



Town of Medfield Annual Town Report

For the year ending December 31, 2010

HAPPY 70TH BIRTHDAY

In 1940 Mr. Raymond Lord opened Lord's Department Store just down the street from its current location. Mr. Lord chose the Town of Medfield for his Five and Ten store based on market research that showed Medfield had a population of 3,300 residents. It was only later that he discovered 2,000 of those residents were patients at the Medfield State Hospital.

In 1953 an employee by the name of Bill Kelly, who had worked for Lord's since 1940, purchased the business from Mr. Lord. The business relocated to its current location in 1957 and is currently run by the next generation of the Kelly family.

Lord's Department store has been an integral part of the community and the downtown since 1940. The Town looks forward to the next seventy years!

Cover by:

Phyllis Cerel Community Resource Publishing and James Dodd ImPact Design



360th Anniversary

ANNUAL REPORT

IN MEMORIAM

Bruce O. Tobiasson

Board of Water & Sewerage, Long Range Planning,
High School Music Association

Gwendolen Kingsbury Suereth

Board of Assessors Administrative Secretary
1947 – 1976

Marie Roberts

Medfield Housing Authority

G. Marshall Chick

Veterans' Service Officer, Committee to Study Memorials,
Memorial Day Committee, Baxter Park Flag Pole Committee,
Election Officer, School Committee,
Land Acquisition, Cemetery Commissioner

Anna M. Murphy

Board of Registrars

Michael Joseph Kosc

Warrant Committee

Mildred Willis

Planning Board and Board of Appeals on Zoning
Administrative Secretary
1968 – 1991
Permanent School Planning & Building Committee

**SENATORS AND REPRESENTATIVES
FOR MEDFIELD**

STATE



Senator in General Court
Norfolk, Bristol, and Plymouth
District
James E. Timilty
State House Room 518
Boston, MA 02133
(617) 722-1222
james.timilty@state.ma.us

Governor's Councillor
2nd District
Kelly A. Timilty
State House Room 184
Boston, MA 02133
(617) 727-2795



Representative in General Court
13th Norfolk District, Precinct 1 & 2
Lida Harkins
State House Room 167
Boston, MA 02133
(617) 722-2230
Rep.LidaHarkins@hou.state.ma.us



Representative in General Court
9th Norfolk District, Precinct 3 & 4
Richard Ross
State House Room 237
Boston, MA 02133
(617) 722-2305
Richard.ross@state.ma.us

FEDERAL



U.S. Representative to Congress, 9th District
Stephen F. Lynch
88 Black Falcon Avenue, Suite 340
Boston, MA 02210
(617) 428-2000
stephen.lynch@mail.house.gov



United States Senator
Scott Brown
2400 J.F.K. Federal Building
Boston, MA 02203
(617) 565-3170



United States Senator
John F. Kerry
1 Bowdoin Square, 10th Floor
Boston, MA 02114
(617) 565-8519
john_kerry@kerry.senate.gov

FACTS ABOUT MEDFIELD

Incorporated	1651
Population	12,815 as of December 31, 2010
County	Norfolk
Size	14.43 square miles
Miles of Highway	74.72
Elevation	180 feet above sea level at the Town House
Registered Voters	8,442 as of December 31, 2010
	Democrats 1,735
	Republicans 1,439
	No Party or Designation 5,240
	Other 28
Government	Board of Selectmen Annual Town Election is the last Monday in March Open Town Meeting is the last Monday in April
Official Notices	All Town Board and Commission meetings are posted on the Town House bulletin board
Tax Rate	14.24 per thousand of assessed valuation (7/1/09-6/30/10) 15.02 per thousand of assessed valuation (7/1/10-6/30/11)
Taxes Due	August 1 st , November 1 st , February 1 st , and May 1 st
Town House Hours	Monday, Tuesday, Wednesday, 8:30 AM to 4:30 PM Thursday, 8:30 AM to 7:30 PM Friday, 8:30 AM to 1:00 PM
Library Hours	
<i>Winter Hours</i>	Monday, Wednesday, Friday 10AM to 6PM
<i>September to May</i>	Tuesday, Thursday 12PM to 9PM Saturday 10AM to 5PM, Sunday 2PM to 5PM
<i>Summer Hours</i>	Monday, Wednesday, Friday 10AM to 6PM
<i>June to August</i>	Tuesday, Thursday 12PM to 9PM Saturday 10AM to 2PM, Sunday Closed
Transfer Station	Wednesday, Friday and Saturday, 9 AM to 4 PM

**ELECTED AND APPOINTED OFFICIALS
2010**

Elected Officials

Moderator

Scott F. McDermott 2010

Town Clerk

Carol A. Mayer 2012

Board of Selectmen

Ann B. Thompson 2010

Mark L. Fisher 2011

Osler P. Peterson 2012

Board of Assessors

R. Edward Beard 2010

Thomas Sweeney 2011

Francis W. Perry 2012

School Committee

Timothy J. Bonfatti 2010

Susan C. Cotter 2011

Debra Noschese 2011

Susan L. Ruzzo 2012

Chris Morrison 2013

Trustees of the Public

Library

James J. Whalen 2010

Robert Luttman 2010

Isobel Palson 2011

John Bankert 2011

Maura Y. McNicholas 2012

Steven Pelosi 2012

Planning Board (5 Years)

George N. Lester 2010

Stephen J. Browne 2011

Keith Diggans 2012

Wright Dickinson 2013

Elissa G. Franco 2014

**Park and Recreation
Commissioners**

Mel Seibolt 2010

S. Anthony Burrell, resigned 2010

Lisa Louttit 2011

Stephen Farrar, resigned 2011

Thomas A. Caragliano 2012

Housing Authority

L. Paul Galante, resigned 2010

Eldred Whyte 2012

Maureen Daniels 2013

Lisa Donovan 2014

Roberta Lynch 2015

Valerie A. Mariani, *state appt.* 2011

Trust Fund Commissioners

H. Tracy Mitchell 2011

Georgia Colivas 2012

Gregory Reid 2013

**Appointed by the
Board of Selectmen
Fire Chief**

William A. Kingsbury 2013

Chief of Police

Robert E. Meaney, Jr. 2012

Sergeants

John L. Mayer 2011

John W. Wilhelmi 2011

Ray M. Burton 2011

Daniel J. Burgess 2011

Lorna C. Fabbo 2011

Police Officers

Larz C. Anderson 2011

Michelle Bento 2011

Christine DiNatale 2011

Robert G. Flaherty 2011

Dana P. Friend 2011

John D. Geary	2011
Stephen H. Grover	2011
Thomas M. LaPlante	2011
James O'Neil	2011
Wayne Sallale	2011

Town Administrator

Michael J. Sullivan	2013
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Treasurer/Collector

Georgia K. Colivas	2013
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Superintendent of Public Works

Kenneth P. Feeny	2012
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Town Accountant

Joy Ricciuto	2012
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Town Counsel

Mark G. Cerel	2012
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Board of Health (3 years)

Elizabeth Dorisca, resigned	2010
Kathleen Schapira	2011
Marcia Aigler	2012
Kathleen Rose	2013
Melissa Savlionis	2013

Cemetery Commissioners (3 years)

Marshall Chick, <i>deceased</i>	2011
Al Manganello	2011
Thomas Sweeney	2012
Frank Iafolla	2013
Robert Gregg, <i>Associate</i>	2011
David Temple, <i>Associate</i>	2011

Water and Sewer Commissioners

(3 years)

Marc R. Tishler, resigned	2011
Willis Peligian	2011
Jeremy Marsette	2012
Gary A. Lehmann	2013

Superintendent of Insect Pest Control

Edward M. Hinkley	2011
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Tree Warden

Edward M. Hinkley	2011
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Field Driver and Fence Viewer

Walter Tortorici	2011
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Animal Control Officer

Jennifer Shaw Gates	2011
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Inspector of Animals

Jennifer Shaw Gates	2011
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Norfolk County Advisory Board

Kenneth P. Feeny	2011
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Pound Keeper

Jennifer Shaw Gates	2011
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Inspection Department

Walter Tortorici, Bldg Inspector	2011
John Mahoney, Asst. Building	2011
Joseph Doyle, Alternate Building	2011
Peter Navis, Gas, Asst. Plumbing	2011
John A. Rose, Jr., Plumbing, Asst. Gas	2011
John F. Fratolillo, Asst. Plumb., Asst. Gas	2011
James J. Leonard, Wiring Inspector	2011
Joseph Wallace, Asst. Wiring	2011
William F. McCarthy, Asst. Wiring	2011
Peter Diamond, Asst. Wiring	2011

Official Greeter of the Town

Joseph E. Ryan	2011
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Official Historian

Richard P. DeSorgher	2011
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Official Keepers of the Town Clock

Marc R. Tishler	2011
David P. Maxson	2011

Board of Registrars (3 yr)

William Gallagher	2012
L. David Alinsky	2012
William H. Dunlea, Jr.	2010

Veterans' Service Officer (3)

Ron Griffin	2012
G. Marshall Chick, deceased	2012

Sealer of Weights and Measures (3)

Michael J. Clancy	2012
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Measurer of Wood and Bark (3)

Michael J. Clancy	2012
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Public Weigher (3)

Michael J. Clancy	2012
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Constables and Keepers of the Lockup

Larz C. Anderson	2011
Michelle Bento	2011
Daniel J. Burgess	2011
Ray M. Burton, Jr.	2011
Christine DiNatale	2011
Lorna C. Fabbo	2011
Robert B. Flaherty	2011
Dana P. Friend	2011
John D. Geary	2011
John F. Gerlach	2011
Stephen H. Grover	2011
Thomas M. LaPlante	2011
John L. Mayer	2011
James O'Neil	2011
Louise Papadoyiannis	2011
Daniel Pellegrini	2011
Wayne Sallale	2011
Thomas A. Tabarani	2011
John W. Wilhelmi	2011

Police Matrons

Lorna C. Fabbo	2011
Sandra Cronin	2011
Jennifer A. Shaw Gates	2011
Elizabeth R. Hinkley	2011
Elisabeth T. Mann	2011
Louise Papadoyiannis	2011
Audra Wilhelmi	2011
Mary L. Solari	2011
Sally Wood	2011

Special Police Officers

Leo Acerra (Millis)	2011
Paul J. Adams (Millis)	2011
George Bent (Norfolk)	2011
Dale Bickford (Millis)	2011
Herbert Burr	2011
Ray M. Burton, III	2011
Jonathan M. Carroll (Norfolk)	2011
Jon Cave	2011
Ryan Chartrand (Norfolk)	2011
Sandra Cronin	2011
William J. Davis (Norfolk)	2011
Thomas G. Degnim (Norfolk)	2011
Robert A. Dixon (Millis)	2011
Louis Droste (Norfolk)	2011
William J. Dwyer (Millis)	2011
David J. Eberle (Norfolk)	2011
Leo Either (Norfolk)	2011
Glen R. Eykel (Norfolk)	2011
Edgardo Feliciano, Jr.	2011
Nathan Fletcher (Norfolk)	2011
Susan Fornaciari (Norfolk)	2011
Robert Forsythe (Norfolk)	2011
Terence Gallagher (Norfolk)	2011
John Gerlach	2011
Barry Glassman	2011
Thomas Hamano	2011
Timothy Heinz (Norfolk)	2011
John Holmes (Norfolk)	2011
David Holt (Norfolk)	2011
Robert Holst (Norfolk)	2011
Richard D. Hurley	2011
Winslow Karlson III (Norfolk)	2011
Paul Kearns	2011

Stephen Kirchdorfer	2011
James C. Kozak (Norfolk)	2011
Robert LaPlante	2011
James Lopez (Millis)	2011
Peter Lown (Norfolk)	2011
Robert Maraggio (Millis)	2011
Kristofer Maxant (Millis)	2011
Chris MaClure (Norfolk)	2011
David R. McConnell (Norfolk)	2011
Peter McGowan (Millis)	2011
Nicholas Meleski (Millis)	2011
Robert Miller (Norfolk)	2011
Paul J. Murphy (Norfolk)	2011
Linda Meyers (Millis)	2011
Robert Nedder	2011
Peter Opanasets (Millis)	2011
Stephen Plympton (Norfolk)	2011
Amanda Prata (Norfolk)	2011
Thomas Quinn (Millis)	2011
Kevin Roake (Norfolk)	2011
Christina Sena (Norfolk)	2011
Viriato Sena (Norfolk)	2011
Robert Shannon (Norfolk)	2011
Paul Smith (Millis)	2011
Christopher Soffayer (Millis)	2011
Charles Stone (Norfolk)	2011
Richard Strauss	2011
Thomas Tabarini	2011
Domenic Tiberi (Millis)	2011
Eric Van Ness (Norfolk)	2011
Mark Vendetti	2011
Robert P. Vitale	2011
James Wells	2011
Audra Wilhelmi	2011
Ryan Wilhelmi	2011
Sally Wood	2011

Emergency Management Agency

Ray M. Burton, Director	2011
Arline F. Berry	2011
Scott Brooks	2011
Ray M. Burton III	2011
Jon R. Cave	2011
Norma Cronin	2011
Sandra Cronin	2011

Barry Glassman	2011
Neil I. Grossman	2011
Thomas S. Hamano	2011
Paul Kearns	2011
Richard D. Hurley	2011
Steven Krichdorfer	2011
Charles A. Morreale	2011
John L. Parsons	2011
Donald W. Reed	2011
Wayne A. Sallale	2011
Richard D. Strauss	2011
James Wells	2011
Sally Wood	2011

Traffic Supervisors

Angela Brown	2011
William Fitzpatrick	2011
John T. Garvey	2011
Jennifer A. Gates	2011
John F. Gerlach	2011
Elizabeth R. Hinkley	2011
Richard D. Hurley	2011
George W. Kingsbury	2011
Robert T. LaPlante	2011
Elisabeth T. Mann	2011
William H. Mann	2011
Louise Papadoyiannis	2011
Kevin Robinson	2011
Lori Sallee	2011
Mary L. Solari	2011
Richard Strauss	2011
Thomas E. Tabarini	2011
William Walter	2011

Affordable Housing Committee

Bonnie Wren-Burgess	2011
Charles H. Peck	2011
Diane L. Maxson	2011
Stephen M. Nolan	2011
Joseph Zegarelli	2011
John W. McGeorge	2011
Jeffrey Hanson	2011
Fred Bunger	2011
Kristine Trierweiler, <i>Ex Officio</i>	2011
Ann B. Thompson, <i>Ex Officio</i>	2011

Council on Aging

Louis Fellini	2010
Patricia Shapiro	2010
Michael Clancy	2011
Neil DuRoss	2012
Virginia Whyte	2012

Americans with Disabilities**Compliance Review Committee**

Kenneth P. Feeny	2011
Michael J. Sullivan	2011
Frederick A. Rogers	2011
Tina Costentino	2011

Board of Appeals on Zoning

Russell J. Hallisey	2011
Stephen M. Nolan	2012
Robert F. Sylvia	2013
Charles H. Peck, <i>Assoc (1)</i>	2010
Thomas M. Reis, <i>Assoc (1)</i>	2010
Douglas C. Boyer, <i>Assoc (1)</i>	2010

Medfield Cultural Council

David Temple	2011
Diane Wanucha	2011
Ron Gustavson	2012
Lucinda Davis	2012
Jean Mineo	2012
Patricia Pembroke	2012
William F. Pope	2013

Charles River Natural Storage**Area Designees**

Kenneth P. Feeny	2011
Michael J. Sullivan	2011

Collective Bargaining Team

Robert E. Meaney, Jr.	2011
Ann B. Thompson	2011
William Kingsbury	2011
Rachel Brown	2011
David Fischer	2011
Kristine Trierweiler	2011

Community Gardens Committee

Neal Sanders	2011
Betty Sanders	2011

Conservation Commission (3 yr)

Deborah Bero	2011
Michael Perloff	2011
Philip J. Burr	2011
Robert Kennedy, Jr.	2012
Ralph Parmigiane	2013
Robert Aigler	2013
Bradford Garnett, resigned	2013

Constables for Election

Carol A. Mayer	2011
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Contract Compliance Officer

Michael J. Sullivan	2011
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Economic Dev. Commission (3 yr)

Joseph Scier	2011
Patrick Casey	2011
Charles Peck	2012
Ann B. Thompson	2013
Paul E. Hinkley	2013

Representative to Regional Hazardous Waste Committee

Kenneth P. Feeny	2011
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Capital Budget Committee

Mark Fisher	2011
Donald H. Harding	2011
Maryalice Whalen	2011
Kristine Trierweiler	2011
Timothy P. Sullivan	2011
Joy Ricciuto	2011
Charles Kellner	2011

Emergency Medical Services Response Committee

David Binder, M.D.	2011
William A. Kingsbury	2011
Joan M. Kiessling	2011
Robert E. Meaney, Jr.	2011

Michael J. Sullivan 2011
Ann B. Thompson 2011

Emergency Planning Commission

Kenneth P. Feeney 2011
Edward M. Hinkley 2011
Robert E. Meaney, Jr. 2011
William A. Kingsbury 2011
Michael J. Sullivan 2011
Ann B. Thompson 2011

Enforcing Officer for Zoning

Walter Tortorici 2011

Enterprise Fund Committee

Georgia K. Colivas 2011
Kenneth P. Feeney 2011
Michael J. Sullivan 2011
Marc R. Tishler 2011
Kristine Trierweiler 2011
Joy Ricciuto 2011

Fair Housing Officer

Michael J. Sullivan 2011

Geographical Information System

Robert Kennedy, Jr. 2011
Sandra H. Frigon 2011
Gary A. Lehmann 2011
Marie Zack Nolan 2011
Michael Perloff 2011
Michael J. Sullivan 2011
Kristine M. Trierweiler 2011
Carol A. Mayer 2011

Historical Commission (3 yr)

Burgess P. Standley, resigned 2011
David F. Temple 2011
Daniel Bibel 2012
Sarah Murphy 2012
Charles Navratil 2013
Maria C. Baler 2013
Ancelin Wolfe 2013
Richard P. DeSorgher, Assoc 2011
Deborah Gaines, Associate 2011

David R. Sharff, Associate 2011
Michael R. Taylor, Associate 2011
John A. Thompson, Associate 2011
Clara B. Doub, Associate 2011
Patricia Iafolla Walsh, Associate 2011

Historic District Commission (3 yr)

Connie Sweeney 2011
David R. Sharff 2011
Michael Taylor 2013
Barbara Jacobs 2013
Burgess P. Standley, resigned 2012

Insurance Advisory Committee

Michael J. Sullivan 2011
Peter Moran 2011
Rachel Brown 2011

Selectmen's Insurance Advisory Committee

Peter Moran 2011
Rachel Brown 2011
Jane Volden, resigned 2011

Employees Insurance Advisory Committee

Nancy Deveno 2011
Joanne Schmidt 2011
Paul Norian 2011
Susan Parker 2011
Michelle Bento 2011
John Wilhelmi 2011
Joy Ricciuto 2011
Malcolm Gibson 2011

Local Auction Permit Agent

Evelyn Clarke 2011

Local Water Resource Management Official

Kenneth P. Feeney 2011

Medfield MBTA Advisory Board Designee

Michael J. Sullivan 2011

Metropolitan Area Planning Council

Anthony Centore 2011

Memorial Day Committee

Donna Dragotakes 2011

Robert E. Meaney 2011

William A. Kingsbury 2011

Jane M. Lomax 2011

Albert J. Manganello 2011

William H. Mann 2011

Ann B. Thompson 2011

Michelle Doucette 2011

G. Marshall Chick, deceased 2011

Evelyn Clarke 2011

Frank Iafolia 2011

Committee to Study Memorials

Richard P. DeSorgher 2011

G. Marshall Chick, deceased 2011

Jane M. Lomax 2011

David F. Temple 2011

Frank Iafolia 2011

Municipal Census Supervisor

Carol A. Mayer 2011

Representatives to Neponset Watershed Initiative Committee

Michael J. Sullivan 2011

Parking Clerk and Hearing Officer

Carol A. Mayer 2011

Right-To-Know Coordinator

William A. Kingsbury 2011

Wireless Communications Study Committee

David P. Maxson 2011

Willis H. Peligian, resigned 2011

Charles Mapps 2011

Thomas Powers 2011

Christopher Lennon 2011

Michael J. Sullivan 2011

Solid Waste Study Committee

Kenneth P. Feeney 2011

Kristine Trierweiler 2011

Ann B. Thompson 2011

Scott Colwell 2011

Anthony Centore 2011

Carl Mellea 2011

Megan Sullivan 2011

Michael J. Sullivan 2011

Technology Study Committee

Alan Joffe 2011

Gary Lehmann 2011

Michael J. Sullivan 2011

Kristine Trierweiler 2011

Ron Gustavson 2011

Robert Luttman 2011

Three Rivers Interlocal Council (MAPC)

Anthony Centore 2011

Elderly Taxation Aid Committee

Georgia Colivas 2011

Clara B. Doub 2011

Michael J. Sullivan 2011

Frank Perry 2011

Roberta Lynch 2011

Downtown Study Committee

Robert Dugan 2011

Brandi Erb 2011

Mark Fisher 2011

Robert MacLeod 2011

Nancy Kelly Lavin 2011

Richard DeSorgher 2011

Frank Perry, *Associate* 2011

Medfield Energy Committee

Lee Alinsky 2011

Fred Bunger 2011

Penni Conner	2011
Fred Davis	2011
Cynthia Greene	2011
Maureen Howells	2011
Charles Kellner	2011
Marie Nolan	2011
James Redden	2011
Emre Schveighoffer	2011
Michael J. Sullivan, <i>Ex Officio</i>	2011
Osler P. Peterson, <i>Ex Officio</i>	2011

Permanent Building Committee

Timothy Bonfatti	2011
Thomas Erb	2011
William Gallagher	2011
Neil MacKenzie	2011
John Nunnari	2011
Michael J. Sullivan, <i>Ex Officio</i>	2011
Kenneth P. Feeny, <i>Ex Officio</i>	2011

State Hospital Environmental Review Committee

Deborah T. Bero	2011
William R. Domey	2011
Ralph Tella	2011
John Thompson	2011
Cole Worthy	2011

Grist Mill Study Committee

Caroline Mairer	2011
Elizabeth Russell	2011
Michael J. Sullivan, <i>Ex Officio</i>	2011

Safety Committee

Christian Donner	2011
Andrew Thompson	2011
Robert Meaney	2011
Kenneth Feeny	2011
Michael J. Sullivan	2011

Open Space and Recreation Committee

Robert Aigler	2011
S. Anthony Burrell, resigned	2011
Thomas A. Caragliano	2011

David LaFreniere	2011
Michael Perloff	2011
Mel Seibolt	2011

Lyme Disease Study Committee

Christine Kaldy	2011
Lisa Dolan	2011
Abby Marble	2011
Carolyn Samson	2011
Melissa Savilionis	2011
Erica Reilly	2011
Nancy Schiemer	2011
Theodore Carlson	2011
Lester Hartman, MD, <i>ex officio</i>	2011

Appointed by the Treasurer/Collector

Clara DeVasto, retired	2011
Meline Karapetian	2011
Diane Adair	2011
Susan Cronin	2011

Appointed by the Town Clerk

Norma Cronin, <i>Asst Town Clerk</i>	2011
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Appointed by the Chairman of the Selectmen, Chairman of the School Committee and the Town Moderator

Vocational School Committee Representative

Karl D. Lord	June 30, 2013
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Appointed by the Fire Chief

Charles G. Seavey, <i>Deputy Chief</i>	2011
David C. O'Toole, <i>Captain</i>	2011
Jeffrey Bennotti, Lt	2011
Thomas M. LaPlante, Jr., Lt	2011

Appointed by the Board of Health

William R. Domey, P.E.	2011
Nancy Bennotti	2011

Appointed by the Moderator

Deputy Moderator

Conrad J. Bletzer 2011

Thomas D. Erb 2011

Thomas J. Roycroft 2011

Matthew McCormick 2011

Warrant Committee

James Shannon, resigned 2010

Diane Hallisey 2011

James O'Shaughnessy 2011

Maryalice Whalen 2011

Gus Murby 2012

Catherine Steever 2012

David Fischer 2012

Gregory Sullivan 2013

Debbie Mozer 2013

Thomas J. Schlesinger 2013

**Permanent School Building and
Planning Committee**

David Binder 2010

C. Richard McCullough 2010

Keith Mozer 2010

Timothy J. Bonfatti 2010

Susan C. Cotter 2010

**Appointed by the Town Moderator,
Chairman of the Board of
Selectmen, and Chairman of the
Warrant Committee****Personnel Board**

Debra Shuman 2012

Christine Connelly 2013

Rachel Brown, *Associate* 2011**Appointed by the Planning Board****Long Range Planning Committee**

Robert F. Tormey, Jr. 2011

Peter J. Fellman 2011

Margaret H. Gryska 2011

Burgess P. Standley 2011

Keith R. Diggans 2011

Sign Advisory Board

Alfred J. Bonoldi 2011

Jeffrey Hyman 2011

MEETING SCHEDULE

<u>Name</u>	<u>Day</u>	<u>Time</u>	<u>Location</u>
Annual Town Election	Last Monday in March	6:00 AM to 8:00 PM	Center at Medfield
Annual Town Meeting	Last Monday in April	7:30 PM	High School
Appeals Board	Wednesday as needed	7:30 PM	Town House
Board of Assessors	3 rd Thursday	7:30 AM	Town House
Board of Health	1 st and 3 rd Wednesday	6:30 PM	Town House
Cultural Council	Biannually	8:00 PM	Town House
Conservation	1 st and 3 rd Thursday	7:30 PM	Town House
Historical Commission	3 rd Wednesday	8:00 PM	Town House
Housing Authority	2 nd Wednesday	6:30 PM	Tilden Village
Library Trustees	2 nd Tuesday	7:30 PM	Library
MEMA	1 st Tuesday	7:00 PM	Medfield State
Park and Recreation	2 nd and 4 th Tuesday	7:30 PM	Pfaff Center
Planning Board	Mondays	8:00 PM	Town House
School Committee	1 st and 3 rd Monday Monthly (July-August)	7:30 PM 7:30 PM	High School High School
Selectmen	Tuesdays	7:00 PM	Town House
Warrant Committee	Tuesdays (Nov.-May)	7:30 PM	Town House
Water and Sewer	1 st and 3 rd Thursday	7:00 PM	Town House

**DEPARTMENT REPORTS
FOR THE YEAR ENDING
DECEMBER 31, 2010**

BOARD OF SELECTMEN

To the Residents of Medfield:

The Board reorganized for the ensuing year in March and elected Mr. Mark Fisher, Chairman and Mr. Osler L. Peterson Clerk. Mrs. Ann Thompson was elected by the Townspeople, and was the third member of the Board. This will be Mrs. Thompson's tenth term serving as a member of the Selectmen.

Medfield State Hospital

The environmental cleanup is ongoing at the Medfield State Hospital. The Board of Selectmen appointed SHERC committee is monitoring this cleanup with the assistance of a Licensed Site Professional, on behalf of the Town. The cleanup is being conducted by the Division of Capital Asset Management who maintains care and control of the property for the Commonwealth. DCAM has committed to holding quarterly environmental meetings to continue to keep residents and officials updated on the cleanup efforts. An extensive library of materials regarding the environmental issues has been placed on the Town's website and at the Public Library.

The current redevelopment plan for the site proposes 440 units of housing which include a mix of senior housing, condominiums, apartments and single family homes. The Massachusetts State Legislature has approved the legislation for the redevelopment. The Planning Board has been working towards the development of an overlay zoning district that would allow for the reuse of the state hospital as laid out in the legislation. The overlay district is a zoning change and will require a two-thirds vote of a special town meeting. At this time a Special Town Meeting has not been called.

Single Stream Recycling

Single stream recycling kicked off at the Transfer Station this year. Single stream recycling allows residents to place all recyclables into one bin without any separation. The mixed materials are then sent to a single stream facility where it is sorted into separate commodity streams for reuse. The number one goal of single stream recycling is to increase the percentage of recycling by Medfield residents, which in turn will decrease the amount of trash we are paying to dispose of at the Millbury Incinerator. The amount of recycling has increased since the Town switched to this process but we are looking to make even greater strides in 2011!

Lyme Disease Study Committee

The Board of Selectmen formed the Lyme Disease Study Committee in 2010 to address the ever increasing number of cases of Lyme Disease in Medfield. The Committee was tasked with several items including how to address the problem

of Lyme Disease at a Regional level as well as how to address the deer population in Medfield. The Committee held their first meeting in September and hit the ground running. The main topic of discussion this fall has been how to cull the deer herd in Medfield, what the other towns in the region are doing to address the issue, and continue the ongoing educational efforts begun by the Board of Health.

Personnel

The Board of Selectmen would like to congratulate the Department of Public Works Superintendent Kenneth P. Feeney. In May, Mr. Feeney was the recipient of the Massachusetts Highway Association's J. Francis Granger Award. The award is given annually for recognition of distinguished and meritorious achievement in the highway field in the Commonwealth.

Flooding

In March and April the region received a record rainfall that saw the Charles River at an over crest of more than eight feet which led to numerous road closures. The Department of Public Works, the Police Department and the Fire Department worked tirelessly to ensure the safety of the roads and the residents while also providing pumping services for many of the flooded basements throughout town.

Throughout the report you will see pictures of some of the areas that experienced the heaviest flooding including Noon Hill Road, Main Street, Causeway Street, Elm Street, North Street, Hartford Street and Orchard Street.

The Board of Selectmen encourages all residents of the Town to participate in town government by volunteering, attending meetings and most importantly to vote at town elections and attend the Annual Town Meeting. **It is you, the residents of Medfield that are the legislative body of our local government.**

The Board of Selectmen would like to acknowledge that it is the generous contributions by town employees, committee members and countless volunteers who assist the Board of Selectmen and the Town in maintaining our small town atmosphere. It is this strong sense of community in our Town that continues to assure that Medfield will be a desirable place to live now and in the future.

Respectfully Submitted,

Mark L. Fisher, Chairman
Osler L. Peterson, Clerk
Ann B. Thompson

PUBLIC WORKS DEPARTMENT

To the Honorable Board of Selectmen
and the Residents of Medfield:

I hereby submit my 29th Annual Report for the Public Works Department.

DRAINAGE

Maintenance: The Highway Department removed and reconstructed six catch basins at the Elm Street School, Kenney Road, Indian Hill Road, Alder Road and Juniper Lane.

Projects: The Highway Department has completed projects located on Green Street and Adams Street. The drainage project consisted of the installation of 1400 feet of 12-inch High Density Polyethylene, 40 feet of 18 inch Reinforced Concrete Piping.

SIDEWALKS

The Highway Department overlaid 5200 feet of sidewalk. The ongoing sidewalk projects include Evergreen Way and Spring Valley Road.

BIKE RACKS

This project was generously provided by the Boston Region MPO, The Massachusetts Department of Transportation, and the Federal Highway Administration. The Highway Department installed bike racks at the Medfield Public Library, Medfield Town Hall, The Center at Medfield, Pfaff Center, Wheelock Elementary School, Hinkley Swim Pond and the Medfield DPW Garage.

FLOODING

In March the Highway Department witnessed an over crest of 8.05 feet of water at the Charles River in Dover, leading to closing numerous streets in Medfield, including Noon Hill Road, Main Street, Causeway Street, Elm Street, North Street, Hartford Street and Orchard Street.

SNOW

Total snowfall for the year was 48 inches. The Public Works Department had a total of 20 snow related call outs.

TRANSFER STATION

The Medfield Highway Department trucked 3,208 tons of rubbish to the Millbury incinerator. Fluorescent bulbs continue to be collected at the Transfer Station. There is a shed in the recycling area for this purpose.

Approximately 30 tons of CRTs were collected at the Special Collection Days that were held in April and October.

The Mercury Collection Program is ongoing at the Public Works Department at Town Hall. Residents are encouraged to drop off items containing mercury, e.g. thermometers and thermostats.

<u>Single Stream Recycling:</u>	928 tons
Automobile Batteries	2.2 tons
Propane Tanks	78 tanks
Christmas Trees	1,925trees

The Transfer Department/Solid Waste Committee continued with the Residential Sticker Program. The program was instituted to stop non-residential people from using the Medfield Transfer Station, the use by non-residents was costing resident's tax revenue. The program appears to be a success saving Medfield residents time and money.

CEMETERY DEPARTMENT

The Cemetery Department continued its weekly maintenance of the grounds including mowing of grass, pruning of trees and bushes; slice seeding distressed areas, as well as the spring and fall cleanup of leaves.

The Cemetery removed 10 trees from new and old sections and planted 20 new trees, 12 in the new section and 8 in the old section. Extensive pruning was done in both the old and the new section with the grubbing out of the hill behind the Medfield State Hospital Memorial and the hill on Route. 109 in the old section.

A number of monuments in the old section were reset and cleaned courtesy of Vine Lake Preservation Trust and numerous volunteers under the guidance of Rob Gregg and a number of professionals in that field.

A sculpting exhibit was on display from August to October which drew great interest from towns' people.

In 2010, there were 56 interments including 16 cremation burials. Thirty-two burial plots were sold.

WATER DEPARTMENT

The Medfield Water Department installed 28 new water services, replaced five hydrants, repaired five water service leaks and repaired 11 water main breaks. The Water Department completed a water main replacement project on Granite Street during August 2010.

The meter replacement program and conversion to radio read meter system is an ongoing project. In 2010, 194 new meters were installed. The radio read system increases the efficiency of the water billing process. Call the office to set up an appointment for meter replacement at 508-906-3004.

The Town of Medfield pumped 487.5 million gallons of water in 2010.

Flushing Program: The Water Department continues to flush the water system twice a year in an effort to ensure quality water.

SEWER DEPARTMENT

In 2010, the Wastewater Treatment Plant (WWTP) treated 441,965,000 gallons of sewerage from homes and various businesses in town. The flow was treated and discharged to the Charles River, with better than 98% removal of impurities. 239.53 dry tons of sludge was shipped to Woonsocket, Rhode Island, for incineration. 50,600 gallons of waste from resident septic systems was treated at the plant.

During the year there were 11 call outs to the nine Pump Stations and the WWTP. Fifty-nine properties were connected to the sewer system in 2010.

The large rain event during spring 2010 caused a WWTP water line break. FEMA reimbursement helped to lessen the cost of repairs. A WWTP permit renewal meeting took place in October with representatives of the Environmental Protection Agency and the MA Department of Environmental Protection. The permit was extended for another five years. In December, a new raw sewerage pump (\$30,000) was installed and became operational.

In conclusion, I wish to express appreciation to Administrative Assistant Maureen Anderson of the Water and Sewer Department and Donna Cimeno of the Department of Public Works.

Appreciation is also given to Robert Kennedy, Street Department Foreman, Edward Hinkley, Water and Sewer Foreman, and Peter Iafolla, Chief Operator of the Wastewater Treatment Plant, as well as all the employees of the various departments who are to be commended for their continuous conscientious public service.

Respectfully submitted,

Kenneth P. Feeney
Superintendent of Public Works



BOARD OF WATER AND SEWERAGE

To the Honorable Board of Selectmen
and Residents of Medfield:

The Town continued to respond to the water conservation signs keeping the consumption within the goals of the program. The Town has ample water pumping capacity with wells 1,2,3 and 6 available.

As mentioned in previous reports, in December 2004 the State Department of Environmental Protection (DEP) issued a draft copy of restrictions to the pumping permits that need to be renewed every five years. If fully implemented, it would limit withdrawal of water to 65 gallons per person per household. Particularly, the pumping levels for Well 6, our most important and productive well were severely reduced. It has by far the largest capacity and excellent water quality.

These new restrictions would significantly impact the quality of life and cost of living in our Town since the fixed costs for the water department would continue to be the same and reduced sales of water could drive up the costs to the consumer.

Several reports and comments by consulting Hydrologists and the New England Water Works Association question the scientific justification of these restrictions. They disagree with wholesale withdrawal limit to solve the alleged stream flow reduction. Historical records show that even before Medfield started to pump significantly from the Charles River Aquifer, the river level fell during every summer.

A final version of the DEP pumping permits was issued in January 2008. It follows the original restrictions outlined above. Together with our neighboring communities that also draw water from the Charles River Aquifer we implemented individual law suits challenging the new pumping regulations thus preventing the new regulations in its present form from taking effect until the law suits are decided. Attempts by the DEP to combine the suits failed in the Massachusetts Supreme Court.

The latest attempt to implement the pumping limitations shifted to the political arena. The forces behind the pumping restrictions attempt to have the State Legislators pass a State Law to reach their goal. Petitions to the individual legislators by public and private individuals to prevent a vote are in process.

The yearly update to the Storm Water Management Plan has been submitted, as required.

Repair of old sewer pipes continues on a yearly basis to further reduce the inflow/infiltration of storm water into the sewer system. Due to past installation of sewer lines in various areas of the town, the subsurface is settling. This affected a number of adjacent cast iron water lines that developed leaks and needed to be repaired.

Respectfully submitted,

Marc Tishler, Chairman
Jeremy Marsette
Gary A. Lehmann

PLANNING BOARD

To the Honorable Board of Selectmen
and Residents of Medfield:

In 2010, the Planning Board approved:

- “North Street Pocket Neighborhood” Site Plan (a 2008 approval had lapsed)
- Minor modifications to the Quarry Road and Erik Road subdivisions
- Three Approval Not Required (ANR) under Subdivision Control Law plans creating three new lots and redefining lot lines

The Planning Board, in conjunction with the Tree Warden, held one Scenic Road-Shade Tree hearing for property along Philip Street, and voted to allow the removal of 4 live trees and 2 dead trees in front of 67 Philip Street for the purpose of constructing a new house.

TOWN MEETING ACTION

In Town Meeting action, the Board voted to recommend passage of a revised Personal Wireless Communication Zoning Bylaw. The purpose of the revision was to bring the Town into compliance with both changes in federal regulations regarding wireless communication as well as technological developments within the wireless communication industry that have occurred since the original Bylaw was passed in 1998. Town Meeting approved the revised Bylaw.

The Board recommended acceptance of streets within the North Meadows Estates subdivision. Baker Road and those portions of Richard Road and Brastow Drive located within the subdivision were accepted at Town Meeting.

SIGN ADVISORY BOARD

Under Section 13 of the Town of Medfield Zoning Bylaw the Sign Advisory Board reviews sign applications for their compliance with the Bylaw. The Advisory Board also assists applicants in understanding the Sign Bylaw and works with them to obtain results in keeping with

the character of the Town. In addition Sign Advisory Board members make recommendations to the Planning Board for changes in the Bylaw. The Board is comprised of both local business people and residents. In 2010 the Sign Advisory Board acted on 13 sign applications.

The Planning Board would like to thank the Sign Advisory Board for all its diligent work.

OTHER BUSINESS

After seeking Requests for Proposals for on-call engineering services in 2009, the Board, in 2010, interviewed four engineering firms. The Board voted to engage the services of B.E.T.A. Group, Inc., Consulting Engineers, from Norwood, Massachusetts, for the purpose of providing it with technical assistance and plan review.

With the help of the B.E.T.A. Group, the Board reviewed buffer zone requirements as they relate to Site Plan Review. As a result of that work the Board will propose zoning changes at the 2011 Town Meeting.

The Planning Board expresses its gratitude to the Radio Tower Study Committee for its endless hours of work in preparing the revised Personal Wireless Communication Bylaw for the Board.

The Planning Board also acknowledges with thanks the cooperation and assistance of the Town Boards and Departments with special thanks to: Superintendent of Public Works Kenneth P. Feeney; Tree Warden Edward Hinkley; Town Counsel Mark G. Cerel; and Building Inspector/Zoning Enforcement Officer Walter Tortoricci.

Planning Board meetings are generally held on Monday evenings at 8:00 P.M. at the Town House. These meetings are open to the public. Appointments with the Board must be made by noon Thursday prior to the meeting. Requests for information or appointments should be

directed to the Planning Board Administrator, Norma Cronin, at the Town House, 508-359-8505, ext. 3027 or the direct line: 508-906-3027.

Respectfully submitted,

Keith R. Diggans, Chairman
Wright C. Dickinson, Vice-Chairman
Elissa G. Franco, Clerk
George N. Lester, Member
Stephen J. Browne, Member



BOARD OF APPEALS ON ZONING

To the Honorable Board of Selectmen
and Residents of Medfield:

During 2010 the Board of Appeals acted on fifteen applications as follows:

GRANTED:

- Three Findings that proposed additions will not intensify the existing nonconformity or, in the alternative, will not be detrimental to the neighborhood
- One Special Permit to allow a family apartment
- One Special Permit for a restaurant
- One Special Permit to allow a dog rescue facility
- One Special Permit for children's fitness center
- One Special Permit for parking in the Downtown Business District
- One extension of a Special Permit and Variance for a single family home
- One Variance for the height of a church steeple
- Two requests to withdraw applications

DENIED:

- One request for a Special Permit and/or Variance for a sign
- One request for a variance for a Personal Wireless Facility

The Board upheld the decision of the Zoning Enforcement Officer to deny a permit for a sign.

The Board would also like to express its sincere thanks for all the

support and consideration it has received this past year from the Town Boards and the residents of the Town of Medfield.

Respectfully submitted,

Robert F. Sylvia, Chairman
Stephen M. Nolan, Member
Russell J. Hallisey, Member
Charles H. Peck, Associate
Thomas M. Reis, Associate
Douglas C. Boyer, Associate



BOARD OF ASSESSORS

To the Honorable Board of Selectmen
and Residents of Medfield:

The Massachusetts Department of Revenue in November, 2010, approved the values set out in the Assessors' annual interim assessment report, resulting in a municipal tax rate of \$15.02/\$1,000 for fiscal year 2011. The town tax levy commitment, which is primarily the result of monies appropriated at Town Meeting, was \$33,736,559, amounting to a \$1,099,986, or 3.37% increase over last year's commitment of \$32,636,573. Tax bills were timely mailed in December, 2010, for third quarter tax payments. Due to the soft real estate market, assessed values of single-family homes in Medfield decreased in value an average of 2.85% between January, 2009, and January, 2010. Overall total valuations for the town in fiscal year 2011 decreased to \$2,246,109,150 from \$2,293,201,839 in fiscal year 2010.

As has been the case for decades, the Board of Selectmen adopted the Assessors' recommendation not to split the municipal tax rate; a so-called "split rate" would require that a proportionately larger share of the town's tax levy be paid by owners of commercial and industrial property. Since nearly 95% of Medfield's real estate tax base is residential, and only 4% is commercial or industrial, a split rate would result in minimal benefit to the homeowner as compared with a very substantial property tax increase to the business property owner.

Taxpayers may access online via the town of Medfield website (town.medfield.net) fiscal year 2011 townwide property values, the Geographic Information System (GIS), other descriptive property information, and forms; the Board continues to update the Assessors' webpage from time to time.

In March, 2010, R. Edward Beard was elected to another three-year term on the Board of Assessors.

The Board wishes to thank Deputy Assessor Stan Bergeron for all of his hard work toward improving the breadth and quality of data entered into our Patriot software property assessment system, and also thanks Stan and his staff Donna O'Neill and Kathy Mills for pulling together the facts, figures, and documentation enabling the Assessing Department to fulfill its role as part of

Medfield's financial team. They together truly make it a pleasure to be a member of the Board of Assessors of Medfield.

Respectfully submitted,

Francis J. Perry, Chairman

R. Edward Beard, Clerk

Thomas V. Sweeney, Jr., Third Member



PERSONNEL BOARD

To the Honorable Board of Selectmen
and Residents of Medfield:

The Personnel Board is comprised of three members appointed by the Town Moderator, the Chairman of the Board of Selectmen and the Chairman of the Warrant Committee. The term of office is for three years. The Board is responsible for maintaining and administering the Personnel Plan which establishes policies and procedures for employees of the Town, maintaining job descriptions, periodic review of the classification and pay schedule, and provides guidance on all hiring, transfers, promotions, terminations, and retirements. Kristine Trierweiler, Assistant Town Administrator provides staffing support to the Board.

The Personnel Board met on a monthly basis throughout the year. Rachel Brown was appointed by the Committee to represent the Personnel Board at the Collective Bargaining sessions for both the Police and Fire Department Unions. An agreement was reached with the Police Department and a new contract will be in effect from 2010 to 2013. A Fire Department Union contract is in the final stages of negotiation and the Personnel Board hopes to include the settlement at the Annual Town Meeting in 2011.

Ms. Brown continues to represent the Personnel Board on the Board of Selectmen's Insurance Advisory Committee. The Committee's role is to review various health care options available to the Town and make a recommendation to the Board of Selectmen. The goal of the committee is to recommend a quality health care option for employees and retirees at a reasonable cost. The Insurance Advisory Committee continues to work with the Massachusetts Interlocal Insurance Agency which offers a Blue Cross Blue Shield HMO and PPO to provide the highest quality care for our employees at a reasonable cost.

