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TOWN OF MEDFIELD



ANNUAL TOWN REPORT OF THE TOWN OFFICES

FOR THE YEAR ENDING DECEMBER 31, 2002

HARDING STREET POST OFFICE

In the late 1800s the Town of Medfield was served by two post offices. The original post office pictured on the cover is located on Harding Street, and is presently a private residence. It served the Medfield State Hospital and residents in the northern end of town numbering approximately 1,000 patrons. It remained in service until about 1912 when a new post office was built on an adjacent piece of property. The new building was in operation for sixty years before closing in 1972 and remains on Harding Street today. When zip codes were enacted in 1963 the Harding Street Post Office was assigned 02042.

st Office on file with the Medfield Historical Society



352nd Anniversary

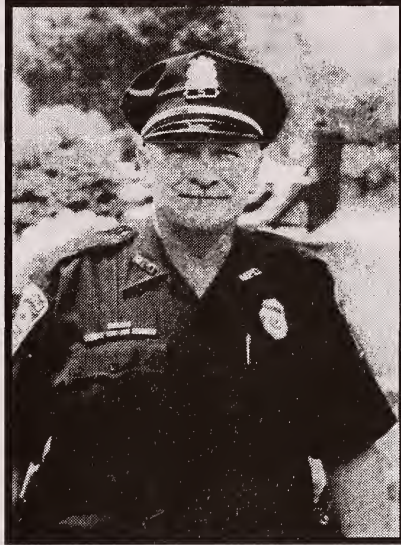
ANNUAL REPORT



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DEDICATION



Robert E. Naughton

He was a quiet man, with a twinkle in his eye and a friendly word for all. He carried the burdens of many in his heart, but respected confidences and encouraged the troubled to look on the bright side, the disheartened to try again, and the lonely to share his friendship. Bob was a paradigm for young police officers, a confidant to his colleagues in the department and a breath of fresh air to the judges, court personnel and legal community at the Norfolk County courthouses.

But Bob Naughton was more than a police officer; he was first and foremost a good man. He worked hard and played hard. Whether it was hauling wood for the lumberjack show he organized as part of Medfield's 325th Anniversary Celebration, excavating a well at the Dwight Derby House, or camping in the woods of Northern Canada, Bob was never afraid to work up a good sweat or pitch in and do what needed to be done. When the Home Committee needed a hand, Bob was there; when the Historical Commission had an archaeological dig he was there shovel in hand. No one was unimportant to him; nothing was too small to merit his attention. He was not easily impressed and yet he would give undivided attention when the circumstances required.

Together with his wife Karen and his son Todd they personified what a family should be about; unique in their closeness and yet always open to others. And so it was with shock to everyone when Bob Naughton was taken from us, too soon and too suddenly. We miss you Bob.

IN MEMORIAM

Fred W. Clarridge, Jr.

Town Common and Parking Area Committee	1965-1966
Warrant Committee	1969-1971
Committee to Study Medfield Traffic	1995-1996
Board of Health Associate	2000-2001

Robert E. Naughton

Constables and Keepers of the Lockup	1970-2002
Special Police Officer	1970-1972
Temporary Intermittent	1970-1972
Police Officer	1975-2002
Historical Commission	1996-2001

Mary E. Rogers

Medfield Housing Authority	1994-2002
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Frederick C. Conley

Town's First Executive Secretary	1970-1974
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SENATORS AND REPRESENTATIVES FOR MEDFIELD

STATE



Senator in General Court

Norfolk, Bristol, and Plymouth District
Jo Ann Sprague
State House Room 313B
Boston, MA 02133
(617) 722-1222
jsprague@senate.state.ma.us

Governor's Councillor

2nd District
Kelly A. Timilty
State House Room 184
Boston, MA 02133
(617) 727-2795



Representative in General Court

13th Norfolk District, Precinct 1 & 2
Lida Harkins
State House Room 235
Boston, MA 02133
(617) 722-2883
Rep.LidaHarkins@hou.state.ma.us



Representative in General Court

9th Norfolk District, Precinct 3 & 4
Scott P. Brown
State House Room 443
Boston, MA 02133
(617) 722-2460
Rep.ScottBrown@hou.state.ma.us

FEDERAL



U.S. Representative to Congress, 9th District

Stephen F. Lynch
John J. Moakley Federal Courthouse
Suite 3110
Boston, MA 02210
(617) 428-2000
stephen.lynch@mail.house.gov



United States Senator

Edward M. Kennedy
2400 J.F.K. Federal Building
Boston, MA 02203
(617) 565-3170
senator@kennedy.senate.gov



United States Senator

John F. Kerry
1 Bowdoin Square, 10th Floor
Boston, MA 02114
(617) 565-8519
john_kerry@kerry.senate.gov

FACTS ABOUT MEDFIELD

Incorporated 1651
Population 12,832 as of December 31, 2002
County Norfolk
Size 14.43 square miles
Miles of Highway 74.72
Elevation 180 feet above sea level at the Town House

Registered Voters 7,828 as of December 31, 2002
 Democrats 1,503
 Republicans 1,562
 No Party or Designation 4,728
 Other 35

Government Board of Selectmen
 Annual Town Election is the last Monday in March
 Open Town Meeting is the last Monday in April

Official Notices All Town Board and Commission meetings are posted on the Town House bulletin board

Tax Rate 14.91 per thousand of assessed valuation (7/1/01-6/30/02)
 15.96 per thousand of assessed valuation (7/1/02-6/30/03)

Taxes Due August 1st, November 1st, February 1st, and May 1st

Town House Hours Monday, Tuesday, Wednesday, 8:30 AM to 4:30 PM
 Thursday, 8:30 AM to 7:30 PM
 Friday, 8:30 AM to 1:00 PM

Library Hours Monday-Thursday, 10:00 AM to 8:00 PM
 Friday, Saturday, 10:00 AM to 5:00 PM
 Sunday, 1:00 PM to 4:00 PM (October-March)

Transfer Station Hours

	Wed	Fri	Sat	Sun
April	9 to 4	9 to 4	9 to 4	9 to 4
July	9 to 7	9 to 4	9 to 4	
August	9 to 7	9 to 4	9 to 4	
November	9 to 4	9 to 4	9 to 4	9 to 4
All other months	9 to 4	9 to 4	9 to 4	

ELECTED AND APPOINTED OFFICIALS 2002-2003

Elected Officials

Moderator

George P. Niles, Jr. 2003

Town Clerk

Carol A. Mayer 2003

Board of Selectmen

Osler L. Peterson 2003

Ann B. Thompson 2004

Paul B. Rhuda 2005

Board of Assessors

Bruce J. Beardsley 2003

Clara E. Doub 2004

Francis W. Perry 2005

School Committee

William A. Tosches 2003

Steven E. Kramer 2004

Carolyn P. Casey 2004

Susan C. Cotter 2005

Debra Noschese 2005

Trustees of the Public Library

Maura Y. McNicholas 2003

Jo-Anne L. Hooper 2003

James J. Whalen 2004

Robert Luttman 2004

Geoffrey C. Tritsch 2005

Patricia S. Fitzgerald 2005

Planning Board

Wright C. Dickinson 2003

Elissa G. Franco 2004

George N. Lester 2005

Stephen J. Browne 2006

Timothy P. Sullivan 2007

Park and Recreation Commissioners

James C. Landry 2004

Scott F. McDermott 2004

Thomas A. Caragliano 2005

Lisa Louttit 2005

Stephen Farrar 2005

Housing Authority

James T. Regan 2003

Richard D. Jordan 2004

Paul Galante 2005

Valerie A. Mariani, state appointment 2006

Lisa Donovan 2007

Trust Fund Commissioners

Georgia Colivas 2003

Stephen T. Pelosi 2004

Evan S. Weisenfeld 2005

Appointed by the Board of Selectmen

Fire Chief

William A. Kingsbury 2004

Chief of Police

Richard D. Hurley 2004

Sergeants

Ronald E. Kerr 2003

Raymond J. Wheeler 2003

John L. Mayer 2003

John W. Wilhelmi 2003

Raymond M. Burton 2003

Police Officers

Richard D. Bishop 2003

Daniel J. Burgess 2003

Patrick J. Caulfield 2003

Lorna C. Fabbo 2003

Robert G. Flaherty 2003

Dana P. Friend 2003

Shawn P. Garvey 2003

John D. Geary 2003

Stephen H. Grover 2003

Thomas M. LaPlante 2003

Kevin W. Robinson 2003

Town Administrator

Michael J. Sullivan 2004

Treasurer/Collector

Georgia K. Colivas 2003

Superintendent of Public Works
Kenneth P. Feeney 2004

Town Accountant
Joy Riccuito 2003

Town Counsel
Mark G. Cerel 2004

Board of Health
Lucy Schlesinger 2003
Vincent Lavallee 2003
Marcia Aigler 2004
Kathleen Schapira 2004
Frances Sullivan 2004
Elizabeth Dorisça, Associate 2003
Keith Diggans, Associate 2003

Cemetery Commissioners (3 years)
Walter F. Reynolds, Jr. 2003
David F. McCue 2004
Eric W. O'Brien 2004

Water and Sewer Commissioners
Neil D. Mackenzie 2003
Gary A. Lehmann 2004
Mark R. Tishler 2005
Edmund L. Kelley, Associate 2003

Superintendent of Insect Pest Control
Edward M. Hinkley 2003

Tree Warden
Edward M. Hinkley 2003

Field Driver and Fence Viewer
John P. O'Toole 2003

Animal Control Officer
Jennifer A. Shaw 2003

Inspector of Animals
Jennifer A. Shaw 2003

Pound Keeper
Jennifer A. Shaw 2003

Inspection Department
John P. O'Toole, Building Inspector 2003
Anthony Calo, Asst. Building Insp., resigned 2002

Christopher Cronin, Asst Bldg Inspector 2003
William Krawec, Asst Bldg Inspector 2003
Peter Navis, Gas, Asst. Plumbing 2003
John A. Rose, Jr., Plumbing, Asst. Gas 2003
John F. Fratolillo, Asst. Plumb., Asst. Gas 2003
James J. Leonard, Wiring Inspector 2003
Joseph Wallace, Asst. Wiring 2003
Joseph F. Erskine, Asst. Wiring 2003

Official Greeter of the Town of Medfield
Joseph E. Ryan 2003

Official Historian of the Town of Medfield
Richard P. DeSorgher 2003

Official Keepers of the Town Clock
Marc R. Tishler 2003
David P. Maxson 2003

Board of Registrars
Roberta A. Kolsti 2003
William H. Dunlea, Jr. 2004
Anna M. Murphy 2005

Veterans' Service Officer
G. Marshall Chick 2003

Sealer of Weights and Measures
Michael J. Clancy 2003

Measurer of Wood and Bark
Michael J. Clancy 2003

Public Weigher
Michael J. Clancy 2003

Constables and Keepers of the Lockup
Richard D. Bishop 2003
Daniel J. Burgess 2003
Ray M. Burton, Jr. 2003
Robert W. Brady 2003
Patrick J. Caulfield 2003
Lorna C. Fabbo 2003
Robert B. Flaherty 2003
Dana P. Friend 2003
Shawn P. Garvey 2003
John T. Garvey 2003

John D. Geary	2003	Dana Kozak (Millis)	2003
John F. Gerlach	2003	William LeBlanc (Millis)	2003
Stephen H. Grover	2003	Albert Leverone (Norfolk)	2003
Richard D. Hurley	2003	Donna McGowan (Norfolk)	2003
Ronald E. Kerr	2003	Albert Manganello	2003
George W. Kingsbury	2003	John Maloney (Millis)	2003
Thomas M. LaPlante	2003	Nicholas Meleskis	2003
William H. Mann	2003	Charles Morreales	2003
John L. Mayer	2003	R. Patrick Murphy (Dover)	2003
Louise Papadoyiannis	2003	John Nash	2003
Patricia A. Rioux	2003	Lori Niles	2003
Kevin W. Robinson	2003	Frederick Paulette	2003
Thomas A. Tabarani	2003	Andrea Pierce-Leary	2003
Raymond J. Wheeler	2003	Donald Reed	2003
John W. Wilhelmi	2003	Patricia Rioux	2003
		Wayne Sallale	2003
		Carl Sheridan	2003
		Christopher Sousa (Millis)	2003
		Richard Strauss	2003
		Thomas Tabarani	2003
		Sally Wood	2003
Police Matrons			
Jessie A. Erskine	2003		
Mary V. Gillis	2003		
Elizabeth R. Hinkley	2003		
Elisabeth T. Mann	2003		
Lorna C. Fabbo	2003		
Louise Papadoyiannis	2003		
Patricia A. Rioux	2003		
Jennifer A. Shaw	2003		
Mary L. Solari	2003		
Sally Wood	2003		
Special Police Officers		Emergency Management Agency	
Herbert Burr	2003	Richard Hurley, Director	2003
Jon Cave	2003	Arline F. Berry	2003
Douglas Common (Dover)	2003	Scott Brooks	2003
William J. Davis (Norfolk)	2003	Ray M. Burton	2003
Joseph Deptula (Norfolk)	2003	Jon R. Cave	2003
Jeffrey Drees (Dover)	2003	John L. Evers	2003
Louis Droste (Norfolk)	2003	Barry Glassman	2003
John Evers	2003	Neil I. Grossman	2003
William Fitzpatrick	2003	Thomas S. Hamano	2003
Russell Flannery (Millis)	2003	William Johnson	2003
Robert Forsythe (Norfolk)	2003	Paul Kearns	2003
Jennifer Gates	2003	Steven Krichdorfer	2003
John Gerlach	2003	Charles A. Morreale	2003
Barry Glassman	2003	Donald W. Reed	2003
Thomas Hamano	2003	Wayne A. Sallale	2003
Jeffrey Hill (Millis)	2003	Armando R. Vieira	2003
Paul Hogan	2003	Sally Wood	2003
John Holmes (Norfolk)	2003		
Robert Holst (Norfolk)	2003		
Paul Kearns	2003		
Michael Kiessling	2003		
Stephen Kirchdorfer	2003		
		Traffic Supervisors	
		Robert W. Brady	2003
		Joseph Carvalho	2003
		John T. Garvey	2003
		Mary Gillis	2003
		Elizabeth R. Hinkley	2003
		George W. Kingsbury	2003
		Priscilla Mahoney	2003
		Elisabeth T. Mann	2003
		William H. Mann	2003

Armando B. Palmieri	2003	Cemetery Agent	
Louise Papadoyiannis	2003	Lawrence G. Whitestone	2003
Mary Solari	2003		
Renata Walter	2003	Charles River Natural Storage Area	
Affordable Housing Committee		Designees	
Bonnie Wren-Burgess	2003	Kenneth P. Feeney	2003
Charles H. Peck	2003	Michael J. Sullivan	2003
Diane L. Maxson	2003		
Stephen M. Nolan	2003	Collective Bargaining Team	
Joseph Zegarelli	2003	Ann B. Thompson	2003
John W. McGeorge	2003	Richard D. Hurley	2003
Dorothy J. Steeves	2003	Michael J. Sullivan	2003
Jeff Hanson	2003	Daniel Nye	2003
Kristine Trierweiler, Ex Officio	2003	Paul Williamson	2003
Ann B. Thompson, Ex Officio	2003		
Council on Aging		Community Gardens Committee	
Margaret T. Jenkins	2003	Leonard C. Haigh	2003
Olaf R. Ness	2003	David J. Noonan	2003
Ruth Nadler	2004		
Louis Fellini	2004	Conservation Commission	
Eileen Sullivan, resigned	2004	Robert Kennedy, Jr.	2003
		Bruce Redfield	2004
Americans with Disabilities Compliance		Deborah Bero	2006
Review Committee		Michael Perloff	2006
Kenneth P. Feeney	2003	Philip J. Burr	2006
Richard D. Hurley	2003	I. Lorah Igo	2004
Michael J. Sullivan	2003	Ralph Parmigiane	2004
		Theresa A. Cos, Associate	2003
Board of Appeals on Zoning (3 year appt.)		Betty A. Kaerwer, Associate	2003
Stephen P. Nolan	2003	Caroline Standley, Associate	2003
Robert F. Sylvia	2004		
Russell J. Hallisey	2005	Constables for Election	
Charles H. Peck, Associate	2003	Carol A. Mayer	2003
Burgess P. Standley, Associate	2003		
Thomas M. Reis, Associate	2003	Contract Compliance Officer	
		Michael J. Sullivan	2003
Medfield Cultural Council (3 year appt)		Economic Development Commission (3yr)	
Lucinda Davis	2003	John T. Harney	2003
Isabella Wood	2003	Eric O'Brien	2003
Lee Knowles Howell	2003	Charles Peck	2003
Francis A. Iafolla	2003	Ann B. Thompson	2004
William F. Pope	2004	Paul E. Hinkley	2004
Martha M. Moon	2004	Patrick Casey	2005
Karen Delio	2005	Paul B. Rhuda	2005
Tobey Reed	2005		
Ron Gustavson	2005	Representative to Regional Hazardous	
Ann Marie Sweeney	2005	Waste Committee	
Michael Sweeney	2005	Kenneth P. Feeney	2003

Capital Budget Committee

Daniel Nye	2003
Joseph Cucinotta	2003
Donald H. Harding	2003
Osler L. Peterson	2003
Kristine Trierweiler	2003
Timothy P. Sullivan	2003

Emergency Medical Services Response Committee

David Binder, M.D.	2003
William A. Kingsbury	2003
Joan M. Kiessling	2003
Robert E. Meaney, Jr.	2003
James D. Sullivan, M.D.	2003
Michael J. Sullivan	2003
Ann B. Thompson	2003

Emergency Planning Commission

Kenneth P. Feeney	2003
Edward M. Hinkley	2003
Richard D. Hurley	2003
William A. Kingsbury	2003
Michael J. Sullivan	2003
Ann B. Thompson	2003

Enforcing Officer for Zoning

John P. O'Toole	2003
Anthony Calo, Assistant, resigned	2003

Enterprise Fund Committee

Georgia K. Colivas	2003
Kenneth P. Feeney	2003
Michael J. Sullivan	2003
Mark R. Tishler	2003

Fair Housing Officer

Michael J. Sullivan	2003
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Geographical Information System

Judith A. Cahill, resigned	2003
Sandra H. Frigon	2003
Gary A. Lehmann	2003
Raymond P. Moore	2003
Marie Zack Nolan	2003
Michael Perloff	2003
Sheryl D. Sacchetine, resigned	2003
Michael J. Sullivan	2003
Kristine M. Trierweiler	2003
Carol Mayer	2003

Historical Commission (3 year appt.)

