

**TOWN OF MEDFIELD**  
**WARRANT FOR THE ANNUAL TOWN MEETING**  
**May 1, 2023**

Norfolk, ss.

To either of the Constables in the Town of Medfield in said County. Greetings:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify the Inhabitants of the Town of Medfield qualified to vote in elections and town affairs to meet on Monday, the first of May, commencing at 7:00 PM, there and then the following Articles will be acted on at the Amos Clark Kingsbury High School, located at 88R South Street in said Medfield, viz.

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**ANNUAL REPORTS**

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**Article 1. Annual Town Reports**

To see if the Town will vote to accept the reports of the several Town Officers for the past year(s).

**(Select Board)**

**Select Board Recommends Passage**  
**WARRANT COMMITTEE RECOMMENDS PASSAGE**

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**HUMAN RESOURCE ARTICLES**

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**Article 2. Elected Officer Compensation**

To see if the Town will vote to fix the salaries and compensation of the following elected officers: Moderator, Town Clerk, Select Board, Assessors, School Committee, Trustees of the Public Library, Parks and Recreation Commissioners, Planning Board, Housing Authority, and Trust Fund Commissioners; or do or act anything in relation thereto.

<b>Officer</b>	<b>Present Salary</b>	<b>Warrant Committee Recommends</b>
Town Clerk	\$74,607	\$76,845
Select Board, Chair	\$900	\$900
Select Board, Clerk	\$900	\$900

Select Board, Third Member	\$900	\$900
Assessors, Chair	\$900	\$900
Assessors, Clerk	\$900	\$900
Assessors, Third Member	\$900	\$900
Moderator	0	0
Housing Authority	0	0
School Committee	0	0
Library Trustees	0	0
Planning Board	0	0
Parks and Recreation Commissioner	0	0
Trust Fund Commissioners	0	0

(Select Board)

**Summary:** Each year the Town Meeting must vote on the salaries and compensation of Medfield's elected officers. The only elected officers receiving a salary are the Town Clerk, the Board of Assessors, and the Select Board. A 3% increase has been proposed for the Town Clerk's salary, in accordance with the cost-of-living adjustment proposed for all nonunion Town employees.

**Select Board Recommends Passage**  
**WARRANT COMMITTEE RECOMMENDS PASSAGE**

### Article 3. Personnel Administration Plan

To see if the Town will vote to amend the Personnel Administration Plan, Classification of Positions and Pay Schedule, effective July 1, 2023, as set out in the Warrant; or do or act anything in relation thereto.

#### PERSONNEL ADMINISTRATION PLAN CLASSIFICATION OF POSITIONS AND PAY SCHEDULE

#### POLICE DEPARTMENT AS PER COLLECTIVE BARGAINING AGREEMENT

Sergeant	Step 1	Step 2	Step 3	Step 4 (15 Yrs)	Step 5 (20 Yrs)
<b>7/01/2022</b>	\$ 1,485.86	\$ 1,531.82	\$ 1,586.77	\$ 1,606.98	\$ 1,637.28
<i>Biweekly</i>	\$ 2,971.73	\$ 3,063.63	\$ 3,173.55	\$ 3,213.95	\$ 3,274.55
<b>7/01/2023</b>	\$ 1,530.44	\$ 1,577.77	\$ 1,634.38	\$ 1,655.19	\$ 1,686.39
<i>Biweekly</i>	\$ 3,060.88	\$ 3,155.54	\$ 3,268.75	\$ 3,310.37	\$ 3,372.79
<b>7/01/2024</b>	\$ 1,576.35	\$ 1,625.10	\$ 1,683.41	\$ 1,704.84	\$ 1,736.99
<i>Biweekly</i>	\$ 3,152.71	\$ 3,250.21	\$ 3,366.82	\$ 3,409.68	\$ 3,473.97

<b>Police Officer</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7 (15 Yrs)</b>	<b>Step 8 (20 Yrs)</b>
<b>7/01/2022</b>	\$1,145.09	\$1,182.66	\$1,217.02	\$1,254.66	\$1,293.45	\$1,333.46	\$1,353.67	\$1,383.98
<i>Biweekly</i>	\$2,290.18	\$2,365.32	\$2,434.03	\$2,509.32	\$2,586.89	\$2,666.93	\$2,707.33	\$2,767.95
<b>7/01/2023</b>	\$1,179.44	\$1,218.14	\$1,253.53	\$1,292.30	\$1,332.25	\$1,373.47	\$1,394.28	\$1,425.50
<i>Biweekly</i>	\$2,358.89	\$2,436.28	\$2,507.05	\$2,584.60	\$2,664.50	\$2,746.93	\$2,788.55	\$2,850.99
<b>7/01/2024</b>	\$1,214.83	\$1,254.68	\$1,291.13	\$1,331.07	\$1,372.22	\$1,414.67	\$1,436.10	\$1,468.26
<i>Biweekly</i>	\$2,429.65	\$2,509.37	\$2,582.26	\$2,662.13	\$2,744.43	\$2,829.34	\$2,872.21	\$2,936.52

<b>Dispatcher</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>
<b>7/01/2022</b>	\$904.41	\$953.95	\$1,006.57	\$1,061.92
<i>Biweekly</i>	\$1,808.81	\$1,907.89	\$2,013.14	\$2,123.84
<b>7/01/2023</b>	\$922.50	\$973.03	\$1,026.70	\$1,083.16
<i>Biweekly</i>	\$1,844.99	\$1,946.05	\$2,053.40	\$2,166.31
<b>7/01/2024</b>	\$940.95	\$992.49	\$1,047.24	\$1,104.82
<i>Biweekly</i>	\$1,881.89	\$1,984.97	\$2,094.47	\$2,209.64

#### **FIRE DEPARTMENT AS PER COLLECTIVE BARGAINING AGREEMENT**

<b>FF/EMT</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>
7/1/2022	\$ 27.65	\$ 28.45	\$ 29.22	\$ 30.08	\$ 30.92	\$ 31.84	\$ 32.70	\$ 33.63
7/1/2023	\$ 28.43	\$ 29.26	\$ 30.06	\$ 30.94	\$ 31.81	\$ 32.75	\$ 33.64	\$ 34.60
7/1/2024	\$ 29.25	\$ 30.10	\$ 30.92	\$ 31.82	\$ 32.72	\$ 33.69	\$ 34.61	\$ 35.59
<b>FF/AEMT</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>
7/1/2022	\$ 28.57	\$ 29.37	\$ 30.14	\$ 31.00	\$ 31.84	\$ 32.76	\$ 33.62	\$ 34.55
7/1/2023	\$ 29.35	\$ 30.18	\$ 30.98	\$ 31.86	\$ 32.73	\$ 33.67	\$ 34.56	\$ 35.52
7/1/2024	\$ 30.17	\$ 31.02	\$ 31.84	\$ 32.74	\$ 33.64	\$ 34.61	\$ 35.53	\$ 36.51