The Personnel Board works with the Warrant Committee and the Board of Selectmen each year to recommend a cost of living increase to town employees. This cost of living increase is based on industry standards, salary compensation surveys, as well as the town's budget situation. The Board, in consultation with the Warrant Committee, has proposed a 0% cost of living increase for non-union employees for FY 2012 to reflect the local economy and the Town's fiscal position. (Police and Fire Contracts are currently being negotiated.) Some vacant positions at both the DPW and the Town Hall have been targeted to remain unfilled. Our employees have responded by shifting priorities, identifying further operational efficiencies, and assisting one another to meet

service needs. We would like to thank the employees for their dedication and service to the Town of Medfield and acknowledge that with ever decreasing budgets, we continue to look to them to maintain service and look for operational efficiencies.

Respectfully Submitted,

Debra Shuman, Chairman

Christine Connolly

Rachel Brown



POLICE DEPARTMENT

To the Honorable Board of Selectmen
and Residents of Medfield:

I hereby submit my annual report as Chief of the Medfield Police Department for the year ending December 31, 2010.

The year began with an unusually wet spring that resulted in flooding in many parts of Medfield that had not seen flooding to this extent in years. Route 109, specifically on the Millis side of the bridge, was flooded and closed for several days. This resulted in extensive traffic backups, especially during the commuting times, which was a very frustrating experience for everyone. Medfield officers assisted with traffic at various intersections at these times and did their best under very trying circumstances.

The Medfield Highway Department was key to the success that we had handling the traffic. As water levels rose and fell and roads opened and closed, the Highway Department responded in short order and rearranged the detours for us.

The need for residents to identify family members with various types of cognitive impairments became apparent in late winter when an extensive search, involving several public safety agencies, was conducted for a missing Alzheimer's patient. The search was successful but with less than an hour to spare due to the cold temperatures that night. There are many people, both young and old, who as a result of various medical issues develop a tendency to wander and are often able to cover large distances in a short period of time. Many devices and services are available to monitor and/or locate these individuals when loved ones have wandered away. Caregivers need to consider the use of these devices as one part of the solution to these issues.

Officers James O'Neil and Eric Pellegrini attended specialized training with the Metropolitan Law Enforcement Council (Metro LEC) which will enable them to respond to challenging and difficult law enforcement situations. Their extensive training will also directly benefit Medfield when we encounter these situations locally.

The heating system in the police station failed in early November. This resulted in a significant expense to replace the boiler. The emergency generator also failed during the year. Fortunately it occurred during its weekly test so that police operations were not affected. Significantly however, four days later the power went out for several hours and the generator was needed to keep emergency operations functioning. Other systems in the building are also beginning to fail and will need to be addressed in the near future.

I would like to take this opportunity to thank the members of the Medfield Police Department for their diligent attention to the variety of duties that they are requested to perform on a daily basis. Also, my thanks to the various Town Departments for the outstanding assistance and cooperation received over the past year.

Respectfully Submitted

Robert E. Meaney, Jr.
Chief of Police



This is a summary of the 2010 calls that the Police Department handled:

Aggravated Assault	5
Arrests	64
Arson	2
Assists	302
Breaking and Entering	23
Counterfeiting/Forgery	12
Credit card Fraud	7
Disorderly Person	7
Disturbances	89
Drug Violations	29
Extortion	1
Homicides	0
Impersonation	1
Intimidation	3
Juvenile Offenses	2
Larceny	47
Liquor Law violations	17
Malicious Destructions	44
Medical Assists	8
Miscellaneous Complaints	407
Mischief	44
Missing persons	24
Motor Vehicle crashes	288
Motor Vehicle citations	916
Operating Under Influence	14
Parking Tickets	31
Protective Custody	7
Restraining Orders	39
Robbery	2
Runaway	1
Shoplifting	4
Simple Assault	29
Suicide	1
Threats	12
Vandalism	53

MEDFIELD EMERGENCY MANAGEMENT AGENCY

To the Honorable Board of Selectmen
and Residents of Medfield:

I hereby submit the annual report for the Medfield Emergency Management Agency for the year ending December 31, 2010.

The Medfield Emergency Management Agency provides coordination between the Selectmen, Town Departments, the Massachusetts Emergency Management Agency and the Federal Emergency Management.

The Medfield Emergency Management Agency is divided into two sections. One section, the Management Group contains amateur radio operators, a transport section and shelter management people. The second section contains the auxiliary police officers. Both groups are under the control of the Emergency Management Agency Director who reports to the Chief of Police on auxiliary police matters and the Town Administrator on emergency management issues.

The management group maintains backup communications systems, provides transportation to and runs shelter operations in case of emergencies where people need temporary shelter due to power outages or other such storm damage. The auxiliary police unit provides additional manpower to the police department during emergencies and large events such as parades and other public gatherings. As in past years both groups combined to donate over 1,000 man-hours of community service to the Town.

I would like to thank the men and women of the department for their continued support and contributions throughout the year. Also I wish to thank the Board of Selectmen, Michael Sullivan, his staff and the Medfield Police Department for their assistance and support.

Respectfully submitted,

Ray M. Burton Jr.
Director

ANIMAL CONTROL OFFICER / ANIMAL INSPECTOR

To the Honorable Board of Selectmen
and Residents of Medfield:

This report reflects my duties for the year ending December 31, 2010.

TOTAL CALLS FOR 2010	1,233
TOTAL ANIMAL INCIDENTS FOR 2010	672
Calls for dogs running loose	140
Barking dog complaints	22
Pooper Scooper complaints	6
Number of citations issued	64
Calls for animals to be removed from residents' homes (includes squirrels, chipmunks, birds, opossums, and snakes)	35
Bats removed from residents' homes	20
Animals hit by cars in 2010	157
Dogs	5
Cats	18
Raccoons	16
Opossums	22
Skunks	7
Deer	53
Other (woodchucks, turkeys, rabbits, turtles)	24
Injured or sick animals that had to be euthanized by ACO	27
Raccoons	16
Skunks	2
Deer	6
Fisher cat	2
Calls related to squirrels, chipmunks and birds	35

Calls related to turtles	11
Calls related to fisher cats	3
Dog bites in 2010:	7
Cat bites in 2010:	2
Dogs abandoned in Medfield	4
Medfield stray cats brought to the shelter	47
Medfield stray rabbits brought to the shelter	4

All barns and livestock have been inspected and pass the requirements of the Town of Medfield and the Commonwealth of Massachusetts. All of the animals and barns are in the best of condition.

The following animals were counted in Medfield in 2010:

Beef cows	1
Donkeys	1
Llamas	1
Goats	9
Horses	101
Ponies	2
Poultry	196
Sheep	23

I appreciate the continuing support and cooperation of the Town of Medfield, the Medfield Police Department, Main Street Veterinary Hospital, Millis, Medfield Veterinary Clinic, and The Traveling Vet, Heather Cochran DVM of Medfield. Thank you to Assistant Animal Control Officers, Danielle Landry and Lori Sallee for always being available on the weekends to help animals in need. I want to acknowledge all of the Medfield Animal Shelter's dedicated volunteers that care for the animals every day. A big thank you to the Medfield residents for their ongoing donations and support of the animals at the Medfield Animal Shelter. Without all of you, we would not have been able to save the 322 cats, dogs, rabbits and other small animals that were adopted this year.

Respectfully submitted,

Jennifer Shaw
Animal Control Officer
Animal Inspector

MEDFIELD FIRE – RESCUE

To the Honorable Board of Selectmen
and Residents of Medfield:

I hereby submit my Annual Report as Chief of the Fire Department for the year ending December 31, 2010.

Fire Department personnel responded to 1,285 calls for services in 2010, of which 589 were for Emergency Medical Services. The year started out with a challenging structure fire in one of our historic homes, the Tannery. What started out as a reported chimney fire, the fire on arrival was extending into the attic space. Personnel aggressively attacked the fire and were able to knock the fire down and save the structure. In February, Fire, Police and MetroLEC members were called to search for a missing person. Faced with adverse weather conditions and after an extensive search, personnel were successful in locating the missing person. In March the rains came. We responded to over 125 calls from residents to assist them with an array of water problems, which included pumping of flooded basements. The remainder of the year we remained busy with the day to day medical & fire calls.

This year Firefighters Mike Harman & Neil Kingsbury completed the 12 week Firefighter recruit class conducted at the Massachusetts Fire Academy. Training for department personnel has been conducted throughout the year. The MA Firefighting Academy conducted “Flashover” training which had personnel inside a training prop that had a fire burning so students could witness what it would be like to encounter and recognize the signs of a pending flashover in structure fire situations. Department members have also been trained on SafetyNet by LoJack. This is a locating system for people with cognitive disorders that have been issued a tracking device. Any resident wishing to know more about this valuable system are encouraged to contact the department for more information.

The needs of the department have been well documented over the years. I realize that these needs are difficult to accomplish in these tough economic times. Increased staffing is inevitable, the ability to advance our level of EMS service to the paramedic level would benefit all residents and combined with the dwindling availability of on-call personnel, it is

something that will need to be looked at. A majority of our equipment is in good shape. Our oldest Brush Truck does need to be replaced. The chassis is thirty-seven years old and the body was transferred from a truck that was built in 1954. The issue we have with any replacement equipment is the space restrictions we face with the current fire station. Everything has to be built to limited lengths so it will fit. The Permanent Building Committee has looked at our situation and has identified there is a need to do something. There are funds being requested to further study the needs of a Public Safety Facility. I continue to search for Grant opportunities to aid the community in addressing some of our capital needs.

Fire Inspections, evacuation drills and plan reviews have been conducted throughout the year. I would like to remind residents to check their smoke and carbon monoxide detectors for proper operation. It is recommended that detectors be replaced when they reach ten years old.

I wish to thank all the members of the department for their continued dedication and commitment to making our community a safer place to live.

Respectfully submitted,

William A. Kingsbury
Fire Chief

**SERVICES RENDERED FOR THE YEAR ENDING
DECEMBER 31, 2010**

AMBULANCE

Total Calls 589

Transports To:	Metrowest Natick	66	Caritas Norwood	235
	MetroWest Framingham	6	Newton Wellesley	30
	Deaconess Glover	70	Beth Israel	1
	Brigham & Women's	3	Mass General	2
	Other	3		

Advanced Life Support

Departmental ALS:	185		
ALS Intercepts:	87		
Walpole	22	Westwood	44
AMR	21		

Other Services

Medflight	1
Details	2
Cancelled/Refusals	0
Well Being Checks	30

Mutual Aid:

Rendered	49
Received	109

FIRE DEPARTMENT

Total Calls	527
Box	118
Still	295
Residential	87
Accidental/System Malfunction	24

Services

Ambulance Assist	250	Haz-Mat	102
Appliances	5	Investigations	272
Brush and Grass	12	Motor Vehicles	1
Burners Oil	25	Motor Vehicle	83
		Accidents	
Gas	30	Mutual Aid Rendered	9
Carbon Monoxide Alarms	85	Received	7
Details	5	Police Assist	27
Dumpsters	1		

Services (continued)

Electrical	175		
Fuel Spills	5	Station Coverage	5
Gas	25	Structures	10
Leaks/Investigations			
Med-Flight	1	Storm Related	88
Fireworks	0	Searches	2

Public Assistance

Lock Outs	29
Pumping Cellars	85
Water Problems	125
Other	65

Permits Issued

Blasting	1
Bonfire	0
Burning	526
Fuel Storage	10
Sprinkler Inst/Alt	4
Propane Storage	14
U/Tank Removal	5
Fire Alarm Inst.	8
Tank Truck	17

Inspections

Blasting	25
Fire Prevention	150
Fuel Storage	15
New Residential	14
Smoke Detectors New	14
Resale	154
Oil Burners	37
Wood Stoves	8
U/Tank Removal	5
AST/Removal	25

INSPECTION DEPARTMENT

To the Honorable Board of Selectmen
and Residents of Medfield:

The following is our annual report for the year ending December 31, 2010:

	Permits		Inspections		Income (\$)		Expenses (\$)	
	2009	2010	2009	2010	2009	2010	2009	2010
Building	333	370	1,430	2013	184,713	193,010	41,551	53,405
Plumbing/Gas	329	371	328	188	11,201	14,655	9,901	5,758
Wiring	276	343	505	501	25,270	29,270	16,256	15,394

Total revenue from the issuance of permits and fees for inspections for the calendar year 2010 were \$236,945 as compared to \$213,144 in 2009. Expenses for 2010 were \$74,558 as compared \$67,708 in 2009.

BUILDING INSPECTION

A breakdown of building permits issued is listed below:

New single family dwellings	21
Multi family (Condo's)	0
Complete partially finished single dwellings	0
Additions to private dwellings	30
Renovations to private dwellings	138
Additions & renovations to business/industrial buildings	2
New industrial/business buildings	0
Family apartments	0
Two Family apartments	0
Shingling roof & installation of sidewalls	71
Private swimming pools	9
Accessory buildings	3
Residential garages	3
Demolition	10
Tents (temporary) & construction trailers	7
Signs	13
Stoves (solid fuel burning/chimneys)	7
New windows	51
Solar System	3
Towers	3
Wireless	3
Decks	16

Occupancy certificates were issued for six new residences in 2010, as compared to five in 2009.

Inspections for certification of business, schools, multi-family dwellings, nursing homes and pre-schools amounted to 24 inspections for 2010.

Estimated construction costs on permits issued:

	<u>2009</u>	<u>2010</u>
New dwellings	\$ 7,290,000	\$4,823,500
Renovations and additions, pools, shingling, sidewalls, etc. on residential	5,674,977	6,273,440
New construction business and industry	0	0
Renovations and additions business and industry	8,350	1,005,480
Multi-family dwellings	0	0
Two family dwellings	0	0
Family apartments	0	0

Whether you are planning to add a pool, a deck, re-shingle, apply siding or install replacement windows, most changes to your home require a building permit. These comprehensive building laws may seem cumbersome, but they are meant to benefit us all by monitoring the building and development activities in our community. Please, also remember that the placement of any type of structure, as simple as a tool shed (accessory building) on your property must adhere to the rules and regulations of the Medfield Zoning Bylaws, and in most cases a building permit is required. Before you proceed with any changes to your home or property, please call the Inspection Department at the Town Hall (359-8505, ext. 3005) and we will help you get started in the process of applying for a permit.

Enforcement of the State Building Code (780 CMR - 7th Edition) continues to be the responsibility of the local building inspectors. Legislation effective 7/1/92 requiring contractors to be registered with the Commonwealth became the responsibility of the Inspection Department staff to institute procedural changes for compliance. The office of the Inspection Department also keeps an accurate registration of builders holding State Construction Supervisor's licenses in order to assure compliance with Section 109.1.1 of the State Building Code. The building inspectors continue the enforcement to the code by making inspections of schools, churches and rest homes as well as other places of assembly on a periodic basis.

The Inspectors of Buildings also serve the town in the capacity of Enforcing Officers for Zoning and as such, made 4 inspections to investigate complaints and inquiries brought to their attention by residents as well as other town boards and departments.

The assistance and cooperation of Fire Chief Kingsbury during inspections was greatly appreciated. The Fire Chief and the Inspectors continue to inspect smoke detectors in new construction and in additions and renovations as well as inspecting the installation of solid fuel burning appliances. Residents are reminded of the importance of having their wood stove installations inspected and certified in accordance with requirements of the Massachusetts State Building Code.

Thank-you to Pat Iafolla-Walsh, Administrative and John Mahoney, Assistant Building Inspector. A special thanks again this year to Margaret Warren for her continued help in this office.

PLUMBING AND GAS INSPECTION

The purpose of the position of the Plumbing and Gas Inspector is to administer, investigate and enforce the Uniform State Plumbing Code and State Fuel Gas Code. Homeowners cannot be issued plumbing or gas permits. Permits can only be issued to a licensed Journeyman or a Master Plumber. Plumbing or gas cannot be installed, altered, removed, replaced, or repaired until the Inspector of Plumbing or Gas has issued a permit. The Inspection Department will be glad to help you make the determination concerning the need for plumbing and gas permits. When a citizen of the town requests the plumber or gas fitter to apply for a permit, he is getting the assurance that the installation will not only be installed correctly and safely, but also that the work will be installed by a professional and not exploited by non professionals. It is definitely in the homeowner's interest to insist on inspections by qualified town inspectors knowledgeable in their trade. It is money well spent.

The Plumbing Code is constantly being changed and upgraded to try to give the consumer and the plumber a direction that will assure a safe installation. Of great concern lately is the installation of backflow prevention devices, where necessary, to insure the continuance of the good clean potable water of which we are very proud in Medfield.

WIRING INSPECTION

The Wiring Inspector continues to enforce the Massachusetts Electric Code as well as the National Electric Code in his inspections of wiring installations for which permits are issued. Residents are reminded that the permitting process is in effect to assure safe and correct installations.

Thank you this year to Peter Diamond, and William McCarthy, Assistant Electrical Inspectors

Respectfully submitted,

Walter Tortorici, Inspector of Buildings

James Leonard, Inspector of Wires

John A. Rose Jr., Plumbing Inspector

Peter Navis, Gas Inspector

SEALER OF WEIGHTS AND MEASURES

To the Honorable Board of Selectmen
and Residents of Medfield:

The following is the Annual Report for the Sealer of Weights and Measures for the calendar year ending December 31, 2010.

Measuring devices tested and sealed as required by Massachusetts law:

Weighing scales and balances	39
Weights	23
Liquid measuring meters (In gasoline pumps)	87
Linear measures (Yardsticks and tape measures)	2
Bottle refund machines	3
Scanning system tests	3
Other inspections and tests (packaged grocery items, etc. for weight and marking.	74

Respectfully submitted,

Michael J. Clancy
Sealer of Weights and Measures

CONSERVATION COMMISSION

To the Honorable Board of Selectmen
and Residents of Medfield:

The Conservation Commission is pleased to submit its annual report for 2010.

The Conservation Commission administers the Massachusetts Wetlands Protection Act, M.G.L. Chapter 131, Section 40, the Department of Environmental Protection's Stormwater Management Policy and the Medfield Wetlands Bylaw, Article IX. These laws protect the wetlands and waterways of Medfield. The functions of these laws are:

- to safeguard public surface and groundwater supplies
- to prevent damage from flooding by preserving town resource areas.

The resources area are floodplains, swamps and bogs, streams, ponds and other water bodies, and certain types of land adjoining them. Under the Medfield Wetlands Bylaw, vernal pools and a 50-foot no-disturb buffer area are protected resource areas. Anyone proposing to alter a resource area or land subject to flooding, or to perform work within 100 feet of a wetlands or bank, or within 200 feet of a river or perennial stream must file for a permit with the Conservation Commission. Anyone wishing to work within these protected areas must satisfy the Commission that the proposed work will not significantly harm the resources.

The Town benefits from the wetlands protection laws and their associated regulations by protecting Medfield's wetlands from pollution, nutrient overloading and encroachment. The wetlands laws provide guidance and consistency to applicants with regards to the rules and regulations for various construction projects. The Commission's preeminent concern is to ensure that the eight interests of the Massachusetts Wetlands Protection Act and the Medfield Wetlands Bylaw are upheld. The eight important public interests or values are:

- protection of public and private water supply,
- protection of groundwater supply,
- flood control,
- storm damage prevention,
- prevention of pollution,
- protection of land containing shellfish,
- protection of fisheries and
- protection of wildlife habitat

as they relate to the Massachusetts Wetlands Protection Act and the Medfield

Wetlands Bylaw.

In 2010, the Commission held 22 public meetings for the purpose of: 15 Requests for Determinations of Applicability, 11 Notices of Intent and 1 violation. During 2010 26 project approval permits were issued and one project denial. No fines were issued.

The Massachusetts Department of Capital Asset Management (DCAM) began work at the former Medfield Hospital site in 2010. The redevelopment of the area is a major project for the town. DCAM filed several permit applications for design and work purposes for areas within the Commission's jurisdictional authority. The Commission continues to monitor the ongoing work at the former hospital site. Commissioner Deborah Bero represents the Commission on the State Hospital Environmental Review Committee.

In addition to the regulatory responsibilities of wetlands protection, the Commission is charged by the Conservation Commission Act to actively protect the watershed resources of the town and to promote and develop natural resources of the town. The Commission actively pursues the acquisition of land for conservation and passive recreation use. The Commission continues to study the agricultural use of certain areas of conservation land for farming.

The economic downturn continues to challenge the Commission as it affects the management of land under the Commission's authority. For the second year, the Conservation Commission provided an abbreviated pond management program for Meetinghouse, Cemetery, Danielson Pond, Flynn's Pond and Kingsbury Pond. The Commission removed the pond management item from its operating budget for FY 2010. Commissioner Robert Kennedy represents the Commission on the Clean Pond Study Committee.

The Commission does oversee many youth oriented projects. For 2010, the Commission reviewed and guided four Eagle Scout projects and the completion of one Girl Scout project during 2010. As part of the Eagle Scout projects, three footbridges were installed over wet areas of established trails and an identification sign was added to the entrance to the Danielson Pond Conservation area. The Gold Award Girl Scout project marked two trail systems through the Cronin Open Space land and provided an identification sign with a kiosk for the area. Montrose School senior high school women completed community service by maintaining the formal garden entrance at Danielson Pond.

The Commission through appointments made by the Board of Selectmen established an Open Space and Recreation Planning Committee (OSRPC). The purpose of the OSRPC is to review and revise the town's Open Space and Recreation Plan so as to meet and express the current thinking of the people of Medfield. The committee assesses the open space and recreational needs of the

town in light of current growth and trends. The members of the OSRPC are Chairman Robert Aigler, Conservation Commissioner, Toby Burrell, Park and Recreation Commissioner, Thomas Caragliano, member-at-large, David Lafreniere, Friends of Medfield's Forest and Trails member and Michael Perloff, Conservation Commissioner. They have met on a monthly basis since January 2010. The committee conducted interviews with various town boards, commissions and civic organizations regarding open space and recreation in Medfield. In order to assess the ideas and concerns of the citizens, the OSRPC is developing a survey for Medfield's citizens to complete regarding open space and recreation in town.

The Conservation Commission welcomed the appointment of Bradford Garnett as a member of the commission. Mr. Garnett brought great enthusiasm to the commission. Due to professional commitments, Mr. Garnett's term on the Commission was brief as he resigned the position after serving a few months. The Commission thanks Mr. Garnett for his volunteer service to the town through his participation on the Commission.

Members of the Commission attended two educational conferences during 2010 sponsored by the Massachusetts Association of Conservation Commissions. They conducted two in-house workshops, Stormwater Management and Mosquito Control, in 2010. Commissioner Robert Aigler received his Fundamentals for Conservation Commissioners Certificate.

The Commission meets on the first and third Thursdays of each month. The Conservation Commission is a seven-member commission. Commissioners are appointed by the Board of Selectmen. Anyone interested in serving on the Commission as a member or an associate should send a letter of interest and resume to the Board of Selectmen and a copy to the Conservation Commission.

The Conservation Office is located on the second floor of Town Hall, Room 209 and is open on Tuesdays, Wednesdays and Thursdays. For an appointment regarding conservation and /or wetlands matters, call the Conservation office, 508 906-3028.

Respectfully submitted,

Ralph A. Parmigiane, Chairman
Michael Perloff, Vice-Chairman
Robert Aigler
Deborah J. Bero
Philip J. Burr
Robert E. Kennedy

MEDFIELD ENERGY COMMITTEE

To the Honorable Board of Selectmen
and residents of Medfield:

Every year Medfield spends over \$1.2 million in energy for its 13 town-owned buildings or about \$95 per Medfield resident. One goal of the Medfield Energy Committee (MEC) when it was formed in 2008 was to reduce the Town's energy use by 20%.

Since then, the Town has been made impressive strides in reducing its energy consumption. MEC, together with several key town departments including public works and the schools, have worked to find ways to operate our municipal buildings more efficiently. Medfield has received incentives and rebates from NSTAR and Columbia Gas of Massachusetts for energy-savings projects ranging from town well upgrades to the installation of variable speed motors on pumps and more efficient lighting, CO2 sensors and ventilation equipment in town buildings. The electricity savings alone for projects identified and implemented in the last 3 years will be 726,737 kWh, which is an annual dollar savings of \$120,000 or an 11.6% decrease in electricity costs. The town applied for and received \$177,056 in NSTAR incentives to help pay for improvements. At the same time, Medfield has taken advantage of \$65,597 in incentives from Columbia Gas (formerly Baystate Gas) which has led to a savings of \$38,000 for projects completed in 2009 in the middle and high schools.

This year the MEC has been exploring becoming a Massachusetts Green Community under the state's Green Communities Act. The Town applied for and received a planning assistance grant by the MA Department of Energy Resources (DOER) in May 2010 to help develop strategies to meet the five Green Community criteria which are: 1) as-of-right siting and 2) expedited permitting for renewable and alternative energy generating, R&D and/or manufacturing facilities, 3) an energy-efficient town vehicles purchasing policy, 4) an Energy Reduction Plan to reduce energy by 20% over 5 years and 5) adoption of the "stretch code", an optional appendix of energy efficiency measures to the Massachusetts Building Code 780 CMR. The MEC hosted a public forum in October to educate residents and town boards on the stretch code.

Passing the stretch code will lower energy costs and greenhouse gas emissions from newly built homes and commercial buildings in Medfield for the life of the building. Amending the zoning bylaw to encourage alternative and renewable energy R&D and manufacturing would signal to developers that the Town is interested in having clean energy technologies consider locating in Medfield's industrial zone.

A Green Communities designation would also make more state funds available for use in Medfield buildings for energy efficiency and renewable energy measures that would save the taxpayer money for the life of the buildings. Massachusetts towns have received between \$100,000 and \$900,000 in grants last year. This pot of money of about \$8 million per year comes from the Regional Greenhouse Gas Initiative RGGI. There are, 53 towns and cities have been designated Green Communities in the Commonwealth and 66 communities have adopted the stretch code.

We encourage you to become informed on these green community initiatives prior to Town Meeting. In the upcoming year, we plan to continue our efforts to look for ways to reduce the carbon footprint of our municipal and commercial buildings as well as in our homes.

The MEC meets monthly usually every third Tuesday in Town Hall. The public is invited to attend the meetings, participate in MEC activities and offer suggestions on how the Town can best meet the challenges of reducing energy consumption and minimizing its environmental impact.

Respectfully submitted,

Marie Nolan, Chair

Lee Alinsky

Fred Bunker, MCAN liaison

Penni Conner

Fred Davis

Cynthia Greene

Maureen Howells, Medfield Green liaison

Charles Kellner, School Dept, ex officio

James Redden

Osler Peterson, Selectman, ex officio

Emre Schveighoffer

Mike Sullivan, Town Administrator, ex officio

MEDFIELD HISTORICAL COMMISSION

To the Honorable Board of Selectmen
and the residents of Medfield:

The Medfield Historical Commission is appointed by the Board of Selectmen. Our job is to identify and protect Medfield's historical and archaeological assets. We make sure historic preservation is considered in community planning and development decisions. The commission has an annual budget of some \$2,000, and it has certain statutory authority. Its monthly meetings in the Town House are open to the public.

We work proactively to preserve those qualities of the town that residents say they want, which helps preserve property values. We walk the narrow, fuzzy line between historic preservation and respecting property owners' rights. Owners tend to favor historic preservation in principle...so long as it doesn't affect their bottom line when they want to demolish an antique to make room for a McMansion, which they believe will have greater market appeal.

A Big Win, thanks to the Demolition Delay Bylaw!

Medfield was one of the first Massachusetts communities with a demolition delay bylaw, and ours is one of the most stringent. It prevents historically significant buildings – non-renewable resources -- from being demolished before serious efforts have been made to rehabilitate or restore. The bylaw URL is <http://www.town.medfield.net/Bylaws.pdf>

When an application is filed to demolish a building over 50 years old, the commission investigates and holds hearings on those that may be historically significant. If a building is then declared “preferably preserved,” its demolition may be delayed for up to a year. The commission always seeks win-win solutions – such as rehab and adaptive reuse of at least part of the building -- that serve the interests of both the property owner and historic preservation. We define lose-lose as when the owner refuses to negotiate and instead simply waits us out for the full year and then demolishes the structure.

The commission reviewed six demolition applications last year on properties at 25 Adams, 23 Farm, 19 Summer (twice), 154 Main, 6 Earl Kerr, and 100 Green.

By far the most significant was the house at 25 Adams Street, the birthplace of Lowell Mason, Medfield's most famous and accomplished native son and generator of over 100,000 Google hits. When a developer applied for a demolition permit so he could build a two-family house on the site, over 50 people came to our hearing March 3 to protest.

Because of the importance of Lowell Mason, the commission delayed the demolition for a year. This one-year break allowed time for the grass-roots Lowell Mason Foundation to form and raise money to stabilize the house and move it to a town-owned site next to the swim pond on Green Street. Without the demolition delay bylaw, the house would have been one more bulldozed historic structure. In addition to Bob Luttmann and Karen Scotti and the rest of the Lowell Mason Foundation board, we also thank the owner and developer for their support and cooperation with the preservation effort.

At 23 Farm Street, the owners elected to preserve and incorporate the 19th century farmhouse as a guest house attached to the new house. At 19 Summer Street, the first would-be builder stomped out on the commission in the middle of the hearing; the second agreed to build a house that he could make a profit on...and still respect the streetscape and neighborhood.

The other three demolition applications were approved.

Like all historical commissions, the Medfield Historical Commission is continually exploring ways to deal more effectively with “demolition by neglect” issues – situations in which an owner neglects and/or abuses an historic structure for years, then pleads that the place is beyond repair and must, for safety and economic reasons, be torn down.

Certified Local Government

Thanks to its CLG (Certified Local Government – and we have to reapply every year) status, Medfield has received many survey and planning grants from the state and federal governments in recent years. The Massachusetts Historical Commission continues to encourage us to apply because they believe we put the money to good use.

For our survey and planning work, our demolition delay activism, MAAC, and other activities, the Massachusetts Historical Commission has long pointed to Medfield as a model for other historical commissions.

Medfield Archaeological Advisory Committee (MAAC)

The Medfield Archaeology Advisory Committee was formed in 1993 as a subcommittee of the Medfield Historical Commission. It was formed to help protect archaeologically-sensitive areas in town. MAAC members are John A. Thompson, Chairman; Debbie Gaines; C. B. Doub; Jackie Wile; and Cheryl O'Malley. New member Mark Agostini joined the group in 2010.

On an ongoing basis, the committee maintains and updates a map of the archaeologically-sensitive areas, helps protect the sites, evaluates and registers artifacts, and provides educational services.

In 2010, MAAC was approved by the Friends of the Dwight Derby House to create a lab and work space on the second floor. This space is nearly completed. MAAC also initiated renewed consideration of a potential bylaw amendment; if adopted by a future town meeting, it would strengthen the protection for Medfield's archaeological resources. The Massachusetts Historical Commission finished their review and MAAC will consider the new bylaw with the Medfield Historic Commission.

MAAC welcomes inquiries from anyone who thinks a property in Medfield is threatened or finds an artifact that they would like to bring to the attention of the committee; please contact John A. Thompson or any other member.

Mike Standley

Burgess P. Standley served the historical commission in the 1970s and came back in the early 1990s to serve almost 20 more years. In 2010 Mike resigned as a full voting member but remains as an associate member. Mike and Caroline Standley have lived in Medfield almost 60 years. During that time, through their participation on countless boards and *ad hoc* project committees, they have had an unparalleled positive impact on the quality of life in their adopted home town, for which we thank them profusely.

Want to join our commission?

Vacancies occur on the historical commission from time to time. If you're interested in Medfield's history, call any of the members, or show up at one of our monthly public meetings, and let's get to know each other. You could start as an associate member and become a full member if someone resigns.

Respectfully submitted,

David Temple, Co-chair

Daniel Bibel, Co-chair

Maria Baler

Sarah Murphy

Charles Navratil

Ancelin Wolfe

HISTORIC DISTRICT COMMISSION

To the Honorable Board of Selectmen
and Residents of Medfield:

OVERVIEW

The Historic District Commission administers the Town's four Historic Districts:

- The John Metcalf Historic District established in 1989 on West Main Street, enlarged in 1996 and in 2004.
- The Hospital Farm Historic District established in 1994.
- The Clark-Kingsbury Farm Historic District established in 1997.
- The Medfield Town Center Historic District established in 2000

PURPOSE AND SCOPE OF THE HISTORIC DISTRICT COMMISSION

Authority to create Historic Districts and the accompanying governing body is granted under the Historic District Act of 1960, Massachusetts General Laws, Chapter 40C. The purpose of the law is threefold:

- to preserve and protect the distinctive characteristics of buildings and places significant in the history of the Commonwealth and its cities and towns
- to maintain and improve the settings of those buildings and places
- to encourage new designs compatible with existing buildings in the district

Under Chapter 40C, communities can create Local Historic Districts to protect the character of historic areas. Town-appointed Local Historic Commissions govern such districts. Since each property owner within a district contributes to the overall historic character, changes proposed for the exterior of any property, as well as new construction, are considered in light of the impact they may have on the district as a whole. Before a property owner within a district is allowed to change an exterior architectural feature of a building, the owner must receive approval from the Local Historic Commission. Approval is in the form of a certificate of appropriateness, hardship or non-applicability with respect to such construction or alteration.

There are now Local Historic Districts in over one hundred Massachusetts towns and cities. Historic Districts do not prevent changes from occurring, nor do they prevent new construction. The intent of any Local Historic District is not to halt growth, but to allow for thoughtful consideration of change, to allow changes and additions that are harmonious, and prevent the intrusion of incongruous elements that might distract from the aesthetic and historic values of the district. Local Historic District Commissions have authority only over the portion of the exterior of a building that can be seen from a public street, way or park. The

Commission's *Guidelines for Changes within Medfield Local Historic Districts* is available upon request.

HISTORIC DISTRICTS IN MEDFIELD

Medfield passed "Historic Districts", Article 14 of the bylaws, and created the John Metcalf Historic District through a vote of the 1989 annual Town Meeting. This first district included historic houses on west Main Street and included the oldest portion of Vine Lake Cemetery. Through a vote of the annual Town Meeting in 1996, the John Metcalf Historic District was enlarged to include a total of sixteen historic buildings.

The Town established a second historic district, The Hospital Farm Historic District, in 1994. It includes 33 buildings at the Medfield State Hospital, and the surrounding historic landscape. The buildings were built at the turn of this century, mostly in the Queen Anne Revival style, and are grouped around a large quadrangle, resembling the campus of a small college.

In 1997, the Clark- Kingsbury Farm Historic District, Medfield's third district, was established. It provides protection to the historic and unique grouping of the 18th century Clark-Kingsbury farmhouse, outbuildings and pond with gristmill that forms a widely appreciated and essential part of the rural character of Medfield.

In April of 2000, the Medfield Town Center Historic District was created by unanimous vote of Town Meeting. This proposed district is intended to preserve and protect the character of the Center of the town of Medfield.

The Town Center of Medfield is important for its mix of civic, commercial, and residential properties. Each category has an integral function in the town and over the years as the town has developed, each building, in its own unique way, has been significant in the developing character of the Town Center. While the other historic districts in Medfield are primarily residential, an unusual aspect of this proposed historic district is the concentration of civic and commercial buildings in addition to its residential ones. Historically, where the civic buildings provided the center of town government, education, religious and social activity, the industrial and commercial buildings served as the hub of Medfield's active and developing economy.

ACCOMPLISHMENTS AND PLANS

The Commission has revised its *Guidelines for Changes within Medfield Local Historic Districts*. It is more user friendly and address the needs of those homeowners with non-historic properties within the four Historic Districts in Medfield

- The Commission has been actively working with the Board of Selectmen, DCAM and the Massachusetts Historical Commission to preserve the historically significant buildings and landscapes that make up the former Medfield State Hospital site.
- We are always interested in assisting residents in the creation of new historic districts for their neighborhoods and always looking for volunteers to help with our efforts.
- One of our longtime Commission members, Mike Standley, retired after many years of dedicated service. We are seeking new members to round out our ranks.

Respectfully submitted,

David Sharff, Chair
Barbara Jacobs
Connie Sweeney
Michael Taylor



Keepers of the Town Clock

To the Honorable Board of Selectmen
and Residents of Medfield:

Another year passes and the historic Town Clock housed in the steeple of Medfield's original Meetinghouse continues to do its job. We can't say the clock is still ticking because since the 1960's it has run on an electric motor. The frame of the old works dating back to mid 1800's is still the foundation of the clock mechanism. Gears in various parts of the clockworks have been upgraded several times throughout its life.

In 2010 nothing of great significance happened with the clock. Members of the public again had an opportunity to tour the Meetinghouse steeple and witness the town's timepiece. For the first time in several years, one of the intense winter storms brought icing that froze the hands on the north face and knocked the four clock faces out of whack. This is as close as it comes to a "clock emergency."

A close look at the many abandoned clock parts in the Meetinghouse reveals that at one time the Town Clock tolled each hour. A wooden shaft connected the clock to a strike in the belfry two stories above it. The bell, cast in 1868 by Holbrook and Sons in East Medway, had for a time in Medfield's past counted each passing hour.

Would there be any objection to restoring the hourly ring of a real bell in the town center? In conversation with the proprietor of Medfield's Electric Time Corporation, Mr. Tom Erb, the idea of reactivating the hourly strike originally came up. Mr. Erb generously offered to support such an effort with materials and knowhow. The entire project can be accomplished without taxpayer dollars. Before considering the project further, we would seek the input of the Selectmen and Townspeople.

Respectfully submitted,

David Maxson
Marc Tishler
Co-keepers of the Town Clock

Memorial Public Library

To the Honorable Board of Selectmen
and the Residents of Medfield

It is with great pleasure that I submit the 2010 annual report.

The Medfield Memorial Public Library is a gathering place that brings our community together, a 21st century meeting house. Our mission is to educate and entertain people of all ages by connecting them to information and offering cultural opportunities. We strive to provide welcoming, convenient and responsive personal service.

Library Budget: We operated on a tight budget with reduced staffing, but were able to maintain compliance with the Minimum Standards for Free Public Library Service in Massachusetts.

We adjusted the time the Library opened to 10:30 am Monday through Saturday for consistency; and opened Sunday afternoons during the school year to accommodate students and working parents, Tuesday and Thursday evenings from 6 to 9 pm to support community groups and additional evening hours for students during exam periods.

Technology: Two self-check workstations were installed to facilitate independent borrowing and decrease wait times. Also, we installed online software for museum pass and room reservations and program registration for at home convenience. Both the hardware and software was donated by The Friends of the Library.

Cutting edge, thin client computing, built on open source software, and color printing and photocopying were installed for public use in the Library.

Building and Grounds: The lower level stacks were reconfigured for better illumination, improved organization of library materials, and creation of spaces for teens to gather for recreational, social and educational activities.

The original rooms of the library were restored to their former beauty and gallery space was created. The Periodical Room's floor was replaced; shelves were added; and walls were painted. The Dailey Reference Room computers were relocated; shelving was removed; the walls were repainted; and a donated baby grand piano was added.

The Children's Room stacks were reconfigured for better sightlines and working spaces; carpeting was replaced for improved safety and comfort; and the collections were weeded and refreshed to improve appeal.

Personnel: We bade farewell and gave our best wishes to Tara Anderson, Corinne Coveney, Amy Lang and John Shewfelt and welcomed to Veronique Chechile, Matt Costanza, and Kimberly Tolson to the Library staff.

Communications: The Library completed a branding process, began publishing a monthly, now bimonthly, newsletter, issued weekly press releases to the local media outlets and redesigned the web site to improve virtual access to services.

Collections and Services: The Library had 8,739 registered borrowers, of whom 7,818 were Medfield residents. We circulated directly 213,178 items and loaned through other libraries 34,091 items.

We were the first library in the Minuteman Library Network to allow borrowers direct access to materials held for them.

The Playaway audio book collection was expanded and OverDrive downloadable audio book and Speed Read collections were added with funds given by The Library Trust Fund.

Professional Reference Service was available in person, by telephone and online through chat programs during the open hours of the Library and remote access to Library resources was available 24/7.

Programs: Many engaging thought provoking programs were funded by the Friends of the Library: 246 Children's programs for 3,647 attendees; 37 Teen programs for 419 attendees; and 16 Adult programs for 217 attendees.

We developed collaborative working relationships with the Neponset Valley Chamber of Commerce, the Massachusetts Small Business Development Center Network, The One-Stop Career Center in Norwood, the Medfield Job Networking Group, and the Medfield Professionals LinkedIn Group to provide support to job seekers, entrepreneurs and local businesses as part of a federally funded LSTA project: Libraries for Job Seekers.

The Library partnered with several local organizations: Medfield Historical Society, Zullo Gallery, the Medfield Youth Community Collaborative and Community Connections.

The Friends of the Library: With 527 members, the Friends support and enhance all of the library's services and programs. They donated the software and hardware for the two self-check stations, most of the museum passes, funds for all of the programs including summer reading and the library gala, movie licenses, new book trucks, an exhibitor booth at the tri-chamber of commerce event, a large screen television, Wii gaming software and equipment, AV

production equipment, and online reservation software for museum passes, rooms and program spaces.

The Library Trust Fund: Supported the library's new collections of Playway audio books, OverDrive downloadable audio books and Speed Reads.

Thanks: We appreciate the support of 205 dedicated volunteers who expanded the capacity of the library staff. Thanks to those who served as Trustees, Steve Pelosi, Chair and Friends of the Library, Kathy Brennan, President, and on The Library Trust Fund Board, Tim Borchers, Chair. Also, thank you to the many people of all ages who gave approximately 2,279 hours of their time and talents for fundraising, collection management, programming and reconfiguration of the shelving. We are especially grateful to our long-time volunteer, Mildred Willis, who died in October.

We are thankful for the financial generosity of many individuals, especially Catherine Bell, the Friends of Library, and The Library Trust Fund. Finally, thanks to the people of Medfield who support the library with their tax dollars to keep the Library certified, staffed with professionals, open seven days a week, filled with new and relevant materials, and free to all. We hope our services, collections and programs have helped you weather this economic recession and added value and enjoyment to your lives. We appreciate your support.

Respectfully submitted,

Deborah Kelsey
Library Director

Trustees of Memorial Public Library

To the Honorable Board of Selectmen
and Residents of Medfield:

2010 saw the Medfield Memorial Public Library staff continue their efforts to update technology and refine procedures to better serve the residents of Medfield. The library opening time was moved to 10:30 am Monday – Saturday, with Sunday hours and staggered evening hours to accommodate the needs of a diverse set of patrons. Self check workstations were installed to streamline the check-out process which helped to free staff so they could assist patrons throughout the library. Considerable effort was put into reconfiguring the lower level stacks as well as the Children’s Room stacks on the second floor. Finally, much needed renovations were made to the Daily Reference Room and the Periodicals Room.

During the year we bade farewell to staff members Tara Anderson, Corinne Coveney, Amy Lang and John Shewfelt, and welcomed Veronique Chechile, Matt Costanza, and Kimberly Tolson to the library staff.

The Trustees thank Library Director Deborah Kelsey and her staff for managing these challenging and disruptive changes in an efficient and positive manner. The Trustees would also like to acknowledge the Friends of the Library for their generous support of many library initiatives, the Library Trust Fund, and the many volunteers who donate countless hours to help make our library the valuable resource that it is.

Finally, we thank the citizens of Medfield for their use and support of the Medfield Memorial Public Library.

Respectfully Submitted,

Steven Pelosi, Chair
John Bankert
Robert Luttman
Maura McNicholas
Isobel Palson
James Whalen

COMMITTEE TO STUDY MEMORIALS

To the Honorable Board of Selectmen
and Residents of Medfield:

The Committee to Study Memorials is pleased to submit its twenty-first Annual Report.

This was a very sad year for the Committee with the death of long-time member G. Marshall Chick. Marshall joined the Committee in the year 2000, as the newly appointed Veterans' Agent. He was an active member of our Committee who served as chairman, overseeing the growth of Baxter Park, including the addition of the Vietnam and Korean Memorials. In addition he was instrumental in the installation of the service flagpoles that were installed when the new WWI Flagpole was built following its destruction after it was hit by lightning. During Veterans' Day ceremonies, 2010 at Baxter Park, a memorial tree was planted in the park in his honor and memory. His quick wit and tireless energy on behalf of the Town will be sorely missed.

The Committee continues to work with the Park and Recreation Commission in the planning and upkeep of the park. The American flag, commonwealth, town and service flags all fly 365 days a year over the park. They are replaced each Memorial Day and Veterans' Day and are paid for through donations. There is still one service flagpole (Merchant Marines) available for dedication for \$1,000.00, as well as four park benches at the cost of \$2,500.00 per bench. Both come with memorial plaques noting for all time the individual so honored.

In addition to its efforts at Baxter Park, the Committee is also responsible for recommending names for new town streets and establishing and maintaining honor squares for those killed in our nation's wars.

