

# TOWN OF MEDFIELD



**ANNUAL TOWN MEETING  
WARRANT HEARING  
TUESDAY, MARCH 29, 2022  
7:30 PM**



# Warrant Committee

<b>Member</b>	<b>Term Expires</b>
Sharon Kingsley Tatro, Chair	2023
Amanda Hall	2022
Kristine Barton	2022
Stephen D. Callahan	2022
Jillian Rafter	2023
Jeremy Marsette	2023
Mather Edlred	2024
Robert Sliney	2024
Ed Vozella	2024

*Appointed by Scott McDermott, Town Moderator*

## 2022 Annual Town Meeting Warrant Article List

<b>Article</b>	<b>Description</b>	<b>Sponsor</b>
1	Accept Annual Reports	Board of Selectmen
2	Perpetual Care	Cemetery Commissioners
3	Revolving Funds	Board of Selectmen
4	PEG Access and Cable Related Funds	Board of Selectmen
5	Elected Official Compensation	Board of Selectmen
6	Personnel Administration Plan	Board of Selectmen
7	FY2023 Operating Budget	Board of Selectmen
8	Transfer additional funds into the Municipal Buildings Stabilization Fund	Board of Selectmen
9	Appropriate funds from the Municipal Buildings Stabilization Fund for facilities capital projects	Capital Budget Committee
10	Transfer funds into the Capital Stabilization Fund	Board of Selectmen
11	FY2023 Capital Budget	Capital Budget Committee
12	FY2023 Water and Sewer Enterprise Fund Budgets	Board of Water and Sewerage
13	Prior Year Bills	Board of Selectmen
14	New School Building Committee Bylaw	School Building Committee Bylaw Review Committee
15	Amend Town Charter to Change the Name of the Board of Selectmen to Select Board	Board of Selectmen/Board of Selectmen Name Change Committee
16	Amend Zoning Table of Use Regulations to include food pantries	Planning Board
17	Amend Zoning Map (update Zoning Map)	Planning Board
18	Appropriate funds for an Elementary School Feasibility Study	Board of Selectmen
19	Open Space Plan	Conservation Commission/Land Use

20	Leash Bylaw Amendment	Board of Selectmen
21	Amend Existing or proposed PPBC bylaw or proposed new SBC bylaw to include Public Hearing Requirement	Citizens Petition
22	Appropriate funds to repair a portion of the roof at the Blake Middle School / High School gym	Board of Selectmen/School Committee
23	Free Cash	Board of Assessors

**TOWN OF MEDFIELD  
WARRANT FOR THE ANNUAL TOWN MEETING  
2022**

On Monday, the second of May, commencing at 7:00 PM the following Articles will be acted on Amos Clark Kingsbury High, located at 88R South Street in said Medfield, viz.

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**Article 1.** To see if the Town will vote to accept the reports of the several Town Officers for the past year.

**(Board of Selectmen)**

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**Article 2.** To see if the Town will vote to accept the following named sums as Perpetual Trust Funds for the care of lots in the Vine Lake Cemetery, the interest thereof as may be necessary for said care, and make a refund as follows:.

**Perpetual Care 2021**

Robert & Betsy Conlon	750.00
Lee DeSorgher Jr & Patricia Fuller	750.00
Ryan P. O'Rourke	600.00
Donna M Gavaghan	600.00
Nancy A Hall & Raymond J Starr	600.00
Eugene & Dorothy Pineo	750.00
Wendell & Nancy Pineo	750.00
Lisa Barrett	3,000.00
David & Ann Lautz	3,000.00
David & Ann Lautz	3,000.00
John V. & Dorothy E. Cooney	3,000.00
Kathleen Menard-Murray	750.00
William & Cornelia McVicar	750.00
Joseph A Ouellette	3,000.00
George & Margaret Gray	3,000.00
Michael Harman	3,000.00
Obiajulu A Aduba	3,000.00
Shehu Polikseni	3,000.00
Elena Klimtchuk & Sergei Cher	750.00
Joseph Opiela	3,000.00
Elena Klimtchuk & Sergei Cher	750.00
Allessandro & Rosemarie Girolamo	600.00
Eric Ludwig	3,000.00
Lorraine A. Lipsett	3,000.00
John & Barbara O'Sullivan	600.00

Robert Pray	1,500.00
Frans Weterrings	3,000.00
Lorraine Lee	1,500.00
Michael Hallett	3,000.00
Kenneth C. Heavy	3,000.00
Alan & Lorraine Paul	3,000.00
George Mathis	3,000.00
Maryann Bouchard	3,000.00
<b>Total</b>	<b>66,000.00</b>

Refund in the amount of \$2,000 to Richard and Myrna Denton for the return of 10 lots to the Town.

