics	BS, Bradley University MEd, Cambridge College	2004
Farroba, Joseph	Health/PE	BS, Boston State College MEd, Cambridge College	1978
Fell, Sara	Mathematics	BA, Wheaton College MAT, Simmons College	2005
Gagne, Ian	English	BS, Boston University MFA, National University	2000
Gantos, Alex	Science	BFA, Tufts University MAT, Simmons College	2006
Gavaghan, Brian	English	BA, St. Anselm College	2007
Gibbs, Michael	Science	BS, Worcester Polytechnic Institute	2007
Gonzalez, Heather	Foreign Language	BA, Oberlin College	2004
Gow, Michael	Social Studies	BS, University of Wisconsin	2001
Graseck, Elise	English	BS, Lesley University	2008
Guarino, Veronique	Foreign Language	BA, University of Mass/Amherst	2004
Guditis, Steve	Social Studies	BA, Hamilton College MEd, Harvard Graduate School of Education	2002
Gumas, Marissa	Mathematics	BA, Arcadia University MEd, Lesley University	2001
Haycock, Jonathan	Librarian	BS, MEd, Boston University	1998
Heim, Jason	Science	BS, SUNY, Albany MAT, Simmons College	2002
Heim, Marjorie	Science	BA, MEd, University of MA	2006
Hellerstein, Seth	Social Studies	BA, Beloit College MEd, University of VT CAS, Trinity College, VT	1999

Name	Position	Education	Medfield Appointment
Ibrahim, Susan	Foreign Language	BS, Boston University MEd, Boston College MEd, Endicott College	2001
Jalkut, Maryann	Rdng/Soc.Studies	BS, Framingham State College	1987
Kirby, Ann	Mathematics	BA, MEd, Boston College	2003
Lombardi, Patricia	Mathematics	BA, St. Mary's College MS, University of Notre Dame	1994
Manning, Deborah	Social Studies	BA, Hamilton College MEd, Lesley University	2002
Manning, Kristin	Foreign Language	BA, University of Vermont MAT, Quinnipiac College	2003
McConnell, Ellen	English	BA, Marymount College MA, Northeastern University	1992
Meaney, Donna	Technology Assistant		1993
Millard, Matthew	Mathematics	BS, Gordon College	2005
Moran, Jill	Music	BS, University of Connecticut	2007
Muscatell, Gina	Science	BS, Worcester State College	2007
Nixon, Sarah	Library Assistant		2006
O'Corcora, Eoin	Information Technology Administrator		2008
O'Neil, Joyce	Physical Education	BS, University of Wisconsin	1993
Peterson, Carolyn	English	BA, Wittenberg University MAT, Simmons College	2008
Porter-Fahey, Loretta	Health Education	BS, University of Maine MS, Cambridge College	1980
Potts, Eva	Consumer & Family Science	BS, UCLA MEd, Framingham State	2000
Russell, Ellen	Technology Assistant		2001
Shiff, Mary	Art	BFA, Massachusetts College of Art	1996
Silva, Judith	Science	BA, University of Rhode Island	2006
Sperling, Kerl	Mathematics	BA, Bridgewater State College MEd, Lesley University MEd, Lesley University	2000
Sullivan, John	Social Studies	BS, MA, Northeastern University	2004
S-Thompson, Caitlin	Mathematics	BA, Boston University	2007
Sullivan, Wendy	Technology Assistant		2002
Taliaferro, Travis	Social Studies	BA, MEd, Plymouth State College	2001
Tasker, Geraldine	Social Studies	BA, Our Lady of the Elms College MEd, Lesley College	1986
Tatarka, Nicholas	Orchestra	Bachelor of Music, Boston University	2006
Walker, Doris	English	BA, University of Maine MAT, Bridgewater State College	1987
Winter, Erin	English	BA, Framingham State	2007
Wishnick, Stephanie	English	BA, University of Connecticut MA, University of Massachusetts	2008
Wroten, Theresa	Music/Chorus	Bachelor of Music Boston Conservatory	2000
Zaia, Diane	Mathematics	AS, Westbrook College BS, Northeastern University MS, University of Rhode Island	1995

DALE STREET SCHOOL

Name	Position	Education	Medfield Appointment
Cave, Kim	Principal	BS, Framingham State MEd, University of New England	1987
Moon, Martha	Secretary		1992
Englehardt, Nancy	Secretary		1997
Altimar, Amanda	Grade 4	BS,MAT,Sacred Heart University	2008
Belmont, Katherine	Grade 4	BS, Framingham State College MEd, Cambridge College	1971
Burnham, Elizabeth	Grade 4(LOA)	BA, University of Maine MAT, Simmons College	1999
Callahan, Christina	Reading Specialist	BA, Stonehill College MEd, Bridgewater State College	2008
Carey, Pauline	Health	BS, Springfield College MEd, Cambridge College	1992
Cowell, Kerry	Grade 5(LOA)	BA, Bridgewater State College	2002
Crable, Heidi	Grade 4	BS, University of Maine	1994
Curran, Kathleen	Grade 4	BS, University of Mass/Amherst MBA, Northeastern University	2000
Dauphinee, Christian	Grade 4	Associate, Dean College Bachelors, Assumption College	2007
DeChristoforo, Denise	Grade 5	BA, University of Massachusetts MEd, Lesley University	2008
Deveno, Nancy	Art	BSAE, Mass. College of Art MSAE,Mass. College of Art	1993
Dodge, Maureen	Grade 4(LOA)	BA, University of California MEd, National University	2004
Douglas, Michael	Grade 4	BS, Stonehill College MEd, Cambridge College	1995
Farioli, Shannon	Grade 5	BS, MEd, Northeastern University	2003
Flynn, Suzanne	Grade 4	BA, Merrimack College MEd, Framingham State College	2006
Fromen, Deborah	Technology Assistant		2001
Hamer, Sharon	Librarian	BS,MEd, Boston University MLS, Simmons College	2008
Harrington, Lauren	Grade 4	BA, Notre Dame College	1967
Hayes, Margot	Grade 4	BA, Bridgewater State College	2007
Kosmo, Kathryn	Grade 5	BS, Salem State College MAT, Regis College	2008
Kristof, Ann	Grade 4	BS, Framingham State College	1974
Lowerre, Julie	Grade 5	BS, Indiana State University	2004
Lowney, Tara	Grade 5	BA, Regis College	2008
Mason, Michael	Grade 5	BS, Northeastern University MEd, Bridgewater State University	1989
McKechnie, Claire	Grade 5	BA, Boston College MEd, Cambridge College	1977
McNeill, Laurie	Math Intervention Spec	AS, Massasoit College BS/BA , Northeastern University	2008
Nawrocki, Mairi	Physical Education	BS, Boston University	2001
Nelson, Laura	Grade 5	BA, University of Massachusets MEd, Cambridge College	1972

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Medfield Appointment</u>
Olson, Janice	Grade 4	BS, Boston State College MEd, Cambridge College	1973
O'Rourke, Joanne	Lunchroom Assistant		2005
Oxholm, Barbara	Music	BM, University of Lowell MM, New England Conservatory	1999
Pendleton, Anne	Reading	BS, University of Southern Maine MEd, University of Lowell	1995
Pope, William	Physical Education	Associate, Dean College BS, Springfield College	1977
Rudnick, Barbara	Lunchroom Assistant		2008
Sager, Bethany	Grade 5	BA, Mount Holyoke College MEd, Framingham State College	1996
Smith, Noreen	Teacher Assistant		2008
Thornton, Maria	Library Assistant		2004
Walunas, Kathy	Grade 5	BA, Boston College MEd, Cambridge College	1991
White, Joseph	Grade 5	BS, Northeastern University MEd, University of Massachusetts	1992
Woodman, Susan	Grade 5	BA, Boston University	1993

RALPH WHELOCK SCHOOL

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Medfield Appointment</u>
Allen, Patricia	Principal	BS, Westfield State College MA, Wheelock College CAGS, Emmanuel College	2004
Naughton, Karen	Secretary		1985
Monahan, Luanne	Secretary		2002
Appleyard, Cynthia	Grade 2	BA, University of Vermont MA, Lesley University	2005
Balardini, Stacey	Grade 2(LOA)	BA, Providence College MS, Wheelock College	2006
Braverman, Nancy	Math Assistant/Lunchroom Assistant		2004
Callahan, Jamee	Lit/SS Coordinator K-5	BS,MEd,Framingham State	2008
Carey, Ann	Grade 2	BSEd, Framingham State College	1971
Dowd, Emily	Grade 3	BS, Plymouth State University	2006
Feig, Maureen	Grade 2	BA, Fairfield University	2008
Fine, Madeline	Art	BA, University of Massachusetts MSAE, Mass College of Art & Design	2001
Frewald, Dorothy	Technology Assistant		1993
Gerondeau-Duffy, Jean	Reading	BS, Boston College MEd, Rutgers University CAGS, Bridgewater State University	2006
Grant, Ann	Grade 2	BA, University of Massachusetts	1993
Harlow, Kathleen	Grade 3	BA, Stonehill College MS, Wheelock College	2001
Hevey, Sarah	Grade 3	BA, Merrimack College MEd, Lesley University	2007
Interrante, Janice	Grade 3	BA, Marywood University	1986
Kuehl, James	Grade 3	BA, University of Arizona MA, Simmons College	1997
Laliberte, Kayla	Grade 2	BA, University of Massachusetts MEd, Lesley University	2008
Lennon, Joan	Grade 2	BA, Boston College MEd, Lesley University	2002
Lynch, Noelle	Grade 2(LOA)	BA, Boston College MEd, University of Mass/Boston	2001
Lynn, Rachel	Grade 3	BS, North Adams State College M,SpecEd, Framingham State College	1997
McEllhenny, Caren	Library Assistant		2006
Morris, Regina	Grade 2	BS, MEd, Framingham State	1976
Murphy, Sarah	Grade 2	BS, Framingham State College	2006
Myers, Judith	Reading	BA, Clark University MS, Long Island University	1998
Newton, Debra	Grade 3	BA, MEd, University of New Hampshire	1996
Osborn, Jennifer	Grade 2	BA, Roger Williams University	2007
Parmenter, Dorothy	Music	BA, Marymount College MEd, Lesley College	1978
Pope, Susan	Librarian	BA, University of Vermont MLS, University of Illinois	1979
Sheehan, Nicole	Grade 3	BSEd,Bridgewater State College MSEd, Wheelock College	1994
Slason, Michael	Physical Education	BA, New Mexico Highlands Univ.	1986
Spierdowis, Sandy	Health	BS, University of Mass,Amherst	2007
Stevens, Nicholas	Physical Education	BS, Springfield College MEd, Cambridge College	1995
Sullivan, Nicole	Grade 2	BA, University of Rochester MEd, Boston University	2001

Name	Position	Education	Medfield Appointment
Trikoulis, Deborah	Grade 3	BA, MAT, Quinnipiac University	2006
Watson, Erin	Grade 3	BA, University of New Hampshire MEd, Lesley College	1995
Wile, Jacqueline	Reading Assistant		1999

MEMORIAL SCHOOL

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Medfield Appointment</u>
Trasher, Andrea	Principal	BS BusAdmin, Northeastern University MEd, Bridgewater State College Administrator Certification, Northeastern University	1994
Driscoll, Marcia	Secretary		1989
Policella, Lynn	Secretary		1998
Colantoni, Juliana	Grade 1	BS, Wheelock College MEd, Lesley University	1991
Cooney, Susan	Reading	BA, Tufts University MA, Simmons College MS, Wheelock College	2001
Cronin, Susan	Teacher Assistant		2000
Crowell, Deirdre	Teacher Assistant		2004
DiMarzo, Barbara	Grade 1	BS, Boston State College MA, Lesley College	1990
Elrick, Stefanie	Grade 1	BA, Assumption College MA, Simmons College	2003
Estes, Kimberly	Teacher Assistant		2001
Grace, Herbert	Physical Education	BS, Keene State College MA, Cambridge College	1992
Grace, Paula	Grade 1	BS, Westfield State College MEd, Lesley College	2007
Graham, Karen	Physical Education	BS, Boston University	1989
Green, Susan	Kindergarten	BA, University of Massachusetts	1991
Groden, Randie	Librarian	BA, University of Maryland MLS, Rutgers University	2001
Guilbert, Alison	Grade 1	BS, University of Vermont MEd, Lesley University	2001
Guilmette, Gail	Kindergarten	BA, Our Lady of the Elms College	1988
Hedberg, Marie	Kindergarten	BA, Boston College MEd, Lesley College	1999
Herring, Heather	Grade 1	BA, Assumption College MA, Lesley University	2001
Johnson, Janet	Teacher Assistant		2007
Jones, Deborah	Teacher Assistant		1999
Kirk, Laura	Teacher Assistant		2008
Kramer, Erica	Library Assistant		2005
Maalouf, Raymonde	Teacher Assistant		1998
McAvoy, Susan	Kindergarten	BS, MA, Framingham State College	2000
McNicholas, Maura	Teacher Assistant		1998
Mulock, Louise	Teacher Assistant		2000
Nicholson, Margaret	Grade 1	BA, Newton College of the Sacred Heart MEd, Lesley College	1978

Name	Position	Education	Medfield Appointment
Nickerson, Jeninne	Kindergarten	BS, Bridgewater State	1998
O'Brien, Teri	Instructional Technology	BA, National College of the Sacred Heart MEd, Northeastern University	1984
O'Connor-Fischer	Teacher Assistant		2003
Oppel, Heidi	Teacher Assistant		1998
Paget, Christine	Grade 1	BS, Framingham State College MEd, Lesley University	1990
Pendergast, Marie	Grade 1	BA, University of MA MEd, University of MA MSPed, Framingham State College	1998
Pollock, Allison	Grade 1	BA, University of Vermont MEd, Lesley College	1992
Ravinski, Kathleen	Grade 1	BA, Wheaton College MAT, Simmons College	2001
Reardon, Suzanne	Reading Assistant		2002
Ruggiero, David	Music	BS, Bryant College MEd, Lesley University	2002
Singer, Laura	Reading	BS, St. Bonaventure University MS, University of Bridgeport	1990
Smith, Mariann	Health	BS, Bridgewater State College MA, Framingham State	2008

PUPIL SERVICES

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Medfield Appointment</u>
McArdle, Kathleen	Director	BS, Fitchburg State College MS, Simmons College MBA, Boston University	1995
Lowd, Diane	Secretary		1998
Mitchell, Kim	Secretary		2000
Birkett, Janet	Secretary		2000
Moore, Andrea	Secretary		2004
Allen, June	Teacher Assistant		2008
Allen, Tracy	Guidance	BA, Vassar College MA, Boston College	2004
Andrews, Gillian	Teacher Assistant		2007
Anelauskas, Mary	Teacher Assistant		1998
Bass, Lisa	Guidance	BS, James Madison University MA, Boston College	2007
Bernard, Michele	Teacher Assistant		2008
Biedrzycki, Kathleen	Teacher Assistant		2006
Bockhorst, Kathleen	Guidance	BA, Bates College MA, Boston College	2004
Bosh, Maryellen	Psychologist	BA, St. Anselm College MA, Tufts University	1998
Brown, Judith	Teacher Assistant		1992
Brown, Michelle	Teacher Assistant		2006
Callan, Knar	Teacher Assistant		2007
Chen, Joy	Occupational Therapist	BA, Oberlin College MS, Boston University	1994
Chlebda, Kanee	Teacher Assistant		2006
Cohen, Christine	Teacher Assistant		2007
Cohen, Suzanne	Teacher Assistant		2007
Collins, Kate	Teacher Assistant		2007
Connelly, Janet	Nurse	BSN, St. Anselm College	2006
Connor, Donna	Teacher Assistant		2007
Corey, Suzanne	Teacher Assistant		2005
DaCosta, David	Teacher Assistant		2007
DeGeorge, Sally	Integrated Preschool	BS,SUNY/Genesco MSEd, Boston College	2004
Domeshek, Carol Ann	Teacher Assistant		2007
Dunn, Jean	Teacher Assistant		2000
Foley, Marie	Guidance	BS, Curry College MEd, University of Massachusetts, Endicott College CAGS, University of Mass,Boston	2005
Frauenberger, Gretchen	School Physician		
Frazier, Kimberly	Teacher Assistant		2007
Fuglestad, Joanne	Teacher Assistant		1999
Gerry-Coveney, Robin	Teacher Assistant		2007
Ghantous, Carolyn	Teacher Assistant		2001
Gordon, Beverly	Learning Specialist	BA, Pottsdam State University MSEd, The College of St. Rose	1993
Graham, Patricia	Teacher Assistant		2008
Gross, Susan	Learning Specialist	BA, Colgate University MEd, Framingham State College	2003
Guglietta, Maureen	Teacher Assistant		1987
Heafitz, Michael	Learning Specialist	BA, Connecticut College MEd, Boston College	2007
Hughes, Timothy	Teacher Assistant		2008
Imbrogna, Ann	Integrated Kindergarten	BS, North Adams State College MEd, Bridgewater State College	2005

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Medfield Appointment</u>
Jacomme, Cori	Psychology	BS, University of Washington	2005
Johnson, Susan	Learning Specialist	MS, University of Rhode Island BA, Northwestern University MEd, Boston University JD, Suffolk University	2002
Kanter, Dorrie	Teacher Assistant		2008
Karg, Cynthia	Teacher Assistant		2006
Kendall, John	Teacher Assistant		2008
Keteltas, Linda	Learning Specialist	BA, University of Massachusetts MEd, Cambridge College	2007
Kevorkian, Eric	Teacher Assistant		2008
Kirby, Kristen	Teacher Assistant		2007
Krah, Kerrie	Speech/Language	BS, Marquette University Master of Arts, Hofstra University	2000
Lavelle, Patricia	Speech/ Language	BA, Marywood College MEd, Northeastern University	1994
Lodge, Anne	Guidance	BA, College of the Holy Cross MEd, Boston University	2007
Mandosa, Heather	Guidance	BA, St. Anslem College MEd, Cambridge College	2001
Marenghi, Matthew	Guidance	BA, University of Massachusetts/ Lowell MEd, Boston University	2002
McClure, Barbara	Learning Specialist	AS,BS, Fashion Institute of Tech MA, Simmons College	2008
Moore, Wendy	Teacher Assistant		2008
Muir, Connie	Teacher Assistant		1992
Mullen, Patricia	Learning Specialist	BA, Stonehill College MEd, Framingham State College CAGS, Bridgewater State College	2001
Murphy, Marcia	Learning Specialist	BA, Westfield State College MEd, Framingham State College	2005
Ormbeg, Erik	Guidance	BA, Ithaca College MEd, Suffolk University	1998
O'Sullivan, Barbara	Teacher Assistant		2002
O'Sullivan, Mary	Learning Specialist	BA, Providence College MA, Framingham State College	2002
Patch, Mary	Nurse	BSN, University of Wisconsin	1995
Perry, Kim	Psychologist	BS, University of Illinois MA, University of Rhode Island	2008
Preikszas, Mary	Learning Specialist	BS, Frostburg State College MS, Framingham State College	1996
Pugatch, Diane	Learning Specialist	BS, Boston University MS,Ed, Lesley College	1995
Radford, Kathy	Teacher Assistant		2007
Read, Susan	Teacher Assistant		2004
Riccio, Julia	Speech/Language	BA, Bates College MS, Teachers College, Columbia Univ.	2000
Robinson, Judith	Inclusion Coordinator	AB, Boston University Masters, Newton College of the Sacred Heart	1988
Rockwood, Carmen	Teacher Assistant		2007
Salamone, Mary	Learning Specialist	BS, Wheelock College MEd, Cambridge College	1995
Scheld, Nancy	Teacher Assistant		1997
Schiemer, Nancy	Nurse	BSN, University of Bridgeport MA, New York University	2003

Name	Position	Education	Medfield Appointment
Singer, Margaret	Occupational Therapist	BA, SUNY/Oneonta MA, Adelphi University MS, Boston University	1998
Slason, Nicole	Teacher Assistant		2008
Snyder, Trinka	Psychologist	BS, MS, University of Pennsylvania MBA, George Washington University CAGS, University of Massachusetts	2002
Sockol, Dawn	Case Manager	BA, MEd, Michigan State Univ. CAGS, Rhode Island College	1985
Speroni, Richard	Teacher Assistant		2000
Strekalovsky, Elisabeth	Psychologist	BA, Middlebury College MEd, Lesley College	1998
Sullivan, Barbara	Learning Specialist	MEd, CAGS, University of MA BS, Framingham State College MEd, Boston State College	1995
Taft, Alicia	Elementary Inclusion Coordinator	BA, Clark University MS, Boston University CAGS, Boston College	2007
Thomas, Annie	Teacher Assistant		2003
Thompson, Kathleen	Nurse	BS, Salem State College MS, Boston College	1997
Tilden, Susan	Speech/Language	BA, Boston College MA, Michigan State	2005
Triest, Sherry	Teacher Assistant		2002
Tubridy, Susan	Teacher Assistant		2003
Typadis, Angela	Integrated Preschool	BA, Stonehill College MEd, Bridgewater State College	1989
Vancura, Dorothy	Speech/Language	BA, Bridgewater State College MS, Southern Connecticut State College	2007
Villone, Nancy	Teacher Assistant		2005
Williams, Patricia	Nurse	BSN, Boston College MBA, Virginia Polytech	2006
Woods, Thomas	Teacher Assistant		2008
Worthley, Stephanie	Guidance	BS, MEd, Springfield College MEd, Endicott College	2006
Zappula, MaryEllen	Nurse	BSN, Salve Regina University	2005
Zrike, Sara	Teacher Assistant		1999

FOOD SERVICES

Mintzer, Richard	Food Services Director
Miller, Terry	Food Services Secretary
Anderson, Ruth	High School
Bickel, Catherine	Blake Middle School
Brown, Angela	High School
Clark, Heather	High School
David, Denise	Ralph Wheelock School
DeRoche, Nancy	High School
Evans, Sandra (Manager)	Dale Street School
Friel, Nancy	Dale Street School
Hart, Tina	High School
Heidke, Darlene	Blake Middle School
Hill, Mary	Ralph Wheelock School
Hoyt, Maria	Ralph Wheelock School
Hughes, Janice	Dale Street School
Jones, Christina (Manager)	Blake Middle School
Konevich, Stephanie (Manager)	Memorial School
LaPlante, Laurie (Manager)	Ralph Wheelock School
Lawson, Ellen	Dale Street School
Manning, Linda	Dale Street School
McCarthy, Hazel	Memorial School
Mullen, Joanne	Blake Middle School
Nelson, Carol (Manager)	High School

PLANT MANAGEMENT

Bernard Spillane	Director
Aviles, Juan	Memorial/Middle School
Bond, Robert	Maintenance
Burke, Stephen	Dale Street
Burton, Linda	Blake Middle School
Floser, Ronald	High School
Frazier, Matthew	Blake Middle School
Glassman, Barry	Maintenance
Hayes, Ronald	High School
Hinkley, Paul	Central Office
Howland, George (Head Custodian)	Memorial School
Jackson, Michael	Maintenance
Johnson, Donald (Head Custodian)	High School
Johnson, Michael (Head Custodian)	Dale Street School
Kadehjian, Robert (Head Custodian)	Blake Middle School
MacPherson, John(Head Custodian)	Ralph Wheelock School
Martin, Henry	Dale Street School
Murphy, Brian	High School
Murray, Jeffrey	Blake Middle School
Nicolazzo, Anthony	High School
Norian, Paul	Ralph Wheelock School
Quayle, Thomas	Maintenance
Rogers, Thomas	Memorial School
Vogel, Keith	Memorial School
Volpicelli, Brian	Ralph Wheelock School

REPORT OF THE DIRECTOR OF FINANCE AND OPERATIONS

To the Superintendent of Schools:

I am pleased to submit to you and the citizens of Medfield the 2008 Annual Report of the Director of Finance and Operations. Despite the national and international financial problems, I remain confident that the fiscal and operational components of the Medfield Public Schools are well-positioned to continue to contribute to the ongoing excellence of the system.

In the area of building maintenance, the School Committee and District Administration continued to address the capital improvement and maintenance needs of the facilities. Funds are budgeted and expended annually to continue the process of replacing carpeting and tiling, classroom furniture and repainting interior spaces as needed. With cooperation from individuals throughout the District and utilizing the efforts and expertise of the Medfield Energy Committee and its members, we continued to focus on energy usage in all of our facilities. We are experiencing success in mitigating the impact of the dramatic spike in energy costs which continued to be experienced in 2008. We continue to quantify the results we have attained through our efforts; across our five facilities our energy use decreased by more than 10.3% when comparing 2008 to 2007. On a somewhat related topic, we significantly expanded our recycling in 2008 beyond corrugated cardboard to include office paper, catalogs and magazines, plastics, milk/juice cartons amongst other materials. The enthusiasm of our staff and students in making this expanded program a success (both environmentally and financially) is rewarding.

We continued to address accessibility and security issues throughout our buildings. We secured funding for the installation of power (main) door operators at the Dale Street and Wheelock Schools, replaced the original intercom system at the Wheelock School, replaced the floor tile in three rooms at the Dale Street School and purchased a portable wheelchair lift to enable those with mobility limitations to access the stage at the Dale Street School without impacting the use of the space as a gymnasium.

The five-year capital budget is updated annually. This planning and management tool provides a systematic analysis of the capital needs of the system and its facilities. The capital plan continues to focus primarily on the Dale Street and Wheelock Schools, and attempts to provide a realistic assessment of our building and maintenance requirements within the context of fiscal realities. Through this process it has become clear that in order to provide an appropriate learning environment while concurrently preserving our financial resources, it is important that we replace the single-paned windows at these buildings. This has become increasingly important given the rapid rise in energy costs. As such,

funds were received in 2008 to continue to replace windows at the Dale Street School. We obtained an appropriation of \$35,000 for this work and eight (8) additional windows were installed. We expect to seek funding for additional windows during the next few years. In 2008 we also repaired and repainted the columns and wood trim at the exterior of the Dale Street School and with the generous contribution of the Medfield Youth Basketball Association, the carpets were removed from the two gymnasias at the Wheelock School and new, appropriate flooring was installed.

Our school lunch program continues to provide appropriate and healthy meals to our students. Director of Food Services Rich Mintzer continues to take the initiative in determining the preferences of our customers in menu options while continuing to provide nutritionally-balanced meals. Rich remained actively involved with the District's Wellness Committee which was established to undertake a comprehensive examination of the nutritional quality of school meals, promotion of physical activity, nutrition education and staff wellness. We strive to continue to enhance our successful program while maintaining its financial viability, which operates distinctly from the appropriated budget. In an effort to improve our customer focus, we continue to investigate options for the provision of cashless payment systems for our cafeterias.