We thank the residents of Medfield, the Public Works Department and the

Park and Recreation Commission for their continued support.

Respectfully submitted,

Richard DeSorgher

Frank Iafolla

Jane Lomax

David Temple



VETERANS' SERVICE OFFICER

To the Honorable Board of Selectmen
and Residents of Medfield:

This is my first report as Veterans' Service Officer for the Town of Medfield having been appointed in September of 2010. It is my full intention to deliver services to area veterans with a similar dedication of purpose as demonstrated by my predecessor, G. Marshall Chick. In my short time in this position it has become very clear that his contributions for these past eleven years are warmly missed.

According to the 2010 census, Medfield is blessed with a population of 517 veterans. Most of these veterans are represented in our senior population recording service during WWII, Korea, Vietnam and the brief periods of peacetime before and after the Korean conflict. Much of this population of senior veterans live on fixed incomes in a time when the cost of living is increasing dramatically. Many of these veterans are now looking into any available veteran benefit that may help relieve their rising expenses of daily living.

Many of these benefits are provided through the Veterans Administration. This federal agency requires strict application compliance for veterans seeking benefits. In providing benefit explanation and application assistance this office is able to assist veterans and their widows in obtaining or increasing eligible VA benefits.

Recently the Veterans Administration announced higher accountability to those veterans who served in Vietnam. Agent Orange and its sister rainbow defoliants were used excessively throughout Vietnam to control the dense foliage of the country. Agent Orange is now identified as a contributor to certain health problems and birth defects. Veterans no longer need to establish proof of exposure to Agent Orange other than to prove they were physically in Vietnam. They also no longer need to prove a connection to specific health issues that stem from contact with Agent Orange. They only need to prove they have one of the 14 defined Agent Orange health issues. The VA anticipates a large swell of applications from Vietnam Veterans for medical services as well as disability claims.

The World War II memorial plaque at Dale Street School is currently in need of repair. School Superintendent Robert Maguire formed a committee to look into the updating or replacing of this memorial. I became part of that committee. The committee determined that repair was not feasible resulting in a continued study to replace it. The effort is ongoing with a goal for dedication in May of 2011.

Most of our WWII veterans are in their 80's with our Korean Veterans in their 70's. Both populations are in rapid decline through relocation to Vine Lake. Our last decoration is providing a flag grave marker. An adequate supply of WWII and Korean markers has been obtained. Each year prior to Memorial Day these flags are replaced for all Veterans at Vine Lake. G. Marshall Chick had performed that labor of love for more than 50 years. Marshall began when he was very young by his Father's side and now his nephew Frank Iafolla will continue that service for our deceased Veterans.

The Commonwealth of Massachusetts Department of Veteran Services under Chapter 115 authorizes services and assistance rendered Medfield Veterans and their dependents. The State processes are now automated through the use of Web-VSMIS (Veterans Services Management Information System). This office is now fully compliant with Internet submission of applications and claims as well as Treasurer Georgia Colivas' electronic approval leading to state reimbursements.

Veterans' Services hours of operation at Town Hall are now scheduled on Tuesday and Thursday afternoons. In an effort to reach out more into the community, Veterans hours are also regularly scheduled at "The CENTER at Medfield". Veteran Services is also reachable by phone at 508-906-3025 and through email at RGriffin@Medfield.net

During the transition of Veterans' Services this year, special thanks must be extended to Town Clerk Carol Mayer, Norma Cronin and the Town of Westwood Veterans' Services.

Respectfully submitted,

Ronald Clark Griffin
Veterans' Service Officer

Memorial Day Address
Given by Ron Griffin
U.S. Air Force

Good morning fellow citizens,

I stand before you today not as one of Medfield's higher achievers, but as one of its typical citizens. Throughout our history it has often been our typical or dare I say ordinary citizens who have put their personal pursuits on hold to serve a cause greater than their own. It was ordinary farmers, blacksmiths and merchants that formed this country's earliest militia. While today their occupations may be different, their commitment is no less. Giving their last breath for our country, many of these ordinary citizens never lived long enough to develop careers or families of their own. They were brothers, sisters, friends and neighbors long before they became soldiers. Each was someone's special son or daughter.

I volunteered to serve in the Air Force during the time of the Vietnam War. That war lasted from 1961 to 1975. During each of those 14 years my Mother had one and sometimes two sons serving in the armed forces. Fate was kind to her four sons and her fears of becoming a Gold Star Mother were never realized. She and my father got to enjoy watching them go on to have careers, raise families and live their own ordinary lives.

I grew up in a rural section of Franklin. Not far down the street lived my neighbor Alan Willard. He was my age; in fact he was only seven days older than I. From the first grade on, each school day we boarded the same bus, went to the same schools and often were in the same classroom. Shortly after high school graduation we both joined the air Force.

On February 18, 1968 Alan found himself at Tan Son Nhut airport in Vietnam. He had completed his yearlong tour of duty in Vietnam and with duffle bag packed was waiting to begin his long journey back home. That day the airport was shelled by artillery and our neighbor Mrs. Willard became a Gold Star Mother.

It is impossible to determine what might have been; perhaps Alan was destined to great things in life or become like me, an ordinary person. An ordinary person, who might have been a productive member of our society, found love, married, raised a family and perhaps even got to grow old. But at the age of twenty his book of life was closed with so few chapters. Most of us here today can attest that some of life's best chapters are written after the age of twenty. Those unwritten chapters might have affected so many, indeed a slight change of circumstance, could have resulted in Alan speaking before you today instead of me.

Let me tell you about another family.

He was born over 80 years ago so he parades around town pretending to be an ordinary senior citizen. His name is James (Duke) Sproul. He graduated from Medfield High School and went on to college. He joined the Army Air Corp during World War II and became a fighter pilot. After marrying his high school sweetheart he was dispatched to Alaska where he helped defend our northwest borders. Following WWII he remained in the Air Force and continued his education, receiving his Masters degree and then his Doctorate. He and his family eventually returned to Medfield. Following his retirement from the Air Force, Doc Sproul went on to teach science at Medfield High School for over twenty years. He established and coached Medfield's first high school golf team. His long life story is filled with many exciting chapters.

Doc's older brother also joined the Army Air Corp during WWII and he became a bomber pilot. He was dispatched to the European theater. Today he can be remembered each time we pass Robert Sproul Road. Our small town has many such streets, squares, parks and memorials all representing someone's brief life's story. Throughout our nation, there is this evidence of life stories shortened by a commitment that put the interests and safety of others, before their own. They populate our cemeteries or like Robert Sproul lay in peace in some far away land or beneath some body of water.

Seven Score and Seven years ago President Lincoln gave his Gettysburg Address. He feared that over time, that last full measure of devotion of so many of our citizens might be forgotten. Yet, here we are today, the living, gathered to honor and remember, highly resolved that all those sacrifices shall not be forgotten. While our remembering does not add chapters to their brief life stories, it does breathe life back into those chapters.

Chief Mann, distinguished guests, companion participants, Fellow Legionnaires' and Ladies Auxiliary, Medfield's Finest, Medfield's Bravest, Medfield's School Band, The Medfield Lions, Boy Scouts, Girl Scouts, Cub Scouts, Brownies, and fellow citizens, thank you for your commitment this day to remember our ordinary citizens who made an extraordinary sacrifice.

BOARD OF HEALTH

To the Honorable Board of Selectmen
and Residents of Medfield:

The Board of Health, with reluctance, accepted the resignation of Elizabeth Dorisca this past September. Having faithfully served as associate member, member and chairman, Mrs. Dorisca's participation on the Board has left an indelible mark which highlights the qualities she espouses: care, concern and improvement to the lives of those in this community. The staff serving the board truly appreciates her dedication and support. Betsy's leadership and wisdom made everyone's job easier. The members of the board wish her well and, welcome Kathleen Rose and Wendy Jackson to serve with the board in an effort to continue this invaluable service.

Again this year, the Board of Health recognizes and thanks the members of the community who continue to assist the town through various volunteer efforts, including the Medical Reserve Corps, the Tick/Lyme Disease Community Panel and the Angel Tree volunteers. The continuing participation of residents enables these programs to exist.

Any resident who would like to volunteer in any capacity is encouraged to contact the Board of Health office at (508) 906-3006.

Public Health:

Jean Sniffin, RN, of Century Health Systems continues to provide programs in health promotion to all age groups, supplementing traditional home health services. The major components of the Health Promotion Program are *Communicable Disease, Public Health and Health Maintenance*.

Prevention and control of communicable disease through caseload referrals, education and provision of follow up care consistent with public health practice. In 2010 the total surveillance disease reports numbered 77, with 51 identified as Lyme disease.

Jean provides home visits as needed to residents who are homebound and have multiple chronic illnesses or conditions. The goal of the program is to assess changes in physical condition and the appropriate referral for medical care and/or social services. This prevents complications and unnecessary hospitalizations.

The public is encouraged to meet with Jean Sniffin during her public outreach times, the first and third Tuesday of each month. Jean is available from 11:30 to 12:30 at the Board of Health office in the Town Hall.

Public Clinics are conducted twice per month at 1:00 pm as follows:

The first Tuesday of each month at The CENTER at Medfield; and on
The third Tuesday of each month at Tilden Village on Pound Street.

Ambulatory residents will be seen for physical assessment, health counseling, including hypertension screening. Please contact the Board of Health office if you have any questions.

Sanitarian:

Public Protection Specialists, LLC (PPS) professional staff conducted consulting services for enforcement of regulations related to food establishments, minimum housing standards, swimming facilities, recreational camps for children, and general sanitation issues.

The services and consultation to the Board of Health included attending monthly Board meetings, inspections of food establishments and school cafeterias, conducting establishment plan reviews and providing consultation to residents, business owners, and municipal departments as necessary. New food establishments were provided with consultation for the opening of their new businesses throughout the application process.

In addition, PPS conducted public health emergency preparedness consulting services. This included updating the Medfield Board of Health Emergency Dispensing Site (EDS) plan and completing several MA Department of Public Health Emergency Preparedness deliverable requirements. A home preparedness seminar was conducted for residents and Medfield Medical Reserve Corps (MRC) volunteers; including a demonstration of putting together a 72-hour emergency kit.

2010 Permits Issued:

- 47 Food Services Permit (includes: food retail, food service, food service kitchen and catering)
- 10 Temporary Food Establishment Permits
- 11 Tobacco
- 1 Semi Public Pool
- 1 Bathing Beach
- 3 Camps
- 1 MRVP Inspections

Environmental and Civil Engineer Services

William WR. Domey, P.E., M.S.C.E., provided Environmental and Civil Engineering services to the Board of Health. These services include: Oversight of septic systems including soil evaluations, determination of high groundwater, review of engineering plans for compliance with Title 5 and the Board of Health regulations, inspection of construction, evaluation of variance requests, and issuance of certificates of compliance; Review of Site Plans and preliminary and definitive Subdivision Plans for compliance with the Board of Health stormwater regulations and suitability for on-site sewage disposal where applicable; Review of On-site Well water proposals, water quality and quantity results, and treatment units; Review of Title 5 inspection reports (45 in 2010) that are performed, most often at time of sale, to assure that the inspector has followed the state mandated procedures for the evaluation; Review of Building Permit applications for additions and renovations to assure that the proposed work does not conflict with the location or capacity of the septic system serving the property; Investigation of complaints regarding sewage overflows, odors, illegal dumping, hazardous waste, and preparation of enforcement orders where applicable, and working with offending parties to attain compliance; Issuance of Disposal System Installer and Septage Hauler Permits; Provision of general consultation to the Board of Health; Assistance to the Board of Health in the preparation of regulations and guidelines; Attendance at Board of Health meetings; and Telephone or office consultation for questions and information of residents.

During 2010, as in previous years, a major focus of the Environmental Engineer/Agent has been septic systems, stormwater management, and site plan and subdivision reviews. As a result of a high degree of control over septic systems, the rate of failure of septic systems constructed since 1975 remains very low. For those who must upgrade, it should be noted that, to assist homeowners to minimize financial burden, the Board of Health issues local and state variances as needed to achieve Maximum Feasible Compliance. These variances have to be justified by documentation of difficult or limited site conditions or excessive construction costs. Guidelines are available at the Board of Health office.

Reviews of proposed Site Plans and Subdivisions for Storm Water Management and other environmental factors were completed, continued or newly conducted for Medfield State Hospital; Montrose School Sports Facility; Town of Medfield Public Works Garage; 45 West Street commercial building; and 90-96 North Street. It should be noted that the long-standing existing stormwater regulations of the Board of Health provide Town of Medfield compliance with much of the EPA Phase II program.

A new major focus is the work at the Medfield State Hospital. Upon request of the Board of Health, the engineer has agreed to participate in the Medfield State Hospital Environmental Review Committee (SHERC) and participate in their various meetings and reviews.

The following permits were issued during 2010:

9	Soil Tests	15	Hauler's Permits
9	Septic System Plan Reviews	16	Installer's Permits
3	Septic System (new/upgrade)	8	OFFAL Permits
6	Septic Repair	43	Form A – Addition Renovations

Medfield Youth Outreach:

Purpose – Medfield Youth Outreach (MYO) is a program located under the auspices of the Medfield Board of Health. The town's Youth Outreach Workers provide short term individual and family counseling, information and referral, crisis intervention, community programming, and assistance with access to financial assistance programs to Medfield residents ages *birth to eighteen and their families*. The Medfield Youth Outreach office is an intake site for the Federal Fuel Assistance Program for all Medfield residents. All of Medfield Youth Outreach services are **free** and **confidential**.

The Medfield Youth Outreach Office is located on the 2nd floor of the Town Hall. Appointments can be made by calling (508) 359-7121. Hours are full time and flexible to meet programmatic need.

Information about MYO Staff-

- Dawn Alcott, MSW, LICSW, is the Director of Medfield Youth Outreach
- Amanda Peterson, MA, LMHC, is the Medfield Youth Outreach Worker

The Board of Health Liaison to MYO is Board of Health Member, Marcia Aigler. Marcia meets with Medfield Youth Outreach regularly and communicates with the Board of Health regarding Medfield Youth Outreach issues and activities.

Counseling Services – Counseling is provided to Medfield youth and families through individual therapy sessions and support groups. Counseling issues addressed most frequently in 2010 include:

Academic difficulties, divorce, self-esteem, anger management, domestic violence, anxiety, family discord, sexual assault, grief and loss, financial difficulties, sexuality, body image/eating disorders, major mental illness, social skill concerns, child abuse/neglect, oppositional behavior, substance abuse, dating violence, parenting skills, violence, depression, self harming behaviors, friendship/ relationship concerns

Referrals -Medfield Youth Outreach routinely provides outside referrals for clinical services, need based programs, substance abuse services, support groups, wrap around services, advocacy, local discretionary funds, and state /federal programs. In 2010, there was an increase in referrals containing some aspect of financial or needs based assistance, and many related to substance abuse. There was also an increase in referrals made pertaining to the effects of grief and loss and divorce and separation on youth/families.

Programs – Medfield Youth Outreach also facilitates various groups, programs, and services within the community as able. This programming is related to the needs of youth and their families. The programs offered are often prevention and psycho-educationally based. In 2010, through the Peer Leadership Program, Medfield Youth Outreach enjoyed helping students create a student produced prevention movie including real life stories from the community. This movie was shown to the entire high school as part of pre-prom preparation. The clinicians at Medfield Youth Outreach further enjoyed participating in youth and parent education for local groups in the community as well as bringing in special services to some organizations to address urgent needs.

Community Collaboration - Medfield Youth Outreach continues to collaborate with a wide network of organizations to better meet the needs of Medfield youth and their families including: The Medfield Youth and Community Commission, Medfield Public Schools, Medfield Police Department, Norfolk County District Attorney's Office, The South Middlesex Opportunity Council Fuel Assistance Program, Medfield Food Cupboard, Medfield Home Committee, The Medfield Angel Run Fund, Medfield Youth Substance Abuse Initiative, Medfield Cares About Prevention, Riverside Community Care, and various other state and federal agencies, professional associations, clinical services, religious institutions, parent gatherings, and civic organizations.

Volunteers - Medfield Youth Outreach welcomes volunteers of all ages to assist with the implementation of various programs and fundraising endeavors. Opportunities arise throughout the year. Assistance with youth prevention programs, parent education programs, and hands on assistance during holiday gift programs are predictable opportunities available. Mentoring opportunities for teens mentoring younger elementary age children are also available. All volunteering is time limited with a specific purpose. Call the Medfield Youth Outreach office at 508-359-7121 to inquire.

Donations – Medfield Youth Outreach is always seeking to expand services and create innovative programming. Grant funding and donations have been utilized to purchase items for the office, cover the cost of presentations, and to cover programming related expenses when possible. Donations can be made to Medfield Youth Outreach through a check made out to the Medfield Youth

Outreach Gift Account. For a tax deductible donation it is possible to donate to Medfield Youth Outreach through the Medfield Foundation.

REPORT OF THE NORFOLK COUNTY MOSQUITO CONTROL PROJECT

The operational program of the Project integrates all proven technologies into an Integrated Pest Management (IPM) system of mosquito control and vector management that is rational, environmentally sensitive and cost effective.

Surveillance: Surveys, inspections, and monitoring in support of our program include GIS mapping of breeding areas, larval and adult collections, and fieldwork evaluations leading to better water management. West Nile virus and Eastern Equine Encephalitis have been active in Norfolk County over the past several years which has resulted in an expansion of the surveillance program in collaboration with the Massachusetts Department of Public Health (MDPH), State Laboratory Institute. MDPH has requested that the Norfolk County Mosquito Control Project expand mosquito surveillance

across the county for the purpose of detecting viruses in collected mosquitoes as an early warning system for the residents of the county. Considerable manpower has been reallocated to these efforts, which is not reflected in this report. All mosquito eggs need water to hatch and to sustain larval growth.

Water Management Activities: An important component of our IPM approach is the management of shallow, standing, stagnant water, and the maintenance of existing flow systems which if neglected can contribute to mosquito breeding. Site visits, pre and post monitoring, photographic documentation, survey measurements, flagging, accessing assessors information, maintenance of paperwork and electronic forms, communication with and/or meeting on site with residents, town/state/federal officials and maintaining regulatory compliance are all important aspects of this program. In addition to normal drainage system maintenance, Project personnel advise residents on removal of water holding artificial containers on their property for the purpose of eliminating potential West Nile virus mosquito breeding habitat.

Drainage ditches checked/cleaned	6,405 feet
Intensive Hand Cleaning*/ Brush Cut	95 feet
Culverts checked /cleaned	26 culverts

* Combination of brush cutting and clearing of severely degraded drainage systems or streams by hand

Larval Control: Treatment of mosquito larvae during aquatic development is the next most effective control effort. These applications were conducted after devoting many man hours to collecting larval data which is used for targeting

purposes as well as for determining efficacy of these applications. The products used during these applications were Bti (Bacillus thuringiensis israelensis) and Methoprene.

Aerial larvicide applications	767 acres
Larval control - briquette & granular applications by hand	8.1 acres
Rain Basin treatments – briquettes by hand (West Nile virus control)	525 basins

Adult Control: The suppression of flying adult mosquitoes becomes necessary when they are numerous, annoying, and/or threaten public health. These applications are conducted based on residential complaints as well as by analyzing adult mosquito population data collected from light traps. Additional applications may have occurred following identification of mosquito born viruses such as West Nile virus and Eastern Equine Encephalitis. The product used during these applications was Sumithrin.

Adult control aerosol applications from trucks	5,900 acres
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Respectfully submitted by John J. Smith, Director of the Norfolk County Mosquito Control Project

The Board of Health holds its meetings on the third Wednesday of each month at 6:30 PM. These meetings are open to the public and citizens are invited to attend.

Respectfully submitted,

Melissa Savilonis, Chairperson
Marcia Aigler, Member
Kathleen Schapira, Member
Kathleen Rose, Member
Wendy Jackson, Associate Member

COUNCIL ON AGING

To the Honorable Board of Selectmen
and Residents of Medfield:

The CENTER continues to provide valuable services to our senior community by providing transportation, meals, counseling, and a variety of other benefits. The Council on Aging remains under the guidance of board members: Louis Fellini, Chairman, Virginia Whyte, Vice Chairman, Neil DuRoss, Patricia Shapiro and Michael Clancy. Each member has been instrumental in providing support and direction to the Council on Aging and the facility. The Council on Aging staff includes Roberta Lynch, R.N. as Director, Cheryl Lavalley, LICSW as Outreach Worker, and Susan Bernstein, MA as the Volunteer Coordinator.

As we end our third year in the building, we continue to see growth in programs and participation. The building serves as a hub for the older adults in Medfield, with over 14,700 visits for programs in and out of the building. Often the CENTER is referred to as “a home away from home”. As we start our fourth year in the building the COA will continue to offer innovative programs, a variety of exercise classes, mind stimulating classes, a diverse cross section of programs, all of it appealing to the hundreds of people that participate at the CENTER.

As new people enter the building, they are still in awe of the design and surroundings of this facility. This past year our Friends of Seniors, Inc. provided the CENTER with additional cabinets in the kitchen, a wall of cabinets in the activity room, a new riding lawn mower and many other contributions that have made the CENTER, its programs and events so special. Also, FOSI provided the financing for the DPW to build a beautiful; much enjoyed and appreciated Bocce Court at the CENTER.

The Council on Aging coordinates and works with other human service agencies, voluntary organizations, citizen’s associations, governmental agencies, area agencies on aging and others in the community to provide services to the older adults in the community. The Council on Aging mission is to foster an atmosphere of wellness by addressing the emotional, social, and physical and often, spiritual needs of individuals and their families during the aging process. Our focus is to enhance the quality of life and promote independence through the sharing of information, programming, services, and referrals to appropriate agencies.

The following is a sampling of the services the COA provides: fitness and exercise classes, educational and social programs, food shopping assistance, friendly visiting, individual and group support, health benefits counseling, health

screenings, health services, assistance with fuel and food stamp applications, supporting home delivered meals, home repair referral, housing assistance, medical equipment loans, legal assistance, Ride applications, snow shoveling program, social day referrals, transportation, wellness checks, veteran's counseling, salon services, daily congregate meals, tax work-off program and a variety of unique trips.

As always, the Council on Aging and the CENTER would like to thank the Board of Selectmen and the citizens of Medfield for their support. It is your interest and support that helps the Council on Aging meet so many needs of the older adults in our community.

Respectfully Submitted,

Roberta Lynch, Director
Louis Fellini, Chair-person
Virginia Whyte Vice Chair-person
Patricia Shapiro
Neil DuRoss
Michael Clancy



PARK AND RECREATION COMMISSION

To the Honorable Board of Selectmen
and Residents of Medfield:

The Medfield Park and Recreation Commission is a five member, elected board of volunteers. The Commission is charged with the responsibility of maintaining the Pfaff Community Center and 11 other public properties – Town Hall, Library, Historical Society, Dwight Derby House, Fire Department/Police Department, Metacomet Park, Hinkley Park and Swim Pond, Baxter Park, Meeting House Pond and McCarthy Park. The recently moved Lowell Mason House will be relocated to Hinkley Park and grounds maintenance will be provided by Parks & Recreation.

The Commission's responsibilities include: recruiting qualified personnel; creating policies; generating diversified recreational and educational opportunities; monitoring the maintenance schedule for public properties; and advising the Director to achieve the goals set forth in the Park and Recreation Comprehensive Plan. The department consists of a Director, Program Coordinator, Equipment Operator/Landscaper and an Office Assistant. Additional personnel are recruited to teach classes and supervise summer programs. The department's responsibilities include: creating, implementing, evaluating and adjusting year round leisure experiences; establishing fiscal and personnel plans to complete the objectives for each program; monitoring public property usage; and implementing an ongoing maintenance plan for Town properties.

The department continues to face many challenges in light of the economic downturn and slow recovery. We began the year with a level funded operating budget and anticipated supplementing operating expenses with fees from program registrations and rentals. A decrease in revolving funds has resulted in further cut backs including reducing the Administrative Assistant position to part-time. Funding has been eliminated for some recreation programs in order to supplement basic operating expenses including: Spring/Fall fests, summer concerts, ice rink, swim team and the scholarship program that were previously free or at a low cost to the public have either been eliminated or funded through private initiatives, donations or increased fees. Many Medfield residents have experienced a decline in their family's discretionary income resulting in lower participation in recreation programs and reducing the need to hire large numbers teenagers for summer positions. We continue to collect fees for facility and field rentals in addition to programs. We have replaced the outsourced Maintenance Contract with an Equipment Operator/Landscaper which has reduced the overall maintenance budget and increased the maintenance response time and has kept the fields and facilities playable and safe.

The department is optimistic and is seeking alternative funding to reinstate services. We continue to be a vibrant part of Medfield by building community through activities. I have been impressed by the groups that have actively fundraised to fund their particular programs. The department has also reviewed all of our contracted services and restructured our operations to reduce expenses.

The Commission realizes that it is still not the right time to propose a new Recreation Center, therefore, have focused their efforts on improving the existing Pfaff Center. Following an extensive energy audit, we have replaced old drafty windows with energy efficient replacement windows. The staff has spent a considerable amount of time and energy painting and cleaning the Pfaff Center in an effort to make the building more presentable.

The Park and Recreation Department is dedicated to providing affordable programs that will enhance the quality of life for Medfield residents. We offered over three hundred affordable enrichment programs throughout the year. Over six thousand individual participants have enjoyed participating in a wide range of programs, competed on our athletic fields, reflected in our memorial park and utilized our recreational facilities. Park and Recreation is a vital and affordable resource that brings our community together.

We would like to take this opportunity to thank the scores of residents who volunteer their time and energies in our recreation and sports programs.

Respectfully submitted,

James Snyder, Director of Parks and Recreation
Kevin Ryder, Program Coordinator
Paula Carrol, Office Assistant
Brian Schools, Equipment Operator/Landscaper
Tom Cararagliano
Lisa Louttit
Mel Seibolt
Nick Brown

TREE WARDEN AND INSECT CONTROL DEPARTMENT

To the Honorable Board of Selectmen
and Residents of Medfield:

This report is for the calendar year ending December 31, 2010.

There was damage to many trees due to snow, rain and high winds this year. In the future, we will need to replace a Tree Department bucket truck to help with these efforts.

Approximately 20 major dead trees and stumps were removed around Town. Due to safety concerns, we continue to monitor a large oak tree in the Town Pound.

The Asian Long Horned Beetle has not been found in Medfield. We are still watching for signs of the beetle. We recommend that all firewood should be purchased locally due to concerns of the Long Horned Beetle.

This year tree damage was minimal due to Gypsy moth. There have been some reported cases of Lyme disease due to the high volume of deer in Town.

Stumpy's Tree Service is in their last year of their three-year contract.

The Tree Department would like to thank Lueder Environmental Tree & Landscaping Company for their help and professional advice throughout the year.

Residents are reminded that if they DO NOT wish spraying to be done on their property, prior notice must be sent to the Town Clerk by registered mail no later than March 1st of that year. This notice must be given each year.

Respectfully submitted,

Edward M. Hinkley
Tree Warden
Director of Insect Pest and Pest Control

METROPOLITAN AREA PLANNING COUNCIL

The Metropolitan Area Planning Council (MAPC) is a regional planning agency serving the people who live and work in the 101 cities and towns of Greater Boston. With a mission to promote smart growth and regional collaboration, MAPC’s work is guided by our regional plan, “MetroFuture: Making a Greater Boston Region.”

This year, we have increasingly focused our work on helping municipalities to collaborate across city and town borders, to achieve savings through new efficiencies, to capitalize on the existing and multifaceted resources of Greater Boston, and to explore innovation in unexpected ways. As fiscal challenges have intensified at the local level, MAPC has amplified its commitment to partnering with cities and towns in offering progressive solutions. We’re expanding our reach into new areas – from the federal policy arena, to green energy development, and interactive gaming as a tool for community engagement – while keeping an eye toward preservation, sustainability, and responsible stewardship of our shared resources. In every effort we undertake, MAPC works toward a more equitable, livable Greater Boston region.

This year, we are heartened to have the Obama Administration’s support for the smart growth ideals put forth in our regional plan, MetroFuture. We are honored to be among a select group of grant recipients from the Sustainable Communities Partnership, a new federal collaboration among HUD, the EPA, and the U.S. Department of Transportation. With this grant, MAPC can go further in promoting sustainable development in Greater Boston.

The coming year will bring the first activities under the grant, which could total more than \$4.5 million over three years when matching commitments from regional foundations are included. The Metro Boston Sustainable Communities Consortium – which includes municipalities, non-profits, and institutional allies – will oversee our work under the grant. The heart of the work plan features several illustrative projects poised to benefit from Sustainable Communities funding.

They include:

- Enhancing the **Fairmount transit corridor** through Dorchester, Mattapan and Hyde Park in Boston;
- Engaging the Asian communities in **Chinatown, Quincy, and Malden** in planning efforts;
- Creating an anti-displacement strategy for residential areas along the planned **Green Line extension** in Somerville;

- Identifying priority preservation and development areas along the **Route 495/MetroWest corridor**; and
- Studying office park retrofit potential for the **Framingham Tech Park**, and exploring opportunities for linkage to the downtown commuter rail station.

All of these initiatives – and others that will be added as the program develops – will help the region to plan and grow responsibly, with a focus on future stewardship of our shared resources. In addition to this local work, MAPC will develop tools and models, build skills and capacity throughout the region, design and advocate for smart growth policies in state and local government, and track the region’s progress through a **Regional Indicators Program**.

At the core of our mission is serving as a resource to our member municipalities. One of the most important ways MAPC serves cities and towns is to foster forward-thinking economic development opportunities. In 2011, we are focusing much of our economic development work in **clean energy and local business development**.

MAPC links federal resources to emerging green technology start-ups like the Fraunhofer Center for Sustainable Energy Systems. Fraunhofer is a non-profit applied research and development laboratory located in the heart of Boston’s Innovation District on the South Boston waterfront, dedicated to the commercialization of clean energy technologies. We also provide support and advocacy for emerging business incubators such as the Cleantech InnoVenture Center in Lynn. This business incubator is designed to reduce the start-up expenses of small clean technology companies, while accelerating the time it takes to transform a research idea into a marketable product.

In Gloucester, MAPC is helping to build a cluster of **marine research institutes** on and around the harbor – adding strength to a historic fishing-based economy. We are also working with the Dorchester Bay Economic Development Corporation to place job training facilities within walking distance of neighborhoods in need, and to provide skill-based training in partnership with larger businesses that are seeking trained employees.

MAPC also plans to unveil a web-based business development tool that will allow cities in Greater Boston’s urban core to market hard-to-sell commercial and industrial real estate to appropriate buyers. The website, **Choose Metro Boston**, can be found at www.choosemetroboston.com.

Our energy planning will continue to grow as we start developing energy strategies for Chelsea and Revere, and as we explore similar opportunities across the region. All our green energy work is guided by our **Green Energy Campaign**, which is an effort to achieve the energy goals of MetroFuture by

building local capacity, increasing energy efficiency, and developing alternate energy resources. In the coming year, proposed energy-related projects include developing a regional ESCO, or Energy Services Company, which would provide comprehensive energy efficiency services for multiple municipalities and school districts; developing a site suitability assessment for wind or solar energy on closed landfill and brownfield sites; and creating a regional energy manager service, which would provide MAPC staff support for a wide range of local energy work.

In many municipalities, MAPC can best help to achieve smart growth goals through targeted **zoning bylaw work**. This year, MAPC worked with the town of Littleton Planning Board, Board of Selectmen and a faithful cadre of concerned citizens over several months to draft, review and finalize two zoning bylaws: a new Village Common zone, and an Overlay zone.

The Village Common zone created a new business district along Routes 119 and 110, where mixed use development will be allowed so long as new design guidelines are met. In the Overlay zone, created along Route 119, a vacant 90-acre site once owned by Cisco Systems may now be more easily redeveloped. MAPC presented the zoning changes at Town Meeting, helping to usher the bylaws toward adoption. Both zoning changes will help the town control and attract development consistent with both MetroFuture and the community's vision.

The **District Local Technical Assistance (DLTA)** program is another essential vehicle for helping communities to achieve such goals. DLTA is a state funding program that helps cities and towns to collaborate regionally on housing, economic development, and environmental protection projects. The funding can also be used to help municipalities to coordinate and more efficiently deliver local services. 2010 was by any measure a prolific year for DLTA-funded projects in municipalities throughout the region.

There were a total of 19 projects approved for funding this year – 10 in land use planning, and nine in municipal services. More than two dozen communities received help from MAPC on land use planning projects thanks to DLTA funding, the majority involving research or drafting local zoning bylaws. There are 39 cities and towns currently participating in municipal services projects, such as examining how to save funds or provide expanded services by sharing engineering staff, public health offices, and even ambulances. Since many of these projects affect multiple municipalities, the total number of cities and towns served is 57 - a record high for the program.

With DLTA funding, MAPC and the MetroWest Regional Collaborative are conducting a **MetroWest Regional Open Space Connectivity** study. This study will coordinate all the individual open space plans among MetroWest cities and

towns, allowing open spaces to become linked into an interconnected network that will cross municipal boundaries and serve a variety of regional needs. The study will also identify and prioritize lands that are ripe for protection or acquisition for open space.

Using DLTA funds, MAPC assisted Bellingham in writing a Housing Production Plan in 2010, the first of what we hope will be many such plans crafted by MAPC. **Housing Production Plans** help cities and towns guide local affordable housing developments. Another tool, the Smart Growth Zoning and Housing Act (Chapter 40R), offers financial incentives to encourage cities and towns to zone for compact residential and mixed-use development in smart growth locations. These districts are catching on slowly across Eastern Massachusetts, and MAPC is currently working to prepare a 40R District for Sharon.

On the North Shore, MAPC is working with Beverly, Danvers, Hamilton, Ipswich, Salem and Wenham to solicit local input on **Priority Development Areas and Priority Preservation Areas**, as part of a \$68,000 grant from the Massachusetts Executive Office of Housing and Economic Development.

Transportation planning is central to all facets of MAPC's work. The economic vitality of the region is dependent on a strong transportation network, and continued investment in all modes of transportation – roads, bridges, sidewalks, bicycle infrastructure, and public transit – is crucial to Greater Boston's ongoing competitiveness.

MAPC works toward sustainable transportation projects throughout the year, including the **regional bike share system** that is projected to launch in Boston in spring 2011. MAPC is collaborating with Boston, Cambridge, Somerville, and Brookline to link into Boston's system once it is established. The program will provide hundreds of stations, outfitted with several thousand bicycles, throughout the participating municipalities. Designed for short trips, the bike share system will provide a sustainable mode of transportation while extending access to public transit locations across the region. MAPC worked with Boston and the MBTA to secure a \$3 million Federal Transit Administration grant to implement the program in 2011.

In 2010, MAPC unveiled a comprehensive **Pedestrian Transportation Plan** with action steps that cities and towns can take to make their streets more walkable. Both a resource and a guide, the Pedestrian Transportation Plan identifies actions that local governments, advocacy groups, the private sector and individuals can take to increase pedestrian safety and convenience and to encourage more walking. The plan is available on our website, at www.mapc.org/resources/ped-plan.

MAPC is working collaboratively with three towns on the Upper Charles River to help them adapt to a series of new federal storm water regulations. Bellingham, Franklin and Milford were selected this year by the Environmental Protection Agency (EPA) to pilot **stricter storm water regulations**. These regulations are required to reduce unhealthy rates of pollution in the Charles River.

The new regulations will attempt to reduce storm water flow and contaminated runoff into the watershed from private and public properties, which could cost the towns and property owners several million dollars to retrofit existing infrastructure. The regulations may eventually be extended to the rest of the Charles River and other watersheds in the region.

To assist with these challenges, MAPC is working with three towns to explore creation of a storm water utility, a public entity that maintains storm water infrastructure and performs needed upgrades and capital improvements. As with water or sewer utilities, costs are covered by user fees, which are assessed on each property owner that contributes storm water runoff.

Another area in which MAPC aids cities and towns in planning for the future is public safety. As municipal budgets grow tighter, cities and towns are increasingly seeking ways to maintain public safety services in the face of cuts, to build emergency preparedness, and to enhance their expertise by working with neighbors and allies. In keeping with our mission to promote regional collaboration, MAPC has helped to establish **three regional emergency equipment cache sites**, containing reserves of emergency equipment for large-scale use. The three sites – in Beverly, Framingham, and Lexington – help the region to be prepared for a major incident, by providing resources that municipalities most likely could not afford on their own.

The cache sites offer first responders and public safety officials such equipment as shelters-in-a-box, cyanide detectors, cots, illuminated signs, and other tools for disaster preparedness. MAPC works in tandem with NERAC, the Northeast Homeland Security Regional Advisory Council, to offer these vital resources through a federal homeland security grant program.

Throughout this year, despite of several budget cuts, the Metro Mayors Community Safety Initiative worked to maintain a strong police presence in troubled areas of the region through the **Metro Gang Task Force** and through additional patrols funded by the anti-crime **Shannon Grant**. High-risk and gang-involved youth experience intervention and prevention through Shannon Grant-funded programs, including more than 600 out-of-school activities and employment opportunities.

MAPC also helps municipalities to save money through our collective purchasing efforts, which allow cities and towns to make discounted bulk purchases of supplies, equipment, vehicles and more. Since its inception in 1998, the program has assisted dozens of municipal clients in saving millions of dollars. This year, we announced an exciting new partnership with the **Fire Chiefs Association of Massachusetts**, allowing MAPC to act as a collective purchasing agent for fire apparatus. This program has lots of potential to help communities save local dollars on major purchases, while improving the caliber of emergency vehicles and response capabilities.

Another way MAPC is working with NERAC to support emergency planning is through a new **evacuation route planning tool**, which kicked off in 2010. The goal of the program is to create an intuitive mapping application that will provide local emergency responders with critical information during emergencies and evacuations. The project will feature online maps and a mapping application that will let users coordinate evacuations by referencing electronic route maps and resources from inside emergency response vehicles or emergency command centers.

MAPC staff is also working on a first-in-the-nation dataset analyzing **driving patterns, fuel consumption, and greenhouse gas emissions**. Working in collaboration with MassGIS and the MIT Department of Urban Studies and Planning, we will collect and analyze data on vehicle miles travelled and fuel consumption based on odometer readings from vehicle inspection records. The data will help local, state, and regional entities develop effective strategies to reduce transportation-related greenhouse gas emissions and their associated climate impacts. The data also answer MetroFuture's call to focus new development in transportation-efficient locations.

MAPC and WalkBoston are also conducting research on which school districts in the MAPC region have the best potential for encouraging more students to walk to school. This "**Safe Routes to School**" **Analysis** aims to shift school trips from cars to feet, which can reduce greenhouse gas production, air pollution, and traffic congestion around schools. Several studies estimate that up to 30 percent of morning commuter traffic is actually generated by parents driving children to school. Shifting even a small percentage back to walking could result in measurable reductions in emissions, as well as health benefits for children and community benefits for their neighborhoods. Once the most promising walkable school districts are identified, MAPC and WalkBoston will work with participating municipalities to devise a plan for increasing the number of students who walk to school in those areas.

MAPC, an official **Census Affiliate**, helped promote Census participation throughout 2010, and will continue to monitor the results of the Census as data are released in 2011. As the data come out, MAPC will assist municipalities and

non-profit partners with training and technical assistance. Data release schedules, new data and municipal profiles about your city or town, as well as training opportunities, can be found on the MetroBoston DataCommon, MAPC's online mapping tool, at www.metrobostondatacommon.org.

As we work collaboratively and in innovative new ways throughout the year, we are mindful that all we do is guided by our bold regional plan, "MetroFuture."

The development of the MetroFuture plan involved thousands of "plan builders" around the region, a group MAPC is now working to turn into "plan implementers," who will work to advance MetroFuture at the local, regional, and state levels. To engage old and new allies alike, MAPC launched the **Friends of MetroFuture** program with a well-attended open house in January 2010. This program will educate the public about key issues relating to MetroFuture implementation, and will build public energy for the change necessary to achieve MetroFuture's goals. In the past year, the program has sponsored a photo contest, eight speakers on a wide range of topics, and three walking tours in the summer months, with similar activities planned for 2011. Check www.metrofuture.org for the full agenda.

As always, building a constituency for change involves many partnerships with other like-minded organizations. MAPC was a founding member in the **Massachusetts Smart Growth Alliance (MSGA)**, and remains active in its work. This year, MAPC and the MSGA kicked off the **Great Neighborhoods Initiative**, a campaign to link smart growth policy with place-based results. Throughout 2011, MAPC and MSGA will work with several local organizations around the region as they make their neighborhoods into smart growth models.

Finally, building regional support for smart growth principles requires research, expertise, a demonstrated record of local success, and – importantly – a commitment to legislative advocacy. We are proud to be pointing to a demonstrated track record of success both on Beacon Hill and in Washington.

MAPC furthered its agenda of fostering regional collaboration by participating in the legislatively mandated **Regionalization Advisory Commission**. Chaired by Lieutenant Governor Timothy Murray, the commission studied impediments and benefits of regionalization over a broad spectrum of topics, ranging from public safety to energy and backroom office support. MAPC will use the findings of the commission's report to file a comprehensive piece of legislation in the 2011-2012 session, which will incentivize and remove barriers to sharing services across municipal boundaries. Additionally, MAPC and the MSGA were successful for the first time in advancing a piece of **land use reform legislation** favorably out of committee. Passage of comprehensive land use reform will continue to be a major priority for MAPC in the upcoming year.

Check www.mapc.org for news and updates about MAPC's work throughout the year.

COUNTY OF NORFOLK
A Message from the Norfolk County Commissioners

To the Citizens of Norfolk County:

Incorporated in 1793, the County of Norfolk includes twenty-eight cities and towns, mostly located to the South and West of Boston.

Norfolk County is known as the County of Presidents because it is the birthplace of four Presidents of the United States: John Adams, John Quincy Adams, John F. Kennedy and George Herbert Walker Bush.

County government is responsible for regional services which include the Registry of Deeds, County Agricultural High School, County Engineering, Trial Court facilities maintenance, Wollaston Recreational Facility, and other departments and services.

A major transition during FY 2010 was the transfer of the County Sheriff's Department to the State, pursuant to the provisions of Chapter 61 of the Acts of 2009. State, County and Sheriff's department staff and elected officials cooperated to implement the changeover, which took effect on January 1, 2010.

The County continued to face the challenges of the continuing national recession. County revenues are directly impacted by the real estate and credit markets, in which conditions continued to be adverse.

The County budget, in addition to adjustments for the Sheriff's transfer, strove to minimize costs while continuing efforts to maintain and improve services. Capital projects continued at County facilities, including preparatory work for the Norfolk County Law Library and other agencies to move to the Norfolk Registry building in Dedham. In cooperation with the Massachusetts School Building Authority, Norfolk County Agricultural High School began feasibility studies for major improvements at its Walpole campus.

As in past years, we wish to take this opportunity to thank the County's department heads and employees, as well as elected officials, both state and local, for all their efforts on behalf of Norfolk County and its communities.

As County Commissioners, we are privileged to serve you.

Very truly yours,

Francis W. O'Brien, Chairman
John M. Gillis
Peter H. Collins

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**TRI-COUNTY REGIONAL VOCATIONAL TECHNICAL
SCHOOL DISTRICT
ANNUAL REPORT
2010**

In July, 2010, the School Committee reorganized and selected the following officers: Chair, Robert J. Rappa (Franklin), Vice Chair, Jonathan Dowse (Sherborn) and Secretary, Donald Seymour, (Norfolk).

The School Committee conducts its regularly scheduled meetings on the third Wednesday of each month at 7:00 PM in the Conference Room at the school. Sub Committee meetings are scheduled as needed.

Enrollment of Tri-County RVTHS continues to grow in all areas: in our secondary programs, our postsecondary programs and our continuing education classes. The ongoing increase in numbers is recognition of our successful three-fold mission: high vocational standards to train the workforce; high academic standards to prepare students for college; and high community service standards to prepare good citizens.

These standards are visible in the achievements of our students and in their services throughout our member towns. The vocational skills of our students can be witnessed by all those who visit Tri-County RVTHS to take advantage of our services – Culinary Arts, Cosmetology, Auto Collision, Auto Technology and the like. Their vocational skills as well as civic skills are also visible out in the community when plumbing, carpentry, electrical and other programs work on public sector buildings and projects to save our towns labor costs in these difficult economic times. Finally, our students' abilities are on display in their cooperative education jobs throughout the district.

The academic skills are visible in our students' achievements like winning the state-wide Vocational Mathematics Competition or the High Schools That Work Gold Achievement Award. Their academic skills are also evident when all students have passed MCAS since 2005 or when 60% of the graduating class continues on to further education.

Their citizenship skills are also to be observed throughout the member towns as each one performs his/her annual mandatory community service. Look for them as they undertake projects to improve their local community oftentimes utilizing skills learned in their respective program majors here at Tri-County RVTHS.