Daniel Bible	2003
Jonathan Gray	2003
Monica Bushnell	2004
Ancelin Wolfe	2004
Mary Preikszas	2004
Burgess P. Standley	2005
David F. Temple	2005
Richard P. DeSorgher, Associate	2003
Deborah Gaines, Associate	2003
David R. Sharff, Associate	2003
Michael R. Taylor, Associate	2003
John A. Thompson, Associate	2003
Electa Kane Tritsch, Associate	2003
Jacqueline Wile, Associate	2003
Clara B. Doub, Associate	2003

Historic District Commission

Burgess P. Standley	2003
Michael Taylor	2004
Barbara Jacobs	2004
Connie Sweeney	2005
David R. Sharff	2005

Insurance Advisory Committee

W. Grant Chambers	2003
Michael J. Sullivan	2003
Joseph B. McWilliams	2003

Kingsbury Pond Committee

Michael Cronin	2003
Armand Janjigian	2003
Paul Simpson	2003
Michael J. Sullivan	2003
John Pratt	2003
James Shannon	2003
Sheila Joyce	2003
Weston Kolsti	2003

Local Auction Permit Agent

Evelyn Clarke	2003
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Local Water Resource Management Official

Kenneth P. Feeney	2003
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Medfield MBTA Advisory Board Designee

Michael J. Sullivan	2003
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**Medfield State Hospital Community
Advisory Board**

John T. Harney	2003
Richard D. Hurley	2003
William A. Kingsbury	2003
Paul B. Rhuda	2003
Leo J. Surette	2003
Ann B. Thompson	2003

**Medfield State Hospital Reuse
Committee**

Frank L. Garrison	2003
Paul B. Rhuda	2003
Burgess P. Standley	2003
Martha L. Smick	2003
Leo J. Surette	2003
Ann B. Thompson	2003
John T. Harney	2003
Philip J. Burr	2003
Thomas Sweeney	2003

Metropolitan Area Planning Council

Kristine Trierweiler	2003
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Memorial Day Committee

June M. Doucette, resigned	2003
Patricia Hoyt, resigned	2003
Richard D. Hurley	2003
William A. Kingsbury	2003
Jane M. Lomax	2003
Albert J. Manganello	2003
William H. Mann	2003
Frederick Miller, Jr.	2003
Ann B. Thompson	2003
Michelle Doucette	2003

Committee to Study Memorials

Richard P. DeSorgher	2003
G. Marshall Chick	2003
Robert A. Kinsman	2003
Jane M. Lomax	2003
David F. Temple	2003
Francis Iafolia	2003

Municipal Census Supervisor

Carol A. Mayer	2003
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**Municipal Planning and Building
Committee**

LeBaron C. Colt, Jr.	2003
Bruce O. Tobiasson	2003

Drew C. Adams	2003
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**Representatives to Neponset
Watershed Initiative Committee**

Michael J. Sullivan	2003
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Open Space Planning Committee

Jonathan Bennett	2003
Christine M. Hajjar	2003
Eric W. O'Brien	2003
Martha L. Smick	2003
Caroline D. Standley	2003
I. Lorah Igo	2003
Marie Zack Nolan	2003

Parking Clerk and Hearing Officer

Carol A. Mayer	2003
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Right-To-Know Coordinator

William A. Kingsbury	2003
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Radio Tower Study Committee

David P. Maxson	2003
Willis H. Peligian	2003
Paul B. Rhuda	2003
Michael J. Sullivan	2003

Safety Committee

Kenneth P. Feeney	2003
Michael J. Sullivan	2003

Solid Waste Study Committee

LeBaron C. Colt, Jr.	2003
Kenneth P. Feeney	2003
Kristine Trierweiler	2003
Ann B. Thompson	2003
Cynthia Greene	2003
Kenneth P. Feeney	2003
Sandra Frigon	2003
Karen Shapiro	2003

Technology Study Committee

Richard Boucher	2003
Alan Joffe	2003
Gary Lehmann	2003
Raymond Moore	2003
Michael J. Sullivan	2003
Kristine Trierweiler	2003
Geoffrey Tritsch	2003

Three Rivers Interlocal Council

Kristine Trierweiler	2003
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Adult Community Center Study Committee

Louis Fellini	2003
Robert Luttman	2003
Vincent Lavallee	2003
Lisa Thompson, resigned	2003
Elizabeth Dorisca	2003
Carl Mellea	2003

Finance Study Committee

Charles Kenny	2003
Michael Cronin	2003
Robert S. Donald	2003
H. Porter Terry	2003
Thomas J. Weyl	2003

Elderly Taxation Aid Committee

Georgia Colivas	2003
Clara Doub	2003
Nan Rogers	2003
Michael Sullivan	2003

Downtown Study Committee

Robert Dugan	2003
Judith Calaguire	2003
Lisa Falcone	2003
Craig Neubecker	2003
Brandi Erb	2003
Millie Downing, Alternate	2003
Matthew Flotta, Alternate	2003
David Stephenson, Alternate	2003
Frank Perry, Alternate	2003
Trish Gedarovich, Alternate	2003
Nancy Kelly-Lavin, Alternate	2003

Appointed by the Board of Assessors

Stanley E. Bergeron	2003
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Appointed by the Town Accountant

Denise Mason	2003
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Appointed by the Town Clerk

Patricia Iafolla Walsh, resigned	2003
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Appointed by the Treasurer/Collector

Clara DeVasto	2003
Meline Karapetian	2003
Diane Adair	2003

Appointed by the Chairman of the Selectmen, Chairman of the School Committee and the Town Moderator**Vocational School Committee****Representative**

Karl D. Lord	June 30, 2004
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Appointed by the Fire Chief

Charles G. Seavey, Deputy	2003
Thomas Seeley, Captain	2003
Thomas M. LaPlante, Jr., Lt	2003
Richard M. Rogers, Lt	2003
David C. O'Toole, Lt	2003

Appointed by the Board of Health

William R. Domey, P.E.	2003
Sheryl Sacchetine, resigned	2002
Janet Lelienthal, resigned	2002
Mark Oram	2003
Nancy Bennotti	2003

Appointed by the Moderator**Deputy Moderator**

Thomas Sweeney	2003
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Warrant Committee

Victoria Schepps	2003
Joseph R. Parker	2003
Daniel W. Nye	2003
Anne M. Curtin	2004
Marie Zack Nolan	2004
Richard E. Gordet	2004
Connie Jones	2005
John C. Moon	2005
Stephen S. Curran	2005

Permanent School Building and Planning Committee

David Binder	2003
C. Richard McCullough	2004
Keith Mozer	2004
Timothy J. Bonfatti	2004
Susan C. Cotter	2005

**Appointed by the Town Moderator,
Chairman of the Board of Selectmen, and
Chairman of the Warrant Committee**

Personnel Board

Susan Richards	2003
Keith R. Wasley	2005
Debbie Shuman, Associate	2003
Rev. Robert Wood, Associate	2003

Appointed by the Planning Board

Long Range Planning Committee

Robert F. Tormey, Jr.	2003
Peter J. Fellman	2003
Margaret H. Gryska	2003
Burgess P. Standley	2003
Keith R. Diggans	2003

Sign Advisory Board

Millie A. Downing, resigned	2002
J. Matthew McCormick	2002
Alfred J. Bonoldi	2003
Jeffrey Hyman	2003
Thomas D. Erb	2005
Thomas J. Roycroft	2005

MEETING SCHEDULE

<u>Name</u>	<u>Day</u>	<u>Time</u>	<u>Location</u>
Annual Town Election	Last Monday in March	6:00 AM to 8:00 PM	Memorial School
Annual Town Meeting	Last Monday in April	7:30 PM	High School
Appeals Board	Wednesday as needed	7:30 PM	Town House
Board of Assessors	1 st Thursday	6:00 PM	Town House
Board of Health	1 st and 3 rd Wednesday	6:30 PM	Town House
Cultural Council	Biannually	8:00 PM	Town House
Conservation	1 st and 3 rd Thursday	7:30 PM	Town House
Historical Commission	3 rd Wednesday	8:00 PM	Town House
Housing Authority	2 nd Wednesday	8:00 PM	Tilden Village
Library Trustees	2 nd Tuesday	7:30 PM	Library
MEMA	1 st Tuesday	7:00 PM	East Bldg, MSH
Park and Recreation	2 nd and 4 th Tuesday	7:30 PM	Pfaff Center
Planning Board	Mondays	8:00 PM	Town House
School Committee	1 st and 3 rd Mon	7:30 PM	High School
	Monthly (July-August)	7:30 PM	High School
Selectmen	Tuesdays	7:00 PM	Town House
Warrant Committee	Tuesdays (Nov.-May)	7:30 PM	Town House
Water and Sewer	1 st and 3 rd Tuesday	7:00 PM	Town House

**DEPARTMENT REPORTS
FOR THE YEAR ENDING
DECEMBER 31, 2002**

BOARD OF SELECTMEN

To the Residents of Medfield:

The Board reorganized for the ensuing year in March. Mr. Osler L. Peterson was elected Chairman and Ms. Ann B. Thompson was elected Clerk. Mr. Paul B. Rhuda who was elected by the Townspeople, was the third member of the Board.

Police Department

It is again with much sadness that the Board of Selectmen reports the loss of a Medfield Police Officer. Police Detective Robert Naughton was killed in a boating accident in Maine in June of this year. Detective Naughton, husband and father of one, served the Town of Medfield for twenty seven years. He will be greatly missed by his colleagues and the residents of Medfield.

Personnel Developments

June Doucette retired from the Accounting Department after twenty years of service to the Town of Medfield. Ms. Doucette started her career at the Town Hall in the Public Works Department before moving to the Accounting Department.

The Board of Selectmen celebrated with Joseph Erskine on the accomplishment of fifty years of service to the Town as Wiring Inspector.

The Board of Selectmen were sad to learn the death of Frederick C. Conley who served as the Town's first Executive Secretary from 1970 to 1974.

Medfield State Hospital

After many years of speculation and rumor the town received notice in May of this year that the Medfield State Hospital would be closing in June of 2003 and would be declared surplus land by the Commonwealth of Massachusetts. The Medfield State Hospital, located in both Medfield and Dover, has been in operation since 1896. There are approximately 225 acres of land located in Medfield. Upon receiving this news the Medfield State Hospital Committee immediately began to investigate the role of the town in surplus land disposition process. The Committee obtained a grant working in conjunction with the Towns of Dover and Sherborn from the Metropolitan Area Planning Council under Executive Order 418 which allowed the town to hire a professional planning firm and begin the planning process which will culminate in a re-use plan for the state. The Committee held its first public workshop in November at the State Hospital and informed the residents of Medfield, Dover, and Sherborn of the time line for closure, disposition and to solicit ideas for re-use of the site. The

Committee will continue to work with all the parties involved to produce a closure and re-use plan that will be beneficial to all town residents while honoring the memory of the state hospital.

Capital Projects

A Special Town Meeting was held in February at which the Permanent School Planning and Building Committee requested an additional six million dollars for the school building construction project that was approved at the 2001 Annual Town Meeting. The voters approved the additional six million dollars request for the on going project at the Amos Clark Kingsbury High School, the Thomas Blake Middle School and the Memorial School.

The Department of Public Works has begun the South Street Sidewalk Reconstruction Project which runs from Main Street to Route 27. The section of the project from Curve to Elm Street is approximately 50% complete and should be finished in 2003.

The Department of Public Works and the Board of Assessors continues to work with the new Geographic Information System that is currently 90% completed. This project will assist the town in compliance with the Environmental Protection Agency's Stormwater Phase II Regulations and allow the town the ability to update and produce Assessor's Maps in-house.

The sewer installation and extension program for the Town is in its final phases. Phase IB has been completed and is ready for residents to connect, Phase IC is 90% complete for residents to connect and Phase ID is 75% complete. Services will be available in Phase ID once the pump stations are completed and on-line.

Other Developments

The Board of Selectmen would like to congratulate Senator Joanne Sprague on her reelection to the state legislature. The Board of Selectmen would also like to welcome Representative Scott Brown who represents Precinct 2 and Precinct 3 in Medfield. Representative Brown replaces Representative John Rogers due to statewide redistricting. Representative Lida Harkins continues to represent Precinct 1 and Precinct 2.

Once again the Board of Selectmen is pleased to announce that the Massachusetts Comprehensive Assessment System (MCAS) test scores were released placing Medfield students near the top in overall statewide rankings.

As the Town and the Commonwealth continue to struggle with the ongoing fiscal crisis the Board of Selectmen feel it is more important than ever for all departments to work together as a team to address the budgetary shortfalls. The Board of Selectmen would like to thank the department heads and their staff, elected and appointed

officials and volunteers for their tireless efforts in the ongoing pursuit of a balanced budget. Without these efforts the Board would not be able to continue to strive for the goal of improving the quality of life for all residents while preserving and sustaining the small town character of Medfield.

Respectfully Submitted,

Osler L. Peterson, Chairman
Ann B. Thompson, Clerk
Paul B. Rhuda

PUBLIC WORKS DEPARTMENT

To the Honorable Board of Selectmen
and the Residents of Medfield:

I hereby submit my 21st Annual Report for the Public Works Department,

STREET DEPARTMENT

The South Street Sidewalk Reconstruction Project from Main Street to Route 27 is still ongoing. The section from Curve Street to Elm Street is 50% complete and will be completed in 2003. The Highway Department installed 951 feet of drainage and 20 catch basins/manholes in this area. Three stormwater rechargeable systems were integrated into the drainage system bringing this section into compliance with EPA Stormwater Phase II Regulations. We are currently working with NSTAR to relocate the utility poles along this project.

The following roads were resurfaced with a stone seal: Grove Street, Bishop Road, Copperwood Road, Clayton Street, Kamark Road, Country Way, Gun Hill Road and South Street (Rt. 27 to RR). The following roads were treated with Crack Fill: Gun Hill Road, Country Way, Summer Street, Wood End Lane and Rt. 27 (to Sherborn line).

Under the Phase 1B Sewer Project the following streets and sidewalks were reconstructed and resurfaced: Harding Street, Hilltop Circle, Westview Road, Cedar Lane, Hospital Road, Lakewood Drive, Lakewood Terrace, Maplewood Road, Nauset Street, Pilgrim Lane, Scott Road, Spruce Way, Cross Street, Granite Street, Rocky Lane and Winter Street.

Under the Phase 1C Sewer Project the following streets and sidewalks were reconstructed and resurfaced: Mohawk Street, Penobscot Street, Indian Hill (to Mohave Road), Grace Drive, Steven Lane and Carmen Circle.

Snow: Total snowfall for the year was 44 inches. Approximately \$22,000 from the Snow Budget was turned back to the General Fund.

Transfer Station: The Medfield Highway Department trucked 3,518.11 tons of rubbish to the Millbury incinerator.

The Town collected \$4,684.00 in revenue from local businesses for non-recyclable trash taken to the Transfer Station.

The Public Works Department applied for and received \$4,350.41 from the Municipal Recycling Incentive Program.

An approximate total of forty thousand pounds of CRTs were collected at the Special Collection Days that were held in April and September.

The Household Hazardous Waste Day held in May of this year cost approximately \$8,000 for the removal of hazardous materials.

The mercury collection program is ongoing at the Public Works Department at Town Hall. Residents are encouraged to drop off items containing mercury e.g. thermometers, thermostats and florescent bulbs.

Recycling:

Glass	104.56	tons
Cans	6.00	Tons
Plastic	17.50	tons
Light Metals	185.58	tons
Newsprint/Cardboard	799.45	tons
Grass/Leaves/Brush	1,200.00	tons

Revenue received from deposit cans and bottles: \$ 2,358.00

WATER DEPARTMENT

A new water line on Causeway Street was installed in two phases. In the first phase, 2,080’ of twelve inch ductile iron pipe was installed with four hydrants added to the line. In the second phase, the water line was continued for a distance of 6440’ of twelve inch ductile iron pipe and an additional four hydrants were installed. On Orchard Street, a Medfield-Norfolk water connection was laid for a distance of 1160’ of eight inch ductile iron pipe and one hydrant installed. On Allen Lane, a water line of 1060’ of 8” ductile iron pipe and one hydrant was added at the home owners expense. On Liberty Road, 528’ of eight inch ductile iron pipe was added for fire protection at Granite Street to the Walpole line.

On Forest Street, 2112’ of eight inch ductile iron pipe and four new hydrants were installed.

The Medfield Water Department installed twenty three new services and replaced five hydrants.

Flushing Program: The Water Department continues to flush the water system twice a year in an effort to ensure quality water.

The Water Department was awarded second place for excellence in communication under the Safe Drinking Water Act Consumer Confidence Report by the New England Water Works Association.

A total of 521,182,146 gallons of water was pumped in 2002.

SEWER DEPARTMENT

In 2002 the Medfield Wastewater Treatment Plant treated 334,028,707 gallons of sewerage from homes and various businesses in town. The State Hospital discharged 32,336,350 gallons of sewerage and 448,900 gallons of septic from private systems was treated. The combined effluent was discharged to the Charles River with a better than 98% removal of impurities. One million four hundred ninety two thousand five hundred gallons of sludge was shipped to Woonsocket, Rhode Island for incineration.

Phase 1B Sewer Project: all pipes and services are installed and ready for homeowners to connect.

Phase 1C Sewer Project: 90% complete - completed area is ready for homeowners to connect.

Phase 1D Sewer Project: 75% complete – service will be available when pump station and connecting lines are complete.

The following pumping stations went on line:

Lakewood Drive	April, 2002
Foundry Street	May, 2002
Orchard Street	August, 2002

Beginning in March 2002, Camp, Dresser & McKee and SEA started a total up-grade of the Medfield Waste Water Treatment Plant. As of December 31, 2002, 80% of the up-grade has been completed.