The budget process in 2008 culminated in the adoption of a budget for the Medfield Public Schools of \$26,129,592. This represented an increase of \$1,211,302 or 4.86% over the sum provided the previous year. This budget required an operational override to Proposition 2 ½ and we are very grateful to the Town for approving this budget. As the state and national economies began to experience unprecedented turmoil shortly after the beginning of the new fiscal year, we took immediate measures to attempt to insulate ourselves from the potential ramifications of this economic upheaval both in the current fiscal year (FY 2009) and to mitigate the impacts of potential local aid reductions in the coming period. While we are responding to this uncertainty, we continue to focus on addressing the District's needs while maintaining excellence.

In closing, I would like to express my sincere appreciation to my co-workers and staff for their continued exemplary assistance. I look forward with confidence to addressing the opportunities and meeting the challenges which lie ahead.

Respectfully submitted,

Charles L. Kellner
Director of Finance and Operations

REPORT OF THE AMOS CLARK KINGSBURY HIGH SCHOOL

To the Superintendent of Schools:

As the principal of the Amos Clark Kingsbury High School, I respectfully and proudly submit this annual report for the school year ending December 31, 2008.

The official enrollment for the high school as of October 1, 2008 was 899. There were 211 graduates in the class of 2008. Ninety-six percent of the graduating class went on to college. Among the colleges these students are attending are: Bates College, Boston College, Boston University, Brown, Cornell, College of Charleston, Dartmouth, Harvard, Loyola College in Maryland, Massachusetts College of Art, Northeastern, Northwestern, Providence College, University of Pennsylvania, and Worcester Polytechnic Institute.

Leadership, service, character and academic prowess were among the many positive attributes demonstrated by members of the Class of 2008. One expression of these attributes was illustrated in the fact that 77 graduates were members of the National Honor Society. Olubukola Adebayo and Jared Nolan were selected as the honor essayists for graduation, and were recognized after their speeches at the graduation exercises on June 8, 2008. Bukky urged listeners to use their “voice” to find meaning in their lives; Jared spoke from the heart, urging the audience toward greatness. Matthew Aucoin addressed the audience as the senior speaker, explaining that fear can actually be a powerfully positive force. During the Class Day exercises on Friday, June 5, 2008, Dr. Paula Quatromoni, a professor at Boston University, was recognized as an outstanding graduate of Medfield High who had made significant contributions to her community. A plaque in her honor has been placed in the “Hall of Excellence” at Medfield High. The high school Boosters organization provided an opportunity for students to honor a person they considered an “inspirational teacher.” The students chose Gary Stockbridge as that person. Two longtime Medfield High School teachers were also recognized for their years of service to the youth of Medfield. Barbara Martin and Carol Kryzanek retired from their full time positions in June. Fortunately for the students of Medfield High, Mrs. Kryzanek has returned part-time to teach two classes.

Four members of the class were selected as National Merit Scholarship finalists: Laura Bock, Sitaram Chivukula, Stephanie Jensen and Douglas Schaub were chosen from 15,000 participants based on their 2006 PSAT scores. Ten students were recognized as commended scholars: Olubukola Adebayo, Matthew Aucoin, Carolyn Aker, Emily Casey, Gina Cotter, Alison Hamilos, Taylor Hartstein, Anton Mazurenko, Jared Nolan, and Adam Verrault

were among the top five percent of more than 1.4 million students in the nation. These students received a Certificate of Achievement from the National Merit Scholarship Corporation.

Again this year, over 97% of the senior class took the College Board Examinations. The mean score on the critical reading portion of the SAT I was 588, math was 598 and writing was 587. These scores are well above the state and national averages. In May 2008, 184 students took 308 Advanced Placement exams in 16 subjects. The ACT standardized testing is becoming more popular with 139 students averaging a composite score of 26.0. Each year our 10th grade students participate in the state assessment program. The MCAS results from the Spring 2008 testing were outstanding. The scores show that 96% of our 10th grade students scored in the Advanced/Proficient range in English language arts and mathematics (compared to 75% in the state for ELA and 73% in mathematics), and in Biology, the freshmen students combined to have 92% scoring in the Advanced/Proficient range (compared to 56% statewide).

I am very proud to report that Medfield High School received recognition on the national level as a result of student and staff performance. Medfield High School was among 55 public high schools across the nation to be named a Blue Ribbon School. According to a letter I received from Secretary Margret Spellings, "This award recognizes efforts to ensure that every child learns and no child is left behind." In October, Heather Mandosa and I traveled to Washington D.C. to receive the award and met with other administrators and teachers from across the nation to share programs and strategies for student success and learning. In December, Medfield High School again received a Silver Medal from U.S. News & World Reports in their second annual list of America's Best Schools. This recognition was based on three categories: standardized test performance, proficiency rates for all students and challenging college ready curriculum.

Medfield High School students continue to excel in athletics (please see the report of the Director of Athletics). Some highlights included: the girls' volleyball team was once again crowned Division II State Champions, the boys' lacrosse team played in the state finals in June, and the boys' basketball team went undefeated in regular season play. Every varsity fall athletic team qualified for post season tournament participation. The involvement of the student body in student government, a school club, music, drama, or athletic programs is overwhelming. Between 85 and 90 percent of the students participate. Community service was a theme of the year. Whether it was helping at the polls during elections, sleeping on the lawn at the Town House to heighten awareness of the homeless, collecting coats and blankets for those less fortunate, collecting toys for children at the holidays, donating over 5000 cans

to the Medfield food cupboard, or collecting toiletries to send to the troops overseas, Medfield High School students came forward and demonstrated civic and social responsibility. Students banded together to raise money for the Leukemia and Lymphoma Society in honor of Gus Murby, a student who passed away in 2007. The Cystic Fibrosis Foundation was another recipient of many substantial donations from our students in honor of Dan and Lisa Palermo, students who succumbed to this disease. For many it was a difficult year due to the loss of friends and classmates, but the High School community seemed to grow stronger and closer during this time.

Once again, our music program received many accolades and awards for their performances this year. The jazz ensemble not only performed at Boston's Esplanade for the seventh straight year, they were also chosen as one of the top fifteen in North America and went to New York City in May to perform at Lincoln Center, as part of the Essentially Ellington Festival. The entire music department went on a competition trip to Williamsburg in May where the ensembles received excellent and superior ratings and "Best Overall" award in instrumentals. Gold medals were won by the orchestra and flute trio at the MICCA Festival. The chorus and band also received silver medals at this state competition. Nine students were chosen for district music ensembles and three students were chosen for All-State music ensembles. MHS hosted several workshops with renowned musicians and educators including: trombonist Andrew Haywood, cellist Rufus Cappodocia, reedist James Miranda, vocalist John Finney and the New England Philharmonic Orchestra. Members of the music faculty have also received recognition. Nick Tatarka was appointed as Director of the Cape Symphony Junior Orchestra and Doug Olsen served as a traveling clinician for the MA International Association of Jazz Educators.

In the spring, our theatre program presented the musical *Hello Dolly*, the student directed one-act festival, and in November, *Pride and Prejudice*. Over one hundred actors, actresses, musicians, and crew members presented the musical to sold-out houses. Members of the troupe also performed *The Terezin Promise* at the Massachusetts High School Drama Guild Festival, where students received awards for costuming and performing. Rebecca Knowles represented Medfield High School in the state finals of the English Speaking Union Shakespeare Festival. The talent of our many fine performers was clearly evident.

The 2008 Boston Globe Scholastic Art Awards were held in February, with eight Medfield High School students receiving awards for their art submissions. Zack Pepin represented MHS last spring at the Worcester Art Museum's Arts Allstate. High school juniors from all over the state converged to collaborate with 16 professional artists and mentors. Two students were recipients of awards from the Massachusetts Horticultural Society Art Competition.

Impressive co-curricular activities allowed students to experience “real world” situations. Through the social studies department political science program, students participated in mock trial competitions, (winning two of three competitions and performing better than ever before), attended the Harvard Model Congress, and participated in the local and national election process. Members of the French and Spanish classes spent two weeks in France and Spain, respectively. During each of those trips, time was spent sightseeing, as well as living with a family in a cultural emersion experience for a week. Staying closer to home, members of the English department and their students celebrated the 444th birthday of William Shakespeare with a week of activities. Members of the forensic science class solved a “crime” taking samples and searching for clues. Marine science students went off campus for a day to investigate a tidal pool. Not as part of a class, but as an outstanding school-sponsored endeavor, thirteen students and two faculty members were part of a World Challenge Expedition. This expedition spent the month of July in Costa Rica experiencing the culture, hiking through the jungle, climbing a mountain, working at an agro-ecological farm, and relaxing at the shore.

Professional development goals for faculty and staff continued to focus on “looking at student work” using the school-wide rubrics. These rubrics reflect the school’s mission and core values. They target and identify a successful level of achievement on the learner outcomes in writing, speaking, reading, listening, and problem solving. This work was part of the NEASC self-evaluation process. Also, as part of the process, the faculty has taken an in-depth look at our curriculum, and our instruction and assessment practices. Enhancing technology continued to interweave within our professional development work. Training included utilization of Smartboards, and new modules of Edline, our on-line communication tool. Several departments continued work on curriculum mapping and essential questions for new courses. The social studies department continued work to realign its curriculum with the new state curriculum frameworks. The work on that project should be completed this year. In addition, faculty continue to be supported in their pursuit of excellence through such activities as Teacher as Scholars, Research for Better Teaching, and TEC sponsored courses. Many members of our science department participated in a laboratory safety workshop led by two of our own teachers, Sue Pratt and Kathy Ballou.

As we look to the future at Medfield High School we are committed to establishing more time for collaboration across curriculum for the professional staff. We will continue with technology procurement and training for all. In addition, we continue to work to meet the social and emotional needs of all our students and to honor the outstanding work of our students and faculty.

As the principal of Medfield High School, I am extremely pleased with the many achievements of our students and faculty. On behalf of the Medfield High

School community I would like to thank the School Committee, the Superintendent of Schools, the Medfield High School Boosters, the Medfield Coalition for Public Education, and the many parents and community members for their continued support of our programs and our students.

Respectfully submitted,

Judith E. Noble
Principal



MHS Orchestra in concert



MHS Chorus performs



Blue Ribbon Award - Washington, D.C.

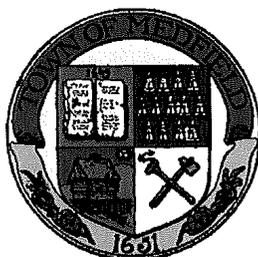


Pep Rally during Spirit Week
Champions



Div. 2 State Volleyball

**Commencement
Exercises of
MEDFIELD
HIGH SCHOOL**



**The Amos Clark
Kingsbury High School
Class of 2008**

**Sunday, June 8, 2008
2:00 P.M.**

Medfield High School



CLASS OF 2008 OFFICERS

Matthew Aucoin, *President*

Robert Salino, *Vice President*

Cameron Moon, *Secretary*

Rachael Palumbo, *Treasurer*

Ms. Carol Kryzanek

Ms. Barbara Martin

Class Advisors

ADMINISTRATION

Robert C. Maguire, *Superintendent*

Kathleen McArdle, *Director of Pupil Services*

Judith E. Noble, *Principal*

Kathleen Nunes, *Dean of Academics*

Jeffrey D. Sperling, *Dean of Students*

SCHOOL COMMITTEE

Carolyn P. Casey, *Chairperson*

Timothy J. Bonfatti

Susan C. Cotter

Debra M. Noschese

Susan L. Ruzzo



GRADUATION PROGRAM

PROCESSIONAL Medfield High School Band

NATIONAL ANTHEM Rebecca Mauro

OPENING REMARKS Robert C. Maguire
Superintendent of Schools

WELCOME Matthew Aucoin
President, Class of 2008

HONOR ESSAYISTS Olubukola Adebayo
Jared Nolan

MESSAGE TO THE CLASS OF 2008 Carolyn P. Casey
Chairperson, Medfield School Committee

SENIOR SPEAKER Matthew Aucoin

MESSAGE FROM THE PRINCIPAL Judith E. Noble

PRESENTATION OF CLASS GIFT Rachael Palumbo
Treasurer, Class of 2008

PRESENTATION OF DIPLOMAS*

Carolyn P. Casey Medfield School Committee

Robert C. Maguire Superintendent of Schools

Judith E. Noble Principal

RECESSIONAL Medfield High School Band

***PLEASE REFRAIN FROM APPLAUSE UNTIL ALL
GRADUATES HAVE RECEIVED THEIR DIPLOMAS**



AWARDS
PRESENTED AT SENIOR RECOGNITION NIGHT
June 5, 2008

- Daughters of the American Revolution Citizenship Award Gina Cotter
Robert C. Byrd Scholarship Nomination Carolyn Aker
Principal's Leadership Award Matthew Aucoin
National Merit Commended Scholars Carolyn Aker, Matthew Aucoin, Emily Casey,
Gina Cotter, Allison Hamilos, Taylor Hartstein,
Anton Mazurenko, Jared Nolan, Adam Verreault
National Merit Finalists Laura Bock, Sitaram Chivukula,
Stephanie Jensen, Douglas Schaub
Academic Excellence Awards Olubukola Adebayo, Carolyn Aker,
Laura Bock, Emily Casey, Sitaram Chivukula,
Gina Cotter, Katelyn Donaldson, Anna Garrison,
Allison Hamilos, Taylor Hartstein, Stephanie Jensen,
Kathryn Landy, Heather Malacaria, Colleen Melaugh,
Karyn Moss, Jared Nolan, Clinton Oxford, Jonathan Puder,
Emily Sano, Douglas Schaub, Adam Verreault
Certificate of Mastery Nicholas Daly

SCHOLARSHIP RECIPIENTS

- Medfield High School Scholar/Athlete Awards Karyn Moss, Michael Shrum
Thomas Reis Sportsmanship Awards Laura Bock,
Brian Iafolla
Medfield Ladies Spring Tennis Scholarships Matthew DiPisa, Stefanie Porcaro
Medfield Sportsmen Club's Harry S. Sonnenberg Scholarship Ashleen Bershad
Lamp of Learning Awards Patrick Bauer, Allison Hamilos,
Taylor Hartstein, Jennifer Lenihan
National Honor Society Scholarships Olubukola Adebayo, Carolyn Aker, Laura Bock,
Emily Casey, Gina Cotter, Heather Malacaria,
Benjamin Matson, Anton Mazurenko, Emily Sano, Adam Verreault
Medfield Teachers Association Book Awards Colleen Carey, Alecia Coleman,
Samantha Mandeville, Devan Robertson
Norfolk County Teachers Association Future Educators Scholarship Colleen Carey



SCHOLARSHIP RECIPIENTS (Continued)

Madelyn L. Grant Scholarships	Cameron Moon, Mary Tortorici
Margaret T. Jenkins Memorial Scholarship	Rachel O'Shea
Thomas Family Dental Associates Scholarship	Erika Cheung
Medfield School Boosters Community Service Awards	Scott Holbrook, Olivia Tawa
Medfield School Boosters School Spirit Scholarships	Gina Cotter, Brian Iafolla
Medfield Fitness Association Scholarship Awards	Karyn Moss, Robert Salino
Peter Kennedy Memorial Scholarship	Matthew Connelly
Medfield Youth Basketball Association Bob Porack Memorial Scholarships	Katherine Galvin, Joseph Richman
Prudential Page Realty Scholarship in Memory of Roger C. Rao	Caroline Dorr
Medfield Lions Club Scholarships	Nicholas Daly, Arielle Pocock
Medfield Employers and Merchants Organization Scholarships	Deirdre Klempa, Joshua Mozer
American Legion Women's Auxiliary Scholarship	Harry Bodozian
American Legion, Beckwith Post No. 110 Scholarships	Harry Bodozian, Cassandra Callow, Alecia Coleman, Clayton Tannler
American Legion, Beckwith Post No. 110 Medals	Rachael Palumbo, Mary Tortorici
Sons of the Legion Scholarships	Harry Bodozian, Sean Gordon
Medfield Youth Baseball/Softball Scholarship	David Aldinger, Lucia Schepps
Medfield High School Theatre Society Scholarships	Carolyn Aker, Marcy Kenney, Samantha Mandeville, Leonard Senkovsky
Daniel C. Palermo Spirit of Drama Scholarship	Alexander Hendrix
David E. Medeiros Theatre Society Memorial Scholarship	Kevin Hartstein
T. A. Blake Theatrical Society Scholarships	Arbrenne Kelly, Rebecca Mauro
Medfield Soccer Inc. Scholarships	Robert Shuman, Brittany Welch
Student Council Award Scholarships	John Clopeck, Alexander Hendrix, Jared Nolan
Medfield High School Community Teens Scholarship	Erika Cheung
Paul Quatromoni Memorial Scholarship	Clinton Oxford
Amy Fiske American Field Service Scholarship	Rita Csizmadia
Amy Fiske Creative Writing Scholarship	Matthew Aucoin
Friends of the Library Scholarship	Matthew Aucoin
Middlesex Savings Bank Scholarship	Clayton Tannler
Medfield Music Association Scholarships	Stephanie Jensen, Clinton Oxford
Lowell Mason Music Education Scholarship	Erika Santucci



SCHOLARSHIP RECIPIENTS (Continued)

The Music Pillar Award	Nicholas Pope
Jeanne M. McCormick Music Award	Matthew Aucoin
Christopher Naughton Memorial Scholarship	Douglas Schaub
William Palumbo Baseball Scholarship	Sean Gordon
Medfield Police Daniel McCarthy Memorial Scholarship	Patrick McClay
Medfield Police Detective Robert E. Naughton Memorial Scholarship	Jillian Monahan
Benjamin Franklin Savings Bank Scholarship	Nicole Willis
Hannah Adams Woman's Club Scholarships	Alecia Coleman, Anna Garrison
Hannah Adams/Cecile Levesque Memorial Scholarship	Katherine Galvin
Medfield Permanent Firefighters Association Scholarships	Harry Bodozian, Robin McCann, Jillian Monahan, Nicole Willis
Medfield Firefighters Mutual Relief Association Scholarships	Cassandra Callow, Brian Iafolla
Eric Michael Perkins Football Scholarship	David Aldinger
Medfield Youth Hockey Doug Woodruff Scholarship	Scott DiPaolo
Peter Panciocco Youth Hockey Scholarship	Nicholas Daly
Don Brown Youth Hockey Scholarships	Krissana Allen, Brian Iafolla
Larry Dunn Memorial Scholarship	Cameron Jolliffe
David Gibbs Scholarship	Gabrielle Thorp
Medfield High School Reunion Committee Scholarship, In memory of Elaine Rawding Taylor	Colleen Carey
MetroWest Community Health Care Foundation	Amelia Russo
Alton Keith Memorial Golf Scholarships	Cathleen Augusta, Thomas Shields
Gus Murby Memorial Scholarship	Andrew Luhrmann

CLASS OF 2008 SCHOLARSHIPS AND AWARDS

Western New England College Presidential Scholars Award	David Aldinger
Northeastern University Dean's Scholarship	Christopher Bergenheim
National Merit Covidien Scholarship	Laura Bock
Case Western Reserve University Bolton Scholarship	Erika Cheung
Case Western Reserve University School of Nursing Scholarship	Erika Cheung
St. John's University Scholastic Excellence Scholarship	Kyle Connolly
John and Abigail Adams Scholarship	Dasha Daniels
University of Vermont Presidential Scholarship	Nicholas Dove
Destination Imagination Scholarship	Katelyn Donaldson



CLASS OF 2008 SCHOLARSHIPS AND AWARDS (Continued)

Hofstra University Presidential Scholarship	Julia Duffy
Young Women Leaders of Tomorrow Scholarship	Katherine Galvin
George Washington University Presidential Academic Scholarship	Anna Garrison
University of Vermont Presidential Scholarship	Alexander Hendrix
Big Y Foods Inc. Academic Excellence Scholarship	Stephanie Jensen
National Merit Scholarship	Stephanie Jensen
Denison University Alumni Scholarship	Sarah Kelly
John and Abigail Adams Scholarship	Deirdre Klempa
Champlain College President's Scholar Scholarship	Timothy Landry
Champlain College Alumni Scholar Scholarship	Timothy Landry
Skating Club of Natick Scholarship	Kathryn Landy
Rutgers University Presidential Scholarship	Kathryn Landy
Gettysburg College Founders Scholarship	Matthew Levin
Medfield Italian American Cultural Club Scholarship	Andreas Lucchesi
Muhlenberg College President's Scholarship	Heather Malacaria
Bentley College Academic Scholarship	Thomas Martin
Union College Presidential Scholarship	Lillian Marto
John and Abigail Adams Scholarship	Scott Maxson
University of Hartford Alumni Scholarship	Christopher McLean
Young Women Leaders of Tomorrow Scholarship	Colleen Melaugh
College of Charleston Presidential Scholarship	Cameron Moon
Young Women Leaders of Tomorrow Scholarship	Karyn Moss
George Washington University Board of Trustees Scholarship	Joshua Mozer
University of Vermont Presidential Scholarship	Frederick Naumann
University of Maryland Academic Award	Arielle Pocock
University of Vermont Presidential Scholarship	Andrew Rianhard
Assumption College Milleret Scholarship	Daniel Robartes
Franklin & Marshall College John Marshall Scholar Scholarship	Amelia Russo
University of New Hampshire Dean Scholar Award	Anthony Saia
Stonehill College Honors Scholarship	Emily Sano
John and Abigail Adams Scholarship	Leonard Senkovsky
Polytechnic University Promise Scholarship	Alexander Slowik
Simmons College Presidential Scholarship	Fatima Soufan
Comcast Leaders and Achievers Scholarship	William Stanton
Prudential Spirit of Community-Distinguished Finalist Award	William Stanton
University of Miami Dean's Scholarship	Clayton Tannler
Hofstra University Presidential Scholarship	Mark Thomas
University of New Hampshire Scholarship	Mary Tortorici
Stony Brook University Provost's Scholarship	Peter Tuhs
St. Francis Xavier University Entrance Scholarship	Kaleigh Visser



CLASS DAY AWARDS
PRESENTED ON JUNE 6, 2008

ART:

Excellence in Visual Arts Awards.....Bryan Maynard, Peter Modest, Jordan Phillips, Nicholas Pope
Boston Globe Art Awards.....Christopher Bergenheim, Ashleen Bershad, Bryan Maynard,
Peter Modest, Jordan Phillips, Nicole Willis
Susan A. Parker Photography Award.....Matthew Downey

BUSINESS:

Business Award.....Michael Triest

ENGLISH:

English Award.....Matthew Aucoin
Journalism.....Sonia Groff
Creative Writing.....Frederick Naumann
Literary Magazine.....Allison Burke
Shakespeare.....Christopher Woodsum
Yearbook.....Emma Suojanen

FOREIGN LANGUAGE:

French.....Kristin Hutchins, Heather Malacaria, Samuel Wyman
Spanish.....Gina Cotter, Kevin Hartstein, Taylor Hartstein, Adam Verreault

National Latin Exam:

Latin I, Maxima Cum Laude.....Nicholas Daly
Latin I, Cum Laude.....Drew Todrys
Latin II, Summa Cum Laude.....Scott Holbrook
Latin II, Cum Laude.....Jordan Phillips
Latin III, Maxima Cum Laude.....Kevin Hartstein
Latin III, Magna Cum Laude.....Kristin Hutchins
Excellence in Language.....Carolyn Aker

MATHEMATICS:

American Math Competition.....Carolyn Aker, Stephanie Jensen
Excellence in Math.....Laura Bock, Stephanie Jensen, Anton Mazurenko, Adam Verreault
New England Math League.....Anton Mazurenko

MUSIC:

John Philip Sousa Band Awards.....Karyn Moss, Erika Santucci
Louis Armstrong Awards.....Matthew Aucoin, Nicholas Pope
National Choral Awards.....Rebecca Mauro, Karen Melchior
National Orchestra Awards.....Stephanie Jensen, Clinton Oxford

SCIENCE:

Biology.....Kathryn Landy
Chemistry.....Benjamin Matson
Physics.....Anton Mazurenko
Environmental Science.....Heather Malacaria
Society of Women Engineers.....Olubukola Adebayo, Laura Bock, Stephanie Jensen

SOCIAL STUDIES:

Social Studies Award.....Matthew Aucoin
Gary Stockbridge Global Citizenship Award.....Ian Goddard

WELLNESS: Outstanding Participation.....Kyle Connolly

STUDENT GOVERNMENT:.....Mark Agostini, Matthew Aucoin, John Clopeck,
Gina Cotter, Katelynn DeFrain, Molly Dexter, Katherine Galvin, Kevin Hartstein,
Taylor Hartstein, Alexander Hendrix, Nicholas Iverson, Cameron Moon, Jared Nolan,
Rachael Palumbo, Taylor Paraboschi, Matthew Phillips, Robert Salino