Recognition belongs not only to Tri-County's students and staff but to its School Committee as well. Through the ongoing efforts of various subcommittees, the Tri-County School Committee has been able to accomplish several significant milestones. Working with the School Insurance Advisory Committee, it has been

able to reduce the school's share of employee health insurance costs from 90% for individuals to 65% and from 76% for families to 65%, while increasing co-payments from \$5 to \$15 and moving from self-insured to premium based coverage. All while maintaining the same health insurance plan. The School Committee has also successfully negotiated a TCTA contract in only seven meetings while granting no cost of living raise and, most impressively, has been able to operate school on a required minimum contribution budget. In other words, for the last two years, Tri-County has not asked member towns to contribute anything more than what the State has determined each town must contribute for the education of its students at Tri-County. The Committee recognizes the economic stress prevalent in our member towns and works collaboratively for the betterment of all.

Graduation

One hundred ninety seven students graduated in a notable afternoon ceremony on June 6, 2010. Superintendent-Director Barbara A. Renzoni, presided over the ceremony at which over 1,200 guests were present. School Committee members Jonathan Dowse and Paul Carbone presented the diplomas to the graduates. Jean Mallon, Director of Guidance, presented scholarships and awards totaling \$108,100 to deserving seniors.

Guidance & Special Education Services

In September, 2009, Tri-County welcomed 964 students to the new school year. The respective number of students from member towns was as follows: *Franklin* 201, *Medfield* 18, *Medway* 77, *Millis* 49, *Norfolk* 33, *North Attleborough* 253, *Plainville* 78, *Seekonk* 58, *Sherborn* 2, *Walpole* 68, and *Wrentham* 65. Also, 62 students were enrolled from out-of-district towns.

During the 2009-2010 school year the Guidance Department continued its programs to provide information to students, parents, sending schools and district communities. The Department provided counseling for students in career pathways and postsecondary education. Representatives of the Norfolk County District Attorney's Office made presentations to students about Internet Safety, Bullying and Substance Abuse. The Guidance Department, with the assistance of personnel from the Massachusetts Educational Financing Authority (MEFA), presented programs on college preparation. Tri-County hosted Career Days for over 2,500 Grade 8 students from the regional district.

Guidance services include the development of a 4-year career plan for students in grades 9 through 12. The career plans are reviewed with parents at the annual parent-student-guidance counselor conference. Tri-County served as a pilot school for the Department of Elementary and Secondary Education's development of Your Plan for College. Your Plan for College is an electronic planning platform which can be accessed by parents, students, and counselors. Massachusetts Bay Community College personnel administered the Accu-Placer,

the state college placement test, to students, and presented workshops to teachers and students to strengthen secondary, postsecondary connections.

Academics

Tri-County Regional Vocational Technical High School continues to earn widespread recognition for academic and vocational success by combining rigorous and challenging academic courses with modern vocational studies. The initiatives implemented through *High Schools That Work* allow Tri-County to be recognized as a forerunner in vocational education. Implementation of the newest technology as well as innovative vocational technical programs ensures student success. Their success is measured in the classroom and ultimately in a chosen career path whether it is higher education, entrance in their vocational trade or military careers.

As a member of the *High Schools That Work* consortium Tri-County must participate in the HSTW Assessment which has been an integral tool in the school improvements efforts of participating states, districts and schools since its inception in 1988. The HSTW Assessment is administered to seniors in even-numbered years toward the beginning of the last semester of high school so results can reflect almost the entire high school career of the students while allowing time available for schools and students to make use of them. Students are tested in three subject areas: reading, mathematics and science. Based on the results of the 2010 HSTW Assessment, Tri-County was presented with the HSTW Gold Achievement Award during the annual HSTW Summer Conference. This award was given to schools that had 50 percent or more of students earn the HSTW Award of Educational Achievement based on their performance on the 2010 HSTW Assessment. To earn this award, students must meet all three readiness goals (reading, mathematics, and science); complete the HSTW-recommended curriculum in at least two of three areas: English/language arts, mathematics and science; and meet graduation requirements for their individual vocational programs, the humanities or mathematics/science.

Tri-County RVTHS was recognized by the Southern Regional Education Board (SREB) for equipping students with 21st century skills through high quality career and technical programs. In the SREB publication, "*Ready for Tomorrow: Six Proven Ideas to Graduate and Prepare More Students for College and the 21st Century Careers*" (November 2009), Tri-County's Senior Project initiative was recognized as a promising practice for developing 21st century skills that integrates academic learning with career technical education. The Senior Project allows students to discover how their academic knowledge and career technical skills can be integrated to create three components – a research paper on a topic in their assigned technical field, a related product or service, and a formal presentation.

Another area of recognition was the local Voice of Democracy Contest. The Voice of Democracy Contest was created in 1947 to foster patriotism by allowing students in grades 9 through 12 to voice their opinions on an annual theme. Many of our local students participated by composing essays, stories, and scripts based on a theme. In November 2009, four Tri-County students were chosen as winners of the VFW Post 3402 Voice of Democracy Contest based on their recordings of their essay scripts addressing the theme, "Does America Still Have Heroes?"

Finally, Tri-County produced its own heroes when it hosted the Thirteenth Annual Vocational Mathematics Competition in the Kenneth Custy Gymnasium with eleven vocational schools from throughout the State competing for top honors. In a true team effort the Tri-County Math team placed first in the competition marking the fourth time the school has captured the trophy.

Vocational Technical Programs

Students in the Vocational Technical programs experienced many successes, both school wide, and in their individual career areas. The grade 10 and grade 11 students from every vocational shop participated in the 10-hour OSHA training program in November. The training included 2 ½ days of interactive, specialized training in construction and general industry health and safety standards. Students passed the required exam and received a 10-hour OSHA green card.

Tri-County students again achieved success at the State SkillsUSA Competition. In fact, Tri-County sent three secondary students and five postsecondary students to the National SkillsUSA Competition held in Kansas City this past June. A student in our Engineering Program won a gold medal in the Principles of Technology competition and our postsecondary Practical Nursing students came home with a bronze medal in First Aid and CPR and a silver medal in Practical Nursing competitions.

Tri-County received a grant from the U.S. Army to help create a new Robotics Club. The students built a robot according to specifications to compete in the Boston FIRST Robotics Competition this past spring. Fifty teams from the United States and Europe competed for two days. Students created alliances with other schools, carefully choosing those teams with robots that were able to complete the greatest number of challenges. The teams controlled their highly specialized "robots" while receiving coaching from their teammates. The Tri-County Robotics Team achieved eighth place in this prestigious event, quite an accomplishment for their very first competition.

Successes in Individual Vocational Technical Areas

Auto Collision Repair: Students in the Auto Collision Repair Shop continued to serve the needs of the community and the Tri-County School District by repairing vehicles under the supervision of their instructors.

Auto Technology: Auto Technology continued to be one of the most popular vocational programs among grade 9 students this past year. Students in this shop repair, maintain, and service the Tri-County school vehicles as well as those of the public sector and residents from the Tri-County RVTHS eleven town district.

Both Collision Repair and Auto Technology continue to be ASE Certified from the National Automotive Technicians Education Foundation. This nationally recognized certification is considered to be the highest achievement known in the Automotive Industry.

Carpentry: The Carpentry students were busy this past year completing ongoing outside projects, and assisted in the completion of construction of our own garage located at Tri-County RVTHS. Carpentry students continued to perform tasks aligned with the curriculum within the school building, such as construction of a room with a plexi-glass window in the Dean of Student's office, and installation of cabinetry in the Culinary Arts restaurant and the conference room.

Computer Information Systems: Students in our CIS program continued to successfully pass certification tests in MOS, IC and A+. Tri-County RVTHS continued as a Prometric Testing Center this past school year. Our students were able to take their CISCO certification exams on the Tri-County campus. Teachers and students in the CIS Program were active members of the Robotics Team. They were instrumental in developing the computer program used in the Team's robot to successfully maneuver through the obstacles and perform specialized tasks during the previously mentioned Boston FIRST Competition.

Construction Craft Laborer: Our newest vocational program focuses on training our students in occupations in large scale construction, such as bridges and tunnels. The first grade 9 class completed projects around the school including lining and grading for sidewalk construction at the garage located on Tri-County school grounds. Active participation by local representation of the construction and labor organization has led to a vibrant advisory board and generous donations to the program from local construction companies.

Cosmetology: This program continues to engage the largest number of students. Students in grades 11 and 12 operate a full service salon including hair and nail service to members of the Tri-County community. Many senior citizen groups enjoy the Cosmetology services offered by these talented students. The students once again traveled to local senior centers to provide nail care to clients. Students in grade 9 were visited by male cosmetologists during their exploratory in order to introduce students to the many career pathways for males within the beauty industry. All students who sat for the Massachusetts Board of Cosmetology exam passed and are now employed in area salons.

Culinary Arts: Gerry's Place Restaurant and Bake Shop is open to the public for lunch during the school year. The take-out service continues to be a welcome addition. Tri-County staff takes advantage of this service, which allows the students to experience another aspect of the restaurant industry. Students in the Culinary Arts program achieved Serve Safe Certification as well as the standards set forth by the American Culinary Foundation. This past spring the Culinary Arts program successfully completed self-evaluation as well as a site visit for ongoing accreditation by the American Culinary Federation.

Dental Assisting: The Dental Assisting Program is now in its third year with grades 9, 10 and 11 students practicing the skills necessary for a career in the dental field. Active participation by local representation of the dental field has led to a vibrant advisory board and generous support of the Massachusetts Dental Society. The students in Dental Assisting created effective teaching demonstrations for the preschool children in the Early Childhood Program again this past year. Students in the junior class achieved success in the first year of clinical practicum at local dental offices.

Early Childhood Careers: Both the Preschool Program and Toddler Program continue to thrive. The ECC Program is recognized by the National Association of Young Children as one offering high quality education and care for young children. Students completed construction of a "natural" outdoor playground for the children enrolled in the preschool program. Students in the program also participated in an internship during the junior year in local child care centers and public kindergarten classrooms to expand their experiences working with young children. The Early Childhood graduates continue to pursue careers in the education field by obtaining positions at local full day private centers immediately upon graduation or attending a four year college in order to teach in public schools.

Electrical: Students in the Electrical Shop gained experience in simulated residential and industrial application as well as live work in the Tri-County school building. The Electrical students continued to gain valuable training in renewable and sustainable technology by practicing installation and monitoring energy conservation at the photovoltaic PV system which was constructed last year on the Tri-County grounds. Students are preparing for the State Journeymen license examination as they successfully complete both the theoretical and shop aspects of the program. Students will accrue up to 300 hours of Electrical Code instruction and 1,500 hours of practical application toward their license requirements upon graduation.

Electronics: Students in the Electronics Program have received much support from a major local computer company this past year including several cooperative education positions leading to employment after graduation. Many of our Electronics students chose to pursue higher education in the ever-evolving

technology field. Students in the Electronics program also participated in a pilot test for the PLTW Digital Electronics course.

Engineering Technology: The Engineering Technology Program is now in its fifth year. Many of the graduates have been accepted to colleges in their pursuit of engineering degrees. In fact, one graduate will be attending MIT in September. The program continues to enjoy Project Lead the Way Certification. Subject matter includes significant course work in mathematics, physics, and other sciences. This past year, engineering students participated in the newly formed Robotics Club and competed in the Boston FIRST Robotics Competition held at Boston University in March.

Facilities Management: Students in the Facilities Management Program gained skills in a variety of construction areas. Most students achieved welding certification before graduating from the Facilities Management Program. Students also gained experience by contributing to the maintenance of Tri-County's grounds. Facilities Management students replaced ceiling tiles, painted hallways and provided extensive landscape removal in the school.

Graphic Communications: Students in the Graphic Communications Program gained experience as they provided design and printing services for Tri-County as well as for non-profit organizations in the surrounding communities. State-of-the-art technology in the graphics field, including a new 2-color press and screen printing machine purchased as part of a grant, are used to enable students to pursue many careers upon graduation from Tri-County.

HVAC&R: Students are trained in all aspects of heating, cooling and ventilation of both residential and commercial buildings. Graduates from this shop are well prepared for high paying employment and further education. The HVAC students who complete 2,000 hours as a refrigeration apprentice and achieve a trade certificate upon graduation are able to sit for the Refrigeration Technician's license exam.

Medical Careers: Medical Careers students continued to have 100% success in passing the Certified Nursing Assistant state examination at the end of their junior year. They also received Home Health Aide certification at the end of the senior year. All students in the program are trained in medical office technology skills as well as in basic healthcare knowledge. The skills gained enable them to pursue various health careers upon graduation. Tri-County formed a partnership with HMEA this past year in which students gained experience working with developmentally delayed young adults to further expand their opportunities in the health field.

Plumbing: The Plumbing Program continued to grow this past year. Students were trained in the newest technology and plumbing materials and worked on

projects in the school and outside workforce through the Cooperative Education Program. An articulation agreement with the Plumbers and Pipe Fitters Local Union 4 will allow Plumbing students the opportunity for advanced placement in the apprenticeship training program.

Continuing Education

The Continuing Education Department at Tri-County offers both day and evening courses. The day program includes two Postsecondary programs, Cosmetology and Practical Nursing. The entire evening program consists of additional Cosmetology and Practical Nursing programs as well as 60 to 70 other course offerings. These programs serviced over 1900 students in the 2010 fiscal year. While the majority of adults served are from within the school district, we have students attending from as far away as Orange, Truro, Chelmsford and even Edgartown. Tri-County is now able to offer access to Federal Financial Aid in the form of Pell Grants to qualifying students in our Practical Nursing and Adult Cosmetology programs. This should improve community access to these programs through this need based support.

Adult Day Cosmetology: Besides graduating 14 students in 2010, students were sent to compete in the national SkillsUSA competition in Kansas City. The Adult Day Cosmetology program is a full-time program that follows the high school calendar and runs from September to June. The students learned hairstyling, cutting, permanent waves, coloring, manicuring and skin care. This program provided students with the mandated 1,000 hours of schooling and prepared them to pass the State Board of Cosmetology's licensing exam.

Evening Cosmetology: This year 8 students graduated from the Evening Cosmetology program. The program's curriculum mirrors the day program in content but is spread out in more sessions due to the limited hours at night. This program also provided its students with the 1,000 mandated hours and prepared the students to pass the licensing exam.

Adult Day Practical Nursing: Graduating 28 students in 2010, the Practical Nursing Program continued to flourish. This year one of our students was honored as the Massachusetts Vocational Postsecondary Student of the Year by the Massachusetts Association of School Superintendents and the Massachusetts Association of Vocational Administrators. The Nursing Program also had a very successful year competing in SkillsUSA, sending several students to the national competition in Kansas City. This is a full-time day program which follows the high school calendar as classes are held from September through June. The Practical Nursing Program at Tri-County is designed to prepare graduates for the National Council Licensure Examination for Practical Nurses (NCLEX-PN), which tests for entry-level competency. Successful completion of this examination permits practice as a Licensed Practical Nurse (LPN). Registration for this program requires that prospective students take the TEAS (Test of

Essential Academic Skills) exam. The pre-admission tests are administered from October to January.

Adult Evening Practical Nursing: The evening Practical Nursing program is a part-time, two-year program. After successful completion of the course, the student will be eligible to sit for the NCLEX-PN examination for licensure. Successful completion of this examination permits practice as a Licensed Practical Nurse. The program graduated eight students in 2009, the very first graduating class from the evening Practical Nursing program, marking another significant milestone in Tri-County's history. The second graduating class is expected to complete the program in June, 2011.

Evening Adult Program: The evening Adult Education program at Tri-County consists of over 80 courses which are offered in the fall and spring semesters. Course offerings include 20 certificate or licensing programs as well as 15 additional workforce training-specific programs. Tri-County's Continuing Education Program also offers a wide array of courses to introduce or expand computer-based skills including CISCO Networking and A+ Certification. Registration for fall courses takes place during August and September. Registration for spring courses takes place in January and February. Continuing Education course information can be found in brochures available to the public via direct mail and local newspapers. The evening program information is also included on the Tri-County RVTHS website at <http://www.tri-county.tc>, or by calling the Continuing Education office.

Student Activities

National Honor Society: The Peter H. Rickard Chapter of Tri-County is comprised of 13 seniors and 8 juniors. During the last school year, students participated in many fund-raising activities, including Pennies for Patients and Haiti Relief, as well as community service activities both in and out of school.

On Tuesday, May 27th, the National Honor Society hosted the annual "Leadership Breakfast" honoring Tri-County students who have served in various leadership roles, both elected and appointed during the school year. Randi O'Hara of the Massachusetts Chapter of The Leukemia and Lymphoma Society attended as the special guest speaker, thanking the students for their participation in the Pennies for Patients Fundraiser.

The school year culminated with Tri-County's nineteenth Honors Night held in the Kenneth Custy Gymnasium on June 2nd.

Student Government

Student Advisory Committee: The student body elected seven students to membership on the Student Advisory Committee. The principal appointed one of these elected members to report student concerns and activities to the Tri-County

School Committee each month; three students from this group sit on the Tri-County School Council; and three serve on the High Schools That Work Site Committee. These seven students also serve as ex officio members of the Student Council. The student body elected two students to represent Tri-County on the State Student Advisory Committee. These students met once a month with students from other schools in the Central Massachusetts region.

Class Officers: The sophomore, junior and senior classes elected a President, Vice-President, Secretary, and Treasurer for their respective classes for next year. The incoming freshman class elected officers in January after the last exploratory. Under supervision of the Class Advisors, officers scheduled, organized and conducted monthly after-school meetings to plan activities which included the Freshman/Sophomore Semi-Formal, the Junior/Senior Prom and the Senior Week activities. The class officers heard and communicated students' ideas to the Student Advisory Committee, and also served as officio members of the Student Council.

Student Council: Each class elected four representatives to the Student Council. These students, along with the class officers and Student Advisory Committee members, served as the overall student governing body committed to the principle of student government. The group met weekly after school, and advised the faculty. The Student Council served as a liaison between the student body and the school administration providing a means for student statement in school affairs. Under the supervision of the Student Council Advisors, this group was also accountable for conducting and ensuring fair elections for Class Officers, the Student Advisory Committee, and the at-large Student Council membership. The Student Council served as leaders for the student body, sponsoring and organizing social activities which included Freshman Orientation in August, followed by the Friday night activities for the Kick-Off Weekend, the first week the students returned to school in September. Student Council students assisted the Athletic Director in planning Homecoming in November and sponsored the many Spirit Week activities. In addition, the Student Council planned and coordinated civic, social, fundraising, and community service activities and acknowledged administrators and teachers throughout the school year. One of their accomplishments was coordinating a blood drive that successfully collected 50 units of blood, a school record.

Extra Curricular Activities

There are nine extra-curricular activities at Tri-County. These clubs provided students with after school opportunities to enjoy, perform and compete. Tri-County worked to provide a myriad of possibilities for all students during the extended week day and many weekends. Of these extra-curricular activities, the Drama Club performed *The Popcorn Sonata* and *Cut*, while the Math Club and the Robotics Club participated in interscholastic events. The Math Team took first place in the Massachusetts Vocational Mathematics League competition and

the Robotics Club placed eighth in their first ever Boston FIRST Robotics Competition.

Summary

Tri-County Regional Vocational Technical High School is proud to provide a quality career education to the residents of its eleven member towns. Tri-County students are highly visible in our sending districts in a variety of roles. They serve as interns, summer employees, and cooperative education students and have completed a number of outside projects within our member communities. Each of these experiences assists our students in demonstrating what they have learned in their vocational programs.

Vocational training is only part of our success. Academic preparation is noted through the growing number of scholarships acquired from local associations and organizations, as well as the increased number of students now attending college upon graduation. Tri-County continues to prepare students as good citizens and this is witnessed through the actions of individual accomplishment of students through the mandated community service graduation requirement, as well as community service projects organized through a number of extra-curricular organizations. Two major school-wide projects this year were the Annual Holiday Gift Drive and Support for Our Troops.

Tri-County is your town's vocational technical school. Our goal is to prepare our students to be good citizens who serve their community. Many of the programs offered at Tri-County are available to the public and our service programs are open to residents. Our facilities continue to be available to town administrators for meeting use.

Projects for member towns which were completed by Tri-County students included: *Franklin*, final installation of cabinets and provision of pastries for the opening of the Historical Society, Cosmetology students working with Horace Mann Middle School students, and collaboration for the forthcoming construction of the Beaver Street Bath House; *Plainville*, construction of a handicap ramp, stairs and interior cabinet and countertop for the PAWS of PLAINVILLE community cat shelter; *Millis*, construction of a shed to be donated to the Millis Schools for a student garden project; *Medfield*, installation of an outdoor PA system for sports fields and an indoor PA system for the gymnasium; *North Attleborough*, construction of art horses for high school; as well as our Graphics Program providing printing services for several towns.

Tri-County students also completed many projects located here at the school: Carpentry students completed the storage garage; students in Facilities Management painted their shop; Carpentry students renovated their shop's office area; Electrical students retrofitted lighting in the Auto Tech and Plumbing shops; Plumbing students replaced outdated valves and shutoffs and repaired

drinking fountains; Facilities Management students also replaced ceiling tiles and accomplished several landscaping projects. All of these undertakings were in addition to routine maintenance tasks.

Tri-County lives by its mission statement, specifically in the charge to prepare tomorrow's workforce; to provide a solid academic foundation for further education; and to prepare good citizens. Over the past year, this mission statement continued to move from words on a page, to action.

MEDFIELD PUBLIC SCHOOLS

**REPORT
FOR THE YEAR ENDING**

DECEMBER 31, 2010

REPORT OF THE SCHOOL COMMITTEE

To the Superintendent of Schools:

On behalf of the Medfield School Committee, I would like to thank the staff of the Medfield Public Schools for the extraordinary efforts in keeping the school system one of the best in the Commonwealth. By extension, since Massachusetts has routinely finished at the top of national education assessments, Medfield can accurately state that our schools are among the very best in the country. While our performance in state, national and international evaluations has consistently placed the district at the top, an equally important measure of our success as a school system is the widespread reporting from our recent graduates that a Medfield education has prepared them very well for the rigors of college academics.

We are also pleased to report that our success as a school system is not limited to academics. In sports, the recent Dalton award recognized the exceptional performance of all of our athletic teams. This award, given yearly to the most accomplished sports program in each division, is a tribute to the hard work put in by our athletic director and his coaches as well as our athletes in Division II. Additionally, we are honored to have our jazz ensemble selected as one of the top three jazz bands in the country through its invitation to the Charles Mingus competition in New York City. More important than these awards and recognitions, the district's emphasis on participation in extracurricular activities enhances the community spirit evidenced when you walk down the corridors of our middle school and high school and speak to the students.

Two areas of focus this past year deserve special recognition. Through your persistence and dedication, we have been recognized as a Confucius Classroom, an award given to just sixty schools in the country who have embraced the importance of introducing Chinese language and culture into their curriculum. The School Committee feels strongly that this development, as well as the continuing exchange with our sister school in Bengbu, will greatly enhance our students' ability to compete in the 21st century economy. Secondly, while constricted to date by funding challenges, as a district we have spearheaded the initiative to take full advantage of the teaching and learning possibilities generated by the explosive advances in educational technology. While a multi-year sustained investment is necessary to fully realize the benefits of these new technologies, our Strategic Plan, as well as the investments we have made, have put us on a sound footing for moving forward.

Equally deserving of our gratitude is the efficiency with which staff administers the school system. Our spending per pupil for fiscal year 2009 (the latest year available) was ranked in the bottom 13% of the school systems within the state.

This was achieved while maintaining a performance record based on MCAS testing which has placed us in the top 10% of school districts. Our per pupil expenditure, at 20% below the state average, is reflective of the fact that our system is lean and focuses on placing the maximum amount of resources toward education and not overhead.

The most obvious result of this efficiency has been our ability to function within a budget which has increased by less than .5% in each of the past two years. Through the creativity of the leadership team, we are proud to be able to say that we have done so while experiencing an unprecedented reduction in state aid. For the first time in the Commonwealth's history, local aid will decrease for the third consecutive year in FY2012. While we have steadfastly maintained our educational program, standards, and class sizes, doing so has not been without compromise, particularly in the area of technology. Our proposed budget for FY2012 will need to address these issues or we will risk backtracking on the tremendous strides we have made in the past decade. It is the Committee's feeling that such a development would not only be a detriment to the students of Medfield Public Schools but also the homeowners of Medfield who have benefited from our deserved reputation as an educational leader in the Commonwealth.

I would like to thank my fellow school committee members, Susan Ruzzo, Debbie Nochese, Chris Morrison and Susan Cotter. In particular, I'd like to recognize the efforts of Sue Cotter who is retiring after nine years on the School Committee. Sue's efforts, including her five years as a member of the School Planning and Building Committee overseeing the new high school/middle school complex and revitalized Memorial School, have made an invaluable contribution to the town and are greatly appreciated.

Respectfully submitted,

Timothy J. Bonfatti, Chair

Medfield School Committee

MEDFIELD PUBLIC SCHOOLS

Enrollment Figures

As of October 1, 2010

Memorial School

Kindergarten:	163
Grade 1:	203

Ralph Wheelock School

Grade 2:	194
Grade 3:	214

Dale Street School

Grade 4:	222
Grade 5:	232

Thomas A. Blake Middle School

Grade 6:	248
Grade 7:	256
Grade 8:	218

Amos Clark Kingsbury High School

Grade 9:	240
Grade 10:	235
Grade 11:	226
Grade 12:	236
TOTAL:	2887

REPORT OF THE SUPERINTENDENT OF SCHOOLS

To the Citizens of Medfield:

I am pleased to submit the annual report for the Medfield Public Schools for the year 2010.

The appropriated budget for FY2010 was \$26,359,947. This figure represents an increase of 0.46% over the FY2009 appropriation. This is the second consecutive year in which the national and state economic downturn has resulted in a significant loss of state aid to the town. The school department has received and applied the funds from the federal government American Recovery and Reinvestment Act (ARRA) to partially offset this loss of state revenue.

The October 1, 2010 enrollment was 2887 students. The enrollment by school was: Memorial School – 366, Wheelock School – 408, Dale Street School – 454, Blake Middle School – 722 and High School - 937.

During the 2010-2011 school year we have continued to focus on the improvement of academic and extracurricular programs. We have continued to expand upon our partnership with the schools in Bengbu, China. This fall we hosted ten students and two teachers for a period of three weeks. As a result of our success in developing this innovative partnership we have been awarded a three year grant entitled the “Confucius Classroom Award” from the New York based Asia Society. In addition to providing significant funding the grant gives us national recognition for our model program. This year we were able to expand the Chinese language program into grade 7 at the middle school. In addition, we were pleased to receive news that our athletic programs received the Dalton Award for 2010 from the Boston Globe for the highest winning percentage of all Division 2 athletic programs in eastern Massachusetts.

We continue to find that students are progressing at a high level based on performance data. The MCAS scores for our students continue to exceed the average scores of communities in Massachusetts. This is positive news because Massachusetts continues to be recognized nationally as the highest performing state in the country based on the National Assessment of Educational Progress testing program.

In closing, I would like to express my appreciation to all of the citizens of Medfield for their strong support of our educational programs. I would also like to extend my appreciation to all of the teachers, parents, support staff, administrators, school committee members and volunteers who continue to actively support our educational mission.

Respectfully submitted,

Robert C. Maguire
Superintendent of Schools

MEDFIELD PUBLIC SCHOOLS

STAFF DIRECTORY

*** * * * ***

Year Ending 12/31/10

CENTRAL OFFICE

Maguire, Robert, BA,MEd
Kellner, Charles,BA,MBA
Leader, Kathleen
Bennotti, Beverly
Davidson, Sandra
Montillo, Phyllis
Kavanaugh, Mary
Shufro, Pamela, BA,MA,EdD
Sullivan, Colleen

Superintendent of Schools
Director/ Finance & Operations
Administrative Assistant to Superintendent
Secretary to the Superintendent
Accounts Payable/Bookkeeper
Secretary to Dir/Finance & Operations
Payroll Administrator
Director, Curriculum & Assessment
Mail Transfer

MEDFIELD HIGH SCHOOL

Name	Position	Education	Medfield Appointment
Noble, Judith	Interim Principal	BS, University of NH	1974
Sperling, Jeffrey	Dn/Students	MEd, Worcester State College BS, Bridgewater State College MA, Lesley University	2005
Nunes, Kathleen	Dn/Academics	MEd, Endicott College BA, Framingham State College MA, Boston College MEdAdmin, University of MA, Boston	2001
Ingram, Maryjean	Secretary		1999
Boyer, Laura	Secretary		2000
Kelly, Francine	Secretary		2010
Alland, Emily	Social Studies	BA, Western New England College MAT, Simmons College	2007
Ballou, Katherine	Science	BS, Stonehill College MEd, Boston College MEd, Endicott College	2004
Batts, Maura	For Lang	BA, Middlebury College MEd, University of Massachusetts	1993
Beardsley, Marianne	Library Assistant		2010
Berry, Orla	Science	BS,USG,MEd, University of Massachusetts,Boston	2004
Blessington, Patricia	Business	BS, California State,Long Beach MS, Cambridge College MEd, Cambridge College	1998
Blum, Cynthia	Science	AA, Hartford College BS, MAT, Simmons College	2008
Boardman, Stephen	Science	BS, University of Connecticut	2008
Brown, Sarah	English	BA, Syracuse University MAT, Simmons College	2009
Bruemmer, Paul	Foreign Lang	BA, St. Mary's University of MN MA, University of St. Thomas	2001
Burr, Wendy	Mathematics	BS, University of Mass/Amherst	2007
Cahill, Brian	Science	BS, Fairfield University MEd, Northeastern University	2010
Cambridge, Jeff	Wellness	BS, Bridgewater State College MEd, Endicott College	2007
Chamberlain, Madeline	English	BA, McGill University MAT, Tufts University	2008
Cousens, James	Art	BFA, University of Massachusetts, Dartmouth MEd, Fitchburg State College	2006
Coutinho, Paul	Wellness	BS, Southern Connecticut State University MS, Northeastern University	2002
Cowell, Susan	Family Consumer Sci	BS, Springfield College MEd, Cambridge College	1984
Coyle, Adam	Social Studies	BA, George Washington University	2006

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Medfield Appointment</u>
Crane, Diane	Foreign Lang	BA, University of Maine MEd, Bridgewater State College	2010
Curran, Jane	Library/TEC Assistant		2004
Cushing, Gerald	Science	BS, Lowell Technological Institute MS, Lehigh University	2006
DeSorgher, Richard	Social Studies	BA, University of Mass, Amherst MA, University of Mass, Boston	1976
DeVita, William	Mathematics	BA, North Adams State College MA, Clark University	2009
Drew, Meghan	Art	BA, Sacred Heart University MFA, Boston University	2003
Duffy, Gail	English	BA, Stonehill College MAT, Bridgewater State College MSPC, Clark University	2001
Dunn, Jonathan	Mathematics	BA, James Madison University	2004
Durdel, Jessica	Social Studies	BA, Siena College MS, College of St. Rose	2007
Emerson, Kathleen	Social Studies	BA, Providence College MAT, Simmons College	2001
Flanagan, Jacqueline	Math	BS, Boston University MS, Suffolk University	1997
Galt, Luanne	Mathematics	BA, Boston College MA, Cambridge College	1999
Garcia-Rangel, Mary	English	BA, University of MA, Boston MAT, Tufts University	2000
Gaudette, Ashleigh	Science	BA, Bridgewater State College	2010
Goodrow-Trach, Monique	Foreign Lang	BA, SUNY/Binghamton MST, SUNY/Plattsburg	2004
Hardy, Adele	Consumer & Family Science	BS, Framingham State College	1981
Hutsick, Maria	Wellness, Ath Trainer	BS, Ithaca College MS, Indiana University	2007
Ibrahim, Susan	Foreign Language	BS, Brown University MEd, Boston College MEd, Endicott College	2001
Irwin, Ross	Mathematics	BEd, Leeds University, England MEd, Cambridge College	1992
Jones, Katherine	Art	BFA, Massachusetts College of Art MEd, Framingham State College	2003
Kincaid, Garland	Social Studies	BA, University of Colorado MST, SUNY, Potsdam	2007
Kinch, Terry	Science Tech/ Computers	BS, SUNY at Brockport	1994
Kirby, Jonathan	Wellness/AD	BS, University of Bridgeport MS, Cambridge College	1977
Kraemer, Michael	Mathematics	BA, College of the Holy Cross MAT, Bridgewater State College MME, Worcester Polytechnic Institute	1993
Kramer, David	Mathematics	BS, BA, Georgetown University JD, Boston College Law School	2004

Name	Position	Education	Medfield Appointment
Kryzanek, Carol	Science	BA, Bridgewater State College MA, University of Massachusetts	1988
Leaver, Kevin	Foreign Lang	BA, Bridgewater State College	2009
Letteiri, Colleen	English	BS, Assumption College	2010
Lohan, Melinda	Social Studies	BA, University of Massachusetts MA, University of Massachusetts	2006
Lyon, Diane	Mathematics	BS, University of Massachusetts MEd, University of Mass/Lowell	2006
Malchodi, Anne	English	BA, MA, Boston College	2010
Mandos, Frank	English	BA, St. Anselm College MEd, Cambridge College	2002
McCossan, Kathleen	Library Assistant		2005
McDermott, Janet	English	BA, Regis College MAT, Boston College	1971
Morin, Donna	Foreign Lang	BA, College of New Rochelle	2003
Morin, Thomas	Social Studies	BA, Colgate University	2005
Motley, Nancy	Library Assistant		2006
Nickerson, Mark	Social Studies	BA, Gettysburg College MEd, Framingham State College	1995
Nothnagel, Margo	Choral	BA, Providence College MM, Westminster Choir College	2010
Olsen, Douglas	Dir of Music	BA Music, University of Massachusetts Masters, New England Conservatory	1993
Panciocco, John	Soc Studies, TV	BS, University of Maine MEd, Cambridge College	1998
Penn, Mark	Social Studies	BA, Mt. Ida College MEd, Harvard University	2001
Pratt, Suzanne	Science	BS, University of Massachusetts MS, Central Connecticut State College	1971
Renaud, Karen	Wellness	BS, Rhode Island State College MEd, Fitchburg State College	2008
Rodenhi, Sarah	Foreign Lang (LOA)	BA, Bowdoin College Masters, Middlebury College	2000
Sabra, Ann Marie	English	BA, Worcester State College MEd, Framingham State College	1995
Safer, Jessica	Mathematics	BA, Assumption College MEd, Cambridge College	2002
Salka, Martin	Permanent Substitute/Lunchroom Assistant		2002
Sancher, Bethan	English	BA, Brigham Young University	2007
Sawtelle, Gwynne	English	BA, Dickinson College MAT, Simmons College	2007
Schmidt, Joanne	Librarian	BS, Framingham State College MLS, Simmons College MA, Emerson College	2000
Schultheis, Steve	Science	BA, Williams College MS, Long Island University	2008
Seri, Leora	For Lang	BA, Bates College MA, Middleboro College	2006
Shapiro, Richard	Science	BS, Worcester Polytechnic Institute MS, Northeastern University	1981

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Medfield Appointment</u>
Shiff, Mary	Art	BFA, Massachusetts College of Art	1996
Stockbridge, Gary	Social Studies	BA, Framingham State MEd, Cambridge College	1970
Tasi, Tracy	Foreign Lang	BA, Boston College	2002
Toubman, Ellen	Foreign Lang	BA, Connecticut College MEd, Harvard University	2002
Walsh, Jeannie	Library Assistant		2008
Wiese, Elizabeth	English	BA, University of Kentucky MAT, Boston University	2006
Woods, Jane	Mathematics	BA, MAT Bridgewater State College	1996
Woods, Thomas	Soc Studies/Art	BA, Stonehill College	2009
Woodworth, Sharon	Orchestra	BME, University of Missouri MM, Boston University	2010
Wren-Burgess, Bonnie	English	BA, Boston University MAT, Simmons College	2003

THOMAS A. BLAKE MIDDLE SCHOOL

Name	Position	Education	Medfield Appointment
Parga, Robert	Principal	BA, California State University MEd, Azusa Pacific University CAGS, Salem State College	2007
Vaughn, Nathaniel	Dean of Students	BA, Trinity College MEd, Lesley College MOM, Endicott College	1998
McHugh, Elizabeth	Secretary		1998
Skerry, Sharon	Secretary		2001
O'Shaughnessy, Andrea	Secretary		2006
Adams, Kathryn	Library Assistant		2008
Ayers, Sandra	English	BS, MEd, Boston State College	1995
Brackett, Kenneth	Physical Education	BS, Westfield State	1997
Bradley, Laura	Reading	BS, MEd, Bridgewater State MEd, Salem State College	2007
Buckham, Eileen	Foreign Language	BA, MAT, Boston University	2006
Caprio, Kathleen	English	BS, MS, Southern Connecticut State University	2007
Cohen, Wendy	Science	BS, Simmons College	1988
Dalpe, Cynthia	Foreign Language	BA, Worcester State College MEd, Cambridge College	1986
Delaney, Christina	Art	BFA, Massachusetts College of Art MEd, Lesley University	2005
Dengos, Kelly	Science	BA, MA, Marist College	2005
Dexter, Ryan	Music/Band	Bachelor of Music, University of Massachusetts MA, Framingham State College	2000
Doolan, Constance	Mathematics	BS, Bradley University MEd, Cambridge College	2004
Farrell, Kara	Mathematics	BA Bridgewater State College MEd, University of Massachusetts	2010
Farroba, Joseph	Health/PE	BS, Boston State College MEd, Cambridge College	1978
Gagne, Ian	English	BS, Boston University MFA, National University	2000
Gantos, Alex	Science	BFA, Tufts University MAT, Simmons College	2006
Gavaghan, Brian	English	BA, St. Anselm College	2007
Gibbs, Michael	Science	BS, Worcester Polytechnic Institute	2007
Gonzalez, Heather	Foreign Language	BA, Oberlin College MA, Framingham State College	2004
Gow, Michael	Social Studies	BS, University of Wisconsin MAT, Bridgewater State College	2001
Graseck, Elise	English	BS, Lesley University	2008
Guarino, Veronique	Foreign Language	BA, University of Mass/Amherst of Education	2004

Name	Position	Education	Medfield Appointment
Gumas, Marissa	Mathematics	BA, Arcadia College MEd, Lesley University	2001
Hatchell, Melissa	Mathematics	BS, Bowling Green State University MA, Ashland University	2009
Haycock, Jonathan	Librarian	BS, MEd, Boston University	1998
Heim, Jason	Science	BS, SUNY, Albany MAT, Simmons College	2002
Heim, Marjorie	Science	BA, MEd, University of MA	2006
Hellerstein, Seth	Social Studies	BA, Beloit College MA, University of VT CAS, Trinity College, VT	1999
Jalkut, Maryann	Rdng/Soc Studies	BS, Framingham State College	1987
Kearney, Erin	Mathematics	BS, Northeastern University	2007
Kirby, Ann	Mathematics	BA, MEd, Boston College	2003
Kirby, Kristen	English	BA, James Madison University MEd, Lesley University	2009
Manning, Deborah	Social Studies	BA, Hamilton College MEd, Lesley University	2002
Manning, Kristin	Foreign Language	BA, University of Vermont MAT, Quinnipiac College	2003
McConnell, Ellen	English	BA, Marymount College MA, Northeastern University	1992
McLaughlin, Nancy	Mathematics	BS, Valparaiso University MS, Simmons College	2009
Meaney, Donna	Technology Assistant		1993
McClelland, Cynthia	Social Studies	BA, Bridgewater State College	2010
Millard, Matthew	Mathematics	BS, Gordon College	2005
Moran, Jill	Music	BS, University of Connecticut	2007
Muscatell, Gina	Science	BS, Worcester State College	2007
Nixon, Sarah	Library Assistant		2006
O'Corcora, Eoin	Information Technology Administrator		2008
O'Neil, Joyce	Physical Education	BS, University of Wisconsin	1993
Porter-Fahey, Loretta	Health Education	BS, University of Maine MS, Cambridge College	1980
Quinones, Daniella	Spanish	BA, Loyola Marymount University MA, Emerson College	2010
Russell, Ellen	Technology Assistant		2001
Silva, Judith	Science	BA, University of Rhode Island	2006
Sperling, Keri	Mathematics	BA, Bridgewater State College MEd, Lesley University MEd, Lesley University	2000
Sullivan, John	Social Studies	BS, MA, Northeastern University	2004
Sullivan, Wendy	Technology Assistant		2002
Taliaferro, Travis	Social Studies	BA, MEd, Plymouth State College	2001
Tasker, Geraldine	Social Studies	BA, Our Lady of the Elms College MEd, Lesley College	1986
Walker, Doris	English	BA, University of Maine MAT, Bridgewater State College	1987

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Medfield Appointment</u>
Winter, Erin	English	BA, Framingham State	2007
Zaia, Diane	Science	AS, Westbrook College BS, Northeastern University MS, University of Rhode Island	1995

DALE STREET SCHOOL

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Medfield Appointment</u>
Cave, Kim	Principal	BS, Framingham State MEd, University of New England	1987
Moon, Martha	Secretary		1992
Englehardt, Nancy	Secretary		1997
Altimar, Amanda	Grade 4	BS,MAT,Sacred Heart University	2010
Belmont, Katherine	Grade 4	BS, Framingham State College MEd, Cambridge College	1971
Burnham, Elizabeth	Grade 4	BA, University of Maine MAT, Simmons College	1999
Callahan, Christina	Reading Specialist	BA, Stonehill College MEd, Bridgewater State College	2008
Carey, Pauline	Health	BS, Springfield College MEd, Cambridge College	1992
Cowell, Kerry	Grade 4	BA, Bridgewater State College MA, University of Mass/Boston	2002
Crable, Heidi	Grade 4	BS, University of Maine MEd, Cambridge College	1994
Curran, Kathleen	Grade 5	BS, University of Mass/Amherst MBA, Northeastern University	2000
Deveno, Nancy	Art	BSAE, Mass. College of Art MSAE,Mass. College of Art	1993
Douglas, Michael	Grade 4	BS, Stonehill College MEd, Cambridge College	1995
Flynn, Suzanne	Grade 4	BA, Merrimack College MEd, Framingham State College	2006
Fromen, Deborah	Technology Assistant		2001
Hayes, Margot	Grade 4	BA, Bridgewater State College	2007
Kosmo, Kathryn	Grade 5	BS, Salem State College MAT, Regis College	2008
Kristof, Ann	Grade 4	BS, Framingham State College	1974
Lowerre, Julie	Grade 5	BS, Indiana State University	2004
Mason, Michael	Grade 5	BS, Northeastern University MEd, Bridgewater State University	1989
McKechnie, Claire	Grade 5	BA, Boston College MEd, Cambridge College	1977
McNeil, Laurie	Math Intervention Spec	AS, Massasoit College BS/BA , Northeastern University MEd,Bridgewater State College	2008
Miller, Denise	Grade 5	BA, University of Massachusetts MEd, Lesley University	2008
Nawrocki, Mairi	Physical Education	BS, Boston University MS,Bridgewater State College	2001
Olson, Janice	Grade 4	BS, Boston State College MEd, Cambridge College	1973

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Medfield Appointment</u>
O'Rourke, JoAnn	Lunchroom Assistant		2005
Oxholm, Barbara	Music	BM, University of Lowell	1999
Pastore, Marissa	Grade 5	MM, New England Conservatory BA, Emmanuel College	2010
Pendleton, Anne	Reading	MEd, Northeastern University MA, University of Southern Maine	1995
Pope, William	Physical Education	MEd, University of Lowell Associate, Dean College	1977
Rudnick, Barbara	Lunchroom Assistant	BS, Springfield College	2008
Sager, Bethany	Grade 5	BA, Mount Holyoke College	1996
Scharlacken, Darla	Librarian	MEd, Framingham State College BA, Texas A & M University	2009
Thornton, Maria	Library Assistant	MEd, Bridgewater State College	2004
Walunas, Kathy	Grade 5	MLS, University of Rhode Island BA, Boston College	1991
White, Joseph	Grade 5	MEd, Cambridge College BS, Northeastern University	1992
Woodman, Susan	Grade 5	MEd, University of Massachusetts BA, Boston University	1993