<b>FF/MEDIC</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>
7/1/2022	\$ 30.17	\$ 30.97	\$ 31.74	\$ 32.60	\$ 33.44	\$ 34.36	\$ 35.22	\$ 36.15
7/1/2023	\$ 30.95	\$ 31.78	\$ 32.58	\$ 33.46	\$ 34.33	\$ 35.27	\$ 36.16	\$ 37.12
7/1/2024	\$ 31.77	\$ 32.62	\$ 33.44	\$ 34.34	\$ 35.24	\$ 36.21	\$ 37.13	\$ 38.11
<b>CAPT/EMT</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>		
7/1/2022	\$ 36.14	\$ 36.83	\$ 37.53	\$ 38.25	\$ 38.99	\$ 39.74		
7/1/2023	\$ 37.19	\$ 37.90	\$ 38.62	\$ 39.36	\$ 40.11	\$ 40.89		
7/1/2024	\$ 38.26	\$ 38.99	\$ 39.74	\$ 40.50	\$ 41.28	\$ 42.07		

<b>CAPT/AEMT</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>
7/1/2022	\$ 37.06	\$ 37.75	\$ 38.45	\$ 39.17	\$ 39.91	\$ 40.66
7/1/2023	\$ 38.11	\$ 38.82	\$ 39.54	\$ 40.28	\$ 41.03	\$ 41.81
7/1/2024	\$ 39.18	\$ 39.91	\$ 40.66	\$ 41.42	\$ 42.20	\$ 42.99

<b>CAPT/MEDIC</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>
7/1/2022	\$ 38.66	\$ 39.35	\$ 40.05	\$ 40.77	\$ 41.51	\$ 42.26
7/1/2023	\$ 39.71	\$ 40.42	\$ 41.14	\$ 41.88	\$ 42.63	\$ 43.41
7/1/2024	\$ 40.78	\$ 41.51	\$ 42.26	\$ 43.02	\$ 43.80	\$ 44.59

## **PUBLIC SAFETY POSITIONS**

### ***Call Firefighter/EMT***

	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>
<b>Call FF/EMT</b>	\$26.91	\$27.74	\$28.54	\$29.41	\$30.29	\$31.21	\$32.12	\$33.10

### ***Animal Control***

	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>
Animal Control Officer/Inspector	\$24.43	\$25.14	\$25.82	\$26.58	\$27.33	\$28.11	\$28.90	\$29.72	\$30.55
Assistant Animal Control *	\$2,434	\$2,660	\$2,885	\$3,109	\$3,339	\$3,564	\$3,789	\$3,979	\$4,058

\*Annual Stipend

## MANAGERIAL POSITIONS

	Minimum	Midpoint	Maximum
<b>Grade 1</b>	<b>\$57,786</b>	<b>\$65,101</b>	<b>\$70,818</b>
Children's Librarian			
Technical Services Librarian			
Young Adult Librarian			
Outreach Social Worker			
Conservation Agent			
Circulation Supervisor			
<b>Grade 2</b>	<b>\$63,564</b>	<b>\$71,510</b>	<b>\$79,734</b>
Adult Services/Technology Senior Librarian			
<b>Grade 3</b>	<b>\$69,921</b>	<b>\$78,661</b>	<b>\$87,401</b>
Assistant to the Town Administrator/Public Information Coordinator			
Assistant Town Accountant/Budget Analyst			
IT Coordinator			
<b>Grade 4</b>	<b>\$76,914</b>	<b>\$86,528</b>	<b>\$96,142</b>
Council on Aging Director			
Public Health Nurse			
Facilities Program Manager			
<b>Grade 5</b>	<b>\$86,143</b>	<b>\$96,828</b>	<b>\$107,680</b>
Library Director			
Director of Outreach/Human Services			
Town Planner			
Building Commissioner			
Parks and Recreation Director			

	Minimum	Midpoint	Maximum
<b>Grade 6</b>	<b>\$96,482</b>	<b>\$108,380</b>	<b>\$120,601</b>
Town Accountant			
Principal Assessor			
Treasurer/Collector			
Deputy Police Chief			
<b>Grade 7</b>	<b>\$108,060</b>	<b>\$121,567</b>	<b>\$135,075</b>
Asst. Town Administrator			
<b>Grade 8</b>	<b>\$114,112</b>	<b>\$136,933</b>	<b>\$159,756</b>
Director of Public Works			

#### HOURLY PAID POSITIONS

		Step								
		1	2	3	4	5	6	7	8	9
<b>Grade</b>	<b>20</b>	\$18.38	\$18.89	\$19.44	\$20.00	\$20.56	\$21.15	\$21.75	\$22.38	\$23.02
	<b>30</b>	\$20.21	\$20.78	\$21.39	\$22.00	\$22.62	\$23.26	\$23.93	\$24.60	\$25.29
	<b>40</b>	\$22.24	\$22.85	\$23.51	\$24.18	\$24.87	\$25.58	\$26.31	\$27.06	\$27.83
	<b>50</b>	\$24.45	\$25.15	\$25.87	\$26.60	\$27.36	\$28.13	\$28.93	\$29.76	\$30.62
	<b>60</b>	\$26.89	\$27.66	\$28.45	\$29.27	\$30.10	\$30.96	\$31.84	\$32.75	\$33.68
	<b>70</b>	\$29.31	\$30.19	\$31.10	\$32.03	\$32.98	\$33.98	\$35.00	\$36.05	\$37.12
	<b>80</b>	\$31.66	\$32.59	\$33.57	\$34.58	\$35.62	\$36.68	\$37.80	\$38.93	\$40.10
	<b>90</b>	\$34.17	\$35.20	\$36.26	\$37.36	\$38.48	\$39.64	\$40.84	\$42.06	\$43.33

Grade 20		
Police Matron	Traffic Supervisor	DPW Part Time Laborers
Grade 30		
Office Assistant	Library Technician	Laborer
Mini Bus Driver	Truck Driver	
Grade 40		
Senior Library Technician	Groundskeeper I	Mechanic
Administrative Assistant I	Maintenance Technician	Transp/Facilities Coordinator
Asst Adlt Svcs /Tech Librarian	PT Civilian Dispatcher (Non Union)	
Grade 50		
Payroll Coordinator	Administrative Assistant II	Volunteer Coordinator
Elder Outreach Worker	Equipment Operator	Water Technician
Field Appraiser		
Grade 60		
Administrative Assistant III	Parks and Recreation Program Coordinator	
Grade 70		
Heavy Equipment Operator	Groundskeeper II	Water/WWTP Operator
Tree Warden	Lead Mechanic	Facilities Coordinator
Grade 80		
Crew Chief		
Grade 90		
Highway Supervisor	Water Supervisor	WWTP Supervisor