MEDFIELD HIGH SCHOOL GRADUATES – CLASS OF 2008

- +* OLUBUKOLA OPEYEMI ADEBAYO
MARK ROBERT AGOSTINI, JR.
- +* CAROLYN MARIE AKER
DANIEL LEVON AKOGLHANIAN
DAVID LLOYD ALDINGER
KRISIANA LEE ALLEN
- * MATTHEW ALBERT AUCOIN
CATHLEEN LOUISE AUGUSTA
- * PATRICK ELLIOTT BAUER
RILEY PATRICK BEATH
- * CHRISTINE CATHERINE BEGGAN
CHRISTOPHER CARITON BERGENHEIM
- * ROBERT AARON BERRY
ASHLEEN ROSE BERSHAD
BISHAL BHANDARI
- * NICHOLAS AUGER BIAGETTI
- * VICTORIA ELISABETH BLACK
- +* LAURA CONNOR BOCK
HARRY LEONARD BODOZIAN
- * FIONA MACRAE BORCHERS
BLAKE SETH BOSTON
- * CAROLINE ELYSE BROWN
MADDILYN ROSE BURGESS
ALLISON HELEN BURKE
CASSANDRA LEE CALLOW
COLLEEN MCKENNA CAREY
- * KRISTA MARIE CARLSON
- +* EMILY KIMBALL CASEY
- * ERIKA MEGAN CHEUNG
- +* SITARAM VENKATA CHIVUKULA
MEGAN DAWN CLARK
JOHN EDWARD CLOPECK
- * ANITA TERESE COLAMARIA
- * ALECIA LEE COLEMAN
VANESSA GWEN COLETTI
ANDREW AVERY COLLINS
- * DAVID WILLIAM CONLON
ERIN MICHELLE CONNELLY
MATTHEW GRAY CONNELLY
KYLE EDWARD CONNOLLY
BROOKE AINSLEY CORRIGAN
- +* GINA ROMAN COTTER
CORINNE SANDRA COVENEY
PATRICK MICHAEL CRONIN
RITA CSIZMADIA
- * NICHOLAS ROBERT DALY
DASHA JAN DANIELS
ALEXANDRA RAE DEANGELIS
DAVID ALLEN DEFOREST
KATELYNN MICHELLE DEFRAIN
SABINE MICHELLE DESROSIERS
- * MOLLY ELIZABETH DEXTER
SCOTT WILLIAM DIPALO
MATTHEW WILLIAM DIPISA
- +* KATELYN JENNIFER DONALDSON
- * CAROLINE LAURA DORR
- * NICHOLAS CULLEN DOVE
MATTHEW PAUL DOWNEY
MEGHAN ELIZABETH DRISCOLL
JULIA NICHOLE DUFFY
TRAVIS JAMES DWYER
COURTNEY ROSE EGAN
SAMUEL JAMES ENRIGHT
LAUREN ELIZABETH FARO
MARK ANDREW FILIP
MELANIE ELIZABETH FRANKS
DANIEL MARK FUGLESTAD
- * EVAN SIEBERT GABOR
- * KATHERINE ANN GALVIN
- +* ANNA LAURA GARRISON
SEAN WILLIAM GAVAGHAN
IAN LOUIS GODDARD
SEAN THOMAS GORDON
BENJAMIN KENNETH GRABOW
JILLIAN MARIE GREAVES
SONIA MARIE GROFF
CALVIN XIN GUAN
- +* ALLISON ELIZABETH HAMILOS
* KEVIN CARL HARTSTEIN
- +* TAYLOR FREDERICK HARTSTEIN
ALEXANDER WILLIAM HENDRIX
LAUREN GRACE HENDY
SHANE EARL JOSEPH HOCHÉ
MOLLY ELIZABETH HOFFMAN
- * SCOTT THORNTON HOLBROOK
WALDO HOLTZHAUSEN
ABIGAIL ANNE-MARIE HOOPER
- * TAYLOR ANN HORAN
- * MARC ETHAN HOSTOVSKY
- * KRISTIN AMY HUTCHINS
BRIAN JEFFREY IAFOLLA
ERIC SACCO ISAACSON
NICHOLAS GEORGE IVERSON
- +* STEPHANIE ANN JENSEN
ALICE NICOLE JOHNSON
CAMERON EDWARD JOLLIFFE
- * REBECCA ANN JONES
- * ARBRENNE ELIZABETH KELLY
- * SARAH ELIZABETH KELLY
- * MARCY ELIZABETH KENNEY
- * DEIRDRE KATHLEEN KLEMPA
DANIELLE LYNN KUZMICH
STEPHANIE MARIE LAMONICA
TIMOTHY JAMES LANDRY
- +* KATHRYN BETH LANDY
ALISSA LAUREN LANNAN
- * JENNIFER FARRELL LENIHAN
- * MATTHEW WINDELS LEVIN
ANDREAS NICHOLAS LUCCHESI
ANDREW CRAIG LUHRMANN



MEDFIELD HIGH SCHOOL GRADUATES – CLASS OF 2008

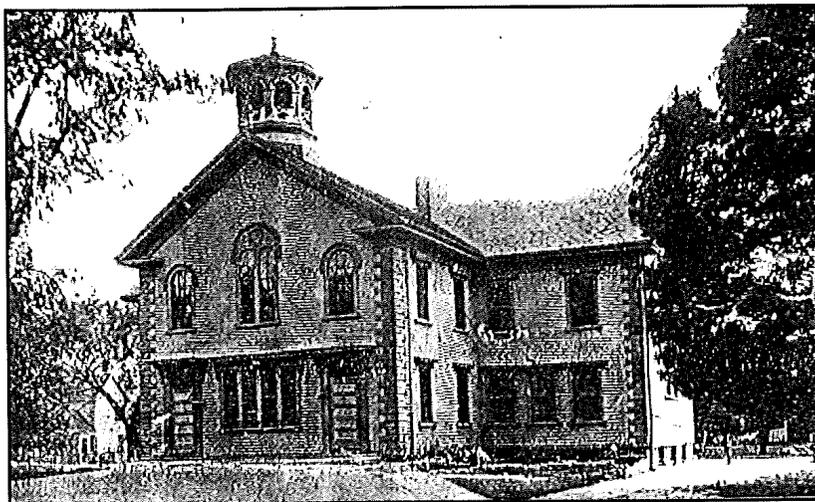
BRIAN MICHAEL LUI
 MORIAH LORRAINE LYNCH
 STEPHANIE ANDREA MAALOUF
 MAGGIE ELIZABETH MACCREADY
 HANNAH ELYSE MAGID
 +* HEATHER BOWIS MALACARIA
 SARA KATHRYN MANCUSO
 SAMANTHA RAE MANDEVILLE
 THOMAS JEFFREY MARTIN
 * LILLIAN SUSANNE MARTO
 * BENJAMIN DAVID MATSON
 * REBECCA LYNN MAURO
 SCOTT DAVID MAXSON
 BRYAN DOUGLAS MAYNARD
 * ANTON MAZURENKO
 ROBIN ELIZABETH MCCANN
 PATRICK HENRY MCCLAY
 * THOMAS JOSEPH MCCURDY
 LEO WATERS MCGOWAN
 CHRISTOPHER BALEE MCLEAN
 KEVIN PATRICK MCSHARRY
 +* COLLEEN MARY MELAUGH
 * KAREN BRENNAN MELCHIOR
 PETER OWEN MODEST
 JILLIAN HANNAH MONAHAN
 * CAMERON ELEA MOON
 * NICHOLAS ALLEN MORISI
 +* KARYN ALAYNE MOSS
 * JOSHUA TAYLOR MOZER
 JUSTINE ALTHEA MURRAY
 FREDERICK NICHOLAS NAUMANN
 +* JARED FORTNER NOLAN
 RACHEL MARGARET O'SHEA
 DANIEL THOMAS O'TOOLE
 +* CLINTON PAUL OXFORD
 ELIZABETH BARBARA PALMER
 * RACHAEL LOUISE PALUMBO
 TAYLOR EVE PARABOSCHI
 JOSHUA DAVID PARSONS
 CHARLES ANDREW PENDERGAST IV
 JORDAN NICOLE PHILLIPS
 MATTHEW HAYDEN PHILLIPS
 * ARIELLE CARA POCOCK
 NICHOLAS BRENNER POPE
 * STEFANIE ELLEN PORCARO
 SEAN MICHAEL PRELACK
 +* JONATHAN MICHAEL PUDER
 JONATHAN DANIEL RAFFIN
 KEVIN JOSEPH RECCO
 ANDREW WILLIAM RIANHARD

* BRENDAN MICHAEL RICCI
 JOSEPH MCCARTHY RICHMAN
 CHRISTOPHER HUTCHINS RIPP
 DANIEL JAY ROBERTS
 DEVAN KAE ROBERTSON
 IVY MCBRIDE ROBITAILLE
 VICTORIA HOLLY ROGERS
 * AMELIA DEBOGORY RUSSO
 BRETT CAMERON RUUD
 ANTHONY FRANCIS SAIA
 ROBERT MATTHEW SALINO, JR.
 +* EMILY LAUREN SANO
 ERIKA ASHLEY SANTUCCI
 +* DOUGLAS RICHARD SCHAUB
 * LUCIA WHITNEY SCHEPPS
 BRIAN MELVILLE SEIBOLT
 CATHERINE CAMILLE SEMERARO
 LEONARD SENKOVSKY
 THOMAS STEVEN SHIELDS
 * MICHAEL CHRISTOPHER SHRUM
 ROBERT WILLIAM SHUMAN
 ALEXANDER ANTHONY SLOWIK
 FATIMA SALIM SOUFAN
 WILLIAM JOSEPH STANTON
 * EMMA CATHERINE SUOJANEN
 LUKE MILLER SWAIN
 CLAYTON CHARLES TANNLER
 THOMAS MARK TARICANO
 OLIVIA CURRAN TAWA
 * JASON MICHAEL THOLE
 JAMES MICHAEL THOMAS
 MARK DAVID THOMAS
 GABRIELLE MARIE THORP
 * DREW CASEY TODRYS
 * MARY CHRISTINE TORTORICI
 * SAMUEL JACOB TREMLETT
 * MICHAEL PATRICK TRIEST
 ANDREA CHRISTINE TRUDEAU
 PETER MICHAEL TUTHS
 +* ADAM ARVID VERREAULT
 KALEIGH JOAN VISSER
 JOHN PAUL WARREN III
 BRITTANY KATHLEEN WELCH
 * MICHAEL EDWARD WELCH
 * NICOLE MARIE WILLIS
 CHRISTOPHER JAPHET WOODSUM
 * SAMUEL WOLFE WYMAN
 SARAH EILEEN ZITOLI
 ERIC CHRISTOPHER ZORN
 JOHN FRANCIS MAXWELL ZUCCARINI

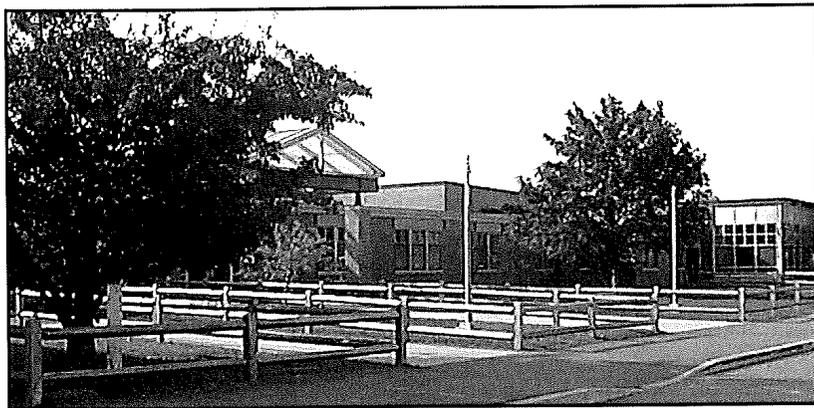
MARSHALLS NATHAN WALKOWICZ
 CAITLIN BARRETT

*NATIONAL HONOR SOCIETY

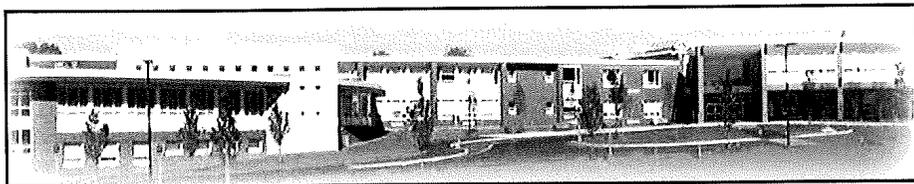
+RECOGNIZED FOR ACADEMIC EXCELLENCE



MEDFIELD HIGH SCHOOL CIRCA 1887



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**MEDFIELD HIGH SCHOOL
2008**

REPORT OF THE THOMAS A. BLAKE MIDDLE SCHOOL

To the Superintendent of Schools:

On behalf of the Thomas A. Blake Middle School, it is my pleasure to submit this Annual Report for the year ending December 31, 2008. Over the past 12 months, our students and staff have worked hard to maintain a vibrant and exciting learning atmosphere throughout the building. The following paragraphs highlight many of our key achievements.

CURRICULUM

As we continue to strive to provide a high quality learning experience for all of our students, it is important that we take time to review our practice and determine if any changes are needed. As a result, we have adjusted our Social Studies curriculum so that it better supports the state's frameworks. In preparation for this change, our Social Studies staff spent time defining learning standards and creating new units of study. In September, we implemented a new Social Studies curriculum in all three grades. In addition, our Mathematics Department spent a significant amount of time collecting student data with the hope of not only identifying students who need additional math support, but also pinpointing what their individual needs might be. Using data such as MCAS, other various standardized assessments, and teacher feedback, we were able to modify our service delivery in all three grades. In grade six, we implemented a new intervention program, Math Navigator, which will provide our Mathematics and Reading Seminars (MARS) students with support by reviewing basic concepts that are necessary for middle school math. In grades seven and eight, we created a Morning Math Club that meets twice per week from 6:45 to 7:30 am. Finally, we instituted an Afterschool Math Center that will run every Monday from 2:15 to 3:00 and will be available to all students. We will monitor the effectiveness of these programs and make any necessary adjustments.

As we look for different ways to enhance our instruction, we welcomed many speakers and presenters in 2008. In September, we held an all-school assembly and heard the powerful words of Travis Roy, the former Boston University hockey player who was paralyzed during his freshman season. Our Career Day activities were highlighted by a keynote address from Fox 25 News anchor Mark Ockerbloom. In November, the Massachusetts Aggression Reduction Center presented to all students on the topic of cyber bullying. Other highlights included Grupo Fantasia and La Pinata, two performances hosted by our Foreign Language Department. Our 6th grade students were treated to Shakespeare Now's performance of *A Midsummer Night's Dream* as well as a visit from the Boston Museum of Science. Our teachers also scheduled a number of field trips that gave our students an opportunity to learn outside the traditional classroom

environment. A few highlights included our 7th graders spending a week at the Nature's Classroom facility in Lake George, New York and an afternoon in Watertown to watch the Charles Dickens classic, *A Christmas Carol*. Our 8th graders started the school year by taking a bike trip through the various historical sites in Medfield and concluded with a canoe trip down the Charles River. Last spring, the 8th graders ended their middle school experience with an exciting trip to Washington, D.C.

MCAS

Our Spring 2008 MCAS scores were exceptional once again. Highlights included:

- 91% of our 6th grade students scored in the Advanced/Proficient range in English.
- 96% of our 7th grade students scored in the Advanced/Proficient range in English. This number represented the 8th highest score out of 565 middle schools in the state.
- 95% of our 8th grade students scored in the Advanced/Proficient range in English
- Our 8th grade student's Science and Technology scores represented the 8th highest score out of 565 middle schools in the state.

In all subjects tested (English, Math, Science/Technology), our students in grades 6-8, finished in the top 5% of all middle schools in the state.

COMMUNITY SERVICE

Blake's community service program, Students Involved in Public Service (SIPS), continues to make a significant contribution to Medfield and other nearby communities. This past year, we collected coats for Coats for Kids, collected books for a school in Boston at our annual Blake Middle School Book Swap, and provided dinners for residents of Tilden Village and the Upham House, both located in Medfield. The Make a Difference Challenge was unveiled this past year as a way to get the entire Blake community involved in a service project. The proceeds of our annual Lip Sync competition (\$3,000) were distributed to three charity organizations, the Medfield Food Pantry, the Home for Little Wanderers, and Plan USA. In 2008, our students contributed to Pennies for Patients (Leukemia and Lymphoma Society), the Hoops for Heart event raised over \$2,900 for the American Heart Association, and our 8th graders volunteered their time and labor to support the City of Boston's Christmas in the City program.

STUDENT ACHIEVEMENTS

Our students continue to achieve success through various competitions both in and out of school. In music, our students received several medals at the Music in the Parks competition, including four gold medals (Orchestra, 7th/8th grade Band, Jazz Band, and Jazz Choir) and one silver medal (7th/8th grade Chorus). At the MICCA Concert Festival, the Music Department received four bronze medals (Orchestra, 7th/8th grade Chorus, 6th grade Band, and 7th/8th grade Band.) Several students represented Blake at MIT's Solar Car competition and five students finished in the top ten in the state at the West Point Bridge Design competition. Finally, 8th grade student Chris Diana captured the 2008 Blake Middle School Geography Bee title.

PROFESSIONAL DEVELOPMENT

In addition to attending various workshops and conferences throughout the year, our staff took advantage of several in-house professional development opportunities. Throughout the year, the district funded more than 15 Embedded Days, which were used to review, develop, and assess various units of study. Regular department meetings and professional days provided our staff additional opportunities to share ideas and review student data. The staff received training from the Massachusetts Aggression Reduction Center on how to support students in dealing with cyber bullying. Finally, over 20 staff members received their CPR/AED certification by attending several training sessions held after school at Blake.

In closing, we had many accomplishments of which we are proud; however, we understand that challenges lie ahead in 2009. We will continue to work hard to provide a high level of instruction to all of our students including those with special needs. We will continue to be creative in our instructional delivery and look to provide exciting learning opportunities, all with the knowledge that our resources will be effected by the difficult economic situation that all school districts are facing. I am confident that by pooling our resources and with the support of our parent organizations, we will continue to achieve a high level of success. I consider it an honor and a privilege to serve the Medfield community and I look forward to many more accomplishments over these next 12 months.

Respectfully submitted,

Robert A. Parga
Principal

REPORT OF THE DALE STREET SCHOOL

To the Superintendent of Schools:

As Principal for the Dale Street School for the 2008 to 2009 school year, I am delighted to submit this report for the year ending December 31, 2008.

ENROLLMENT

The enrollment at Dale Street School on October 1, 2008 was 251 students in grade four and 259 students in grade five for a total of 510 students. The average class size was in the range of 22/24 students per class.

INSTRUCTIONAL HIGHLIGHTS AND ACHIEVEMENTS

The major instructional focus this past year at the Dale Street School has been the beginning stages of implementing our Balanced Literacy Program. Through the efforts of the English Language Arts Study group in the K-3 grades, we decided to continue the efforts of this curriculum in grades 4-5. Teachers have been provided with on-going, sustained professional development during many of the In-Service days as well as job-embedded professional days. In the late spring of 2008, the district hired a K-5 Literacy and Social Studies Curriculum Coordinator. Part of her role has been to facilitate the teacher training in Literacy.

Dale Street teachers have also started the implementation of a new Social Studies Program. The McGraw-Hill program is Massachusetts standards-based and has a literacy component that matches our goals for a Balanced Literacy program. Several grade level meetings and job-embedded days will allow teachers the necessary time to evaluate the program, design pacing schedules and assessments, and share successes and impressions of the program.

Science has been a focus for Dale Street as well. A consultant was hired to work with science teachers around identifying content standards and units of study, essential questions, core vocabulary and activities to support the concepts and assessments. One unit of study per grade was thoroughly designed during the 2007-2008 school year and another will be completed during the 2008-2009 school year.

As part of the District's plan to support students who might be at risk of failing MCAS tests, Dale Street School continued to implement a plan for MCAS Remediation Academies. The Program calls for Individual MCAS Student Success Plans to be developed for students who met specific criteria and extra instruction was provided in small groups either before or after school. MCAS

Academies provided remedial support to students in the areas of English/Language Arts and Mathematics for students in grade 4 and 5.

In the fall of 2008, Dale Street implemented a Grade 4 Math Intervention program. Students were identified on the basis of MCAS scores, grade 3 assessments, grade 4 pre-assessments first term grades and teacher recommendation. Students will receive two extra periods of math a week during the school day as well as one before/after school period. Funding for this program is made possible by Title 1.

Dale Street has continued to work with the (K-5) technology integration specialist. Some of the highlights in the area of technology include:

- Training in the use of our new computers in the classroom. From January 2007- June 2008, teachers had three classroom computers and from September 2008-present the teachers have five classroom computers
- Training in the Classworks Gold Math and ELA Programs for MCAS Academy teachers
- New software that integrates technology into the curriculum training for teachers
- CD-ROM training for new programs in Mathematics, Problem-Solving and Creative Thinking
- The purchase of additional Alphasmarts with keyboarding programs to support whole class activities

ENRICHMENT OPPORTUNITITES

Students continued their participation in a number of enrichment activities. As part of the unit of study on geology, grade four students visited the Peabody Museum. Grade four attended a play at the Wheelock Family Theatre. Fifth grade students attended a performance by the Boston Symphony Orchestra, a field trip to the Christa McAuliffe Space Center at Framingham State College, and visited the Museum of Science. Fifth grade also attended a workshop by Mr. Magnet to support the unit on electricity and magnetism. Fourth grade participated in a three week long “Poet in Residence” (Andrew Green). Fifth grade participated in a three week long “Author in Residence” (Barbara O’Connor).

School-wide enrichment included the continuation of our Intramural Program, the Bullying and Teasing Program, the National Geography Bee and performances that featured *The Magic of Lyn*; *Ben Franklin (Grade 5)* ,and *Leeny Del Seamonds*. Monthly school-wide assemblies touched on the themes of bullying and teasing, safety, world hunger, Earth Day and school spirit and community.

FUTURE GOALS

A Strategic Plan has been developed for the Medfield Public Schools. Several goals for the Dale Street School have been identified and will be continuously reviewed. A sampling of these goals is as follows:

- ❖ Continue to implement the fourth year of our new mathematics program with continuing supportive professional development for teachers including a peer observation model
- ❖ Implement the third year of the Writer's Workshop model with continuing supportive professional development for teachers
- ❖ Explore and begin to implement a Balanced Literacy program that continues the work of K-3 but is appropriate for an upper elementary school
- ❖ Continue to review and revise the Character Education Program with an emphasis on Bullying and Teasing. A Student Advisory Council was started and Bus Meetings occur three times a year
- ❖ Review and revise the Health and Wellness program to reflect the Department of Education's standards
- ❖ Implement the new Social Studies curriculum in both grades 4 and 5
- ❖ Continue the process of documenting the science curriculum
- ❖ Update and upgrade the existing addition of technology
- ❖ Review and revise the technology standards with an added emphasis on integrating technology into the curriculum and differentiating instruction
- ❖ Continue to update, upgrade, repair and maintain the school facility

STAFF RECOGNITION

The Dale Street staff has worked incredibly hard through a variety of changes, improvements and challenges. They are a tremendously committed and dedicated staff who cares about each other and works together to provide the best education possible to the students of Dale Street.

PUBLIC/PARENTAL INVOLVEMENT

Throughout the school year, the Dale Street School Council, The Medfield Coalition for Public Education (MCPE), The Special Education Advisory Council (SEPAC) and the Community School Association (CSA) have continued to provide opportunities for parental involvement with the goal of strengthening the tie between home and school.

The CSA provided Dale Street School with funding for new technology, the fifth grade celebration, the fifth grade yearbooks, classroom celebrations, classroom needs, sponsored the Holiday Create-A-Craft Fair and Kids Night Out, raised funds through Box Tops for Education, SCRIP, and the sale of Yankee Candles and provided our volunteer force in the classrooms and Library Media Center.

The School Council continues to support the development of school goals, to provide input into the development of the school budget and to annually review the curriculum guides, Student/Parent Handbook, and Parent Information Night.

Respectfully submitted,

Kim L. Cave
Principal

REPORT OF THE RALPH WHELOCK SCHOOL

To the Superintendent of Schools:

I am pleased to report on the school year ending December 31, 2008 in my fifth year as principal of the Ralph Wheelock School.

Our school community this past year included 444 students in grades two and three and 5 students in collaborative programs for children with special needs housed at our school (TEC and ACCEPT).

The past school year has been marked by the continued enthusiasm of 68 remarkable staff members who continue to combine their collective intellect and energy in meeting the needs of individual students. Teachers participated in monthly professional development in the study of the principles of teaching mathematics and began work in developing formative assessment to provide the data necessary to continue to improve instructional practice.

Also of note in terms of staff development has been the continued study of literacy development in children. Wheelock became the 'home office' of our Literacy/Social Studies Coordinator, Jamee Callahan, who provides training and support for teachers across the elementary level. Of note in the area of literacy has been the implementation of consistent word study practices across grade levels, and the use of assessment by classroom teachers in designing reading instruction.

Physical improvements to our building and grounds included the completion of the installation of playground equipment through the fundraising efforts of our CSA. We also received a generous donation from the Medfield Youth Basketball Association that allowed us to go forward with the replacement of the worn carpet in our gymnasiums with a rubber surface that mimics the look of wood floors.

Our active school community benefited from participation in the Jump Rope for Heart program sponsored by the American Heart Association. Third grade students raised a record breaking \$11,000 for this organization by gathering sponsors for the various jump-rope activities they participated in as part of their physical education classes.

Our school community looks forward to participation in the Special Olympics in spring '09 through the efforts of physical education staff in organizing the program. Our PE instructors, Mike Slason and Nick Stevens, attended the Special Olympics Track and Field event last year in preparation for developing our young (and very special) athletes for participation in the event this year.

Other improvements to the grounds at Wheelock included the completion of a regulation Girls' Softball Field through the efforts of the Medfield Youth Baseball and Softball Association and with the support of Medfield resident Joe Petrucci. The first games played on the field began in spring '09.

The volunteer efforts in supporting our school also continued with participation in the County of Norfolk Retired Senior Volunteer Program (RSVP) that brings volunteers to our school to promote reading. Other volunteers who continue to make a difference here include Victory Garden Coordinator, Sonja Johanson, and her army of 'victorious gardeners'. Their load in maintaining the garden over the summer was lightened this year by the installation of a drip irrigation system made possible through a grant from the Medfield Coalition for Public Education.

In summary, through the efforts of a remarkable staff and with the support of volunteers from all facets of our school community, we have had another wonderful year at Wheelock. I look forward to continuing to lead this incredible school.

Respectfully submitted,

M. Patricia Allen
Principal

REPORT OF THE MEMORIAL SCHOOL

To the Superintendent of Schools:

As principal of the Memorial School, I respectfully submit my annual report for the year ending December 31, 2008.

ENROLLMENT AND STAFF

The Memorial School services students in our integrated preschool, kindergarten and grade one programs. Memorial's enrollment as of October 1, 2008 totaled 424 students. This total was comprised of 49 preschoolers enrolled in morning and afternoon and extended day sessions, 173 kindergarten students who attend morning, afternoon or full day sessions, and 202 first grade students.

During the 2007-08 school year, there were nine kindergarten sessions; in the 2008-09 school year, that has been reduced to eight half day kindergarten sessions and one full day session. We have held consistently at eleven first grade classrooms. The average size in kindergarten is 19 and the average size in first grade is 18.

INSTRUCTIONAL HIGHLIGHTS

The Memorial School staff continually strives to expand the learning opportunities provided to our students. To achieve this goal, teachers have participated in a variety of training opportunities through district-sponsored workshops, colleges and professional staff development organizations. Grade level leaders and consultants have facilitated professional learning communities that focus on student learning outcomes.