The Wastewater Treatment Plant was inspected in July by EPA and DEP and found to be in compliance with all regulations.

There were one hundred thirty new sewer hook-ups in 2002.

In conclusion, I wish to express appreciation to Administrative Secretaries Edie Fernald of the Highway Department and Mary Luciano of the Water and Sewer Department. Appreciation is also given to Robert Kennedy, Street Department Foreman, Edward Hinkley, Water & Sewer Foreman and Peter Iafolla, Chief Operator of the Wastewater Treatment Plant as well as all the men of the various departments who are to be commended for their continuous conscientious public service.

Respectfully submitted,

Kenneth P. Feeney
Superintendent of Public Works

BOARD OF WATER AND SEWERAGE

To the Honorable Board of Selectmen
and Residents of Medfield:

The Town responded to the mandatory water conservation invoked due to last summer's severe draught. Water consumption was kept within the goals of the program.

Transfer of the hospital wellfield and adjacent parcels of land now state property to the Town of Medfield is under review again due to pending closure of the State Hospital. An independent assessor has been selected to determine the basic value of the well field. Cost of restoring the wells by the town will be taken into consideration to determine the final price. The well field will provide ample water of excellent quality to the residents of Medfield for the foreseeable future. The associated 40 acres will be an asset to our open space program.

The hospital now pays to the Water & Sewerage Enterprise Fund for processing of their sewerage and provision of water. With the pending closure of the hospital, Medfield will forego approximately \$137,000 of sewer fees per year. The loss of revenues to the Enterprise Fund will have to be made up by an increase of sewer fees to the residents of Medfield. A public hearing will be scheduled to address the issues.

The Wastewater Treatment Plant upgrade that was mandated by the State has been 80% completed. Renovation and upgrade is being paid by the Enterprise Fund and should be finished by September 2003.

Repair of the older sewer lines is continuing on a yearly basis to further reduce the inflow/infiltration of stormwater into the sewer system. This is reducing the load for our plant and prevents stormwater to flow into the Charles River through our plant.

The EPA, State DEP and the Neponset and Charles River Watershed Associations are concerned that sewer extensions might deplete the aquifers. To minimize this potential impact, they promote better stormwater management by the towns adjacent to these river basins. In keeping with this, the EPA had issued Phase II of Stormwater Management Policies requiring communities and individual homeowners to promote recharging of aquifers while protecting wetlands and well fields.

The Public Works Department has taken over responsibility for implementing Phase II. The town has completed an over-flight photo mapping of the town to document the outfall pipes of our stormwater disposal system. The first milestone in this EPA-mandated plan is March 10, 2003. The document is in review and will be delivered on time.

The Water & Sewerage Board has essentially completed the sewer extension program for the Town. The balance of the contracted work will be complete this year after the shut down for the winter season. The final repaving operations will be completed next year after the winter freeze and thaw cycle. There is additional capacity at the sewer plant, however, we expect only minor adjustments will be necessary in the future.

With the completion of previous sewer extension projects, abutters may connect to the new lines as needed. While mandatory connection is not required, the Town is issuing betterments to those properties that abut the newly completed sewer lines. A listing of the completed sewer lines is provided by an appendix to this report and also available at the Office of Water & Sewerage, Town House and on the Medfield Web Site.

Respectfully submitted,

Neil D. MacKenzie, Chairman

Gary A. Lehmann

Marc Tishler

Edmund L. Kelley, Associate Member

Street Name	Sewer Completion Date	Final Paving Completion Date
Alder Road	Sewer Completed	Paving Completed
Camelot Lane	Summer, 2003	Summer, 2004
Carmen Circle	Sewer Completed	Paving Completed
Causeway Street (#2 - #6)	Sewer Completed	Paving Completed
Causeway Street (#57 to #28)	Sewer Completed	Paving Completed
Cedar Lane	Sewer Completed	Paving Completed
Clark Road	Sewer Completed	Paving Completed
Crest Circle	Sewer Completed	2003
Cross Street	Sewer Completed	Paving Completed
Eastmount Road	Sewer Completed	2003
Fairview Road	Sewer Completed	2003
Fieldstone Drive	Sewer Completed	2003
Forest Street (Water & Drainage Complete)	Summer, 2003	Base Paving Completed. Final Paving 2003.
Foundry Street (Between Philip & Nebo Streets)	Sewer Completed	Paving Completed
Grace Drive	Sewer Completed	Paving Completed
Granite Street (#97 - #173)	Sewer Completed	Paving Completed
Granite Street (#1 - #96)	Summer, 2003	Summer, 2004
Harding Street (#119 - #142; #154 - #171)	Sewer Completed	Paving Completed
Hearthstone Drive	Sewer Completed	2003
Henderson Way	Sewer Completed	Paving Completed
High Street (#4 - #14)	Sewer Completed	Paving Completed
High Street (#15 - #25)	Summer, 2003	Summer, 2004
Hillcrest Road	Sewer Completed	2003
Hilltop Circle	Sewer Completed	Paving Completed
Hopi Avenue	Sewer Completed	2003
Hospital Road (#11 - #29)	Sewer Completed	Paving Completed
Indian Hill Road (#1 - Hopi Avenue)	Sewer Completed	Paving Completed
Indian Hill Road (Hopi Avenue - #80)	Sewer Completed	2003
Lakewood Drive	Sewer Completed	Paving Completed
Lakewood Terrace	Sewer Completed	Paving Completed
Ledgetree Road	Sewer Completed	2003

Street Name	Sewer Completion Date	Final Paving Completion Date
Main Street (#355 - #367)	Sewer Completed	N/A
Main Street (#574 - #609)	Sewer Completed	Paving Completed
Maplewood Road (#1 - #20)	Sewer Completed	Paving Completed
Mohave Road	Sewer Completed	2003
Mohawk Street	Sewer Completed	Paving Completed
Nauset Street	Sewer Completed	Paving Completed
Nebo Street	Sewer Completed	Base Paving Completed. Final Paving 2003.
Niantic Street	Sewer Completed	2003
Noon Hill Road (#3 - #10)	Sewer Completed	Paving Completed
North Street (#198 - #206; #61 - #70)	Sewer Completed	Paving Completed
Onondaga Lane	Sewer Completed	2003
Orchard Street	Sewer Completed	Base Paving Completed. Final Paving 2003.
Penobscot Street	Sewer Completed	Paving Completed
Philip Street (Between Cross & Foundry Streets)	Sewer Completed	Paving Completed
Pilgrim Lane	Sewer Completed	Paving Completed
Rocky Lane (#5 - #53)	Sewer Completed	Paving Completed
Rustic Lane	Sewer Completed	2003
Scott Road	Sewer Completed	Paving Completed
Seneca Street	Sewer Completed	2003
South Street (#265 - #354)	Sewer Completed	Paving Completed
Spruce Way	Sewer Completed	Paving Completed
Stevens Lane	Sewer Completed	Paving Completed
Westview Road	Sewer Completed	Paving Completed
Winter Street	Sewer Completed	Paving Completed

Final street restoration is done after a minimum of one winter weather settling period has passed. If final paving is done before the street has time to settle, the new pavement could deteriorate and form areas of depression.

A more detailed schedule is available for review at the Medfield Town House, 459 Main Street. If you have any questions regarding the sewer connection process, please contact the Water and Sewer Department at (508) 359-8505, extension 601.

PLANNING BOARD

To the Honorable Board of Selectmen
and Residents of Medfield:

During 2002 the Planning Board did not approve any new definitive subdivision plans.

A total of three lots were released for building from one previously approved subdivision: Bunker Estates at Southern Acres.

The Board endorsed three "approval-not-required" plans, creating two new buildable lots and one non-buildable lot along an existing street.

The Board also approved one Site Plan for improvements at Shaw's.

TOWN MEETING ACTIONS

The Planning Board placed one article on the Warrant for 2002 which was approved and will allow an accessory structure that would not exceed 15 feet by 10 feet, and not exceed 12 feet in height, to be located in the rear yard with a setback to the rear lot line of no less than 20 feet and side lot line of no less than 12 feet.

SIGN ADVISORY BOARD

During 2002 the Sign Advisory Board continued to review applications for sign permits and to advise and assist sign applicants.

LONG RANGE PLANNING COMMITTEE

The Planning Board continued to work with the LRPC toward the improvement of managed growth within the Town, in part, through reviewing the *Zoning By-Law*. The Board is grateful for the LRPC's diligent research and efforts in these matters.

OTHER BUSINESS

Board members served on the Trails Study Committee and Capital Budget Committee.

The Board continued to use the engineering services of Earth Tech, Inc. for subdivision review and street construction inspections.

The Planning Board acknowledges with thanks the cooperation and assistance of the Town Boards and Departments with special thanks to Town Counsel Mark G. Cerel; Superintendent of Public Works Kenneth P. Feeney; and Tree Warden Edward Hinkley.

Planning Board meetings are generally held on Monday evenings at 8:00 P.M. at the Town House. These meetings are open to the public. Appointments with the Board must be made by the Thursday noon prior to the meeting. Request for information or appointments should be directed to the Planning Board Administrator, Norma Cronin, at the Town House, 508-359-8505, ext. 645.

Respectfully submitted,

Wright C. Dickinson, Chairman
Elissa G. Franco, Vice-Chairman
George N. Lester, Secretary
Timothy P. Sullivan, Member
Stephen J. Browne, Member

BOARD OF APPEALS ON ZONING

To the Honorable Board of Selectmen
and Residents of Medfield:

During 2002 the Board of Appeals acted on fifty-seven applications as follows:

- GRANTED:** Two Special Permits for Recreational Structures i.e. swimming pools
Two Special Permits for a restaurant and parking
Two Special Permits for food establishments and parking
One Special Permit for a home occupation
One Special Permit for a fitness center
Thirty-five findings that proposed additions will not intensify the existing nonconformity
One Special Permit for parking regulations
One Special Permit and Variance for a veterinary hospital
One extension for a previously granted permit
One amendment to a Comprehensive Permit
One Variance from front setback requirement
One amendment to an Open Space Development Permit
- DENIED:** One Variance from Maximum Lot Coverage
One Dunkin Donuts Restaurant
One finding on nonconformity because the applicants failed to present their case

Five applications were withdrawn without prejudice.

The Board of Appeals would like to express its sincere thanks for all the support and consideration it has received this past year from the Town Boards and the residents of Medfield.

Respectfully submitted,

Robert F. Sylvia, Chairman
Russell J. Hallisey, Member
Stephen M. Nolan, Member
Charles H. Peck, Associate
Thomas M. Reis, Associate
Burgess P. Standley, Clerk

BOARD OF ASSESSORS

To The Honorable Board of Selectmen
and Residents of Medfield:

The Fiscal Year 2002 tax bills were mailed timely in December of 2001 with a rate of \$14.91/\$1,000. Very few abatement applications were received challenging the valuations. Each abatement application received was reviewed by the Town Appraiser, Stan Bergeron, and acted upon by the Board during the first half of 2002.

Much of the Board's efforts in 2002 were spent on department staffing requirements. In January of 2002, the Board welcomed Donna M. O'Neill as our new Administrative Assistant. Donna is a long time Medfield resident and previously worked with the Medfield Parks and Recreation Department. Donna has completed several assessing and GIS courses recently and has made a significant contribution to our office during her short tenure. During November, Kathy Berteletti joined the department to assist with processing excise tax bills and deeds. Kathy resides in Canton and was formerly employed by the Town of Sharon.

The Assessing Department continues to benefit from the work of several residents involved in the senior work off program. These residents have assisted the department scanning property cards and measuring and listing properties as part of the department's cyclical property review process.

In April of 2002, Francis J. Perry III was elected to his first three year term on the Board of Assessors. Mr. Perry was appointed to the Board in 2000 to serve the remainder of Carol Rossi's term.

During the second half of 2002, the department began preparing for our triennial revaluation for Fiscal Year 2004. The revaluation is an update of all assessments in the community as of January 1, 2003. Our last triennial revaluation was undertaken for Fiscal Year 2001 with values as of January 1, 2000.

In December of 2002 proposed values for Fiscal Year 2003 were certified by the Massachusetts Department of Revenue and the Fiscal 2003 tax rate was approved at \$15.96/\$1,000, a 7.04% increase from the Fiscal 2002 rate.

A Fiscal Year 2004 budget for the Assessing Department was submitted in December to the Board of Selectmen and Warrant Committee for their review. The budget request is slightly below that requested for Fiscal Year 2003 even in light of the Board's ever increasing duties.

The Board of Assessors would like to acknowledge the retirement of Irene Hartling in December. For over a decade Irene was a fixture in the Assessor's Office and will be sorely missed. We wish Irene the best of luck in her retirement.

Respectfully submitted,

C. B. Doub, Chairman

Francis J. Perry III, Clerk

Bruce J. Beardsley, Third Member

POLICE DEPARTMENT

To the Honorable Board of Selectmen
and Residents of Medfield:

I hereby submit the annual report for the year ending December 31, 2002.

The year 2002 was again a very sad year for the Medfield Police Department. Within four days of each other, the department found itself without two very experienced and dedicated officers. On May 30, 2002, Sgt Raymond J. Wheeler suffered a heart attack and was placed on indefinite sick leave. On June 2, 2002, Officer Robert E. Naughton died in a kayaking accident in Maine. Officer Naughton had been a police officer for 27 years and court prosecutor for 10 years. He was a friend to both adults and children alike. In July Officer Dana P. Friend took over the job as Court Officer for the department. We wish him well in his new position.

In the spring, a list was requested from Civil Service for the filling of the position left vacant by Sgt. Daniel McCarthy's death in September of 2000. On December 2, Eric W. Bazigian was hired as a full time police officer and entered the Police Academy in Quincy.

Due to budgetary cuts, DARE/Safety Officer position has been slashed. 2003 will be our last year for DARE in the schools. The department will also be unable to provide Police Officers for field trips, canoe trips and bike trips in the future. We have lost our Administrative Sergeant and a Detective due to the cuts.

I would like to thank all the Officers, Dispatchers and Civilian personnel of the Medfield Police Department who serve this community every day.

Respectfully submitted,

Richard D. Hurley
Chief of Police

The Police Department handled 7,598 calls for service in 2002. This is a summary of those calls.

Accidents	118
Annoying Calls Complaint	3
Arrests	49
Arson	1
Assaults	18
Assists	552
Breaking and Entering	17
Burglar Alarms	588
Citations Issued	996
Civil/Family Problems	24
Disturbance Calls	74
Drug Offenses	9
Fire Alarms Answered	176
Larceny	51
Malicious Damage	29
Medical Calls	489
Messages Delivered	31
Mischief	148
Miscellaneous Complaints Answered	698
Missing Patients -MSH	5
Missing Patients Returned - MSH	5
Missing Persons Reported	5
Missing Persons Returned	5
Parking Tickets Issued	66
Protective Custody	3
Runaways	0
Sex Offenses	2
Stolen Cars	3
Sudden Deaths	3
Traffic/Vehicle Complaints	358

MEDFIELD EMERGENCY MANAGEMENT AGENCY

To the Honorable Board of Selectmen
and Residents of Medfield:

I hereby submit the annual report for the year ending December 31, 2002.

The Medfield Emergency Management Agency provides coordination between the Selectmen, Town Departments, the Massachusetts Emergency Agency and the Federal Emergency Agency.

The Medfield Emergency Agency is divided into two sections. One section, the Management Group contains amateur radio operators, a transport section and shelter management people. The second section contains the auxiliary police officers. Both groups are under the control of the Emergency Management Agency Director/Chief of Police.

The emergency management section maintains backup communication systems, provides transportation to the shelter and runs shelter operations in case of emergencies where people would need temporary shelter due to power outages or other such storm damage. The auxiliary police unit provides additional manpower to the police department during emergencies and large events such as parades and other large public gatherings. As in past years, both groups combined donated over 1,000 man-hours of community service to the town.

Since 9/11, this agency has also started to receive training from both state and federal agencies in regards to anti-terrorist responses. We have also written several grants requesting funds to update old equipment and to purchase some communication equipment to make contact with the state agencies more efficient. Homeland Security has become a major focal point of both funding and training.

Our agency's major concern this year is the closing of the Medfield State Hospital. Because our headquarters is located on the hospital grounds, we may have to relocate if we are unable to be accommodated in the reuse of these facilities. It is important for our headquarters to be located away from the dispatch centers we might have to replace in a disaster.

I would like to thank the men and women of the department for their continued support and contribution throughout the year. Also, I wish to thank the Board of Selectmen, Michael Sullivan, his staff and the Medfield Police Department for their assistance and support.

Respectfully submitted,

Richard D. Hurley
Chief of Police

ANIMAL CONTROL OFFICER/INSPECTOR

To the Honorable Board of Selectmen
and Residents of Medfield:

This report reflects my duties as Animal Control Officer and Animal Inspector from January 1 through December 31, 2002.

Total animal control calls from 1/1/02 – 12/31/02 2,975

Total animal control incidents 635

(Incidents include removing bats from houses, searching for dogs running loose and helping people with animal related problems not listed below)

Licenses dogs returned to their owners 106

Number of citations issued 76

Number of animals hit by cars 193

Cats 37

Dogs 12

Raccoons 39

Deer 29

Skunks 38

Other (rabbits, woodchucks, etc.) 38

Number of sick/injured wildlife destroyed by ACO 57

Raccoons 21

Deer 5

Skunk 9

Other (bats, opossums, squirrels, birds) 22

NOTE: All sick wildlife are presumed to be rabid, and are incinerated. There were **five** animals tested for rabies with **two** positive results.

Number of cats adopted 15

Number of kittens adopted 62

Number of dogs adopted 8

Number of rabbits adopted 2

There were five dog bites and three cat bites, each requiring a minimum 10-day quarantine. There were twenty-six cats and eight dogs placed in forty-five day quarantines for wounds of unknown origin.

All barns and livestock have been inspected and pass the requirements of the Town of Medfield and the Commonwealth of Massachusetts. All of the animals and barns are in the best condition.