#### **SPECIAL RATE/FEE POSITIONS- PART TIME/TEMPORARY**

Veterans Service Officer	\$29,565	Annual
Sealer of Weights and Measures	\$3,004	Annual
Registrar	\$223	Annual
Library Page	\$15.45	Hourly
Police- Private Special Detail	\$37.59	Hourly
Tree Climber	\$24.61	Hourly
Snowplow Driver	\$30.00	Hourly

***Fire***

Deputy Chief	\$4,531	Annual
Captain	\$2,719	Annual
Lieutenant	\$2,175	Annual

***Inspectors***

Inspectors of Buildings	\$35.22	Per Inspection
Asst. Building Commissioner	\$6,180	Stipend

***Parks and Recreation*****Hourly Salary Range**

Swim Pond Director	\$15	to	\$26
Swim Team Coach	\$15	to	\$23
Head Lifeguard	\$15	to	\$24
Lifeguard	\$15	to	\$21
Water Safety Instructor	\$15	to	\$22
Summer Camp Director	\$16	to	\$26
Summer Camp Specialist	\$15	to	\$25
Summer Camp Counselor	\$15	to	\$19
Summer Camp Jr. Counselor	\$15	to	\$16
Program Director	\$16	to	\$27

**(Personnel Board)**

**Summary:** *The salaries for non-union Town employees are set by the schedules included in the Warrant Report. School Department employees by state statute are excluded from the Town's salary schedule. Most Police, Fire, and School Department employees are covered by collective bargaining agreements (CBA). Police and Fire personnel salaries are included in this schedule according to the rates set out in the CBA which includes a 3% cost of living increase. The recommended FY2024 cost of living increase for non-union personnel is 3%.*

**Select Board Recommends Passage  
WARRANT COMMITTEE RECOMMENDS PASSAGE**

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#### **Article 4. Collective Bargaining Agreement: Police**

To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide a sum of money to implement a Collective Bargaining Agreement between the Town of Medfield and the Medfield Police League; or do or act anything in relation thereto.

**(Select Board)**

**Summary:** *The current Police League Collective Bargaining Agreement (CBA) expired on June 30, 2022. The Collective Bargaining Committee, the Medfield Police League, and the Select Board have agreed to a three year contract for FY2023, FY2024 and FY2025. The retroactive amount for FY2023 reflects a parity adjustment and a 3% cost of living increase. The CBA also includes the provision to begin the process to withdraw from Civil Service effective July 1, 2023. The funding for the first/retroactive year of the contact will be from available funds in the FY2023 budget and the Overlay Surplus.*

**Select Board Recommends Passage  
WARRANT COMMITTEE RECOMMENDS PASSAGE**

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#### **Article 5. Revocation of Civil Service**

To see if the Town will vote to revoke the acceptance of Civil Service Laws for the Town of Medfield police officers at all ranks, including but not limited to police officer and sergeant, effective July 1, 2023, thereby removing the police force from the provisions of the Civil Service Laws, and the rules and regulations relating to the same, provided that this revocation will not affect the Civil Service status of existing personnel in their current positions; or do or act anything in relation thereto.

**(Select Board)**

**Summary:** *The Medfield Police League and the Select Board have reached an agreement for a successor collective bargaining agreement (CBA). The proposed CBA includes support from both the Town and the Police League to begin the process to withdraw the Town of Medfield from the Commonwealth of Massachusetts Civil Service System and institute a local managed system for hiring and promotions. For more information on Civil Service please read the Review of Town Finances at the beginning of the Warrant Report. If this article is passed by the Town Meeting, it will then move to a ballot question at the March 2024 Annual Town Election.*

**Select Board Recommends Passage  
WARRANT COMMITTEE RECOMMENDS PASSAGE**

## FINANCIAL ARTICLES

### Article 6. Creation of Opioid Stabilization Fund

To see if the Town will vote to establish, pursuant to Chapter 40, Section 5B of the Massachusetts General Laws, a special purpose stabilization fund to be known as the “Opioid Settlement Stabilization Fund”, the purpose of which shall be for the funding of opioid prevention, harm reduction, treatment, and recovery programs as further detailed in the Massachusetts State Subdivision Agreement for Statewide Opioid Settlements and to see if the Town will dedicate all of the revenue received from the Massachusetts Statewide Opioid Settlement, effective for fiscal year 2024 beginning July 1, 2023; or do or act anything in relation thereto.

**(Select Board)**

***Two-Thirds Vote Required***

**Summary:** *The Town Meeting, with a 2/3 vote, can create a special purpose stabilization fund. The Town has been a party to the Massachusetts Statewide Agreement for Opioid Settlement funds between the Massachusetts Attorney General and certain non-bankrupt opioid industry participants. The Town will receive annual payments over the next eighteen years. The Town is bound by strict requirements in the settlement agreement on how to handle these funds.*

**Select Board Recommends Passage**

**WARRANT COMMITTEE RECOMMENDS PASSAGE**

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### Article 7. Transfer into Opioid Stabilization Fund

To see if the Town will vote to transfer from Free Cash the sum of \$92,139 into the Opioid Settlement Stabilization Fund, created by Article 6 of this Annual Town Meeting; or do or act anything in relation thereto.

**(Select Board)**

**Summary:** *The Town has received a total of \$92,139 to date from the Opioid Settlement Agreement as described in Article 6. Due to the timing of receiving these funds they closed to free cash at the end of the FY2022. Due to the limitation on their spending, they cannot remain in Free Cash and this article recommends they be appropriated into the new stabilization fund as set out in Article 6.*

**Select Board Recommends Passage**

**WARRANT COMMITTEE RECOMMENDS PASSAGE**

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## **Article 8. Transfer out of Opioid Stabilization Fund**

To see if the Town will vote to transfer \$68,000 from the Opioid Settlement Stabilization Fund for the funding of prevention, harm reduction, treatment, and recovery programs as further detailed in the Massachusetts State Subdivision Agreement for Statewide Opioid Settlements; or do or act anything in relation thereto.

