

	<p>MEDFIELD POLICE DEPARTMENT</p>	<p>POLICY NO. 4.15b</p>
<p><b>DEPARTMENT MISSION AND GOALS</b></p>		
<p>MASSACHUSETTS POLICE ACCREDITATION STANDARDS REFERENCED: <b>12.2.1(a)</b></p>		<p>DATE OF ISSUE: 07/02/2023</p>
<p>ISSUING AUTHORITY:</p> <p>Michelle Guerette Chief of Police</p>		<p>EFFECTIVE DATE: 07/02/2023</p> <p>REVISION DATE: 07/02/2025</p>

**MISSION STATEMENT AND VALUES:**

The Medfield Police Department is committed to providing the highest level of public safety and service to the citizens and business people within the community. The members of the Department are empowered to enforce state and local laws to ensure that the peace and tranquility of our neighborhoods are maintained and that crime and the fear of crime are reduced.

We emphasize integrity, honesty, impartiality, and professionalism from our members in order to create an environment that values differences, and fosters fairness and flexibility in our mission. We encourage citizen input and interaction that will assist us in developing sound partnerships between the community and the police. Working together we can protect our future and enhance the quality of life for everyone within the community. **[12.2.1(a)]**

**GOALS:**

1. To identify criminal activity and pursue and apprehend criminal offenders.
2. To maintain a proactive patrol and investigation force and thus reduce the opportunity to commit crime.

3. To facilitate the movement of people and vehicles through analysis and commitment of traffic enforcement resources.
4. To perpetuate a sound managerial environment that focuses upon Department goals and provides for career development through training, advancement, and reward for exemplary performance.
5. To instill public confidence in the agency by maintaining a high degree of professionalism, dedication, and expertise in the delivery of police service.