Total transfer to the Perpetual Care Trust Fund: \$64,000.00

Or do or act anything in relation thereto.

**(Cemetery Commissioners)**

**Article 3.** To see if the Town will vote to set Expenditure Limits for M.G.L. Chapter 44, §53E ½ Revolving Funds established under the Code of the Town of Medfield, Chapter 117 Departmental Revolving Funds for Fiscal Year 2023, as follows:

<u>Section</u>	<u>Amount</u>
5.1 Fire Alarm Revolving Fund	\$10,000
5.2 Ambulance Revolving Fund	35,000
5.3 Advanced Life Support Revolving Fund	300,000
5.4 Community Gardens Revolving Fund	3,000
5.5 CENTER at Medfield Building Maintenance Revolving Fund	2,000
5.6 Library Revolving Fund	5,000
5.7 Respite Care Revolving Fund	75,000
5.8 Transfer Station Recycling Revolving Fund	10,000
5.9 Former State Hospital Revolving Fund	100,000
Total	\$540,000

Or do or act anything in relation thereto.

**(Board of Selectmen)**

**Article 4.** To see if the Town will vote to appropriate a sum of money from the Public, Educational, and Governmental (PEG) Access and Cable Related Fund to Medfield TV for the purpose of providing local cable access services, equipment, and programming for the Town of Medfield, or do or act anything in relation thereto.

**(Board of Selectmen)**

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**Article 5.** To see if the Town will vote to fix the salary and compensation of the following elected officers: Moderator, Town Clerk, Selectmen, Assessors, School Committee, Trustees of the Public Library, Park and Recreation Commissioners, Planning Board, Housing Authority, and Trust Fund Commissioners, or do or act anything in relation thereto.

<b>Officer</b>	<b>Present Salary</b>	<b>Warrant Committee Recommends</b>
Town Clerk	\$73,144	\$74,607
Selectmen, Chairman	\$900	\$900
Selectmen, Clerk	\$900	\$900
Selectmen, Third Member	\$900	\$900
Assessors, Chairman	\$900	\$900
Assessors, Clerk	\$900	\$900
Assessors, Third Member	\$900	\$900
Moderator	0	0
Housing Authority	0	0
School Committee	0	0
Library Trustees	0	0
Planning Board	0	0
Park and Recreation Commissioner	0	0
Trust Fund Commissioners	0	0

**(Board of Selectmen)**

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**Article 6.** To see if the Town will vote to amend the Personnel Administration Plan and Classification of Positions and Pay Schedule, effective July 1, 2022, as set out in the warrant, or do or act anything in relation thereto.

**PERSONNEL ADMINISTRATION PLAN  
CLASSIFICATION OF POSITIONS AND PAY SCHEDULE**

**Police Department as per Collective Bargaining Agreement**

<b>Sergeants</b>					
	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4 (15 Yrs)</b>	<b>Step 5 (20 Yrs)</b>
7/1/2020	\$1,386.57	\$1,429.45	\$1,480.74		

<i>bi weekly</i>	\$2,773.14	\$2,858.90	\$2,961.49		
7/1/2021	\$1,414.30	\$1,458.04	\$1,510.35	\$1,529.58	\$1,558.42
<i>bi weekly</i>	\$2,828.60	\$2,916.08	\$3,020.71	\$3,059.16	\$3,116.84

<b>Police Officer</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7 (15 Yrs)</b>	<b>Step 8 (20 Yrs)</b>
7/1/2020	\$1,068.57	\$1,103.63	\$1,135.69	\$1,170.81	\$1,207.01	\$1,244.35		
<i>bi weekly</i>	\$2,137.14	\$2,203.26	\$2,271.38	\$2,341.61	\$2,414.01	\$2,488.70		
7/1/2021	\$1,089.94	\$1,125.70	\$1,158.40	\$1,194.23	\$1,231.15	\$1,269.24	\$1,288.47	\$1,317.32
<i>bi weekly</i>	\$2,179.88	\$2,251.41	\$2,316.81	\$2,388.45	\$2,462.30	\$2,538.47	\$2,576.94	\$2,634.64