**(Select Board)**  
***Two-Thirds Vote Required***

**Summary:** *If Town Meeting approves Article 6 and 7, this article transfers \$68,000 from the new Opioid Stabilization fund to offset the Medfield Outreach Budget request for a new clinician that will work with both the Outreach Department and the Council on Aging to provide additional education and prevention work as outlined in the Opioid Settlement Agreement.*

**Select Board Recommends Passage**  
**WARRANT COMMITTEE RECOMMENDS PASSAGE**

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## **Article 9. Authorization for New Vaccine Revolving Fund**

To see if the Town will vote to amend the Code of the Town of Medfield by adding a new Section 5.10, to establish and authorize the following revolving fund under Massachusetts General Laws Chapter 44, Section 53E½, as follows; and further to appropriate a sum of \$5,000 from Free Cash into the Vaccine Revolving fund;

### **5.10    Vaccine Revolving Fund**

- (1)    Fund Name. There shall be a separate fund called the Vaccine Revolving Fund authorized for use by the Public Health Department.
- (2)    Revenues. The Town Accountant shall establish the Vaccine Revolving Fund as a separate account and credit to the fund all of the fees, charges or other receipts to be charged and received by the Town in connection with vaccine clinics.
- (3)    Purposes and Expenditures. During each fiscal year, the Public Health Nurse may incur liabilities against and spend monies from the Vaccine Revolving Fund for vaccine clinic materials and expenses.
- (4)    Fiscal Years. The Vaccine Revolving Fund shall operate for fiscal years that begin on or after July 1, 2023.

or do or act anything in relation thereto.

**(Select Board)**

**Summary:** *This new revolving fund established under Massachusetts General Laws Chapter 44, Section 53E½ will be credited with the receipts received in connection with the vaccine program*

*operated by the Public Health Nurse. A minimum of \$5,000 is required to establish the fund which is proposed to be transferred from Free Cash.*

**Select Board Recommends Passage**  
**WARRANT COMMITTEE RECOMMENDS PASSAGE**

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**Article 10. Annual Revolving Fund Expenditure Limit Authorization**

To see if the Town will vote to set Expenditure Limits for Massachusetts General Laws Chapter 44, Section 53E ½ Revolving Funds established under the Code of the Town of Medfield, Chapter 117 Departmental Revolving Funds for Fiscal Year 2024, as follows:

<b><u>Section</u></b>		<b><u>Amount</u></b>
5.1	Fire Alarm Revolving Fund	\$10,000
5.2	Ambulance Revolving Fund	35,000
5.3	Advanced Life Support Revolving Fund	400,000
5.4	Community Gardens Revolving Fund	3,000
5.5	CENTER at Medfield Building Maintenance Revolving Fund	2,000
5.6	Library Revolving Fund	5,000
5.7	Respite Care Revolving Fund	75,000
5.8	Transfer Station Recycling Revolving Fund	10,000
5.9	Former State Hospital Revolving Fund	100,000
5.10	Vaccine Revolving Fund	10,000
	<b>Total</b>	<b>\$650,000</b>

or do or act anything in relation thereto.

**(Select Board)**

**Summary:** *The 2017 Annual Town Meeting created revolving funds as part of the Code of the Town of Medfield. Each year Town Meeting must authorize the amount of the expenditure limit that can be made from each of these Massachusetts General Laws Chapter 44, Section 53E ½ revolving funds as set out above. The revenue in these revolving funds is generated from fees, charges or other receipts from departmental programs and activities.*

**Select Board Recommends Passage**  
**WARRANT COMMITTEE RECOMMENDS PASSAGE**

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## Article 11. Cemetery Perpetual Care Trust Funds

To see if the Town will vote to accept the following named sums as Perpetual Trust Funds for the care of lots in the Vine Lake Cemetery, the interest thereof as may be necessary for said care;

### Perpetual Care 2022

Athena Kalemkeridis	\$3,000.00
Peter J. Kelly	\$1,500.00
John George Howard	\$3,000.00
Georganne & John Gerlach	\$3,000.00
Erin Colleen Davis	\$600.00
James Donovan	\$600.00
Richard T. Haverty	\$600.00
Helga Salomone	\$600.00
Andrea M. Conboy	\$750.00
Malcolm Leggett	\$3,000.00
Grover & Schaub-Foley	\$3,000.00
Bret Swedeen	\$600.00
Constance B. Geiger	\$750.00
Jonathan L. Danielson	\$750.00
Mary Lou Finn	\$3,000.00
Michael & Carole Rogers	\$100.00
Paul & Leigh Fitzgerald	\$750.00
Anna Maria Kennedy	\$600.00
William J. Petrusiak	\$3,000.00
Bob & Betsy Conlon	\$3,000.00
Andrew & Nancy Fitzgerald	\$750.00
Alan & Caroline Necchi	\$1,500.00
Joanne Mullen	\$3,000.00
Iris J. Carlson	\$600.00
Lynn Judge	\$3,000.00
Richard H. Holbrook	\$3,000.00
Steven Graziano	\$600.00
Cheryl & Daniel Vieira	\$3,000.00
Neal & Virginia Olsen	\$3,000.00
Eric Iafolla	\$600.00
Beverly Dillon	\$3,000.00
<b>Total</b>	<b>\$54,250.00</b>

or do or act anything in relation thereto.

**(Cemetery Commission)**

**Summary:** *Each year, fifty percent of the purchase price of a cemetery plot is transferred to the Cemetery Perpetual Care Trust Fund. The other fifty percent goes to the "sale of lots fund," which can be used for capital improvements and/or expansion of the Cemetery. The balance in the Cemetery Perpetual Care Trust Fund as of December 31, 2022 was \$1,335,794.*

**Select Board Recommends Passage  
WARRANT COMMITTEE RECOMMENDS PASSAGE**

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### **Article 12. Vine Lake Cemetery Expansion Study**

To see if the Town will vote to appropriate \$80,000 from the Sale of Cemetery Lots Fund to be expended under the direction of the Department of Public Works Director and Cemetery Commissioners to pay for the costs of a Vine Lake Cemetery Expansion Study, including but not limited to engineering design and layout including infrastructure, and cost estimates for the Vine Lake Cemetery Expansion Project located at 625 Main Street, Medfield, MA; or do or act anything in relation thereto.

**(Department of Public Works Director/Cemetery Commission)**

**Summary:** *The Cemetery Commission is recommending the Town begin the process of laying out a master plan for the expansion of the Vine Lake Cemetery. The cemetery expansion study will examine plot layout, grading, retaining wall design, planting, drainage, and road design. The expansion of the cemetery is expected to provide 1,193 additional plots.*

**Select Board Recommends Passage  
WARRANT COMMITTEE RECOMMENDS PASSAGE**

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### **Article 13. Local PEG Access Appropriation**

To see if the Town will vote to appropriate \$283,107.19 from the Public, Educational, and Governmental (PEG) Access and Cable Related Fund to Medfield TV for the purpose of providing local cable access services, equipment, and programming for the Town of Medfield; or do or act anything in relation thereto.