RALPH WHELOCK SCHOOL

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Medfield Appointment</u>
Allen, Patricia	Principal	BS, Westfield State College MEd, Wheelock College CAGS, Emmanuel College	2004
Naughton, Karen	Secretary		1985
Monahan, Luanne	Secretary		2002
Appleyard, Cynthia	Grade 2	BA, University of Vermont MA, Lesley University	2005
Balardini, Stacey	Grade 2	BA, Providence College MS, Wheelock College	2006
Callahan, Jamee	K-5 ELA/SS ConSpec	BS,MEd,Framingham State	2008
Carey, Ann	Grade 2	BSEd, Framingham State College	1971
Donahue, Sarah	Grade 3	BA,UMass,Amherst MAT,Simmons College	2010
Dowd, Emily	Grade 3	BS, Plymouth State University MEd,Framingham State College	2006
Duffy, Jean	Reading	BS, Boston College MEd, Rutgers University CAGS, Bridgewater State University	2006
Feig, Maureen	Grade 2	BA, Fairfield University MAT, Regis College	2008
Fine, Madeline	Art	BA, University of Massachusetts MSAE, Mass College of Art & Design	2001
Frewald, Dorothy	Technology Assistant		1993
Grant, Ann	Grade 2	BA, University of Massachusetts	1993
Gregory, Janis	Cafeteria Monitor		2010
Hevey, Sarah	Grade 3	BA, Merrimack College MEd, Lesley University	2007
Interrante, Janice	Grade 3	BA, Marywood University	1986
Kuehl, James	Grade 3	BA, University of Arizona MA, Simmons College	1997
Landfield, Nancy	Mathematics Assistant		2010
Leonard, Joan	Grade 2	BA, Boston College MEd, Lesley University	2002
Lynn, Rachel	Grade 3	BS, North Adams State College M,SpecEd, Framingham State College	1997
McElhenny, Caren	Lib/Mathematics Assistant		2006
Morris, Regina	Grade 2	BS, MEd, Framingham State	1976
Murphy, Sarah	Grade 2	BS, MS,Framingham State College	2006
Myers, Judith	Reading	BA, Clark University MS, Long Island University	1998
Newton, Debra	Grade 3	BA, MEd, University of New Hampshire	1996
Nunziato, Grace	Lunchroom Assistant		2009

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Medfield Appointment</u>
Osborn, Jennifer	Grade 2	BA, Roger Williams University MEd, Framingham State College	2007
Parmenter, Dorothy	Music	BA, Marymount College MEd, Lesley University	1978
Sheehan, Nicole	Grade 3	BSEd, Bridgewater State College MSEd, Wheelock College	1994
Slason, Michael	Physical Education	BA, New Mexico Highlands Univ.	1986
Steinhardt, Alana	Librarian	BS, Boston University College Of Communication	2010
Stevens, Nicholas	Physical Education	MLS, Simmons College BS, Springfield College MEd, Cambridge College	1995
Trikoulis, Deborah	Grade 3	BA, MAT, Quinnipiac University	2006
Watson, Erin	Grade 3	BA, University of New Hampshire MEd, Lesley University	1995

MEMORIAL SCHOOL

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Medfield Appointment</u>
Trasher, Andrea	Principal	BSBusAdmin, Northeastern University MEd, Bridgewater State College Administrator Certification, Northeastern University	1994
Driscoll, Marcia	Secretary		1989
Policella, Lynn	Secretary		1998
Colantoni, Juliana	Grade 1	BS, Wheelock College MEd, Lesley University	1991
Cooney, Susan	Reading	BA, Tufts University MBA, Simmons College MS, Wheelock College	2001
Crowell, Deirdre	Teacher Assistant		2004
Elrick, Stefanie	Grade 1	BA, Assumption College MA, Simmons College	2003
Estes, Kimberly	Teacher Assistant		2001
Grace, Herbert	Physical Education	BS, Keene State College MA, Cambridge College	1992
Grace, Paula	Grade 1	BS, Westfield State College MEd, Lesley University	2007
Graham, Karen	Physical Education	BS, Boston University	1993
Green, Susan	Kindergarten	BA, University of Massachusetts	1991
Groden, Randie	Librarian	BA, University of Maryland MLS, Rutgers University	2001
Guilbert, Alison	Grade 1	BS, University of VT MEd, Lesley University	2001
Hedberg, Marie	Kindergarten	BA, Boston College MEd, Lesley University	1999
Herring, Heather	Grade 1	BA, Assumption College MA, Lesley University	2001
Johnson, Janet	Teacher Assistant		2007
Jones, Deborah	Teacher Assistant		1999
Kirk, Laura	Teacher Assistant		2008
Knott, Donna	Library Assistant		2009
McAvoy, Susan	Kindergarten	BS, MS, Framingham State College	2000
McNicholas, Maura	Teacher Assistant		1998
Mulock, Louise	Teacher Assistant		2000
Nicholson, Margaret	Grade 1	BA, Newton College of the Sacred Heart MEd, Lesley University	1978
Nickerson, Jeninne	Kindergarten	BS, Bridgewater State	1998

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Medfield Appointment</u>
O'Brien, Teri	Instructional Technology	BA, National College of the Sacred Heart MEd, Northeastern University MEEEdS, Simmons College	1984
O'Connor, Annie	Art	BFA, Massachusetts College of Art and Design	2009
O'Connor-Fischer	Teacher Assistant		2003
Oppel, Heidi	Teacher Assistant		1998
Paget, Christine	Grade 1	BS, Framingham State College MEd, Lesley University	1990
Pendergast, Marie	Grade 1	BA, University of Mass/Boston MEd, University of Mass/Boston MSPed, Framingham State College	1998
Pollock, Allison	Grade 1	BA, University of Vermont MEd, Lesley University	1992
Ravinski, Kathleen	Grade 1	BA, Wheaton College MAT, Simmons College	2001
Reardon, Suzanne	Reading Assistant		2002
Ruggiero, David	Music	BS, Bryant College MEd, Lesley University	2002
Singer, Laura	Reading	BS, St. Bonaventure University MS, University of Bridgeport	1990

PUPIL SERVICES

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Medfield Appointment</u>
LaCava, Matthew	Director	BA, Providence College MEd, University of Massachusetts	2010
Lowd, Diane	Secretary		1998
Mitchell, Kim	Secretary		2000
Birkett, Janet	Secretary		2000
Moore, Andrea	Secretary		2004
Allen, June	Teacher Assistant		2008
Allen, Tracy	Guidance	BA, Vassar College MA, Boston College	2004
Andrews, Gillian	Teacher Assistant		2007
Anelauskas, Mary	Teacher Assistant		1998
Armstrong, Kayla	Teacher Assistant		2010
Bennett, Linda	Learning Specialist	BA, University of Massachusetts MEd, Cambridge College	2007
Bernard, Michele	Teacher Assistant		2008
Biedrzycki, Kathleen	Teacher Assistant		2006
Birney, Edith	Special Education Teacher Assistant	BA, William Smith College	2010
Bockhorst, Kathleen	Guidance	BA, Bates College MA, Boston College	2004
Bosh, Maryellen	Psychologist	BA, St. Anselm College MA, Tufts University	1998
Braverman, Nancy	Teacher Assistant		2004
Brown, Judith	Teacher Assistant		1992
Chen, Joy	Occupational Therapist	BA, Oberlin College MS, Boston University	1994
Chlebda, Kanee	Teacher Assistant		2006
Collins, Kate	Teacher Assistant		2007
Connelly, Janet	Nurse	BSN, St. Anselm College	2006
Connor, Donna	Teacher Assistant		2007
Corey, Suzanne	Teacher Assistant		2005
DeCorte, Crystal	Teacher Assistant		2010
DeGeorge, Sally	Integrated Preschool	BS, SUNY/Genesco MSEd, Boston College	2004
Domeshek, Carol Ann	Teacher Assistant		2007
Foley, Marie	Guidance	BS, Curry College MEd, University of Massachusetts, Endicott College CAGS, University of Mass, Boston	2005
Frauenberger, Gretchen	School Physician		
Frazier, Kimberly	Teacher Assistant		2007
Fuglestad, Joanne	Teacher Assistant		1999
Giammarco, Nancy	Inclusion Coordinator	BA, MEd, CAGS, University of Massachusetts/Boston	2009
Gordon, Beverly	Learning Specialist	BA, Pottsdam State University MSEd, The College of St. Rose	1993

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Medfield Appointment</u>
Graham, Patricia	Teacher Assistant		2008
Guglietta, Maureen	Teacher Assistant		1987
Hamilton, Susan	Learning Specialist	BA, Colgate University	2003
		MEd, Framingham State College	
Heafitz, Michael	Learning Specialist	BA, Connecticut College	2007
		MEd, Boston College	
Horne, Allison	Teacher Assistant		2010
Imbrogna, Ann	Integrated Kindergarten	BS, North Adams State College	2005
	Learning Specialist	MEd, Bridgewater State College	
Jacomme, Cori	Psychology	BS, University of Washington	2005
		MS, University of Rhode Island	
Johnson, Susan	Learning Specialist	BA, Northwestern University	2002
		MEd, Boston University	
		JD, Suffolk University	
Karg, Cynthia	Teacher Assistant		2006
Kendall, John	Teacher Assistant		2008
Kevorkian, Eric	Teacher Assistant		2008
Krah, Kerrie	Speech/Language	BS, Marquette University	2000
		Master of Arts, Hofstra University	
Lavelle, Patricia	Speech/ Language	BA, Marywood College	1994
		MEd, Northeastern University	
LaRose, Kristin	Teacher Assistant		2010
Lassoff, Anna	Inclusion Coordinator	BA, Clark University	2010
		MA,EdD, George Washington University	
Lodge, Anne	Guidance	BA, College of the Holy Cross	2007
		MEd, Boston University	
Lucash, Seth	Teacher Assistant		2010
Mandosa, Heather	Guidance	BA, St. Anslem College	2001
		MEd, Cambridge College	
		CAGS, Boston University	
Marenghi, Matthew	Guidance	BA, University of Massachusetts/ Lowell	2002
		MEd, Boston University	
Martlin, Jean	Teacher Assistant		2010
McClure, Barbara	Learning Specialist	AS,BS, Fashion Institute of Tech	2008
		MA, Simmons College	
Mileszko, Diana	Teacher Assistant		2010
Muir, Connie	Teacher Assistant		1992
Mullen, Patricia	Learning Specialist	BA, Stonehill College	2001
	Inclusion Coordinator	MEd, Framingham State College	
		CAGS, Bridgewater State College	
Murphy, Marcia	Learning Spec	BA, Westfield State College	2005
		MEd, Framingham State College	
O'Neil, Kathleen	Bus Monitor		2010
Ormbeg, Erik	Guidance	BS, Ithaca College	1998
		MEd, Suffolk University	
O'Sullivan, Barbara	Teacher Assistant		2002
O'Sullivan, Mary	Learning Specialist	BA, Providence College	2002
		MA, Framingham State College	

Name	Position	Education	Medfield Appointment
Patch, Mary	Nurse	BSN, University of Wisconsin	1995
Perry, Kim	Psychologist	BS, University of Illinois	2008
Preikszas, Mary	Learning Specialist	MA, PhD, University of Rhode Island	1996
Pugatch, Diane	Learning Specialist	BS, Frostburg State College MEd, Framingham State College	1995
Radford, Kathy	Teacher Assistant	BS, Boston University	2007
Read, Susan	Teacher Assistant	MS,Ed, Lesley College	2004
Riccio, Julia	Speech/Language	BA, Bates College	2000
Robinson, Judith	Co-Director, Out of District Coordinator	MS, Teachers College, Columbia Univ. AB, Boston University	2010
Sailer, Lisa	Guidance	Masters, Newton College of the Sacred Heart	2007
Salamone, Mary	Learning Specialist	BS, James Madison University MA, Boston College	1995
Scheld, Nancy	Teacher Assistant	BS, Wheelock College	1997
Schiemer, Nancy	Nurse	MEd, Cambridge College EdS, Simmons College	2003
Singer, Margaret	Occupational Therapist	BSN, University of Bridgeport MA, New York University	1998
Smith, Noreen	Teacher Assistant	BA, SUNY/Oneonta	2009
Snyder, Trinka	Psychologist	MA, Adelphi University MS, Boston University	2002
Sockol, Dawn	Co-Director, Out of District Coordinator	BA, MEd, University of Pennsylvania MBA, George Washington University CAGS, University of Massachusetts	2010
Speroni, Richard	Teacher Assistant	BA, MEd, Michigan State Univ,	2000
Strekalovsky, Elisabeth	Psychologist	CAGS, Rhode Island College BA, Middlebury College	1998
Sullivan, Barbara	Learning Specialist	MEd, Lesley University MEd, CAGS, University of MA	1995
Sullivan, Brianna	Teacher Assistant	BS, Framingham State College	2010
Thomas, Annie	Teacher Assistant	MEd, Boston State College	2003
Thompson, Kathleen	Nurse	BS, Salem State College	1997
Tilden, Susan	Speech/Language	MS, Boston College BA, Boston College MA, Michigan State	2005
Triest, Sherry	Teacher Assistant		2002
Typadis, Angela	Integrated Preschool	BA, Stonehill College	1989
Vancura, Dorothy	Speech/Language	MEd, Bridgewater State College BA, Bridgewater State College MS, Southern Connecticut State College	2007

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Medfield Appointment</u>
Villone, Nancy	Teacher Assistant		2005
Wardner, Lori	Teacher Assistant		2010
West, Nina	Teacher Assistant		2009
Williams, Patricia	Nurse	BSN, Boston College	2006
		MBA, Virginia Polytech	
Worthley, Stephanie	Guidance	BS, MEd, Springfield College	2006
		MEd, Endicott College	
Zappula, MaryEllen	Nurse	BSN, Salve Regina University	2005
Zrike, Sara	Teacher Assistant		1999
Zurawka, Mary	Teacher Assistant		2010

FOOD SERVICES

Mintzer, Richard	Food Services Director
Miller, Terry	Food Services Secretary
Anderson, Ruth	High School
Brown, Angela	High School
Clark, Heather	High School
David, Denise	Ralph Wheelock School
DeRoche, Nancy	High School
Evans, Sandra (Manager)	Dale Street School
Hart, Tina	High School
Heidke, Darlene	Blake Middle School
Hill, Mary	Ralph Wheelock School
Hogan, Michelle	Dale Street School
Hoyt, Maria	Ralph Wheelock School
Jones, Christina (Manager)	Blake Middle School
Konevich, Stephanie (Manager)	Memorial School
LaPlante, Laurie (Manager)	Ralph Wheelock School
Manning, Linda	Blake Middle School
McCarthy, Hazel	Memorial School
McCarthy, Nancy	Dale Street School
Mullen, Joanne	Blake Middle School
Nelson, Carol (Manager)	High School
O'Brien, Sharon	Dale Street School

PLANT MANAGEMENT

Bernard Spillane	Director
Bond, Robert	Maintenance
Burke, Stephen	Dale Street
Burton, Linda	Blake Middle School
Butler, Shawn	High School
Cicchetti, Richard	Blake Middle School
Frazier, Matthew	Blake Middle School
Glassman, Barry	Maintenance
Hayes, Ronald	High School
Hinkley, Paul	Central Office
Howland, George (Head Custodian)	Memorial School
Jackson, Michael	Maintenance
Johnson, Donald (Head Custodian)	High School
Johnson, Michael (Head Custodian)	Dale Street School
Johnson, Ronald	Memorial School
Kadehjian, Robert (Head Custodian)	Blake Middle School
Martin, Henry	Dale Street School
Mulkern, Thomas	Ralph Wheelock School
Murphy, Brian	High School
Murray, Jeffrey	Blake Middle School
Nicolazzo, Anthony	High School
Norian, Paul(Head)	Ralph Wheelock School
Quayle, Thomas	Maintenance
Rogers, Thomas	Memorial School
Vogel, Keith	High School
Volpicelli, Brian	Ralph Wheelock School

REPORT OF THE DIRECTOR OF FINANCE AND OPERATIONS

To the Superintendent of Schools:

I am pleased to submit to you and the citizens of Medfield the 2010 Annual Report of the Director of Finance and Operations. Despite the national and international financial problems from which we have not been immune, I remain confident that the fiscal and operational components of the Medfield Public Schools are well-positioned to continue to contribute to the ongoing excellence of the system.

In the area of building maintenance, the School Committee and District Administration continued to address the capital improvement and maintenance needs of the facilities. Funds are budgeted and expended annually to continue the process of replacing flooring, classroom furniture and repainting interior spaces as needed. Amongst the projects completed in 2010 were the replacement of countertops and backsplashes in the high school art rooms, painting the gymnasium and replacement of the clock/intercom system in the Blake Middle School, replacement of the countertops in the main office and nurse's room and rehabilitation of the interior courtyard at the Wheelock School, replacement of the ramp from the playground to the modular classroom building at the Dale Street School and repair of the kitchen floor at the Memorial School.

With cooperation from individuals throughout the District and utilizing the efforts and expertise of the Medfield Energy Committee and its members, we maintained our focus on energy usage in all of our facilities. We continue to experience success in mitigating the impact of the dramatic spike in energy cost. To quantify the results we have attained through our efforts, across our five facilities our energy use decreased by approximately 18% when comparing fiscal year 2010 to 2008. The efforts and accomplishments of the Medfield Public Schools and the Town of Medfield were recognized by Mass Save (an initiative sponsored by Massachusetts gas and electric utilities and energy efficiency service providers). We are proud to have been one of twelve Mid-Sized/Large Businesses award winners in the state. Amongst the projects accomplished which assisted us in achieving these results were the installation of emergency lighting controls at the high school and Memorial School as well as the installation of power factor correction units at the high school. We were able to secure a significant amount of incentive funding through the electric utility to enable us to afford these projects. In addition, we replaced two additional single-paned windows at the Dale Street School.

The five-year capital budget is updated annually. This planning and management tool provides a systematic analysis of the capital needs of the system and its facilities. The capital plan continues to focus primarily on the Dale Street and

Wheellock Schools, and attempts to provide a realistic assessment of our building and maintenance requirements within the context of fiscal realities. Through this process it has become clear that in order to provide an appropriate learning environment while concurrently preserving our financial resources, it is important that we replace the single-paned windows at these buildings. This has become increasingly important given the rapid rise in energy costs. We were able to obtain a capital budget appropriation to continue this project in 2010; we have ordered replacement windows for four (4) additional classrooms at Dale Street and expect that they will be delivered and installed in the early part of calendar year 2011. We expect to seek funding for additional windows during the next few years to complete this needed project. We also received an appropriation for funds to replace a maintenance department vehicle, however the availability of vehicles being replaced by the Fire and Public Works Departments have enabled us to defer this purchase for a year.

Our school lunch program continues to provide appropriate and healthy meals to our students. Director of Food Services Rich Mintzer continues to take the initiative in determining our customers' preferences in menu options while continuing to provide nutritionally-balanced meals. Rich remained actively involved with the District's Wellness Committee which was established to undertake a comprehensive examination of the nutritional quality of school meals, promotion of physical activity, nutrition education and staff wellness. We strive to continue to enhance our successful program while maintaining its financial viability, which operates distinctly from the appropriated budget. In an effort to improve our customer focus, we continue to investigate options for the provision of cashless payment systems for our cafeterias.

The budget process in 2010 culminated in the adoption of a budget for the Medfield Public Schools of \$26,359,947. This represents an increase of \$120,000 or 0.46% over the sum provided the previous year. This represents the second consecutive year in which the budget increase for the Medfield Public Schools was less than ½ of 1%. We were able to accomplish this by prudently managing the school department budget of the prior fiscal year which enabled us to reallocate state special education grant funds to soften the impact of the continued state aid reductions FY in 2011. The School Committee elected to utilize its share of federal stimulus funds (from the American Recovery and Reinvestment Act) over a two year period (FY2010 and 2011) to minimize dramatic swings in funding availability. While we are responding to these uncertainties, we continue to focus on addressing the District's needs while maintaining excellence.

In closing, I would like to express my sincere appreciation to my co-workers and staff for their continued exemplary assistance. I would also be remiss were I not to recognize the efforts of my former Secretary, Anna Floser, who retired during

2010 after 27 years of service to the Medfield Public Schools, and to welcome Phyllis Montillo who assumed those duties in the fall. I look forward with confidence to addressing the opportunities and meeting the challenges which lie ahead.

Respectfully submitted,

Charles L. Kellner
Director of Finance and Operations

REPORT OF THE AMOS CLARK KINGSBURY HIGH SCHOOL

To the Superintendent of Schools:

As the principal of Amos Clark Kingsbury High School, I respectfully and proudly submit this annual report for the school year ending December 31, 2010.

The official enrollment for the high school as of October 1, 2010 was 937. There were 212 graduates in the Class of 2010. Ninety-four percent of the graduating class went on to college. Included among the colleges these students are attending are Bates College, Boston College, Bowdoin College, Cornell University, Harvard University, Simmons College, New England Conservatory of Music, Smith College, University of Notre Dame and Wentworth Institute of Technology. During their time in high school, 69 members of the graduating class were inducted into the National Honor Society.

On graduation day, three members of the senior class shared their thoughts with family, friends and fellow graduates. Honor Essayist, David Jensen, spoke about maintaining integrity and learning from mistakes. Fellow Honor Essayist, Lee Abecunas, talked to everyone about graduation and commencement ironically being two words for the same event. He also talked about the potential of the graduates to change the world around them. Senior speaker, Laura Sullivan, enticed the audience with a delicious dialogue about high school experiences. During the Class Day exercises on Friday, June 4, Ambassador Donald E. Booth, Class of 1972, was honored as the Hall of Excellence recipient for 2010. Ambassador Booth is presently posted in Ethiopia. He was recognized as an outstanding graduate of Medfield High who has made significant contributions to his community and country. Retiring members of the faculty, Teresa Wroten and Suzanne Pratt, were also honored at Class Day. Ms. Wroten had ten years of service at MHS and Mrs. Pratt had served the community for thirty-nine years. Meg Drew was the recipient of the student-determined "Inspiration Award" supplied by the Medfield High School Boosters. Earlier in the year, English teacher, Miranda Whitmore, received the Goldin Foundation Award for Excellence in Education. This award recognizes educators for their outstanding achievements and contributions to classrooms, schools and communities.

Three members of the Class of 2010 were named as National Merit Scholarship finalists. David Jensen, Katie Karg and Savannah Pidcock were chosen as part of this prestigious group as a result of their 2009 PSAT scores. Nine students were recognized as commended scholars. Lee Abecunas, Brian Brown, Alisha Cerel, Anne Marie Crowell, Morganne Gagne, Joe Hill, Stephen Hiltz, Georgia Naumann, and Lauren Russell placed in the top 5% of more than 1.4 million students who entered the competition. These students received a certificate of achievement from the National Merit Scholarship Corporation.

Results on national and state testing continue to be exemplary. Scores well above the national averages prevail on the SAT testing. One hundred eighty students took three hundred and eighteen Advanced Placement exams in sixteen subjects. Sixty-seven percent of the students scored either a four or five on these exams. On the Massachusetts ELA MCAS, 97% of MHS sophomores were within the advanced and proficient categories. On the math MCAS, 99% of our students scored either advanced or proficient. Both of these values are well above the state average.

Early in 2010, the report from NEASC (New England Association of Schools and Colleges) reflecting the findings of a 2009 visitation was released. We are pleased that the NEASC report recognized the areas of excellence we take so much pride in and we will take steps to address the report's recommendations. The report expressed that the school climate is safe, positive, respectful and supportive and that students demonstrate a sense of pride and ownership. Recommendations included implementing a plan to replace, update and provide technology for the twenty-first century and a need to develop indicators for our school-wide civic and social expectations.

Our visual and fine arts programs continue to excel. The 2010 Boston Globe Scholastic Art Awards were held in February with three seniors receiving Gold Key awards. They were Julia Phillips, Emma Rosenfeld, and Laura Sullivan. Additionally, eleven students received Honorable Mentions. Ten student musicians participated in the All-Star District music festival in January. Representing MHS were seniors, Keith Curbow, Noh Kung Park, and David Jensen, as well as several underclassmen. In May, members of the music department travelled to Toronto, Canada to compete in a festival. The concert band was "number one" out of the 39 groups who competed and the jazz ensemble was "number one" out of 15 ensembles.

Important events also transpired in the athletic arena. Many varsity teams qualified for post season tournament play throughout the year. Impressively, three high school teams won state championships this year. Boys' lacrosse, girls' soccer, and girls' volleyball all won in their divisions. (See more details in the report of the Director of Athletics.)

In the spring, the Theatre Society made "Children of Eden" a true audience pleaser. Numbering well over 100 students, the cast, crew and pit orchestra worked together to create a truly memorable show. In the fall, the group produced "First Lady", to the delight of appreciative audiences.

Foreign travel continues to be a part of the high school experience for several of our students. Last spring one group of MHS students travelled to Spain and another to England. These were culminating activities for studies in Spanish and

British literature, respectively. In September, ten Chinese students and two teachers joined us for two weeks of culture sharing and language immersion. The last part of the process will take place when some of our students will venture to China next fall.

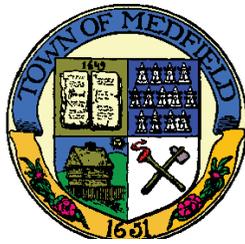
Professional development goals for faculty continue to focus on common assessment work. Teachers of common courses are focusing on establishing learning targets that highlight the significant content. As we look to the future, we are committed to establishing more time for collaboration across the curriculum. We will continue with technology procurement and training for all. In addition, we continue to work to meet the social and emotional needs of all our students and to honor the outstanding work of our students and faculty.

As the Principal of Medfield High School, I am extremely pleased with the many achievements of our students and faculty. On behalf of the Medfield High School community, I would like to thank the school committee, the superintendent of schools, the Medfield High School Boosters, the Medfield Coalition for Public Education, and the many parents and community members for their continued support of our programs and our students.

Respectfully submitted,

Judith E. Noble
Principal

Commencement
Exercises of
**MEDFIELD
HIGH SCHOOL**



**The Amos Clark
Kingsbury High School
Class of 2010**

Sunday, June 6, 2010
2:00 P.M.

Medfield High School



CLASS OF 2010 OFFICERS

Daniel Murby, *President*

Michael Cotter, *Vice President*

Abigail Horan, *Secretary*

Hayley Mandeville, *Treasurer*

Keith Curbow, *Representative to the School Committee*

Ms. Melinda Lohan

Ms. Elizabeth Wiese

Class Advisors

ADMINISTRATION

Robert C. Maguire, *Superintendent*

Kathleen McArdle, *Assistant Superintendent for Pupil Services*

Judith E. Noble, *Principal*

Kathleen Nunes, *Dean of Academics*

Jeffrey D. Sperling, *Dean of Students*

SCHOOL COMMITTEE

Susan C. Cotter, *Chairperson*

Timothy J. Bonfatti

Christopher M. Morrison

Debra M. Noschese

Susan L. Ruzzo



GRADUATION PROGRAM

PROCESSIONAL..... Medfield High School Band

NATIONAL ANTHEM Noh Kyung Park

OPENING REMARKS..... Robert C. Maguire
Superintendent of Schools

WELCOME Daniel Murby
President, Class of 2010

HONOR ESSAYISTS..... David Jensen, Lee Abecunas

MESSAGE TO THE CLASS OF 2010 Susan C. Cotter
Chairperson, Medfield School Committee

SENIOR SPEAKER..... Laura Sullivan

MESSAGE FROM THE PRINCIPAL Judith E. Noble

PRESENTATION OF CLASS GIFT Hayley Mandeville
Treasurer, Class of 2010

PRESENTATION OF DIPLOMAS*

Susan C. Cotter Medfield School Committee

Robert C. Maguire Superintendent of Schools

Judith E. Noble Principal

RECESSIONAL..... Medfield High School Band

***PLEASE REFRAIN FROM APPLAUSE UNTIL ALL
GRADUATES HAVE RECEIVED THEIR DIPLOMAS**



AWARDS
PRESENTED AT SENIOR RECOGNITION NIGHT
June 3, 2010

- Daughters of the American Revolution Citizenship AwardAlisha Cerel
Robert C. Byrd Scholarship Nomination Brian Brown
NASSP Principal's Leadership Award.....Lindsey Smith
Massachusetts Secondary School Administrators Award.....Michael Cotter
National Merit Commended Scholars..... Lee Abecunas, Brian Brown, Alisha Cerel,
Anne Marie Crowell, Morganne Gagne, Joseph Hill,
Stephen Hiltz, Georgia Naumann, Lauren Russell
National Merit Finalists David Jensen, Katherine Karg, Savannah Pidcock
Academic Excellence AwardsLee Abecunas, Brian Brown, Jeffrey Brown,
Alisha Cerel, Stephanie Chung, Michael Cotter, Allison Crowell,
Anne Marie Crowell, Keith Curbow, Morganne Gagne, Joseph Hill,
David Jensen, Katherine Jordan, Katherine Karg, Bryn Loeffler,
Stephanie Nearhos, Savannah Pidcock, Lauren Russell,
Christine Stamer, Laura Sullivan, Grace Thole

SCHOLARSHIP RECIPIENTS

- Medfield High School Scholar/Athlete Awards.....Jeffrey Brown,
Morganne Gagne, Joseph Hill
Medfield Ladies Spring Tennis Scholarships..... Russell Epstein, Nicole Paraboschi
Medfield Sportsmen Club's Harry S. Sonnenberg ScholarshipAlexandra Connors
Lamp of Learning Awards Katherine Karg, Stephanie Nearhos, Laura Sullivan
National Honor Society ScholarshipsLee Abecunas, Morganne Gagne, Joseph Hill,
Allison Hunter, Daniel Murby, Nicole Paraboschi
Medfield Teachers Association Book Awards Rhiannon Andrews, Alisha Cerel,
Patrick Keleher, Elizabeth Mozer
Madelyn L. Grant Scholarships.....Alisha Cerel, Rebecca Patt
Margaret T. Jenkins Memorial Scholarship Victoria Stevens
Thomas Family Dental Associates ScholarshipGrace Thole
Medfield School Boosters Community Service Award.....Maria José Luna
Medfield School Boosters School Spirit Scholarships..... Stephen Hiltz, Holly Oppel



SCHOLARSHIP RECIPIENTS (Continued)

Medfield School Boosters Excellence Award..... Morganne Gagne
Medfield Fitness Association Scholarship Awards..... Jeffrey Brown, Allison Hunter
Peter Kennedy Memorial ScholarshipPhillip DeSeignora
Medfield Youth Basketball Association
Bob Porack Memorial Scholarships..... Marissa Pelosi, Matthew Robinson
Prudential Page Realty Scholarship in Memory of Roger C. Rao..... George Dexter
Medfield Lions Club Scholarships Elena Faltas, Maria José Luna
Medfield Employers and Merchants Organization Scholarships Keith Bennett,
Maureen LaCerde, Amanda Roddy
American Legion Women’s Auxiliary Scholarship Rhiannon Andrews
American Legion, Beckwith Post No. 110 Scholarships.... Angela Bodozian, Lindsay Ross
American Legion, Beckwith Post No. 110 MedalsAshford Burgess, Logan Thomas
Sons of the Legion Scholarships..... Angela Bodozian, Tia DiNatale
Sons of the Legion, in Memory of Michael Morgan ScholarshipRobin Higgins
Medfield Youth Baseball/Softball Scholarships..... Christopher Warren,
Carrie Quadir, Corey Quadir
Medfield High School Theatre Society Scholarships Sarah Bibel, Timothy Bridge,
Jordan Cohen, Hannah Erb, Nicolette Moses,
Michael Norton, Randi Pallis, Juliana Small
Daniel C. Palermo Spirit of Drama Scholarships Eric Epstein, Lauren Russell
David E. Medeiros Theatre Society Memorial Scholarship Elie Maalouf
Medfield Soccer, Inc. ScholarshipsMorganne Gagne, Katherine Jordan,
Catherine Kelly
Student Council Award Scholarships Mary Maloney, John McDermott
Student Council Unsung Leadership Awards..... Phillip DeSeignora, Alissa Falcone
Medfield High School Community Teens Scholarships Anne Marie Crowell,
Elena Faltas, Abigail Horan, Christine Stamer
Paul Quatomoni Memorial Scholarship.....David Jensen
Friends of the Library Amy Fiske Creative Writing Scholarship Lauren Russell
Middlesex Savings Bank Scholarship Grace White
Medfield Music Association Scholarships..... Noh Kyung Park, Ella Pittman
Lowell Mason Music Education Scholarship Keith Curbow



SCHOLARSHIP RECIPIENTS (Continued)

Jeanne M. McCormick Music Award	Matthew Stavrakas
Christopher Naughton Memorial Scholarship	Keith Curbow
William Palumbo Baseball Scholarships	Phillip DeSeignora, Korey Kuzmich
Medfield Police Daniel McCarthy Memorial Scholarship	Tia DiNatale
Medfield Police Detective Robert E. Naughton Memorial Scholarship	Angela Bodozian
Rockland Trust Charitable Foundation Scholarship	Thomas Vieira
Hannah Adams Woman's Club Scholarships	Anne Marie Crowell, Morganne Gagne
Hannah Adams/Cecile Levesque Memorial Scholarship	Ana Ghazi
Medfield Permanent Firefighters Association Scholarships	Angela Bodozian, Tia DiNatale, David McCann, Katelyn Thornton
Medfield Firefighters Mutual Relief Association Scholarships	Timothy Lynch, Lindsay Ross
Eric Michael Perkins Football Scholarship	Korey Kuzmich
Medfield Youth Hockey Doug Woodruff Scholarship	Alyssa Allen
Peter Panciocco Youth Hockey Scholarship	Alison Cronin
Don Brown Youth Hockey Scholarships	Bryn Loeffler, Caroline Thomas
The Thomas Awards	Alyssa Allen, Alison Cronin, Bryn Loeffler, Caroline Thomas, Catherine Warren
Larry Dunn Memorial Scholarship	Catherine Kelly
David Gibbs Scholarship	Alexandra Ridley
Medfield High School Reunion Committee Scholarship, In Memory of Elaine Rawding Taylor	Susan Herlihy
MetroWest Community Health Care Foundation Scholarship	Savannah Pidcock
Medfield Historical Society Scholarship	Erin Monahan
Medfield High School Alumni Association Scholarship	John McDermott
Medfield Youth Lacrosse Scholarships	Edwin Foster, Kyle Foster, Abigail Horan, Hayley Mandeville, John McDermott, Jacqueline Zlevor
Congresswoman Debbie Wasserman Schultz Scholarship	Allison Crowell
Rhododendron Needlers Quilt Guild Scholarship	Julia Phillips
Medfield Coalition for Public Education Scholarship	Keith Curbow
Milford Region Medical Center Scholarship	Lee Abecunas
Medfield TV Award	David Chatterton
All American Volunteer Award	Eliza Lewis



CLASS OF 2010 SCHOLARSHIPS AND AWARDS

Siena College Mission Scholarship and Franciscan Scholarship	Kaitlyn Buscone
University of Dayton Dean's Merit Scholarship & Adele Scholarship	Chelsea Carpenito
University of Pittsburgh Academic Scholarship.....	Jordan Cohen
Stevens Institute of Technology Edwin A. Stevens Scholarship	Phillip DeSeignora
Stevens Institute of Technology Presidential Scholar Award.....	Phillip DeSeignora
Roger Williams University Grant.....	Caitlin Fisher
Wentworth Institute of Technology Merit Award Scholarship.....	Tyler Frasca
St. Lawrence University Sesquicentennial Scholarship.....	Abigail Horan
University of Miami-University Scholarship	Katherine Jordan
National Merit Scholarship	Katherine Karg
Eckerd College Presidential Academic Achievement Scholarship	Jenna Levine
Siena College Presidential Scholarship.....	Timothy Lynch
Oklahoma City University Dance Scholarship & Tuition Waiver Award.....	Alexandra McCurdy
Tufts University Grant.....	John McDermott
Regis College Alumni Sponsor Award & the Anniversary Scholarship.....	Erin Monahan
Tulane University Distinguished Scholar Award	Nicolette Moses
Mount Holyoke College Leadership Award	Ella Pittman
Emmanuel College Trustee Award	Daniel Richman
WPI Marshall/Chavez/Means Scholarship	Iliana Schulman
Ithaca College Park Scholar Award	Lindsey Smith
Clemson University Out-of-State Academic Scholarship.....	Christine Stamer
New England Conservatory of Music Merit Award	Matthew Stavrakas
American International College Presidential Scholarship	Brian Wheeler
Wheelock College Merit Scholarship.....	Jacqueline Thomas



CLASS DAY AWARDS PRESENTED ON JUNE 4, 2010

ART:

Excellence in Visual Arts Awards.....Sarah Bibel, Abigail Horan, Ryan McGrory
Scholastic Art AwardsChristine Bellotti, Abigail Horan, Mary Maloney, Ryan McGrory,
Nicole Paraboschi, Julia Phillips, Emma Rosenfeld, Laura Sullivan
Susan A. Parker Photography Award..... Mary Maloney

ENGLISH:

English Award..... Michael Cotter
Journalism..... Lindsey Smith
Shakespeare AwardMichael Norton
Yearbook..... Christine Stamer

FOREIGN LANGUAGE:

French..... Codi Dugas, Maria José Luna
Spanish..... Rebecca Patt
National Latin Exam:
Latin I, Maxima Cum LaudeConor Beath, John Joseph
Latin I, Cum Laude..... Phillip DeSeignora, Tia DiNatale, Tyler Frasca,
Katharine Nixon, Michael Norton, William Shields
Latin I, Magna Cum LaudeCaitlin Fisher, Robin Higgins, Hayley Mandeville, Alexandra Sosinsky
Latin III, Cum Laude Marc Green
Latin III, Magna Cum Laude.....Jennifer Nelson
Excellence in Language..... Michael Cotter

MATHEMATICS:

American Math Invitational..... Morganne Gagne, Joseph Hill, Tianyang Xian
American Math Competition..... Morganne Gagne, Joseph Hill, Tianyang Xian
Excellence in MathAnne Marie Crowell, Morganne Gagne, Joseph Hill
New England Math League..... Joseph Hill, Logan Thomas

MUSIC:

John Philip Sousa Band AwardsAllison Hunter, Daniel Murby
Louis Armstrong Awards.....Keith Curbow, Matthew Stavrakas
National Choral Awards Grant Borchers, Eliza Lewis
National Orchestra AwardsBryn Loeffler, Ella Pittman

SCIENCE:

Biology..... Nicolette Moses
Chemistry..... Anne Marie Crowell
PhysicsDavid Jensen
Environmental Science Christopher Lowell
Anatomy & Physiology.....Chelsea Carpenito
Society of Women Engineers..... Anne Marie Crowell, Morganne Gagne, Emma Rosenfeld

SOCIAL STUDIES:

Social Studies Award..... Brian Brown
Gary Stockbridge Global Citizenship Award..... Alissa Falcone

WELLNESS:

Outstanding Participation Peter Bethoney, Rebecca Patt

STUDENT GOVERNMENT:

..... Kaylin Beauregard, Olivia Biagetti, Alisha Cerel, Michael Cotter,
Anne Marie Crowell, Keith Curbow, Kirsten Fraser, Morganne Gagne, Nell Goddard, Abigail Horan, Elie Maalouf,
Mary Maloney, Hayley Mandeville, John McDermott, Daniel Murby, Holly Oppel, Nicole Paraboschi



MEDFIELD HIGH SCHOOL GRADUATES – CLASS OF 2010

- + * LEE DANIEL ABECUNAS
CURTIS JAMES AGUIAR
ALYSSA BERESFORD ALLEN
RHIANNON LYNN ANDREWS
- * COREY CHRISTOPHER ANGELUS
JENNIFER KATHERINE ANTON
JOHN CHRISTOPHER AUDY
JOHN BRUCE BARBEE
CRAIG ARTHUR BARDELLI
CONOR PAUL BEATH
KAYLIN MARGUERITE BEAUREGARD
CHRISTINE LYNNE BELLOTTI
KEITH CUSHMAN BENNETT
NICHOLAS RUSSELL BERRY
MICHAEL HARRY BERSHAD
JEREMY TAYLOR BERWALDT
PETER THOMAS BETHONEY
SARASWATI BHANDARI
- * OLIVIA FLORA BIAGETTI
SARAH ELIZABETH BIBEL
MATTHEW EDWARD BLETZER
ANGELA JOY BODOZIAN
GRANT MACDONALD BORCHERS
MITCHELL ARON BOVARNICK
TIMOTHY MICHAEL BRIDGE
- + * BRIAN CHRISTOPHER BROWN
- + * JEFFREY ALEXANDER BROWN
ASHFORD MACINTOSH LOUIS BURGESS
KAITLYN ELIZABETH BUSCONE
EMILY CATHERINE BUSWELL
- * ROBERT JAMES CALLAGHAN, JR.
CHELSEA JOYCE CARPENITO
- + * ALISHA STANLEE CEREL
DAVID PROULX CHATTERTON
- + * STEPHANIE CATHERINE CHUNG
ALEXANDER EDISON CHURCH
- * JORDAN FAYE COHEN
ALEXANDRA JEAN CONNORS
JEANNE KAORU COOKE
- + * MICHAEL FRANKLIN COTTER
ALISON ANN CRONIN
- + * ALLISON LEE CROWELL
- + * ANNE MARIE CROWELL
- + * KEITH WILLIAM CURBOW
MICHAEL BRETT DAVIDSON
ALEXANDER ARTHUR DAVIES
ANDREW PHILLIP DEANGELIS
- * PHILLIP ANTHONY DESEIGNORA
GEORGE OWEN DEXTER
MELODY ELIZABETH DICLEMENTE
TIA LEANNE DINATALE
GREGORY WILLIAM DONALDSON
SHANNON ARLENE DONNELLY
LUKE JAMES DONOVAN
REBEKA BUBLITZ DOS SANTOS
NICHOLAS JAMES DRAGOTAKES
- * CODI ELIZABETH DUGAS
AMANDA ELISE DUROCHER
ERIC MARK EPSTEIN
RUSSELL JOHN EPSTEIN
- * HANNAH ELIZABETH ERB
- * ALISSA CLAIRE FALCONE
- * ELENA MAY MACH FALTAS
OLIVIA DIANNE FARO
- * KAYLA VICTORIA FEINBERG
- * RACHEL MARIE FERULLO
- * CAITLIN RUSCONI FISHER
EDWIN ALEXANDER FOSTER
KYLE JACOB FOSTER
JILL ELYSE FRANKENTHALER
- * TYLER MICHAEL FRASCA
- * KIRSTEN ASHLEY FRASER
TAYLOR HENDRICKS FREEMAN
SCOTT RICHARD FRIEDMAN
- * CRAIG ANDREW FUGLESTAD
- + * MORGANNE JEAN GAGNE
DAVID STEWART GEDAROVICH
GEORGE CHRISTIAN GERSUK
ANA JANET GHAZI
- * NELL O'BRIEN GODDARD
MARC EVAN GREEN
NICOLAS EDWARD GROFF
JEFFREY CHAD GUAGLIARDO
SUSAN ELIZABETH HERLIHY
COLLIN DANIEL HERN
STEPHEN KENNETH HEYWOOD
ROBIN NICOLE HIGGINS
- + * JOSEPH MERIDAN HILL
STEPHEN RALPH HILTZ
- * ABIGAIL PAIGE HORAN
LAUREN ANN HOSTOVSKY
- * ALLISON LEE HUNTER
ALEXANDRA KATHLEEN JAMES
- + * DAVID CARL JENSEN
- + * KATHERINE ELIZABETH JORDAN
JOHN PATHIKULANGARA JOSEPH
- + * KATHERINE MARY KARG
PATRICK JAMES KELEHER
- * CATHERINE JANE KELLY
MEGAN MARIE KILEY
KOREY PAUL KUZMICH
- * MAUREEN BRIANA LACERDA
LAUREN CATHERINE LANNAN
SAMANTHA ASHLEY LAVOIE
ALLYSON HOANG OANH LE-BRUNO
JENNA DAWN LEVINE
JESSICA NICOLE LEVINE
ELIZA BORDLEY LEWIS
ERIK MICHAEL LINDGREN
- + * BRYN JEANNETTE LOEFFLER
KATHRYN MARIE LOU'TTIT
- * CHRISTOPHER SCOTT LOWELL



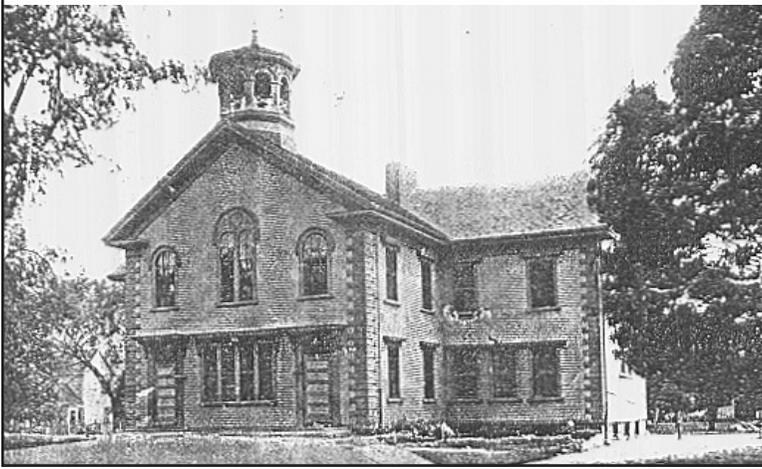
MEDFIELD HIGH SCHOOL GRADUATES – CLASS OF 2010

- ZOË RUTH KING LUFT
- ANNA MARIE LUHRMANN
- * MARIA JOSÉ LUNA
- ANISIA ALLEN LUNDBERG
- * KIRKLEY FINLAY LUTTMAN
- TIMOTHY GEORGE LYNCH
- MATTHEW PAUL LYONS
- * ELIE ANDRÉ MAALOUF
- * MARY SHEA MALONEY
- * HAYLEY MARIE MANDEVILLE
- * JOSEPH PETER MARTO
- DAVID WALTER MCCANN
- ERIN COLLEEN MCCORMICK
- ALEXANDRA ELAINE MCCURDY
- * JOHN RICHARD MCDERMOTT
- RYAN JAMES MCGRORY
- JESSICA ANNE MCLEOD
- EDWARD MICHAEL MCSHANE
- CHRISTOPHER RICHARD MELVIN
- ERIN ELIZABETH MONAHAN
- * NICOLETTE GRACE MOSES
- ELIZABETH MARY-CARROLL MOZER
- * DANIEL EDWARD MURBY
- PAIGE MARIE MURRAY
- DANIEL JOSEPH MYGAN
- GEORGIA CLAIRE NAUMANN
- + * STEPHANIE MARIE O'KEEFE NEARHOS
- * JENNIFER PELLAND NELSON
- DANIEL THOMAS NICKERSON
- * KATHARINE ALLEN NIXON
- * MADYSON MARY NOONAN
- * MICHAEL EDWARD NORTON
- ANDREW JOSEPH NUGENT
- EMILY BEATRIZ O'CONNELL
- * HOLLY ANN OPPEL
- STEPHANIE KAY ORSWELL
- * SARAH ELIZABETH O'SHAUGHNESSY
- * RANDI JO PALLIS
- VINCENT LAWRENCE PALUMBO
- * NICOLE HEATHER PARABOSCHI
- NOH KYUNG PARK
- * EMILY STRAW PARSONS
- REBECCA JAYNE PATT
- MARISSA ANN PELOSI
- LAURA AMBER PETRONE
- JULIA RIELLE PHILLIPS
- + * SAVANNAH LEIGH PIDCOCK
- ALEXA ELENA PINCIARO
- * ELLA MARIAH PITTMAN
- MIKAYLA ELIZABETH POCHEBIT
- RACHEL ALYSSA-LEIGH PUDER
- CARRIE ASMA QUADIR
- COREY JAHAN QUADIR
- MADISON LINDSEY REIFF
- DANIEL MCCARTHY RICHMAN
- ALEXANDRA ROBERTA NICOLE RIDLEY
- MATTHEW ADAM RINES
- KERRY ELIZABETH RIPP
- * MATTHEW LUKE ROBINSON
- JOHN BROPHY ROBITAILLE
- AMANDA CLAIRE RODDY
- * EMMA LOUISE ROSENFELD
- LINDSAY ANN ROSS
- + * LAUREN MARIE RUSSELL
- LAUREN JEAN SANFILIPPO
- CATHERINE LUCIA SAURO
- JAY DAVID SAVAGE
- CAROLINE ELIZABETH SCANNELL
- MADELAINE JO SCHNEIDER
- * ILIANA JEANNE MARIE SCHULMAN
- WILLIAM KIRK SHIELDS
- JOHN FREDERICK SIINO
- MARGARET CLAIRE MCKENNA SLINEY
- * JULIANA LAUREN SMALL
- * LINDSEY ALEXANDRA SMITH
- ALEXANDRA ZOIE SOSINSKY
- KEVIN GREGORY SOULE
- + * CHRISTINE MARGARET STAMER
- MATTHEW ROBERT STAVRAKAS
- SCOTT KENNEDY STEEVER
- VICTORIA JANE STEVENS
- JAMES PATRICK SULLIVAN
- + * LAURA ELIZABETH SULLIVAN
- SAMUEL DOUGLAS TAPLEY
- + * GRACE JESSICA THOLE
- * CAROLINE SULLIVAN THOMAS
- * JACQUELINE ANN THOMAS
- LOGAN ALEXANDER THOMAS
- NATHANIEL WILLIAM THOMPSON
- KATELYN ELIZABETH THORNTON
- COLEMAN PATRICK TOOMEY
- * THOMAS MICHAEL VIEIRA
- KATHERINE MARY VIOLETTE
- CATHERINE FRANCES WARREN
- CHRISTOPHER MATTHEW WARREN
- BRIAN DONALD WHEELER
- GRACE KATHRYN ROSE WHITE
- ERIN ELIZABETH WHOOLEY
- TIANYANG XIAN
- JACQUELINE MACCORMACK ZLEVOR
- VICTORIA ROSE ZOPPO

MARSHALLS..... **STEPHEN KRAWEC, President**
MATTHEW BURCHILL, Vice-President
CLASS OF 2011

*NATIONAL HONOR SOCIETY

+RECOGNIZED FOR ACADEMIC EXCELLENCE



MEDFIELD HIGH SCHOOL CIRCA 1887



AMOS CLARK KINGSBURY HIGH SCHOOL 1961 - 2005



MEDFIELD HIGH SCHOOL
2005-Present

REPORT OF THE THOMAS A. BLAKE MIDDLE SCHOOL

To the Superintendent of Schools:

On behalf of the Thomas A. Blake Middle School, it is my pleasure to submit this Annual Report for the year ending December 31, 2010. The following paragraphs highlight the many accomplishments that took place at Blake during the past year:

CURRICULUM

At Blake, our staff continued to work hard to provide an engaging and stimulating classroom environment. Teachers worked together to create new units of study and also refined existing units to allow for skill development and content acquisition. In August, wireless technology was installed throughout the building which allowed our staff the ability to utilize more technology in the classroom. For example, our 7th grade students now participate in a science lab where computers are accessible on a one-to-one basis. Teachers utilized the SmartBoards and InFocus projectors to enhance their instructional delivery. SmartBoard clickers were used in 8th grade science this past year which allowed teachers to collect student feedback instantly. In social studies, our students often used Google Earth which allows for better geographical understanding. Also in 2010, the staff worked hard to create common assessments which helped to provide all students with a more consistent manner in which content was delivered and assessed.