The following animals were counted in Medfield in 2002:

Beef Cows	3
Donkeys	2
Goats	2
Horses	99
Ponies	4
Mini-horse	1
Poultry	78
Sheep	8
Waterfowl	15

I appreciate the continuing support and cooperation of the Town of Medfield, the Medfield Police Department, Main Street Veterinary Hospital and Heritage Hill Veterinary Clinic. Thank you to my current Assistant Animal Control Officers, Elaine Yoke, Melissa Savilonis and also Paul Hogan who have been available as a fill-in for the past three years. Mary Louise Secola and Janice Sherbertes both moved too far away to continue working for the town. I will miss their dedication to the animals and the town. I also want to thank the Medfield residents for their ongoing donations and support of the animals at the Medfield Animal Shelter. Without them I could not have saved the nineteen cats, sixty-four kittens and three dogs that were adopted this year.

Respectfully submitted,

Jennifer Shaw Gates
Animal Control Officer
Animal Inspector

MEDFIELD FIRE – RESCUE

To the Honorable Board of Selectmen
and Residents of Medfield:

I hereby submit my Annual Report as Chief of the Fire Department for the year ending December 31, 2002.

Fire Department

The Fire Department continues to be very busy. After a year in which we had no major property losses, on January 2nd we responded to a “fully involved” structure fire. Following this event we responded to five more structure fires, all of which suffered major damage. Although there were significant property losses, there was only one minor injury to a resident. In July we responded to a report of a wire down on Main St., this event sent a surge through the overhead power lines resulting in fifteen calls for reports of wires burning in homes in a matter of minutes. This event caused one structure fire and a lot of damaged electrical components around town. Our responses to other calls were many and varied. These calls included CO investigations, lockouts, motor vehicle accidents, alarm investigations and four searches for missing persons.

Training continues to be a priority. This year in addition to our two monthly training sessions, the Mass Fire academy conducted training in Firefighter Survival Skills, Leadership Strategies and Rapid Intervention training. We were fortunate to be able to use a structure scheduled for demolition to enhance these training sessions.

This year we were fortunate to receive three grant awards. A \$2400 grant for confined space rescue equipment was from the Mass Interlocal Insurance Assoc., a State Grant of \$21,000 to be used for Fire & Rescue equipment and a \$67,000 Federal Fire Act grant to build a mobile air supply unit. All of the equipment purchased through these Grants will enhance the safety of our firefighters. In November, Engine 3 was sent out to be refurbished and converted into our Rescue response truck. It is due to be completed in the early part of 2003. The rest of our equipment is in good shape for now. We worked closely this year with the Municipal Planning & Building Committee to identify our space needs. Although the funding for a project of this nature is not readily available, I am glad that we have at least documented that our forty-year-old building is in dire need of an update to include more space.

The three school building projects are keeping us busy. We are working closely with all the engineers, architects and contractors to ensure the buildings are done properly and safely for the occupants that are in them during construction. With the State Hospital scheduled to close in 2003, we will be monitoring the closing of all the buildings. Fire prevention inspections were conducted throughout the year at various facilities in town.

Ambulance

The Ambulance responded to over five hundred and seventy calls for assistance this year. We responded to the aid of neighboring communities fifty-five times while receiving aid twenty-six times due to multiple runs.

In March, due to a restructuring of the Police Department staff we no longer had the services of the billing secretary. Due to the new and ever changing health care policies and reimbursement procedures it was no longer feasible to continue to do our own billing in-house. The billing is now being done by Comstar Inc., a company widely used in the Ambulance service. We are anticipating that our ambulance fee collections will increase.

Our new equipment purchases this year included two new defibrillators and a new stair chair that will ease the EMT's removal of patients over stairwells.

Throughout the year members trained in various aspects of emergency medicine. Hands on drills in vehicle extrication and rescues from a rooftop were also conducted.

I would like to thank all the men and women of the department who serve as Firefighters and /or Emergency Medical Technicians. I look forward to their continued commitment in serving our community.

Respectfully submitted,

William A. Kingsbury
Fire Chief

SERVICES RENDERED FOR THE YEAR ENDING DECEMBER 31, 2002

AMBULANCE

Total Calls 573

Transports To:	Metrowest Natick	259	Caritas Norwood	149
	Metrowest Framingham	14	Newton Wellesley	29
	Deaconess Glover	12	Mass General	0
	Brigham and Women's	0	Children's Hospital	0
	Other	10		

Advanced Life Support

Metrowest	227	Caritas Norwood	98	Dept. ALS	52
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Other Services	Medflight	3	Standby	15	Cancelled/Refusals	96
	Mutual Aid	0	Rendered	55	Received	26
	Details	6				

FIRE DEPARTMENT

Alarms

Accidental/System Malfunction		122
Box		216
False		126
Still		309
Residential		109

Services

Ambulance Assist	132	Haz-mat	60
Appliances	7	Investigations	288
Brush and Grass	12	Motor Vehicles	5
Burners Oil	10	Motor Vehicle Accidents	65
Gas	4	Mutual Aid Rendered	13
Carbon Monoxide Alarms	0	Received	5
Details	0	Police Assist	5
Dumpsters	0		

Services (continued)

Electrical	13
Fuel Spills	12
Gas Leaks/Investigations	32
Med-Flight	3
Fireworks	1

Responses to MSH	0
Station Coverage	5
Structures	19
Storm Related	36
Searches	4

Public Assistance

Lock Outs	32
Pumping Cellars	3
Water Problems	15
Other	38

Permits Issued

Blasting	24
Bonfire	1
Burning	353
Fuel Storage	16
Spinkler Inst/Alt	5
Propane Storage	19

Inspections

Blasting	653
Fire Prevention	71
Fuel Storage	12
New Residential	32
Smoke Detectors New	21
Resale	202
Oil Burners	18
Wood Stoves	6
U/Tank Removal	3

U/Tank Removal	3
Fire Alarm Inst.	5
Tank Truck	13

INSPECTION DEPARTMENT

To the Honorable Board of Selectmen
and the Residents of Medfield:

The following is our annual report for the year ending December 31, 2002:

Department	Permits		Inspections		Income		Expenses	
	2002	2001	2002	2001	2002	2001	2002	2001
Building	396	338	1,886	1,660	\$183,297	\$96,850	\$42,770	\$43,469
Plumbing	227	211	429	286	12,800	9,955	8,393	6,592
Gas	197	180	190	205	5,960	4,895	4,707	4,575
Wiring	395	383	724	527	33,441	21,300	17,709	12,899

Total revenue from the issuance of permits and fees for inspections for the calendar year 2002 were \$231,498.00 as compared to \$133,506.00 in 2001. Expenses for 2002 were \$73,579.00 as compared to \$67,535.00 in 2001.

BUILDING INSPECTION

A breakdown of building permits issued is listed below:

New single family dwellings	16
Multi Family (Condominiums)	0
Complete partially finished single dwellings	0
Additions to private dwellings	94
Renovations to private dwellings	105
Additions & renovations to business/industrial buildings	24
New industrial/business buildings	2
Family Apartments	0
2 Family Apartments	0
Shingling roof & installation of sidewalls	58
Private swimming pools	12
Accessory buildings	11
Residential garages	2
Demolitions	19
Tents (temporary) & Construction trailers	7
Signs	14
Stoves (solid fuel burning/chimneys)	9
TOTAL	373

Occupancy certificates were issued for 22 new residences in 2002, as compared to 19 in 2001.

Inspections for certification of business, schools, multi-family dwellings, nursing homes and nursery schools amounted to 38 inspections for 2002.

Estimated construction costs on permits issued:

	<u>2001</u>	<u>2002</u>
New Dwellings	\$5,620,500	\$7,186,000
Renovations and additions, pools, shingling, sidewalls, etc. on residential	7,022,056	8,675,882
New Construction business and industry	260,000	181,000
Renovations and additions business and industry	1,177,640	43,087,500
Multi-family dwellings	0	0
Two family dwellings	0	0
Family Apartments	0	0

Whether you are planning to add a pool, a deck, reshingle, apply siding or install replacement windows, most changes to your home require a building permit. These comprehensive building laws may seem cumbersome, but they are meant to benefit us all by monitoring the building and development activities in our community. Please, also remember that the placement of any type of structure, as simple as a tool shed (accessory building) on your property must adhere to the rules and regulations of the Medfield Zoning Bylaws, and in most cases a building permit is required. Before you proceed with any changes to your home or property, please call the Inspection Department at the Town Hall (359-8505, ext. 603) and we will help you get started in the process of applying for a permit.

Enforcement of the State Building Code (780 CMR - 6th Edition) continues to be the responsibility of the local building inspectors. Legislation effective 7/1/92 requiring contractors to be registered with the Commonwealth became the responsibility of the Inspection Department staff to institute procedural changes for compliance. The office of the Inspection Department also keeps an accurate registration of builders holding State Construction Supervisor's licenses in order to assure compliance with Section 109.1.1 of the State Building Code. The building inspectors continue the enforcement to the code by making inspections of schools, churches and rest homes as well as other places of assembly on a periodic basis.

The Inspectors of Buildings also serve the town in the capacity of Enforcing Officers for Zoning and as such, made 120 inspections to investigate complaints and inquiries brought to their attention by residents as well as other town boards and departments.

The assistance and cooperation of Fire Chief Kingsbury during inspections was greatly appreciated. The Fire Chief and the Inspectors continue to inspect smoke detectors in new construction and in additions and renovations as well as inspecting the installation of solid fuel burning appliances. Residents are reminded of the importance of having their wood stove installations inspected and certified in accordance with requirements of the Massachusetts State Building Code.

Thank you, Anthony Calo who has served the town for 19 years as Building Inspector. Judy Cahill retired as Administrative Assistant to all the Inspectors for over 12 years.

Thank you Judy for your dedication, and expertise. Welcome to Pat Iafolla-Walsh, new Administrative Secretary, and to Christopher Cronin and William Krawec, Assistant Building Inspectors. A special thanks again this year to Christine Kenney and Margaret Warren for their continued help in this office.

PLUMBING AND GAS INSPECTION

The purpose of the position of the Plumbing and Gas Inspector is to administer, investigate and enforce the Uniform State Plumbing Code and State Fuel Gas Code. Homeowners cannot be issued plumbing or gas permits. Permits can only be issued to a licensed Journeyman or a Master Plumber. Plumbing or gas cannot be installed, altered, removed, replaced, or repaired until the Inspector of Plumbing or Gas has issued a permit. The Inspection Department will be glad to help you make the determination concerning the need for plumbing and gas permits. When a citizen of the town requests the plumber or gas fitter to apply for a permit, he is getting the assurance that the installation will not only be installed correctly and safely, but also that the work will be installed by a professional and not exploited by non professionals. It is definitely in the homeowner's interest to insist on inspections by qualified town inspectors knowledgeable in their trade. It is money well spent in times where every penny counts.

The Plumbing Code is constantly being changed and upgraded to try to give the consumer and the plumber a direction that will assure a safe installation. Of great concern lately is the installation of backflow prevention devices, where necessary, to insure the continuance of the good clean potable water of which we are very proud in Medfield.

The assistance of John Fratolillo was greatly appreciated again this year.

WIRING INSPECTION

The Wiring Inspector continues to enforce the Massachusetts Electric Code as well as the National Electric Code in his inspections of wiring installations for which permits are issued. Residents are reminded that the permitting process is in effect to assure safe and correct installations. Congratulations to Joseph Erskine for 50 years of service to the town of Medfield.

Thank you this year to Joseph Wallace and Joseph Erskine for their assistance.

Respectfully submitted,

John P. O'Toole, Inspector of Buildings
Anthony Calo, Local Insp. of Buildings
James Leonard, Inspector of Wires
John A. Rose Jr., Plumbing Inspector
Peter Navis, Gas Inspector

SEALER OF WEIGHTS AND MEASURES

To the Honorable Board of Selectmen
and Residents of Medfield:

The following is my annual report for the year ending December 31, 2002.

Measuring devices tested and sealed as required by Massachusetts law:

Weighing scales and balances	32
Weights	52
Liquid measuring meters (in gasoline pumps)	71
Linear measures	3

Ninety-three related inspections were made during the year. Two civil citations were issued and one \$50 fine was levied.

Revenue received was \$3,163.50.

Respectfully submitted,

Michael J. Clancy
Sealer of Weights and Measures

CEMETERY DEPARTMENT

To the Honorable Board of Selectmen
and Residents of Medfield:

The following is the Annual Report for the Cemetery Department for the year ending December 31, 2002.

For the year 2002, the Cemetery Department continued its efforts in the maintenance of the cemetery grounds. We continued with the fertilization and liming program for the turf grass as well as insect and grub control.

Because of the dry summer, a few of the older trees had to be removed despite the use of a drip irrigation system. These trees will be replaced in the spring.

In the main part of the cemetery, all the monuments that were tilted or sinking were straightened and brought to grade. In addition some restoration work was done in the old historic section. Approximately a quarter of these monuments were straightened.

There were seventy one interments and eighty nine burial plots sold during the year 2002.

Respectfully submitted,

Lawrence Whitestone
Cemetery Superintendent

CONSERVATION COMMISSION

To the Honorable Board of Selectmen
and Residents of Medfield:

The Massachusetts Wetlands Protection Act, M.G.L. Chapter 131, Section 40, the Department of Environmental Protection's Stormwater Management Policy and the Medfield Wetland Bylaw, Article IX, are administered by the Conservation Commission. These laws protect the wetlands and waterways of Medfield. The functions of these laws are to safeguard public surface and groundwater supplies and to prevent damage from flooding by preserving floodplains, swamps and bogs, streams and other water bodies, and certain types of land adjoining them. Under the Medfield Wetlands Bylaw, vernal pools and a 50-foot no-disturb buffer area are protected resource areas. Anyone proposing to alter a wetland or land subject to flooding, or to perform work within 100 feet of a wetland or bank, or within 200 feet of a river or perennial stream must file with the Conservation Commission. The riverfront resource area extends 200 feet on each side of a perennial stream, brook, or river. Medfield has two major rivers: the Charles River and the Stop River and numerous perennial streams and brooks. Anyone wishing to work within these protected areas must satisfy the Commission that the proposed work would not significantly harm the resources. Before any work is begun, the Commission must make a determination that these laws either: (i) do not apply; (ii) apply and the work may be performed under conditions the Commission imposes as a Determination of Applicability or an Order of Conditions; (iii) apply and the work may be performed without conditions.

The Commission is largely self-funded through the permit fees charged under the Massachusetts Wetlands Protection Act and the Medfield Wetland Bylaw. The Commission's fees are consistent with those charged in comparable towns. The Town benefits from the Wetlands Protection laws and their associated regulations by protecting Medfield's wetlands from pollution, nutrient overloading and encroachment and by providing guidance and consistency to applicants with regards to the Commission's rules and regulations for various construction projects. The Commission's preeminent concern is to ensure that the eight interests of the Massachusetts Wetlands Protection Act and the Medfield Wetlands Bylaw are upheld. The eight important public interests or values are: protection of public and private water supply, protection of groundwater supply, flood control, storm damage prevention, prevention of pollution, protection of land containing shellfish, protection of fisheries and protection of wildlife habitat,

Enforcement activities by the Commission have included various investigations to determine whether applicable laws have been violated, the causes of the violations and explore the remedies for damage to wetland resource areas, including ponds, streams, brooks, wetlands vegetation and wildlife habitat. The Commission has issued several

notices of violation to developers and others when construction activities have endangered wetlands resources protected by state and local laws. Often violations are reported by conscientious and alert neighbors. These violations generally have been remedied to the satisfaction of the Commission.

In 2002, the Commission held 18 public meetings for the purpose of: 10 Requests for Determinations of Applicability, 3 continued Requests for a Determination of Applicability, 20 Notices of Intent, 26 continued hearings for Notices of Intent, 1 Abbreviated Notice of Resource Area Delineation, 1 amendment to an exiting Order of Conditions, 3 Enforcement actions, and 18 informal reviews, project updates and presentations. The Commission issued the following formal decisions: 8 Negative Determinations of Applicability, 1 Positive Determination of Applicability, 10 Orders of Conditions, 10 Certificates of Compliance, 1 Partial Certificate of Compliance, and 5 Extensions. The Conservation Officer handled 1,798 telephone calls during the year. The voice mail system continues to provide the public with a beneficial communication tool with the Commission. The number of phone calls processed through the Conservation Office increases approximately 180 calls per year. The Commission issued no 'citations' for wetlands bylaw violations during 2002. We anticipate that the year 2003 will continue to be active for the Commission as planning continues for various subdivisions, and the scope of review continues to change within the Massachusetts Wetlands Protection Act and the DEP Stormwater Management Policy.

Leslee Willits continues to serve as the Conservation Officer. The position is a permanent part-time salaried position with a minimum of 20 hours per week and is generally funded entirely by the fees collected from applicants. The Conservation Office is located on the second floor of Town Hall, Room 209 and is open on Wednesdays and Thursdays. The Conservation Officer is responsible for site inspections, investigation of violations, inquiries from the public, residents and applicants concerning the Commission, the Wetland laws and regulations, and procedures of the Commission. Presently the Commission has approximately 98 open projects that require monitoring by the Conservation Officer. Each Notice of Intent results in a minimum of four site inspections during the life of the project. The overall scope of the project and the amount of resource areas impacted by the project may require additional inspections to determine compliance with the Conditions issued. Fieldwork is consistent with the number of telephone inquiries and the amount of assistance needed by residents and developers concerning possible wetlands issues.

In addition to the regulatory responsibilities of wetlands protection, the Commission is charged by the Conservation Commission Act to actively protect the watershed resources of the town and for the promotion and development of the natural resources of the town. The Commission actively pursues the acquisition of land for conservation and passive recreation use. The Commission provides support to the Open Space Committee in its

efforts to identify and acquire parcels of open land for the Town, and coordinates with the Planning Board in its consideration of subdivisions with significant wetlands implications. According to the records in the Assessors office, the Conservation Commission has a total of 72 properties under its jurisdiction. These properties are small single lots within neighborhoods and larger land holdings such as the Holmquist Farm Conservation Land consisting of many parcels of land. The Commission can also manage Conservation Restrictions that are donated to the town.

The Conservation Commission has initiated the development of land management plans for its various properties. The management plans for the Holmquist Farm Conservation Land and the Danielson Pond Conservation Land are the initial plans underway. As part of that management, the Commission has installed a property identification sign at the Holmquist Farm Conservation Land. Rules and regulations signs and boundary markers were installed at various other conservation properties throughout town.