In the content area of English Language Arts, Memorial staff developed an on-line tool to capture student results on quarterly testing. This on-line spread sheet provides a collective picture of student progress, thereby identifying areas of success and need. Teachers have been trained in utilizing data to develop lesson plans. Grade one teachers worked with an ELA consultant, Marybarbara Hughes, to develop teaching points for each lesson based on data collected through assessment.

Kindergarten staff members were trained on the use of the Developmental Reading Assessment (DRA2). Implementing this assessment has enhanced instruction in multiple ways. The DRA2 identifies the reading level for each child. This information provides direction for teachers as to what instructional needs each student possesses. It also informs them of what mini lessons need to be addressed with the whole class. DRA information is passed on to the first grade teacher enabling her to start reading instruction in early September.

Additionally, the kindergarten team developed a take home reading program that supports the in-class guided reading instruction. The kindergarten program was modeled after the very successful first grade take home program. With the generous help of the Memorial CSA, the kindergarten classrooms are now fully outfitted with leveled classroom libraries for independent and home reading.

Under the direction of consultant, Eileen Gagnon, Memorial has continued to deliver the Investigations Math program. Kindergarten and first grade teachers received training on the content of the curriculum. Once that was completed, Eileen returned to facilitate Peer Coaching. During the Peer Coaching session, teachers observe a colleague as she instructs the class. The observers not only gain insight into the various methods for teaching, but they take careful note of student engagement and reactions. This format for teacher education has been met with very positive reviews. So positive, that staff will be continuing peer observation in other areas of the curriculum. To further insure that all staff members are working toward the same goals, Marie Pendergast, Christine Paget, Susan McAvoy and Ann Imbrogna created pacing charts for kindergarten and first grade and cross referenced state frameworks so that all requirements are met.

COMMUNITY INVOLVEMENT

Memorial School is most fortunate to have the remarkable involvement of parents and community members in our building at all times. Volunteers assist in our library, lunchroom, and classrooms. Senior citizens volunteer their time as greeters and classroom helpers. The Memorial Community School Association (CSA) has raised funds for our visiting performers and artists. They purchased beautiful, durable and child friendly rugs for circle areas in each first grade classroom. The volunteers work closely with Memorial staff members to bring in authors, poets and performers who enhance our curriculum. David Biedrzycki, local author and illustrator spent several days with our young students entertaining them with his stories and encouraging them to read....read....read.

This year was the first year CSA hosted the Winter Carnival at Memorial School. The children and adults had a wonderful day that resulted in significant funds that support many programs in the schools. The volunteer effort was outstanding!

We are ever so grateful to the volunteers who staff our Literacy Lab. The lab was furnished last year by the CSA with four computers. Memorial Staff trained volunteers to work with the children on Lexia and Super Phonics software to improve phonetic skills. Small groups of children accompanied by parent volunteers gain extra practice time in the literacy lab.

From the day a child begins his/her experience at Memorial School, the process of understanding how he/she fits as a member of a community begins. Through our Social Competency program, children learn about behavioral expectations, the importance of belonging, the ways to include others, and methods for problem solving. We celebrate our understanding of good character at our monthly Get Along Gatherings. The children, with guidance from their families and teachers, have participated in two book drives collecting gently used books for needy schools. Each winter holiday season, classrooms collect funds and purchase gifts for children in need. In February, the Memorial teachers held a fundraiser for the "Waveland Project." Donations were needed to rebuild homes in the town of Waveland, Mississippi. Teachers and students gathered in the evening for bed time stories and hot chocolate. Over \$2000 was raised for this community in need. In the early summer, the children participated in a can drive for the Medfield Food Cupboard. Collection boxes are prominently displayed so the children can see the donations growing. The message is, "Not only is it better to give than to receive. If we each do a little, we can do a lot."

FUTURE TRENDS

In the upcoming year, we will continue to look at curriculum. Teachers are most interested in building student comprehension skills. We will model through Interactive Read Aloud how children will need to think about the book they are reading and make connections to what they know. Additionally, math assessment will be a focus for the upcoming year. We are encouraged by the success of the ELA assessment results and hope to implement similar structure in math. We will also work with Wheelock and Dale Street staff members to establish the alignment and content of the social studies and science curriculum.

Early exposure to computer use is vital to student success. As always we will look for ways to incorporate the use of technology in the classroom. Our goal is to educate children for the future.

In partnership with district leadership, Memorial will participate in evaluating our opportunity to offer more full day kindergarten classrooms bearing in mind the needs and sensitivities of children and families.

As my third year as principal of Memorial School progresses, I feel most fortunate to work with a highly qualified and motivated staff. The community of Medfield continues to uphold its commitment to the education of its children. The collaborative efforts of parents, teachers, support staff and community members are reflected in the successes of our students.

Respectfully submitted,
Andrea Trasher
Principal

REPORT OF THE PUPIL SERVICES DEPARTMENT

To the Superintendent of Schools:

I wish to submit my Pupil Services Department report for the year ending December 31, 2008.

SPECIAL EDUCATION

The student enrollment in the special education program has remained consistent with the previous year, ages 6-12, and slight decrease in young children.

Students	Dec. 1, 2007	Dec. 1, 2008
ages 3-5	36	37
ages 6-17	323	332
ages 18-21	<u>20</u>	<u>21</u>
	379	390

Most of our children receive their services within our school system as indicated below:

Special Education Figures Only Dec. 1, 2008

Grades K-5	158
Grades 6-8	80
Grades 9-12	93
Collaborative Placements	13
Private Day	20

Many members of the special education staff participated in varied professional development workshops: topics included Wilson Reading, Response to Intervention and Assistive Technology. The most exciting opportunity was for special educators to attend the Annual National Convention of the Council of Exceptional Children held in Boston.

PRESCHOOL

The integrated preschool providers have 6 half day early childhood sessions servicing 25 four year old and 24 three year old children. The preschool continues as a voting member of the Charles River Community Partnership Council and is currently in the process of renewing voluntary accreditation through the National Association for Education of Young Children.

GUIDANCE SERVICES

The Medfield guidance program works in a developmental model that mirrors the expectations of the Massachusetts Curriculum Frameworks for guidance. At the elementary level there is one counselor who works with the students at Wheelock

and Dale Street School. Blake Middle School has three guidance counselors who each work with a class throughout their time in the building, allowing relationships to develop. Medfield High School has 4.6 guidance counselors who work with students through alphabetically divided caseloads. A guidance content specialist works with the counselors to maintain the continuity of the program as students transition to different buildings.

The guidance department at Blake remains an integral ingredient to the success of all students at the middle school level. The goal of the counselors is to assist all students in achieving academic success, healthy self-esteem, time management, sensitivity to the needs of others and the ability to cope with change. The counselors conduct group guidance classes at each of the three grade levels with information presented which is specific to the developmental needs of the students. Through the group guidance classes, individual counseling, and interactions with colleagues and parents, the counselors work to foster the personal growth of each student. Guidance updates in the Blake newsletter and on the website provide important information to parents and students on educational issues.

The Medfield High School Guidance program focuses on the academic, social and emotional well being of each student. The counselors develop relationships with their students beginning with the transition from eighth grade until the students graduate high school. The office works collaboratively to ensure that all the students in the building receive a comparable curriculum.

In an effort to transition the students from the middle school to high school the guidance counselors conduct a number of different activities. The high school counselors meet with the eighth graders during their advisories to open their Naviance accounts. These computer accounts will be an important part of the guidance curriculum throughout high school. The counselors meet with the eighth graders to discuss the options within the web-based program of studies and course selection process as well as conduct a transition day in June, which introduces students to various aspects of the high school. As students enter their freshmen year there is an orientation day on the first day of school. Counselors meet with the students to discuss the transition, four year planning, goals setting, transcripts and making the most of high school. Within the sophomore curriculum there is time spent on career exploration, interest inventories, resumes, and interviews. During a student's junior year the focus becomes future planning for post-graduation. Senior year is dedicated to the application process for either college or jobs and the means in which that process directly relates to the individual student. Additional topics for seniors include scholarships and the transition from high school. Some of the special programs that are supported by the guidance office include the Adventure Team and senior projects.

The guidance program is continually refining the services to students and families. Improved communication with parents, students and teachers is a constant goal within the office. E-mails, newsletters and the website have all become increased means to communicate effectively. In addition, the web based tool, Naviance, has become an effective means to support the efforts made by the guidance office in all grades of the high school.

SCHOOL HEALTH SERVICES

Four full-time and two half-time nurses provide services to students in pre-school through grade twelve as well as The Educational Cooperative (TEC) classroom housed at the Wheelock School. The role of the school nurse continues to expand as the student population faces a broad spectrum of complex health issues. The nurses provide health assessments (including blood pressure, cardiac, peak flow, pulmonary and blood sugar monitoring), injury assessment and first aid, medication administration, field trip preparations, psychosocial support and referrals, as well as assisting in maintaining a healthy school environment.

The diverse role of the school nurse also includes coordinating the care for children with special health care needs, writing and supporting individualized health care plans, participation at special education team meetings, conducting home visits as recommended by the school planning team, providing education on health issues for students, staff and parents, as well as performing state mandated screenings and monitoring state requirements including physical examinations and immunization records.

Visits to the health offices last year included 35,976 student visits and 2,186 staff visits, including 263 flu vaccines administered to school staff. Additionally, over nine thousand health screenings were conducted, including vision and hearing, scoliosis, pediculosis, and height and weights with body mass indexes calculated. One hundred and fourteen students were referred for further medical evaluation. Community volunteers assisted the nurses in completing vision and hearing screenings in all our schools. We are very grateful for this assistance, without which we would be unable to conduct so many screenings in a timely way.

PERSONNEL

We are pleased that Ms. Kim Perry has joined our Memorial and Wheelock School team replacing school psychologist, Rebecca LaHaie. The Blake Middle School team has one new member, Ms. Barbara McClure, a special educator.

Respectfully submitted,

Kathleen McArdle
Director of Pupil Services

REPORT OF THE ATHLETIC DIRECTOR

To the Superintendent of Schools:

I respectfully submit my annual report as the athletic director for the Medfield Public Schools for the year ending December 31, 2008.

It is my pleasure to report that for the fourteenth year in a row over seventy-five percent of the student body participated in athletics. This statistic reaffirms the integral part athletics play in our school and the education of our children.

My goal will be to continue to emphasize the tradition of sportsmanship, which has been our history here in Medfield. Fair play, competition, goal setting, team work, are just a few of the life lessons that athletics can teach. Athletics truly is the other half of education.

We offer 27 varsity interscholastic sports to our students. This year we won ten Tri Valley League Championships, and 70% of all our contests.

Boys and girls interscholastic teams were offered at three levels during the past year. The following is the entire athletic coaching staff by season:

WINTER

Basketball (Boys)	Varsity	Herb Grace
	Junior Varsity	Al Necchi
	Freshman	Evan Moon
Basketball (Girls)	Varsity	Mark Nickerson
	Junior Varsity	Paul Coutinho
	Freshman	Jess Safer
Cheering		Jessica Durdel A. Chamberlain
Ice Hockey(Boys)	Varsity	George Maris
	Assistant	Toby Carlow
	Junior Varsity	Rob Lynch
Ice Hockey (Girls)	Varsity	Mark Huggins
	Assistant	Brian Huggins
Indoor Track (Boys)	Varsity	Brian Gavaghan

	Assistant	Mairi Nawrocki Miranda Whitmore Melinda Tufel
Indoor Track (Girls)	Varsity Assistant	Nick Stevens Mike Slason Mairi Nawrocki
Gymnastics	Varsity	Michelle Hopping Bill Matyskiel
Swimming	Varsity	Vicky Buchholz
SPRING		
Baseball	Varsity Junior Varsity Freshman	Matt Marenghi Mike Mason Jeff Cambridge
Softball	Varsity Junior Varsity	Sue Pratt Erik Ormberg
Tennis (Boys)	Varsity Assistant	Vincent Joseph Andy Delery
Tennis (Girls)	Varsity Assistant	Ross Irwin Kristen Kirby
Track and Field (Boys)	Varsity Assistant Assistant	Brian Gavaghan Bernie Shea Mike Kraemer
Track and Field (Girls)	Varsity Assistant	Nick Stevens Miranda Whitmore Mike Slason
Volleyball (Boys)	Varsity	John Hastings
Lacrosse (Boys)	Varsity Junior Varsity Freshman	Robert Aronson Michael Douglas Andy Pepin
Lacrosse (Girls)	Varsity Junior Varsity	Sara Burman Jason Heim

Freshman

Leora Seri

FALL

Cheering

Jess Durdel

Golf

Varsity
Junior Varsity

George Callahan
Mark Nickerson

Cross Country

Varsity
Assistant

Michael Kraemer
Bernie Shea

Cross Country

Varsity
Assistant

Miranda Whitmore
Diane Lyons

Field Hockey

Varsity
Junior Varsity
Freshman

Mike Mason
Sue Pratt
Lisa Bass

Football

Varsity
Assistant
Assistant
Junior Varsity
Freshman

Mike Slason
Nick Stevens
Erik Ormberg
Brian Gavaghan
Vin Joseph

Soccer (Boys)

Varsity
Junior Varsity
Freshman

Jason Heim
Paul Coutinho
Travis Taliffero

Soccer (Girls)

Varsity
Junior Varsity
Freshman

Michael LaFrancesca
Kelly Dengos
Melinda Tufel

Volleyball (Girls)

Varsity
Junior Varsity
Freshman

John Hastings
Margery Heim
Amanda Altimar

All of our interscholastic teams participate in the Tri-Valley League which consists of Ashland, Bellingham, Dover-Sherborn, Holliston, Hopkinton, Medfield, Medway, Millis, Norton and Westwood. Medfield is currently ranked fourth in the TVL in total enrollment, grades nine through twelve. The league is highly competitive in all sports, boys and girls. Tri-Valley teams traditionally are quite successful in state tournament play.

Our athletic highlights begin with the winter season, 2007-2008. The girls basketball team had a 13-7 regular season record. Marissa Pendergast and Jen McBrien were voted first team all stars in the league. The girls qualified for state tournament play for the nineteenth year in a row. The girls made it to the South Sectional semi finals in their tournament run. Our boys team finished their season with a 20-0 record, good for first place in the league and lost to eventual State Champion Scituate in the South Sectional semi finals. Joe Richman was the League Most Valuable Player. Girls indoor track had an outstanding record of 5-2, led by senior Karyn Moss. Our boys indoor track team was 5-2 and placed second in the league. The ice girls ice hockey experienced some growing pains in its second year of play. Our girls swim team was 5-6 on the season. The boys swim team was 5-8 in a very competitive league. Our girls gymnastics finished their season at 5-6.

The spring of 2008 was another successful season for our Warriors. Softball had a 3-15 record in a rebuilding year. Our baseball team finished 8-12 under second year coach Matt Marengi. Our girls tennis team was 14-2 in another outstanding season. The boys tennis team finished 9-9 and qualified again for the state tournament for the nineteenth consecutive year. Boys track finished with a record of 7-2, while our girls track team finished 8-0-1 winning the TVL. The boys lacrosse team had a remarkable season. They finished with an 18-2 record and won the league for the eighth year in a row. The team made it all the way to the state finals before losing to a tough Longmeadow team. The girls lacrosse team had a tremendous season finishing 12-5, and qualified for the state tournament for the eighth year in a row. The boys volleyball team had some great late season wins with a young team and look forward to good things in the future.

Fall 2008 was very exciting for our Warrior teams. The girls volleyball won the TVL with an 18-2 mark. The team continued its era of dominance by going on to beat Central Catholic in the State Finals for its third championship in four years. Caitlin Barrett and Melissa Haskell were selected as a Globe All Scholastic and MVP of the league. Caitlin was selected as the Gatorade Player of the year for the Commonwealth of Massachusetts. Our girls volleyball team was the number one ranked team in the state for the first time ever! The football team finished the season with a 6-5 record. The Field hockey went 12-4-2 in another outstanding season. Boys soccer finished their season 17-1-3, and won the TVL for the second year in a row. Our girls soccer program had a great season and finished 12-5-1 with a young team. Our boys cross-country teams finished the year with a 5-2 record. The girls cross country team finished in second place in the league with a 6-1 record. Our golf team had a 12-6-1 record.

The annual All Sports Banquet, sponsored by the Medfield Boosters, was held in early June at Raffael's in Walpole. An audience of over 400 student athletes, coaches and parents were treated to a very special evening including the seventh annual Thomas Reis Sportsmanship Award which was presented this year to

Laura Bok and Brian Iafolla. At the banquet, in addition to the individual sport MVP awards, Karyn Moss and Mike Shrum were selected as the 2007-2008 Scholar Athlete recipients. Medfield High School's "Wall of Fame" inductees were Jordan Calaguire, Class of 2002 and Hillary Dunn, Class of 1999.

Our dance team, under the guidance of Jess Durdel, was talented and creative as always. The night before Thanksgiving was a special event this year. We had our annual bon fire and celebrated our league titles in volleyball and soccer with a parade as the players rode on the fire trucks. A large crowd cheered the festivities! This was followed by our annual alumni touch football tournament.

This concludes my annual report as the director of athletics. On behalf of all the Warriors, I would like to thank the School Committee, the administration, the Medfield School Boosters and the community for all of their support throughout the year.

Respectfully submitted,

Jon Kirby
Director of Athletics

REPORT OF THE MEDFIELD COMMUNITY EDUCATION PROGRAM

To the Superintendent of Schools:

The Community Education Program continued its tradition of offering a wide variety of classes designed to meet the needs of our students and adult learners. This year the scope of the adult education program grew significantly. The programs now included in the community education are as follows:

ADULT EDUCATION

The brochure comes out twice a year and offers a diverse selection of courses looking to meet the needs of the Medfield community. There are four major categories in our brochure. They include career and financial planning, exercise, sports and activities, instructional courses, and a trip and travel section. We hope to add more courses in the future. Any ideas or suggestions would be greatly appreciated.

TEACHER WELLNESS PROGRAMS

These courses were designed to relieve stress, and improve the mental and emotional health of our faculty. Trips were planned, professional golf instruction was offered, exercise classes including Pilates, yoga, and spinning were scheduled to meet the needs of our teachers and staff.

INTRAMURALS

The goal of the intramural program was to offer activities to all our children. The popular fun and fitness programs in the Memorial and Wheelock Schools were expanded. The programs in the Dale St. School and the Blake Middle School continued to thrive. The high school program centered on our new fitness room and offered activities before and after school.

EXTENDED DAY PROGRAMS

These programs offered in the Memorial, Wheelock and Dale St. Schools were designed with working parents in mind. Programs were offered in each school starting at 7:00 a.m. The after school portion of our program was operated in conjunction with our fun and fitness intramural programs.

SUMMER EXPERIENCE

This program is directed by Kim Estes and operates out of the Memorial School during the summer months. The tradition of excellence has continued and will be

enhanced by a full day program this summer with the addition of Herb Grace as a co-director.

WARRIOR ATHLETIC CAMPS

A new program that was instituted this past summer was the Warrior Athletic Camps. This program was another way for our youth to gain access to our new facilities. We offered summer experiences in volleyball, soccer, basketball and weight training. We hope that this program will continue to grow.

We look forward to the future of the community education program and what it can offer to the citizens of Medfield.

Respectfully Submitted,

Jon Kirby
Director

**TOWN CLERK'S REPORT
FOR THE YEAR ENDING
DECEMBER 31, 2008**

BIRTHS 2008

JANUARY

1/17 Thomas E Flynn, III
1/20 Sophia G O'Toole
1/24 Oliver T Rosenweig
1/25 Lottie G Swirbalus
1/29 Isabella M LaFrancesca
1/30 Aleeza R Shusterman

FEBRUARY

2/7 Wyatt A Boyd
2/11 Chase J Patten
2/17 Stephan M Slesar
2/21 Jackson B Howard
2/27 Elizabeth C George
2/27 Samuel R George

MARCH

3/3 Ella M Shahinian
3/18 Henry M Stanton
3/19 Ava G Pender
3/25 Madeline E Scheck
3/25 John A Hill, V
3/25 Makenzie S Macchi
3/27 Max D Dunne

APRIL

4/4 Megan T Dorman
4/8 Charlotte A Wolfstich
4/9 Alexander A O'Brien
4/16 Lindsay R Barrett
4/19 Ashley E Fessenden
4/22 Julia K Molloy
4/23 Emily E Fontana
4/25 Elizabeth M Tam
4/26 Caroline E Murphy

MAY

5/1 Ariana F Dinatale
5/6 Elizabeth P Maley
5/7 Hadley C Rubino
5/9 Brian T Watts
5/10 Patrick G Cloney
5/10 Shane A Cloney

5/15 Rebecca M Coulombre
5/20 Evelyn R Buckley
5/20 Meigs H Dorsheimer
5/20 Elyse S Bissada
5/22 Mitchell K Andre
5/23 Osie L Fuqua
5/31 Colin D Davis

JUNE

6/6 Samarth H Rao
6/11 William D Daly
6/13 Kamryn M Perachi
6/14 Rachel P Kassab
6/20 Andrew L Kido
6/25 Adam B Reilly
6/28 Henry D Lutz
6/28 Keenan D Sullivan
6/29 Cara E Fredriksen

JULY

7/1 Collin J Bortek
7/2 Elizabeth B Hennessy
7/10 William G Morrison
7/18 James J McNulty, V
7/19 Shea M Hagwood
7/21 Charles J Herrick
7/21 Nathan J Koterba
7/28 Zoya S Hart
7/30 Lily C Tocio
7/30 John A O'Connell, IV

AUGUST

8/4 Matteo S Benson
8/11 Cameron J Hanna
8/13 Noah G Smith
8/18 Anna E Small
8/18 Joseph F Danzig
8/29 Taylor R Coughlin

SEPTEMBER

9/2 Aidan D Vieira
9/11 Katherine L Kenworthy

9/20 Owen H Marsette
9/22 Daniel J Duggan, Jr

OCTOBER

10/4 Zachary M Rubin
10/7 Brendan G O'Connor
10/8 Annie C Fratolillo
10/10 Alexis C Guindon
10/10 Erin E McInerney
10/15 Joseph J Chechile
10/19 Jackson J Perschy
10/21 Morganne E Kilmer
10/25 Newell H Becker
10/31 James B Waters

NOVEMBER

11/4 Samantha K Cousineau
11/24 Abigail S Fisch

DECEMBER

12/5 Lauren A Baer
12/11 Jack V Blake
12/30 Kailey A Leonard

MARRIAGES 2008

JANUARY

1/26 Maria Q DosSantos
Allan G Marshall

FEBRUARY

2/1 Elizabeth A Daniels
Paul Shabanoff
2/19 Marcus Schneemann
Maria S Lopez

MARCH

3/28 Tiffany N Kinder
Frans J Weterrings III

APRIL

4/19 Jane M McGrory
Paul Chadason
4/25 W James Allshouse
Caroline L Johnson
4/27 Melvin Smith, Jr
Mary P Wallace

JUNE

6/6 Scott D Fletcher
Crystal L Davison
6/14 Jeffrey T Mohan
Sara M Schwartz
6/20 Tomas H Persson
Jenna M Berstein

JULY

7/19 Lawrence M Krasner
Kathryn L Odermatt
7/27 Thomas N Pickering
Katelyn M Brown

AUGUST

8/9 Christopher C Perachi
Brenda E Sartori

8/16 Kate M Mawhinney
Matthew G Holmes

8/23 Michael T Acconcia
Shannon M Sullivan

8/23 Scott D Andrews, Jr
Tanya N Reichert

SEPTEMBER

9/19 Yevgeniy M Zeyger
Evgenia V Suvorova

9/20 Christina K Mone
Philip J Fogli

9/28 Michael S Lowry
Melissa P Kelcourse

OCTOBER

10/12 Greta K Hill

Anne T Masters
10/18 Kendra M Callahan
Joseph M Lee

DECEMBER

12/6 Luanne M Garrubbo
Michael Perrera

DEATHS 2008

JANUARY

1/11 Marie G Lamont
1/16 Thomas J McQuillan

FEBRUARY

2/2 Cornelia M Pickett
2/4 Carol A Baer
2/6 Margaret Ninos
2/17 Elizabeth R Graham
2/20 William M Jose
2/28 Walter E Clancy
2/28 Roger A Laakso

MARCH

3/3 Ann C Deering
3/4 Harry J Ogrinc
3/6 Dennis J Toubeau
3/10 Walter Zalinsky
3/20 Patrick D Gudaitis
3/21 James P Morgan

APRIL

4/3 Melvin J Urban
4/24 Dorohy B McMurtrie

MAY

5/4 Charles H Sullivan
5/8 Margaret E Connolly
5/18 Andrea C Angell
5/18 Patricia M Silver

JUNE

6/2 Stephen Y Wong
6/12 June A Connors
6/23 Young Kim

JULY

7/6 Kathleen A Ellis
7/6 Helen E Glynn

7/10 William A Seeglitz
7/10 Walter B McCarthy
7/21 Thomas W Reinken
7/30 Mary-Carol M Herbert

AUGUST

8/3 Ann M DePari
8/4 Helen V Griffin
8/30 Virginia N Mills

SEPTEMBER

9/4 Susanna K Burgett
9/19 John W Daly
9/24 Esther D Symmes
9/25 Shirley C English

OCTOBER

10/9 Sylvia B Tibbetts
10/13 James A Dumas, Jr
10/19 Thomas S McLoughlin
10/26 Lisa R Palermo
10/29 Anne O'Brien

NOVEMBER

11/4 Robert W Woods, Jr
11/4 Judith I Sparrow
11/7 Ruth T Connolly
11/8 Mary F Hodge
11/23 Josephine S Merlino

DECEMBER

12/1 Alexandra Priovolos
12/6 Elmer O Portmann, Jr
12/10 Millard H Navratil
12/10 Graham G Carter
12/12 Mary A Welch
12/13 Therese V Shields
12/14 Helen Bodozian

COMMONWEALTH OF MASSACHUSETTS
WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH
WARRANT FOR PRESIDENTIAL PRIMARY
FEBRUARY 5, 2008

Norfolk, SS

To either of the Constables of the Town of Medfield

GREETINGS:

In the name of the Commonwealth you are hereby required to notify and warn the inhabitants of the Town of Medfield who are qualified to vote in Primaries to vote at Precincts 1, 2, 3, 4 at the Ralph Wheelock School Gym, Elm Street, on **TUESDAY, THE FIFTH DAY OF FEBRUARY, 2008** from 6:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the Presidential Primary for the candidates of political parties for the following offices:

PRESIDENTIAL PREFERENCE ... FOR THIS COMMONWEALTH
STATE COMMITTEE MAN..... BRISTOL & NORFOLK
STATE COMMITTEE WOMAN... BRISTOL & NORFOLK
WARD OR TOWN COMMITTEE.....MEDFIELD

Hereof fail not and make return of this warrant with your doings thereon, unto the Town Clerk at the time and place of election aforesaid. Given unto our hands this 8th day of January in the year Two Thousand Eight.