### Fire Department as per Collective Bargaining Agreement

<b>FF/EMT</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>
7/1/2022	\$ 27.65	\$ 28.45	\$ 29.22	\$ 30.08	\$ 30.92	\$ 31.84	\$ 32.70	\$ 33.63
7/1/2023	\$ 28.43	\$ 29.26	\$ 30.06	\$ 30.94	\$ 31.81	\$ 32.75	\$ 33.64	\$ 34.60
7/1/2024	\$ 29.25	\$ 30.10	\$ 30.92	\$ 31.82	\$ 32.72	\$ 33.69	\$ 34.61	\$ 35.59

<b>FF/AEMT</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>
7/1/2022	\$ 28.57	\$ 29.37	\$ 30.14	\$ 31.00	\$ 31.84	\$ 32.76	\$ 33.62	\$ 34.55
7/1/2023	\$ 29.35	\$ 30.18	\$ 30.98	\$ 31.86	\$ 32.73	\$ 33.67	\$ 34.56	\$ 35.52
7/1/2024	\$ 30.17	\$ 31.02	\$ 31.84	\$ 32.74	\$ 33.64	\$ 34.61	\$ 35.53	\$ 36.51

<b>FF/MEDIC</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>
7/1/2022	\$ 30.17	\$ 30.97	\$ 31.74	\$ 32.60	\$ 33.44	\$ 34.36	\$ 35.22	\$ 36.15
7/1/2023	\$ 30.95	\$ 31.78	\$ 32.58	\$ 33.46	\$ 34.33	\$ 35.27	\$ 36.16	\$ 37.12
7/1/2024	\$ 31.77	\$ 32.62	\$ 33.44	\$ 34.34	\$ 35.24	\$ 36.21	\$ 37.13	\$ 38.11

<b>CAPT/EMT</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>
7/1/2022	\$ 36.14	\$ 36.83	\$ 37.53	\$ 38.25	\$ 38.99	\$ 39.74
7/1/2023	\$ 37.19	\$ 37.90	\$ 38.62	\$ 39.36	\$ 40.11	\$ 40.89
7/1/2024	\$ 38.26	\$ 38.99	\$ 39.74	\$ 40.50	\$ 41.28	\$ 42.07



<b>CAPT/AEMT</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>
7/1/2022	\$ 37.06	\$ 37.75	\$ 38.45	\$ 39.17	\$ 39.91	\$ 40.66
7/1/2023	\$ 38.11	\$ 38.82	\$ 39.54	\$ 40.28	\$ 41.03	\$ 41.81
7/1/2024	\$ 39.18	\$ 39.91	\$ 40.66	\$ 41.42	\$ 42.20	\$ 42.99

<b>CAPT/MEDIC</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>
7/1/2022	\$ 38.66	\$ 39.35	\$ 40.05	\$ 40.77	\$ 41.51	\$ 42.26
7/1/2023	\$ 39.71	\$ 40.42	\$ 41.14	\$ 41.88	\$ 42.63	\$ 43.41
7/1/2024	\$ 40.78	\$ 41.51	\$ 42.26	\$ 43.02	\$ 43.80	\$ 44.59

### Public Safety Positions

<b>Call FF/EMT</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>
	\$26.12	\$26.93	\$27.71	\$28.55	\$29.41	\$30.30	\$31.18	\$32.14

<b>Animal Control Officer/Inspector</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>
	\$23.72	\$24.41	\$25.06	\$25.80	\$26.53	\$27.29	\$28.06	\$28.85	\$29.66
<b>Asst Animal Control*</b>	\$2,362	\$2,583	\$2,801	\$3,018	\$3,242	\$3,461	\$3,629	\$3,863	\$3,940
<i>*Annual Stipend</i>									

### Managerial Positions

	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
<b>Grade 1</b>	56,103	63,117	70,130
Children's Librarian			
Technical Services Librarian			
Young Adult Librarian			
Outreach Social Worker			
Conservation Agent			
Circulation Supervisor			
<b>Grade 2</b>	61,713	69,427	77,142
Assistant to the Town Administrator			
Adult Services/Technology Senior Librarian			
<b>Grade 3</b>	67,885	76,370	84,856
Assistant Town Accountant/Budget Analyst			
IT Coordinator			