**(Select Board)**

**Summary:** *The Annual Town Meeting in 2019 passed Article 5 which created a Public, Educational, and Governmental (PEG) Access and Cable Related Fund to handle the distribution of funds received in connection with the franchise agreement between the Town and*

*cable operators. These fees must be used to provide PEG access services and programming. This article transfers those funds collected to date to Medfield TV.*

**Select Board Recommends Passage**  
**WARRANT COMMITTEE RECOMMENDS PASSAGE**

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**Article 14. Affordable Housing Trust Request for Funding**

To see if the Town will vote to appropriate the sum of \$15,000 and determine in what manner said sum shall be raised for the purpose of funding the Medfield Affordable Housing Trust (the “MAHT” or Trust) to employ consultants, including lawyers, to advise it in planning and negotiating with third party developers and/or operators of group homes for citizens with intellectual and developmental disabilities (“IDD”), a key goal of the Trust’s Housing Production Plan (HPP); or do or act anything in relation thereto.

**(Affordable Housing Trust)**

**Summary:** *At the 2017 Annual Meeting, the Town approved the creation of the Medfield Affordable Housing Trust and funded the Trust with a \$1 million bond authorization to fund affordable housing projects in Medfield. However, this authority is limited to acquiring real property or a deed restriction in real property, but not for other purposes, such as to pay consultants to study or structure an affordable housing proposal. Since the Trust does not have an operating source of funds, it is financially constrained from pursuing its affordable housing goals promulgated in its Housing Production Plan, which guides the Town in achieving and maintaining Chapter 40B safe harbor. One of the Trust’s unmet HPP goals is the creation of a group home to provide affordable housing to Medfield area citizens with intellectual and developmental disabilities. The Trust currently has a consultant surveying area families whose adult children with IDD might benefit from a group home. When the results from the current study are accepted by the Trust, a Request for Information from group home developer/operators will be issued, ultimately leading to a Request for Proposal for the establishment of a group home in Medfield. It is to engage any needed expert to advise the Trust and to prepare the requests for the group home initiative that the Affordable Housing Trust is requesting this one-time appropriation from Town Meeting.*

**Select Board Recommends Passage**  
**WARRANT COMMITTEE RECOMMENDS PASSAGE**

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**Article 15. Transfers to the Municipal Building Stabilization Fund**

To see if the Town will vote to transfer \$24,342 received from the Massachusetts School Building Authority for reimbursements for the Dale Street Feasibility Study, \$47,953 in unexpended appropriation funds, and the remaining balance, at June 30, 2023, of the fiscal year

2023 Emergency Repairs fund to the Municipal Buildings Capital Stabilization Fund; or do or act anything in relation thereto.

(Select Board)

**Summary:** *This money was received from the Massachusetts School Building Authority (MSBA) as the final reimbursement payment for the feasibility study that was approved at the 2018 Annual Town Meeting. The feasibility study was appropriated from the Municipal Building Stabilization Fund (MBSF) and therefore any reimbursement must be transferred back to this fund. The unexpended appropriations are from former capital and municipal building projects that have been completed or no longer necessary. In addition, the Annual Town Meeting appropriates a sum of money each year from the MBSF to be used for emergency repairs with the Select Board's approval. The remaining balance at end of the fiscal year must be transferred back to the MBSF.*

**Select Board Recommends Passage  
WARRANT COMMITTEE RECOMMENDS PASSAGE**

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**Article 16. Capital Projects: Municipal Buildings**

To see if the Town will vote to appropriate a sum of money and transfer said sum from the Municipal Stabilization Fund created under Article 42 of the 2018 Annual Town Meeting and the Parks and Recreation Revolving Fund for the purposes and amounts as set out below; or do or act anything in relation thereto.

FACILITY	PROJECT	RECOMMENDED FUNDING
<b>Medfield High School</b>	Fire Alarm Replacement	\$300,000
	Preventive Maintenance – Air Handler Unit (AHU)	\$15,000
	Preventive Maintenance – Roof Top Unit (RTU)	\$25,000
	Tennis Courts	\$150,000
<b>Blake Middle School</b>	Preventive Maintenance - RTU's	\$25,000
	Auditorium Seating	\$150,000
	Carpet / Tile Replacement	\$15,000
<b>Dale Street School</b>	Asbestos Flooring Abatement/Replacement	\$50,000
	Gym/Auditorium Curtain	\$25,500
	Gym Lift Repair	\$8,000
	Ceiling Tile Replacement	\$50,000



<b>Wheelock School</b>	Preventive Maintenance - Fan Coil Units	\$10,000
	Preventive Maintenance - Exhaust Fans	\$10,000
	Flooring / VCT Abatement / Carpet	\$25,000
<b>Memorial School</b>	Preventive Maintenance - RTU's	\$15,000
	VCT Flooring Replacement	\$15,000
	Duct Cleaning	\$7,000
	Engineering Study - Boiler	\$15,000
<b>District Wide</b>	Equipment Replacement	\$12,000
<b>Town House</b>	Misc. Exterior Façade Repairs	\$20,000
	Carpet Replacement	\$40,000
	Preventive Maintenance - AHU	\$3,000
	Exterior Painting	\$60,000
	Preventive Maintenance - Exhaust Fans	\$5,000
	Engineering Study - Chiller	\$15,000
<b>Public Safety</b>	Card Reader Repairs	\$5,000
<b>Parks and Recreation</b>	Hinkley Bath Renovation	\$85,000
<b>Center at Medfield</b>	Building Envelope Repairs	\$15,000
	Roof Structure over Patio	\$15,000
<b>Public Library</b>	RTU Replacement (Green Communities)	\$65,000
	Fire Alarm System Replacement	\$30,000
	ATC Computer Controls	\$10,000
<b>Town and School</b>	Emergency Repair Funding	\$175,000
	Project Management Services	\$25,000

<b>FUNDING SOURCE</b>	<b>AMOUNT</b>
Parks and Recreation Revolving Fund	\$85,000
Municipal Building Stabilization Fund	\$1,405,500
<b>Total</b>	<b>\$1,490,500</b>

**(Select Board/Capital Budget Committee/School Committee)**  
**Two- Thirds Vote Required**

**Summary:** *The 2018 Annual Town Meeting and subsequent override in June of 2018, the voters of Medfield approved the creation and funding for a special purpose stabilization fund entitled the "Municipal Buildings Capital Stabilization Fund." The purpose is to fund new construction, capital repairs and improvements to municipal buildings and structural and systemic components thereof. The projects listed above have been identified, reviewed, and recommended by the Capital Budget Committee to be completed utilizing funding available in the dedicated Municipal Buildings Capital Stabilization Fund and the Parks and Recreation Revolving Fund.*

**Select Board Recommends Passage**  
**WARRANT COMMITTEE RECOMMENDS PASSAGE**

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**Article 17. Appropriation to the Capital Stabilization Fund**

To see if the Town will vote to raise and appropriate and/or transfer from available funds, \$850,000, into the designated "Capital Stabilization Fund;" or do or act anything in relation thereto.