As we look for different ways to enhance our instruction, we welcomed several speakers and presenters in 2010. These included writer Mick Cochrane, author of the all-school summer reading novel, *The Girl Who Threw Butterflies*. Our 8th grade career day activities were highlighted by a keynote address by renowned cardiologist, Dr. John Cadigan. Our 6th grade students were treated to Shakespeare Now's performance of *A Midsummer Night's Dream* as well as a visit from the Boston Museum of Science's mobile unit. Other highlights included Groupo Fantasia and La Pinata, two performances hosted by our Foreign Language Department.

Our teachers also scheduled a number of field trips that gave our students an opportunity to learn outside the traditional classroom environment. A few highlights included our 7th graders spending a week at the Nature's Classroom facility in Lake George, New York and a trip to the North Shore Theater to watch the Charles Dickens classic, *A Christmas Carol*. Our 8th graders started the school year by taking a bike trip through the various historical sites in Medfield and concluded with a canoe trip down the Charles River. Last spring, the 8th graders ended their middle school experience with an exciting trip to Washington, D.C.

MCAS – Our Spring 2010 MCAS scores were exceptional once again. The following table includes scores for Blake compared to the state. These are the percentages of students in the Advanced/Proficient categories:

Grade	BMS ELA	State ELA	BMS Math	State Math	BMS Sci	State Sci
6	85%	69%	78%	59%		
7	90%	72%	75%	53%		
8	92%	78%	76%	51%	74%	40%

The 7th grade English and 8th grade science scores were both ranked in the top 5 in the state of Massachusetts (over 450 middle schools).

COMMUNITY SERVICE

Blake’s community service program, Students Involved in Public Service (SIPS), continued to make significant contributions to Medfield and other nearby communities. This past year we collected coats for Coats for Kids and we collected used books for a school in Boston during our Annual Blake Middle School Book Swap. We provided dinners for residents of Tilden Village and the Upham House, both located in Medfield. The proceeds of our annual Lip Sync competition (\$3,000) were distributed to several charity organizations, and the Hoops for Heart event raised over \$4,200 for the American Heart Association. In a sign of compassion and concern for others, the Blake community raised \$5,700 for relief support after a devastating earthquake struck Haiti. Our 8th graders volunteered their time and labor to support the City of Boston’s Christmas in the City program. In addition to helping set up the event, the 8th graders raised over \$1,300 for gifts by hosting a students vs. faculty basketball game.

PROFESSIONAL DEVELOPMENT

There were many professional development opportunities for staff. Highlights included bullying and harassment training for all staff. This training, which is mandated by the state’s new bullying law, was focused on the Massachusetts Aggression Reduction Center’s, Train the Trainer protocol. Two math teachers, Marissa Gumas and Nancy McLaughlin, attended a series of workshops as part of Project ABLE, which emphasizes blending technology and traditional methods of instruction. Other topics for staff included common/formative assessments, classroom intervention strategies, and technology instruction.

CHINA INITIATIVE

Our partnership with the Bengbu #6 Middle School continued to grow. Last summer, a group of 6th grade teachers at Blake met with a group of teachers in

Bengbu via Skype teleconferencing. The purpose of this work was to create an integrated project that could be shared by students in both schools. By using Voice Thread software, groups of students created projects that focused on culture, geography, and philosophy.

In 2010, the Blake Middle School offered Mandarin as a foreign language for the first time. Students in 7th grade were given the opportunity to take Mandarin language classes, a course that will run parallel to our Spanish and French programs. This is a two-year program that will lead students to further Mandarin studies at Medfield High School.

The Medfield-Bengbu exchange program took another big leap when ten Bengbu #6 Middle School students and two teachers traveled to Medfield for a three-week stay. The students and teachers stayed with host families in Medfield, attended school at Blake and Medfield High School, and were able to see many sights in New England. This was an incredible experience for the exchange students, the host students and their families, as well as the Medfield community as a whole. This partnership has grown bigger and faster than we could have imagined and we are looking forward to future exchanges.

In closing, with the help of our central administration, school committee and other parent organizations, we will continue to work hard to provide our students with unique opportunities both in and outside of the classroom. I consider it an honor and privilege to serve the Medfield community and I look forward to many more accomplishments in 2011.

Respectfully submitted,

Robert A. Parga
Principal

REPORT OF THE DALE STREET SCHOOL

To the Superintendent of Schools:

As principal for the Dale Street School for the 2010 to 2011 school year, I am delighted to submit this report for the year ending December 31, 2010.

ENROLLMENT

The enrollment at Dale Street School on October 1, 2010 was 232 students in grade four and 222 students in grade five for a total of 454 students. The average class size was in the range of 20/24 students per class.

INSTRUCTIONAL HIGHLIGHTS AND ACHIEVEMENTS

The major instructional focus this past year at the Dale Street School has been developing a shared understanding of Response to Intervention. RTI integrates assessment and intervention with a multi-leveled prevention system that maximizes student achievement and reduces behavior problems. All teaching staff were trained in a workshop model during job-embedded time. The training was provided by a competitive Literacy Grant written by the Director of Curriculum and Assessment. The shared understanding is the foundation for continued work in developing programs that identify students at risk and provide research based instruction and interventions while monitoring the progress. In the fall of 2010, a committee was formed to further our understanding of how to apply this method to the age group represented at Dale Street.

In the spring of 2010, we piloted an after school Reading Intervention program in both fourth and fifth grade. Students received two additional hours of foundational support in reading and writing. Grant funds supported the implementation of the program. The success of our pilot led to the implementation of a Reading Intervention program in the fall of 2010. Two reading specialists provide support to identified students for a minimum of two periods per week.

Another instructional focus was continuing to implement and improve our Balanced Literacy Program. Teachers have been provided with on-going, sustained professional development during many of the In-Service days as well as job-embedded professional days. Our K-5 Literacy and Social Studies Curriculum Coordinator facilitated the teacher training in Literacy, Independent Reading and managing the Literacy block.

Dale Street teachers have also continued the implementation of our social studies program. The McGraw-Hill program is Massachusetts standards-based and has a literacy component that matches our goals for a Balanced Literacy program.

Several grade level meetings and job-embedded days allowed teachers the necessary time to evaluate the program, design pacing schedules and assessments and share successes and impressions of the program.

Science continues to be a focus for Dale Street as well. A new science program (Scot Foresman) was purchased for the fifth grade in the fall of 2009. Further supplementation of the program was funded in the spring of 2010. In-service days and job-embedded days have been and will continue to be utilized for science teachers to evaluate the new program, design pacing schedules and assessments as well as share successes and impressions of the program. The Museum of Science provided an entire day of training for the science and technology unit on magnetism.

Dale Street School's Math Intervention Program successfully continues for its second year. The program identifies 4th and 5th grade students who would benefit from extra math support. Students receive an extra two periods per week of foundational math support. Careful documentation has been kept by our math specialist to assess the individual student's progress.

Dale Street has continued to work with the (K-5) technology integration specialist. Students in both grade 4 and 5 participate in bi-weekly technology classes that integrate the technology standards with information literacy. Students also focus on keyboarding skills with a goal of leaving Dale Street able to type 20 words per minute without errors and using correct fingering.

ENRICHMENT OPPORTUNITIES

Students continued their participation in a number of enrichment activities. The entire school attended a play at the Wheelock Family Theatre (Annie). Fifth grade students experienced a field trip to the Christa McAuliffe Space Center at Framingham State College. Fourth grade participated in a three week long "Poet in Residence" (Andrew Green). Fifth grade participated in a three week long "Author in Residence" (Barbara O'Connor).

School-wide enrichment included the continuation of our Intramural Program, the Bullying and Teasing Program, the National Geography Bee and Performing Arts performances that featured *The Magic of Lyn*; *Ben Franklin (Grade 5)*, and *Leeny DelSeamonds*. Quarterly school-wide assemblies emphasized the themes of bullying and teasing, safety, world hunger, Memorial Day; and school spirit and community.

FUTURE GOALS

Several goals for the Dale Street School have been identified and will be continuously reviewed. A sampling of these goals is as follows:

- ❖ Implement a Balanced Literacy Program
- ❖ Implement the Mathematics Program with an emphasis on alignment, pacing and common assessments
- ❖ Implement, monitor and improve our Reading and Math Intervention Programs
- ❖ Continue to review and revise the Character Education Program with an emphasis on the state's new Bullying Law
- ❖ Implement the social studies curriculum in both grades 4 and 5 with an emphasis on pacing, alignment and common assessment
- ❖ Continue the process of implementing and assessing the science curriculum with an emphasis on pacing, alignment and common assessments
- ❖ Review and revise the technology standards with an added emphasis on integrating technology into the curriculum and differentiating instruction
- ❖ Continue to update, upgrade, repair and maintain the school facility

STAFF RECOGNITION

Congratulations to Dale Street School teachers **Kathleen Curran, Bethany Sager, and Kathryn Walunas**. These teachers have been chosen to participate in the third year of the federally funded *Teaching American History* grant program. This grant of \$999,525 was awarded to The Education Cooperative of Dedham with the goal of raising student achievement by improving teachers' knowledge and understanding of and appreciation for traditional U.S. history. This grant program immerses teachers in the history of Citizenship and the Changing Meaning of Democracy, working with partners such as UMASS Boston, Tsongas Industrial History Center, Old Sturbridge Village, the American Antiquarian Society, and the Paul Revere House. The teachers will earn graduate credits, receive resources for their classrooms and enrich their knowledge of American history with renowned professors.

Teachers from the collaborative applied for 35 positions via a competitive application process. These teachers did an exemplary job and were chosen to participate.

PUBLIC/PARENTAL INVOLVEMENT

Throughout the school year the Dale Street School Council, The Medfield Coalition for Public Education (MCPE), The Special Education Advisory Council (SEPAC) and the Community School Association (CSA) have continued to provide opportunities for parental involvement with the goal of strengthening the tie between home and school.

The Coalition and CSA provided Dale Street School with funding for ten interactive whiteboards in the classrooms and one Smart board for the Library

Media Center. The CSA provided funds for the fifth grade celebration, the fifth grade yearbooks, classroom celebrations, classroom needs, sponsored the Family Bingo Night, Barnes and Noble Book Fair, and Kids Night Out. The CSA also raised funds through SCRIP, and the sale of Yankee Candles and provided our volunteer force in the Library Media Center.

The School Council continues to support the development of school goals, to provide input into the development of the school budget and School Improvement Plan.

We continue to be incredibly grateful for the tremendous support from both our parents and the Medfield community.

It is an honor and a privilege to be the principal of such a warm and inclusive school. The students, staff and parents create a unique and special school. I look forward to another year at Dale Street.

Respectfully submitted,

Kim L. Cave
Principal

REPORT OF THE RALPH WHEELOCK SCHOOL

To the Superintendent of Schools:

I am pleased to once again report on the school year ending December 31, 2010 in my 7th year as principal of the Ralph Wheelock School.

Our enrollment for 2010 was 408 students in grades two and three and 6 students in the special education collaborative programs housed at our school (ACCEPT and TEC).

Wheelock teachers and staff continuously seek out best practices and ways to improve instruction for our students and this past year was no exception. The Medfield Coalition for Public Education (MCPE) generously funded several grants that allowed teams of teachers to attend workshops in both math and literacy. Our literacy coordinator and a team of teachers attended the Massachusetts Reading Association's 41st Conference and brought back many ideas to further differentiate instruction in literacy through the use of leveled text. Staff members also attended a 2-day conference sponsored by the Center for Teaching/Learning Mathematics where they learned many strategies for supporting students who struggle in math. Teachers shared the knowledge gained by attending these workshops by hosting their own in-house workshops for Wheelock colleagues. I continue to be amazed at the collective energy and enthusiasm for life-long learning demonstrated by our teachers, and am thankful for the high quality professional development opportunities available to us.

Governor Patrick signed the *Act Relative to Bullying in Schools* in 2010. As part of our social competency program, students at the Wheelock School took The Bully Pledge stating:

- *I agree to not bully other students.*
- *I will help students who are bullied by speaking out and getting adult help.*
- *I will include students who are left out.*

Our school psychologist, Dr. Kim Perry, worked with a team of teachers over the summer to develop lesson plans for use in classrooms and health classes throughout the year that continue to foster and support our inclusive school environment. Our health teachers, Mr. Mike Slason and Mr. Nick Stevens, also developed a series of skits for our school assemblies where children role play strategies to use when confronted with bullying behavior.

The Wheelock Community School Association (CSA) continued to support many programs throughout the year that provided depth to our curriculum and strengthened the home school connection. Of note is the commitment our CSA makes each year to fully support our third grade trip to Rocky Woods, both financially and with volunteers. Students in third grade study the Colonial Period for several weeks at the start of school each year. The social studies unit culminates in each child spending a day in period costume experiencing life as a pilgrim at Rocky Woods. Words cannot do justice to the enormous volunteer effort displayed by our larger school community in preparing for this special event. Many thanks to our CSA volunteers and local Girl Scout troops, and a special thanks to Dianna Milesko for being crazy enough to head up the event each year.

I am happy to report Wheelock School has had another successful year due to an incredible staff, engaged parents and the support of our larger community.

It is with sadness, however, that I report the unexpected death of another beloved member of our teaching staff, Mrs. Kathy Harlow. It seems incomprehensible that Wheelock has suffered another loss, yet I can say that while we deeply feel Kathy's absence we are also so very thankful that she was a part of our Wheelock family. Mrs. Harlow embodied the teacher we all aspire to be – the teacher we all want our children to have. The gift of having had her in our lives continues to inspire us all in making the world a better place for children.

Respectfully submitted,

M. Patty Allen
Principal

REPORT OF THE MEMORIAL SCHOOL

To the Superintendent of Schools:

As principal of the Memorial School, I respectfully submit my annual report for the year ending December 31, 2010.

ENROLLMENT AND STAFFING

The Memorial School services students in our integrated preschool, kindergarten and grade one programs. Memorial's enrollment as of October 1, 2010 totaled 419 students. This total was comprised of 53 preschoolers enrolled in morning, afternoon and extended day session, 163 kindergartners who attend morning or afternoon or a full day integrated session and 203 first grade students.

There are currently 2 preschool classrooms that provide several scheduling options based on student need. There are eight kindergarten classrooms comprised of seven half day sessions and one full day session. Average class size for kindergarten is between 18 and 21. Memorial has ten first grade classrooms with an average class size of 20.

All our classroom teachers and specialists are highly qualified and have lengthy experience in working with young children. The ability to understand and work with a very young population has created a child friendly atmosphere that offers patience and warmth while providing the vital instruction for success in early math, literacy and social development.

INSTRUCTIONAL HIGHLIGHTS

The Memorial School staff continually strives to expand their knowledge of instructional techniques and current best practices to provide excellence in learning for our students. To achieve this goal, teachers have participated in a variety of training opportunities through district sponsored workshops that have focused on techniques of intervention in the regular education classroom. Much of our training this year has been offered in-house during job embedded days and teacher professional days. This effort has brought us closer to our goal of providing all students quality instruction that has measurable outcomes. The ability to provide consistent classroom curriculum, intervene with targeted instruction in the classroom (tiered instruction), and identify children who require special education services is the goal of Response to Intervention (RTI), a state wide goal which is embraced at the Memorial School.

This transition to an RTI model has continued to focus the professional development agenda to create methods for measurable student learning through common assessment. Faculty members are looking at data to quantify learning and insure that quality of education is adequate for all students. As with any change, time, reflection and adjustment are necessary, but the interest in continually improving student success for all children is a priority at Memorial.

Although data and finely tuned curriculum are the operatives in professionals' minds, the Memorial teaching staff continues to offer developmentally appropriate lessons that grow our language and numerical literacy. Children grow to be joyful readers, problem solvers, inquisitive young scientists, and socially competent members of our school. An adult observing a classroom will see children learning letters and sounds through song, puzzles, pencil and paper, mystery boxes and small group instruction. Math class consists of paper pencil tasks that have been preceded by the use of manipulative blocks, measuring tools, and group brainstorming sessions. Writing Workshop provides children the opportunity to write about themselves which is often previewed by student to student interviewing or friendly conversation with writing partners. Our curious youngsters engage in many hands-on science activities throughout the year that are supported by up to date reading and video materials from our library.

The nation has been dealing with the critical issue of bullying. Although our children are young, we are committed to providing guidance and instruction on the importance of social competency, the importance of kindness, and building resiliency. Using the Open Circle curriculum as our primary guide, the Memorial staff has revamped and reinvested in our social competency curriculum. As a team, the teachers and specialists reviewed the new edition of the Open Circle curriculum. The topics of bullying and teasing have been added to the material. Kindergarten teachers have a collection of mandatory read alouds and Open Circle lessons. First graders meet regularly for Open Circle discussions that range from respectful behavior to beginning problem solving techniques that require calm communication and support of adults. Our web site contains our policy and incident reporting forms to help parents understand the process used to assist children through a difficult time.

Our very young students arrive at Memorial School already exposed to technology. Teachers received training focused on state frameworks requirements for young learners. Classrooms continue to strive to expose children to the proper use of a key board, safe use of a computer, and a variety of excellent programs that support learning.

COMMUNITY INVOLVEMENT

Memorial School is most fortunate to have the remarkable involvement of parents and community members in our building at all times. Volunteers assist in our library, lunchroom, and classrooms. Senior citizens volunteer their time as greeters and classroom helpers. The Memorial Community School Association (CSA) has raised funds for our visiting performers and authors. They have purchased library and classroom books and unit materials. The volunteers work closely with the Memorial staff members to bring in authors, poets and performers who enhance our curriculum.

Once again a successful Winter Carnival was hosted by the Memorial School. The day was very well attended and ample funds were raised for Memorial and Wheelock projects. The volunteer effort was outstanding!

Our Literacy Lab continues to be a vital part of our instruction. The four computers in the lab were paid for by the CSA three years ago. The operation of the lab is fully supported by volunteer parents who arrive daily and assist children while they learn from Lexia and SuperPhonics software.

From the day a child begins his/her educational journey at Memorial School, the process of understanding how he/she fits as a member of a community begins. Our goal is to help our young students begin to develop an understanding of the world around them. In conjunction with our Social Competency program and Social Studies curriculum, several drives were held. The children earned coins for UNICEF, brought in food donations for the Medfield Food Cupboard, and collected gently used books for needy schools and libraries.

FUTURE TRENDS

In this busy world, we notice that children are challenged by the many stimuli around them. We will explore methods for helping all children self-calm and manage stress in their daily lives. The ability to self-calm, develop self-respect and problem solving skills are all steps to avoiding difficulties with bullying. We will be planning a night for parents to discuss the elements of this important topic.

Continued investment in creating a broad and deep RtI program will continue. Components of this effort will be to further identify appropriate and effective methods of intervention, teacher training, and communication to families.

We will continue to collaborate with the Wheelock and Dale Street staff to insure parity and continuity of math instruction and standards based assessment.

As my fifth year as principal of the Memorial School progresses, I feel most fortunate to work with a highly qualified and motivated staff. The community of Medfield continues to uphold its commitment to the education of its children. The collaborative efforts of parents, teachers, support staff and community members are reflected in the successes of our students.

Respectfully submitted,

Andrea Trasher
Principal

REPORT OF THE PUPIL SERVICES DEPARTMENT

To the Superintendent of Schools:

I wish to submit my Pupil Services Department Report for the year ending December 31, 2010.

Special Education

The student enrollment in the special education program has remained relatively stable over the course of the year with a slight increase for students ages 3-5 and 18-22 and a decrease in students ages 6-17. Overall student special education enrollment has decreased.

Students	Dec. 1, 2009	Dec. 1, 2010
ages 3-5	42	45
ages 6-17	335	308
ages 18-22	<u>15</u>	<u>19</u>
	392	372

Most of our children receive their services within our school system as indicated below:

Special Education Figures Only Dec. 1, 2010

Grades K-5	149
Grades 6-8	87
Grades 9-12	77
Collaborative/Public Day Placements	9
Private Day	21

This has been a busy and productive year in the department. The department has focused on several specific areas over the course of the year including consistency of programming, professional development, updating the pupil services handbook for staff and preparing for the upcoming Coordinated Program Review. In addition, throughout the year the pupil services department has attended numerous workshops and courses. Some of these include the Wilson Reading Program, Edmark, Using Sensory Strategies in the Classroom and The Social Thinking Curriculum.

Staff Handbook

A comprehensive staff handbook was created in collaboration with all pupil services staff in the spring of 2005. While much of the information contained in the handbook is still very relevant, due to changes in state regulations and student population, the department has been focusing on updating the handbook. Once completed, this will be provided to pupil services staff to ensure all staff are utilizing the same information and forms. In addition, the staff handbook will be a training tool and will include materials designed to help current and new staff continue to develop their teaching and instructional skills. Any newly hired pupil services staff will be provided with a copy of the handbook and will go through training on the policies and procedures of the Medfield Pupil Services Department.

Coordinated Program Review

With the move to a Web Based Monitoring System, the Department of Elementary and Secondary Education (DESE) has now required all paperwork for the 6 year Coordinated Program Review be submitted the year previous to the on-site visit. The Pupil Services Department has already begun preparations for this review and will be submitting documentation to the DESE in the spring of 2011. Areas included in the review are Special Education, Civil Rights and English Language Learner Education.

School Health Services

Four full time and two half time nurses provide services to students preschool through grade 12, including the TEC classroom housed at the Wheelock Elementary School. The role of the school nurse continues to expand as the student population faces a broad spectrum of complex health issues. The nurses provide: health assessments (including blood pressure, cardiac, peak flow, pulmonary and blood sugar monitoring), injury assessment and first aid, medication administration, field trip preparations, psychosocial support and referrals as well as assisting in maintaining a healthy school environment.

The nurses continue to broaden their knowledge base and keep updated on new clinical and educational approaches. Over the course of the year the nurses not only attended the National Association of School Nurses 41st Annual Conference - Partners for Student Success, they also attended and were provided training in other very relevant areas. Some of these include “supporting our students through school and community health partnerships”, “using yoga to manage anxiety in schools”, “head injuries in children: what school nurses need to know” and “the role of the school nurse in the coordinated school health model”. In addition, the school nurses continue to be key personnel in each building in

regards to the Wellness Policy that was adopted by the School Committee in August 2006.

The diverse role of the school nurse also includes: coordinating the care for children with special health care needs, writing and supporting individualized health care plans, participation at special education team meetings, conducting home visits as recommended by the school planning team, providing education on health issues for students, staff, and parents as well as performing state mandated screenings and monitoring state requirements including physical examination and immunization records.

Visits to the health offices last year included 32,152 student visits and 1,105 staff visits. Additionally, over 5500 health screenings were conducted, including: vision and hearing, scoliosis, pediculosis, and height and weights with body mass indexes calculated. The nurses greatly appreciated community volunteers who assisted in completing vision and hearing screenings in all our schools.

Preschool

The integrated preschool providers have 6 half-day early childhood sessions servicing 30 four year old and 26 three year old children. The preschool continues as a voting member of the Charles River Community Partnership Council and is accredited through National Association for Education of Young Children (NEAYC).

Guidance

The guidance program focuses on the academic and social emotional well being of each child. Within the district, there are guidance counselors beginning in Grade 2, with a part time counselor at both Wheelock and Dale. Three full time guidance counselors work at the Blake Middle School. Medfield High School has three traditional guidance counselors who work with students through alphabetically divided caseloads. There is a caseload that is shared between the guidance content specialist and another guidance counselor in the guidance office. This guidance counselor works directly with students who may have more specific needs in the high school and provides resources for her colleagues. The guidance content specialist works to oversee the guidance programming for all students within the district.

The high school guidance office takes a developmental approach which is directly connected to the Massachusetts Curriculum Frameworks. Beginning in the eighth grade students begin the discussion about options for programs of study and also attend a transition day in June which introduces these students to various aspects of the high school. During their freshman year, there is an

orientation day where guidance meets with students to discuss transition, four year planning, goals setting, transcripts and making the most out of high school. During their sophomore year, students work on career exploration, interest inventories, resumes, and interviews. Junior year shifts the focus to future planning for post-graduation. Senior year is dedicated to the application process for either college or jobs and the means in which that process directly relates to the individual student. Senior year also includes topics such as scholarships and the transition from high school. Improved communication with parents, students, and teachers is a constant goal within the office. There is a standing Guidance Advisory group that meets. It is comprised of parents, students and the guidance counselors and meets to discuss current concerns or issues within the office. The guidance office uses Edline, e-mails, newsletters, and the website to communicate effectively with parents and students. Parent coffees and evening programs are conducted for each of the four grades to support the guidance curriculum. In addition, the web based tool, Naviance, has become an effective means to support the efforts made by the guidance office in all grades of the high school.

The Blake guidance department is a key piece in the overall development of all students. The counselors are available to the students to support them in areas such as achieving academic success, developing a healthy self-esteem, working on time management skills, the ability to cope with change and also how to work with others. The guidance counselors also teach group guidance classes at each of the grade levels with information presented which is specific to the development needs of the students and mirrors the Massachusetts Curriculum Frameworks. Specific areas of focus are life skills, study skills, change, embracing diversity and community service. Through these group guidance classes, as well as individual counseling and interactions with colleagues and parents, the counselor works to foster the personal growth of each student.

Personnel

We are pleased that Ms. Anna Lassoff has joined our department as the grades 4-8 Inclusion Coordinator at Dale and Blake Schools. Ms. Dawn Sockol and Ms. Judy Robinson have also joined the department as Co-Out of District Coordinators. Also, Ms. Edith Birney has joined us as a Special Education teacher at the Dale Street School.

Respectfully Submitted

Matthew LaCava
Director of Pupil Services

REPORT OF THE ATHLETIC DIRECTOR

To the Superintendent of Schools:

I respectfully submit my annual report as the athletic director for the Medfield Public Schools for the year ending December 31, 2010.

It is my pleasure to report that for the sixteenth year in a row over seventy-five percent of the student body participated in athletics. This statistic reaffirms the integral part athletics play in our school and the education of our children.

My goal will be to continue to emphasize the tradition of sportsmanship, which has been our history here in Medfield. Fair play, competition, goal setting, team work, are just a few of the life lessons that athletics can teach. Athletics truly is the other half of education.

We offer 27 varsity interscholastic sports to our students. This year we won ten Tri Valley League Championships, and 73% of all our contests. This has been a very special year for athletic programs in that we won the Earnest Dalton Award for overall athletic success. This is the fifth time in fifteen years that Medfield High School has won this prestigious award.

Boys and girls interscholastic teams were offered at three levels during the past year. The following is the entire athletic coaching staff by season:

WINTER

Basketball (Boys)	Varsity	Herb Grace Ken Brackett
	Junior Varsity	Al Necchi
	Freshman	Evan Moon
Basketball (Girls)	Varsity	Mark Nickerson Ellen Willey
	Junior Varsity	Paul Coutinho
	Freshman	Jess Safer
Ice Hockey(Boys)	Varsity	Toby Carlow Tony Iafolla
	Junior Varsity	Rob Lynch
Ice Hockey (Girls)	Varsity	John Panciocco Doug Kay
Indoor Track (Boys)		Melinda Lohan Tom Woods
Indoor Track (Girls)		MirandaWhitmore

Nick Stevens

Gymnastics	Varsity	Bill Matyskiel
Swimming	Varsity	Emily Alland

SPRING

Baseball	Varsity	Matt Marenghi
	Junior Varsity	Mike Mason
	Freshman	Jeff Cambridge

Softball	Varsity	Sue Pratt
	Junior Varsity	Travis Taliferro

Tennis (Boys)	Varsity	Vincent Joseph
	Assistant	Andy Delery

Tennis (Girls)	Varsity	Chris DuBose
	Assistant	Kristen Kirby

Track and Field (Boys)	Varsity	Tom Woods
		Bernie Shea
		Mike Kraemer

Track and Field (Girls)	Varsity	Melinda Lohan
		Miranda Whitmore
		Nick Stevens

Volleyball (Boys)	Varsity	John Hastings
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Lacrosse (Boys)	Varsity	Robert Aronson
		Michael Douglas
		Evan Moon

Lacrosse (Girls)	Varsity	Jason Heim
	Junior Varsity	Tracy Allen

FALL

Golf	Varsity	George Callahan
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	Junior Varsity	Mark Nickerson
Cross Country	Varsity	Michael Kraemer Bernie Shea
Cross Country	Varsity	Diane Lyon Cindy Appleyard
Field Hockey	Varsity Junior Varsity Freshman	Mike Mason Sue Pratt Lisa Sailer
Football	Varsity Junior Varsity Freshman	Mike Slason Nick Stevens Erik Ormberg Brian Gavaghan Vin Joseph
Soccer (Boys)	Varsity Junior Varsity Freshman	Jason Heim Paul Coutinho Travis Taliffero
Soccer (Girls)	Varsity Assistant Junior Varsity Freshman	Michael LaFrancesca Melinda Lohan Kelly Dengos John Kendall
Volleyball (Girls)	Varsity Junior Varsity Junior Varsity II	John Hastings Amanda Altimar Caitlin Kirby

All of our interscholastic teams participate in the Tri-Valley League which consists of Ashland, Bellingham, Dover-Sherborn, Holliston, Hopkinton, Medfield, Medway, Millis, Norton and Westwood. Medfield is currently ranked third in the TVL in total enrollment, grades nine through twelve. The league is highly competitive in all sports, boys and girls. Tri-Valley teams traditionally are quite successful in state tournament play.

Our athletic highlights begin with the winter season, 2009-2010. The girls basketball team had an outstanding season going 17-3 and winning the TVL for the second year in a row. Mark Nickerson our coach was voted TVL coach of the year. The girls qualified for state tournament play for the twentieth year in a row. The girls made it to the South Sectional semi-finals in their tournament run. Our boys team finished their season with a 14-6 record, and qualified for the State Tournament. Girls indoor track had an outstanding record of 6-3, led by junior Alex Stanton. Alex set a school record in the 600 meter run. Our boys

indoor track team was 8-1, and placed second in the league. Joe Smith, Mike Creedon, Joe Hill, and Jeff Brown set a school record in the 4X 800. The girls ice hockey team posted a 12-4-2 record qualifying for the State Tournament. Our swim team was 9-9 on the season. Our girls gymnastics finished their season at 11-2 and competed in the state finals.

The spring of 2010 was another successful season for our Warriors. Softball had a 9-11 record almost qualifying for the tournament. Our baseball team finished 12-8 and made the tournament under fourth year coach Matt Marengi. Our girls tennis team was 17-1 under new coach Chris DuBose. They won the TVL. The boys tennis team finished 11-5 and qualified again for the state tournament for the twenty-first consecutive year. Boys track finished with a record of 8-1 winning the tough TVL. Our girls track team finished 6-3 finishing second in the TVL. The boys lacrosse team had a remarkable season. They finished the regular season with a 20-0 record and won the league for the tenth year in a row. The team culminated its magical season with a State Championship at Foley Stadium in Worcester against Longmeadow. The girls lacrosse finished the season 14-5-1 and made it to the South Finals. The boys volleyball team had some great late season wins and qualified for the tournament with a 10-6 record.

Fall 2010 was very exciting for our Warrior teams. The girls volleyball won the TVL with a 20-0 mark. The team continued its era of dominance by going on to beat Case in the State Finals for its fifth championship in six years. Our girls volleyball team was the number one ranked team in the state for the third year in a row! The football team finished the season with a 5-6 record. The field hockey went 9-5-6 in another outstanding season. Julia Biedrzycki was our team and league MVP. Boys soccer finished the season 14-0-2 in league play and won the league for the third time in 4 years. Our girls soccer program had a dream season winning its first league championship in Medfield High School history. The girls finished the regular season 15-1-2. Incredibly the dream did not end with a league title. The girls soccer team went on to win a State title as well. This was our second state title in the same day as our girls volleyball and girls soccer teams each won state titles. Our boys cross country team went 8-0 in the league winning a second straight TVL title. The girls finished 7-1 under first year coach Diane Lyon. The golf team had a 16-1-1 record, winning the TVL and finished third in the Division 3 State finals.

The annual All Sports Awards Night was held June 1 at Medfield High School. Our student athletes, coaches and parents were treated to a very special evening including the eighth annual Thomas Reis Sportsmanship Award which was presented this year to Grace Thole and A.J. Nugent. At the banquet, in addition to the individual sport MVP awards, Morganne Gagne, Jeff Brown and Joe Hill were selected as the 2009-2010 Scholar Athlete recipients. Medfield High School's "Wall of Fame" inductee was Krista Suojanen, Class of 2003.

This concludes my annual report as the Director of Athletics. On behalf of all the Warriors, I would like to thank the School Committee, the administration, and the community for all of their support throughout the year.

Respectfully submitted,

Jon Kirby
Director of Athletics

REPORT OF THE MEDFIELD COMMUNITY EDUCATION PROGRAM

To the Superintendent of Schools:

The Community Education Program continued its tradition of offering a wide variety of classes designed to meet the needs of our students and adult learners. This year the scope of the adult education program grew significantly. The programs now offered in the community education program include:

ADULT EDUCATION

The brochure comes out twice a year and offers a diverse selection of courses looking to meet the needs of the Medfield community. There are five major categories in our brochure. They include: career and financial planning, exercise, sports and activities, instructional courses, and a trip and travel section. We hope to add more courses in the future. Any ideas or suggestions would be greatly appreciated.

TEACHER WELLNESS PROGRAMS

These courses were designed to relieve stress and improve the mental and emotional health of our faculty. Trips were planned, professional golf instruction was offered, exercise classes including Pilates, yoga, and spinning was scheduled to meet the needs of our teachers and staff.

INTRAMURALS

The goal of the intramural program was to offer activities to all our children. The popular fun and fitness programs in the Memorial and Wheelock Schools were expanded. The programs in the Dale St. School and the Blake Middle School continued to thrive. The high school's program centered on our fitness center and offered activities before and after school.

EXTENDED DAY PROGRAMS

These programs offered in the Memorial, Wheelock and Dale Street Schools were designed with working parents in mind. Programs were offered in each school starting at 7:00 a.m. The after school portion of our program was operated in conjunction with our fun and fitness intramural programs.

SUMMER EXPERIENCE

This program is directed by Kim Estes and run out of the Memorial School during the summer months. The tradition of excellence has continued and will be

enhanced by a full day program this summer and the addition of Herb Grace as a co-director.

The Warrior Athletic Camps was another way for our youth to gain access to our facilities. We offered summer experiences in baseball, soccer, basketball, and weight training. We hope that this program will continue to grow.

We look forward to the future of the Community Education Program and what it can offer to the citizens of Medfield.

Respectfully Submitted,

Jon Kirby
Director

**TOWN CLERK'S REPORT
FOR THE YEAR ENDING
DECEMBER 31, 2010**

BIRTHS 2010

JANUARY

1/5 Miles J Hajj
1/12 Lyla J Manning
1/20 Avery M Konover
1/22 Connor G Woodland
1/24 Isabella R Borteck
1/31 Lillian P Patten

FEBRUARY

2/1 Emily M Dorman
2/5 Carson R McGary
2/5 Malachy P McAteer
2/9 Lauren C Mullen
2/12 Emily R McKechnie
2/14 Brynn E Aldrich
2/15 Spencer S Lee
2/17 Maxwell R Moir
2/18 Paige A Uzzell
2/18 Kyle P Uzzell
2/21 Meira Z Forman

MARCH

3/1 Catherine M Riggins
3/4 Adam S Farne
3/11 Calvin A Frey
3/12 Evie J Boylan
3/16 Landon T McClements
3/24 Elizabeth S Cumming
3/25 Zoe A Maher
3/25 Margaret E Caruso
3/27 Nora K Tracey

APRIL

4/5 Andrew P Munz
4/10 Logan M Jones
4/12 Somer A Higgins
4/15 Sophie M Weber
4/17 John O Lemke
4/19 Edward D Breslin
4/23 Ryan T Feldman

4/23 Benjamin W Cunningham
4/30 Cara T Knight
4/30 Kiley E Olson

MAY

5/13 Abigail J Broderick
5/13 Alexandra R Broderick
5/13 Joseph A Callender
5/19 Madison E Watts
5/25 Mason P Solomon

JUNE

6/10 Samuel F Nolan
6/10 Lucas J Sullivan
6/10 Charles W Kidd
6/10 Joseph R Kidd
6/15 McClain L Howarth
6/16 Dylan S Sullivan
6/18 Treydon J Shu
6/22 Maxton W Lowry
6/29 Dylan A Poikonen

JULY

7/2 Dante A Centola
7/2 Tyler M Zannella
7/8 Clara M Cloutman
7/11 Avery E Cagle
7/12 Gracie R Fox
7/15 Noah P LaFrancesca
7/21 Sloane A Saber
7/23 Liliana R Hyde

AUGUST

8/1 Russell O Skloff
8/2 Benjamin K Nawrocki
8/3 Joseph T Killilea
8/3 Kylie O Killilea
8/5 Theodore D Molloy
8/16 Jacob A Mula
8/17 Alexandra E Kappas
8/21 Stefania Michaelidis

8/24 Elizabeth J Barrette
8/25 Meredith C Robertson
8/27 Hudson K Schomer
8/30 Owen T Fessenden

SEPTEMBER

9/10 Jason J Perschy
9/15 Cole B Turner
9/18 Louisa J Becker
9/20 Julia L Giangregorio
9/23 Freya R Person
9/24 Kaylee S Zhang
9/26 Jordan C Agnello
9/27 Grayson A Mesite
9/28 Nicholas J Scobbo, IV
9/29 Max T Abramson

OCTOBER

10/11 Hamilton A Krolak
10/17 Katherine B Dewar
10/19 Owen E Kelly
10/19 Bridget M Kelly
10/19 Daniel Rusin
10/21 Nolan M O'Keeffe
10/22 Lia K Kenworthy
10/29 Caroline G Polak

NOVEMBER

11/8 Ryan C Perachi
11/10 Elise L Duross
11/24 Ryan J McCarthy
11/30 Tess K Henebry

DECEMBER

12/2 Miranda L Farrell
12/8 Margaret J Fraser
12/14 Fiona K Harvey
12/26 Joseph K Brennan
12/26 Robert J Watts

MARRIAGES 2010

MARCH

3/13 Lawrence J
Giangregorio
Kelly L Sullivan

APRIL

4/17 David D Kemmerer
Leslie S Aldrich

JUNE

6/17 Lori A Pelletier
Susan M Newell
6/19 Karen L Miller
Carl W Brown, III

JULY

7/7 Christopher J Grant
Simone Renee Le
7/9 Daniel D Gabriel
Jennifer M
O'Malley

AUGUST

8/14 David F Hendren
Astrid S Bigham

SEPTEMBER

9/5 Marigny L Mulock
Travis E Rivers
9/18 Seth W Z Robbins
Susan D Allard

OCTOBER

10/9 Peter D Engles
Joyce F Kennedy
10/10 Judith M Doucette
Peter J.B. Teague
10/14 Richard D Vatour
Claudia H Oliver

NOVEMBER

11/7 Candice L Cole
Armand J Beaulieu

DECEMBER

12/5 Kimberly R Navratil
Roy R Hunkins
12/29 Kara A Rogers
Richard C Black

DEATHS 2010

JANUARY

1/1 Maureen C Setterlund
1/12 Eileen B Strier
1/18 Deanne A Stanley
1/19 Letitia Civetti
1/24 Gus W Thornton, MD
1/30 Ruth L Spencer

FEBRUARY

2/3 Thomas A Casey
2/3 Bruce O Tobiasson
2/3 Mary M Gillis
2/21 James J Generoso
2/21 Beverly P Bond
2/25 Cheryll Weston
2/25 Mary C McWilliams

MARCH

3/15 William C Kneer
3/17 John G Kenney
3/26 Yaroslava Kukil
3/28 Mary Palmer
3/28 Georgia E Allen

APRIL

4/2 Emily Seeglitz
4/6 Roma L Curran
4/20 John Candella
4/23 Kathleen C Campbell

MAY

5/1 Robert G Beath
5/12 Marguerite C McNulty
5/15 Cecilia G Vachon
5/17 Robert Alterio
5/22 Robert F Friel, Sr
5/24 Francis A Romano
5/25 Bridget G Lyall
5/28 Jean K Anderson

JUNE

6/4 Carol A Hasapidis
6/4 Mary V Warren
6/5 Patricia M Frazier
6/10 Dwight A Carter
6/15 Rose A Burr
6/18 Shirley Andler
6/23 Arthur T Doyle

JULY

7/4 Phyllis K Francis
7/5 Josephine M Moran
7/10 Donald C Holborn
7/12 Patrick P Cody
7/18 George M Chick

AUGUST

8/3 Kylie O Killilea
8/7 Paul L Saulnier
8/11 Elizabeth A Kenney

SEPTEMBER

9/5 Anna M Murphy
9/27 Mary G Valentine

OCTOBER

10/3 Ralph T Scott
10/5 Robert W Fennell
10/10 Ilze H Davenport
10/27 Kathleen F Melia
10/27 Maurice H Leonard
10/30 Mildred E Willis

NOVEMBER

11/7 Ruth L Bird
11/15 Peter B Kenny
11/17 Anne J Zitoli

DECEMBER

12/4 Elizabeth M Logue
12/7 Mary T Jacobs

12/11 Saraswathy Nagarajan
12/19 Aspasia Faltas
12/19 Rose A Hudack
12/24 Shirley R Ziven
12/25 Dana E Anderson
12/27 Richard W Smallfield
12/29 Alice E MacBride
12/29 Anna L Iverson

**COMMONWEALTH OF MASSACHUSETTS
WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH
WARRANT FOR SPECIAL STATE ELECTION
JANUARY 19, 2010**

Norfolk, SS

To either of the Constables of the Town of Medfield

GREETINGS:

In the name of the Commonwealth you are hereby required to notify and warn the inhabitants of the Town of Medfield who are qualified to vote in Special State Elections to vote at Precincts 1, 2, 3, 4 at the CENTER at Medfield, located on Ice House Road, on TUESDAY, THE NINETEENTH DAY OF JANUARY, 2010 from 6:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the Special State Election for the candidates of political parties for the following office:

SENATOR IN CONGRESS.....FOR THE COMMONWEALTH

Hereof fail not and make return of this warrant with your doings thereon, unto the Town Clerk at the time and place of election aforesaid. Given unto our hands this 15th day of December in the year Two Thousand Nine.

