

**TOWN OF MEDFIELD
WARRANT FOR THE ANNUAL TOWN MEETING
2020**

On **Saturday, the twenty-seventh day of June, 2020** commencing at 11:00 AM the following Articles will be acted on **outside** on the Turf Field at the Amos Clark Kingsbury High School, located at 88R South Street in said Medfield, viz.

Moderator Scott F. McDermott opened the Annual Town Meeting at 11:08 A.M.

Interim Town Clerk James G. Mullen, Jr. informed the Moderator that a quorum was present and read the return of service for the meeting.

The Moderator asked all veterans in attendance to stand and be recognized.

Voters in attendance stood for the playing of the National Anthem

The Moderator asked for a moment of silence for the following residents who had died since the last meeting. Daniel Bibel (Dan), Philip Burr (Phil), Anthony Calo (Tony), Elizabeth Hinkley, Barbara Leighton, John Panciocco, Ralph Parmigiane, Charlotte Reinemann, Burgess Standley (Mike), Alice Wheeler.

A motion was made and seconded that all non-Medfield voters be allowed to attend the meeting.

VOTED: The Town Voted YES UNANIMOUS VOTE

Article 1. To see if the Town will vote to accept the following named sums as Perpetual Trust Funds for the care of lots in the Vine Lake Cemetery, the interest thereof as may be necessary for said care, viz.

PERPETUAL CARE 2019	
Maureen O'Driscoll	\$3,000.00
Harold M Gibbons	600.00
Stephen & Donna Dragotakes	3,000.00
Brad Weafer	1,500.00
Jennifer W Reiling	750.00
Amin F Sabra	3,000.00
Molloy, Linda J	3,000.00
Peter Michael Stanton	3,000.00
Margaret Warren	3,000.00
Mary E Viens & Richard Catenacci	750.00
Maria & David Seaver	750.00
Lisa M Priest	3,000.00
Sandra & Ray Dalbec	3,000.00
Philip & Mary Brandolo	600.00
Fritz Fleischmann & Katrin Fischer	750.00
Cathleen Dugan	3,000.00
Cathleen Dugan	3,000.00
Christopher & Cory Pray	1,500.00
Joseph A & Julie M Wallace	3,000.00
Stephen M Hayes	3,000.00
TOTAL	\$43,200

Or to act on anything in relation thereto.

Warrant Committee Member Newton H. Thompson, III made a motion which was seconded to approve the Article as printed.

VOTED: The Moderator declared the Article Passed

UNANIMOUS VOTE

Article 2. To see if the Town will vote to set Expenditure Limits for 53E ½ Revolving Funds established under the Code of the Town of Medfield, Chapter 117 Departmental Revolving Funds for Fiscal Year 2021, as follows:

<u>Section</u>	<u>Amount</u>
5.1 Fire Alarm Revolving Fund	\$32,000
5.2 Ambulance Revolving Fund	70,000
5.3 Advance Life Support Revolving Fund	225,000
5.4 Community Gardens Revolving Fund	3,000
5.5 CENTER at Medfield Building Maintenance Revolving Fund	30,000
5.6 Library Revolving Fund	5,000
5.7 Respite Care Revolving Fund	125,000
5.8 Transfer Station Recycling Revolving Fund	10,000
5.9 Former State Hospital Revolving Fund	100,000
Total	\$600,000

Or to act on anything in relation thereto.

Warrant Committee Member Edward J. Vozzella made a motion which was seconded to approve the article as printed

VOTED: The Moderator declared the Article Passed

UNANIMOUS VOTE

Article 3. To see if the Town will vote to appropriate \$162,713.02 of money from the Public, Educational, and Governmental (PEG) Access and Cable Related Fund to Medfield TV for the purpose of providing local cable access services, equipment, and programming for the Town of Medfield, or to take any other action related thereto.

Warrant Committee Member Edward J. Vozzella made a motion which was seconded to appropriate \$ 162,713.02 from the Public, Educational, and Governmental (PEG) Access and

Cable Related Fund to Medfield TV for the purpose of providing local cable access services, equipment and programming for the Town of Medfield.

VOTED: The Moderator declared the Article Passed

UNANIMOUS VOTE

Article 4. To see if the Town will vote to fix the salary and compensation of the following elected officers: Moderator, Town Clerk, Selectmen, Assessors, School Committee, Trustees of the Public Library, Park and Recreation Commissioners, Planning Board, Housing Authority, and Trust Fund Commissioners, or do or act anything in relation thereto.

Officer	Present Salary	Warrant Committee Recommends
Town Clerk	\$73,144	\$73,144
Selectmen, Chairman	\$900	\$900
Selectmen, Clerk	\$900	\$900
Selectmen, Third Member	\$900	\$900
Assessors, Chairman	\$900	\$900
Assessors, Clerk	\$900	\$900
Assessors, Third Member	\$900	\$900
Moderator	0	0
Housing Authority	0	0
School Committee	0	0
Library Trustees	0	0
Planning Board	0	0
Park and Recreation Commissioner	0	0
Trust Fund Commissioners	0	0

Warrant Committee Member Jeremy T. Marsette made a motion which was seconded to approve the article as printed.