**(Select Board)**

**Summary:** *The 2021 Annual Town Meeting approved the creation of a special purpose stabilization fund entitled "Capital Stabilization Fund." This fund can only be used to fund capital projects and the debt service related to capital projects, including equipment, vehicles, repairs to equipment and vehicles, public works improvements, and other non-municipal building and non-school building capital projects. The \$850,000 will be transferred from available certified free cash.*

**Select Board Recommends Passage**  
**WARRANT COMMITTEE RECOMMENDS PASSAGE**

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**Article 18. Capital Budget**

To see if the Town will vote to appropriate a sum of money to pay costs of the capital projects described below, including all costs incidental and related thereto; to determine whether this appropriation shall be raised by borrowing, taxes, transfers, grants and/or otherwise; or do or act anything in relation thereto.

<b>Dept</b>	<b>Request</b>	<b>Recommended Amount</b>	<b>Funding Source</b>
Fire	Lease-Purchase payment for new Fire Engine (leased in FY21)	\$48,095	FY24 Tax Levy
Fire	Structural Fire Gear	\$30,000	Capital Stabilization Fund

Fire	Foam System for Engine 3	\$15,000	ALS Revolving Fund
Parks and Recreation	Hinkley Pond Storage Shed	\$12,000	Parks and Recreation Revolving Fund
DPW	Mini Excavator	\$85,000	Capital Stabilization Fund
DPW	New Hybrid Vehicle	\$55,000	Capital Stabilization Fund
DPW	Recycling Compactor	\$30,000	Capital Stabilization Fund
DPW PM	Pavement Management	\$185,000	Capital Stabilization Fund
IT	School Information Technology Infrastructure	\$300,000	Capital Stabilization Fund
IT	Town Information Technology Infrastructure	\$30,000	Capital Stabilization Fund
Police	Hybrid Vehicle Line Cruiser	\$36,000	Capital Stabilization Fund
Facilities	Vehicle Replacement	\$45,000	Capital Stabilization Fund
Water Ent	SCADA	\$100,000	Water Enterprise Fund
Water Ent	Water Main Replacement Eng	\$100,000	Water Enterprise Fund
Sewer Ent	SCADA	\$100,000	Sewer Enterprise Fund
Sewer Ent	Infiltration/Inflow	\$125,000	Sewer Enterprise Fund
<b>Total</b>		<b>\$1,296,095</b>	

<b>FUNDING SOURCE</b>	<b>AMOUNT</b>
FY2024 Tax Levy	\$48,095
Capital Stabilization Fund	\$796,000
Parks and Recreation Revolving Fund	\$12,000
ALS Revolving Fund	\$15,000
Water Enterprise Fund	\$200,000
Sewer Enterprise Fund	\$225,000
<b>Total</b>	<b>\$1,296,095</b>

(Select Board/Capital Budget Committee)  
*Two- Thirds Vote Required*

**Summary:** *The 2021 Annual Town Meeting created the dedicated “Capital Stabilization Fund” which began the process of a long-term funding mechanism for the Capital Budget. The first step in this process occurred in FY2020 with the adoption of the five-year capital improvement plan (CIP). The FY2023 Capital Budget requests are included in the five-year CIP that as adopted by the Capital Budget Committee and are consistent with the Town’s financial policies. This year’s requests are funded from multiple sources including the Capital Stabilization Fund, Parks and Recreation Revolving Fund, and the Water and Sewer Enterprise Funds. If these capital items are deemed allowable expenses under the Town’s American Rescue Plan Act (ARPA) stimulus funding, that will be utilized first before the funds from the Capital Stabilization Fund. The Select*

*Board has already voted to authorize up to \$350,000 of ARPA funding for the FY2024 Capital Budget.*

**Select Board Recommends Passage  
WARRANT COMMITTEE RECOMMENDS PASSAGE**

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**Article 19. Construction of Garage at the CENTER at Medfield**

To see if the Town will vote to transfer a sum of money from the proceeds of the Hinkley South sale of land, or otherwise provide a sum of money for the purpose of design and construction of a garage at the CENTER at Medfield, 1 Ice House Road; or do or act anything in relation thereto.

**(Select Board/Council on Aging Board)**

***Summary:** Article 20 of the 2021 Annual Town Meeting acquired additional land from the Council on Aging (COA) to accommodate a shift in the Hinkley South proposed senior housing development closer to the CENTER at Medfield. The Select Board negotiated an increase in the original proposed sales price taking into consideration the additional land from the COA. The Select Board agreed to set aside a portion of the proceeds not to exceed \$300,000 for the design and construction of a garage for the COA buses. The revenue generated from the sale of municipal property is subject to Massachusetts General Law Chapter 44, Section 63 which allows the Town to use the funds for a purpose that would be eligible for at least a five-year debt issuance. The remainder of the proceeds from this sale of land, \$450,000, has been placed in the "Sale of Land: Reserved for Appropriation" account.*

**Select Board Recommends Passage  
WARRANT COMMITTEE TO BE HEARD**

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**Article 20. Elementary School Feasibility Study Funding**

To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide a sum of \$250,000 to be expended under the direction of the School Building Committee for paying the costs of a feasibility study including but not limited to, an independent comprehensive school enrollment and capacity analysis, public outreach, obtaining soil borings, topographical studies, land surveys, wetlands surveys, land surveys, wetlands surveys, preliminary site development plans, schematic designs, architectural and engineering designs, cost estimates, independent enrollment studies, construction alternatives, and any incidental or related services, for the addition and/or renovation to or replacement of the Dale Street Elementary School, located at 45 Adams Street, Medfield, MA 02052; or do or act anything in relation thereto.

**(Select Board/School Committee/School Building Committee)**

***Summary:** This article would appropriate \$250,000 to be expended under the direction of the newly formed School Building Committee as they work towards a new Elementary School*

*Project. This appropriation will be transferred from available certified Free Cash and will increase the total available funds to \$500,000. This amount is not expected to fully fund a new feasibility study but will allow the School Building Committee to keep moving forward.*

**Select Board Recommends Passage**  
**WARRANT COMMITTEE RECOMMENDS PASSAGE**

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**Article 21. Prior Year Bills**

To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide \$6,221.50 for the purpose of paying the prior year bills incurred in a prior Fiscal Year; or do or act anything in relation thereto.