<b>Grade 4</b>	74,674	84,008	93,342
Council on Aging Director Public Health Nurse Director of Outreach Building Commissioner			
<b>Grade 5</b>	83,634	94,008	104,544
Library Director Town Planner Park and Recreation Director			
<b>Grade 6</b>	93,672	105,380	117,088
Town Accountant Principal Assessor Treasurer/Collector Deputy Police Chief			
<b>Grade 7</b>	104,912	118,026	131,140
Asst. Town Administrator			
<b>Grade 8</b>	110,788	132,945	155,103
Director of Public Works			

### Hourly Paid Positions

20	\$17.84	\$18.34	\$18.87	\$19.41	\$19.97	\$20.54	\$21.12	\$21.72	\$22.35
30	\$19.62	\$20.17	\$20.77	\$21.36	\$21.96	\$22.59	\$23.23	\$23.89	\$24.55
40	\$21.59	\$22.18	\$22.83	\$23.47	\$24.15	\$24.83	\$25.54	\$26.27	\$27.02
50	\$23.74	\$24.42	\$25.12	\$25.82	\$26.56	\$27.31	\$28.09	\$28.89	\$29.72
60	\$26.10	\$26.85	\$27.62	\$28.41	\$29.22	\$30.06	\$30.91	\$31.79	\$32.70
70	\$28.45	\$29.31	\$30.19	\$31.10	\$32.02	\$32.99	\$33.98	\$35.00	\$36.04
80	\$30.73	\$31.64	\$32.60	\$33.57	\$34.58	\$35.61	\$36.69	\$37.80	\$38.93
90	\$33.18	\$34.18	\$35.21	\$36.27	\$37.36	\$38.48	\$39.65	\$40.84	\$42.06

<b>Grade 20</b>		
Police Matron	Traffic Supervisor	DPW Part Time Laborers
<b>Grade 30</b>		
Office Assistant	Library Technician	Laborer
Mini Bus Driver	Truck Driver	
<b>Grade 40</b>		
Senior Library Technician	Groundskeeper I	Mechanic
Administrative Assistant I	Maintenance Technician	Transp/Facilities Coordinator
Asst Adlt Svcs /Tech Librarian	Civilian Dispatcher (Non Union)	
<b>Grade 50</b>		
Payroll Coordinator	Administrative Assistant II	Volunteer Coordinator
Elder Outreach Worker	Equipment Operator	Water Technician
Field Appraiser		
<b>Grade 60</b>		
Administrative Assistant III	Park and Recreation Program Coordinator	
<b>Grade 70</b>		
Heavy Equipment Operator	Groundskeeper II	Water/WWTP Operator
Tree Warden	Lead Mechanic	Facilities Coordinator
<b>Grade 80</b>		
Crew Chief		
<b>Grade 90</b>		
Highway Supervisor	Water Supervisor	WWTP Supervisor

**SPECIAL RATE/FEE POSITIONS- PART TIME/TEMPORARY**

Veterans Agent	\$30,156	Annual
Sealer of Weights and Measures	\$2,916	Annual
Registrar	\$216	Annual
Library Page	\$15	Hourly
Police- Private Special Detail	\$36.50	Hourly
Tree Climber	\$23.89	Hourly
Snowplow Driver	\$30.00	Hourly
<b><u>ON CALL FIRE</u></b>		
Deputy Chief	\$4,399	Annual
Captain	\$2,640	Annual

Lieutenant \$2,112 Annual

**INSPECTORS**

Inspector of Buildings \$34.19 Per Inspection  
Asst. Building Commissioner \$6,000 Annual

**PARK AND RECREATION**

	Hourly Salary Range
Swim Pond Director	\$15 to \$25
Swim Team Coach	\$15 to \$22
Head Lifeguard	\$15 to \$23
Lifeguard	\$15 to \$20
Water Safety Instructor	\$15 to \$21
Summer Camp Director	\$16 to \$25
Summer Camp Specialist	\$15 to \$24
Summer Camp Counselor	\$15 to \$18
Summer Camp Jr Counselor	\$15 to \$16
Program Director	\$16 to \$26
	to

XII. HOLIDAYS: Addition of Juneteenth

XI. VACATIONS:

1 year to 5 years	10 days
5 years to 10 years	15 days
10 years to 20 years	20 days
20 years and over	25 days

**(Personnel Board)**

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**Article 7.** To see if the Town will vote to raise and appropriate and/or transfer from available funds, sums of money requested by the Selectmen or any other Town Officer, Board, Commission, or Committee to defray operating expenses of the Town for the fiscal year commencing July 1, or such other sums as the Town may determine, as required by Massachusetts General Laws, Chapter 41, Section 108, or do or act anything in relation thereto.