Ann Thompson S/
Mark Fisher S/
Osler Peterson S/
SELECTMEN OF MEDFIELD

By virtue of this warrant, I have notified and warned the inhabitants of the Town of Medfield, qualified to vote in elections, to meet at the time and for the purpose named, by posting attested copies of the same at five public places seven days before the date of the meeting as within directed.

Constable: Larz Anderson S/
Date: December 16, 2009

A TRUE COPY ATTEST:

Carol A. Mayer, CMC/CMMC S\
Town Clerk

TOWN OF MEDFIELD
SPECIAL STATE ELECTION
JANUARY 19, 2010

Pursuant to the foregoing warrant, the polls were opened at 6:00 A.M. with the swearing in of the election workers present. The ballot boxes were inspected and found to be in working order, specimen ballots posted, voting precincts listing displayed and instruction to the voters posted.

ELECTION OFFICERS: Al Allegretto, Rita Allegretto, Jane Timmerman, Lisa Donovan, Richard Clarke, Tim Mayer, John Allegretto, Steve Catanese and Muffy Smick

The polls were closed at 8:00 P.M.

The total vote was 6,160 - Total Registered Voters numbered 8,359 – 75% of the voters voting.

After the counting and tabulation of the ballots, the results were as follows:

<u>SENATOR IN CONGRESS</u>	<u>PRECINCT</u>				<u>TOTAL</u>
	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	
Scott P. Brown	875	977	1035	955	3842
Martha Coakley	590	565	593	528	2276
Joseph L. Kennedy	8	12	9	11	40
Write In	1				1
Blanks					1
					6160

Polls were closed at 8:00 P.M.

After the results were announced, the checked ballots, voting lists and tally sheets were turned over to the Town Clerk for safekeeping, as prescribed by law.

A TRUE COPY ATTEST:

Carol A. Mayer, CMC/CMMC S\
TOWN CLERK

January 20, 2010

**TOWN OF MEDFIELD
COMMONWEALTH OF MASSACHUSETTS
ANNUAL TOWN ELECTION
MARCH 29, 2010**

Pursuant to the foregoing warrant, the polls were opened at 6:00 A.M. with reading of the warrant and the swearing in of the election workers present. The ballot boxes were inspected and found to be in working order, specimen ballots posted, voting list was displayed and instruction to the voters posted.

WARDEN: Emmy Mitchell

TELLERS: Al Allegretto, John Hand, Patricia Rioux, Rita Allegretto, Jane Timmerman, Lisa Donovan, Steve Catanese, Muffy Smick

The polls were closed at 8:00 P.M.

The total vote was 1,009. There are 8,232 registered voters, 12% of voters voting.

	<u>PRECINCT</u>				<u>TOTAL</u>
	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	
MODERATOR (one yr) VOTE FOR ONE					
Scott F. McDermott	207	217	202	207	833
Write In	1			1	2
Blanks	58	48	35	33	174
					1009
SELECTMEN (three yrs) VOTE FOR ONE					
Elizabeth Eckel Scola	96	86	97	88	367
Ann B Thompson	162	170	130	147	609
Write In	2		1	1	4
Blanks	6	9	9	5	29
					1009
ASSESSOR (three yrs) VOTE FOR ONE					
R Edward Beard	194	213	178	193	778
Write In	1	1	1		3
Blanks	71	51	58	48	228
SCHOOL COMMITTEE (three yrs) VOTE FOR NOT MORE THAN TWO					
Timothy Bonfatti	187	202	182	184	755
Christopher Morrison	33	33	40	33	139
Write In	38	38	45	37	158
Blanks	307	290	247	261	1105
					2018
LIBRARY TRUSTEE (three yrs) VOTE FOR NOT MORE THAN TWO					
Robert Luttman	194	196	173	172	735
James Whelan	191	196	165	176	728
Write In	1				1
Blanks	146	138	136	134	554
					2018
LIBRARY TRUSTEE (two yrs) VOTE FOR ONE					
Steven Pelosi	203	203	184	185	775
Write In		4			4
Blanks	63	58	53	56	230
					1009

PLANNING BOARD (five yrs) VOTE FOR ONE

George Lester	190	206	181	178	755
Write In			1		1
Blanks	76	59	55	63	253
					1009

PARK COMMISSIONER (three yrs) VOTE
FOR NOT MORE THAN TWO

Melville Seibolt	160	172	149	160	641
Nicholas T Brown	174	166	155	154	649
Write In	1		2		3
Blanks	197	192	168	168	725
					2018

HOUSING AUTHORITY (five yrs) VOTE FOR
ONE

Paul Galante	62	83	81	71	297
Roberta Lynch	190	157	136	150	633
Write In					0
Blanks	14	25	20	20	79
					1009

TRUST FUND COMMISSIONER (three yrs)
VOTE FOR ONE

Michael Sullivan	1	3	2	5	11
Gregory Reid	6	6	3	5	20
Write In	14	13	19	18	64
Blanks	252	252	218	223	945
					1009

After the results were announced, the checked ballots, voting lists and tally sheets were turned over to the Town Clerk for safekeeping as prescribed by law.

A TRUE COPY ATTEST:

Carol A. Mayer, CMC/CMMC S\
TOWN CLERK

March 30, 2010

**TOWN OF MEDFIELD
WARRANT FOR THE ANNUAL TOWN MEETING
2010**

Norfolk, ss.

To the Constables of the Town of Medfield in said County, Greetings:

In the Name of the Commonwealth, you are directed to notify and warn the Inhabitants of the Town of Medfield, qualified to vote in elections and in town affairs, to meet at the CENTER at Medfield on Ice House Road in said Medfield on Monday the twenty-ninth day of March, A.D. 2010 at 6:00 o'clock A.M., then and there to act on the following items:

Article 1. To choose all Town Officers required to be elected annually by ballot, viz:

One Moderator for a term of one year;
One Library Trustee for a term of two years;
One Selectmen, One Assessor, Two School Committee Members, Two Library Trustees;
Two Park Commissioners and One Trust Fund Commissioner each for a term of three years;
One Member of the Planning Board and One member of the Housing Authority each for a term of five years

The polls will open at 6:00 o'clock A.M. and shall be closed at 8:00 o'clock P.M.

On Monday, the twenty-sixth day of April, A.D., 2010 commencing at 7:30 P.M. the following articles will be acted on in the Amos Clark Kingsbury gymnasium, located on South Street in said Medfield, viz

Article 2. To see if the Town will vote to accept the reports of the several Town Officers for the past year.

(Board of Selectmen)

It Was So VOTED: (consent calendar 4/26/2010)

Article 3. To see if the Town will vote to accept the following named sums as Perpetual Trust Funds for the care of lots in the Vine Lake Cemetery, the interest thereof as may be necessary for said care, viz.

PERPETUAL CARE 2009

Betty Govers	\$2,200.00
Sharon and Marc Green	\$2,200.00
Mary Vozzella	\$1,100.00
Sandra Ventresco	\$1,100.00
Ed Schmidt	\$1,100.00
David and Claire Cook	\$2,200.00
Deirdre Mailing	\$550.00
Patricia Connelly	\$1,100.00
Perry A. Constas	\$2,200.00
Robert and Mimi Alterio	\$2,200.00
Louis J. and Joan E. Fellini	\$2,200.00
Bruce and Susan Tobiasson	\$1,100.00

TOTAL: \$19,250.00

(Cemetery Commissioners)

It Was So VOTED (consent calendar 4/26/2010)

Article 4. To see if the Town will vote to re-authorize a Fire Alarm Revolving Fund, pursuant to the provisions of G.L. Chapter 44, Section 53E ½ to be used for fire alarm maintenance, equipment or supplies, funds not to exceed \$32,000 to come from the Maintenance Fee account and to authorize the Fire Chief to expend from said funds, or do or act anything in relation thereto.

(Fire Chief)

It Was So VOTED (consent calendar 4/26/2010)

Article 5. To see if the Town will vote to re-authorize an Ambulance Revolving Fund, pursuant to the provisions of G.L. Chapter 44, Section 53E ½ to be used for an Ambulance revolving fund for payment of principal and interest costs on the ambulance and/or purchase of a replacement ambulance, funds not to exceed \$30,000 to come from the Ambulance Mileage Fee Account and to authorize the Fire Chief to expend from said funds, or do or act anything in relation thereto.

(Fire Chief)

It Was So VOTED (consent calendar 4/26/2010)

Article 6. To see if the Town will vote to re-authorize an Advanced Life Support Fund, pursuant to the provisions of G.L. Chapter 44, Section 53E ½ to be used for the payment of Advanced Life Support charges, funds not to exceed \$40,000 to come from the users of said services or their insurers and to authorize the Fire Chief to expend from said funds, or do or act anything in relation thereto.

(Fire Chief)

It Was So VOTED (consent calendar 4/26/2010)

Article 7. To see if the Town will vote to re-authorize a Community Gardens Revolving Fund, pursuant to the provisions of G.L. Chapter 44, Section 53E ½ to be used for the payment of expenses for the operation of the Community Gardens Program, funds not to exceed \$1,000 to come from registration fees paid by gardeners and to authorize the Town Administrator to expend from said funds, or do or act anything in relation thereto.

(Town Administrator)

It Was So VOTED (consent calendar 4/26/2010)

Article 8. To see if the Town will vote to re-authorize a Rental Income Revolving Fund, pursuant to the provisions of G.L. Chapter 44, Section 53E ½ to be used for the processing of rental receipts and associated expenditures for the CENTER at Medfield, funds not to exceed \$30,000 and to authorize the Council on Aging and/or its Executive Director to expend from said funds, or do or act anything in relation thereto.

(Council on Aging)

It Was So VOTED (consent calendar 4/26/2010)

Article 9. To see if the Town will vote to re-authorize a Library Revolving Fund, pursuant to the provisions of G.L. Chapter 44, Section 53E ½ to be used for payment of costs associated with providing photocopier/printer services to library users, with costs associated with providing after hours use of public meeting space to community organizations and for payment of costs associated with replacing lost or damaged materials; funds not to exceed \$15,000 to come from the fees charged for use of photocopiers/printers, from fees charged for use of meeting rooms after regular hours and from the fees charged for the replacement of lost or damaged materials; and to authorize the Library Director to expend from said funds, or do or act anything in relation thereto.

(Library Director)

It Was So VOTED (consent calendar 4/26/2010)

Article 10. To see if the Town will vote to accept for the fiscal year 2011 the provisions of section four of Chapter 73 of the Acts of 1986, in accordance with and subject to the provisions of said section four, providing for an additional exemption for a taxpayer who shall otherwise qualify for an exemption under clauses 17D, 22, 22A, 22B, 22C, 22D, 22E, 37A, 41C, 42 or 43 of section five of Chapter 59 of the General Laws, or do or act anything in relation thereto.

(Board of Assessors)

It Was So VOTED (consent calendar 4/26/2010)

Article 11. To see if the Town will vote to appropriate a sum of money and determine in what manner said sum shall be raised for the purpose of funding the collective bargaining agreement with the Medfield Firefighters' Association contract for the fiscal year 2010, or do or act anything in relation thereto.

(Personnel Board)

VOTED: That \$21,950 be appropriated, said sum to be taken from free cash, for the purpose of funding the collective bargaining agreement with the Medfield Firefighters' Association contract for the fiscal year 2010. **MOTION CARRIES (4/26/2010)**

Article 12. To see if the Town will vote to fix the salary and compensation of the following elected officers: Moderator, Town Clerk, Selectmen, Assessors, School Committee, Trustees of the Public Library, Park and Recreation Commissioners, Planning Board, Housing Authority and Trust Fund Commissioners, or do or act anything in relation thereto.

Officer	Present Salary	W.C. Recommends
Town Clerk	\$56,255	\$56,255
Selectmen, Chairman	900	900
Selectmen, Clerk	900	900
Selectmen, Third Member	900	900
Assessors, Chairman	900	900
Assessors, Clerk	900	900
Assessors, Third Member	900	900
Moderator	0	0
Housing Authority	0	0
School Committee	0	0
Library Trustees	0	0
Planning Board	0	0
Park and Recreation Commissioners	0	0
Trust Fund Commissioners	0	0

(Board of Selectmen)

VOTED: To fix the salary and compensation of the following elected officers: Moderator, Town Clerk, Selectmen, Assessors, School Committee, Trustees of the Public Library, Park and Recreation Commissioners, Planning Board, Housing Authority and Trust Fund Commissioners, effective July 1, 2010, by adopting the Warrant Committee recommendations as printed in the Warrant. **MOTION CARRIES UNANIMOUSLY (4/26/2010)**

Article 13. To see if the Town will vote to amend the PERSONNEL ADMINISTRATION PLAN and CLASSIFICATION OF POSITIONS AND PAY SCHEDULE, effective July 1, 2010 to read as set forth in the warrant, or do or act anything in relation thereto.

**PERSONNEL ADMINISTRATION PLAN
CLASSIFICATION OF POSITIONS AND PAY SCHEDULE**

POLICE DEPARTMENT AS PER CONTRACT:

	Step 1	Step 2	Step 3			
Sergeant						
7/1/2007	\$1,096.78	\$1,130.70	\$1,165.45			
<i>bi weekly</i>	\$2,193.55	\$2,261.39	\$2,330.90			
7/1/2008	\$1,129.52	\$1,164.45	\$1,206.24			
<i>bi weekly</i>	\$2,259.03	\$2,328.89	\$2,412.48			
7/1/2009	\$1,169.05	\$1,205.20	\$1,248.46			
<i>bi weekly</i>	\$2,338.10	\$2,410.41	\$2,496.92			
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Police Officer						
7/1/2007	\$841.04	\$867.05	\$893.86	\$921.51	\$950.01	\$979.39
<i>bi weekly</i>	\$1,682.08	\$1,734.10	\$1,787.72	\$1,843.02	\$1,900.02	\$1,958.78
7/1/2008	\$870.48	\$897.40	\$925.15	\$953.76	\$983.26	\$1,013.67
<i>bi weekly</i>	\$1,740.95	\$1,794.79	\$1,850.29	\$1,907.53	\$1,966.52	\$2,027.34
7/1/2009	\$900.94	\$928.81	\$957.53	\$987.14	\$1,017.67	\$1,049.15
<i>bi weekly</i>	\$1,801.89	\$1,857.61	\$1,915.05	\$1,974.29	\$2,035.35	\$2,098.29
	Step 1	Step 2	Step 3	Step 4	Step 5	
Dispatche						
7/1/2007	\$587.03	\$619.70	\$650.96	\$684.06	\$722.67	
<i>bi weekly</i>	\$1,174.06	\$1,239.40	\$1,301.92	\$1,368.13	\$1,445.34	
7/1/2008	\$603.17	\$636.74	\$668.86	\$702.88	\$742.54	
<i>bi weekly</i>	\$1,206.34	\$1,273.48	\$1,337.72	\$1,405.75	\$1,485.08	
7/1/2009	\$619.76	\$654.25	\$687.26	\$722.21	\$762.96	
<i>bi weekly</i>	\$1,239.52	\$1,308.50	\$1,374.51	\$1,444.41	\$1,525.92	
Specialist Range						
7/1/2007	\$522.29	to	\$2,986.61	Annual Stipend		
7/1/2008	\$540.57	to	\$3,091.14	Annual Stipend		
7/1/2009	\$559.49	to	\$3,199.33	Annual Stipend		

FIRE DEPARTMENT AS PER CONTRACT

Lieutenant Firefighter/EMT*

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
7/1/2006						
<i>Hourly</i>	21.82	22.50	23.19	23.91	24.65	25.41
<i>Bi-Weekly</i>	1,832.88	1,889.59	1,948.04	2,008.27	2,070.39	2,134.42
7/1/2007						
<i>Hourly</i>	22.47	23.17	23.89	24.63	25.39	26.17
<i>Bi-Weekly</i>	1,887.87	1,946.28	2,006.48	2,068.52	2,132.50	2,198.46
7/1/2008						
<i>Hourly</i>	23.15	23.87	24.60	25.36	26.15	26.96
<i>Bi-Weekly</i>	1,944.51	2,004.67	2,066.67	2,130.57	2,196.48	2,264.41

Firefighter/EMT*

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
7/1/2006								
<i>Hourly</i>	\$19.71	\$20.32	\$20.90	\$21.54	\$22.18	\$22.86	\$23.53	\$24.24

<i>Bi-Weekly</i>	\$1,655.64	\$1,706.88	\$1,755.60	\$1,809.36	\$1,863.12	\$1,920.24	\$1,976.52	\$2,036.16
7/1/2007								
<i>Hourly</i>	\$20.30	\$20.93	\$21.53	\$22.19	\$22.85	\$23.55	\$24.24	\$24.97
<i>Bi-Weekly</i>	\$1,705.20	\$1,758.12	\$1,808.52	\$1,863.96	\$1,919.40	\$1,978.20	\$2,036.16	\$2,097.48
7/1/2008								
<i>Hourly</i>	\$20.91	\$21.56	\$22.18	\$22.86	\$23.54	\$24.26	\$24.97	\$25.72
<i>Bi-Weekly</i>	1756.44	\$1,811.04	\$1,863.12	\$1,920.24	\$1,977.36	\$2,037.84	\$2,097.48	\$2,160.48

* Based on a 42 hour week.

PUBLIC SAFETY POSITIONS

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Call Firefighter/EMT	\$21.43	\$22.09	\$22.74	\$23.42	\$24.12	\$24.86	\$25.59	\$26.36

	Step 1	Step 2	Step 3	Step 4	Step 5
	Step 6	Step 7	Step 8	Step 9	
Animal Control Officer/Inspector	\$19.46	\$20.02	\$20.57	\$21.17	\$21.76
* Based on a 40-hour workweek	\$22.38	\$23.02	\$23.67	\$24.33	

Assistant Animal Control Officer	\$1,938.27	\$2,117.98	\$2,297.70	\$2,476.21	\$2,659.53
*Annual Stipend	\$2,839.25	\$3,017.76	\$3,232.45		

MANAGERIAL POSITIONS

<u>Grade Level I</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Administrative Asst. to the Selectmen/Town Administrator	\$45,921	\$51,778	\$57,635

<u>Grade Level II</u>			
No positions at this level	51,661	57,401	63,142

<u>Grade Level III</u>			
Council on Aging Director	57,401	63,142	68,882

<u>Grade Level IV</u>			
Park and Recreation Director	63,142	68,882	74,622

<u>Grade Level V</u>			
Asst Town Administrator	68,882	77,491	86,102
Principal Assessor	68,882	77,308	86,102
Town Accountant	68,882	77,308	86,102
Library Director	68,882	77,308	86,102
Treasurer	68,882	77,308	86,102

<u>Grade Level VI</u>			
No positions at this level	74,622	83,231	91,841

<u>Grade Level VII</u>			
Fire Chief	91,841	109,062	126,282
Police Chief*	91,842	109,061	126,282
Superintendent of Public Works	91,842	109,061	126,282

*Receives additional 20% of base salary as a result of Quinn Bill Educational Incentive

OTHER SALARIED POSITIONS

	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
<u>Grade Level I</u>			
Outreach Social Worker	45,921	51,661	57,401
Conservation Agent (part-time)	22,961	25,830	28,701
<u>Grade Level II</u>			
Director of Youth Outreach	50,156	55,729	61,303

HOURLY PAID POSITIONS

Grade	Min	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	MAX
10	9.07	9.34	9.60	9.87	10.15	10.44	10.73	11.03	11.35
20	14.63	15.04	15.46	15.90	16.35	16.82	17.29	17.78	18.28
30	16.08	16.54	17.01	17.48	17.98	18.49	19.01	19.55	20.10
40	17.69	18.19	18.70	19.24	19.78	20.34	20.92	21.51	22.11
50	19.46	20.02	20.58	21.17	21.76	22.38	23.02	23.66	24.33
60	21.41	22.01	22.64	23.27	23.93	24.61	25.31	26.03	26.76
70	23.43	24.13	24.85	25.59	26.36	27.15	27.97	28.81	29.67
80	25.30	26.06	26.84	27.64	28.47	29.32	30.20	31.11	32.04
90	27.27	28.08	28.92	29.79	30.69	31.60	32.56	33.53	34.53

HOURLY GRADE LISTINGS

<u>Grade 10</u> Page	<u>Grade 50</u> Payroll Administrator Administrative Assistant II Circulation Supervisor Equipment Operator Volunteer Coordinator Water Technician	<u>Grade 90</u> Senior Foreman
<u>Grade 20</u> Clerk Typist Library Assistant Laborer Mini-Bus Driver Police Matron Special Police Officer Traffic Supervisor	<u>Grade 60</u> Administrative Assistant III Children's Librarian Park and Rec Program Coordinator Reference Librarian	
<u>Grade 30</u> Office Assistant Sr. Library Assistant Truck Driver Transportation Coordinator	<u>Grade 70</u> Sr. Equipment Operator Sr. Groundskeeper Water Operator Tree Warden Mechanic	
<u>Grade 40</u> Administrative Assistant Elder Outreach Worker Groundskeeper Maintenance Technician	<u>Grade 80</u> Assistant Foreman	

SPECIAL RATE/FEE POSITIONS- PART TIME/TEMPORARY

	<u>Annual</u>
Veterans Agent	\$7,029
Sealer of Weights and Measures	\$2,393
Registrar	\$177
Police Intern	\$410 to \$557

	<u>Hourly</u>
Police- Private Special Detail	\$29.94
Tree Climber	\$19.60

FIRE

Deputy Chief	\$3,609
Captain	\$2,165
Lieutenant	\$1,732
EMS Coordinator	\$1,650
Fire Alarm Superintendent	\$751

INSPECTORS

	\$28.05 per inspection
Inspector of Buildings	\$5,419
Local Inspector of Buildings	\$727
Gas Inspector	\$1,493
Assistant Gas Inspector	\$274
Plumbing Inspector	\$4,428
Assistant Plumbing Inspector	\$1,016
Wiring Inspector	\$2,465
Assistant Wiring Inspector	\$727
Zoning Enforcement Officer	\$28.05 per inspection
Street Inspector	\$14.81 per inspection

PARK AND RECREATION

Program Director	\$14,270 to \$17,011
Swim Pond Director	\$5,943 to \$8,163
Swim Pond Assistant Director	\$3,965 to \$5,444
Swim Team Coach/Guard	\$3,302 to \$4,489
Assistant Coach/Guard	\$2,115 to \$3,675
Water Safety Instructor	\$2,511 to \$3,675
Lifeguard	\$2,389 to \$3,403
Swim Pond Badge Checker	\$793 to \$1,225
Swim Pond Maintenance	\$926 to \$1,225
Swim Pond Set-up Workers	\$660 to \$2,721
Camp Director	\$2,642 to \$5,209
Camp Specialists	\$1,323 to \$5,155
Counselors	\$1,058 to \$2,722
Jr. Counselor	\$265 to \$817
Tennis Director	\$3,965 to \$5,444
Tennis Instructor	\$793 to \$1,363
Trainee	\$7.95

(Personnel Board)

VOTED: That the PERSONNEL ADMINISTRATION PLAN and CLASSIFICATION OF POSITIONS AND PAY SCHEDULE be approved effective July 1, 2010, to read as set forth in the warrant. **MOTION CARRIES UNANIMOUSLY (4/26/2010)**

Article 14. To see if the Town will vote to raise and appropriate and/or transfer from available funds sums of money requested by the Selectmen or any other Town Officer, Board, Commission or Committee to defray operating expenses of the Town for the fiscal year commencing July 1, 2010, or such other sums as the Town may determine as required by General Laws, Chapter 41, Section 108, or do or act anything in relation thereto.

(Board of Selectmen)

VOTED: To approve the line items not on hold as printed in the warrant report.
MOTION CARRIES UNANIMOUS (4/26/2010)

VOTED: To reduce the Assessors-Operations by \$250.00 **PASSED UNANIMOUS (4/26/2010)**

VOTED: To increase Fire & Rescue Operations-Salaries by \$13,201. **PASSED UNANIMOUS (4/26/2010)**

VOTED: To reduce Snow & Ice Salaries by \$10,000. **PASSED UNANIMOUS (4/26/2010)**

VOTED: To appropriate the sum of \$49,120,618 to defray the operating expenses of the various Town Boards, Committees, Commissions and Departments as printed in the Warrant Report and/or as amended by the Town Meeting for the fiscal year commencing July 1, 2010 and that to meet said appropriation the following sums be raised and appropriated on the fiscal 2011 tax levy or transferred from the accounts or funds as follows:

TAX LEVY	\$43,866,213
SCHOOL BUILDING ASSISTANCE	
AUTHORITY BOND ANTICIPATION	
NOTE INTEREST REIMBURSEMENT	\$98,182
SCHOOL BUILDING ASSISTANCE	
REIMB. 92 HIGH SCHOOL PROJ.	\$653,827
MULTI-SCHOOL PROJECTS	\$1,183,535
BOND PERMIUM ON	
\$4.2M ISSUE 6/07	\$6,947
CEMETERY PERPETUAL CARE	
INTEREST ACCOUNT	\$40,000
PENSION RESERVE FUND	\$100,000
MASS WATER POLLUTION	
ABATEMENT TRUST TITLE V	
HEALTH SEPTIC LOAN Account 30-034	\$4,174
OVERLAY SURPLUS	
STABILIZATION FUND FOR ADVANCE	
PAYMENTS OF SEWER BETTERMENTS	\$400,000
WATER ENTERPRISE FUND	\$1,379,467
SEWER ENTERPRISE FUND	\$1,388,273

TOTAL BUDGET PASSED BY 2/3 VOTE (4/26/2010)

Article 15. To see if the Town will vote to raise and appropriate from the Fiscal 2011 Tax Levy and/or transfer from available funds and/or borrow for Capital Expenditures including the following:

**FY11 CAPITAL BUDGET
RECOMMENDATIONS**

DEPARTMENT

PROJECT

Board of Selectmen

Aerial Flyover for GIS

Library

Roof Top Air Handler Replacement
Carpet Replacement

Fire Department

Replace Command Vehicle
Technology Upgrade

Conservation Commission

Land Acquisition and Maintenance

School Department

Wheelock Wheelchair Lift Cafetorium Stage

Dale Street Window Replacement
Upgrade Emergency Lighting

Middle School Replace Intercom System

District Wide Energy Improvements
Pick up Truck Replacement

Police Department

Traffic Light Upgrade Program
Cruiser Replacement

Public Works

Subdivision Resurfacing
Replace 1994 Ford Pickup

Water Enterprise Replace Ford 550 Pickup
Replace Ford 250 Pickup

Parks and Recreation

Replace windows at the Pfaff Center
John Deere Mower

(Capital Budget Committee)

FY11 CAPITAL BUDGET

APPROPRIATIONS			
<u>DEPARTMENT</u>	<u>PROJECT</u>	<u>REQUEST</u>	<u>APPROP.</u>
Board of Selectmen	Aerial Flyover for GIS	\$10,000	\$10,000
Library	Roof Top Air Handler Replacement	7,250	7,250
	Carpet Replacement	15,000	15,000
Fire Department	Replace Command Vehicle	38,000	38,000
	Technology Upgrade	7,500	7,500
Conservation Commission	Land Acquisition	50,000	5,000
School Department			
Wheelock	Wheelchair Lift Cafetorium Stage	28,800	
Dale Street	Window Replacement	95,000	68,750
	Upgrade Emergency Lighting	24,650	
Middle School	Replace Intercom System	31,000	
District Wide	Energy Improvements	38,000	
	Pick Up Truck Replacement	29,000	29,000
Police Department			
	Traffic Light Upgrade Program	6,000	6,000
	Cruiser replacement	33,500	33,500
Public Works			
	Subdivision Resurfacing	40,000	40,000
	Replace 1994 Ford Pickup	50,000	50,000
Water Enterprise	Replace Ford Pickup	60,000	60,000
	Replace ford Pickup	40,000	40,000
Parks & Recreation			
	Replace windows at the Pfaff Center	40,000	40,000
	John Deer Mower	16,215	
		\$659,915	\$450,000

To be funded by:

Tax Levy	\$350,000
Water and Sewer Enterprise Fund	\$100,000
Total	\$450,000

VOTED: To raise and appropriate the sum of \$450,000 for capital expenditures as recommended in the Warrant Report, except that the funds appropriated for the Conservation Commission be used for land acquisition only; \$350,000 to be raised on the

fiscal 2011 tax levy, and \$100,000 to be transferred from the Water Enterprise Fund.
PASSED AS STATED. (4/26/2010)

Article 16. To see if the Town will vote to declare a portion of Town-owned land located off North Meadows Road on which the DPW garage is located and shown on Assessors' Map 44 as Parcel 14, to be partially surplus and available for disposition (lease) PROVIDED THAT any non-municipal use be compatible and not interfere with the active ongoing municipal uses and to see if the Town will authorize the Board of Selectmen to prepare and issue "Invitation(s) to Bid" or "Requests(s) for Proposals" for the disposition (lease) of said portion of land to one or more commercial cable television providers for use by them as a cable head-end facility, in accordance with the requirements of G.L. Chapter 30B, Section 16, and to enter into a lease or leases with said provider(s) for up to twenty (20) years for said use for such annual rent and upon such terms and conditions as the Board of Selectmen shall determine to be in the Town's best interests, or do or act anything in relation thereto.

(Board of Selectmen)

VOTED: That the Town declare a portion of Town-owned land located off North Meadows Road on which the DPW garage is located and shown on Assessors' Map 44 as Parcel 14, to be partially surplus and available for disposition (lease) PROVIDED THAT any non-municipal use be compatible and not interfere with the active ongoing municipal uses and to see if the Town will authorize the Board of Selectmen to prepare and issue "Invitation(s) to Bid" or "Requests(s) for Proposals" for the disposition (lease) of said portion of land to one or more commercial cable television providers for use by them as a cable head-end facility, in accordance with the requirements of G.L. Chapter 30B, Section 16, and to enter into a lease or leases with said provider(s) for up to twenty (20) years for said use for such annual rent and upon such terms and conditions as the Board of Selectmen shall determine to be in the Town's best interests. **PASSED BY 2/3 VOTE (4/26/2010)**

Article 17. To see if the Town will vote to appropriate a sum of money from the Ambulance Mileage Fee Fund to the Stabilization Fund to reimburse the Stabilization Fund for a portion of the funds advanced to assist with the purchase of an ambulance, purchased under the authorization of Article 26 of the 2008 Annual Town Meeting, or do or act anything in relation thereto.

(Town Accountant)

VOTED: To appropriate \$19,000 from the Ambulance Mileage Fee Fund to the Stabilization Fund to reimburse the Stabilization Fund for a portion of the funds advanced to assist with the purchase of an ambulance, purchased under the authorization of Article 26 of the 2008 Annual Town Meeting. **PASSED BY 2/3 VOTE (4/26/2010)**

Article 18. To see if the Town will vote to transfer \$212,583 from sewer betterments paid in advance to the Sewer Stabilization Fund, established under Article 31 of the 2004 ATM in accordance with the provisions of G.L., Chapter 40, Section 5B as amended by Chapter 46 of the Acts of 2003, or do or act anything in relation thereto.

(Town Accountant)

VOTED: That the Town transfer \$212,583 from sewer betterments paid in advance to the Sewer Stabilization Fund, established under Article 31 of the 2004 ATM in accordance with the provisions of G.L., Chapter 40, Section 5B as amended by Chapter 46 of the Acts of 2003. **PASSED BY 2/3 VOTE (4/26/2010)**

Article 19. To see if the Town will vote to transfer a sum of money from the Retiree Health Insurance Trust Fund to the Unfunded Retiree Health Insurance Stabilization Fund, established under Article 26 of the 2006 ATM for the purpose of setting aside monies to cover the unfunded retiree health insurance costs in accordance with the provisions of G.L., Chapter 40 Section 5B as amended by Chapter 46 of the Acts of 2003, or do or act anything in relation thereto.

(Town Administrator)

VOTED: That the Town transfer \$100,000 from the Retiree Health Insurance Stabilization Fund, established under Article 26 of the 2006 ATM for the purpose of setting aside monies to cover the unfunded retiree health insurance costs in accordance with the provisions of G.L., Chapter 40 Section 5B as amended by Chapter 46 of the Acts of 2003. **PASSED BY 2/3 MAJORITY (4/26/2010)**

Article 20. To see if the Town will vote to appropriate a sum of money and determine in what manner said sum shall be raised for the purpose of hiring consultants to advise the Town on matters concerning the disposition and reuse of the former Medfield State Hospital property, said funds to be expended under the direction of the Board of Selectmen, with the understanding that the Board of Selectmen may authorize any other Town board, commission, committee or department to expend a portion of said funds for such purposes, or do or act anything in relation thereto.

(Board of Selectmen)

VOTED: To appropriate \$75,000, said sum to be raised on the fy11 tax levy, for the purpose of hiring consultants to advise the Town on matters concerning the disposition and reuse of the former Medfield State Hospital property, said funds to be expended under the direction of the Board of Selectmen, with the understanding that the Board of Selectmen may authorize any other Town board, commission, committee or department to expend a portion of said funds for such purposes. **MOTION CARRIES (4/26/2010)**

Article 21. To see if the Town will vote to amend the Town of Medfield Zoning By-Law, Section 17: Personal Wireless Communications Facilities, by striking the existing section and replacing it with a new section containing revisions summarized as follows:

- 17.1 Purpose: Expand purposes of By-Law to include aesthetic considerations.
- 17.2 Definitions: Clarify existing definitions and add new definitions including "Personal Wireless Equipment," "Application" and "Applicant."
- 17.3 Location: Revise permitted locations, types of facilities allowed, and, consistent with federal law, authorize placement of facilities outside specified locations to avoid an effective prohibition of applicant's provision of wireless services.
- 17.4 General Requirements: Clarify requirements and provide new enforcement mechanisms.
- 17.5 Application Process: Clarify existing submittal requirements and add new requirements including provision for peer review at applicant's expense.
- 17.6 Design Guidelines: Clarify and tighten dimensional requirements and limitations including maximum height and minimum setbacks and distances.
- 17.7 Special Permit Review: Set out detailed criteria which applicant must address to Zoning Board of Appeal's satisfaction including need for service, facility, and location, type of facility, impact upon aesthetics and environment and minimization thereof, provision for future capacity, and compliance with federal and state statutes and regulations.
- 17.8 Invalidity: Add new section containing saving provision.

A copy of the complete text of the proposed amendment being on file and available for public inspection at the Medfield Town House in the Town Clerk's office and copies also being available for public inspection in the Planning Board's office and at the Memorial Public Library,

or do or act anything in relation thereto.

(Planning Board)

VOTED: To amend the Town of Medfield Zoning By-law, Section 17: Personal Wireless Communications Facilities, by striking the existing section and replacing it with a new section containing revisions summarized in the warrant, a copy of the complete text of the proposed amendment being on file and available for public inspection at the Medfield Town House in the Town Clerk's office and copies also being available for public inspection in the Planning Board's office and at the Memorial Public Library, as well as at tonight's meeting, with the following change in Sections 17.3.7, 17.3.8, and 17.7.1: strike "Sections 17.3.1 and 17.3.2" wherever they appear in those sections and replace with "Sections 17.3.1, 17.3.2 and 17.3.6". **PASSED BY 2/3 MAJORITY (4/26/2010)**

Article 22. To see if the Town will vote to accept as public ways the following named streets, or parts thereof:

Baker Road from Station 0+0 to Station 7+0
Richard Road from Station 0+0 to Station 2+18
Brastow Drive from Station 0+0 to Station 2+32

As laid out by the Board of Selectmen and as shown on a plan referred to in the Order of Layout on file with the Town Clerk's office and to authorize the Board of Selectmen to acquire by eminent domain or otherwise, such rights, titles and easements, including drainage easements, as may be necessary to accomplish such purposes, or do or act anything in relation thereto.

(Board of Selectmen)

It Was So VOTED: PASSED BY 2/3 VOTE (4/26/2010)

Article 23. To see if the Town will authorize the Board of Assessors to use a sum of money from free cash in the Treasury for the reduction of the tax rate for the fiscal year 2011, or do or act anything in relation thereto.

(Board of Assessors)

VOTED: That the Town Authorize the Board of Assessors to use \$500,000 from free cash in the Treasury for the reduction of the tax rate for the fiscal year 2011. **MOTION CARRIED (4/26/2010)**

And you are directed to serve this Warrant by posting an attested copy thereof, in the usual place for posting warrants in said Medfield, seven days at least before the time of holding said Town Meeting.

Hereof fail not and make due return of this Warrant with your doings thereon, unto the Town Clerk at the time and place of the Town Meeting aforesaid. Given unto our hands this 16th day of March Two-Thousand and Ten.

Ann B. Thompson, Chairman S/

Mark L. Fisher S/

Osler L. Peterson S/

BOARD OF SELECTMEN

By virtue of this Warrant, I have notified and warned the Inhabitants of the Town of Medfield, qualified to vote in elections and at town meetings, by posting attested copies of the same at five public places seven days before the date of the elections as within directed.

Constable: Wayne Sallale S/

Date: March 17, 2010

A TRUE COPY ATTEST:

Carol Mayer, CMC, CMMC S/

**WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH
SEPTEMBER 14, 2010**

SS.

To either of the Constables of the Town of Medfield,

GREETING:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in Primaries to vote at the CENTER at Medfield, Ice House Road on TUESDAY, THE FOURTEENTH DAY OF SEPTEMBER, 2010 from 6:00 a.m. to 8:00 p.m. for the following purpose:

To cast their votes in the State Primary for the candidates of political parties for the following offices:

GOVERNOR.....	FOR THIS COMMONWEALTH
LT. GOVERNOR.....	FOR THIS COMMONWEALTH
ATTORNEY GENERAL.....	FOR THIS COMMONWEALTH
SECRETARY OF STATE.....	FOR THIS COMMONWEALTH
TREASURER.....	FOR THIS COMMONWEALTH
AUDITOR.....	FOR THIS COMMONWEALTH
REPRESENTATIVE IN CONGRESS.....	9 TH DISTRICT
COUNCILLOR.....	2 ND DISTRICT
SENATOR IN GENERAL COURT.....	NORFOLK & BRISTOL DISTRICT
REPRESENTATIVE IN GENERAL COURT	9 TH & 13 TH DISTRICT
DISTRICT ATTORNEY.....	NORFOLK DISTRICT
SHERIFF.....	NORFOLK COUNTY
COUNTY COMMISSIONERS.....	NORFOLK COUNTY

And you are directed to serve this warrant by posting an attested copy thereof, in the usual place for posting warrants in said Medfield seven days at least before the time of holding said State Election.

Hereof fail not and make due return of this warrant with your doings thereon, unto the Town Clerk at the time and place of the State Primary Election aforesaid. Given unto our hands this 17th day of August, 2010

Mark Fisher S/
Osler Peterson S/
Ann Thompson S/
BOARD OF SELECTMEN

By virtue of this warrant, I have notified and warned the inhabitants of the Town of Medfield, qualified to vote in elections, to meet at the time and for the purpose named, by posting attested copies of said warrant in not less than five public places in the Town of Medfield at least seven days before the time of holding the meeting.

Constable: Larz Anderson S/
Date: August 18, 2010

A TRUE COPY ATTEST:
Carol A Mayer s/, CMC, CMMC
Town Clerk

TOWN OF MEDFIELD
STATE PRIMARY
TUESDAY, SEPTEMBER 14, 2010

Pursuant to the foregoing warrant, the polls were opened at 6:00 AM with reading of the warrant and the swearing in of the election workers present. The ballot boxes were inspected and found to be in working order, specimen ballots posted, voting list was displayed and instruction to the voters were posted.

WARDEN: Emmy Mitchell

TELLERS: Al Allegretto, John Hand Joanne Surette, Patricia Rioux, Rita Allegretto, Jane Timmerman, Lisa Donovan and Muffy Smick

The polls were closed at 8:00 P.M.