Paul Rhuda S\
Osler Peterson S\
Ann Thompson S\
SELECTMEN OF MEDFIELD

By virtue of this warrant, I have notified and warned the inhabitants of the Town of Medfield, qualified to vote in elections, to meet at the time and for the purpose named, by posting attested copies of the same at five public places seven days before the date of the meeting as within directed.

Constable: Stephen Grover
Date: January 10, 2008

A TRUE COPY ATTEST:

Carol A. Mayer, CMC/CMMC S\
Town Clerk

TOWN OF MEDFIELD
PRESIDENTIAL PRIMARY
FEBRUARY 5, 2008

Pursuant to the foregoing warrant, the polls were opened at 6:00 A.M. with the swearing in of the election workers present. The ballot boxes were inspected and found to be in working order, specimen ballots posted, voting precincts listing displayed and instruction to the voters posted.

WARDEN: G. Marshall Chick
ASSISTANT WARDEN: Al Allegretto

ELECTION OFFICERS: Michael Costa, Eric Iafolla, Ruth Chick, John Hand, Joanne Surette, Patricia Rioux, Rita Allegretto, Tony Centore, Barbara Reynolds, Jane Timmerman, Lisa Donovan, Tim Mayer, Pat Shapiro, Virginia Whyte and Steve Catanese

The polls were closed at 8:00 P.M.

The total vote was 4,544 - 2,008 Republicans; 2,535 Democrats; 0 Green-Rainbow, 0 Working Families.

Total Registered Voters numbered 8,117 - 55% of the voters voting.

After the counting and tabulation of the ballots, the results were as follows:

<u>REPUBLICAN</u> <u>BALLOTS</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>TOTAL</u>
PRESENTIAL PREFERENCE					
John McCain	196	211	235	182	824
Fred Thompson	0	0	0	0	0
Tom Tancredo	0	0	0	0	0
Duncan Hunter	0	0	0	0	0
Mike Huckabee	2	7	8	12	29
Mitt Romney	286	267	314	248	1115
Ron Paul	13	5	4	4	26
Rudy Giuliani	2	3	0	0	5

No Preference	3	1	1	0	5
Write In	0	1	0	0	1
Blanks	1	0	2	0	3
					2008

STATE

COMMITTEE MAN

William E. Adams	323	345	374	308	1350
Write In	1	0	0	1	2
Blanks	179	150	190	137	656
					2008

STATE

COMMITTEE

WOMAN

Danielle Fish	291	310	338	274	1213
Write In	1	0	0	3	4
Blanks	211	185	226	169	791
					2008

TOWN

COMMITTEE

James S Wakely	229	239	299	233	1000
William E Adams	238	289	314	257	1098
Stephen W Fosdick	227	229	277	225	958
Gino R Mariani	233	250	289	253	1025
Write In	4	7	10	8	29
Blanks	16674	16311	18551	14634	66170
					70280

DEMOCRATIC BALLOTS

PRESIDENTIAL

PREFERENCE

John R Edwards	9	6	10	15	40
Hillary Clinton	273	327	332	330	1262
Joseph R Biden, Jr	4	2	3	1	10
Christopher J Dodd	1	1	0	0	2
Mike Gravel	1	1	0	0	2
Barack Obama	277	303	311	301	1192
Dennis J Kucinich	3	1	1	0	5
Bill Richardson	1	0	2	1	4
No Preference	2	0	4	2	8
Write In	1	1	0	0	2
Blanks	5	2	1	1	9
					2535

STATE COMMITTEE MAN

Joseph H Kaplan	350	408	401	405	1564
Write In	1	2	3	2	8
Blanks	225	233	260	245	963
					2535

STATE COMMITTEE
WOMAN

Claire B Naughton	363	412	418	420	1613
Write In	0	0	0	1	1
Blanks	213	231	246	231	921
					2535

TOWN COMMITTEE

Susan Bernstein	6	12	0	6	24
Barbara Bunger	6	11	0	5	22
Fred Bunger	5	11	0	5	21
Susan Cotter	7	12	4	8	31
Cynthia Crutchfield	4	11	0	5	20
Eileen DeSorgher	10	23	4	7	44
William Dunlea	6	12	0	7	25
Cheryl Dunlea	8	12	0	6	26
Maureen Lifszitz	6	13	0	7	26
Robert Luttmann	6	12	2	12	32
Rayna Rubin	6	11	3	5	25
W. David Stephenson	5	13	0	5	23
Tom Sweeney	7	13	0	7	27
Write In	9	9	3	6	27
Blanks	2006	2233	23224	22729	88352
	9	0			

88725

**NO GREEN RAINBOW
BALLOTS**

NO WORKING FAMILIES BALLOTS

Polls were closed at 8:00 P.M.

After the results were announced, the checked ballots, voting lists and tally sheets were turned over to the Town Clerk for safekeeping, as prescribed by law.

A TRUE COPY ATTEST:

February 6, 2008

Carol A. Mayer, CMC/CMMC S\
TOWN CLERK

**TOWN OF MEDFIELD
COMMONWEALTH OF MASSACHUSETTS
ANNUAL TOWN ELECTION
MARCH 31, 2008**

Pursuant to the foregoing warrant, the polls were opened at 6:00 A.M. with reading of the warrant and the swearing in of the election workers present. The ballot boxes were inspected and found to be in working order, specimen ballots posted, voting list was displayed and instruction to the voters posted.

WARDEN: G. Marshall Chick
ASSISTANT WARDEN: Al Allegretto

TELLERS: Michael Costa, John McGowan, Ruth Chick, John Hand, Emmy Mitchell, JoAnn Kunz, Rita Allegretto, Jane Timmerman, Sandy Williams, Herbert Williams, Matthew Levin, Richard Clarke, C.B. Doub, Pat Shapiro and Virginia Whyte

The polls were closed at 8:00 P.M.

The total vote was 2124 . There are 8,006 registered voters, 26% of voters voting.

	<u>PRECINCT</u>				<u>TOTAL</u>
	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	
MODERATOR (one yr)					
VOTE FOR ONE					
Scott F. McDermott	490	444	398	380	1712
Write In	0	1	0	1	2
Blanks	130	93	97	90	410
					2124
 SELECTMEN (three yrs)					
VOTE FOR ONE					
Geraldyn Warren	142	128	132	122	524
Christopher (Chip) Lennon	82	82	43	63	270
Mark Fisher	368	305	299	269	1241
Write In	0	0	1	1	2
Blanks	28	23	20	16	87
					2124

ASSESSOR (three yrs)
VOTE FOR ONE

Francis Perry	453	409	371	340	1573
Write In	0	1	0	0	1
Blanks	167	128	124	131	550
					2124

SCHOOL COMMITTEE
(three yrs) VOTE FOR
NOT MORE THAN TWO

Susan Cotter	441	422	363	340	1566
Debra Noschese	423	372	351	315	1461
Write In	0	3	0	1	4
Blanks	376	279	276	286	1217
					4248

LIBRARY TRUSTEE (three
yrs) VOTE FOR
NOT MORE THAN TWO

John Bankert	438	403	352	326	1519
Isobel Palson	437	393	349	326	1505
Write In	1	0	1	0	2
Blanks	364	280	288	290	1222
					4248

PLANNING BOARD (five
yrs) VOTE FOR ONE

Wright Dickinson	465	423	374	339	1601
Write In	0	1	0	0	1
Blanks	155	114	121	132	522
					2124

PARK COMMISSIONER
(three yrs) VOTE
FOR NOT MORE THAN
TWO

Stephen Farrar	451	416	356	337	1560
Lisa Loutitt	414	381	337	327	1459
Write In	0	1	0	0	1
Blanks	375	278	297	278	1228
					4248

HOUSING AUTHORITY
(one yr) VOTE FOR
ONE

Lisa Donovan	451	411	360	334	1556
Write In	0	2	0	0	2
Blanks	169	125	135	137	566
					2124

HOUSING AUTHORITY
(five yrs) VOTE FOR
ONE

Maureen Daniels	448	427	362	337	1574
Write In	0	0	0	0	0
Blanks	172	111	133	134	550
					2124

TRUST FUND
COMMISSIONER (three
yrs)

VOTE FOR ONE

H Tracy Mitchell	475	439	381	355	1650
Write In	0	0	0	0	0
Blanks	145	99	114	116	474
					2124

QUESTION 1 (CRONIN
LAND)

YES	514	443	380	365	1702
NO	75	71	86	88	320
Blanks	31	24	29	18	102
					2124

After the results were announced, the checked ballots, voting lists and tally sheets were turned over to the Town Clerk for safekeeping as prescribed by law.

A TRUE COPY ATTEST:

Carol A. Mayer, CMC/CMMC S\
TOWN CLERK

April 1, 2008

TOWN OF MEDFIELD
WARRANT FOR THE ANNUAL TOWN MEETING
2008

Norfolk, ss.

To the Constables of the Town of Medfield in said County, Greetings:

In the Name of the Commonwealth, you are directed to notify and warn the Inhabitants of the Town of Medfield, qualified to vote in elections and in town affairs, to meet at The Center At Medfield, located on Ice House Rd in said Medfield, on MONDAY, the thirty-first day of March, A.D., 2008 at 6:00 o'clock A.M., then and there to act upon the following items:

Article 1. To choose all Town Officers required to be elected annually by ballot, viz:

One Moderator and one Housing Authority member each for a term of one year.
One Selectman, one Assessor, two members of the School Committee, two Trustees of the Public Library, two Park and Recreation Commissioners and one Trust Fund Commissioner each for a term of three years.
One member of the Planning Board and one member of the Housing Authority each for term of five years.

and, to vote on the following question,

Debt Exclusion Vote

Shall the Town of Medfield be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to purchase all or a portion of parcels of land identified on the Board of Assessor's Maps as Lots 21 and 68 of Map 57, located on School and Wight Streets between North Street and Harding Street consisting of approximately 36 acres.

The polls will be open at 6:00 o'clock A.M. and shall be closed at 8:00 o'clock P.M.

On MONDAY the twenty-eighth day of April, A.D., 2008, commencing at 7:30

P.M. the following articles will be acted on in the Amos Clark Kingsbury School gymnasium, located on South Street in said Medfield, viz.

Article 2. To see if the Town will vote to accept the reports of the several Town Officers for the past year.

(Board of Selectmen)

It Was So VOTED (consent calendar 4/28/2008)

Article 3. To see if the Town will vote to accept the following named sums as Perpetual Trust Funds for the care of lots in the Vine Lake Cemetery, the interest thereof as may be necessary for said care, viz.

PERPETUAL CARE 2007

Patrick Ryan	\$1,100.00
John D. Gorman	2,200.00
Charles C. Mehegan	1,100.00
Cynthia O. Blandy	1,100.00
Judith/Donald McGue	2,200.00
Joan Jordan	2,200.00
John A. Finase	550.00
Ellen M. Green	550.00
William P. Judge	2,200.00
Maryellen Valzania	1,100.00
Elaine Vanasse DeLuca	2,200.00
Joan McCombs	2,200.00
Ann (Bruno) Aldo	1,100.00
John Harney	3,300.00
Lorraine Lee	1,100.00
E. Kenneth Jennkins	2,200.00
Betty Kaerwer	2,200.00
Vincent Palumbo	5,500.00
Gustave H. Murby, Jr.	2,200.00
Stanley/Virginia Moran	2,200.00
William/Marilyn Carroll	2,200.00
Joseph E. Canty	3,300.00
Thomas Bonanno	2,200.00
Roger Lachapell	1,100.00

TOTAL \$

(Cemetery Commission)

It Was So VOTED (consent calendar 4/28/2008)

Article 4. To see if the Town will vote to authorize a Fire Alarm Revolving Fund, pursuant to the provisions of G.L. Chapter 44, Section 53E ½ to be used for fire alarm maintenance, equipment or supplies, funds not to exceed \$32,000

to come from the Maintenance Fee account and to authorize the Fire Chief to expend from said funds, or do or act anything in relation thereto.

(Fire Chief)

It Was So VOTED (consent calendar 4/28/2008)

Article 5. To see if the Town will vote to authorize an Ambulance Revolving Fund, pursuant to the provisions of G.L. Chapter 44, Section 53E ½ to be used for an Ambulance revolving fund for payment of principal and interest costs on the ambulance and/or purchase of a replacement ambulance, funds not to exceed \$200,000 to come from the Ambulance Mileage Fee Account and to authorize the Fire Chief to expend from said funds, or do or act anything in relation thereto.

(Fire Chief)

It Was So VOTED (consent calendar 4/28/2008)

Article 6. To see if the Town will vote to authorize an Advanced Life Support Fund, pursuant to the provisions of G.L. Chapter 44, Section 53E ½ to be used for the payment of Advanced Life Support charges, funds not to exceed \$40,000 to come from the users of said services or their insurers and to authorize the Fire Chief to expend from said funds, or do or act anything in relation thereto.

(Fire Chief)

It Was So VOTED (consent calendar 4/28/2008)

Article 7. To see if the Town will authorize a Community Gardens Revolving Fund, pursuant to the provisions of G.L. Chapter 44, Section 53E ½ to be used for the payment of expenses for the operation of the Community Gardens Program, funds not to exceed \$1,000 to come from registration fees paid by gardeners and to authorize the Town Administrator to expend from said funds, or do or act anything in relation thereto.

(Town Administrator)

It Was So VOTED (consent calendar 4/28/2008)

Article 8. To see if the Town will vote to authorize a Rental Income Revolving Fund the provisions of G.L. Chapter 44, Section 53E ½ to be used for the processing of rental receipts and associated expenditures for The Center at Medfield, funds not to exceed \$30,000 and to authorize the Council on Aging and/or its Executive Director to expend from said funds, or do or act anything in relation thereto.

(Council on Aging)

VOTED: That the Town authorize a Rental Income Revolving Fund, pursuant to the provisions of G.L. Chapter 44, Section 53E ½ to be used for the processing of rental receipts and associated expenditures for the Center at Medfield as set out in the warrant.

MOTION CARRIES UNANIMOUS (4/28/2008)

Article 9. To see if the Town will vote to accept for the fiscal year 2009 the provisions of section four of Chapter 73 of the Acts of 1986, in accordance with and subject to the provisions of said section four, providing for an additional exemption for a taxpayer who shall otherwise qualify for an exemption under clauses 17D, 22, 22A, 22B, 22C, 22D, 22E, 37A, 41C, 42 or 43 of section five of Chapter 59 of the General Laws, or do or act anything in relation thereto.

(Board of Assessors)

It Was So VOTED (consent calendar 4/28/2008)

Article 10. To see if the Town will authorize the Board of Assessors to raise the minimum value of personal property subject to taxation to \$10,000, in accordance with General Laws Chapter 59, section 5, clause 53, or do or act anything in relation thereto.

(Board of Assessors)

VOTED: That the Town authorize the Board of Assessors to raise the minimum value of personal property subject to taxation to \$10,000, in accordance with General Laws Chapter 59, section 5, clause 53. **MOTION CARRIES UNANIMOUS (4/28/2008)**

Article 11. To see if the Town will vote to fix the salary and compensation of the following elected officers: Moderator, Town Clerk, Selectmen, Assessors, School Committee, Trustees of the Public Library, Park and Recreation Commissioners, Planning Board, Housing Authority and Trust Fund Commissioners, or do or act anything in relation thereto.

Officer	<i>Present Salary</i>	<i>W.C. Recommends</i>
Town Clerk	\$52,526	\$55,152
Selectmen, Chairman	900	900
Selectmen, Clerk	900	900
Selectmen, Third Member	900	900
Assessors, Chairman	900	900
Assessors, Clerk	900	900
Assessors, Third Member	900	900
Moderator	0	0
Housing Authority	0	0
School Committee	0	0

Library Trustees	0	0
Planning Board	0	0
Park and Recreation	0	0
Commissioners		
Trust Fund Commissioners	0	0
(Board of Selectmen)		

VOTED: That the Town vote to fix the salary and compensation of the following elected officers: Moderator, Town Clerk, Selectmen, Assessors, School Committee, Trustees of the Public Library, Park and Recreation Commissioners, Planning Board, Housing Authority and Trust Fund Commissioners, effective July 1, 2008, by adopting the Warrant Committee recommendations as printed in the Warrant. **MOTION CARRIES (4/28/2008)**

Article 12. To see if the Town will vote to amend the PERSONNEL ADMINISTRATION PLAN and CLASSIFICATION OF POSITIONS AND PAY SCHEDULE, effective July 1, 2008 to read as set forth in the warrant, or do or act anything in relation thereto.

(Personnel Board)

VOTED: That Article 12, the PERSONNEL ADMINISTRATION PLAN and CLASSIFICATION OF POSITIONS AND PAY SCHEDULE, be approved effective July 1, 2008 to read as set forth in the warrant, except that the following position and pay schedule be added under PUBLIC SAFETY POSITIONS:

Call Firefighter/EMT

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
\$21.01	\$21.65	\$22.29	\$2296	\$23.65	\$24.37	\$25.09	\$25.84

and Treasurer/Collector be added under MANAGERIAL POSITIONS, Grade V.
MOTION CARRIES (4/28/2008)

**PERSONNEL ADMINISTRATION PLAN
CLASSIFICATION OF POSITIONS AND PAY SCHEDULE**

POLICE DEPARTMENT AS PER CONTRACT:

	Step 1	Step 2	Step 3
Sergeant			
7/1/2007	\$1,096.78	\$1,130.70	\$1,165.45
<i>Bi-weekly</i>	\$2,193.55	\$2,261.39	\$2,330.90
7/1/2008	\$1,129.52	\$1,164.45	\$1,206.24
<i>bi weekly</i>	\$2,259.03	\$2,328.89	\$2,412.48
7/1/2009	\$1,169.05	\$1,205.20	\$1,248.46
<i>bi weekly</i>	\$2,338.10	\$2,410.41	\$2,496.92

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Police						
Officer						
7/1/2007	841.04	867.05	893.86	921.51	950.01	979.39
<i>bi weekly</i>	1,682.08	1,734.10	1,787.72	1,843.02	1,900.02	1,958.78
7/1/2008	870.48	897.40	925.15	953.76	983.26	1,013.67
<i>bi weekly</i>	1,740.95	\$1,794.79	\$1,850.2	1,907.53	1,966.52	2,027.34
7/1/2009	900.94	928.81	957.53	987.14	1,017.67	1,049.15
<i>bi weekly</i>	1,801.89	1,857.61	1,915.05	1,974.29	2,035.35	2,098.29
Dispatcher						
7/1/2007	587.03	619.70	650.96	684.06	722.67	
<i>bi weekly</i>	1,174.06	1,239.40	1,301.92	1,368.13	1,445.34	
7/1/2008	603.17	636.74	668.86	702.88	742.54	
<i>bi weekly</i>	1,206.34	1,273.48	1,337.72	1,405.75	1,485.08	
7/1/2009	619.76	654.25	687.26	722.21	762.96	
<i>bi weekly</i>	1,239.52	1,308.50	1,374.51	1,444.41	1,525.92	

Specialist Range

7/1/2007	\$ 522.29	to	\$2,986.61	Annual Stipend
7/1/2008	\$ 540.57	to	\$3,091.14	Annual Stipend
7/1/2009	\$ 559.49	to	\$3,199.33	Annual Stipend

FIRE DEPARTMENT AS PER CONTRACT:

Subject to Pending Collective Bargaining Negotiations

PUBLIC SAFETY POSITIONS

	Step 1 Step 6	Step 2 Step 7	Step 3 Step 8	Step 4 Step 9	Step 5
Animal Control Officer/Inspector	19.07	19.63	20.17	20.75	21.33
*based on a 40-hour workweek	21.94	22.57	23.20	23.85	
Assistant Animal Control Officer	1,900.26	2,076.45	2,252.65	2,427.66	2,607.38
*Annual Stipend	2,783.58	2,958.58	3,169.07		

MANAGERIAL POSITIONS

<u>Grade Level I</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Administrative Assistant to the Selectmen/Town Administrator	45,020	50,763	56,505
<u>Grade Level II</u>			
No positions at this level	50,648	56,275	61,904
<u>Grade Level III</u>			
Council on Aging Director	56,275	61,904	67,531
<u>Grade Level IV</u>			
Park and Recreation Director	61,904	67,531	73,159
<u>Grade Level V</u>			
Asst Town Administrator	67,531	75,972	84,414
Principal Assessor			
Town Accountant			
Library Director			
<u>Grade Level VI</u>			
No positions at this level	73,159	81,599	90,041

Grade Level VII

Fire Chief	90,041	106,923	123,806
Police Chief*			
Superintendent of Public Works			

*Receives additional 15% of base salary as a result of Quinn Bill Educational Incentive

OTHER SALARIED POSITIONS

	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
<u>Grade Level I</u>			
Outreach Social Worker	45,020	50,648	56,275
Conservation Agent (part-time)	22,511	25,324	28,139
<u>Grade Level II</u>			
Director of Youth Outreach	49,172	54,636	60,101

HOURLY PAID POSITIONS

Grade	Min	S2	S3	S4	S5	S6	S7	S8	Max
10	8.89	9.16	9.41	9.68	9.95	10.23	10.52	10.82	11.12
20	14.34	14.74	15.16	15.59	16.03	16.49	16.95	17.43	17.92
30	15.77	16.22	16.67	17.14	17.63	18.13	18.64	19.17	19.71
40	17.34	17.83	18.34	18.86	19.40	19.94	20.51	21.09	21.68
50	19.08	19.63	20.17	20.75	21.33	21.94	22.56	23.20	23.85
60	20.99	21.58	22.20	22.81	23.46	24.13	24.82	25.52	26.24
70	22.97	23.66	24.37	25.09	25.84	26.62	27.42	28.25	29.09
80	24.81	25.55	26.31	27.10	27.91	28.75	29.61	30.50	31.41
90	26.73	27.53	28.35	29.21	30.08	30.99	31.92	32.87	33.86

HOURLY GRADE LISTINGS

Grade 10

Page

Grade 20

Clerk Typist

Library Assistant

Laborer

Mini-Bus Driver

Police Matron

Special Police Officer

Grade 30

Office Assistant

Sr. Library Assistant

Truck Driver

Transportation Coordinator

Grade 40

Administrative Assistant

Elder Outreach Worker

Groundskeeper

Maintenance Technician

Grade 50

Payroll Administrator

Administrative Assistant II

Circulation Supervisor

Equipment Operator

Volunteer Coordinator

Water Technician

Grade 60

Administrative Assistant III

Children's Librarian

Park and Rec Program Coordinator

Reference Librarian

Grade 70

Sr. Equipment Operator

Sr. Groundskeeper

Water Operator

Tree Warden

Mechanic

Grade 80

Assistant Foreman

Grade 90

Senior Foreman

SPECIAL RATE/FEE POSITIONS- PART TIME/TEMPORARY

	<u>Annually</u>
Veterans Agent	\$6,891
Sealer of Weights and Measures	\$2,346
Registrar, Clerk	\$1,357
Registrar	\$174
Police Intern	\$403 to 546
Police- Private Special Detail	29.36
Tree Climber	19.22
Library Page	9.50 to 12.50
<u>FIRE</u>	
Deputy Chief	3,538
Captain	2,123
Lieutenant	1,698
EMS Coordinator	1,545
Fire Alarm Superintendent	736
INSPECTORS	\$27.50 per inspection
Inspector of Buildings	5,313
Local Inspector of Buildings	713
Gas Inspector	1,464
Assistant Gas Inspector	269
Plumbing Inspector	4,341
Assistant Plumbing Inspector	996
Wiring Inspector	2,416
Assistant Wiring Inspector	713
Zoning Enforcement Officer	27.50 per inspection

Street Inspector 14.52 per inspection

PARK AND RECREATION

Program Director	\$13,187 to 15,720
Swim Pond Director	5,492 to 7,544
Swim Pond Assistant Director	3,664 to 5,031
Swim Team Coach/Guard	3,051 to 4,401
Assistant Coach/Guard	1,954 to 3,396
Water Safety Instructor	2,321 to 3,396
Lifeguard	2,208 to 3,144
Swim Pond Badge Checker	733 to 1,132
Swim Pond Maintenance	855 to 1,132
Swim Pond Set-up Workers	610 to 2,515
Camp Director	2,442 to 4,813
Camp Specialists	1,222 to 4,764
Counselors	977 to 2,515
Jr. Counselor	244 to 755
Tennis Director	3,664 to 5,031
Tennis Instructor	733 to 1,259
Trainee	7.80

Article 13. To see if the Town will vote to appropriate a sum of money and determine in what manner said sum shall be raised for the purpose of funding the fy08 police collective bargaining contract.

(Collective Bargaining Committee)

VOTED: That the Town appropriate \$84,628, said sum to be raised on the fy09 tax levy for the purpose of funding the fy08 police collective bargaining contract.

MOTION CARRIES UNANIMOUS (4/28/2008)

Article 14. To see if the Town will vote to appropriate a sum of money and determine in what manner said sum shall be raised for the purpose of funding the fy07 and fy08 fire collective bargaining contract.

(Collective Bargaining Committee)

VOTED TO DISMISS THIS ARTICLE – MOTION CARRIES (4/28/2008)

Article 15. To see if the Town will vote to appropriate a sum of money and determine in what manner said sum shall be raised for the purpose of providing additional funds for the fy08 Liability Insurance Budget, Account # 01-945-2, or do or take any other action in relation thereto.

(Town Administrator)

VOTED TO DISMISS THIS ARTICLE (consent calendar 4/28/2008)

Article 16. To see if the Town will vote to raise and appropriate and/or transfer from available funds sums of money requested by the Selectmen or any other Town Officer, Board, Commission or Committee to defray operating expenses of the Town for the fiscal year commencing July 1, 2008, or such other sums as the Town may determine as required by General Laws, Chapter 41, Section 108, or do or act anything in relation thereto.

