

## ARTICLE 5

### **WARRANT COMMITTEE MEMBER: ROBERT SLINEY**

#### **Article 5. Revocation of Civil Service**

To see if the Town will vote to revoke the acceptance of Civil Service Laws for the Town of Medfield police officers at all ranks, including but not limited to police officer and sergeant, effective July 1, 2023, thereby removing the police force from the provisions of the Civil Service Laws, and the rules and regulations relating to the same, provided that this revocation will not affect the Civil Service status of existing personnel in their current positions; or do or act anything in relation thereto.

#### **POSITIVE MOTION:**

Move that **Article 5** be passed as set out in the Warrant.

**Summary:** *The Medfield Police League and the Select Board have reached an agreement for a successor collective bargaining agreement (CBA). The proposed CBA includes support from both the Town and the Police League to begin the process to withdraw the Town of Medfield from the Commonwealth of Massachusetts Civil Service System and institute a local managed system for hiring and promotions. For more information on Civil Service please read the Review of Town Finances at the beginning of the Warrant Report. If this article is passed by the Town Meeting, it will then move to a ballot question at the March 2024 Annual Town Election.*