**(Select Board)**  
***Four- Fifths Vote Required***

**Summary:** *There were multiple invoices that were not received until after the close of the fiscal year in 2022. Since the general ledger books were closed for the prior fiscal year, it is now necessary to appropriate a total of \$6,221.50 in order to provide payment on prior year expenditures. This requires a Town Meeting vote of 80%.*

**Select Board Recommends Passage**  
**WARRANT COMMITTEE RECOMMENDS PASSAGE**

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**Article 22. FY2024 Operating Budget**

To see if the Town will vote to raise and appropriate and/or transfer from available funds, sums of money requested by the Select Board or any other Town Officer, Board, Commission, or Committee to defray operating expenses of the Town for the fiscal year commencing July 1, 2023 or such other sums as the Town may determine, as required by Massachusetts General Laws, Chapter 41, Section 108; or do or act anything in relation thereto.

**(Select Board)**

**Summary:** *This article represents the appropriations for the operating budgets for the various Municipal and School Departments for FY2024 which runs July 1, 2023 to June 30, 2024. Additional information about the Town and School budget requests can be found on the Town's website: <http://www.town.medfield.net/2165/FY2024-Budget>.*

**Select Board Recommends Passage**  
**WARRANT COMMITTEE RECOMMENDS PASSAGE**

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**Article 23. FY2024 Water and Sewer Enterprise Fund Budget**

To see if the Town will vote to raise, appropriate, or transfer from available funds the sum of money for the Water Enterprise Fund and the Sewer Enterprise Fund as follows; or do or act anything in relation thereto.

**Water Enterprise Fund Direct Costs:**

<b>Expense</b>	<b>FY2024 Amount</b>
Salaries	\$509,806
Operations	\$650,320
Emergency Reserve Fund	\$100,000
Capital Outlay	\$200,000
<b>Total</b>	<b>\$1,460,126</b>

**Water Enterprise Fund Indirect Costs:**

<b>Expense</b>	<b>FY2024 Amount</b>
Debt Service	\$1,368,832
Salaries, Benefits, Facilities, OPEB and other indirect costs	\$411,829
<b>Total</b>	<b>\$1,780,661</b>

**Water Enterprise Fund Total: \$3,240,787**

**Sewer Enterprise Fund Direct Costs:**

<b>Expense</b>	<b>FY2024 Amount</b>
Salaries	\$348,059
Operations	\$993,030
Emergency Reserve Fund	\$100,000
Infiltration and Inflow	\$25,000
Capital Outlay	\$225,000
<b>Total</b>	<b>\$1,691,089</b>

**Sewer Enterprise Fund Indirect Costs:**

<b>Expense</b>	<b>FY2024 Amount</b>
Debt Service	\$145,269
Salaries, Benefits, Facilities, OPEB and other indirect costs	\$337,537
<b>Total</b>	<b>\$482,806</b>

**Sewer Enterprise Fund total: \$2,173,895**

And further that the above listed appropriations be funded as follows:

Water Fees for Service (User Fees)	\$2,933,765
Water Available Funds	\$7,023
Water Free Cash	\$300,00
<b>Water Enterprise Fund Total</b>	<b>\$3,240,787</b>

Sewer Fees for Service (User Fees)	\$1,844,214
Sewer Available Funds	\$4,681
Sewer Free Cash	\$325,000
<b>Sewer Enterprise Fund Total</b>	<b>\$2,173,895</b>

**Water and Sewer Enterprise Funds Total                    \$5,414,682**

**(Board of Water and Sewerage/Department of Public Works Director)**

***Summary:** The Water and Sewer Enterprise Funds were created in 1990 and allow each Enterprise Fund to account separately for all financial activities associated with the delivery of water and sewer services to the Town. The Enterprise Fund enabling statute provides that enterprise revenues may only be used for enterprise related expenses. A full copy of the water and sewer enterprise fund budget is included at the end of the warrant report for your review.*

**Select Board Recommends Passage  
WARRANT COMMITTEE RECOMMENDS PASSAGE**

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**Article 24. Rescind Bond Authorization for Water Treatment Plant**

To see if the Town will vote to rescind the \$500,000 portion of the \$12,000,000 borrowing authorization approved by the Town on May 17, 2021 (Article 13) for the water wells and water treatment plant project that has not been used and that is no longer needed for such purpose; or do or act anything in relation thereto.

**(Select Board)**

***Summary:** The Town borrowed \$11,500,000 in September 2021 for the construction of a new Water Treatment Plant. Therefore, the above-noted authorization is no longer needed. It is necessary for Town Meeting to rescind the balance of the bond authorization so it can be removed from the Town's financial records.*

**Select Board Recommends Passage  
WARRANT COMMITTEE RECOMMENDS PASSAGE**

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## GENERAL ARTICLES

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### **Article 25. School Committee Power Purchase Agreement and Lease Authorization for Solar Photovoltaic**

To see if the Town will vote to authorize the Select Board and the School Committee, pursuant to Massachusetts General Law Chapter 59, Section 38H to enter into power purchase agreements and lease agreements for power generated by solar energy systems to be constructed at the Amos Clark Kingsbury High School, 88R South Street, Thomas Blake Middle School, 24 Pound Street, and Memorial School, 59 Adams Street, or at any other school property; and further to authorize the School Committee to lease portions of the property at the Amos Clark Kingsbury High School, Thomas Blake Middle School and the Memorial School or any other school property for the purpose of constructing a solar energy system and accessory equipment for the installation of solar photovoltaic on such terms that the Select Board and/or School Committee deem to be in the best interest of the Town of Medfield; or do or act anything in relation thereto.

**(Medfield Energy Committee/School Committee)**  
*Two-Thirds Vote Required*

**Summary:** *This article provides the authority to the Select Board and/or School Committee to negotiate and enter into power purchase agreements (PPA) and lease agreements with solar developers for projects at the High School, Middle School, and Memorial School and any other school property. A PPA is a commitment to purchase power produced by solar panels at a negotiated rate for a 25 year period, achieving savings on electricity. In addition, this article provides authority for the Select Board and/or School Committee to lease school property for the construction of solar canopies and/or rooftop facilities.*

**Select Board Recommends Passage**  
**WARRANT COMMITTEE RECOMMENDS PASSAGE**

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### **Article 26. Change of Hours for Noise Bylaw**

To see if the Town will vote to amend the Medfield Town Code Chapter 180. Noise, Article IV. Prohibited Operations and Activities, § 180-5. Prohibited Noise by adding the following language in **BOLD**:

“ shall be prohibited between the hours of 7PM to 7AM **except that no work shall take place on Saturday before 8AM or Sunday before 9AM.**

or do or act anything in relation thereto.