(Board of Selectmen)

VOTED: To approve the line items not on hold as printed in the warrant.
MOTION CARRIES (4/28/2007)

VOTED: To reduce Fire & Rescue Operations-Salaries by \$58,663. **MOTION CARRIES (4/28/2008)**

VOTED: To approve Council On Aging-Personnel as printed in the warrant.
MOTION CARRIES (4/28/2008)

VOTED: To approve Park & Recreation-Salaries as printed in the warrant.
MOTION CARRIES (4/28/2008)

VOTED: To increase the Town Debt-Interest by \$2,500. **MOTION CARRIES (4/28/2008)**

VOTED: To reduce Regional VOC School-Operations by \$1,015. **MOTION CARRIES (4/28/2008)**

VOTED: To approve the Total Town Schools as printed in the warrant.
MOTION CARRIES (4/28/2008)

VOTED: To appropriate the sum of \$48,619,973 to defray the operating expenses of the various Town Boards, Committees, Commissions and Departments as printed in the Warrant Report and/or as amended by this Town Meeting for the fiscal year commencing July 1, 2008 and that to meet said appropriation the following sums be raised and appropriated on the fiscal 2009 tax levy or transferred from accounts or funds as follows:

TAX LEVY	\$43,467,671
SCHOOL BUILDING ASSISTANCE	
AUTHORITY BOND ANTICIPATION	
NOTE INTEREST REIMBURSEMENT	\$111,230
SCHOOL BUILDING ASSISTANCE	
REIMB. 92 HIGH SCHOOL PROJ.	\$653,827
MULTI-SCHOOL PROJECTS	\$1,183,536
BOND PERMIUM ON	
\$4.2M ISSUE 6/07	\$7,804
INTEREST ON SBAB	\$53,150
CEMETERY PERPETUAL CARE	
INTEREST ACCOUNT	\$40,000
PENSION RESERVE FUND	\$100,000
OVERLAY SURPLUS	\$155,000
STABILIZATION FUND FOR ADVANCE	
PAYMENTS OF SEWER BETTERMENTS	\$300,000
WATER ENTERPRISE FUND	\$1,260,328
SEWER ENTERPRISE FUND	\$1,287,427
sub-total (except for tax levy)	\$5,152,302

TOTAL BUDGET PASSES (4/28/2008)

Article 17. To see if the Town will vote to raise and appropriate from the Fiscal 2009 Tax Levy and/or transfer from available funds and/or borrow for Capital Expenditures including the following:

**FY09 CAPITAL BUDGET
REQUESTS**

DEPARTMENT

PROJECT

Board of Selectmen Document/Plan Scanning and Backup Files
 Update Software and Software Licenses for Town Hall
 Replace Existing Phone System at Town Hall
 Aerial Flyover for GIS

Town Clerk Voting Machines
 Vault Shelving System

Conservation Commission Future Land Acquisition and Land Maintenance

Fire Department

Replace Ambulance
Rescue Equipment Trailer

School Department

Wheelock Replace Cafeteria Floor
Replace Gymnasium Floor
Replace Intercom System

Dale Street Replace Exterior Wood Trim/Columns
Replace Exterior Windows

Police Department

Cruiser Replacement
Traffic Light Upgrade
Upgrade Computer System at Police Station
Replace Cruiser Radios and Portable Radios
Replace Ford Expedition

Public Safety Mobile Data Terminal System

Public Works

Subdivision Resurfacing
Replace Pick Up Truck for Highway Department
Replace Cat Loader at Transfer Station
Replace Two Sanders

Water Enterprise Replace Ford 550 Dump Truck

Sewer Enterprise Replace Ford 550 Dump Truck

And that the Board of Selectmen and/or the Treasurer/Collector and/or the Board of Assessors and/or the Park and Recreation Commission and/or the Fire Department and/or the School Committee and/or the Police Department and/or the Fire Department and/or the Public Works Department and/or the Water & Sewerage Commission be further authorized to contract with and otherwise deal with any federal and state agencies for reimbursement of the cost of any capital expenditure; and to trade and/or sell toward part of the purchase price the following:

Vehicle Trade In

1999 Cat Loader \$40,000

1989 Ford Truck \$500

1989 Ford Truck \$500

(2) 1998 Sanders \$1,000

1998 Ambulance 10,000

or do or act anything in relation thereto.

**FY09 CAPITAL BUDGET
APPROPRATIONS**

<u>DEPARTMENT</u>	<u>PROJECT</u>	<u>REQUEST</u>	<u>APPROP</u>
Board of Selectmen	Document/Plan Scanning and Backup Files	\$30,000	\$0
	Update Software and Software Licenses for Town Hall	\$15,000	\$12,000
	Replace Existing Phone System at Town Hall	\$40,000	\$40,000
	Aerial Flyover for GIS	\$10,000	\$10,000
Conservation Commission	Future Land Acquisition	\$50,000	\$10,000
Fire Department	Replace Ambulance (see article 26/atm08)	\$195,000	\$0
	Rescue Equipment Trailer	\$7,000	\$0
Town Clerk	Voting Machines	\$26,000	\$0
	Vault Shelving System	\$11,675	\$0
School Department	<i>Wheelock</i> Replace Cafeteria Floor	\$36,500	\$0
	Replace Gymnasium Floor	\$70,972	\$51,000
	Replace Intercom System	\$14,482	\$14,482
	<i>Dale Street</i> Replace Exterior Windows	\$40,000	\$35,000
	Replace Exterior Wood Trim/Columns	\$21,200	\$21,200

Police

Department	Cruiser Replacement	\$30,000	\$30,000
	Traffic Light Upgrade	\$30,000	\$6,500
	Upgrade Computer System at Police Station	\$18,000	\$0
	Replace Cruiser Radios and Portable Radio System	\$30,000	\$0
	Replace Ford Expedition	\$38,000	\$38,000

Public Safety	Mobile Data Terminal System	\$73,000	\$50,000
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Public Works

	Replace Cat Loader at Transfer Station	\$146,775	\$93,500
	Sudivision Resurfacing	\$30,000	\$30,000
	Replace Pick Up Truck for Highway	\$32,000	\$0
	Replace Two Sanders	\$28,000	\$0
	Replace Ford 550 Dump Truck	\$50,000	\$50,000
<i>Water Enterprise</i>	Replace Ford 550 Dump Truck	\$50,000	\$50,000
<i>Sewer Enterprise</i>	Truck	\$50,000	\$50,000
		\$1,123,604	\$541,682

VOTED: That the Town raise and appropriate the sum of \$541,682 for capital expenditures and as recommended in the Warrant Report and/or as amended by this Town Meeting and that to meet this appropriation the following sums be raised on the Fiscal 2009 tax levy and/or transferred from available funds:

Tax Levy	\$400,280
<i>Unexpended Appropriation Funds</i>	\$ 1,402
<i>Enterprise Fund</i>	\$ 99,000
Trade-In	\$40,000
Vehicle Trade In	\$ 1,000

Total Additional Funds **\$141,402_**

and that the Board of Selectmen and/or the Treasurer/Collector and/or the Fire Chief and/or the School Committee and/or the Police Department and/or the Public Works Department and/or the Water & Sewerage Commission be further

authorized to contract with and otherwise deal with any federal and state agencies for reimbursement of the cost of any capital expenditure; and to trade and/or sell toward part of the purchase price the following:

Vehicle Trade In

1999 Cat Loader \$40,000

1989 Ford Truck \$500

1989 Ford Truck \$500

MOTION CARRIES UNANIMOUS (4/28/2008)

Article 18. To see if the Town will vote to appropriate a sum of money and determine in what manner said sum shall be raised for the purpose of purchasing all or a portion of parcels of land identified on the Board of Assessor's Maps as Lots 21 and 68 on Map 57, located on School and Wight Streets between North Street and Harding Street, which land is approximately 36 acres in size; said land to be acquired for water supply protection pursuant to Massachusetts General Laws Chapter 40, Section 39, 41, and 15B and Article 97 of the Amendments to the Massachusetts Constitution to be under the control of the Water and Sewerage Commission, except for a parcel of approximately one and one-half acres, as shown on a map included with the Town Warrant Report, which land shall be acquired for Park and Recreation use, subject to restrictions in the deed, to be under the control of the Park and Recreation Commission; and to authorize the Board of Selectmen, to borrow in accordance with the provisions of Chapter 44, Section 7, Paragraph (2) and/or Chapter 44, Section 8, Paragraph (3) of the General Laws of the Commonwealth of Massachusetts and to authorize the Board of Selectmen to expend said funds, to enter into contracts with federal, state and/or private parties, and to apply for and accept federal, state and/or private grants and/or donations to accomplish said purposes, or do or take any other action in relation thereto.

(Water & Sewerage Commission, Board of Selectmen, Conservation Commission and Planning Board)

VOTED: That the Town Appropriate \$3,000,000 for the purpose of purchasing all or a portion of parcels of land identified on the Board of Assessor's Maps as Lots 21 and 68 of Map 57, located on School and Wight Streets Between North Street and Harding Street, which land is approximately 36 acres in size; said land to be acquired for water supply protection pursuant to Massachusetts General Laws Chapter 40, Section 39B, 41, and 15B and Article 97 of the Amendments to the Massachusetts Constitution and to be under the control of the Water and Sewerage Commission, except for a parcel of approximately one and one-half acres, as shown on a map included with the Town Warrant Report, which land to be acquired for Park and Recreation use, subject to restrictions in the deed, shall

to be under the control of the Park and Recreation Commission and to meet a portion of said appropriation the following sums be transferred from unexpended appropriation balances and/or transferred from the Conservation Trust Fund as listed below:

Transfers from the following appropriations:

Article 22, 2001 Annual Town Meeting (Causeway Street Water Main)	\$127,831.87
Article 15, 2003 Annual town Meeting (Forest Street Water Main)	\$15,990.80
Article 30, 2005 Annual Town Meeting (Well #3 Repairs)	\$608,991.84
Article 43, 1995 Annual Town Meeting (Quail Run land acquisition)	\$56,000.00
Article 6, 1996 Annual Town Meeting (Quail Run Reauthorization)	<u>\$59,499.03</u>
Sub-total Appropriations	\$868,313.54

Appropriation from Conservation Trust Fund \$ 81,686.46

And that the Board of Selectmen be authorized, to borrow \$2,050,000 in accordance with the provisions of Chapter 44, Section 7, Paragraph (2) and/or Chapter 44, Section 8, Paragraph (3) of the General Laws of the Commonwealth of Massachusetts and the Board of Selectmen be authorized to expend said funds, to enter into contracts with federal, state and/or private parties, and to apply for and accept federal, state and/or private grants and/or donation to accomplish said purposes. **MOTION PASSED BY 2/3 MAJORITY (4/28/2008)**

Article 19. To see if the Town will vote to appropriate a sum of money and determine in what manner said sum shall be raised for the purpose of providing the final road surface, traffic markings and street lighting for Ice House Road, or do or act anything in relation thereto.

(Board of Selectmen and Superintendent of Public Works)

VOTED TO DISMISS THIS ARTICLE (consent calendar 4/28/2008)

Article 20. To see if the Town will vote to rescind the outstanding bond authorization voted under Article 7 of the June 10, 2002 Special Town Meeting, which appropriated funds for the purpose of preparing detailed site surveys, construction plans and bid specifications for an adult center; and to rescind the outstanding bond authorization voted under Article 31 of the 2005 Annual Town Meeting, which appropriated funds for the purpose of installing a railroad grade

crossing and signal system on a roadway to be constructed to access Town-owned land off West Mill Street (Ice House Road), or do or act anything in relation thereto.

(Treasurer/Collector)

It Was So VOTED (consent calendar 4/28/2008)

Article 21. To see if the Town will vote to transfer a sum of money from sewer betterments paid in advance to the Sewer Stabilization Fund, established under Article 31 of the 2004 ATM in accordance with the provisions of Massachusetts General Laws, Chapter 40, Section 5B and as amended by Chapter 46 of the Acts of 2003, or do or act anything in relation thereto.

(Water and Sewerage Commission)

VOTED: That the Town appropriate \$446,387 to the Sewer Stabilization Fund, established under Article 31 of the 2004 ATM in accordance with the provisions of Massachusetts General Laws, Chapter 40, Section 5B and as amended by Chapter 46 of the Acts of 2003 for the purpose of funding the outstanding debt service on the sewer construction projects over the remaining life of the bonds; and to meet said appropriation \$446,387 be transferred from the Reserve for Sewer Betterments Paid in Advance. **MOTION CARRIES BY 2/3 MAJORITY (4/28/2008)**

Article 22. To see if the Town will vote to transfer a sum of money from the fy08 County Retirement Contribution budget, account 01-911-2 to the Unfunded Retiree Health Insurance Stabilization Fund, established under Article 26 of the 2006 ATM for the purpose of setting aside monies to cover the unfunded retiree health insurance costs in accordance with the provisions of Massachusetts General Laws, Chapter 40 Section 5B as amended by Chapter 46 of the Acts of 2003, or do or act anything in relation thereto.

(Town Administrator)

VOTED: That the Town appropriate \$20,903 to the Unfunded Retiree Health Insurance Stabilization Fund, established under Article 26 of the 2006 ATM for the purpose of setting aside monies to cover the unfunded retiree health insurance costs in accordance with the provisions of Massachusetts General Laws, Chapter 40 Section 5B as amended by Chapter 46 of the Acts of 2003 and to meet said appropriation \$20,903 be transferred from the fy08 County Retirement Contribution budget, account 01-911-2. **PASSES UNANIMOUS (4/28/2008)**

Article 23. To see if the Town will vote to transfer the funds voted under Article 24 of the 2004 Annual Town Meeting for the purpose of establishing a

bond escrow account to the General Fund Stabilization account, or do or act anything in relation thereto.

(Board of Selectmen)

VOTED: That the Town transfer \$155,000, voted under Article 24 of the 2004 Annual Town Meeting for the purpose of establishing a bond escrow account, back to the Stabilization account. **PASSES UNANIMOUS (4/28/2008)**

Article 24. To see if the Town will vote to establish three separate Stabilization funds in accordance with the provisions of Massachusetts General Laws, Chapter 40, Section 5B and Chapter 50, Section 21C, paragraph (g), as amended by Chapter 137 of the Acts of 2003 for the purpose of holding reimbursements received from the Massachusetts School Building Assistance Authority one fund for each of the three bond issues that were offered by the Town, so that the reimbursements may be applied to the annual debt service payments over the remaining life of the bonds, in accordance with a schedule approved by the Massachusetts Department of Revenue, or do or act anything in relation thereto.

(Treasurer/Collector and Town Accountant)

VOTED: That the Town establish three separate stabilization funds in accordance with the provisions of Massachusetts General Laws, Chapter 40, Section 5B and Chapter 50, Section 21C, paragraph (g), as amended by Chapter 137 of the Acts of 2003; for the purpose of holding reimbursements received from the Massachusetts School Building Assistance Authority (SBAA); one fund for each of the three bond issues that were issued by the Town, so that the reimbursements may be applied to the annual debt service payments over the remaining life of the bonds, in accordance with a schedule approved by the Massachusetts Department of Revenue; that the Board of Selectmen be authorized to petition the Commonwealth of Massachusetts to allow the Town to appropriate amounts in excess of 10% of the annual tax levy to such stabilization funds. **PASSED UNANIMOUS (4/28/2008)**

Article 25. To see if the Town will vote to amend the Town of Medfield Bylaws by deleting Section 26, Article II – Town Administration and Finance of the Town Bylaws, which prohibits the payment of salary and/or wages from Park and Recreation Revolving accounts, or do or act anything in relation thereto.

(Park and Recreation Commission)

VOTED: That the Town amend the Town of Medfield Bylaws by deleting Section 26, Article II – Town Administration and Finance of the Town Bylaws,

which prohibits the payment of salary and/or wages from Park and Recreation Revolving accounts. **MOTION CARRIES (4/28/2008)**

Article 26. To see if the Town will appropriate a sum of money and determine in what manner said sum shall be raised for the purpose of purchasing and equipping a new ambulance to replace the existing town ambulance, and to authorize the Board of Selectmen to trade or sell a 2000 International ambulance for part of the purchase price, or do or act anything in relation thereto.

(Fire Chief)

VOTED: That the Town appropriate \$195,000 for the purpose of purchasing and equipping a new ambulance to replace the existing town ambulance, and to meet said appropriation \$125,000 be transferred from the Ambulance Mileage Fee Account, \$60,000 be transferred from the Stabilization Fund and \$10,000 be raised from the proceeds of the trade-in or sale of the existing ambulance; authorize the Board of Selectmen to trade or sell the 2000 International ambulance; and replace the Stabilization Fund monies with revenues from the Ambulance Mileage Fee account up to \$60,000, as they are received. **MOTION CARRIES BY 2/3 VOTE (4/28/2008)**

Article 27. To see if the Town will vote to appropriate a sum of money and determine in what manner said sum shall be raised for the purpose of preparing final design plans and construction documents, purchasing and equipping a salt shed and undertaking site work and utility installation in preparation for replacement of the Department of Public Works Town Garage, or do or act anything in relation thereto.

(Superintendent of Public Works)

VOTED: That the Town appropriate \$1,094,686, for the purpose of preparing final design plans and construction documents, purchasing and equipping a salt shed and undertaking site work and utility installation in preparation for replacement of the Department of Public Works Town Garage and to meet said appropriation funds be transferred from unexpended appropriation balances, and appropriated from Chapter 90 Highway funds as follows:

Article 33 1997 Annual Town Meeting (Stagecoach Sewers)	\$3,605.02
Article 31 1998 Annual Town Meeting (Maplewood Sewers)	\$70,169.76
Article 1, 1999 Special Town Meeting (Indian Hill, etc. Sewers)	\$218,160.10
Article 3, 1998 Special Town Meeting (Nauset etc. Sewers)	\$288,079.12
Article 13, 1999 Annual Town Meeting (Hydoseed Landfill)	\$14,672.00
Sub-total Appropriation transfers	4594,686.00
Comm of Mass Chapter 90 Highway Funds	\$500,000.00

said funds to be expended under the direction of the Superintendent of Public Works and that Superintendent of Public Works, with the approval of the Board of Selectmen, be authorized to expend said funds, to enter into contracts with federal, state and/or private parties, and to apply for and accept federal, state and/or private grants and/or donations to accomplish said purposes.

MOTION CARRIES (4/28/2008)

Article 28. To see if the Town will vote to appropriate a sum of money and determine in what manner said sum shall be raised for the purpose of preparing final design plans and construction documents, including soils and site studies, for a new Park and Recreation facility, or do or act anything in relation thereto.

(Park & Recreation Commission)

VOTE: THIS ARTICLE DID NOT PASS BY 2/3 VOTE – YES-321 NO-165 TOTAL 485 = 66.18% (4/28/2008)

Article 29. To see if the Town will vote to appropriate a sum of money and determine in what manner said sum shall be raised for the purpose of preparing a preliminary study of a new and/or expanded police/fire station, or do or act anything in relation thereto.

(Fire Chief/Chief of Police)

VOTED: To appropriate \$100,000, said sum to be raised on the fy09 tax levy, for the purpose of preparing a preliminary study of a new and/or expanded police/fire station. **MOTION CARRIES (4/28/2008)**

Article 30. To see if the Town will vote to appropriate a sum of money and determine in what manner said sum shall be raised for the purpose of painting the Town Clock and/or clock tower and making necessary repairs and or safety improvements as may be necessary, or do or act anything in relation thereto.

(Board of Selectmen)

VOTED: That the Town appropriate \$10,000, said sum to be raised on the fy07 tax levy for the purpose of painting the Town Clock and/or clock tower and making necessary repairs and/or safety improvements as may be necessary. **MOTION CARRIES (4/28/2008)**

Article 31. To see if the Town will vote to appropriate a sum of money for the construction of the Town of Medfield Infiltration and Inflow Reduction Project (SRF 08-3102), to determine whether this appropriation shall be raised by borrowing from the Massachusetts Water Pollution Abatement Trust or otherwise; or do or act anything in relation thereto.

(Superintendent of Public Works)

VOTED: That \$1,009,030 is appropriated for the purpose of financing the construction of the Town of Medfield Infiltration and Inflow Reduction Project (SRF 08-3102) including without limitation all costs thereof as defined in Section 1 of Chapter 29C of the General Laws; that to meet this appropriation the Treasurer/Collector, with the approval of the Board of Selectmen, is authorized to borrow \$1,009,030 and issue bonds or notes therefore under Chapter 44 of the General Laws and/or Chapter 29C of the General Laws or any other enabling authority; that such bonds or notes shall be general obligations of the Town unless the Treasurer/Collector with the approval of the Board of Selectmen determines that they should be issued as limited obligations and may be secure by local system revenues , as defined in section 1 of Chapter 29C; that the Treasurer/Collector, with the approval of the Board of Selectmen is authorized to borrow all or a portion of such amount from the Massachusetts Water Pollution Abatement Trust established pursuant to Chapter 29C and in connection therewith to enter into a loan agreement and/or security agreement with the Trust and otherwise to contract with the Trust and the Department of Environmental Protection with respect to such loan and for any federal or state aid available for the project or for the financing thereof; and that the Superintendent of the Department of Public Works or other appropriate local body or official is authorized to enter into a project regulatory agreement with the Department of Environmental Protection, to expend all funds available for the project, and to take any other action necessary to carry out the project. **CARRIES BY A 2/3 VOTE (4/28/2008)**

Article 32. To see if the Town will vote to authorize the Board of Selectmen, in consultation with the Conservation Commission, to solicit proposals from qualified persons or entities to conduct farming and or other conservation related activities on a portion or portions of Town-owned land off Plain Street, known as Holmquist Farm Conservation Land, identified on the Board of Assessor's maps as Lots 4,5,8,9 and 14 of Map 12 and to enter into a lease or leases for up to ten years, for said purpose(s) upon such terms and conditions as the Board of Selectmen determine to be in the Town's best interests, or do or act anything in relation thereto.

(Conservation Commission)

VOTED: That the Town authorize the Board of Selectmen, in consultation with the Conservation Commission, to solicit proposals from qualified persons or entities to conduct farming and or other conservation related activities on a portion or portions of Town-owned land off Plain Street, known as Holmquist Farm Conservation Land, identified on the Board of Assessor's maps as Lots 4,5,8,9 and 14 of Map 12 and to enter into a lease or leases for up to ten years, for said purpose(s) upon such terms and conditions as the Board of Selectmen

determine to be in the Town's best interests. **PASSES UNANIMOUS (4/28/2008)**

Article 33. To see if the Town will vote to amend the Town of Medfield Zoning Bylaw, Section 14.13 Site Plan Approval by Planning Board by striking Subsection 14.13.1 as presently written and replacing it as follows:

14.13.1 No Building, except a single-family residence, shall be constructed or expanded in ground area, no residential use shall be changed to a nonresidential use, and no nonresidential use shall be changed to another, substantially different, nonresidential use except in conformance with this Section 14.13. For purposes of the preceding sentence, it shall be the Planning Board which makes the determination whether a proposed nonresidential use is substantially different from the existing nonresidential use. A one-time only construction contained within a total ground floor area not exceeding 500 square feet is exempt from the provisions of this paragraph. The Planning Board shall adopt and from time to time shall amend rules and fee schedules relative to the issuance of Site Plan Approval and shall file a copy of said rules and fee schedules in the office of the Town Clerk, or do or act anything in relation thereto.

(Planning Board)

VOTED: That the Town amend the Town of Medfield Zoning Bylaw, Section 14.13 Site Plan Approval by Planning Board by striking Subsection 14.13.1 as presently written and replacing it as follows:

14.13.1 No Building, except a single-family residence, shall be constructed or expanded in ground area, no residential use shall be changed to a non-residential use, and no non-residential use shall be changed to another, substantially different, non-residential use except in conformance with this Section 14.13. For purposes of the preceding sentence, it shall be the Planning Board which makes the determination whether a proposed non-residential use is substantially different from the existing non-residential use. A one-time only construction contained within a total ground floor area not exceeding 500 square feet is exempt from the provisions of this paragraph. The Planning Board shall adopt and from time to time shall amend rules and fee schedules relative to the issuance of Site

Plan Approval and shall file a copy of said rules
and fee schedules in the office of the Town Clerk.

MOTION PASSES UNANIMOUS (4/28/2008)

Article 34. To see if the Town will vote to amend the Town of Medfield Zoning Bylaw, Section 2.1.22 Floor Area, Net by adding the word “including basement areas” to the end of the first sentence and by deleting the word “cellars” from the second sentence, or do or act anything in relation thereto.

(Planning Board)

VOTED: that the Town amend the Town of Medfield Zoning Bylaw, Section 2.1.22 Floor Area, Net by adding the word “including basement areas” to the end of the first sentence and by deleting the word “cellars” from the second sentence.

MOTION PASSED BY 2/3 VOTE (4/28/2008)

Article 35. To see if the Town will vote to amend the Zoning Bylaw, Section 5.4.4.12 Miscellaneous Business Offices and Services by changing the “no” in the I-E column to “PB”, or do or act anything in relation thereto.

(Planning Board)

VOTED: That the Town amend the Zoning Bylaw, Section 5.4.4.12 Miscellaneous Business Offices and Services by changing the “no” in the I-E column to “PB”. **MOTION PASSED BY 2/3 VOTE (4/28/2008)**

Article 36. To see if the Town will vote to ratify and affirm that the zoning on the west side of Park Street from Main Street to the end of Lot 82 as shown on Board of Assessor’s Map 37 is “Business Industrial, “BI”, or do or act anything in relation thereto.

(Planning Board)

VOTED: That the Town ratify and affirm that the zoning on the west side of Park Street from Main Street to the end of Lot 82 as shown on Board of Assessor’s Map 37 is “Business Industrial, “BI”. **PASSES UNANIMOUS (4/28/2008)**

Article 37. To see if the Town will, pursuant to Paragraph (2), Chapter 82A of the General Laws of the Commonwealth of Massachusetts vote to designate the Board of Selectmen as the means by which the Town shall designate the Board or Officer to issue permits for the purpose of creating a trench, as that term is defined by Chapter 82A, Paragraph (4) of the General Laws of the Commonwealth of Massachusetts and 520 Code of Massachusetts Regulations, Section 14.00, or do or act anything in relation thereto.