In keeping with the agricultural intent for the Holmquist Farm Conservation Land on Plain Street, the Commission welcomed the Medfield Community Gardens as a permanent user of the land. The Commission entered into an agreement with the Community Gardens organization to allow one of fallow agricultural fields to be reactivated for raising produce. The relationship with the Thunder Hill 4-H Club remains active. The club continues to express their interest in using a small section of the land for raising sheep. Both of these activities are consistent with the intended agricultural purpose for the property. Commissioners Deborah Bero and I. Lorah Igo are developing the management plan for the farm and will incorporate the 4H Club sheep project and the Community Gardens into that plan.

During 2002, the Conservation Commission received two Conservation Restrictions (CR). These CR's are for property at 609 Main Street and 62 Bridge Street. Both of these CR's have met the stringent requirements of the Massachusetts Division of Conservation Services Office under the direction of Joel Lerner.

For the third year, the Conservation Commission joined numerous communities throughout the Commonwealth in the annual celebration of Massachusetts Biodiversity Days. The Executive Office of Environmental Affairs encourages communities to search and record as many different species of plants and animals within its boundaries. The Commission sponsored two events this year: 1) "Beavers, Beavers and more Beavers" - an educational event to help the people of Medfield understand the habits and habitats of the beaver. 2) "Encouraging Wild Places" - an Ecopsychologist and Herbalist, Lesley Shore, invited the public to visit her private nature sanctuary, Harmony Farm, and learn the benefits of encouraging a wild area around your home.

The presence of beaver communities within Medfield's wetland systems is an on-going and persistent problem. Beavers and their habitats are protected by law. Before any alteration to a beaver dam can be performed, a permit must be obtained from the Conservation Commission. Unless an emergency to health and safety is declared by the Board of Health, beaver dams and ultimately their habitat are protected. The Medfield Board of Health and the Commission continue to work cooperatively to address this situation. For the immediate future, beavers will continue to impact the landscape of Medfield.

Volunteers Betty Kaerwer, Theresa Cos, John Kelly and Ralph Parmigiane continue to provide the Commission with updates, reviews and inventory of the properties under its jurisdiction. They walked various properties marking the boundaries and public access points, assessing the general characteristics of each property, and preparing accurate files for each property. These volunteers provide much needed office support for the Conservation Officer on a weekly basis.

All members of the Commission attend various workshops and training sessions offered by the Department of Environmental Protection (DEP) and the Massachusetts Association of Conservation Commissioners (MACC) throughout the year. These workshops enable the Commissioners to keep current with the most up-to-date information and regulations for wetlands protection and land acquisition and management. A "Fundamentals of Conservation Commissioners" and an "Advanced Certificate Training Program" are offered by MACC. Several Commissioners are participating in these Certificate programs.

The Commission established a study group to develop guidelines for Conservation Restrictions, easements and trail development in 2000. The study group is composed of the following: Osler Peterson, Board of Selectmen; George Lester, Planning Board; Philip Burr, Conservation Commission; Thomas Caragliano, Park & Recreation, Chris Hajjar, Open Space Committee; Lynn Browne, Friends of Forests and Trails; and Jeff Montgomery, The Trustees of Reservations. Commissioner Philip Burr served as the Chairman of the study group. In 2001 the study group completed a document titled: "Trail Specifications Guidelines". The Commission wishes to express their heartfelt thanks to the committee for their time and talents in completing this guide for the Commission.

Regrettably this year, the Commission received the resignations of Mary McCarthy and Beth Larkin. Their expertise and professionalism were positive assets to the functions of the Commission. On behalf of the town, the Commission thanks them for their collective years of service protecting the wetland resources and open space of Medfield.

The Commission welcomes two new commissioners, Robert E. Kennedy, Jr. and Bruce Redfield. Mr. Kennedy is a life long resident of Medfield. As an employee of the Public Works Department, he brings a vast knowledge of the town's infrastructure and stormwater management to the Commission. Mr. Redfield is an environmental engineer

with experience in hazardous waste and wastewater treatment. His knowledge in these areas will provide the Commission with valued insight.

The Conservation Commission meets on the first and third Thursdays of the month. The Commission generally holds site inspections on weekend mornings. Several high school students have monitored the Commission's meetings as requirements for government studies. During its regular meetings, Commission has advised and assisted with various Boy Scout Eagle projects.

Respectfully submitted,

Ralph A. Parmigiane, Chairman
Michael Perloff, Vice-Chairman
Deborah J. Bero
Philip J. Burr
I. Lorah Igo
Robert E. Kennedy, Jr.
Bruce C. Redfield

Associate Members:

Theresa A. Cos
Betty A. Kaerwer
Caroline D. Standley

Volunteer Assistant: John Kelly

OPEN SPACE COMMITTEE

To the Honorable Board of Selectmen
and Residents of Medfield:

The final step in the completion of the town's updated Open Space and Recreation Plan was achieved when notification was received that it has been accepted by the State. After nearly two years of preparation, this was a major milestone. The Open Space Committee is indebted to Assistant Town Administrator Kristine Trierweiler for her many, many hours of work on the report and her valuable expertise and counsel.

The 2002 Goldthwait Award for open space preservation was presented to Drs. Randolph and Marian Catlin in June. The Catlins have lived on North Street for many years. Their property encompasses woodlands and wetlands lying within a well protection district, and includes areas of waterfront along North Brook. In addition, their land directly abuts a large conservation area which extends from Medfield into Dover. Recognizing the importance of the environmental resources contained in their property, the Catlins have given the town a conservation restriction on their land. In so doing they have not only helped to protect our water supply and groundwater, but have also enhanced the neighboring parcel of open space on the Medfield/Dover town line. The trail system in the area will be further safeguarded for public use and a valuable wildlife corridor will be conserved.

As in the past, The Open Space Committee continues to work with the Conservation Commission, the Friends of Medfield Forests and Trails, the Bay Circuit Alliance, the Medfield State Hospital Preservation Committee, the Upper Charles Conservation land trust, and similar groups throughout the region on areas of mutual interest and concern.

We welcome input from all the residents of Medfield and encourage you to get in touch with us to share your knowledge and suggestions.

Respectfully submitted,

Jonathan Bennett
Chris Hajar
Lorah Igo
Marie Zack Nolan
Eric O'Brien
Martha Smick
Caroline Standley

MEDFIELD HISTORICAL COMMISSION

To the Honorable Board of Selectmen
and Residents of Medfield:

The Medfield Historical Commission is appointed by the Board of Selectmen. Our job is to identify and protect Medfield's historical and archaeological assets. We make sure historic preservation is considered in community planning and development decisions. The commission has an annual budget of some \$2,500, and it has certain statutory authority. Its monthly meetings in the town hall are open to the public.

We are proud of the work we do for Medfield and feel we deliver a long of bang for the buck. Along with many other groups, we work proactively to preserve those qualities of the town that residents say they want, which helps preserve property values. We commend the local history programs in the schools that help younger people learn to respect this old town. We contrast Medfield with what one commission member saw on a recent visit to southern France – rampant vandalism, especially with spray paint, on beautiful cathedrals and other public buildings many centuries old.

(The Medfield Historical Society, with which the commission is often confused, is a private, not-for-profit organization of history enthusiasts.)

Demolition Delay Bylaw

Medfield is one of relatively few Massachusetts communities with a demolition delay bylaw. It prevents historically significant buildings – non-renewable resources -- from being demolished before serious efforts have been made to rehabilitate or restore them. The bylaw URL is <http://www.town.medfield.net/Bylaws.pdf>

The commission reviews every application to demolish buildings over 50 years old. It investigates and holds hearings on those that may be historically significant. If a building is then classed “preferably preserved,” its demolition may be delayed up to a year, during which time it is hoped the petitioner will find a way to rehab it.

Several demolition permits were sought and investigated. The only delay imposed was on one of the Pine Street barns that are such an important part of the streetscape, and perhaps the last surviving link to the agrarian past in that section of town. Among the others, we did an unusually long investigation and soul-searching on an 1840 Greek Revival house on Harding Street before voting 5-1 to let it go.

CLG Status Helps Make Medfield's a Top Local Historical Commission

Thanks to its CLG (Certified Local Government) status, Medfield has received many survey and planning grants from the state and federal governments in recent years.

The Massachusetts Historical Commission continues to encourage us to apply because they believe we put the money to good use.

In 2003 we will seek a grant to prepare a plan to restore the old part of Vine Lake Cemetery. If approved, the town would end up paying 40% of the planning cost, and the state would pay 60%. Thereafter we would plan to seek a Massachusetts Preservation Projects Fund (MPPF) grant, which would reimburse us for 50% of the cost of restoration work. We feel Vine Lake, which abuts the Metcalf Historic District, is a critical historic asset of the town, and restoration would be a bargain.

For our survey and planning work, our demolition delay activism, MAAC, and other activities, the Massachusetts Historical Commission has long pointed to Medfield as a model for other historical commissions.

Great Architectural History Booklet Still Available!

Kathleen Kelly Broomer, who prepared Medfield's 100+ page Historic Preservation Plan in 1999, has expanded and updated our popular Walking Tour of Medfield brochure. This is a 48-page booklet filled with the history and architecture of the houses and other structures near the center of town, written in Broomer's highly readable style. The booklets are available at the library, Lord's, real estate offices, and from the Historical Commission and Historical Society.

Want a Date Sign for Your House?

Many residents ask how to get a date sign for their house. The procedure is simple:

1. Submit your request in the form of a brief note to the Medfield Historical Commission. Attach copies of documentation (such as property records from the Registry of Deeds in Dedham) showing when the house was built and the name of the original owner.
2. If it believes the information is accurate, the historical commission will approve your request.
3. Take the letter to Abell Sign, 37 Janes Avenue. The homeowner pays for the sign.

Medfield Archaeological Advisory Committee (MAAC)

The Medfield Archaeology Advisory Committee was formed in 1993 as a subcommittee of the Medfield Historical Commission. It was formed to help protect archaeologically-sensitive areas in town.

MAAC members are John A. Thompson, Chairman; Electa Tritsch; Barbara Palson; Debbie Gaines; C. B. Doub; Jackie Wile; Barbara Leighton; and Burgess P. Standley.

On an ongoing basis, the committee maintains and updates a map of the archaeologically-sensitive areas, helps protect the sites, evaluates and registers

artifacts, and provides educational services. Since 1997, MAAC has conducted archaeological field activities on town property supervised by a volunteer professional archaeologist.

In 2002, MAAC completed an archaeological dig (report pending) on town-owned land behind the Wheelock School and investigated other land at the Wheelock School in anticipation of expansion of the soccer fields. In 2002, MAAC also conducted a dig under a state permit from MHC at the Dwight-Derby house prior to construction of a new breezeway; a report is in the works. Artifacts found during the excavation will be on display at the house during 2003.

MAAC mourns the death of long-time member Robert Naughton in 2002. Bob was an important member of the committee who gave many hours to our work; he is greatly missed.

MAAC welcomes inquiries from anyone who thinks a property in Medfield is threatened; please contact John A. Thompson or any other member.

Want to join our commission?

In 2002 we welcomed new member Jonathan Gray, but as this is written, the historical commission has two vacancies from the resignations of Monica Bushnell and Mary Preikszas. If you're interested in Medfield's history, call any of the members, or show up at one of our monthly public meetings, and let's get to know each other.

Respectfully submitted,

David Temple, Co-chair
Daniel Bibel, Co-chair
Jonathan Gray
Burgess P. Standley
Ancelin Wolfe

HISTORIC DISTRICT COMMISSION

To the Honorable Board of Selectman
and Residents of Medfield:

OVERVIEW

The Historic District Commission administers the Town's four Historic Districts:

- The John Metcalf Historic District established in 1989 on West Main Street and enlarged in 1996.
- The Hospital Farm Historic District established in 1994.
- The Clark-Kingsbury Farm Historic District established in 1997.
- The Medfield Town Center Historic District established in 2000

PURPOSE AND SCOPE OF THE HISTORIC DISTRICT COMMISSION

Authority to create Historic Districts and the accompanying governing body is granted under the Historic District Act of 1960, Massachusetts General Laws, Chapter 40C. The purpose of the law is threefold:

- to preserve and protect the distinctive characteristics of buildings and places significant in the history of the Commonwealth and its cities and towns
- to maintain and improve the settings of those buildings and places
- to encourage new designs compatible with existing buildings in the district

Under Chapter 40C, communities can create Local Historic Districts to protect the character of historic areas. Town-appointed Local Historic Commissions govern such districts. Since each property owner within a district contributes to the overall historic character, changes proposed for the exterior of any property, as well as new construction, are considered in light of the impact they may have on the district as a whole. Before a property owner within a district is allowed to change an exterior architectural feature of a building, the owner must receive approval from the Local Historic Commission. Approval is in the form of a certificate of appropriateness, hardship or non-applicability with respect to such construction or alteration.

There are now Local Historic Districts in over one hundred Massachusetts towns and cities. Historic Districts do not prevent changes from occurring, nor do they prevent new construction. The intent of any Local Historic District is not to halt growth, but to allow for thoughtful consideration of change, to allow changes and additions that are harmonious, and prevent the intrusion of incongruous elements that might distract from the aesthetic and historic values of the district. Local Historic District Commissions have authority only over the portion of the exterior of a building that can

be seen from a public street, way or park. The Commission's *Guidelines for Changes within Medfield Local Historic Districts* is available upon request.

HISTORIC DISTRICTS IN MEDFIELD

Medfield passed "Historic Districts", Article 14 of the bylaws, and created the John Metcalf Historic District through a vote of the 1989 annual Town Meeting. This first district included historic houses on west Main Street and included the oldest portion of Vine Lake Cemetery. Through a vote of the annual Town Meeting in 1996, the John Metcalf Historic District was enlarged to include a total of sixteen historic buildings.

The Town established a second historic district, The Hospital Farm Historic District, in 1994. It includes 33 buildings at the Medfield State Hospital, and the surrounding historic landscape. The buildings were built at the turn of this century, mostly in the Queen Anne Revival style, and are grouped around a large quadrangle, resembling the campus of a small college.

In 1997, the Clark- Kingsbury Farm Historic District, Medfield's third district, was established. It provides protection to the historic and unique grouping of the 18th century Clark-Kingsbury farmhouse, outbuildings and pond with gristmill that forms a widely appreciated and essential part of the rural character of Medfield.

In April of 2000, the Medfield Town Center Historic District was created by unanimous vote of Town Meeting. This proposed district is intended to preserve and protect the character of the Center of the town of Medfield.

The Town Center of Medfield is important for its mix of civic, commercial, and residential properties. Each category has an integral function in the town and over the years as the town has developed, each building, in its own unique way, has been significant in the developing character of the Town Center. While the other historic districts in Medfield are primarily residential, an unusual aspect of this proposed historic district is the concentration of civic and commercial buildings in addition to its residential ones. Historically, where the civic buildings provided the center of town government, education, religious and social activity, the industrial and commercial buildings served as the hub of Medfield's active and developing economy.

ACCOMPLISHMENTS AND PLANS

- The Commission issued 4 Certificates of Appropriateness for structures within the John Metcalf Historic District. These included applications for additions to 661 and 671 Main Street, an application to move, relocate and renovate 609 Main Street and an application for exterior repairs to 589 Main Street.
- The Commission issued one Certificate of Appropriateness for a structure within the Medfield Town Center Historic District.

- The Commission has been actively participating in discussions relevant to the changes happening with the State Hospital.
- We are always interested in assisting residents in the creation of new historic districts for their neighborhoods and always looking for volunteers to help with our efforts.

Respectfully submitted,

David Sharff, Chair

Barbara Jacobs

Burgess Standley

Connie Sweeney

Michael Taylor

KEEPERS OF THE TOWN CLOCK

To the Honorable Board of Selectmen
and Residents of Medfield:

The Keepers of the Town Clock are pleased to submit their annual report for the year 2002.

As usual, the Keepers continue to maintain the clock at high horological standards. In mid March the clock underwent its annual overhaul. The bushings, bearings and drive shafts of the second story gear train were applied with a Teflon application, while the bearings, gears and going train of the main clock works received a heavier application of grease.

The Town Clock needed very little tending after its overhaul through September. However, the fall months proved unkind to the Town Clock. Co-keeper David Maxson noticed in September the South East clock face not running. The drive mechanism had pulled itself from the outside wall and began to bind. The clock shaft was shored up with a shim, which corrected the problem. David Maxson will design and install a new mounting bracket shortly.

The Christmas storm of 2002 caused the clock to seize at 4:30. Clearing ice from the clock face visible from North Street freed up the drive shaft. After touring a sacrificial nut on the main drive shaft, the Town Clock became operational. The Co-Keepers are working on a clutch for the Town Clock to prevent breakdowns in the future.

We have noticed some weathering to the outside clock faces and some general wear to the stairs leading to the clock works. In the interest of safety and preservation of the Town Clock, the Co-Keepers are seeking bids for the repair work. Sometime in the Spring of 2003 we would request a meeting with Town Officials to review the proposals and bids.

David Maxson continued to provide the Annual 8th Grade tour of the Town Clock and received a special visit from Gregory Vasale, a noted expert on New England Town Clock history. Mr. Vasale photographed the works and offered tips on maintenance.

The Keepers of the Town Clock would like to thank the Residents of Medfield and the Selectmen for their continued support in the care and maintenance of their Town Clock.

Respectfully submitted,

Marc R. Tishler
David P. Maxson
Co-Keepers of the Town Clock

350TH ANNIVERSARY COMMITTEE

To the Honorable Board of Selectmen
and Residents of Medfield,

In 2002 this committee wrapped up its work with two final events: a “thank you” party at the Pfaff Center, orchestrated by Megan Sullivan and Ed Doherty, to recognize the many volunteers who made our celebration possible, and a close-out sale of merchandise from the 1651 Shoppe. With our long party over, we would like to take this opportunity to share with you the final accounting of what it all cost.