VOTED: The Moderator declared the Article Passed

UNANIMOUS VOTE

Article 14 was voted after Article 4 on June 27, 2020

Article 14 To see what sum of money the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide, to implement any Collective Bargaining Agreements between the Town of Medfield and Medfield Police Union from July 1, 2019 to June 30, 2020; or otherwise act thereon.

Warrant Committee Member Robert E. Sliney, Jr. made a motion which was seconded to appropriate \$ 35,000.00 to be transferred from available FY20 funds to implement the Collective Bargaining Agreement between the Town of Medfield and the Medfield Police Union from July 1, 2019 to June 30, 2020.

VOTED: The Moderator declared the Article Passed

UNANIMOUS VOTE

Article 5 To see if the Town will vote to amend the Personnel Administration Plan and Classification of Positions and Pay Schedule, effective July 1, 2020, as set out in the warrant, or do or act anything in relation thereto.

**PERSONNEL ADMINISTRATION PLAN
CLASSIFICATION OF POSITIONS AND PAY SCHEDULE**

Police Department as per Contract

Sergeant	Step 1	Step 2	Step 3
7/1/2019	\$1,386.57	\$1,429.45	\$1,480.74
<i>bi weekly</i>	\$2,773.14	\$2,858.90	\$2,961.49

Police Officer	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
7/1/2019	\$1068.57	\$1,103.63	\$1,135.69	\$1,170.81	\$1,207.01	\$1,244.35
<i>bi weekly</i>	\$2,137.14	\$2,203.26	\$2,271.38	\$2,341.61	\$2,414.01	\$2,488.70

Dispatcher	Step 1	Step 2	Step 3	Step 4	Step 5
7/1/2019	\$735.07	\$775.99	\$815.13	\$856.59	\$904.92
<i>bi weekly</i>	\$1,470.15	\$1,551.97	\$1,630.27	\$1,713.17	\$1,809.85

Specialist Range

7/1/2019	\$663.59	to	\$3,794.60	Annual Stipend
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Fire Department as per Contract

FIREFIGHTER/EMT

FF/EMT	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
7/1/2017	23.91	24.64	25.35	26.13	26.91	27.74	28.54	29.39
7/1/2018	24.39	25.14	25.85	26.66	27.45	28.30	29.11	29.97
7/1/2019	24.87	25.64	26.37	27.19	27.99	28.86	29.69	30.57

LIEUTENANT/FF/EMT

LT/FF/EMT	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
7/1/2017	27.74	28.57	29.28	30.02	30.92	31.84
7/1/2018	28.29	29.14	29.87	30.62	31.53	32.48
7/1/2019	28.86	29.72	30.47	31.23	32.17	33.13

Public Safety Positions

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Call FF/EMT	\$25.11	\$25.88	\$26.64	\$27.44	\$28.26	\$29.13	\$29.98	\$30.89
		Step 1	Step 2	Step 3	Step 4	Step 5		
		Step 6	Step 7	Step 8	Step 9			
Animal Control Officer/Inspector		\$22.80	\$23.46	\$24.09	\$24.80	\$25.50		
		\$26.23	\$26.97	\$27.73	\$28.51			
* Based on a 40-hour workweek								
Assistant Animal Control Officer		\$2,271	\$2,482	\$2,692	\$2,901	\$3,116		
		\$3,326	\$3,536	\$3,787				
*Annual Stipend								

Managerial Positions

	Minimum	Midpoint	Maximum
Grade 1	53,925	60,666	67,407
Children's Librarian			
Technical Services Librarian			
Young Adult Librarian			
Outreach Social Worker			
Conservation Agent			
Circulation Supervisor			
Grade 2	59,317	66,732	74,147
Administrative Asst. to the Selectmen/ Town Administrator			
Adult Services/Technology Senior Librarian			
Grade 3	65,249	73,405	81,561

Assistant Town Accountant/Budget Analyst

IT Coordinator

Grade 4	71,775	80,746	89,718
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Council on Aging Director

Park and Recreation Director

Town Planner

Director of Youth Outreach

Building Commissioner

Grade 5	80,387	90,435	100,484
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Library Director

Grade 6	90,034	101,288	112,542
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Town Accountant

Principal Assessor

Treasurer/Collector

Deputy Police Chief

Grade 7	100,838	113,443	126,048
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Asst. Town Administrator

Grade 8	106,486	127,783	149,080
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Fire Chief

