

ARTICLE 3

WARRANT COMMITTEE MEMBER: **JILLIAN RAFTER**

Article 3. Personnel Administration Plan

To see if the Town will vote to amend the Personnel Administration Plan, Classification of Positions and Pay Schedule, effective July 1, 2023, as set out in the Warrant; or do or act anything in relation thereto.

POSITIVE MOTION:

Move that **Article 3** be passed as set out in the Warrant.

Summary: *The salaries for non-union Town employees are set by the schedules included in the Warrant Report. School Department employees by state statute are excluded from the Town's salary schedule. Most Police, Fire, and School Department employees are covered by collective bargaining agreements (CBA). Police and Fire personnel salaries are included in this schedule according to the rates set out in the CBA which includes a 3% cost of living increase. The recommended FY2024 cost of living increase for non-union personnel is 3%.*