**(Board of Selectmen)**

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**Article 8.** To see if the Town will vote to transfer a sum of money received from the Massachusetts School Building Authority for reimbursements for the Dale Street Feasibility

Study, unexpended appropriation funds, or available funds, to the Municipal Buildings Capital Stabilization Fund or do or act anything in relation thereto

Source

<b>Source</b>	<b>Amount</b>	
MSBA Reimbursements for Dale Street Project	\$171,882.00	
Unexpended Appropriation Funds:		
<i>Town Meeting Article</i>	<i>General Ledger</i>	
ATM 2019 Article 11	013009-590093	\$299,627.10
ATM 2019 Article 11	013009-590094	\$2,106.00
ATM 2020 Article 8	016309-590037	\$75.00
ATM 2020 Article 8	016109-590021	\$1,145.00
ATM 2014 Article 18	013009-590069	\$2,025.00
ATM 2017 Article 14	016109-590014	\$700.00
<b>Total</b>	<b>\$477,560.10</b>	

**(Board of Selectmen)**

**Article 9.** To see if the Town will vote to appropriate a sum of money and transfer said sum from the Municipal Buildings Capital Stabilization Fund created under Article 43 of the 2018 Annual Town Meeting for the purpose(s) and amount(s) as set out below, or do or act anything in relation thereto:

<b>Facility</b>	<b>Project</b>	<b>Recommended Amount</b>
	<b>Total</b>	

**(Board of Selectmen/Capital Budget Committee/School Committee/Permanent Planning and Building Committee)**

***TWO THIRDS VOTE REQUIRED***

**Article 10.** To see if the Town will vote to raise and appropriate and/or transfer from available funds, a sum of money, into the designated Capital Stabilization Fund or do or act anything in relation thereto.

**(Capital Budget Committee)**

**Article 11.** To see if the Town will vote to appropriate a sum of money to pay costs of the capital projects described below, including all costs incidental and related thereto; to determine whether this appropriation shall be raised by borrowing, taxes, transfers, grants and/or otherwise, or to take any other action relative thereto.

**FY2023 Capital Budget**

<u>Department</u>	<u>Request</u>	<u>Recommended Amount</u>	<u>Recommended Source</u>
Fire	Lease-Purchase payment for new Fire Engine (leased in Fiscal Year 2021)	\$48,095	FY2023 Tax Levy
Police	Lease-Purchase payment for three new police vehicles (leased in Fiscal Year 2021)	\$52,591	FY2023 Tax Levy
Facilities	Vehicle replacement	\$45,000	Capital Stabilization Fund
IT	School Information Technology	\$300,000	Capital Stabilization Fund
IT	Town IT Upgrades	\$30,000	Capital Stabilization Fund
Fire	Portable Radio Equipment	\$45,000	Capital Stabilization Fund
Fire	AED's	\$16,000	Capital Stabilization Fund
Police	Police vehicle	\$57,000	Capital Stabilization Fund
DPW	Front End Loader	\$190,000	Capital Stabilization Fund
DPW	Skid Steer	\$100,000	Capital Stabilization Fund
DPW	Ford F550	\$88,000	Capital Stabilization Fund
DPW Pavement Management	Pavement Management and Improvement projects	\$185,000	Capital Stabilization Fund
DPW	Landfill close out	\$50,000	Capital Stabilization Fund
Parks and Recreation	New mower	\$85,000	Parks and Recreation Revolving Fund
Water	Water Main Replacement Study / Hydraulic Model	\$100,000	Water Enterprise Fund Free Cash
Water	Ford F350	\$68,000	Water Enterprise Fund Free Cash

Water	SCADA Improvements	\$100,000	Water Enterprise Fund Free Cash
Water	Water Main Replacement Engineering	\$100,000	Water Enterprise Fund Free Cash
Sewer	I&I Assessment	\$100,000	Sewer Enterprise Fund Free Cash
Sewer	SCADA Improvements	\$100,000	Sewer Enterprise Fund Free Cash
Sewer	Wastewater Treatment Plant Improvements	\$148,000	Sewer Enterprise Fund Free Cash
Sewer	Charles River Interceptor Assessment	\$50,000	Sewer Enterprise Fund Free Cash
	<b>Total</b>	<b>\$2,057,686</b>	