(Town Counsel)

VOTED: That the Town, pursuant to Paragraph (2), Chapter 82A of the General Laws of the Commonwealth of Massachusetts vote to designate the Board of Selectmen as the means by which the Town shall designate the Board or Officer to issue permits for the purpose of creating a trench, as that term is defined by Chapter 82A, Paragraph (4) of the General Laws of the Commonwealth of Massachusetts and 520 Code of Massachusetts Regulations, Section 14.00. **PASSES UNANIMOUS (4/28/2008)**

Article 38. To see if the Town will vote to amend the Town of Medfield Bylaws,

Article II Town Administration and Finance, by adding a new section as follows:

Section 27. Whenever a decision of the Planning Board, Zoning Board of Appeals or Conservation Commission provides for the conveyance of land, or any interest therein, to the Town for nominal consideration, the Board of Selectmen is authorized to accept said conveyance on behalf of the Town; the Board of Selectmen's acceptance of any such conveyance of land or any interest therein on behalf of the Town at any time prior to the effective date of this bylaw is hereby ratified and affirmed.

(Town Counsel)

VOTED: That the Town amend the Town of Medfield Bylaws,

Article II Town Administration and Finance, by adding a new section as follows:

Section 27. Whenever a decision of the Planning Board, Zoning Board of Appeals or Conservation Commission provides for the conveyance of land, or any interest therein, to the Town for nominal consideration, the Board of Selectmen is authorized to accept said conveyance on behalf of the Town; the Board of Selectmen's acceptance of any such conveyance of land or any interest therein on behalf of the Town at any time prior to the effective date of this bylaw is hereby ratified and affirmed.

MOTION CARRIES (4/28/2008)

Article 39. To see if the Town will vote to authorize the Board of Selectmen, for the minimum consideration of \$1.00 and upon such other terms as the Board of Selectmen shall consider proper, to declare abandoned that General Drainage Easement taken by the Town pursuant to an Order of Taking dated September 29, 1959 and recorded with the Norfolk County Registry of Deeds in Book 3764,

Page 491 and shown as “Proposed Permanent Easement” on a plan entitled, “Plan of Proposed Easement to be Acquired by the Town of Medfield, Mass., Scale: 1 in. = 40 ft. Cheney Engineering Co., Needham, Mass., July 8, 1959,” recorded with Norfolk Registry of Deeds as Plan No. 1103 of 1959 in Book 3764, Page 491, all as provided in G.L. Chapter 40, Section 15, and further, to authorize the Board of Selectmen to accept, in replacement of and in consideration of said abandonment and for nominal stated consideration, the several drainage easements shown on the plan entitled, “Hammant Farm Layout Definitive Subdivision Plan of Land in Medfield, MA., Scale: 1” = 40’, Date: March 21, 2005, Merrikin Engineering, LLP,” (“Plan”), which plan is recorded with the Norfolk County Registry of Deeds as Plan No. 58 of 2006 in Plan Book 560, all of said easements being shown on said plan as “Prop. 25’ Wide Drain Ease.,” “Prop. Drain Easement,” and “Prop. 20’ Drain Ease.” running over and across Lots 2 and 3 on said Plan, or do or act anything in relation thereto.

(Town Counsel)

**VOTED: TO PASS THIS ARTICLE AS SET OUT IN THE WARRANT.
PASSES UNANIMOUS (4/28/2008)**

Article 40. To see if the Town will vote to appropriate a sum of money and determine in what manner said sum shall be raised, for the purpose of making repairs and improvements to the baseball and softball fields at the Ralph Wheelock School and at the Thomas A. Blake Middle School/Amos Clark Kingsbury High School complex, said funds to be expended under the direction of the Medfield School Committee and/or Superintendent of Schools, or do or act anything in relation thereto.

(Citizen Petition)

VOTED TO DISMISS THIS ARTICLE - MOTION CARRIES (4/28/2008)

Article 41. To see if the Town will vote to appropriate \$20,000 to conduct a feasibility study for the construction of a sidewalk on North Street from Winter Street to the Dover line to include shoulders and a sidewalk.

(Citizen Petition)

THIS ARTICLE FAILS TO PASS (4/28/2008)

Article 42. To see if the Town will authorize the Board of Assessors to use a sum of money from free cash in the Treasury for the reduction of the tax rate for the fiscal year 2009, or do or act anything in relation thereto.

(Board of Assessors)

VOTED: That the Town authorize the Board of Assessors to use \$700,000 from free cash in the Treasury for the reduction of the tax rate for the fiscal year 2009.
MOTION CARRIES (4/28/2008)

And you are directed to serve this warrant by posting an attested copy thereof, in the usual place for posting warrants in said Medfield, fourteen days at least before the time of holding said Election and Town Meeting.

Hereof fail not and make due return of this warrant with your doings thereon, unto the Town Clerk at the time and place of the Election and Town Meeting aforesaid. Given unto our hands this 11th day of March, Two Thousand Eight.

Paul B. Rhuda, Chairman S\
Osler L. Peterson S\
Ann B. Thompson S\
BOARD OF SELECTMEN

By virtue of this warrant, I have notified and warned the inhabitants of the Town of Medfield, qualified to vote in elections, to meet at the time and for the purpose named, by posting attested copies of the same at five public places fourteen days before the date of the election and meeting as within directed.

Constable of Medfield: Andrew Clark S\
Date: March 12, 2008

A TRUE COPY ATTEST:

Carol A Mayer, S\
Town Clerk
May 6, 2008

**TOWN OF MEDFIELD
COMMONWEALTH OF MASSACHUSETTS
SPECIAL TOWN ELECTION
JUNE 2, 2008**

Norfolk,ss.

To the Constables of the Town of Medfield in said County, Greetings:

In the Name of the Commonwealth, you are directed to notify and warn the Inhabitants of the Town of Medfield, qualified to vote in Town elections by ballot at the Adult Community Center, 1 Ice House Rd in said Medfield, on MONDAY the 2nd day of JUNE, A.D., 2008, at 6:00 a.m. to 8:00 p.m. for the following questions:

PROPOSITION 2 ½ OPERATIONAL OVERRIDE QUESTION

Shall the Town of Medfield be allowed to assess an additional \$850,000 in real estate and personal property taxes for the general operating expenses of the various Town and School Departments for the fiscal year beginning July first, two thousand and eight?

YES _____ NO _____

And you are directed to serve this warrant by posting an attested copy thereof, in the usual place for posting warrants in said Medfield, fourteen days at least before the time of holding said Election.

Hereof fail not and make due return of this warrant with your doings thereon, unto the Town Clerk at the time and place of the Town Meeting aforesaid. Given unto our hands this 6th day of May, Two-Thousand and Eight.

Osler Peterson,S\
Ann Thompson, S\
Mark Fisher, S\
BOARD OF SELECTMEN

By virtue of this warrant, I have notified and warned the Inhabitants of the Town of Medfield, qualified to vote in elections, to meet at the time and for the purposes named, by posting attested copies of the same at five public places seven days before the date of the elections as within directed.

Constable: Larz Anderson

Date: May 7, 2008

A TRUE COPY ATTEST:

Carol A. Mayer, CMC, CMMC
Town Clerk

**TOWN OF MEDFIELD
COMMONWEALTH OF MASSACHUSETTS
SPECIAL TOWN ELECTION
JUNE 2, 2008**

Pursuant to the foregoing warrant, the polls were opened at 6:00 A.M. with reading of the warrant and the swearing in of the election workers present. The ballot boxes were inspected and found to be in working order, specimen ballots posted, voting list was displayed and instruction to the voters posted.

WARDEN: G. Marshall Chick

TELLERS: Mike Costa, Ruth Chick, Emmy Mitchell, Lisa Donovan, Sandy Williams, Herbert Williams, Tim Mayer and Virginia Whyte

The polls were closed at 8:00 P.M.

The total vote was 1612. There are 8047 registered voters, 20% of voters voting.

PRECINCT

QUESTION 1 – PROP 2 ½

OPERATIONAL

OVERIDE	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>TOTAL</u>
Yes	246	264	257	266	1033
No	168	132	136	143	579
					1612

After the results were announced, the checked ballots, voting lists and tally sheets were turned over to the Town Clerk for safekeeping as prescribed by law.

A TRUE COPY ATTEST:

Carol A. Mayer, CMC/CMMC S\
TOWN CLERK

June 3, 2008

**COMMONWEALTH OF MASSACHUSETTS
WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH
STATE PRIMARY, SEPTEMBER 16, 2008**

SS. Norfolk

To either of the Constables of the Town of Medfield:

GREETING:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in elections to vote at Precinct 1, 2, 3, 4, at the Adult Community Center, Ice House Rd. in said Medfield, on TUESDAY, THE SIXTEENTH DAY OF SEPTEMBER, 2008, from 6:00 A.M. to 8:00 P.M. for the following offices:

SENATOR IN CONGRESS	FOR THE COMMONWEALTH
REPRESENTATIVE IN CONGRESS	9 TH CONGRESSIONAL DISTRICT
COUNCILLOR	Second DISTRICT
SENATOR IN THE GENERAL COURT	NORFOLK & BRISTOL DISTRICT
REPRESENTATIVE IN THE GENERAL COURT	Ninth & Thirteenth NORFOLK DISTRICT
REGISTER OF PROBATE	NORFOLK COUNTY
COUNTY COMMISSIONERS	NORFOLK COUNTY
COUNTY TREASURER	NOROLK COUNTY

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting. Given under our hands this 19th day of August 2008.

Osler Peterson S/
Ann Thompson S/
Mark Fisher
SELECTMEN OF MEDFIELD

By virtue of this warrant, I have notified and warned the inhabitants of the Town of Medfield, qualified to vote in elections, to meet at the time and for the purpose named, by posting attested copies of the same at five public places seven days before the date of the meeting as within directed.

Constable: Larz Anderson S/
Date: August 20, 2008

**COMMONWEALTH OF MASSACHUSETTS
WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH
STATE PRIMARY, SEPTEMBER 16, 2008**

Pursuant to the foregoing warrant, the polls were opened at 6:00 A.M. with reading of the warrant and the swearing in of the election workers present. The ballot boxes were inspected and found to be in working order, specimen ballots posted, voting list was displayed and instruction to the voters posted.

WARDEN: G. Marshall Chick
ASST. WARDEN: Angelo Allegretto

TELLERS: Mike Costa, Sue Munroe, Ruth Chick, John Hand, JoAnn Kunz, Rita Allegretto, Jane Timmerman, Lisa Donovan, David Foulsham, Richard Clarke, Pat Shapiro, Virginia Whyte, Steve Catanese, Mary Dugan and Muffy Smick

The polls were closed at 8:00 P.M.

The total vote was 725 – Democrat – 635, Republican – 90, Green Rainbow – 0, Working Families - 0. There are 8,194 registered voters, 11% of voters voting.

	<u>PRECINCT</u>				
DEMOCRAT	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>TOTAL</u>
SENATOR IN CONGRESS					
vote for ONE					
John F. Kerry	112	100	96	94	402
Edward J. O'Reilly	58	66	51	55	230
Write In	0	0	0	0	0
Blanks	1	0	2	0	3
					635

REPRESENTATIVE IN
CONGRESS vote for
ONE

Stephen F. Lynch	128	121	103	111	463
Write In	0	1	0	1	2
Blanks	43	44	46	37	170
					635

COUNCILLOR vote for ONE

Kelly A. Timilty	111	97	82	96	386
Robert L. Jubinville	35	35	44	36	150
Write In	0	0	0	0	0
Blanks	25	34	23	17	99
					635

SENATOR IN GENERAL
COURT vote for ONE

James E. Timilty	125	111	96	102	434
Write In	0	2	0	2	4
Blanks	46	53	53	45	197
					635

REPRESENTATIVE IN
GENERAL COURT vote for
ONE

Lida E. Harkins (P 1 & 2)	126	119			245
Write In	1	0			1
Blanks	44	47			91
					337

REGISTER OF PROBATE
vote for ONE

Patrick W. McDermott	119	105	87	92	403
Write In	0	0	0	0	0
Blanks	52	61	62	57	232
					635

COUNTY COMMISSIONER
vote for not more than TWO

John M. Gillis	78	82	61	68	289
Francis W. O'Brien	107	98	81	88	374
Write In	0	0	0	0	0
Blanks	157	152	156	142	607
					1270

COUNTY TREASURER vote					
for ONE					
Joseph A. Connolly	119	103	85	92	399
Write In	0	0	0	0	0
Blanks	52	63	64	57	236
					635

REPUBLICAN

SENATOR IN CONGRESS

vote for ONE					
Jeffrey K. Beatty	29	19	23	16	86
Write In	0	0	0	0	0
Blanks	4	0	0	0	4
					90

REPRESENTATIVE IN
CONGRESS vote for ONE

Write In	0	1	1	1	3
Blanks	32	18	22	15	87
					90

COUNCILLOR vote for ONE

Write In	0	0	1	0	1
Blanks	32	19	22	16	89
					90

SENATOR IN GENERAL

COURT vote for ONE

John W. Rockwood, Sr.	30	19	20	15	84
Write In	0	0	0	0	0
Blanks	2	0	3	1	6
					90

REPRESENTATIVE IN
GENERAL COURT vote for
ONE

Richard J. Ross (P 3 & 4)			23	16	39
Write In			0	0	0
Blanks			0	0	0
					39

REGISTER OF PROBATE

vote for ONE

Write In	0	0	1	0	1
Blanks	32	19	22	16	89
					90

COUNTY TREASURER vote

for ONE

Write In	0	0	1	0	1
Blanks	32	19	22	16	89
					90

COUNTY COMMISSIONER

vote for not more than TWO

Thomas E. Gorman	28	17	20	15	80
Write In	0	0	0	0	0
Blanks	36	21	26	17	100
					180

NO GREEN RAINBOW

NO WORKING FAMILIES

After the results were announced, the checked ballots, voting lists and tally sheets were turned over to the Town Clerk for safekeeping as prescribed by law.

A TRUE COPY ATTEST:

Carol A. Mayer, CMC/CMMC S\
TOWN CLERK

September 17, 2008

QUESTION 1: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 6, 2008?

SUMMARY

This proposed law would reduce the state personal income tax rate to 2.65% for all categories of taxable income for the tax year beginning on or after January 1, 2009, and would eliminate the tax for all tax years beginning on or after January 1, 2010.

The personal income tax applies to income received or gain realized by individuals and married couples, by estates of deceased persons, by certain trustees and other fiduciaries, by persons who are partners in and receive income from partnerships, by corporate trusts, and by persons who receive income as shareholders of "S corporations" as defined under federal tax law. The proposed law would not affect the tax due on income or gain realized in a tax year beginning before January 1, 2009.

The proposed law states that if any of its parts were declared invalid, the other parts would stay in effect.

A YES VOTE would reduce the state personal income tax rate to 2.65% for the tax year beginning on January 1, 2009, and would eliminate the tax for all tax years beginning on or after January 1, 2010.

A NO VOTE would make no change in state income tax laws.

QUESTION 2: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 6, 2008?

SUMMARY

This proposed law would replace the criminal penalties for possession of one ounce or less of marijuana with a new system of civil penalties, to be enforced by issuing citations, and would exclude information regarding this civil offense from the state's criminal record information system. Offenders age 18 or older would be subject to forfeiture of the marijuana plus a civil penalty of \$100. Offenders under the age of 18 would be subject to the same forfeiture and, if they complete a drug awareness program within one year of the offense, the same \$100 penalty.

Offenders under 18 and their parents or legal guardian would be notified of the offense and the option for the offender to complete a drug awareness program developed by the state Department of Youth Services. Such programs would include ten hours of community service and at least four hours of instruction or group discussion concerning the use and abuse of marijuana and other drugs and emphasizing early detection and prevention of substance abuse.

The penalty for offenders under 18 who fail to complete such a program within one year could be increased to as much as \$1,000, unless the offender showed an inability to pay, an inability to participate in such a program, or the unavailability of such a program. Such an offender's parents could also be held

liable for the increased penalty. Failure by an offender under 17 to complete such a program could also be a basis for a delinquency proceeding.

The proposed law would define possession of one ounce or less of marijuana as including possession of one ounce or less of tetrahydrocannabinol ("THC"), or having metabolized products of marijuana or THC in one's body.

Under the proposed law, possessing an ounce or less of marijuana could not be grounds for state or local government entities imposing any other penalty, sanction, or disqualification, such as denying student financial aid, public housing, public financial assistance including unemployment benefits, the right to operate a motor vehicle, or the opportunity to serve as a foster or adoptive parent. The proposed law would allow local ordinances or bylaws that prohibit the public use of marijuana, and would not affect existing laws, practices, or policies concerning operating a motor vehicle or taking other actions while under the influence of marijuana, unlawful possession of prescription forms of marijuana, or selling, manufacturing, or trafficking in marijuana.

The money received from the new civil penalties would go to the city or town where the offense occurred.

A YES VOTE would replace the criminal penalties for possession of one ounce or less of marijuana with a new system of civil penalties.

A NO VOTE would make no change in state criminal laws concerning possession of marijuana.

QUESTION 3: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 6, 2008?

SUMMARY

This proposed law would prohibit any dog racing or racing meeting in Massachusetts where any form of betting or wagering on the speed or ability of dogs occurs.

The State Racing Commission would be prohibited from accepting or approving any application or request for racing dates for dog racing.

Any person violating the proposed law could be required to pay a civil penalty of not less than \$20,000 to the Commission. The penalty would be used for the Commission's administrative purposes, subject to appropriation by the state Legislature. All existing parts of the chapter of the state's General Laws concerning dog and horse racing meetings would be interpreted as if they did not refer to dogs.

These changes would take effect January 1, 2010. The proposed law states that if any of its parts were declared invalid, the other parts would stay in effect.

A YES VOTE would prohibit dog races on which betting or wagering occurs, effective January 1, 2010.

A NO VOTE would make no change in the laws governing dog racing.

QUESTION 4: THIS QUESTION IS NOT BINDING

Shall the state representative from this district be instructed to vote in favor of legislation that would allow seriously ill patients, with their doctor's written recommendation, to possess and grow small amounts of marijuana for their personal medical use?

And you are directed to serve this warrant by posting an attested copy thereof, in the usual place for posting warrants in said Medfield, seven days at least before the time of holding said election.

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting. Given under our hands this 7th day of October, 2008.

Osler Peterson S/
Ann Thompson
Mark Fisher S/
BOARD OF SELECTMEN

By virtue of this warrant, I have notified and warned the inhabitants of the Town of Medfield, qualified to vote in elections, to meet at the time and for the purpose named, by posting attested copies of the same at five public places seven days before the date of the meeting as within directed.

Constable: Larz Anderson
Date: October 8, 2008

A TRUE COPY ATTEST:

Carol A. Mayer, S/ CMMC, CMC
TOWN CLERK

COMMONWEALTH OF MASSACHUSETTS
WILLIAM FRANCIS GALVIN, SECRETARY
STATE ELECTION
NOVEMBER 4, 2008

Pursuant to the foregoing warrant, the polls were opened at 6:00 A.M. with reading of the warrant and the swearing in of the election workers present. The ballot boxes were inspected and found to be in working order, specimen ballots posted, voting list was displayed and instruction to the voters posted.

WARDEN: G. Marshall Chick

ASSISTANT WARDEN: Al Allegreto, Emmy Mitchell

TELLERS: Al Allegretto, Michael Costa, Sue Munroe, Ruth Chick, John Hand, JoAnn Kunz, Rita Allegretto, Tony Centore, Jane Timmerman, Lisa Donovan, David Foulsham, Pat Shapiro, Virginia Whyte, Steve Catanese, Mary Dugan and Muffy Smick

The polls were closed at 8:00 P.M.

The total vote was 7293. There are 8,439 registered voters, 86% of voters voting.

After the counting and tabulation of the ballots, the results were as follows:

	<u>PRECINCT</u>				
ELECTORS OF PRESIDENT AND VICE PRESIDENT (vote for ONE)	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>TOTAL</u> <u>L</u>
Baldwin and Castle	3	1	1	5	10
Barr and Root	5	9	8	12	34
McCain and Palin	754	807	898	805	3264
McKinney and Clemente	3	3	2	2	10
Nader and Gonzalez	14	5	11	13	43
Obama and Biden	977	988	976	907	3848
Write In	0	5	5	6	16
Blanks	27	12	15	14	68
					7,293
SENATOR IN CONGRESS (vote for ONE)					
John F Kerry	1026	1019	1027	917	3989
Jeffrey K Beatty	649	702	782	743	2877
Robert J Underwood	38	44	39	39	160
Write in	2	1	0	0	3
Blanks					7293

REPRESENTATIVE IN
CONGRESS

(vote for ONE)

Stephen F Lynch	1315	1362	1382	1255	5314
Thomas Roache	0	7	0	0	7
Write In	20	0	18	18	63
Blanks	448	461	516	491	1916
					7293

COUNCILLOR (vote for ONE)

Kelly A Timilty	1261	1271	1277	1170	4979
Write In	5	4	9	10	28
Blanks	517	555	630	584	2286
					7293

SENATOR IN GENERAL
COURT

(vote for ONE)

James E Timilty	1042	1027	984	911	3964
Jon W Rockwood, Sr	568	624	743	678	2613
Write In	0	1	1	0	2
Blanks					7293

REPRESENTATIVE IN
GENERAL COURT

(vote for ONE)

Richard J Ross (P 3 & 4)			656	588	1244
Thomas J Roache (P 3 & 4)			1134	1032	2166
Lida E Harkins (P 1 & 2)	1281	1299			2580
Write In	13	4	0	0	17
Blanks	489	527	126	144	1286
					7293

REGISTER OF PROBATE (vote
for One)

Patrick W McDermott	1193	1223	1227	1117	4760
Write In	4	0	3	9	16
Blanks	586	607	686	638	2517
					7293

COUNTY COMMISSIONERS
(vote for not More than TWO)

John M Gillis	570	513	534	469	2086
Francis W O'Brien	610	568	566	529	2273
Thomas E Gorman	522	603	638	596	2359

Michael F Walsh	531	582	632	557	2302
Write In	0	1	0	0	1
Blanks	1333	1393	1462	1377	5565
					14586

COUNTY TREASURER (vote for ONE)

Joseph A Connolly	1193	1216	1213	1111	4733
Write In	4	2	4	8	18
Blanks	586	612	699	645	2542
					7293

QUESTION 1 – State Income Tax

Yes	575	640	659	627	2501
No	1158	1128	1181	1089	4556
Blanks	50	62	76	48	236
					7293

QUESTION 2 – Replace Penalties for Marijuana

Yes	1112	1133	1149	1109	4503
No	629	653	697	604	2583
Blanks	42	44	70	51	207
					7293

QUESTION 3 – Prohibit Dog

Racing					
Yes	991	1025	1052	971	4039
No	735	742	786	740	3003
Blanks	57	63	78	53	251
					7293

QUESTION 4 – Nonbinding – Medicinal Marijuana

Yes	1192	1181			2373
No	402	461			863
Blanks	189	188			377
					3613

After the results were announced, the checked ballots, voting lists and tally sheets were turned over to the Town Clerk for safekeeping as prescribed by law.