Police Chief

Director of Public Works

Hourly Paid Positions

20	\$17.15	\$17.63	\$18.14	\$18.66	\$19.19	\$19.74	\$20.30	\$20.88	\$21.48
30	\$18.86	\$19.39	\$19.96	\$20.53	\$21.11	\$21.71	\$22.33	\$22.96	\$23.60
40	\$20.75	\$21.32	\$21.94	\$22.56	\$23.21	\$23.87	\$24.55	\$25.25	\$25.97
50	\$22.82	\$23.47	\$24.14	\$24.82	\$25.53	\$26.25	\$27.00	\$27.77	\$28.57
60	\$25.09	\$25.81	\$26.55	\$27.31	\$28.09	\$28.89	\$29.71	\$30.56	\$31.43
70	\$27.35	\$28.17	\$29.02	\$29.89	\$30.78	\$31.71	\$32.66	\$33.64	\$34.64
80	\$29.54	\$30.41	\$31.33	\$32.27	\$33.24	\$34.23	\$35.27	\$36.33	\$37.42
90	\$31.89	\$32.85	\$33.84	\$34.86	\$35.91	\$36.99	\$38.11	\$39.25	\$40.43

Grade 20

Police Matron	Traffic Supervisor	DPW Part Time Laborers
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Grade 30

Office Assistant	Library Technician	Laborer
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Mini Bus Driver	Truck Driver	
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Grade 40

Senior Library Technician	Groundskeeper I	Mechanic
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Administrative Assistant I	Maintenance Technician	Transportation/Facilities Coordinator
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Asst Adult Services /Tech Librarian

Grade 50

Payroll Coordinator	Administrative Assistant II	Volunteer Coordinator
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Elder Outreach Worker	Equipment Operator	Water Technician
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Field Appraiser

Grade 60

Administrative Assistant III	Park and Recreation Program Coordinator	
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Grade 70

Heavy Equipment Operator	Groundskeeper II	Water/WWTP Operator
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Tree Warden	Lead Mechanic	Facilities Coordinator
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Grade 80

Crew Chief

Grade 90

Highway Supervisor	Water Supervisor	WWTP Supervisor
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SPECIAL RATE/FEE POSITIONS- PART TIME/TEMPORARY

Veterans Agent	\$28,985	Annual
Sealer of Weights and Measures	\$2,804	Annual
Registrar	\$208	Annual
Library Page	\$11-\$14	Hourly
Police- Private Special Detail	\$35.08	Hourly
Tree Climber	\$22.96	Hourly
Snowplow Driver	\$25.00	Hourly

FIRE

Deputy Chief	\$4,228	Annual
Captain	\$2,537	Annual
Lieutenant	\$2,030	Annual
EMS Coordinator	\$1,973	Annual
Fire Alarm Superintendent	\$880	Annual

INSPECTORS

Inspector of Buildings	\$32.86	Hourly
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PARK AND RECREATION

		Annual
Program Director	\$16,073 to \$19,775	
Swim Pond Director	\$6,695 to \$9,489	
Swim Pond Assistant Director	\$4,468 to \$6,329	
Swim Team Coach/Guard	\$3,721 to \$5,218	
Assistant Coach/Guard	\$2,385 to \$4,273	
Water Safety Instructor	\$2,831 to \$4,273	
Lifeguard	\$2,693 to \$3,957	
Swim Pond Badge Checker	\$896 to \$1,425	
Swim Pond Maintenance	\$1,046 to \$1,425	
Swim Pond Set-up Workers	\$746 to \$3,163	
Camp Director	\$2,977 to \$6,055	
Camp Specialists	\$1,492 to \$5,993	
Counselors	\$1,194 to \$3,164	
Jr. Counselor	\$301 to \$950	
Tennis Director	\$4,468 to \$6,329	
Tennis Instructor	\$896 to \$1,585	
Trainee		\$11.44

Warrant Committee Member Jeremy T. Marsette made a motion which was seconded to approve the article as printed.

VOTED: The Moderator declared the Article Passed

UNANIMOUS VOTE

Article 6. To see if the Town will vote to raise and appropriate and/or transfer from available funds, sums of money requested by the Selectmen or any other Town Officer, Board, Commission, or Committee to defray operating expenses of the Town for the fiscal year commencing July 1, 2020, or such other sums as the Town may determine, as required by Massachusetts General Laws, Chapter 41, Section 108, or do or act anything in relation thereto.

Warrant Committee Chairman Michael E. Pastore made a motion which was seconded to appropriate \$ 63,591,924.00 to the various Departmental Operating Budgets as set out in Article 6 for the fiscal year commencing July 1, 2020 and that to meet said appropriation the following sums be raised on the Fiscal 2021 tax levy and/or transferred from other available funds as follows.

VOTED: The Moderator declared the Article Passed with a 2/3rds vote.