**To be funded by:**

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FY2023 Tax Levy	\$100,686
Capital Stabilization Fund	\$1,106,000
Parks and Recreation Revolving Fund	\$85,000
Water Enterprise Free Cash	\$368,000
Sewer Enterprise Free Cash	\$398,000
<b>Total</b>	<b>\$2,057,686</b>

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Or do or act anything in relation thereto

**(Capital Budget Committee / Parks and Recreation Commission / Board of Water and Sewerage)**

***TWO-THIRDS VOTE REQUIRED***

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**Article 12.** To see if the Town will vote to raise, appropriate, or transfer from available funds the sum of money for the Water Enterprise Fund and the Sewer Enterprise Fund as follows, or do or act anything in relation thereto.

Water Enterprise Fund Direct Costs:

<b>Expense</b>	<b>FY2023 Amount</b>
Salaries	\$488,831
Operations	\$569,320
Emergency Reserve Fund	\$50,000
Capital Outlay	\$368,000
<b>Total</b>	<b>\$1,476,151</b>

Water Enterprise Fund Indirect Costs:

<b>Expense</b>	<b>FY2023 Amount</b>
Debt Service	\$1,422,013
Salaries, Benefits, Facilities, OPEB and other indirect costs	\$403,614
<b>Total</b>	<b>\$1,825,627</b>

**Water Enterprise Fund Total: \$3,301,778**

Sewer Enterprise Fund Direct Costs:

<b>Expense</b>	<b>FY2023 Amount</b>
Salaries	\$338,433
Operations	\$935,030
Emergency Reserve Fund	\$50,000
Infiltration and Inflow	\$50,000
Capital Outlay	\$398,000
<b>Total</b>	<b>\$1,771,463</b>

Sewer Enterprise Fund Indirect Costs:

<b>Expense</b>	<b>FY2023 Amount</b>
Debt Service	\$147,863
Salaries, Benefits, Facilities, and other indirect costs	\$324,790
<b>Total</b>	<b>\$472,693</b>

**Sewer Enterprise Fund total: \$2,244,116**

And further that the above listed appropriations be funded as follows:

Water Fees for Service (User Fees)	\$2,925,931
Water Available Funds	\$7,847
Water Free Cash	\$368,000
<b>Water Enterprise Fund Total</b>	<b>\$3,301,778</b>
Sewer Fees for Service (User Fees)	\$1,841,435
Sewer Available Funds	\$4,681
Sewer Free Cash	\$398,000
<b>Sewer Enterprise Fund Total</b>	<b>\$2,244,161</b>



<b>Water and Sewer Enterprise Funds Total</b>	<b>\$5,545,894</b>
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**(Water and Sewer Board/DPW Director)**

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**Article 13.** To see if the Town will vote to raise and appropriate, transfer from FY2022 available funds, or otherwise provide a sum of money for the purpose of paying the prior year bills incurred in Fiscal Year 2019 in the amount of \$250.00, in Fiscal Year 2020 in the amounts of \$868.00, \$424.00, and \$65.00, and in Fiscal Year 2021 in the amounts of \$895.53, \$1,137.50, and \$1,114.75 or do or act anything in relation thereto

**(Board of Selectmen)**  
***Four- Fifths Vote Required***

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**Article 14. New School Building Committee Bylaw**

**(Board of Selectmen/School Committee)**

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**Article 15.** To see if the Town will vote to propose amendments to the Town Charter, to be submitted to the voters at the next annual town meeting for the election of officers, for their approval pursuant to the Home Rule Procedures Act, G.L. Chapter 43B, Sections 10 and 11, as follows:

Amend Article 3 The Board of Selectmen:

Caption: Change “The Board of Selectmen” to “The Select Board”

Section 3-1 Size, term, election, vacancies:

Change “Board of Selectmen” to “Select Board” and “Selectmen” to “Select Board Member”

Section 3-2 Powers and Duties

Change “Board of Selectmen” to “Select Board”

Section 3-3 Appointments

Change “The Board of Selectmen” and “Selectmen” to “Select Board”

Section 3-4 Fiscal Procedures

Change “The Selectmen” to “The Select Board”