A TRUE COPY ATTEST:

Carol A. Mayer, CMC, CMMC S\

TOWN CLERK

November 10, 2008

**FINANCIAL REPORTS
FOR THE YEAR ENDING
DECEMBER 31, 2008**

**BOARD OF ASSESSORS
COMPARATIVE FINANCIAL REPORTS
2007, 2008 AND 2009**

2007	1 Residential	4032	\$2,312,714,604.00
	2 Open Space	0	\$0.00
	3 Commercial	149	\$62,742,696.00
	4 Industrial	48	\$25,374,300.00
	5 Personal Property	145	\$20,201,330.00
	Total Real and Personal Property	4374	\$2,421,032,930.00
	 Tax Levy		 \$29,706,074.05
	Overlay		\$177,929.08
	Tax Rate per thousand all classes		\$12.27
2008	1 Residential	4055	\$2,237,692,793.00
	2 Open Space	0	\$0.00
	3 Commercial	136	\$65,640,407.00
	4 Industrial	42	\$26,088,100.00
	5 Personal Property	148	\$21,731,890.00
	Total Real and Personal Property	4381	\$2,351,153,190.00
	 Tax Levy		 \$30,094,760.83
	Overlay		\$181,053.83
	Tax Rate per thousand all classes		\$12.80
2009	1 Residential	4074	\$2,179,652,686.00
	2 Open Space	0	\$0.00
	3 Commercial	123	\$66,794,464.00
	4 Industrial	42	\$26,063,900.00
	5 Personal Property	81	\$29,371,000.00
	Total Real and Personal Property	4320	\$2,301,882,050.00
	 Tax Levy		 \$31,811,066.40
	Overlay		\$267,679.40
	Tax Rate per thousand all classes		\$13.85

COLLECTOR OF TAXES
Taxes Receivable as of June 30, 2008

<u>Fiscal Year</u>	<u>Real Estate</u>	<u>Personal Property</u>	<u>Excise Tax</u>
2008	\$271,039.38	\$2,941.01	\$172,434.65
2007	5,203.15	1,550.75	30,196.77
2006	3,505.55	1,455.60	11,061.48
Prior Years	6,219.82	1,771.01	0
Tax Title	64,947.27		

Respectfully submitted,

Georgia K. Colivas,
Treasurer/Collector

TOWN TREASURER

To the Honorable Board of Selectmen
and Residents of Medfield:

Statement of Cash

Receipts Fiscal Year 2008	
Including investment returns	\$57,877,191.81
Disbursements Fiscal Year 2008	
Including reinvestments	\$63,292,786.91
Cash Balance on June 30, 2008	\$8,015,184.18
General Fund	

Statement of Investments

Pooled Investment Fund	
Investments with MMDT June 30, 2008	\$19,613,307.41
Total Cash, Savings and Investments June 30, 2008	\$27,628,491.59
General Fund	

Statement of Interest Received on Savings/Investments-General Fund

General Fund	\$294,639.73
Pooled Investment Fund*	\$948,483.85
*\$18,136,563 SBS reimb. invested in MMDT	
Total Interest Earned in Fiscal 2008	\$1,243,123.58

Outstanding Debt Accounts June 30, 2008

Debt Exclusion:

Town Land Acquisition	834,500
Sewers	8,656,261
School Construction	2,500,000
Library Renovation	928,100
School Roofs	90,000
Additional School Roofs	390,500
HS/Middle School/Memorial Construction	26,950,000
Adult Community Center	2,640,000

TOWN TREASURER
TRUST AND INVESTMENT ACCOUNTS

Funds in Custody of the Town Treasurer:

Retirement/Pension	\$3,856,930.93
Conservation	25,026.73
Stabilization	412,359.87
Special Unemployment Insurance	250,144.37
Group Insurance	.01
Library Trusts	23,940.34
Granville Dailey-Library	93,477.01
Madelyn L. Grant Library Fund	66,264.76
Cemetery Perpetual Care	820,617.39
Gloria Lynn Library Scholarship	9,841.81
Municipal Insurance	282,471.35
Madelyn L. Grant Scholarship	144,642.70
Council on Aging	2,131.02
Palumbo Sports Fund	3.10
Stabilization-Advanced Sewer Bet. Payments	2,078,346.87
Moses Ellis Post #117 G.A.R.	11,959.94
Medfield Antiquities Trust	4,803.83
Tri-Centennial Trust	2,890.90
School Essay Fund	3,935.08
Allendale Sewer Pumping Station Fund	65,518.97
Dela Park Acres Trust	15,435.17
Cedarview Acres	15,501.92
Carruth Sewer District	5,860.35
Maude Washburn Trust Fund	3,887.52
Playground Trust	916.65
Elderly and Disabled Trust	3,533.70
375 th Anniversary Trust	1,122.64

Stabilization-OPEB	41,154.16
Elizabeth Busconi Trust	22,751.32
J.M McCormick Scholarship Trust	39,028.51
Balance June 30, 2008	8,304,498.92

Respectfully submitted,

Georgia K. Colivas, CCMT, Treasurer/Collector

TOWN ACCOUNTANT

**TOWN OF MEDFIELD
BALANCE SHEET**

FISCAL YEAR ENDED JUNE 30, 2008

FUND: 01 GENERAL FUND			ACCOUNT BALANCE

ASSETS			
01	101000	CASH	28,916,998.37
01	121005	2005 PP TAX RECBL	1,771.01
01	121006	2006 PP TAX RECBL	1,455.60
01	121007	2007 PP TAX RECBL	1,550.75
01	121008	2008 PP TAX RECBL	2,941.01
01	122000	2000 RE TAX RECB-CH59	1,437.92
01	122001	2001 RE TAX RECB-CH59	2,294.18
01	122002	2002 RE TAX RECB-CH59	2,487.72
01	122006	2006 RE TAX RECB-CH59	3,505.55
01	122007	2007 RE TAX RECB-CH59	5,203.15
01	122008	2008 RE TAX RECB-CH59	271,039.38
01	123005	PROV FOR ABATE/EXEMP-2)	-9,906.77
01	123006	PROV FOR ABATE/EXEMP-2)	-16,229.93
01	123007	PROV FOR ABATE/EXEMP-2)	-17,823.98
01	123008	PROV FOR ABATE/EXEMP-2)	-69,821.73
01	124000	TAX TITLE RECBL	64,947.27
01	125300	DEF TAX RECBL ch59s5cl41A	162,254.29
01	126106	2006 MVE RECB-CH60A	11,061.48
01	126107	2007 MVE RECB-CH60A	30,196.77
01	126108	2008 MVE RECB-CH60A	172,434.65
01	134002	AMB CHG BILL AG REC	93,846.84
01	136000	POLICE SPEC DETAIL REC	8,108.01
01	143101	2001 APP SEW BETT ATTX	116.95
01	143102	2002 APP SEW BETT ATTX	116.95
01	143103	2003 APP SEW BETT ATTX	116.95
01	143104	2004 APP SEW BETT ATTX	116.95
01	143107	2007 APP SEW BETT ATTX	390.17
01	143108	2008 APP SEW BETT ATTX	12,450.11
01	143900	COMM INT SB ATTX	5,126.90
01	161009	EMPL PAYRL RECBL/SCHL	4,154.10
01	161010	CH SHT-NON RECUR REC	2,924.87
01	161033	DF CH90 FUND-33	197,331.53
01	161080	DF TRUST FD-80	2,014.45

TOTAL ASSETS			29,864,611.47
			=====

**TOWN OF MEDFIELD
BALANCE SHEET
FISCAL YEAR ENDED JUNE 30, 2008**

LIABILITIES

01	120000	DEF REV-PROP TAX	-179,903.86
01	124001	DEF REV-TAX TITLE	-64,947.27
01	125301	DEF REV-DEFERRED TAX	-162,254.29
01	126000	DEF REV-MVE TAX	-213,692.90
01	134100	DEF REV-AMBULANCE	-93,846.84
01	136100	DEF REV-POL SPEC DETAIL	-8,108.01
01	143925	DEF REV-SPECIAL BETT	-18,434.98
01	201000	WARRANTS PAYABLE	-750,365.42
01	202000	ACCOUNTS PAYABLE	100.00
01	221100	PAYR P-FEDERAL TAX W/H	25.12
01	221200	PAYR P-STATE TAX W/H	22.26
01	222200	PAYR P-VOL LIFE W/H	-967.77
01	222800	PAYR P-MEDICARE W/H	25.66
01	223000	PAYR P-HEALTH INS W/H	-150,837.23
01	223100	PAYR P-BASIC LIFE W/H	-596.93
01	226800	PAYR P-DENTL INS W/H	-9,570.41
01	227010	PLN BD RFDBL DEP PAYBL	-22,139.11
01	227011	CONSVTN PROJ DEP PAYBL	-2,989.42
01	238020	DT SPEC REV FD-20	-47,076.62
01	238021	DT SPEC REV FD-21	-283,470.77
01	238030	DT SPEC REV FD-30	-188,781.08
01	238031	DT SPEC REV FD-31	-689,064.14
01	238032	DT SPEC REV FD-32	-218,097.88
01	238040	DT CAP PROJ FD-40	-119,375.33
01	238041	DT SEW CAP PR FD-41	-580,014.41
01	238060	DT WATER ENTR FD-60	-600,339.55
01	238061	DT SEWER ENTR FD-61	-473,152.93
01	238069	DT HEA INS INTNL SVC FD-(-1,862,845.72
01	252000	TAILINGS PAYABLE	-33,438.15

		TOTAL LIABILITES	-6,774,137.98

**TOWN OF MEDFIELD
BALANCE SHEET
FISCAL YEAR ENDED JUNE 30, 2008**

FUND BALANCE

01	324000	F/B R-EXPENDITURES	-814,015.00
01	324001	F/B R-ENCUMBRANCE	-1,078,368.14
01	324002	F/B R-RES EXP-SP ART	-814,443.43
01	324006	F/B R-CAPITAL BUDGET	-1,400.00
01	326000	F/B R-SNOW DEFICIT	179,952.00
01	328000	F/B R-DBT EXCL-SB REV	-276,810.00
01	329600	F/B RES REDUC FUTR EXCL	-895,596.23
01	329601	F/B R- REDUC EXCL DEBT M	-16,953,027.00
01	329602	F/B R-MSBA GR EXCL DEBT	-219,671.85
01	333000	F/B R-EXPEND FR F C	-700,000.00
01	359000	F/B UNRESERVED	-1,517,093.84

		TOTAL FUND BALANCE	-23,090,473.49

		TOTAL LIABILITIES + FUND BALANCE	-29,864,611.47
			=====

* FREE CASH CERTIFIED \$1,393,769

Town of Medfield
Fund 20 - School Grants
Fiscal Year 2008

Account Number	Account Title	Fund	6/30/2008
S 20-004	S-Community Partnership Gr	86	9,187.01
F 20-005	F-Drug Free School Grant	76	1,197.39
F 20-007	F-Title VIB-Early Childhood	79	1,289.00
F 20-008	F-Title VIB-941142	77/78	(42,959.28) <small>OK 60 day rule</small>
F 20-014	F-SPED Supprtng Access to Curr	74	8,492.52
S 20-035	S-Subsidiary Agreement Grant	88	62,211.54
F 20-037	F-Sped Corrective Action Grant	45	-
S 20-042	S-Academic Supp Serv Grant	35	(3,281.03) <small>OK 60 day rule</small>
F 20-043	F-Enhanced ED Thru Tech	39	298.90
F 20-044	F-Title V Grant	72	27.49
F 20-045	F-Teacher Quality Grant	37	7,038.30
S 20-047	S-Circuit Breaker Progr	83	2,679.66
S 20-049	S-Graduation Safety Grant	46	250.00
S 20-050	S-Compass School	47	645.12
	Total		<u>47,076.62</u>
	add 7/2/08 cash receipts for grants		<u>46,240.31</u> <small>OK 60 day rule</small>
			93,316.93
	Total Federal		(24,615.68)
	Total State		<u>71,692.30</u>
	Total School Grants		<u>47,076.62</u>
	add 7/2/08 cash receipts for grants		<u>46,240.31</u> <small>OK 60 day rule</small>
			93,316.93

Town of Medfield
Fund 21- School Revolving
Fiscal Year 2008

Account Number	Account Title	Fund	6/30/2008
21-003	School Athletic Revolving	21/22	8,879.11
21-004	Adult Education	24/25	63,747.84
21-006	Tuition Revolving	27	21,188.57
21-007	Fine Arts revolving	28	1,321.81
21-011	School Rentals	41	0.03
21-016	School Intramurals(clubs)	23	32,694.81
21-017	Substitute Teachers	29	-
21-019	Mid Schl Interscholastic(sports)	20	5,444.14
21-020	Community Partnerhip	26	481.37
21-021	MEDF Coalition for Public Ed.	40	23,600.55
21-024	Before/After School Care	19	65,883.41
	Subtotal		<u>223,241.64</u>
21-001	School Lunch		50,435.52
21-012	Voluntary Local Education		6,018.89
	Subtotal		<u>56,454.41</u>
	Grand Total		<u><u>279,696.05</u></u>

Town of Medfield
Fund 30 - Town Grants
Fiscal Year 2008

Account Number	Account Title	06/30/08
30-006	S-Police Drug Education	\$ 764.70
30-013	S-Dep Compost Bin	\$ 1,963.70
30-020	S-Title V Public Info. Gr.	\$ 3,016.39
30-024	S-State Aid to Library	\$ 54,351.43
30-029	S-DEP Recycling Grant	\$ 9,641.54
30-034	S-Water Pollutn Abat-Tit V	\$ 69,295.47
30-042	S-Medfield Arts Council Int. Bearing	\$ 7,913.04
30-070	S-Senior Formula Grant FY05-FY09	\$ 1.00
30-074	S-MAHB Grant	\$ 275.08
30-080	S-Community Policing FY06	\$ 186.96
30-081	F-CDC Med Res Corp	\$ 2,578.84
30-083	P-MCHF Subst Abuse Gr CY07-10	\$ 31,905.22
30-085	P-MCHF Pol AEDefib Grant	\$ 122.50
30-086	S-COA Serv Incent Comp Gr	\$ 152.08
30-087	P-Verizon I-Net Gr FY08-17	\$ 185.00
30-089	S-BOH Emer Prep Cnslt	\$ 600.02
30-090	S-Community Policing FY08	\$ 11,217.11
30-093	S-DEP-Water Loss Prot 06-06 \$40k	\$ (5,389.00)
30-094	S-DEP-Drinkg Wat Prot 18/08\$500k/Sawm Brk	\$ (500,000.00)
		and borrowed a SAAN by 6/30/08
	Total	<u><u>\$ (311,218.92)</u></u>
	 add 8/11/08 cash receipt for reimbursable grant	 \$ 500,000.00 and paid off SAAN
		\$ 188,781.08
	 Total Federal Grants (F)	 \$ 2,578.84
	Total State Grants (S)	\$ (346,010.48)
	Total Private Grants (P)	\$ 32,212.72
	Total	\$ (311,218.92)
	add 8/11/08 cash receipt for reimbursable grant	\$ 500,000.00 OK 60 day rule & exp pd with a SAAN
		\$ 188,781.08

Town of Medfield
Fund 31 - Revolving
Fiscal Year 2008

Account Number	Account Title	6/30/2008
31-001	Sale of Cemetery Lots	\$ 198,970.00
31-002	Cemetery Perpetual Care	\$ 69,300.00
31-003	Insurance Reimb <\$20,000	\$ -
31-004	Park & Recreation Revolving	\$ 9,188.00
31-005	Tennis Revolving	\$ 6,252.94
31-006	Swim Pond Revolving	\$ 9,892.48
31-007	Fire Alarm Revolving	\$ 15,066.48
31-010	Premium on Debt Exclusion Bonds	\$ 68,412.61
31-012	Fire CPR Revolving	\$ 616.53
31-013	Georgetown Roadwork	\$ 3,000.00
31-017	Special Investigation Police	\$ 1,589.00
31-022	Police Special Detail	\$ 60,309.04
31-024	Conservation Fees	\$ 6,012.50
31-033	Town Hall Renv Bonding Company	\$ 19,196.29
31-036	Fire Arms Revolving	\$ 7,474.14
31-042	Amb Mileage Fees-Billing Agency	\$ 125,000.00
31-043	Adv Life Support Fees-Billing Ag	\$ 0.00
31-046	Ban Premium	\$ 6,231.00
31-048	Deputy Coll Fees Ac	\$ 289.71
31-050	Sew Install Engineering Study	\$ 800.00
31-051	Community Gardens	\$ 1,493.38
31-052	Senior Center Plan Deposits	\$ 1,900.00
	Total	<u>\$ 610,994.10</u>

art26/atm08

Town of Medfield
Fund 32 - Gift
Fiscal Year 2008

Account Number	Account Title	Balance 6/30/2008
32-001	Cable Access Gift	\$ 100.00
32-002	Fire Gift	\$ 459.89
32-003	Dwight Derby House Gift	\$ 1,000.00
32-004	Civil Defense gift	\$ 3,410.62
32-006	Copeland Gift Police	\$ 7,051.24
32-007	School/Police Safety Gift	\$ 164.20
32-008	Council on Aging Gift	\$ 17,605.50
32-011	Pondview Sidewalk gift	\$ 193.87
32-013	Drug Wages Norwood Gift	\$ 742.46
32-014	Historical Commission Gift	\$ 34.00
32-015	Long Range Planning Gift	\$ 447.00
32-016	Comm to Study Memorials Gift	\$ 10,901.97
32-018	Memorial Day Gift	\$ 706.06
32-020	Outreach Gift	\$ 4,550.93
32-025	Town Meeting Gift	\$ 75.00
32-027	Ambulance Gift	\$ 2,277.51
32-028	Library Gift	\$ 20,170.67
32-030	Grist Mill Gift	\$ 20,966.66
32-031	Town Common Gift	\$ 2,531.06
32-034	Library Building Gift	\$ 23,059.01
32-035	Dare Police Donations	\$ 3,550.76
32-038	COA TRIAD Gift	\$ 4,971.44
32-039	Library Book/Materials Gift	\$ 24,160.15
32-041	Kennel Operations Gift	\$ 2,756.01
32-043	Arts/Cult Council Gift-Est 3/02	\$ 679.00
32-044	Entering Medfield Sign Gift ac	\$ 2,000.00
32-046	COA MACC Furn/Equi/Access Gift	\$ 2,995.14
32-047	Downtown Study Gift	\$ 1,704.93
32-048	Fiberoptic Gift-WAN	\$ 15,169.15
32-050	Police Gift	\$ 4.50
32-051	COA Driver Salary Gift	\$ 235.47
32-052	Spr St Gas Stn Eng Gift	\$ 6,451.06
	Total Town	<u>\$ 181,125.26</u>
 <u>School</u>		
32-005	School Gifts-Fd30	<u>\$ 36,972.62</u>
	Total School	<u>\$ 36,972.62</u>
	 Grand Total	 <u><u>\$ 218,097.88</u></u>

Town of Medfield
Fund 33 - Chapter 90
Fiscal Year 2008

Account Number	Account Title	Balance 6/30/2008
33-010	Pound St \$200k	\$ (93,724.88) Expenditure driven grant
33-011	North+Green St Design \$235k	\$ (60,068.30) "
33-012	West Mill St \$100k	\$ (43,538.35) "
	Total	<u>\$ (197,331.53)</u>
	CH90 reimb requested 8/08 and cash rec'd	<u>\$ 197,331.53</u>
		\$ -

Town of Medfield
Fund 69-Health Insurance Internal Service Fund
Fiscal Year 2008

Account Number	Account Title	Balance 6/30/2008
69-001	Harv/Pilg HMO Self Insured Plan	\$ 1,421,040.03
69-002	Harv/Pilg Med Enh 65 Self Insured Plan	\$ 441,805.69
69-108000	Deposit Held by Others-Harv/Pilg	\$ 103,609.21
		<u>\$ 1,966,454.93</u>
	Less Claims Payable @ 6/30	\$ (948,373.93)
	Fund Balance @ 6/30	\$ 1,018,081.00
	Less Deposit Held by Harv/Pilg	\$ (103,609.21)
	Fund Balance Avail for Health Ins Claims	<u>\$ 914,471.79</u>

Town of Medfield
Fund 90 - Other Agency Fund
Student Activity Accounts
Fiscal Year 2008

<u>Account Number</u>	<u>Account Title</u>	<u>Balance 6/30/2008</u>
90-311	Dale Street School	\$ 6,624.59
90-312	Wheelock School	\$ 2,469.00
90-313	Memorial School	\$ 6,357.49
90-321	Middle School	\$ 29,913.40
90-331	High School	\$ 110,325.92
	Total	<u>\$ 155,690.40</u>

Respectfully submitted,

Joy A. Ricciuto, CGA
Town Accountant

WATER ENTERPRISE FUND
FISCAL YEAR 2008
ESTIMATED REVENUES AND EXPENDITURES

WATER ENTERPRISE REVENUES & AVAILABLE FUNDS:

USER CHARGES	\$	1,231,887	
TOTAL WATER REVENUES			\$ 1,231,887

TOTAL COSTS APPROPRIATED IN THE WATER DEPARTMENT
 ORGANIZATION CODE 60-410-1 AND 60-410-2:

PERSONNEL	\$	277,540	
OPERATIONS	\$	427,950	
RESERVE FUND PROJECTS:			
- NEW METERS	\$	40,000	

SUB-TOTAL WATER DEPARTMENT COSTS	\$	745,490	
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ALLOCATED EXPENSES APPROPRIATED IN OTHER
 DEPARTMENTAL BUDGETS:

DEBT SERVICE:			
PRINCIPAL 01-710-2	\$	167,864	
INTEREST 01-751-2	\$	69,690	
TOTAL DEBT SERVICE	\$	237,554	

INSURANCE	\$	52,734	
CNTY RETIREMENT CONTRIBUTION	\$	44,994	
SHARED EMPLOYEES	\$	144,086	
SHARED FACILITIES	\$	7,029	
SUB-TOTAL ALLOCATED EXPENSES	\$	248,843	

TOTAL-ALLOCATED EXPENSES	\$	486,397	
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ESTIMATED EXPENSES			(1,231,887)
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ESTIMATED WATER FUND SURPLUS (DEFICIT)			\$ -
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CALCULATION OF GENERAL FUND SUBSIDY:

ENTERPRISE FUND REVENUES AND AVAILABLE FUNDS	\$	1,231,887	
LESS: TOTAL COSTS	\$	(1,231,887)	
LESS: PRIOR YEAR DEFICIT	\$	-	

GENERAL FUND SUBSIDY			\$ -
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SOURCES OF FUNDING FOR COSTS APPROPRIATED IN ENTERPRISE FUND:

ENTERPRISE FUND REVENUES AND AVAILABLE FUNDS	\$	1,231,887	
TAXATION	\$	-	
FREE CASH	\$	-	
NON-ENTERPRISE AVAILABLE FUNDS	\$	-	

TOTAL SOURCES OF FUNDING FOR COSTS APPROPRIATED IN THE WATER ENTERPRISE FUND	\$	1,231,887	
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FY07 WATER ENTERPRISE RATE STRUCTURE:

0 - 10,000	\$26.62	
10,001 - 35,000	\$2.31 PER THOUSAND GALLONS	
35,001 - 70,000	\$3.53 PER THOUSAND GALLONS	
OVER 70,000 GALLONS	\$4.96 PER THOUSAND GALLONS	

**SEWER ENTERPRISE FUND
FISCAL YEAR 2008
ESTIMATED REVENUES AND EXPENDITURES**

SEWER ENTERPRISE REVENUES & AVAILABLE FUNDS:

USER CHARGES	\$ 1,272,700	
TOTAL SEWER REVENUES		\$ 1,272,700

TOTAL COSTS APPROPRIATED IN THE SEWER DEPARTMENT

ORGANIZATION CODE 61-420-1 AND 61-420-2:

PERSONNEL	\$ 203,393	
OPERATIONS	\$ 548,444	
RESERVE FUND PROJECTS:		
- INFILTRATION INFLOW	\$ 50,000	
- NEW METERS	\$ 40,000	

SUB-TOTAL SEWER DEPARTMENT COSTS		\$ 841,837
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ALLOCATED EXPENSES APPROPRIATED IN OTHER

DEPARTMENTAL BUDGETS:

DEBT SERVICE:

PRINCIPAL 01-710-2	\$ 115,000	
INTEREST 01-751-2	\$ 80,528	
TOTAL DEBT SERVICE		\$ 195,528

INSURANCE	\$ 43,883	
CNTY RETIREMENT CONTRIBUTION	\$ 40,809	
SHARED EMPLOYEES	\$ 145,604	
SHARED FACILITIES	\$ 5,039	
SUB-TOTAL ALLOCATED EXPENSES		\$ 235,335

TOTAL-ALLOCATED EXPENSES		\$ 430,863
--------------------------	--	------------

ESTIMATED EXPENSES	\$ (1,272,700)
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ESTIMATED SEWER FUND SURPLUS (DEFICIT)	\$ -
--	------

CALCULATION OF GENERAL FUND SUBSIDY:

ENTERPRISE FUND REVENUES AND AVAILABLE FUNDS	\$ 1,272,700
LESS: TOTAL COSTS	\$ (1,272,700)
LESS: PRIOR YEAR DEFICIT	\$ -

GENERAL FUND SUBSIDY	\$ -
----------------------	------

SOURCES OF FUNDING FOR COSTS APPROPRIATED IN ENTERPRISE FUND:

ENTERPRISE FUND REVENUES AND AVAILABLE FUNDS	\$ 1,272,700
TAXATION	\$ -
FREE CASH	\$ -
NON-ENTERPRISE AVAILABLE FUNDS	\$ -

TOTAL SOURCES OF FUNDING FOR COSTS APPROPRIATED IN THE SEWER ENTERPRISE FUND	\$ 1,272,700
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FY07 SEWER ENTERPRISE RATE STRUCTURE:

<u>RESIDENTIAL</u>	<u>BASED ON 75% OF WATER CONSUMPTION</u>
0 - 10,000	\$65.60 EVERY 6 MONTHS
10,001 AND OVER	\$6.60 PER THOUSAND GALLONS
<u>COMMERCIAL</u>	<u>BASED ON 100% OF WATER CONSUMPTION</u>
0 - 10,000	\$65.60 EVERY 6 MONTHS
10,001 AND OVER	\$6.60 PER THOUSAND GALLONS
SEPTIC DISPOSAL FEE	\$110.00/1,000 GAL

NOTE: FY08 SEWER RATES HAVE NOT BEEN SET.

WATER & SEWER ENTERPRISE FUND
ESTABLISHED JULY 1, 1991 (FISCAL YEAR 1992)
UNDER MASS GENERAL LAWS, CH 40/SECTION 39K

FOR THE YEAR ENDED JUNE 30, 2008

WATER

Total Services		3,879	
Added Services		12	
Thousand Gallons Pumped		510,000	
Thousand Gallons Sold		350,305	
Water Retained Earnings - Reserved	\$	301,326	
Water Retained Earnings - Unreserved	\$	299,014	certified

SEWER

Total Services		2,447	
Added Services		26	
Sewer Retained Earnings - Reserved	\$	229,964	
Sewer Retained Earnings - Unreserved	\$	243,188	certified

PERPETUAL CARE 2008

Kevin Robinson	\$	2,200.00
James Gips	\$	2,200.00
Thomas McQuillan	\$	2,200.00
Edward Campbell	\$	1,100.00
Paul and Mary Ledwith	\$	2,200.00
Ann T. Clancy	\$	1,100.00
James and Anne Morgan	\$	2,200.00
Lisa Ogrinc	\$	2,200.00
Peter and Elizabeth Bertoni	\$	2,200.00
Walter and Felicia Mello	\$	2,200.00
Kristin and Will Goddin	\$	1,100.00
Charles and Shirley Sullivan	\$	1,100.00
Janice Mercandante	\$	2,200.00
Charles and Pauline Karafotias	\$	2,200.00
William Conlon	\$	1,100.00
Michele McLoughlin	\$	1,100.00
Masoud Etezadi	\$	3,300.00
Robert Larkin	\$	265.00
Linda Carmel	\$	550.00
Jessie P. Portman	\$	2,200.00
Barry and Elaine Mandell	\$	1,650.00
		<hr/>
TOTAL:	\$	36,565.00

MEDFIELD BOARD OF SELECTMEN



Lawrence E. Abar
1968-1972



Charles F. Allen
1935-1937



R. Edward Beard
1975-1981



Austin C. Buchanan
1959-1968



Herbert B. Burr
1955-1958



**Kenneth M.
Childs, Jr.**
1981-1985



Richard G. Connors
1964-1967



Richard P. DeSorgher
1980-1983



Arthur J. Farrar
1973-1976



Mark L. Fisher
2008-Present



Walter M. Frank
1967-1970



Robert H. Fraser
1941-1943



John F. Ganley
1990-1993



Charles W. Haigh
1934-1937
1940-1946



Frank G. Haley
1927-1954



John T. Harney
1994-2000



Tidal B. Henry
1993-1996



Harry A. Kelleher
1968-1977



Weston G. Kosti
1970-1973



Robert J. Larkin
1981-1990



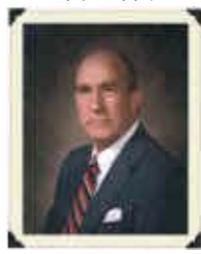
Joseph L. Marcionette
1947-1964 1971-1975



William E. McCarthy
1946-1955



Sandra G. Munsey
1977-1980



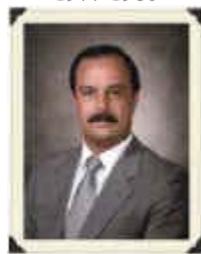
William F. Nourse
1985-1988



Edward R. Perry
1963-1966



Osler L. Peterson
2000 to Present



Harold F. Pritoni, Jr.
1988-1994



Clarence A. Purvis
1996-1999



William R. Reagan
1976-1981



Paul B. Rhuda
1999 - 2008



Joseph A. Roberts
1954-1963



Ann B. Thompson
1983-Present