ARTICLE 6 OPERATING BUDGETS (Post Covid)

<i>DEPARTMENT</i>	<i>Appropriated 2019/2020</i>	<i>DEPT REQUES T 2019/2021</i>	<i>FY21 WARR COMM RECOMME NDS</i>
WORKERS COMPENSATION INSURANCE	\$ 281,418	\$ 300,000	\$ 261,677
HEALTH & LIFE INSURANCE	\$ 4,509,719	\$ 4,825,149	\$ 4,510,344
LIABILITY INSURANCE	\$ 222,627	\$ 231,000	\$ 277,098
TOTAL	\$ 5,013,764	\$ 5,356,149	\$ 5,049,119
 UNEMPLOYMENT COMPENSATION	 \$ 45,300	 \$ 40,000	 \$ 105,894

MEDICARE INSURANCE	\$	\$	\$
	525,735	552,022	552,022
 COUNTY RETIREMENT CONTRIBUTION	 \$	 \$	 \$
	2,826,048	3,026,978	3,026,978
 OPEB CONTRIBUTION	 \$	 \$	 \$
	-	467,500	425,000
 TOTAL TOWN & SCHOOL EMPLOYEE BENEFITS	 \$	 \$	 \$
	8,410,847	9,442,649	9,159,013
 SELECTMEN-SALARIES	 \$	 \$	 \$
	2,700	2,700	2,700
 SELECTMEN-OPERATIONS	 \$	 \$	 \$
	13,000	13,000	12,820
 TOTAL	 \$	 \$	 \$
	15,700	15,700	15,520
 TOWN ADMINISTRATOR- SALARIES	 \$	 \$	 \$
	881,479	394,298	371,977
 TOWN ADMINISTRATOR- OPERATIONS	 \$	 \$	 \$
	53,936	20,940	20,020
 TOTAL	 \$	 \$	 \$
	935,415	415,238	391,997

WARRANT COMMITTEE- OPERATIONS	\$ -	\$ -	\$ -
TOWN ACCOUNTANT- SALARIES	\$ 193,844	\$ 206,870	\$ 181,604
TOWN ACCOUNTANT- OPERATIONS	\$ 44,375	\$ 54,935	\$ 54,535
TOTAL	\$ 238,219	\$ 261,805	\$ 236,139
ASSESSORS-SALARIES	\$ 109,446	\$ 195,920	\$ 195,920
ASSESSORS-OPERATIONS	\$ 29,330	\$ 24,950	\$ 24,750
TOTAL	\$ 138,776	\$ 220,870	\$ 220,670
TREASURER/COLLECTOR- SALARIES	\$ 115,336	\$ 233,237	\$ 207,238
TREASURER/COLLECTOR- OPERATIONS	\$ 73,460	\$ 75,760	\$ 78,735
TOTAL	\$ 188,796	\$ 308,997	\$ 285,973
TOWN COUNSEL- OPERATIONS	\$ 114,793	\$ 116,150	\$ 114,794
HUMAN RESOURCE- SALARIES	\$ 30,027	\$ 175,182	\$ 30,000

HUMAN RESOURCE- OPERATIONS	\$ 2,500	\$ 3,100	\$ 3,060
TOTAL	\$ 32,527	\$ 178,282	\$ 33,060
INFORMATION TECHNOLOGY-SALARIES	\$ 89,330	\$ 90,830	\$ 75,829
INFORMATION TECHNOLOGY-OPERATIONS	\$ 126,560	\$ 148,165	\$ 138,165
TOTAL	\$ 215,890	\$ 238,995	\$ 213,994
TOWN CLERK & ELECTION REGISTR-SALARIES	\$ 79,274	\$ 97,599	\$ 97,598
TOWN CLERK & ELECTION REGISTR-OPERATIONS	\$ 18,700	\$ 23,100	\$ 22,940
TOTAL	\$ 97,974	\$ 120,699	\$ 120,538
CONSERVATION COMM.- SALARIES	\$ 36,681	\$ 36,681	\$ 36,681
CONSERVATION COMM.- OPERATIONS	\$ 8,100	\$ 8,100	\$ 7,940
TOTAL	\$ 44,781	\$ 44,781	\$ 44,621
PLANNING-SALARIES	\$ 91,722	\$ 113,263	\$ 113,263
PLANNING + ZONING & APPEALS-OPERATIONS	\$ 12,255	\$ 17,105	\$ 16,885

TOTAL	\$	\$	\$
	103,977	130,368	130,148
ZONING & APPEALS- OPERATIONS- IN PLANNING	\$	\$	\$
	4,850	-	-
TN PUBLIC BUILDINGS & PROPERTY MAINT-SALARIES	\$	\$	\$
	141,536	142,384	107,384
TN PUBLIC BUILDINGS & PROPERTY MAINT-OPERATIONS	\$	\$	\$
	233,110	498,074	497,714
TOTAL	\$	\$	\$
	374,646	640,458	605,098
TOWN REPORT/MEETING- SALARIES	\$	\$	\$
	1,000	1,000	1,000
TOWN REPORT/MEETING- OPERATIONS	\$	\$	\$
	14,000	14,000	14,000
TOTAL	\$	\$	\$
	15,000	15,000	15,000
POLICE ADMIN PUBLIC SAFETY BLDG-OPERATIONS	\$	\$	\$
	134,150	-	-
POLICE OPERATIONS- SALARIES	\$	\$	\$
	2,442,699	2,353,262	2,298,786
POLICE OPERATIONS- OPERATIONS	\$	\$	\$
	231,994	349,332	348,532
TOTAL	\$	\$	\$
	2,674,693	2,702,594	2,647,318