Amend Article 4 The Town Administrator

Section 4-1 Duties and Responsibilities

Change “Board of Selectmen” and “Selectmen” to “Select Board”

Section 4-2 Restriction on former Selectmen taking position of Town Administrator  
Change “Selectmen” to “Select Board Member” in caption and “Selectmen/Selectman” to  
 “Select Board Member” in body of section

Amend Article 10 General Provisions  
 Section 10-1 Definitions, Delete: “Selectmen shall mean the Board of Selectmen”

Section 10-7 Continuity of government  
Change “The Board of Selectmen” to “Select Board” and “Selectmen”/”Selectman” to “Select  
 Board Member”

Amend all other Articles and Sections to Change “Board of Selectmen” and/or “Selectmen” to  
 “Select Board”

Or do or act anything in relation thereto.

**(Board of Selectmen)**

**Article 16.** To see if the Town will vote to amend the Medfield Town Code Chapter 300 Zoning  
 Attachment 1 Table of Use Regulations, by adding the new section **in bold** as follows:

	Use	A	RE	RT	RS	RU	B	BI	IE
<b>2</b>	<b>Public, Semi-Public/Institutional</b>								
<u><b>PROPOSED</b></u> 2.2.a	<b>Community facility for the distribution of food and necessities</b>	SPPB	SPPB	SPPB	SPPB	SPPB	PB	PB	PB

Or do or act anything in relation thereto.

**(Planning Board)**

**Article 17:** To see if the Town of Medfield will vote to amend the Town of Medfield Zoning  
 Map, adopted pursuant to Medfield Town Code Chapter 300, Zoning, Section 3.2, by: 1.)  
 locating new Well 3A and adding the 2,000 linear foot dimension as defined by Medfield Zoning  
 Bylaw Article 16.2 definition of Well Protection District and 400’ public well or wellpoint no  
 construction radius per § 300-16.5; and 2.) fixing a display error so that the boundary of the Well  
 Protection District coincides with the 2,000 linear foot dimension as defined by Medfield Zoning  
 Bylaw Article 16.2 definition of Well Protection District or do or act anything in relation thereto.

**(Planning Board)**

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**Article 18:** To see if the Town will vote to appropriate and/or transfer from available funds, the Municipal Buildings Capital Stabilization Fund, or otherwise, an amount of money to be expended under the direction of the School Building Committee for paying the costs of a feasibility study including, but not limited to, public outreach, obtaining soil borings, topographical studies, land surveys, wetlands surveys, preliminary site development plans, schematic designs, architectural and engineering designs, cost estimates, and construction alternatives, and any incidental or related services, for the addition and/or renovation to or replacement of the Dale Street Elementary School, located at 45 Adams Street, Medfield, MA 02052 or do or act anything in relation thereto.

**(Board of Selectmen/School Committee)**

**TWO-THIRDS VOTE REQUIRED**

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**Article 19.** To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money for the costs associated with the preparation of an Open Space and Recreation Plan or do or act anything in relation thereto.

**(Conservation Commission)**

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**Article 20.** To see if the Town will vote to amend the Code of the Town of Medfield to amend Chapter 100, Animals as follows:

Insert a new sentence at the end of section 100-5 Restraint of Dogs:

At the following locations, all dogs shall be effectively restrained by a leash:

A. Within the Core Campus of the Medfield State Hospital

or do or act anything in relation thereto.

**(Board of Selectmen)**

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**Article 21.** To amend existing or proposed Town Permanent Planning and Building Bylaw, and/or any proposed School Building Project bylaw, to include a requirement that at least one

public hearing shall be held before the lead project committee votes on a new site for a school or town building, or do or act anything in relation thereto.

**(Citizens Petition)**

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**Article 22.** To see if the Town will vote to appropriate a sum of money to pay costs of replacing a portion of the roof at the Blake Middle School and a portion of the roof at the Medfield High School, including the payment of all costs incidental and related thereto; to determine whether this appropriation shall be funded from unexpended bond proceeds and the Municipal Buildings Capital Stabilization Fund, or otherwise; or to take any other action relative thereto.

**(Board of Selectmen/School Committee)**

**Two-Thirds Vote Required**

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**Article 23.** To see if the Town will authorize the Board of Assessors to use a sum of money from free cash in the Treasury for the reduction of the tax rate for the Fiscal Year 2023, or do or act anything in relation thereto.

**(Board of Assessors)**