The total vote was 1526. Total registered voters numbered 8328, 5% of the voters voting. After the counting and tabulation of the ballots, the results were as follows:

<u>DEMOCRAT BALLOTS</u>	<u>PRECINCT</u>				<u>TOTAL</u>
	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	
<u>GOVERNOR</u>					
Deval L Patrick	202	177	131	129	639
Write In	5	3	2	2	12
Blanks	61	71	55	56	243
					894
<u>LIEUTENANT GOVERNOR</u>					
Timothy P Murray	203	182	126	125	636
Write In	1	0	0	1	2
Blanks	64	69	62	61	256
					894
<u>ATTORNEY GENERAL</u>					
Martha Coakley	192	184	137	129	642
Write In	3	3	3	0	9
Blanks	73	64	48	58	243
					894

SECRETARY OF STATE

William Francis Galvin	204	186	141	134	665
Write In	0	0	2	0	2
Blanks	64	65	45	53	227
					894

TREASURER

Steven Grossman	166	167	110	109	552
Stephen J Murphy	70	51	47	51	219
Write In	0	0	0	0	0
Blanks	32	33	31	27	123
					894

AUDITOR

Suzanne M Bump	111	106	76	83	376
Guy William Glodis	54	40	39	36	169
Mike Lake	58	53	37	37	185
Write In	0	0	1	0	1
Blanks	45	52	35	31	163
					894

REPRESENTATIVE IN CONGRESS

Stephen F Lynch	134	121	89	91	435
Macdonald K	129	124	93	89	435
D'Alessandro					
Write In	0	0	0	0	0
Blanks	5	6	6	7	24
					894

COUNCILLOR

Kelly A Timilty	139	129	99	87	454
Robert L Jubinville	75	74	52	63	264
Write In	0	0	0	0	0
Blanks	54	48	37	37	176
					894

SENATOR IN GENERAL COURT

James E Timilty	184	167	122	116	589
Write In	3	0	0	0	3
Blanks	81	84	66	71	302
					894

REPRESENTATIVE IN GENERAL COURT

Denise C Garlick (1 & 2)	161	147			308
Gary B McNeill (1 & 2)	33	31			64
Gerald A Wasserman (1 & 2)	54	58			112

Stanley J Nacewicz (3 & 4)			108	108	216
Write In	0	0	1	0	1
Blanks	20	15	79	79	193
					894

DISTRICT ATTORNEY

Michael Chinman	45	43	32	42	162
Joseph R Driscoll, Jr	115	105	77	74	371
Michael W Morrissey	61	55	45	39	200
Write In	1	0	2	1	4
Blanks	46	48	32	31	157
					894

SHERIFF

Michael G Bellotti	179	166	124	110	579
Write In	0	0	0	0	0
Blanks	89	85	64	77	315
					894

COUNTY COMMISSIONER

Peter H Collins	170	159	117	101	547
Write In	0	0	0	0	0
Blanks	98	92	71	86	347
					894

REPUBLICAN BALLOTS

GOVERNOR

Charles Baker	146	151	135	144	576
Write In	1	4	3	1	9
Blanks	18	13	8	8	47
					632

LIEUTENANT GOVERNOR

Richard Tisei	126	135	130	135	526
Write In	0	4	2	1	7
Blanks	39	29	14	17	99
					632

ATTORNEY GENERAL

James McKenna	16	31	22	16	85
Guy Carbone	8	15	10	13	46
Write In	4	2	3	4	13
Blanks	137	120	111	120	488
					632

SECRETARY OF STATE

William Campbell	117	130	120	122	489
Write In	0	0	0	1	148
Blanks	48	38	26	30	142

TREASURER

Karyn Polito	125	140	124	125	514
Write In	0	2	2	0	4
Blanks	40	26	20	28	114
					632

AUDITOR

Mary Connaughton	136	144	127	131	537
Kamal Jain	7	12	8	9	36
Write In	0	0	0	0	0
Blanks	23	12	11	13	59
					632

REPRESENTATIVE IN CONGRESS

Vernon Harrison	70	71	73	77	291
Keith Lepor	54	67	54	42	217
Write In	2	1	0	0	3
Blanks	39	29	19	34	121
					632

COUNCILLOR

Steven Glovsky	103	123	110	120	456
Write In	1	0	0	0	1
Blanks	61	45	36	33	175
					632

SENATOR IN GENERAL COURT

Write In	1	0	0	2	3
Blanks	164	168	146	151	629
					632

REPRESENTATIVE IN GENERAL COURT

Joshua Levy (P 1 & 2)	45	61			117
John O'Leary (P1 & 2)	88	99			187
Daniel Winslow (P 3 & 4)			120	124	244
Write In	0	0	0	0	0
Blanks	21	8	26	29	84
					632

DISTRICT ATTORNEY

Write In	0	1	3	0	4
Blanks	165	167	143	153	628
					632

SHERIFF

William Farretta	104	125	107	115	451
Write In	0	0	0	1	1

Blanks	61	43	39	37	180
					632

COUNTY COMMISSIONER

Write In	0	1	3	0	4
Blanks	165	167	143	153	628
					632

NO LIBERTARIAN BALLOTS WERE CAST

The polls were closed at 8:00 P.M. After the results were announced, the ballots checked, voting lists and tally sheets were turned over to the Town Clerk for safekeeping as prescribed by law.

A TRUE COPY ATTEST

Carol A. Mayer s\, CMC, CMMC
TOWN CLERK
September 16, 2010

**WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH
NOVEMBER 2, 2010**

SS.

To either of the Constables of the Town of Medfield,

GREETING:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in Elections to vote at the CENTER at Medfield, Ice House Road on TUESDAY, THE SECOND DAY OF NOVEMBER, 2010 from 6:00 a.m. to 8:00 p.m. for the following purpose:

To cast their votes in the State Election for the candidates of political parties for the following offices:

GOVERNOR.....	FOR THIS COMMONWEALTH
LT. GOVERNOR.....	FOR THIS COMMONWEALTH
ATTORNEY GENERAL...	FOR THIS COMMONWEALTH
SECRETARY OF STATE....	FOR THIS COMMONWEALTH
TREASURER.....	FOR THIS COMMONWEALTH
AUDITOR.....	FOR THIS COMMONWEALTH
REPRESENTATIVE IN CONGRESS.....	9 TH DISTRICT
COUNCILLOR.....	2 ND DISTRICT
SENATOR IN GENERAL COURT.....	NORFOLK & BRISTOL DISTRICT
REPRESENTATIVE IN GENERAL COURT	9 TH & 13 TH DISTRICT
DISTRICT ATTORNEY.....	NORFOLK DISTRICT
SHERIFF.....	NORFOLK COUNTY
COUNTY	NORFOLK COUNTY
COMMISSIONERS.....	

QUESTION 1: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 4, 2010?

SUMMARY

This proposed law would remove the Massachusetts sales tax on alcoholic beverages and alcohol, where the sale of such beverages and alcohol or their importation into the state is already subject to a separate excise tax under state law. The proposed law would take effect on January 1, 2011.

A ***YES VOTE*** would remove the state sales tax on alcoholic beverages and alcohol where their sale or importation into the state is subject to an excise tax under state law.

A ***NO VOTE*** would make no change in the state sales tax on alcoholic beverages and alcohol.

QUESTION 2: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 4, 2010?

SUMMARY

This proposed law would repeal an existing state law that allows a qualified organization wishing to build government-subsidized housing that includes low- or moderate-income units to apply for a single comprehensive permit from a city or town's zoning board of appeals (ZBA), instead of separate permits from each local agency or official having jurisdiction over any aspect of the proposed housing. The repeal would take effect on January 1, 2011, but would not stop or otherwise affect any proposed housing that had already received both a comprehensive permit and a building permit for at least one unit.

Under the existing law, the ZBA holds a public hearing on the application and considers the recommendations of local agencies and officials. The ZBA may grant a comprehensive permit that may include conditions or requirements concerning the height, site plan, size, shape, or building materials of the housing. Persons aggrieved by the ZBA's decision to grant a permit may appeal it to a court. If the ZBA denies the permit or grants it with conditions or requirements that make the housing uneconomic to build or to operate, the applicant may appeal to the state Housing Appeals Committee (HAC).

After a hearing, if the HAC rules that the ZBA's denial of a comprehensive permit was unreasonable and not consistent with local needs, the HAC orders the ZBA to issue the permit. If the HAC rules that the ZBA's decision issuing a comprehensive permit with conditions or requirements made the housing uneconomic to build or operate and was not consistent with local needs, the HAC orders the ZBA to modify or remove any such condition or requirement so as to make the proposal no longer uneconomic. The HAC cannot order the ZBA to issue any permit that would allow the housing to fall below minimum safety standards or site plan requirements. If the HAC rules that the ZBA's action was consistent with local needs, the HAC must uphold it even if it made the housing

uneconomic. The HAC's decision is subject to review in the courts.

A condition or requirement makes housing "uneconomic" if it would prevent a public agency or non-profit organization from building or operating the housing except at a financial loss, or it would prevent a limited dividend organization from building or operating the housing without a reasonable return on its investment.

A ZBA's decision is "consistent with local needs" if it applies requirements that are reasonable in view of the regional need for low- and moderate-income housing and the number of low-income persons in the city or town, as well as the need to protect health and safety, promote better site and building design, and preserve open space, if those requirements are applied as equally as possible to both subsidized and unsubsidized housing. Requirements are considered "consistent with local needs" if more than 10% of the city or town's housing units are low- or moderate-income units or if such units are on sites making up at least 1.5% of the total private land zoned for residential, commercial, or industrial use in the city or town. Requirements are also considered "consistent with local needs" if the application would result, in any one calendar year, in beginning construction of low- or moderate-income housing on sites making up more than 0.3% of the total private land zoned for residential, commercial, or industrial use in the city or town, or on ten acres, whichever is larger.

The proposed law states that if any of its parts were declared invalid, the other parts would stay in effect.

A **YES VOTE** would repeal the state law allowing the issuance of a single comprehensive permit to build housing that includes low- or moderate-income units.

A **NO VOTE** would make no change in the state law allowing issuance of such a comprehensive permit.

QUESTION 3: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 4, 2010?

SUMMARY

This proposed law would reduce the state sales and use tax rates (which were 6.25% as of September 2009) to 3% as of January 1, 2011. It would make the same reduction in the rate used to determine the amount to be deposited with the state Commissioner of Revenue by non-resident building contractors as security for the payment of sales and use tax on tangible personal property used in carrying out their contracts.

The proposed law provides that if the 3% rates would not produce enough revenues to satisfy any lawful pledge of sales and use tax revenues in connection

with any bond, note, or other contractual obligation, then the rates would instead be reduced to the lowest level allowed by law.

The proposed law would not affect the collection of moneys due the Commonwealth for sales, storage, use or other consumption of tangible personal property or services occurring before January 1, 2011.

The proposed law states that if any of its parts were declared invalid, the other parts would stay in effect.

A YES VOTE would reduce the state sales and use tax rates to 3%.

A NO VOTE would make no change in the state sales and use tax rates.

And you are directed to serve this warrant by posting an attested copy thereof, in the usual place for posting warrants in said Medfield seven days at least before the time of holding said State Election.

Hereof fail not and make due return of this warrant with your doings thereon, unto the Town Clerk at the time and place of the State Primary Election aforesaid. Given unto our hands this 19th day of October, 2010

Mark Fisher, S/
Osler Peterson, S/
Ann Thompson, S/
BOARD OF SELECTMEN

By virtue of this warrant, I have notified and warned the inhabitants of the Town of Medfield, qualified to vote in elections, to meet at the time and for the purpose named, by posting attested copies of said warrant in not less than five public places in the Town of Medfield at least seven days before the time of holding the meeting.

Constable: Ray Burton, S/
Date: October 20, 2010

A TRUE COPY ATTEST:
Carol A Mayer S/, CMC, CMMC
Town Clerk

TOWN OF MEDFIELD
STATE ELECTION
TUESDAY, NOVEMBER 2, 2010

Pursuant to the foregoing warrant, the polls were opened at 6:00 AM with reading of the warrant and the swearing in of the election workers present. The ballot boxes were inspected and found to be in working order, specimen ballots posted, voting list was displayed and instruction to the voters were posted.

WARDEN: Emmy Mitchell

TELLERS: Al Allegretto, Ruth Chick, Rita Allegretto, Jane Timmerman, Lisa Donovan, Steve Catanese, Muffy Smick, Nonyem Aduba, Kate Tormey and Shiela Roy

The polls were closed at 8:00 P.M.

The total vote was 5898. Total registered voters numbered 8,395, 70% of the voters voting. After the counting and tabulation of the ballots, the results were as follows:

	<u>PRECINCT</u>				
	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>TOTAL</u>
<u>GOVERNOR and LIEUTENANT</u>					
<u>GOVERNOR</u>					
Patrick and Murray	588	540	555	510	2193
Baker and Tisei	752	838	892	804	3286
Cahill and Loscocco	84	68	56	78	286
Stein and Purcell	25	17	20	16	78
Write In	0	0	0	0	0
Blanks	12	18	12	13	55
					5898
 <u>ATTORNEY GENERAL</u>					
Martha Coakley	832	797	785	712	3126
James P. McKenna	591	643	710	664	2608
Write In	0	1	2	0	3
Blanks	38	40	38	45	161
					5898

SECRETARY OF STATE

William Francis Galvin	823	792	808	723	2146
William C. Campbell	534	591	622	594	2341
James D. Henderson	34	23	30	24	111
Write In	0	0	1	0	1
Blanks	70	75	74	80	299
					5898

TREASURER

Steven Grossman	709	647	630	575	2561
Karyn E. Polito	685	759	831	760	3035
Write In	0	0	0	0	0
Blanks	67	75	74	86	302
					5898

AUDITOR

Suzanne M. Bump	498	451	448	393	1790
Mary Z. Connaughton	783	861	912	848	3404
Nathanael Alexander Fortune	66	38	57	47	208
Write In	0	0	0	1	1
Blanks	114	131	118	132	495
					5898

REPRESENTATIVE IN CONGRESS

Stephen F. Lynch	827	780	760	708	3075
Vernon M. Harrison	474	539	595	543	2151
Philip Dunkelbarger	86	80	106	105	377
Write In	0	0	0	0	0
Blanks	74	82	74	65	295
					5898

COUNCILLOR

Kelly A. Timilty	653	612	628	543	2436
Steven M. Glovsky	576	648	709	660	2593
Richard Mitchell	82	68	67	67	284
Write In	0	1	0	1	2
Blanks	150	152	131	150	583
					5898

SENATOR IN GENERAL COURT

James E. Timilty	961	927	955	854	3697
Write In	11	12	11	10	44
Blanks	489	542	569	557	2157
					5898

REPRESENTATIVE IN GENERAL COURT

Denise C. Garlick (1 & 2)	717	650			1367
John P. O’Leary (1 & 2)	678	757			1435
Stanley J. Nacewicz (3 & 4)			491	435	926
Daniel B. Winslow (3 & 4)			894	845	1739
Write In	0	0	0	1	1
Blanks	66	74	150	140	430
					5898

DISTRICT ATTORNEY

Michael W. Morrissey	591	540	565	510	2206
John F. Coffey	683	776	788	724	2971
Write In	1	0	3	0	4
Blanks	186	165	179	187	717
					5898

SHERIFF

Michael G. Bellotti	736	675	709	641	2761
William J. Farretta	573	660	687	614	2534
Write In	1	3	0	0	4
Blanks	151	143	139	166	599
					5898

COUNTY COMMISSIONER

Peter H. Collins	903	899	913	808	3523
Write In	8	8	8	6	30
Blanks	550	574	614	607	2345
					5898

QUESTION 1 – REMOVE SALES TAX ON ALCOHOL BEVERAGES

YES – 3066 NO- 2496 BLANKS- 336

QUESTION 2 – REPEAL 40B

YES – 2939 NO – 2596 BLANKS- 363

QUESTION 3 – REDUCE SALES TAX TO 3%

YES – 2568 NO - 3156 BLANKS – 174

QUESTION 4 – SALE OF MARIJUANA

YES – 2950 NO – 2335 BLANKS - 613

The polls were closed at 8:00 P.M. After the results were announced, the ballots checked, voting lists and tally sheets were turned over to the Town Clerk for safekeeping as prescribed by law.

A TRUE COPY ATTEST

Carol A. Mayer s\, CMC, CMMC
TOWN CLERK
November 3, 2010

**FINANCIAL REPORTS
FOR THE YEAR ENDING
DECEMBER 31, 2010**

**BOARD OF ASSESSORS
COMPARATIVE FINANCIAL REPORTS
2009, 2010 and 2011**

2009	1 Residential	4074	\$2,179,652,686.00
	2 Open Space	0	\$0.00
	3 Commercial	123	\$66,794,464.00
	4 Industrial	42	\$26,063,900.00
	5 Personal Property	81	\$29,371,000.00
	Total Real and Personal Property	4320	\$2,301,882,050.00
	Tax Levy		\$31,881,066.40
	Overlay		\$267,679.40
	Tax Rate per thousand all classes		\$13.85
2010	1 Residential	4086	\$2,164,473,796.00
	2 Open Space	0	\$0.00
	3 Commercial	136	\$68,487,743.00
	4 Industrial	43	\$26,770,900.00
	5 Personal Property	72	\$32,161,700.00
	Total Real and Personal Property	4337	\$2,291,894,139.00
	Tax Levy		\$32,636,572.55
	Overlay		\$211,438.55
	Tax Rate per thousand all classes		\$14.24
2011	1 Residential	4089	\$2,117,748,105.00
	2 Open Space	0	\$0.00
	3 Commercial	146	\$67,705,845.00
	4 Industrial	43	\$27,214,700.00
	5 Personal Property	76	\$33,440,500.00
	Total Real and Personal Property	4354	\$2,246,109,150.00
	Tax Levy		\$33,736,559.43
	Overlay		\$197,252.43
	Tax Rate per thousand all classes		\$15.02

COLLECTOR OF TAXES

Taxes Receivable as of June 30, 2010

<u>Fiscal Year</u>	<u>Real Estate</u>	<u>Personal Property</u>	<u>Excise Tax</u>
2010	\$391,765	\$615	\$49,203
2009	63,654	1,017	11,541
2008	31,027	1,817	5,432
2007	0	752	8,611
Prior Years	9,725	3,227	0
Tax Title	\$46,799		

Respectfully submitted,

Georgia K. Colivas,
Treasurer/Collector

TOWN TREASURER
TRUST AND INVESTMENT ACCOUNTS

Funds in Custody of the Town Treasurer:

Retirement/Pension	\$4,009,500.73
Conservation	38,881.24
Stabilization	521,906.90
Special Unemployment Insurance	112,224.90
Library Trusts	26,943.87
Granville Dailey-Library	80,561.12
Madelyn L. Grant Library Fund	72,858.80
Cemetery Perpetual Care	842,966.44
Gloria Lynn Library Scholarship	5,842.31
Municipal Insurance	293,767.47
Madelyn L. Grant Scholarship	143,028.89
Council on Aging	2,647.99
Palumbo Sports Fund	3.82
Stabilization-Advanced Sewer Bet. Payments	2,307,083.27
Moses Ellis Post #117 G.A.R.	13,492.94
Medfield Antiquities Trust	5,969.19
Tri-Centennial Trust	3,592.19
School Essay Fund	5,011.27
Allendale Sewer Pumping Station Fund	64,888.29
Dela Park Acres Trust	14,450.00
Cedarview Acres	19,262.46
Carruth Sewer District	7,281.95
Maude Washburn Trust Fund	4,888.10
Playground Trust	1,139.04
Elderly and Disabled Trust	2,690.57
375 th Anniversary Trust	1,394.95
Stabilization-OPEB	106,427.69

Elizabeth Busconi Trust	34,033.71
J.M McCormick Scholarship Trust	41,365.75
Balance June 30, 2010	\$8,784,105.85

Respectfully submitted,

Georgia K. Colivas, CCMT, Treasurer/Collector

TOWN TREASURER

To the Honorable Board of Selectmen
and Residents of Medfield:

Statement of Cash

Receipts Fiscal Year 2010	
Including investment returns	\$52,634,418.12
Disbursements Fiscal Year 2010	
Including reinvestments	\$54,925,284.71
Cash Balance on June 30, 2010	\$23,420,270.58
General Fund	

Statement of Investments

Pooled Investment Fund Investments with MMDT June 30, 2010	\$1,864,883.19
Total Cash, Savings and Investments June 30, 2010	\$25,243,653.04
General Fund	

Statement of Interest Received on Savings/Investments-General Fund

General Fund	\$69,280.42
Pooled Investment Fund	\$51,944.52
Total Interest Earned in Fiscal 2010	\$121,224.94

Outstanding Debt Accounts June 30, 2010

Debt Exclusion:

Town Land Acquisition	2,229,300
Sewers	7,140,755
School Construction	1,445,000

Library Renovation	689,000
Additional School Roofs	314,600
HS/Middle School/Memorial Construction	23,250,000
Adult Community Center	2,320,000
<i>Non-Exclusion:</i>	
Adult Community Center	120,000
Town Hall Renovation	833,000
Cap Landfill	323,700
Athletic Facilities	20,400
School Lift Installation	70,000
Land Acquisitions	1,418,750
Health Septic Loans (MWPAT)	41,370
DPW	115,000
Fire Truck	300,000
<i>Enterprise Fund:</i>	
Well No. 6	500,900
Water Treatment Plant	153,700
Causeway Water Main	480,000
WWTP Improvements	1,380,000
Forest St. Water Main	129,404
II Reduction-MWPAT	978,842
Granite Street Water Main	<u>400,000</u>
Total Long Term Debt (principal only)	\$44,653,721

Respectfully Submitted,

Georgia K. Colivas
Treasurer/Collector

TOWN ACCOUNTANT
TOWN OF MEDFIELD
BALANCE SHEET FOR 2010 13
FISCAL YEAR ENDED JUNE 30, 2010

FUND: 01	GENERAL FUND	ACCOUNT BALANCE	
<hr style="border-top: 1px dashed black;"/>			
ASSETS			
01	101000	CASH	25,226,153.68
01	121005	2005 PP TAX RECBL	1,771.01
01	121006	2006 PP TAX RECBL	1,455.60
01	121007	2007 PP TAX RECBL	751.97
01	121008	2008 PERSONAL PROPERTY TAX REC	1,816.79
01	121009	2009 PERSONAL PROPERTY TX REC	1,071.07
01	121010	2010 PERSONAL PROP TX REC	614.87
01	122000	2000 RE TAX RECBL-CH59	1,437.92
01	122001	2001 RE TAX RECBL-CH59	2,294.18
01	122002	2002 RE TAX RECBL-CH59	2,487.72
01	122006	2006 RE TAX RECBL-CH59	3,505.55
01	122008	2008 REAL ESTATE TAX REC-CH59	31,026.52
01	122009	2009 REAL ESTATE TAX REC-CH59	63,653.93
01	122010	2010 REAL ESTATE TAX REC-CH-59	391,764.61
01	123005	PROV FOR ABATE/EXEMP-2005	-9,906.77
01	123006	PROV FOR ABATE/EXEMP-2006	-16,229.93
01	123007	PROV FOR ABATE/EXEMP-2007	-15,139.30
01	123008	PROV FOR ABATE/EXEMP-2008	-18,981.54
01	123009	PROV FOR ABATE/EXEMP-2009	-62,674.62
01	123010	PROV FOR ABATE/EXEMP-2010	-78,526.45
01	124000	TAX TITLE RECBL	46,799.03
01	125300	DEF TAX RECBL ch59s5cl41A	134,249.08
01	126108	2008 MVE RECBL-CH60A	5,431.99
01	126109	2009 MVE RECBL-CH60A	11,541.08
01	126110	2010 MVE RECBL-CH60A	49,203.01
01	134002	AMB CHG BILLING AGENCY RECBL	118,708.52
01	136000	POLICE SPEC DETAIL RECBL	7,092.34
01	143101	2001 APP SEW BETT ATTX	116.95
01	143102	2002 APP SEW BETT ATTX	116.95
01	143103	2003 APP SEW BETT ATTX	116.95
01	143104	2004 APP SEW BETT ATTX	116.95
01	143108	2008 APP SEWER BETT ADD TO TAX	2,677.42
01	143109	2009 APP SEW BETT ADD TO TAX	419.45
01	143110	2010 APP SEW BETT ADD TO TAX	8,886.86
01	143900	COMM INT SB ATTX	5,358.59
01	143918	APPORNT SEW BETT NOT YET DUE	6,060,786.41
01	161010	CH SHT-NON RECUR REC	18,450.00
01	161033	DF CH90 FUND-33	10,774.47
01	161080	DF TRUST+STAB FD-80	97,516.82
01	171000	DUE FROM FEDERAL GOV'T/PILOT	1,113.00
TOTAL ASSETS		32,107,822.68	
<hr style="border-top: 1px dashed black;"/>			
<hr style="border-top: 3px double black;"/>			

TOWN OF MEDFIELD
BALANCE SHEET FOR 2010 13
FISCAL YEAR ENDED JUNE 30, 2010

LIABILITIES

01	120000	DEF REV-PROP TAX	-302,193.13
01	124001	DEF REV-TAX TITLE	-46,799.03
01	125301	DEF REV-DEFERRED TX	-134,249.08
01	126000	DEF REV-MVE TAX	-66,176.08
01	134100	DEF REV-AMBULANCE	-118,708.52
01	136100	DEF REV-POL SPEC DETAIL	-7,092.34
01	143925	DEF REV-SPECIAL BETT	-17,810.12
01	143926	DEF REV-SB NOT YET DUE	-6,060,786.41
01	201000	WARRANTS PAYABLE	-1,847,140.31
01	222200	PAYR P-VOL LIFE W/H	-951.78
01	222600	PAYR P-DEF COMP W/H	-19,387.66
01	223000	PAYR P-HEALTH INS W/H	-138,831.11
01	223100	PAYR P-BASIC LIFE W/H	-520.05
01	226800	PAYR P-DENTL INS W/H	-8,603.97
01	227010	PLN BD RFDL DEP PAYBL	-22,309.58
01	227011	CONSVTN PROJ DEP PAYBL	-2,989.42
01	238020	DT SPEC REV FD-20	-266,481.58
01	238021	DT SPEC REV FD-21	-422,086.62
01	238030	DT SPEC REV FD-30	-134,670.73
01	238031	DT SPEC REV FD-31	-533,530.24
01	238032	DT SPEC REV FD-32	-282,409.99
01	238040	DT CAP PROJ FD-40	-585,441.44
01	238060	DT WATER ENTR FD-60	-751,412.52
01	238061	DT SEWER ENTR FD-61	-180,389.57
01	238069	DT HEA INS INTNL SVC FD-69	-323,498.29
01	252000	TAILINGS PAYABLE-PAYRL	-33,438.15
01	252010	TAILINGS PAYABLE-VW	-8,197.35

TOTAL LIABILITES			-12,316,105.07

FUND

01	324001	F/B R-ENCUMBRANCE	-1,371,806.50
01	324002	F/B R-RES EXP-SP ART	-424,794.74
01	326000	F/B R-SNOW DEFICIT	72,945.78
01	328000	F/B R-DBT EXCL-SB REV	-252,893.00
01	329600	F/B RES REDUC FUTR EXCL DEBT	-678,727.69
01	329601	F/B R- REDUC EXCL DEBT MSBA GR	-14,585,955.00
01	329602	F/B R-MSBA GR EXCL DEBT COSTS	-537,153.77
01	333000	F/B R-EXPEND FR F C	-500,000.00
01	359000	F/B UNRESERVED	-1,513,332.69

TOTAL FUND BALANCE			-19,791,717.61

TOTAL LIABILITES + FUND BALANCE			-32,107,822.68
			=====

* FREE CASH CERTIFIED \$1,311,875

Town of Medfield
Fund 20 - School Grants
Fiscal Year 2010

Account Number	Account Title	Fund	6/30/2010
S 20-004	S-Community Partnership Gr	86	148.38
F 20-005	F-Drug Free School Grant	76	2,871.09
F 20-007	F-Title VIB-Early Childhood	79	271.63
F 20-008	F-Title VIB-941142	77/78	(15,375.15)
F 20-014	F-SPED Supprtg Access to Curr	74	475.00
S 20-035	S-Subsidiary Agreement Grant	88	62,211.54
S 20-042	S-Academic Supp Serv Grant	35	3,098.49
F 20-045	F-Teacher Quality Grant	37	1,637.22
S 20-047	S-Circuit Breaker Progr	83	207,218.92
S 20-049	S-Graduation Safety Grant	46	250.00
S 20-050	S-Compass School	47	46.12
F 20-053	F-ARRA-IDEA	85	766.34
F 20-054	F-ARRA/EEC	73	2,500.00
S 20-055	S-K-12 Literacy Grant	71	362.00
	Total		<u>266,481.58</u>
	add 7/7/10 cash receipts for grants		<u>15,375.15</u>
			281,856.73
	Total Federal		(6,853.87)
	Total State		<u>273,335.45</u>
	Total School Grants		<u>266,481.58</u>
	add 7/7/10 cash receipts for grants		<u>15,375.15</u>
			281,856.73

Town of Medfield
Fund 21- School Revolving Ac's
Fiscal Year 2010

Account Number	Account Title	Fund	6/30/2010
21-003	School Athletic Revolving	21/22	42,255.64
21-004	Adult Education	24/25	81,034.02
21-006	Tuition Revolving	27	34,484.29
21-011	School Rentals	41	41,847.40
21-016	School Intramurals(clubs)	23	59,016.30
21-017	Substitute Teachers	29	150.00
21-019	Mid Schl Interscholastic(sports)	20	18,622.68
21-020	Community Partnerhip	26	481.37
21-021	MEDF Coalition for Public Ed.	40	16,049.84
21-024	Before/After School Care	19	5,834.11
21-027	Extracurricular Activity ac	17	250.00
21-028	H S Parking Revolving ac	18	25,740.00
	Subtotal		<u>325,765.65</u>
21-001	School Lunch		57,554.25
21-012	Voluntary Local Education		6,466.11
21-023	Sc Const-\$55.6M-Contr. Rev.		3,774.72
21-025	School Construction Legal Settlement		28,525.89
	Subtotal		<u>96,320.97</u>
	Grand Total		<u><u>422,086.62</u></u>

Town of Medfield
Fund 30 - Town Grants
Fiscal Year 2010

Account Number	Account Title	06/30/10
30-006	S-Police Drug Education	\$ 691.04
30-020	S-Title V Public Info. Gr.	\$ 3,016.39
30-024	S-State Aid to Library	\$ 48,945.88
30-034	S-Water Pollutn Abat-Tit V	\$ 68,258.49
30-042	S-Medfield Arts Council Int. Bearing	\$ 5,505.20
30-070	S-Senior Formula Grant FY05-FY09	\$ 639.25
30-083	P-MCHF Subst Abuse Gr CY07-10	\$ 518.69
30-085	P-MCHF Pol AEDefib Grant	\$ 6.91
30-087	P-Verizon I-Net Gr FY08-17	\$ 2,302.86
30-089	S-BOH Emer Prep Cnslt	\$ 600.02
30-093	S-DEP-Water Loss Prot 06-06 \$40k	\$ 4,186.00
		\$ -
	Total	<u>\$ 134,670.73</u>

Total Federal Grants (F)	\$ -
Total State Grants (S)	\$ 131,842.27
Total Private Grants (P)	<u>\$ 2,828.46</u>
Total	<u>\$ 134,670.73</u>

Town of Medfield
Fund 31 - Revolving Ac's
Fiscal Year 2010

Account Number	Account Title	6/30/2010
31-001	Sale of Cemetery Lots	\$ 231,820.00
31-002	Cemetery Perpetual Care	\$ 25,850.00
31-004	Park & Recreation Revolving	\$ 4,545.23
31-007	Fire Alarm Revolving	\$ 18,339.00
31-010	Premium on Debt Exclusion Bonds	\$ 71,985.61
31-012	Fire CPR Revolving	\$ 616.53
31-017	Special Investigation Police	\$ 1,814.02
31-022	Police Special Detail	\$ 70,015.52
31-024	Conservation Fees	\$ 9,321.00
31-033	Town Hall Renv Bonding Company	\$ 3,217.29
31-036	Fire Arms Revolving	\$ 10,074.14
31-042	Amb Mileage Fees-Billing Agency	\$ 27,115.00
31-043	Adv Life Support Fees-Billing Ag	\$ 254.39
31-048	Deputy Coll Fees Ac	\$ (2,287.00)
31-050	Sew Install Engineering Study	\$ 800.00
31-051	Community Gardens	\$ 2,060.06
31-053	Center(COA) Rental Rev 53 E 1/2	\$ 2,499.13
31-054	L Copy/Rntl/Damg Matl Rev 53 E 1/2	\$ 4,092.06
	Total	<u>\$ 482,131.98</u>
	Deposits rec'd in advance for P&R summer progr	<u>\$ 51,398.26</u>
	Fund Balance	\$ 533,530.24

Town of Medfield

Fund 32 - Gift A/c's

Fiscal Year 2010

Account Number	Account Title	Balance 6/30/2010
32-001	Cable Access Gift	\$ 100.00
32-002	Fire Gift	\$ 687.43
32-003	Dwight Derby House Gift	\$ 1,000.00
32-004	Civil Defense gift	\$ 3,075.02
32-006	Copeland Gift Police	\$ 5,616.72
32-008	Council on Aging Gift	\$ 28,207.73
32-011	Pondview Sidewalk gift	\$ 193.87
32-013	Drug Wages Norwood Gift	\$ 742.46
32-014	Historical Commission Gift	\$ 34.00
32-015	Long Range Planning Gift	\$ 447.00
32-016	Comm to Study Memorials Gift	\$ 10,953.44
32-018	Memorial Day Gift	\$ 266.63
32-020	Outreach Gift	\$ 4,218.42
32-025	Town Meeting Gift	\$ 75.00
32-027	Ambulance Gift	\$ 1,328.53
32-028	Library Gift	\$ 21,236.66
32-030	Grist Mill Gift	\$ 21,709.66
32-031	Town Common Gift	\$ 2,531.06
32-035	Dare Police Donations	\$ 4,050.76
32-038	COA TRIAD Gift	\$ 4,971.44
32-039	Library Book/Materials Gift	\$ 17,157.87
32-041	Kennel Operations Gift	\$ 2,756.01
32-043	Arts/Cult Council Gift-Est 3/02	\$ 864.91
32-044	Entering Medfield Sign Gift ac	\$ 2,000.00
32-046	COA MACC Furn/Equi/Access Gift	\$ 5,444.52
32-047	Downtown Study Gift	\$ 1,704.93
32-048	Fiberoptic Gift-WAN	\$ 2,539.15
32-050	Police Gift	\$ 2,104.50
32-051	COA Driver Salary Gift	\$ 121.15
32-052	Spr St Gas Stn Eng Gift	\$ 1,638.31
32-053	COA-Jenks Prof Dev Gift ac	\$ 41,873.24
32-054	Hospital Cemetery Maint Gift	\$ 430.00
	Total Town	<u>\$ 190,080.42</u>
	<u>School</u>	
32-005	School Gifts-Fd30	\$ 92,329.57
	Total School	<u>\$ 92,329.57</u>
	Grand Total	<u><u>\$ 282,409.99</u></u>

Town of Medfield
Fund 33 - Chapter 90
Fiscal Year 2010

Account Number	Account Title	Ending Balance 6/30/2010
33-011	North+Green St Design \$235k	\$ (10,774.47) Expenditure driven grant Spend first get reimb later
Total		\$ (10,774.47)

CH90 reimb requested 8/31/10 cash rec'd 9/22/10

Town of Medfield
Fund 90 - Other Agency Fund
Student Activity Accounts
Fiscal Year 2010

Account Number	Account Title	Balance 6/30/2010
90-311	Dale Street School	5,288.42
90-312	Wheelock School	1,802.88
90-313	Memorial School	6,425.35
90-321	Middle School	43,523.67
90-331	High School	114,603.60
Total		171,643.92

Respectfully submitted,

Joy A. Ricciuto, CGA
Town Accountant

WATER ENTERPRISE FUND
FISCAL YEAR 2010
ESTIMATED REVENUES AND EXPENDITURES

WATER ENTERPRISE REVENUES & AVAILABLE FUNDS:		
USER CHARGES	\$ 1,315,486	
TOTAL WATER REVENUES		\$ 1,315,486

TOTAL COSTS APPROPRIATED IN THE WATER DEPARTMENT		
ORGANIZATION CODE 60-410-1 AND 60-410-2:		
PERSONNEL	\$ 299,753	
OPERATIONS	\$ 494,134	
RESERVE FUND PROJECTS:		
- NEW METERS	\$ 40,000	
SUB-TOTAL WATER DEPARTMENT COSTS		\$ 833,887

ALLOCATED EXPENSES APPROPRIATED IN OTHER		
DEPARTMENTAL BUDGETS:		
DEBT SERVICE:		
PRINCIPAL 01-710-2	\$ 163,764	
INTEREST 01-751-2	\$ 56,357	
TOTAL DEBT SERVICE		\$ 220,121

INSURANCE	\$ 62,081	
CNTY RETIREMENT CONTRIBUTION	\$ 59,006	
SHARED EMPLOYEES	\$ 132,722	
SHARED FACILITIES	\$ 7,669	
SUB-TOTAL ALLOCATED EXPENSES		\$ 261,478

TOTAL-ALLOCATED EXPENSES		\$ 481,599
--------------------------	--	------------

ESTIMATED EXPENSES		(1,315,486)
--------------------	--	-------------

ESTIMATED WATER FUND SURPLUS (DEFICIT)		\$ -
--	--	------

<u>CALCULATION OF GENERAL FUND SUBSIDY:</u>		
ENTERPRISE FUND REVENUES AND AVAILABLE FUNDS		\$ 1,315,486
LESS: TOTAL COSTS		\$ (1,315,486)
LESS: PRIOR YEAR DEFICIT		\$ -
GENERAL FUND SUBSIDY		\$ -

<u>SOURCES OF FUNDING FOR COSTS APPROPRIATED IN ENTERPRISE FUND</u>		
ENTERPRISE FUND REVENUES AND AVAILABLE FUNDS		\$ 1,315,486
TAXATION		\$ -
FREE CASH		\$ -
NON-ENTERPRISE AVAILABLE FUNDS		\$ -
TOTAL SOURCES OF FUNDING FOR COSTS		\$ 1,315,486
APPROPRIATED IN THE WATER ENTERPRISE FUND		\$ 1,315,486

<u>FY10 WATER ENTERPRISE RATE STRUCTURE:</u>	
0 - 10,000	\$27.68
10,001 - 35,000	\$2.40 PER THOUSAND GALLONS
35,001 - 70,000	\$3.81 PER THOUSAND GALLONS
OVER 70,000 GALLONS	\$5.35 PER THOUSAND GALLONS

SEWER ENTERPRISE FUND
FISCAL YEAR 2010
ESTIMATED REVENUES AND EXPENDITURES

SEWER ENTERPRISE REVENUES & AVAILABLE FUNDS:		
USER CHARGES	\$ 1,436,373	
TOTAL SEWER REVENUES	\$ 1,436,373	\$ 1,436,373

TOTAL COSTS APPROPRIATED IN THE SEWER DEPARTMENT		
ORGANIZATION CODE 61-420-1 AND 61-420-2:		
PERSONNEL	\$ 218,972	
OPERATIONS	\$ 604,130	
RESERVE FUND PROJECTS:		
- INFILTRATION INFLOW	\$ 50,000	
- NEW METERS	\$ 40,000	
SUB-TOTAL SEWER DEPARTMENT COSTS		\$ 913,102

ALLOCATED EXPENSES APPROPRIATED IN OTHER		
DEPARTMENTAL BUDGETS:		
DEBT SERVICE:		
PRINCIPAL 01-710-2	\$ 159,798	
INTEREST 01-751-2	\$ 86,709	
MWPAT II Loan Orig Fee+Bond Counsel cost	\$ 9,086	
TOTAL DEBT SERVICE		\$ 255,593

INSURANCE	\$ 39,730	
CNTY RETIREMENT CONTRIBUTION	\$ 54,608	
SHARED EMPLOYEES	\$ 132,722	
SHARED FACILITIES	\$ 5,618	
FY08 RES FD TRF FR GEN FD FOR OPER EXP	\$ 35,000	
SUB-TOTAL ALLOCATED EXPENSES		\$ 267,678

TOTAL-ALLOCATED EXPENSES	\$ 523,271
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ESTIMATED EXPENSES	\$ (1,436,373)
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ESTIMATED SEWER FUND SURPLUS (DEFICIT)	\$ -
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<u>CALCULATION OF GENERAL FUND SUBSIDY:</u>	
ENTERPRISE FUND REVENUES AND AVAILABLE FUNDS	\$ 1,436,373
LESS: TOTAL COSTS	\$ (1,436,373)
LESS: PRIOR YEAR DEFICIT	\$ -
GENERAL FUND SUBSIDY	\$ -

<u>SOURCES OF FUNDING FOR COSTS APPROPRIATED IN ENTERPRISE FUND</u>	
ENTERPRISE FUND REVENUES AND AVAILABLE FUNDS	\$ 1,436,373
TAXATION	\$ -
FREE CASH	\$ -
NON-ENTERPRISE AVAILABLE FUNDS	\$ -
TOTAL SOURCES OF FUNDING FOR COSTS	\$ 1,436,373
APPROPRIATED IN THE SEWER ENTERPRISE FUND	\$ 1,436,373

FY10 SEWER ENTERPRISE RATE STRUCTURE:

<u>RESIDENTIAL</u>	<u>BASED ON 75% OF WATER CONSUMPTION</u>
0 - 10,000	\$79.23
10,001 AND OVER	\$7.93 PER THOUSAND GALLONS
<u>COMMERCIAL</u>	<u>BASED ON 100% OF WATER CONSUMPTION</u>
0 - 10,000	\$79.23 EVERY 6 MONTHS
10,001 AND OVER	\$7.93 PER THOUSAND GALLONS
SEPTIC DISPOSAL FEE	\$110.00/1,000 GAL

WATER & SEWER ENTERPRISE FUND
ESTABLISHED JULY 1, 1991 (FISCAL YEAR 1992)
UNDER MASS GENERAL LAWS, CH 40/SECTION 39K

FOR THE YEAR ENDED JUNE 30, 2010

WATER

Total Services		3,904	
Added Services		28	
Thousand Gallons Pumped		487,005	
Thousand Gallons Sold		300,009	
Water Retained Earnings - Reserved	\$	562,074	
Water Retained Earnings - Unreserved	\$	189,338	certified

SEWER

Total Services		2,542	
Added Services		59	
Sewer Retained Earnings - Reserved	\$	63,236	
Sewer Retained Earnings - Unreserved	\$	117,154	certified

PERPETUAL CARE 2010

Connolly, Maureen S.	\$ 1,100.00
Jones, Valerie	\$ 2,200.00
Wood, Robert L. & Joan T.	\$ 1,100.00
Walton, Patricia	\$ 1,100.00
Joseph, Maria	\$ 1,100.00
Holborn, Carrin	\$ 2,200.00
Olsen, Neal & Virginia	\$ 550.00
Ferguson, Scott	\$ 1,100.00
Mitchell, H Tracy	\$ 3,300.00
Mann, William & Elizabeth	\$ 2,200.00
Caruso, Alfonse	\$ 1,100.00
Tracey, Dennis & Janet	\$ 2,200.00
TOTAL	\$19,250.00

MEDFIELD BOARD OF SELECTMEN



Lawrence E. Abar
1968-1972



Charles F. Allen
1935-1937



R. Edward Beard
1975-1981



Austin C. Buchanan
1959-1968



Herbert B. Burr
1955-1958



**Kenneth M.
Childs, Jr.**
1981-1985



Richard G. Connors
1964-1967



Richard P. DeSorgher
1980-1983



Arthur J. Farrar
1973-1976



Mark L. Fisher
2008-Present



Walter M. Frank
1967-1970



Robert H. Fraser
1941-1943



John F. Ganley
1990-1993



Charles W. Haigh
1934-1937
1940-1946



Frank G. Haley
1927-1954



John T. Harney
1994-2000



Tidal B. Henry
1993-1996



Harry A. Kelleher
1968-1977



Weston G. Kosti
1970-1973



Robert J. Larkin
1981-1990



Joseph L. Marcionette
1947-1964 1971-1975



William E. McCarthy
1946-1955



Sandra G. Munsey
1977-1980



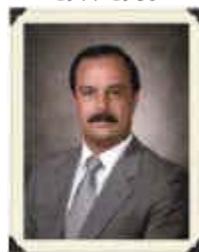
William F. Nourse
1985-1988



Edward R. Perry
1963-1966



Osler L. Peterson
2000 to Present



Harold F. Pritoni, Jr.
1988-1994



Clarence A. Purvis
1996-1999



William R. Reagan
1976-1981



Paul B. Rhuda
1999 - 2008



Joseph A. Roberts
1954-1963



Ann B. Thompson
1983-Present

INDEX

Elected Town Officers

Appointments By

Fire Chief
Health, Board of
Moderator
Planning Board
School Committee
Selectmen, Board of
Treasurer/Collector
Warrant Committee

Town Department Reports

Aging, Council on
Animal Control Officer/Inspector
Appeals on Zoning, Board of
Assessors, Board of
Conservation Commission
Energy Committee
Fire Department
Health, Board of
Historical Commission
Historic District Commission
Housing Authority
Inspection Department
Library Trustees
Medfield Emergency Management Agency
Memorial Day Address
Memorial Public Library
Memorials, Committee to Study
Metropolitan Area Planning Council
Norfolk County Commissioners
Parks and Recreation Commission
Personnel Board
Planning Board
Police Department
Public Works Department
Sealer of Weights and Measures
Selectmen, Board of

Town Clock, Keepers of
Tri County Regional Vocational Technical School
Tree Warden and Insect Pest Control
Veteran's Services
Water and Sewerage Board

School Department Reports

School Committee
Superintendent of Schools
Staff Directory
Director of Finance and Operations
Amos Clark Kingsbury High School
Graduation Exercises, High School
Thomas A. Blake Middle School
Dale Street School
Ralph Wheelock School
Memorial School
Pupil Services Department
Athletic Director
Community Education Program

Town Clerk's Records

Births
Marriages
Deaths

Town Meetings and Elections

Annual Town Election,
Warrant for Annual Town Meeting,
Warrant for Special Town Meeting,
Special State Primary,

Financial Reports

Assessors, Board of
Collector of Taxes
Perpetual Care
Town Accountant
Treasurer
Water and Sewer Enterprise Funds