**(Select Board)**



**Summary:** *The current "Noise bylaw" prohibits noise from **commercial** uses and operations from 7AM to 7PM seven days a week. This article would amend the current bylaw to prohibit noise from commercial uses and operations on Saturday before 8AM and Sunday before 9AM. You may review the list of commercial uses and operations in the existing bylaw: <https://ecode360.com/30360923>.*

**Select Board Recommends Passage**  
**WARRANT COMMITTEE RECOMMENDS PASSAGE**

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**Article 27. Water Conservation: Private Well Restrictions**

To see if the Town will vote to amend The Code of the Town of Medfield Chapter 270 Water Article I Water Conservation: Water Use Restriction and Ban as follows:

Section 270-3 Application and Exemptions Subsection A:

Strike existing language and replace with: Water supply conservation measures apply both to public water supply and private well owners or users,

Section 270-4 Definitions:

Medfield Water Supply: Add, at end of existing sentence: and private wells

Person: Strike existing language and replace with: Any individual, corporation, trust, partnership, or association or other entity located in Medfield and who is either connected to the Medfield water supply or owns or uses a private well to supply water.

Section 270-5 Declaration of state of water supply conservation

Add, at end of second sentence: as well as to private well owners or users

or do or act anything in relation thereto.

**(Select Board)**

**Summary:** *The Town of Medfield Code Chapter 270 water conservation use restrictions only applies currently to public water supply owners or users. This article will amend the current bylaw to include private well owners or users.*

**Select Board Recommends Passage**  
**WARRANT COMMITTEE TO BE HEARD**

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## CITIZEN PETITIONS

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### **Article 28. Citizens Petition: School Committee Public Hearings**

To see if the Town will vote to amend Town Charter Section 5, Article 5-2 School Committee Powers and Duties, or create a new town bylaw under Chapter 10, Boards, Commissions, Committees and Councils, that would require a quorum of Medfield School Committee members to hold a public hearing, **if not already required by law and scheduled within 30 days**, on a topic within its scope of authority if requested in writing by at least **25 registered Medfield voters** with signatures verified by the Town Clerk.

The hearing shall be held not less than 14 days after publication of a notice thereof in a newspaper having general circulation in the town.

At least 48 hours prior to such a public hearing, School Committee shall make available to the public via electronic means its meeting packet containing relevant documents for the hearing.

At the time and place of the hearing, as properly advertised, all interested persons shall be given the opportunity to be heard on the topic at hand under School Committee authority, which primarily concerns the school budget, superintendent performance, and district educational goals and policies.

Requests for a hearing related to school personnel (other than the superintendent) or students will be generally prohibited.

Or take any other action in relation thereto.

**(Citizens Petition)**

**Summary from Citizen Petition:** *Through existing policy, Medfield School Committee confirms it has the freedom to conduct a public hearing "as it deems advisable." However, there is no language in existing school policy that defines how the committee is to be advised, i.e., the process by which it will confirm a particular topic needs public input and discussion via a hearing. School Committee members are elected by voters to represent the citizens of Medfield. As such, the most effective way to determine if a public hearing is truly needed is for School Committee to listen and respond to feedback from many of its constituents. This citizen's petition is especially important now that it has become even more difficult for citizens to secure items on the agenda for regular school committee meetings.*

**Select Board To Be Heard  
WARRANT COMMITTEE TO BE HEARD**

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**Article 29. Citizens Petition: Compensation Transparency**

To see if the Town will vote to Compensation Transparency: All Compensation, Bonuses and Reimbursements shall be made public on an annual basis to the citizens of Medfield through Town Warrant.

Monies collected by Department Heads, Town Managers, Superintendents, Assistants, and staff shall be itemized for Taxpayer review.

**(Citizens Petition)**

**Select Board Recommends Passage of the Proposed Motion  
WARRANT COMMITTEE TO BE HEARD**

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**Article 30. Citizens Petition: Creation of Groundwater Protection Committee**

To see if the Town will vote to create a Groundwater Protection Committee that would serve to protect the quality and sustainability of Medfield's water resources. The committee would be comprised of five or more members with expertise in a variety of related fields, including but not limited to water management, conservation, engineering, environmental science, public health, and/or communications.

In collaboration with Town administration, other Town boards and committees, and watershed protection partners, the Groundwater Protection Committee would: identify and review issues that impact Medfield groundwater; promote groundwater preservation and protection; broaden greater citizen understanding of groundwater-related issues; and help to make recommendations to the Town, as needed, for protection strategies. The Groundwater Protection Committee would serve as both an advisory and working committee to achieve stated objectives. It would also seek grant funding, as needed, to support its efforts, or take any other action in relation thereto.

**(Citizens Petition)**

**Select Board Recommends Dismissal  
WARRANT COMMITTEE TO BE HEARD**

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**Article 31. Free Cash**

To see if the Town will authorize the Board of Assessors to use a sum of money from free cash in the Treasury for the reduction of the tax rate for the Fiscal Year 2024; or do or act anything in relation thereto.

**(Board of Assessors)**

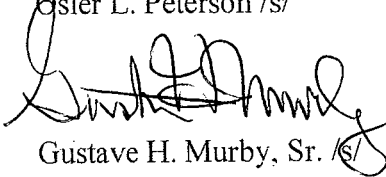
**Select Board to Be Heard  
WARRANT COMMITTEE TO BE HEARD**

And you are directed to serve the Warrant by posting an attested copy thereof, in the usual place for posting warrants in said Medfield, seven days at least before the time of holding said Town Meeting.

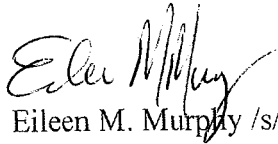
Hereof fail not and make due return of this Warrant with your doings thereon, unto the Town Clerk at the time and place of the Town Meeting aforesaid. Given unto our hands this 11th day of April, Two-Thousand and Twenty-Three.



Osler L. Peterson /s/



Gustave H. Murby, Sr. /s/

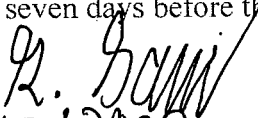


Eileen M. Murphy /s/

**Select Board**

By virtue of this Warrant, I have notified and warned the Inhabitants of the Town of Medfield, qualified to vote in election and at town meetings, by posting attested copies of the same at five public places seven days before the date of the Town Meeting as within directed.

Constable:



Date:

4/13/2023

A TRUE COPY ATTEST:

Marion Bonoldi

**Town Clerk**