Our main source of funding was the \$117,700 appropriation by the 1999 Town Meeting. At the time, we said that we viewed some of that as “seed money” and that we hoped to be able to return at least \$20,000 to the town in the end. Happily, we were able to return closer to twice that amount, between the balance left in the town revolving account, which reverted automatically to the town’s general fund on July 1, 2002, and the balance left in the treasury of the Friends of Medfield’s 350th Anniversary Celebration, Inc., the nonprofit group we established to solicit contributions and lighten the burden on the Town Treasurer relating to our activities. The net cost to the town on the tax levy was thus \$78,729 for a series of events whose total cost (not including many in-kind contributions and thousands of hours of volunteer labor) was \$226,481.

Original Appropriation from the Town of Medfield: \$117,700

Funds Raised through the “Friends:

Donations and Sponsors:	\$108,293
Event Ticket Sales:	\$ 32,078
Total:	\$140,371

1651 Shoppe:

Sales:	\$ 74,562
Expenses:	\$(67,181)
Net Income:	\$ 7,381

Total Funds raised and Shoppe Income: \$147,752

Total Funds Available: \$265,452

Funds Spent by Event:

350 Trees:	\$ 40,200
Parade:	35,610
Publicity/Administration:	18,900
Fireworks:	13,324
Birthday Faire:	41,175
Anniversary Gala:	23,169

Last Night:	25,610
House Tour:	2,027
Veterans Exhibit	649
Flower Exhibit:	220
Vintage Clothing Exhibit:	0
Quilts (325 th and 350 th) Preservation and Framing:	4,625
Downtown Banners:	5,113
Cemetery Tour:	1,516
Lantern Tour:	928
Skinner Appraisal Day:	3,254
Springfest:	6,661
Donation: Medfield Historical Society:	1,000
Donation: Friends of Dwight Derby House:	500
Donation: Medfield Senior Citizens:	1,000
Donation: Medfield Foundation:	1,000
 Total Funds Expensed:	 226,481
 Balance remaining to be returned to Town:	 38,971
 Disposition of remaining balance:	
Funds left in Town Account, reverted to General Fund 7/1/02:	\$ 6,971
“Friends” Funds turned over to Town’s General Fund:	28,000
Earmarked for Future Town Sign Maintenance:	2,000
375 th Anniversary Celebration:	1,000
Fund for Antiquities:	1,000
 Total Returned to the Town:	 38,971

Respectfully submitted,

Nancy Horan, Chairman	Beth Oliphant
Ed Doherty, Vice Chairperson	Cheryl O’Malley
Megan Sullivan, Secretary	Ed Otting
Mark Fisher, Treasurer	Osler Peterson
Lucille Fisher, Fundraising Chairperson	Patricia Rioux
Gail Currier, 1651 Shoppe	Ken Reiff
Brandie Erb	Phyllis Scott
Donald Gabor	Ann Thompson
Pauline Goucher	Deborah Wang
Beverly Hallowell	Geralyn Warren
Chief Richard Hurley	Alice Wheeler
Connie Jones	Mark Wilson
Chief William Kingsbury	Gordon Youlden
Nancy Kelly-Lavin	Bonnie Wren Burgess
William Mann	

MEMORIAL PUBLIC LIBRARY

To the Honorable Board of Selectmen
and Residents of Medfield:

It is my pleasure to submit the 2002 annual report for the Medfield Memorial Public Library. The year 2002 marked a watershed for the Medfield Public Library. Circulation for fiscal year 2002 surpassed the 200,000 mark for the first time with a total direct circulation of 215,332 items being borrowed. Medfield ranked seventh out of the 54 libraries in our population group in Massachusetts. This was an increase of 14 percent over the previous year.

Library collections grew by nearly 6 percent to 66,170. Nearly every collection increased in both number of holdings and in circulation. Over 45% of holdings and circulation were in adult, young adult, and juvenile fiction. Nonfiction accounted for almost one-fifth of total circulation. The audiovisual collections represented one-third of total circulation.

New technologies have increased the number and variety of audiovisual materials offered to the public: cassettes, compact discs, CD-ROM's, videos, DVD's and kits combining books with audiovisuals materials are now available. The Library started a "Bestsellers Club" to provide patrons a way to automatically reserve new adult hardcover fiction by over 100 best-selling authors. Multiple copies of titles are purchased so that no one has to wait very long to read their favorite authors. The club was an immediate success with over 130 patrons registering for the service.

Circulation staff maintained a welcoming attitude and provided friendly assistance while averaging the second highest circulation per staff person for communities our size. The average number of items circulated by each full-time equivalent staff person was 23,432 for fiscal year 2002. Staff also assisted individuals in finding leisure reading materials, materials for research, and with general information and aid.

Reference staff faced their own challenges during the course of the year. Besides assisting people with answers to reference questions, they aided in reader's advisory service, offered research assistance, and one-to-one instruction on navigating the Internet and processing. They also assisted in finding and requesting materials from other libraries around the country and in locating information in online databases. Reference staff kept the public Internet and catalog computers and printers running throughout the year. Working with school librarians and teachers to supplement curriculum needs of students was another important function for reference staff.

Children were omnipresent throughout the library during the year. Of course, their favorite area was the Children's Department filled with their most wanted books and audiovisual materials. Children's Librarians, Ann Russo and Jean Todesca,

enthusiastically provided numerous programs for toddlers, preschoolers, and school-age children. Puppet shows, musical performances, a summer reading program, evening PJ story times, and programs for parents made for an event-filled year.

The Friends of the Library continued to be a major support for the library and its programs. Friends of the Library President Kathy Simon with an enthusiastic Board and membership sustained and extended their financial and moral support. The Friends once again underwrote the children's story times and special programs. They also funded the purchase of new books, audiovisual materials, and equipment for the library. The Friends continued their popular program of providing museum passes for the public.

The Library Endowment Fund Board of Trustees, under the chairmanship of Diane Jurmain, continued it's strong backing of the library. The Library Endowment Fund made donations to purchase more materials for the children's book, young adult book, adult large print, DVD and Books on CD collections. There were numerous donations by individuals and groups to the library during the course of the year. The Library applied for and received a grant from the Medfield Women's Association for \$1,000 to build the literature and classic fiction in the adult collections.

Volunteers were another important component in making a successful year for the library. The many individuals who volunteered to work in the library were greatly appreciated by both staff and public. Volunteers served in both the circulation and children's departments. Numerous individuals assisted in shelving returned materials for the circulation department.

ANNUAL STATISTICS

New Library Materials Added	7,715	Total Materials Owned	66,170
Circulation of Materials	215,332	Number of Registered Borrowers	8,962

Respectfully submitted,

Dan Brassell
Library Director

TRUSTEES OF MEMORIAL PUBLIC LIBRARY

To the Honorable Board of Selectmen
and Residents of Medfield,

The Library in 2002-2003 continued its growth and development. **For the first time in Library history circulation exceeded 200,000 items.** The total circulation of 215,332 items was an increase of 14% over 2001-02, and an increase of 36% since the Library's renovation in 1996.

The Library's holding's increased to 66,170 items, with over 7,000 non-print items such as CD's, DVD's, books-on-tape, and VHS video tapes. This is a 5.7% increase over the previous year, and a 59.6% increase since 1996.

The Library's efficiency continues to increase. Medfield's ranking among the 54 Massachusetts towns with a population of 10,000 - 15,000 is:

Circulation	7th
Circulation per Full-Time Equivalent Employee	2nd
Circulation per Hours Open	4th
Circulation per Capita	6th

This data shows how hard-working and efficient Library Director Dan Brassell and the entire staff are at handling the growth in Library patronage and circulation. On behalf of the Library Board of Trustees and the Town, I applaud them.

The depth and quality of the Library's collection, especially in newer media and titles, has attracted patrons from around the Boston area. Direct circulation (patrons **coming** to the Library as opposed to Inter-Library Loans) to non-residents has nearly doubled in the last two years and is now 20,546, nearly 10% of the Library's circulation . This is several thousand people coming to downtown Medfield to use the Library, and hopefully other businesses as well, making the Library a major contributor to downtown development and growth.

Challenges in the upcoming year and beyond include migrating to the Minuteman Library Network's new technology platform and continuing growth in patronage and circulation. The Library also continues to seek operating efficiencies and additional revenue sources to meet the demands of the state and Town budget constraints.

Respectfully Submitted

Robert J. Luttman
Chair, Library Board of Trustees
Patricia Fitzgerald
Jo-Anne Hooper
Maura McNicholas
James Whalen
Geoffrey Tritsch

COMMITTEE TO STUDY MEMORIALS

To the Honorable Board of Selectmen
and Residents of Medfield

The Committee to Study Memorials is pleased to submit its fourteenth Annual Report. During the year we have nurtured the new plantings and new seeding of the grass at Baxter Memorial Veterans' Park. The Park is certainly a creation of beauty and an everlasting memorial to our Veterans of all wars. A great place in the center of Medfield for one to come and sit in solitude, read the memorial bricks in the walkways or to reflect and read the names on the monuments. Once again this year bricks were offered for sale for the walkways and will be placed the first week in May. Bricks will be for sale each year from Sept. 1 through Feb. 15. A total of 150 new bricks were placed this May.

We wish to thank all residents who have made this park possible and to the many departments of the Town of Medfield.

Respectfully submitted,

G. Marshall, Chairman

Richard DeSorgher

Frank Iafoffa

Jane M. Lomax

David F. Temple

Robert. A. Kinsman, Associate Member

VETERANS' SERVICE OFFICER

To the Honorable Board of Selectmen
and Residents of Medfield

I hereby submit my third report as Veterans' Service Officer for the Town of Medfield.

Veterans Services include helping the Veteran with benefits when hospitalization, pension assistance, information on education, social security burial allowances. This assistance includes fuel, food, clothing, housing and expenses for Veterans and their families. Every Veteran should enroll in VA medical services in case of an emergency; forms are available at the Town Hall or by calling 508-359-8505 ext 632. Also available are applications for Veteran Plates and the Korean War Service Medal for service in Korea between June 25, 1950 to July 27, 1953.

Services and assistance rendered Medfield Veterans and their dependents are authorized by the Commonwealth of Massachusetts. The Commonwealth reimburses the Town seventy-five percent of the benefits extended.

I wish to thank Town officials and especially Carol Mayer and Patricia Walsh for their assistance and helpfulness this past year.

Respectfully submitted,

G. Marshall Chick
Veterans' Service Officer

MEMORIAL DAY ADDRESS 2002

(Given by Robert F. Sylvia)

I am pleased to see a large crowd gathered here today. Unfortunately, perhaps as a result of the Monday holiday legislation, important national holidays such as Memorial Day seem to have been diminished in importance in the minds of people. This day, which is designed to remember the veterans who have made the supreme sacrifice in order to guarantee our freedom, deserves to be more than just an opportunity to take an extra day away from work. You are, therefore, to be congratulated for being willing to publicly demonstrate your respect and gratitude to those who have given their lives for this country.

As many of you know, Memorial Day, and many other national holidays, used to be extremely important occasions. Before the arrival of radio, television and the sound bite, they were usually characterized by oratory that extended for hours at a time leaving the audience standing or sitting in the hot sun. In fact, few people remember that Abraham Lincoln was not the principal speaker at Gettysburg. The designated orator for the dedication of the national cemetery at Gettysburg in 1863 was one Edward Everett, who spoke for approximately two hours on a subject or subjects that no one but academic historians now recall. In contrast, Mr. Lincoln, who was asked to speak only out of respect for the office he held, delivered, in the space of a few minutes, the most famous speech in all of American history, that being the Gettysburg Address, which was recited so brilliantly earlier today by Kristin Lagman.

Now before anyone starts to get nervous, let me assure you that I do not intend to follow Mr. Everett's example. Rather, I will try to follow that of Mr. Lincoln. While I certainly can't hope to equal President Lincoln in eloquence, I can and will follow his example of brevity.

Memorial Day is a day for looking back on the things that have transpired during the nation's history so that we may honor those who gave their lives to guarantee the freedom we now have. As we begin to look back today, one cannot help but pause and consider the events of September 11, 2001. The attacks that were carried out on this country on that day were a great tragedy for the nation as a whole, and for the individuals who died in the attacks and their families, but even events which are great tragedies inspired by evil can teach us things which will be of value. In this case I think there are three positive developments arising from this tragedy which are worth remembering.

First, despite the obscene rejoicing at the success of the September 11th attacks by the Palestinians, which was highlighted on television newscasts on September 11th and immediately thereafter, I believe that we are liked and respected in most parts of the world, even though, in the aftermath of the tragedy, that may not have been immediately apparent. My wife and I were traveling in Central Europe with friends on September 11, 2001. When we received the shocking news of the attacks, our

initial reaction was to wonder about our personal safety and how we would ever get back to the United States, given the chaos that the transportation systems, particularly the airlines, were experiencing. As it turned out, however, we had no choice but to continue our vacation, because with the airlines not flying, there simply was no other choice. As events transpired, I am glad that we did. Throughout the next two weeks as we traveled from Warsaw to Cracow to Prague and to Budapest, numerous people came up to us on the streets or in restaurants, as soon as they recognized our American accented English, to express their condemnation of the attacks, their sympathy for us and the American people as a whole and their support of the efforts they assumed America would ultimately make to bring the perpetrators of this great crime, and those who assisted them, to justice. Many of these people spoke little if any English, but, in one way or another, they managed to convey to us their solidarity with the American people in this time of great difficulty. I will remember to my dying day our visit to the United States Embassy in Prague shortly after the attack. The street in front of the Embassy was covered with floral tributes and supportive signs and posters extending sympathy and support to the United States in the wake of this great tragedy.

The lesson to be drawn from all of this is that we do not stand alone in this world in our efforts to eradicate terrorism and bring the perpetrators of the September 11th attack, and those who aided them, to justice. It was and remains a comforting feeling in a very difficult time.

Second, it is apparent to me that the American tradition of heroism is alive and well. One need only look at the conduct of the men and women of the New York City Police and Fire Departments in the aftermath of the attack to be certain of that conclusion. These brave men and women risked, and in some instances gave, their lives in efforts to rescue people that they would never know. Their selfless heroic conduct at a time of great national need serves as a shining example for all of us of what citizens must do in troubled times. If one needs an additional example of this principle, one need only consider the passengers and crew of the flight that crashed in Pennsylvania taking the lives of all aboard. Had they not chosen to resist the hijackers, it is likely that this plane would have crashed into the White House, the Capitol or some other public building in Washington. Their actions, which resulted in the sacrifice of their lives, saved the lives of untold numbers of their fellow citizens.

Third, I know it is fashionable to criticize the current generation for their softness and lack of patriotism, but I can tell you that whatever doubt people may have had about the willingness of this generation to do the job of defending this country and its national interests, as Americans have done since 1776, was put to rest by the performance of the members of our armed forces in Afghanistan. The professionalism and courage shown by these men and women in extremely difficult conditions is deserving of our admiration and support. If it was not clear before, it is certainly clear now, that the members of this generation who are called to the colors will courageously, honorably and successfully defend our freedom now and in the future.

While these are positive developments which have arisen from this national tragedy in which we can take some comfort, there is one more legacy of September 11th which is not comforting, that being the fact that the nation is once again at war. Further, it is a different kind of war than we have fought before. We face a cowardly enemy that hides in holes and purposely targets innocent civilians as part of its primary strategy. This war has already resulted in attacks on our homeland and destruction, the likes of which we have not seen since the Civil War.

The war on terrorism, difficult as it may be, is a war that we can, must and will win, but it is a war that presents us with difficult choices. While we must prosecute it diligently to a successful conclusion no matter what the cost, we cannot in the process abandon our basic values. As Vice-President Cheney said on a recent visit to Massachusetts, we must be careful in our zeal to win this war not to abandon our basic principles and values. Our liberty and our free society are the things that our enemy hates the most about us, and we cannot abandon those values, because, by so doing we would give the enemy a victory it can never win on the battlefield.

There is no question that the prosecution of this war, while maintaining our basic principles and values, will be a difficult tightrope to walk, but it is necessary to do so. One might then ask what can individual citizens do to support this effort.

A good start would be to accept the advice President Kennedy gave this nation more than forty years ago, at another time of great national crisis, in his inaugural address. The President said, "Ask not what your country can do for you, but ask what you can do for your country." The road ahead will not be easy. We will face sacrifices as a nation and as individuals which will require strength, courage and perseverance. Some of our citizens will be called to the colors and will be asked, as many have been asked before them, to place their lives on the line, and in some cases to lose them, in defense of our freedom. Others will be asked to wait at home and support their sons, daughters, nieces and nephews as they carry this war to a successful conclusion with all of the pain, anxiety and heartache that will entail. While many of us will not be asked to do that much, we will all be required to accept major and minor inconveniences as we wait in lines for everything from airplanes, trains and at sports stadiums and theaters.

The acceptance of these major and minor sacrifices, and our willingness to diligently make them, are, however, the best honor we can give to our fallen heroes. That after all is what Memorial Day is all about.

And so as we pause to honor those who have made the supreme sacrifice in defense of our freedom, let us resolve to do our part so that in Lincoln's immortal words, "Government of the people, by the people and for the people shall not perish from the earth."

Thank you very much.

BOARD OF HEALTH

To the Honorable Board of Selectmen
and Residents of Medfield:

In the calendar year of 2002, the Board of Health focused on a myriad of issues affecting the public health and safety of the residents of Medfield, ranging from safety concerns related to the school construction projects to planning for community response in case of a disaster. The Board of Health welcomed a new member, Marcia Aigler, and a new associate member, Keith Diggans to the board. We are a five-member board with two associate members. Several Board of Health members attended a course in December 2002 and received certification by the Massachusetts Association of Health Boards.

Catherine Steever, ME, BS, resigned from the Board of Health after two years of service. We thank Ms. Steever for her dedicated service to our town.

Sheryl Sacchetine resigned as Administrative Assistant to the Board of Health after six years. We thank Ms. Sacchetine for her patience with and assistance to the many members of the Board of Health during a time of much transition, and for her helpfulness to the residents of Medfield on a daily basis.

The adoption of Medfield's newly revised tobacco regulation on June 12, 2002 was an important step in promoting public health which could not have been accomplished without the dedication and expertise of Janet Lilienthal, Medfield's Tobacco Control Agent. Unfortunately, due to the cuts in the state funding of Tobacco Control Programs throughout Massachusetts, Ms. Lilienthal's position was eliminated as of November 30, 2002. We thank Ms. Lilienthal for her sincere dedication to the success of the Tobacco Control Program, and ultimately to the promotion of optimal health among Medfield residents.