TRAFFIC MARKINGS/SIGN- OPERATIONS	\$ 65,024	\$ 65,024	\$ 65,024
FIRE & RESCUE ADMIN- SALARIES-TO FIRE OP	\$ 157,058		
FIRE & RESCUE ADMIN- OPERATIONS-TO FIRE OP	\$ 7,620		
TOTAL	\$ 164,678	\$ -	\$ -
FIRE & RESCUE OPERATIONS- SALARIES	\$ 1,116,280	\$ 1,236,847	\$ 1,236,847
FIRE & RESCUE OPERATIONS- OPERATIONS	\$ 171,626	\$ 173,150	\$ 173,150
TOTAL	\$ 1,287,906	\$ 1,409,997	\$ 1,409,997
INSPECTIONS-SALARIES	\$ 149,592	\$ 221,941	\$ 220,885
INSPECTIONS-OPERATIONS	\$ 13,192	\$ 13,455	\$ 13,258
TOTAL	\$ 162,784	\$ 235,396	\$ 234,143
SEALER-SALARIES	\$ 2,804	\$ 2,804	\$ 2,804
SEALER-OPERATIONS	\$ 200	\$ 200	\$ 194
TOTAL	\$ 3,004	\$ 3,004	\$ 2,998

EMERGENCY MGMT-SALARIES		\$	\$
		4,000	4,000
EMERGENCY MGMT-OPERATIONS		\$	\$
		7,500	7,500
TOTAL	\$	\$	\$
	-	11,500	11,500
ANIMAL CONTROL-SALARIES	\$	\$	\$
	95,909	95,909	95,909
ANIMAL CONTROL-OPERATIONS	\$	\$	\$
	14,978	14,978	14,978
TOTAL	\$	\$	\$
	110,887	110,887	110,887
TREE CARE-SALARIES	\$	\$	\$
	23,540	23,540	23,540
TREE CARE-OPERATIONS	\$	\$	\$
	45,097	43,600	43,600
TOTAL	\$	\$	\$
	68,637	67,140	67,140
HIGHWAY-SALARIES	\$	\$	\$
	955,656	1,096,649	973,160
HIGHWAY-OPERATIONS	\$	\$	\$
	350,410	391,740	366,440
TOTAL	\$	\$	\$
	1,306,066	1,488,389	1,339,600

SNOW & ICE-SALARIES	\$	\$	\$
	110,460	110,461	110,461
SNOW & ICE-OPERATIONS	\$	\$	\$
	182,973	182,973	182,973
TOTAL	\$	\$	\$
	293,433	293,434	293,434

STREET LIGHTING- OPERATIONS	\$	\$	\$
	50,000	50,000	50,000

EQUIP REPAIR/MAINT- SALARIES	\$	\$	\$
	143,923	147,500	147,500

EQUIP REPAIR/MAINT- OPERATIONS	\$	\$	\$
	199,450	308,513	308,513

TOTAL	\$	\$	\$
	343,373	456,013	456,013

SIDEWALKS-OPERATIONS	\$	\$	\$
	35,000	35,000	35,000

PUBLIC WORKS UTILITIES- OPERATIONS	\$	\$	\$
	98,714	-	-

SOLID WASTE DISPOSAL- SALARIES	\$	\$	\$
	196,288	198,440	212,940

SOLID WASTE DISPOSAL- OPERATIONS	\$	\$	\$
	446,382	376,732	362,232

TOTAL	\$	\$	\$
	642,670	575,172	575,172

CEMETERY-SALARIES	\$	\$	\$
	153,828	157,739	157,739
CEMETERY-OPERATIONS	\$	\$	\$
	45,446	30,700	30,640
TOTAL - SEE PERP CARE CREDIT BELOW	\$	\$	\$
	199,274	188,439	188,379

HEALTH-SALARIES	\$	\$	\$
	-	41,598	41,598
HEALTH-OPERATIONS	\$	\$	\$
	55,321	74,230	74,078
TOTAL	\$	\$	\$
	55,321	115,828	115,676