The Board of Health served as a dispatch site for dead birds as part of the Norfolk County Mosquito Control Project. The birds were transported to the Department of Public Health laboratory for West Nile Virus testing. The office continued its program of vaccinating new students and public service personnel, as well as its flu vaccination programs and blood pressure/wellness clinics for Medfield residents.

Environmental

William R. Domey, P.E., provided Environmental and Civil Engineering services to the Board of Health. These services include: Oversight of septic systems including soil evaluations, determination of high groundwater, review of engineering plans for compliance with Title 5 and the Board of Health regulations, inspection of construction, evaluation of variance requests, and issuance of certificates of compliance; Review of Site Plans and preliminary and definitive Subdivision Plans for

compliance with the Board of Health stormwater regulations and suitability for on-site sewage disposal where applicable; Review of On-site Well water proposals, water quality and quantity results, and treatment units; Review of Title 5 inspection reports that are performed, most often at time of sale, to assure that the inspector has followed the state mandated procedures for the evaluation; Review of Building Permit applications for additions and renovations to assure that the proposed work does not conflict with the location or capacity of the septic system serving the property; Investigation of complaints regarding sewage overflows, odors, illegal dumping, hazardous waste, and preparation of enforcement orders where applicable, and working with offending parties to attain compliance; Issuance of Disposal System Installer and Septage Hauler Permits; Provision of general consultation to the Board of Health; Assistance to the Board of Health in the preparation of regulations and guidelines; and attendance at Board of Health meetings.

In the year 2002, as in previous years, the major focus of the Environmental Engineer/Agent has been septic systems and stormwater management. As a result of a high degree of control over septic systems, the rate of failure of septic systems constructed since 1975 remains very low. For those who must upgrade, it should be noted that, to assist homeowners to minimize financial burden, the Board of Health issues local and state variances as needed to achieve Maximum Feasible Compliance. These variances have to be justified by documentation of difficult or limited site conditions or excessive construction costs. Guidelines are available at the Board of Health office. Reviews of proposed Site Plans and Subdivisions were conducted for the high school addition, the elementary school addition, Shining Valley Farm, Shaw's Plaza expansion, Robinson Road subdivision, Brookside subdivision, the Crowell Veterinary Clinic, and the resubmittal of Erik Road Extension, to assure compliance with Board of Health regulations. In addition, there was participation in the enforcement for and the inspection of the completion of the construction of the stormwater system at the Lilac Lane subdivision. It should be noted that the long standing existing stormwater regulations of the Board of Health provide Town of Medfield compliance with much of the EPA Phase II program.

The following permits were issued during 2002:

On-site soil tests	6
Septic system plan reviews (New systems and Upgrades)	3
Septic repair permits	10
Septic Installer permits	26
Subdivision/Project reviews	8
Well permits	5
Septage Hauler/Carter vehicles	26
Private Swimming Pools	3
Addition/renovation reviews	39

Sanitation

Mark Oram, RS, CHO of Enviro-Tech Consultants conducted consulting services for enforcement of regulations related to food establishments, massage therapy, swimming facilities, recreational camps for children, and general sanitation issues.

The services and consultation to the Board of Health included attending Board of Health meetings, inspections of food establishments and school cafeterias, consultation and field services with the Tobacco Control Agent, consultation with the Environmental Agent and State agencies. Also inspections and reviews were conducted on a semi-public pool and the Hinkley Swim Pond recreational facility, which included review of biological reports and support services to the Park & Recreation Department and the staff.

New food establishments were provided with consultation for the opening of their new businesses. Also, non-profit facilities were provided with additional updates that provide information on food safety. Enviro-Tech Consultants also continued support services to the administrative staff on the state and local requirements.

2002 Permits Issued:

60 Food Services Permits

Includes: 32 Restaurants, counter bars, churches, cafeteria food service and vending machines

13 Food stores / markets

7 Bakeries

8 Temporary food service permits

1 Catering Services

1 Ice Cream Truck

1 Frozen Dessert

1 Tanning Facility

13 Massage Therapy (individual & establishment)

1 Semi Public Pool

1 Bathing Beach

3 Camps

Inspections and Investigations

92 Food Establishment Inspections

15 Housing / Lead Paint Inspections

12 Beach / Pool Inspections

Medfield Youth Outreach

Purpose – Medfield Youth Outreach is a program located under the auspices of the Medfield Board of Health. The purpose of the office is to serve youth age infant to age

eighteen and their families. The town’s Youth Outreach Worker provides short term individual and family counseling, information and referral, crisis intervention, community programming, and assistance with access to financial assistance programs to Medfield residents. The Medfield Youth Outreach office is an intake site for the Federal Fuel Assistance Program for Medfield residents. All of Medfield Youth Outreach services are free and confidential.

The Medfield Youth Outreach Office is located on the 2nd floor of the Town Hall. Appointments are made by calling Dawn Alcott, LICSW at 359-7121. Hours are full time and flexible to meet programmatic need.

Counseling Services - In the past year 406 counseling hours were provided to Medfield youth and families. Major issues dealt with through out the calendar year included:

Academic Difficulties	Divorce	Self Esteem
Anger Management	Domestic Violence	Self Mutilation
Anxiety	Family Discord	Sexual Assault
Bereavement	Financial Difficulties	Sexuality
Body Image/Eating Disorder	Major Mental Illness	Social Skills
Child Abuse/Neglect	Oppositional Behavior	Substance Abuse
Dating Violence	Parenting Skills	Violence
Depression	Run Away	

Information and Referral Contacts - The Youth Outreach Worker receives an average of 70 telephone calls per month seeking information and referral. Referrals for clinical services, need based programs, support groups, wrap around services, advocacy, and state and federal programs are routinely provided.

Programs – Medfield Youth Outreach also facilitates various groups, programs, and services with in the community that are related to the needs of youth and their families. The programs offered are often prevention and psycho-educationally based. The programs in 2002 included *Create TV-* a media literacy/exploration group for middle school girls, *parent trainings and workshops*, *professional networking opportunities*, the *Peer Leadership Program* at the high school and *teen workshop* opportunities. This past year approximately 237 individuals participated in programs facilitated by Youth Outreach.

Community Organizing - Medfield Youth Outreach collaborates with a wide network of organizations to better meet the needs of Medfield youth and their families including state and federal agencies, law enforcement, the public schools, networks, consortiums, professional associations, religious institutions, parent gatherings and civic groups.

Volunteers - Medfield Youth Outreach welcomes volunteers to assist with the implementation of various programs. In the year 2002 Medfield Youth Outreach enjoyed the assistance two young women from the high school. Kathleen Schwartz and Ali Krasnow gave of their time, energy and talents to facilitate the Create TV girls group. Community member Lisa Donovan also gave unselfishly of her time to the Peer Leadership Program. At Medfield Day, Marcia Aigler (Board of Health liaison to Medfield Youth Outreach) organized a fundraiser to benefit Medfield Youth Outreach and supported the fundraising efforts of the Peer Leadership group.

Goals for the future- Increasing the capacity of Medfield Youth Outreach to serve in the prevention and treatment of mental health and substance abuse disorders is the primary goal for 2003. This goal will be achieved through the hiring of a second full-time Youth Outreach Worker.

This position has been financed in part through the approved Board of Health budget for fiscal year 2003, beginning in January 2003, with enough funds to sustain it through June 30, 2003. Matching funds have been obtained through a grant proposal to the Metrowest Community Health Care Foundation to cover the salary, benefits, and operational costs of the second position from July 1, 2003 through December 31, 2003. Medfield Youth Outreach is grateful to the Town of Medfield and the Metrowest Community Health Care Foundation for their generous support.

Other goals of the department will be to include the community in active means to support and guide the programs provided by Medfield Youth Outreach and for the department to continue to seek innovative methods to meet the needs of the parents and children in Medfield.

Public Health

Jean Sniffin, RN, BA of the Natick Visiting Nurses Association continues to provide programs in health promotion to all age groups, supplementing traditional home health services. The major components of the Health Promotion Program are:

Health Maintenance for the Elderly

Jean provides home visits as need to elderly residents who are homebound and have multiple chronic illnesses or conditions. The goal of the program is to assess changes in physical condition, prevent complications and unnecessary hospitalizations. Ambulatory residents are seen for physical assessment, health counseling including hypertension screening at the senior citizens clinics held at the Pfaff Center on the first Tuesday of every month and, at Tilden Village on the third Tuesday of every month.

Communicable Disease

Prevention and control of communicable disease through caseload, referrals, education and provision of follow up care consistent with public health practice. Lyme disease and other tick borne diseases continue to receive a lot of attention in 2002, as well as follow-up on gastrointestinal illnesses.

Public Health

There was opportunity this year to work with child care centers based in Medfield. Jean provided site visits and made educational materials available to both teachers and parents. Flu vaccine clinics were held continuously during November and December 2002. Over three hundred doses were distributed to the general public during these clinics. The Board of Health especially wants to thank local residents, Jean Brown, RN, and Joan Iafolla, RN. For the second year, Jean and Joan volunteered their assistance with inoculations, client assistance and paperwork during these clinics.

The Medfield Board of Health, serving as a depot for the Department of Public Health, supplies area providers with immunizations and vaccines. Although availability was decreased, over 600 doses of the influenza vaccine were supplied to area providers. Medfield’s Wastewater Treatment Plant Operators are vaccinated against Hepatitis A. All Medfield firefighters, police and EMT’s are provided with the Hepatitis B vaccine. These vaccines are provided free through the Department of Public Health.

Public Health Nursing statistics for 2002 are as follows:

Office Visits (Town Hall)	336
Blood Pressure Clinics / Visits	365
Communicable Disease Follow-up	49
Home Visits & Community Health	83

Tobacco Control Program

The Medfield Board of Health, in conjunction with the Boards of Health of Dover, Needham, and Westwood, was awarded a three-year contract from the Massachusetts Department of Public Health for the Tobacco Control Program. The Program's activities are supported by the Health Protection Fund established upon passage of voter referendum Question 1 (Tobacco Excise Tax) in November, 1992.

Key elements of the Tobacco Control Program include:

- Policy promotion and enforcement of regulations governing sales of tobacco to minors (youth access) and environmental tobacco smoke in public places and workplaces
- Referral to tobacco treatment services
- Community education and tobacco use prevention

In 2002, 12 tobacco vendors were inspected for compliance with Town Regulations and State Law and were issued permits to sell tobacco. To monitor the sale of tobacco to minors, The Tobacco Control Program conducted compliance checks of tobacco retailers in Medfield.

The Tobacco Control Program is a member of the Medfield Public School's Health Advisory Committee and consults with school personnel to promote smoke free school policies and plan substance abuse prevention events and programming.

For information regarding Tobacco Control Program services and activities or to file a complaint regarding secondhand smoke or the sale of tobacco to minors, please contact the Board of Health at (508) 359-8505 x604.

South Norfolk County Association for Retarded Citizens

With funding through the Medfield Board of Health, the South Norfolk County Association for Retarded Citizens ("SNARC") provides and supports services to citizens of Medfield who are mentally retarded. The Association is a non-profit, membership-based organization of more than 500 members, governed by family members of those we service, including community residents on the Board of Directors.

Created in 1954 and governed today by several hundred local families with children disabled by mental retardation, South Norfolk County Association for retarded Citizens, Inc. (SNCARC) is a self-help grass roots organization motivated by local needs. We are the voice and heart of advocacy for mental retardation for our 12 local towns. As a home-grown, non-profit organization, we have always been accountable to, and dependent on, local financial and volunteer supports. Our job has been to use this platform of local support to advocate for and draw into our communities other public and private resources needed to serve the needs of our neighbors who are disabled by mental retardation.

South Norfolk County Association for Retarded Citizens applies these local supports to provide services which include: family support programs encompassing case management, emergency and clinical services, our Family Autism Center, consultation and training and in-home respite care services. Also included are the educational and rehabilitative day programs, which continue the work of the school department, and the adult and after-school social and recreational programs which provide several social clubs and special events, evening educational classes, discussion groups and a variety of sports activities. We also operate through our related party organization, Lifeworks, a range of residential and vocational training programs.

The support from our local communities has provided the funding base from which we have always operated. This local support, control and accountability well serves local needs in a highly cost efficient manner. By pooling the requests with the funding given by the other 11 towns to your local Association for Retarded Citizens, Medfield is able to achieve a cost efficiency which allows them to do more for its mentally retarded citizens than it could individually. We believe it a testament to this good financial sense as well as the good works performed by SNCARC, that each of the 12 towns we serve continue to provide this funding support as they have done for so many years.

The following services have been provided this past year to Medfield individuals and families:

PROGRAM	# SERVED
Family Support/Respite Care	21
Family Autism	14
Harbor Counseling	2
Social/Recreation	5
Advocacy	38
Residential	2
Vocational Training/Transport	3

The total expenses for all of the SNCARC Program/Advocacy services provided to Medfield residents in 2002 was \$220,166.00. On behalf of these individuals and their families, thank you for your support of this partnership.

Medfield residents desiring these services for a family member with a developmental disability should contact the South Norfolk County Association for Retarded Citizens at (508) 359-5546, or (781) 762-4001. The Association welcomes visits from interested persons to its community-based programs.

The Board of Health normally holds its meetings on the second Wednesday evening of each month at 6:30 PM. These meetings are open to the public and citizens are invited to attend. Anyone interested in becoming a Board of Health member may either call the Board of Health office, staffed by Nancy Bennotti, the Administrative Assistant, or attend one of the regular meetings for information. The Board of Health office is open part-time with new office hours as follows:

Monday through Thursday	8:30 AM-12:30 PM
Friday	8:30 AM-1:00 PM

Respectfully submitted,

Lucy Schlesinger, Chair
Vincent Lavallee
Kathleen Schapira
Frances Sullivan
Marcia Aigler
Betsy Dorisca, Associate
Keith Diggans, Associate

MEDFIELD HOUSING AUTHORITY

To the Honorable Board of Selectmen
and the Residents of Medfield:

The Medfield Housing Authority is pleased to submit its Annual Report for 2002.

The Authority is committed to working cooperatively with community, state, federal and local officials to provide safe, decent and affordable housing.

For information and/or application for housing at Tilden village, please contact Donna M. Dolan, Executive Director at 508 359-6454.

A five member Board of Commissioners establishes policy; four of who are elected by the Town and one appointed by the Governor of Massachusetts.

Monthly Board Meetings are held on the second Wednesday of every month at 7:00 p.m. in the office of the Executive Director, unless otherwise posted at Town Hall. The meetings are open to the public.

At the March 2002 town election Lisa Donovan was elected to serve on the Board until the March 2007 town election.

In May our Resident Commissioner, Mary Rogers, passed away. Mary was a conscientious and dedicated member of our community and will be sorely missed. The residents of Tilden village purchased a birdbath for the courtyard and dedicated it in Mary's name.

The Selectmen and the Medfield Housing Authority Board voted to appoint L. Paul Galante to fill the unexpired term of the late Mary Rogers until the March 2003 election.

In November we advertised for site improvements including sidewalk and paving design. We hope to start work on our roadway, sidewalks, and parking lot in the spring of 2003.

Richard DeSorgher had members of his U.S. History class meet with some of our residents to talk about their recollections of World War II and the Depression.

The Beacon Project from the Dale Street School continues to be a favorite with our residents. Throughout the year they have hosted socials, brunches, a thanksgiving dinner, and a cookout. We would especially like to acknowledge and thank Sue Reardon and Caren McElhenny for their dedication to this project and to Tilden Village.

The Blake Middle School eighth graders and staff hosted a delicious holiday dinner for all our residents. This event is always well attended and enjoyed by all. A special thank you to Kathy Craig who coordinated everything and made this dinner happen once again.

This year we were fortunate to have two Girl Scouts working on badges contribute their time and effort toward brightening up our Community Room and the courtyard. Megan McCarthy and Lauren Seghezzi put up a wallpaper border in the laundry room and made valances and throw pillows for the main room. They also planted flowers at the entrance and exit of Tilden Village.

Special thanks and kudos to the Brownie and Girl Scout troops and the youth groups from the various churches that brought events and programs to Tilden Village throughout the year.

A blood pressure clinic is held on the third Tuesday of every month in the Community Room.

TRIAD meetings are held on the fourth Wednesday of each month in the Community Room.

The Medfield Housing Authority wishes to express its gratitude and thanks to the School Department, Fire Department, and the Police Department for their support and assistance during the past year.

Respectfully submitted,

Richard D. Jordan, Chairman
James T. Regan, Treasurer
Lisa Donovan, Commissioner
L. Paul Galante, Commissioner
Valerie Mariani, State Appointee
Donna M. Dolan, Executive Director

COUNCIL ON AGING

To the Honorable Board of Selectmen
and Residents of Medfield:

The Medfield Council on Aging has undergone many changes during the fiscal year 2002. The involvement and participation has increased by over 33% for programs and some events pulling in a 50% increase in participation. These changes are reflective of a dedicated board, new programming and energetic staff. We are very fortunate to have Pat Maloney as our Volunteer Coordinator, Marion Masterson as our Outreach Worker, Juan Anacleto as our Transportation Coordinator and Steve Guy as a part-time driver. We continue to pursue and achieve our ongoing goal of creating an atmosphere of "Senior Wellness" for the older population in Medfield through event programming, outreach services, and meeting transportation needs.

The Council on Aging Board is presently made up of four community members. Their involvement and contributions to the Council on Aging are greatly appreciated. Members include Lou Fellini-Chairman, Ruth Nadler, Kathleen Kristof and Peg Jenkins as Treasurer. Council member Bob Ness offered his resignation from the board effective January 1, 2003. Bob will be missed and his efforts in organizing events and the efforts put forth on acquiring a new bus are greatly appreciated. The entire board has and continues to work diligently to move the Council on Aging in a positive direction, into a facility of its own. Through their efforts and the support and generosity of the community at Town Meeting, a parcel of land on Marvin Road was transferred to the Council on Aging and the monies necessary to begin architectural plans for a new Adult/Senior Center were approved.