PUBLIC HEALTH NURSE-OPERATIONS-in Health	\$	\$	\$
	10,921	-	-

MENTAL HEALTH NURSE-OPERATIONS-in Health	\$	\$	\$
	7,988	-	-

COUNCIL ON AGING-PERSONNEL	\$	\$	\$
	201,700	204,689	204,689

COUNCIL ON AGING-OPERATIONS	\$	\$	\$
	52,912	33,900	33,580

TOTAL	\$	\$	\$
	254,612	238,589	238,269

VETERANS'-SALARIES			
VETERANS'-OPERATIONS	\$	\$	\$
	60,024	56,650	56,048

TOTAL	\$	\$	\$
	60,024	56,650	56,048
OUTREACH-SALARIES	\$	\$	\$
	117,386	151,778	151,250
OUTREACH-OPERATIONS	\$	\$	\$
	17,766	24,480	24,020
TOTAL	\$	\$	\$
	135,152	176,258	175,270
LIBRARY-SALARIES	\$	\$	\$
	552,381	547,993	531,980
LIBRARY-OPERATIONS	\$	\$	\$
	214,239	221,811	219,551
TOTAL	\$	\$	\$
	766,620	769,804	751,531
PARK & RECREATION-SALARIES	\$	\$	\$
	297,793	301,878	243,170
PARK & RECREATION-OPERATIONS	\$	\$	\$
	51,900	51,900	51,900
TOTAL	\$	\$	\$
	349,693	353,778	295,070
HISTORICAL COMMISSION-OPERATIONS	\$	\$	\$
	1,500	1,500	1,500
MEMORIAL DAY/VETERANS DAY -OPERATIONS	\$	\$	\$
	1,800	1,800	1,800

ARTS/CULTURAL COUNCIL	\$ 5,000	\$ 5,800	\$ 5,800
STABILIZATION	\$ 221,419	\$ 200,000	\$ -
RESERVE FUND	\$ 150,000	\$ 150,000	\$ 150,000
TOTAL TOWN DEPARTMENTS	\$ 12,181,688	\$ 12,469,339	\$ 11,705,121
TOWN DEBT-PRINCIPAL	\$ 4,802,954	\$ 4,340,273	\$ 4,340,273
TOWN DEBT-INTEREST	\$ 1,430,571	\$ 1,281,549	\$ 1,264,549
TOTAL DEBT PAYMENTS	\$ 6,233,525	\$ 5,621,822	\$ 5,604,822
REGIONAL VOC SCHOOL- OPERATIONS	\$ 170,296	\$ 170,296	\$ 245,678
SCHOOL-PERSONNEL	\$ 29,892,600	\$ 31,196,343	
SCHOOL ADMINISTRATION- OPERATIONS	\$ 6,578,854	\$ 6,740,356	
TOTAL TOWN SCHOOLS	\$ 36,471,454	\$ 37,936,699	\$ 36,877,290

S U M M A R Y

TOTAL TOWN & SCHOOL EMPLOYEE BENEFITS	\$ 8,410,847	\$ 9,442,649	\$ 9,159,013
TOTAL TOWN DEPARTMENTS	\$ 12,181,688	\$ 12,469,339	\$ 11,705,121
TOTAL DEBT PAYMENTS	\$ 6,233,525	\$ 5,621,822	\$ 5,604,822
TOTAL REGIONAL VOC SCHOOL	\$ 170,296	\$ 170,296	\$ 245,678
TOTAL SCHOOLS	\$ 36,471,454	\$ 37,936,699	\$ 36,877,290
TOTAL OPERATING BUDGET	\$ 63,467,810	\$ 65,640,805	\$ 63,591,924
LESS: CEMETERY- PERP CARE CREDIT	\$ 15,000	\$ 15,000	\$ 15,000
LESS: FROM WAT ENT FD INDIR COSTS EFF FY21	\$ 2,016,931	\$ 979,465	\$ 979,465
LESS: FROM SEW ENT FD INDIR COSTS EFF FY21	\$ 1,735,676	\$ 548,616	\$ 548,616
LESS: FROM PENSION RESERVE FUND	\$ 75,000	\$ 75,000	\$ 75,000
LESS: FROM UNEXP COUNTY RETIREMENT APPROP	\$ -	\$ 51,765	\$ 51,765
LESS: FROM OVERLAY SURPLUS	\$ 200,000	\$ 50,000	\$ 50,000
LESS: FROM SEW BETT STABILIZATION FUND	\$ 400,000	\$ 309,904	\$ 309,904
LESS: FROM BOND PREMIUM SAWMILL BROOK	\$ 804	\$ 680	\$ 680

<i>LESS: FROM BOND PREMIUM JUNE '07</i>	\$ 2,543	\$ 2,147	\$ 2,147
<i>LESS: FROM BOND PREMIUM RED GATE FARM</i>	\$ 2,183	\$ 2,083	\$ 2,083
<i>LESS: FROM BOND PREMIUM HS FIELD RENOVATION</i>	\$ 3,000	\$ 3,000	\$ 3,000
<i>LESS: FROM BOND PREMIUM TN GARAGE SOLAR ARRAY</i>	\$ 3,683	\$ 3,683	\$ 3,683
<i>LESS: USE OF SCHOOL PROPERTY REVOLVING-850</i>	\$ 30,000	\$ 30,000	\$ 30,000
<i>LESS: USE OF ALS REVOLVING FUND</i>	\$ -	\$ 150,000	\$ 150,000
<i>LESS: USE OF RESPITE CARE REVOLVING FUND</i>	\$ -	\$ 10,135	\$ 10,135
<i>LESS: FROM MWPAT TIT V SEPTIC LOAN RECPTS</i>	\$ 4,100	\$ -	\$ -
<i>LESS: FROM MSBA BAN INT REIMB</i>	\$ 28,891	\$ 20,853	\$ 20,853
<i>LESS: FROM MSBA GR TO OFFSET SCH DEBT</i>	\$ <u>1,148,535</u>	\$ <u>1,143,535</u>	\$ <u>1,143,535</u>
<i>TOTAL OTHER REVENUE SOURCE</i>	\$ 5,666,346	\$ 3,395,866	\$ 3,395,866
 <i>NET OPERATING APPROPRIATION</i>	 \$ 57,801,464	 \$ 62,244,939	 \$ 60,196,058

Article 7. To see if the town will vote to raise and appropriate from the FY2021 Tax Levy and/or transfer from available funds and/or borrow for capital expenditures, including the following:

FY21 CAPITAL BUDGET RECOMMENDATIONS			
DEPARTMENT	PROJECT	Dept Request	Funding Source Recommended

			Revolving Funds	Enterprise Funds	Tax Levy
Fire	Replacement of Fire Engine	450,000			55,000
	SCBA Bottle Replacement	20,700			20,700
	Portable Radio Equip	12,500			12,500
Police	Cruiser Replacement (3)	156,000			55,000
	Weapon Replacement	7,550			7,550
ConCom/DPW	Emergency Action Plan for Dams	12,000			12,000
Water	Ford F550			106,000	
	Vactor Trailer			80,000	
Sewer	Emergency Generator			275,000	
	Infiltration and Inflow Prevention			142,500	
			Total to be funded by Tax Levy		162,750
			Total to be funded by Enterprise Funds		603,500

Warrant Committee Member Sharon K. Tatro made a motion which was seconded to appropriate \$ 766,250.00 for capital expenditures, and that to meet said appropriation \$ 186,000.00 be spent from Water Enterprise Free Cash, \$ 417,500.00 be spent from Sewer Enterprise Fund Free Cash, and \$ 162,750.00 be funded by the FY21 tax levy as set out in the Warrant.

VOTED: The Moderator declared the Article Passed

UNANIMOUS VOTE

Article 8. To see if the Town will vote to appropriate \$779,500 and transfer said sum from the Municipal Buildings Capital Stabilization Fund created under Article 43 of the 2018 Annual Town Meeting for the purpose(s) and amount(s) below:

Project	Request
Dale Street School – Replace tempering valve	\$12,000
High School – Replace grease trap	\$20,000
High School – Replace lighting controls	\$15,000

High School – new A/C units for IDF/MDF Rooms	\$36,000
Memorial School – Exterior lighting control system	\$15,000
Middle School – RTU’s	\$10,000
Middle School – Replace shut off valves	\$20,000
Middle School – Boiler and HVAC Repairs	\$28,500
Middle School – Replace gym bleachers	\$150,000
Wheelock School – Exhaust fan replacement	\$5,000
Wheelock School – Replace valves	\$10,000
Wheelock School – Fan coil upgrades at 45 units	\$14,000
Wheelock School – Replace tempering valve and hot water heater	\$110,000
Parks and Recreation Pfaff Center – Replace existing bathroom stall partitions	\$8,000
Town Hall – Brick walkway repair	\$7,000
Town Hall – Hot Water Heater replacement	\$8,000
Town Hall – Roof repairs	\$20,000
Town Hall – Exterior façade repairs	\$20,000
Town Hall – Badge system and cameras	\$31,000
Library – Window well repairs	\$8,000
Library – Window repairs	\$20,000
Library – Carpet replacement	\$27,000
The CENTER at Medfield – Repair side door	\$10,000
Emergency Facilities Repairs, with approval of the Board of Selectmen	\$175,000
Total	\$779,500

Warrant Committee Member Sharon K. Tatro made a motion which was seconded to appropriate \$ 779,500.00 and transfer said sum from the Municipal Building Capital Stabilization Fund

VOTED: The Moderator declared the Article Passed by 2/3rds vote.

Article 9. To see if the town will authorize, under General Laws Chapter 44, Section 21C, upon the recommendation of the Board of Selectmen, the following lease purchase financing agreements for the acquisition of equipment that may be acquired through the issuance of debt under G.L. c. 44 or improvement of a capital asset the improvement of which may be financed by the issuance of debt under G.L. c. 44, the term of such agreement not to exceed the useful life of the equipment or improvement as determined by the Board of Selectmen, and to authorize the departments specified below to enter into such agreements on behalf of the town, and to approve appropriation for the first year payments of the agreements as stated below, or to take any other action relative thereto.

Equipment	Maximum Term	Authorized Department	Source of Appropriation	First Year Amount
<i>(1) Fire Engine</i>	<i>10 years</i>	<i>Fire Department</i>	<i>FY21 Capital Budget</i>	<i>\$55,000</i>
<i>(3) Police Cruisers</i>	<i>3 years</i>	<i>Police Department</i>	<i>FY21 Capital Budget</i>	<i>\$55,000</i>

Warrant Committee Member Edward J. Vozzella made a motion which was seconded to pass the article as printed

VOTED: The Moderator declared the Article Passed by a 2/3rd Vote

Article 10. To see if the Town will vote to raise, appropriate, or transfer from available funds the sum of \$4,498,492 for the Water Enterprise Fund and the Sewer Enterprise Fund as follows, or act in any manner relating thereto.

Water Enterprise Fund Direct Costs:

Expense	FY2021 Amount
Salaries	\$458,019
Operations	\$551,020
Emergency Reserve Fund	\$50,000
Capital Outlay	\$186,000
Total	\$1,245,039

Water Enterprise Fund Indirect Costs:

Expense	FY2021 Amount
OPEB Trust	\$17,655
Debt Service	\$619,922
Salaries, Benefits, Facilities, and other indirect costs	\$341,888
Total	\$979,465

Water Enterprise Fund Total: \$2,224,504

Sewer Enterprise Fund Direct Costs:

Expense	FY2021 Amount
Salaries	\$313,842
Operations	\$894,030
Emergency Reserve Fund	\$50,000
Infiltration and Inflow	\$50,000
Capital Outlay	\$417,500
Total	\$1,725,372

Sewer Enterprise Fund Indirect Costs:

Expense	FY2021 Amount
OPEB Trust	\$28,476
Debt Service	\$261,520
Salaries, Benefits, Facilities, and other indirect costs	\$258,620
Total	\$548,616

Sewer Enterprise Fund total: \$2,273,988

And further that the above listed appropriations be funded as follows:

Water Fees for Service (User Charges)	\$2,011,963
Water Available Funds	\$8,886
Water Free Cash	\$203,655
Water Total	\$2,224,504

Sewer Fees for Service (User Fees)	\$1,823,331
Sewer Available Funds	\$4,681
Sewer Free Cash	\$445,976
Sewer Total	\$2,273,988

Enterprise Funds Total **\$4,498,492**

Warrant Committee Member Joanna Giorgio Hilvert made a motion which was seconded to approve the article as printed

VOTED: The Moderator declared the Article Passed

UNANIMOUS VOTE

Article 11. To see if the Town will vote to transfer \$1,022 in funds received from the Massachusetts Department of Transportation for the Town's share of the fee charged for Uber, Lyft, or other ride sharing services originating in the Town, said funds to be used for road and or sidewalk improvements, or do or act anything in relation thereto.

Warrant Committee Member Michael E. Pastore made a motion which was seconded to approve the article as printed.

VOTED: The Moderator declared the Article Passed

UNANIMOUS VOTE

Article 12. To see if the Town will vote to appropriate \$15,000 and determine in what manner said sum shall be raised for the purpose of making improvements to the economic vitality of the Town, or do or act anything in relation thereto.

Warrant Committee Member Robert E. Sliney, Jr. made a motion which was seconded to appropriate \$ 15,000.00 to be raised on the FY21 tax levy

VOTED: The Moderator declared the Article Passed.

MAJORITY VOTE

Article 13. To see if the Town will vote to transfer \$106,895 from sewer betterments-paid-in-advance, to the Sewer Stabilization Fund, or do or act anything in relation thereto.

Warrant Committee Member Joanna Giorgio Hilvert made a motion which was seconded to approve the article as printed.

VOTED: The Moderator declared the Article Passed.

UNANIMOUS VOTE

Article 14 was voted after Article 4 on June 27, 2020

Article 15. To see if the Town will vote to appropriate \$50,000 and determine in what manner said sum shall be raised for the purpose of hiring consultants, engineers, and/or attorneys to assist the Town with the development and review of the Request for Qualifications/Request for Proposals for the Medfield State Hospital and surrounding areas, to advise the Town on matters concerning the site's disposition, reuse, or environmental remediation, said funds to be expended under the direction of the Board of Selectmen, with the understanding that the Board of Selectmen may authorize any other Town, board, commission, committee or department to expend a portion of said fund for such purposes, or do or act anything in relation thereto.

Warrant Committee Member Joanna Giorgio Hilvert made a motion which was seconded to appropriate \$ 50,000.00 to be raised on the FY21 tax levy for the purposes of this article.

VOTED: The Moderator declared the Article Passed by a 2/3rd vote UNIAMIOUS VOTE

Article 16. To see if the Town will vote to authorize the Board of Assessors to use a sum of money from free cash in the Treasury for the reduction of the tax rate for the fiscal year 2021, or do or act anything in relation thereto.

Warrant Committee Chairman Michael E. Pastore made a motion which was seconded to authorize the Board of Assessors to use \$ 792,597.00 from Free Cash for the reduction of the tax rate for Fiscal Year 2021.

VOTED: The Moderator declared the Article Passed by a 2/3rd VOTE

UNANIMOUS

Former Selectman John T. Harney made a motion which was seconded to dissolve the 2020 Historic Outdoor Annual Town Meeting.

VOTED: The Moderator declared the Meeting dissolved at 12:40 P.M.

James G. Mullen, Jr.

Interim Town Clerk