Meeting the transportation needs of seniors has been a major concern for the Council. The present van has driven over 12,000 miles this past year, offering folks numerous excursions to places outside of Medfield. Examples of our mini-trips include Newport, RI, Plymouth, Concord, Boston, Shirley, and Nantasket Beach to name a few. Instituting "mini-trips" for the Council on Aging was a way for people to visit and experience new (and old) areas of interest for a minimal cost. Almost 170 passengers people enjoyed our varied mini-trip offerings. To assist in meeting our transportation needs, our efforts to purchase a second vehicle are now winding down with only \$6000.00 needed. The Council on Aging hosted a craft fair this past December, which was a huge success, generating over \$1200.00 towards the "Bus Fund". The Bus Fund took on a life of its own, with significant fundraising by the schools and community wide, as individuals contributed to the cause. A special thank you goes to Donna Dragotakes who organized the "Quiz-it" Game show, which was entertaining and benefited the Bus Fund enormously. All of these efforts have contributed to our goal and we are almost there!! The Council on Aging believes that if transportation is accessible and available, allowing a person to maintain their

independence, than the overall quality of life is much better, for the senior and their family. Transportation is an important component to the services the Council on Aging provides and we are fortunate to have dedicated drivers to meet these needs.

The "Senior Spotlight" continues to be published monthly, right out of the Director's office. The Spotlight is mailed directly to 210 people who subscribe and the yearly cost is \$4.00 or folks can pick up the newsletter at various locations around town. Anyone interested in advertising their business in the Spotlight can do so by calling the COA office.

The Seniors Room in the Pfaff Center has a new look this year, thanks to Marion Masterson. Marion gave the entrance to the Seniors Room a face lift with a little bit of paint and some wallpaper. WOW, what a difference! The Library in the Seniors Room is up and running and meticulously maintained by volunteer Ann Cianciarelli. The books are current, they are labeled and are available for you to borrow. The size of the computer lab is holding at 7 computers all with Windows Millennium and Office XP, and three of these computers are able to access the Internet. Computer classes have continued throughout the year with Instructor Tom Nolan. Tom is instrumental in helping seniors to utilize computers for their personal use, along with maintaining the computers for the council. During the summer, Maggie Joseph volunteered her time and offered two 5-class internet courses, which were greatly appreciated and attended.

The Council on Aging continues to offer new and exciting programs, for example, an added poetry group, golfing, relaxation classes, ping pong, and monthly speakers on a variety of subjects, from politics, finances and health issues, along with knitting classes, craft classes, an expanding woodcarving class featuring all levels of carving. Anyone interested in programs or events should call the COA office. Attendance has increased considerably and the schedule is full, leaving little room to add any future programs to run in the Seniors Room.

The Medfield Council on Aging has made significant changes and continues to do so. Energies are directed towards building an Adult/Senior Center that will address the needs of the aging population in the community. More and more parents of Medfield families are moving into the community and thus services from the Council on Aging are being tapped. This past year has been an active one with a significant increase in the number of calls regarding seniors in crisis. Our Outreach Worker, Marion Masterson handles the calls extraordinarily well on a limited 15 hours per week. The idea of planning and developing an Adult Day /Respite Program has surfaced and hopefully the COA will be able to offer a service one day per week by the start of the new fiscal year. The transportation program under Juan Anacleto, has made significant strides in increasing the number of people being transported on a daily dial-a-ride service utilizing newly purchased cellular phones. The dedicated and talented

volunteers involved with the COA through the program coordinator, Pat Maloney, are greatly appreciated for all of their time and effort. Together the staff of the COA, provide services that assist people to live independently, enjoy a quality of life, pursue activities and connect them with services that allow them to remain in their homes for as long as possible.

Respectfully Submitted,

Roberta Lynch, Director
Louis Fellini, Chairman
Margaret Jenkins, Treasurer
Ruth Nadler
Kathleen M. Kristof

PARKS AND RECREATION COMMISSION

To the Honorable Board of Selectmen
and Residents of Medfield:

The Medfield Parks and Recreation Commission is a five member, elected board of volunteers. The Commission is charged with the responsibility of maintaining the Pfaff Community Center and of the public properties – Town Hall, Library, Historical Society, Dwight Derby House, Fire Department, Police Department, Metacomet Park, Hinkley Park and Swim Pond, Baxter Park, Baker's Pond and McCarthy Park.

The Commission's responsibilities include: recruiting qualified personnel; creating policies; generating diversified recreational and educational opportunities; monitoring the maintenance schedule for the above properties; and advising the Director to achieve the goals set forth in the Parks and Recreation Comprehensive Plan. The department consists of a Director and Program Coordinator and a part-time maintenance person. Additional personnel are recruited to teach classes and organize summer programs. Responsibilities of the department include: creating, implementing, evaluating and adjusting year round leisure experiences; establishing fiscal and personnel plans to complete the objectives for each program; monitoring public property usage; and implementing a maintenance regime for many Town properties.

The Parks and Recreation Commission is dedicated to providing quality programs that can enhance the quality of life for Medfield residents. Participation units in Parks and Recreation Programs are as follows:

	<u>Participants</u>		<u>Participants</u>
Youth programs	2000	Summer Discovery Program	210
Youth Sports	800	Jr. Tennis Program	425
Adult Activities/Fitness	550	Swim Pond Memberships	275
Special Events	5000	Swim Team	67
Day Trips	930	Swim Lessons	510

Capital improvements and maintenance continues to be a priority. The Commission supports a centralized scheduling and maintenance system for public properties. It is the Commissions intent to assist in simplifying the process for reserving field space and ensure that routine maintenance is being performed. Capital improvement goals include Pfaff center upgrades, improving the quality of the swim pond and re-conditioning of our Medfield's community park system.

We would also like to take this opportunity to thank the scores of residents who volunteer their time and energies in many of our recreation and sports programs.

Respectfully submitted,

Jim Landry, Chairman

Lisa Louttit

Tom Caragliano, Secretary

Scott McDermott

Steve Farrar

TREE WARDEN AND INSECT CONTROL DEPARTMENT

To the Honorable Board of Selectmen
and Residents of Medfield:

This report is for the calendar year ending December 31, 2002.

The 300 trees that were planted for the Bicentennial are growing very well. We did however experience a 20% loss due to drought and vandalism.

Several tree hearings were held this year. As a result of the South Street hearing, about 60 trees were taken down due to the relocation of the street.

This year we removed 30 tree stumps throughout town. This was possible due to the cooperation of several towns purchasing a co-owned stump remover.

Yellow Ash disease is still present in Medfield. We continuously survey, recognize and remedy potential hazardous tree conditions before serious problems occur.

The mild winter of 2002 resulted in little tree damage due to storms.

McMillan Professional Tree Service is in their second year of a three year bid for pruning and removal of town trees.

I would like to thank all the volunteers and various Town Departments for all their help throughout the year.

Residents are reminded that if they **DO NOT** wish spraying to be done on their property, prior notice must be sent to the Town Clerk, by registered mail no later than March 1 of that year. This notice must be given each year.

Respectfully submitted,

Edward M. Hinkley
Tree Warden
Director of Insect Pest Control

NORFOLK COUNTY COMMISSIONERS

To the Honorable Board of Selectmen
and Residents of Medfield:

Norfolk County continues to provide and expand meaningful services to its twenty-eight municipalities. We owe our success to a combination of factors, especially the superb support of our legislators, municipal officials, members of the Norfolk County Advisory Board and our department heads and employees, for performing their jobs in an exemplary manner.

We continue to effectively monitor our financial resources and spending. Our focus continues to be on providing regional services throughout the county. Fiscal year 2002 benefits were as follows:

- Provided county engineering services countywide
- Funded grants to local food pantries
- Funded grants to MMA Consulting Group for regional (fire) dispatch feasibility study within Norfolk County
- Funded Town of Holbrook Summer Youth Program
- Funded grants to D.O.V.E. and R.S.V.P.

The Norfolk County Agricultural High School in Walpole and Wollaston Recreational Facility in North Quincy (home of Presidents Golf Course) continue to be outstanding examples of beautiful and well-maintained county facilities, providing remarkable services to our citizens. Within our 2002 Annual Report publication is provided more detailed information regarding these activities.

As County Commissioners we convey our thanks to everyone who has contributed to our county being the remarkable entity that it is. We especially thank our citizens for allowing us the privilege of serving them.

Respectfully submitted,

William P. O'Donnell, Chairman

John M. Gillis

Peter H. Collins

NORFOLK COUNTY COMMISSIONERS

METROPOLITAN AREA PLANNING COUNCIL

The Metropolitan Area Planning Council (MAPC) is the regional planning agency for the 101 cities and towns in the metropolitan Boston area. Created by an act of the Legislature in 1963, it serves as a forum for state and local officials, as well as a broad range of other public and private interest groups, to address issues of regional importance. Council membership consists of municipal government representatives, gubernatorial appointees, and city and state agencies.

As one of fourteen members of the Metropolitan Planning Organization (MPO), MAPC shares oversight responsibility for the region's federally funded transportation program. MAPC is also the federally designated economic development district for the region, responsible for creating an annual economic development plan.

The Council provides technical assistance and professional resources in land use, the environment, housing, transportation, water resources management, economic development, demographic and socioeconomic data, legislative policy, and inter-local partnerships that strengthen the efficient and effective operation of local governments. MAPC has a state-of-the-art Geographic Information Systems (GIS) Laboratory and a highly respected Metro Data Center.

Funding comes from municipal, state, federal, and private grants and contracts and a per capita assessment on member communities.

In a variety of ways, MAPC provides leadership and services that respond to regional challenges and demands. These include:

- Staffing and supporting eight sub-regional councils whose members, appointed by chief elected officials and planning boards, work together to address issues of mutual concern;
- Facilitating the MPO Working Group that is developing criteria to prioritize transportation projects funded through the Transportation Improvement Program (TIP). MAPC has met with communities in each sub-region to develop these criteria.
- Crafting, with allied organizations, recommendations to establish a statewide Community Roads Program, which would simplify the design process for particular types of roads to preserve community character. The program allows certain improvements to proceed without lengthy design waiver processes or adherence to AASHTO design criteria.
- Publishing *Decade of Change*, a report that uses new 2000 Census data and other sources to highlight growth trends in the region during the 1990s, and a companion volume of *Community Profiles* for each city and town;
- Providing build-out analyses to all 101 municipalities to enable them to understand impacts of potential growth and take steps to manage it;

- Reviewing and commenting on key state legislation and regulations that affect communities, such as amendments to Title 5, which regulates septic systems;
- Joining with other regional agencies to facilitate “Vision 2020,” a long-range planning process for Southeastern Massachusetts;
- Participating in the establishment and management of the I-495 Initiative, a public-private forum that is examining growth impacts along the I-495 corridor;
- Partnering with others in a US Department of Labor funded Welfare-to-Work project that focuses on transportation barriers faced by low-income communities;
- Establishing Regional Services Consortia that help municipal managers to improve regional communication, information exchange, resource sharing, and collaborative action, including the collective purchasing of supplies and services;
- Facilitating the establishment of the Metropolitan Mayors’ Coalition, comprising Boston and nine surrounding cities, to work on common issues, including health care costs, emergency preparedness, group purchasing;
- Assisting communities in visioning and designing scopes for Executive Order 418 Community Development Plans;
- Informing communities about the new Pictometry Imagery Technology and acting as regional distributor for such imagery; and
- Conducting a multi-year regional visioning exercise that includes broad-based participation from all sectors of the region (see below).

The Regional Visioning Project: Developing a Regional Growth Strategy for Metro Boston

In one of the most exciting developments in the last year, MAPC launched a new civic process to create an updated Regional Growth Strategy for metropolitan Boston. MAPC is working with city and town governments and various other stakeholders to create a vision and strategy that puts the region on a sustainable path in terms of land use, economic, environmental, and social issues.

The initiative was launched at a Boston College Citizens Seminar in May 2002. More than 400 people from a wide range of local and regional groups attended, and many have remained involved through the Process Design Team. That team, with more than 150 stakeholders from various fields of expertise, has been meeting developed a design for the regional vision and growth strategy.

We will continue to look for leaders in our 101 city-and-town region who would like to get involved and/or lend their support for this regional effort. Please contact MAPC if you would like to become involved in this process.

MAPC welcomes Marc Draisen as the new MAPC Executive Director

In October, MAPC was pleased to welcome Marc Draisen as its new Executive Director. Marc has a diverse background, including service as a State Representative and most recently as Executive Director of the Massachusetts Association of Community Development Corporations. He is an expert in housing issues, economic development, legislative process, and regional collaboration.

The Three Rivers Interlocal Council

The The Three Rivers Interlocal Council of the Metropolitan Area Planning Council consists of the communities of Milton, Canton, Westwood, Dedham, Needham, Dover, Sharon, Foxborough, Walpole, Norwood, Stoughton, and Medfield. Representatives from these communities gather with MAPC on a monthly basis to discuss issues of subregional importance. A major focus of the Three Rivers Interlocal Council in 2002 continued to be transportation. The transportation topics which were discussed during the year included the Regional Transportation Plan, the Unified Planning Work Program, the Transportation Improvement Program (TIP), the ongoing Route 128 add-a-lane project, and prioritization of transit projects over highway projects. A training session was also provided to the communities regarding the process of transportation planning and improvements (from "concept to concrete") that is followed in Massachusetts.

In addition to transportation, TRIC also held informational meetings and discussions on Zoning Reform legislation, the MAPC Regional Consortia, the 10-year report on change in the MAPC region and Pictometry, new aerial photography, available to the communities through MAPC (and paid for by MassHighway).

NORFOLK COUNTY MOSQUITO CONTROL PROJECT

To the Honorable Board of Selectmen
and Residents of Medfield:

The operational program of the Project integrates all proven technologies into an Integrated Pest Management (IPM) system of mosquito control and vector management that is rational, environmentally sensitive and cost effective.

All mosquito eggs need water to hatch and to sustain larval growth.

Water Management Projects

An important element of our IPM approach is the management of shallow, standing, stagnant water, and the maintenance of existing flow systems which if neglected can contribute to mosquito. Breeding. In addition to normal drainage system maintenance, Project personnel advised residents on removal of water holding artificial containers on their property for the purpose of eliminating potential West Nile Virus mosquito breeding habitat.

Drainage ditches checked/cleaned	620 feet
Culverts checked/cleaned	46 culverts

Larval Control

Treatment of mosquito larvae during aquatic development is the next most effective control effort. The products used during these applications were Bti and methoprene.

Spring aerial larvicide applications	570 acres
Larval control using briquette & granular applications	2.85 acres
Rain Basin treatments using briquettes	969 basins

Adult Control

The suppression of flying adult mosquitoes becomes necessary when they are numerous, annoying, and/or threatening to residents. The product used during these applications was Resmethrin.

Adult control aerosol applications from trucks	2,568 acres
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Surveys, inspections and pre/post monitoring in support of our program include locating and mapping breeding areas, larval and adult collections, and fieldwork evaluations leading to better water management. Due to the increase in West Nile

Virus activity in Norfolk County this year the surveillance program has been expanded dramatically. Considerable manpower has been reallocated to these efforts, which is not reflected in this report.

NCMCP received 56 calls from residents for information and assistance.

Respectfully submitted,
John J. Smith, Director

TRI-COUNTY REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT

In July 2002 the School Committee reorganized and re-elected the following officers: Karl Lord (Medfield), Chairman, Robert McLintock (Seekonk) Vice-Chairman, and Louis Hoegler (Walpole), Secretary.

The School Committee conducts its regularly scheduled meetings on the third Wednesday of each month at 7:00 P.M. in the Committee Meeting Room at the school. Sub-committee meetings are scheduled as needed.

Graduation

On June 2, 2002, 174 students were graduated in an impressive afternoon ceremony. Karl Lord, then Chairman of the Tri-County School Committee, delivered the welcoming address to more than one thousand guests.

Music was provided by the Millis High School Band. Jean Walker, Director of Guidance, presented scholarships and awards totaling \$220,000 to deserving seniors.

Pupil Personnel Services

In September 2001, Tri-County welcomed approximately 854 students to the new school year. The district towns and number of students are Franklin 191, Medfield 11, Medway 42, Millis 38, Norfolk 32, North Attleboro 206, Plainville 83, Seekonk 83, Sherborn 2, Walpole 65, and Wrentham 50. Also 55 students were accepted from out-of-district areas.

During the 2001-2002 school year the Pupil Personnel Department continued its programs to provide information to students, parents, sending schools and District communities. The Department provided counseling for students regarding career pathways and post-secondary education. The Peer Helpers assisted in introducing Tri-County to junior high school students in sending communities and assisted new students in adjusting to Tri-County. A growing and successful Peer Mediators program offered conflict resolution for students by students. Safe and Drug Free presentations were offered to students school wide. The Guidance Department presented programs on preparing for college with the assistance of personnel from Dean College. Tri-County hosted Career Days for over 2000 Grade 8 students from the Regional District.

Tri-County's Career Advisement Program (CAP) was offered to all students in Grades 9-12 to assist students in preparing for their career pathways. This was the 5th year the program was offered, having started in September 1997 with Grades 9 and 10.

Academics

Tri-County's academic program continues to focus on the Massachusetts Curriculum Frameworks and successful preparation for the related MCAS tests. Our endeavors in this regard reflect a multi-faceted approach, which includes professional development for faculty, raising of curriculum standards, development of various student support mechanisms, multiple diagnostic assessments, and analysis of school-based data.

We continue to incorporate technology into the instructional environment and have expanded our computer labs to three for academic class instruction. Various computer programs and computerized devices are being implemented in the learning process throughout the academic program area.

The most exciting academic achievement to occur this year is the continued implementation and refinement of the required Senior Project. An integrated academic and vocational experience for our seniors. All seniors were required to participate. Components included a ten-page research paper; development of a product or service, and a ten to twenty minute presentation before a panel of judges including a teacher, an administrator and an industry representative. True collaboration between the English teachers and the Vocational teachers resulted in a deeper learning experience for each student and provided an academic focus for seniors throughout their school year.

Vocational/Technical Programs

During the 2001-2002 school year efforts were continued to acquire third party program approvals for all of our career and technical education courses. Currently the following programs have achieved certification from trade or industry groups:

Auto Body - Automotive Service Excellence (ASE)

Auto Technology - Automotive Service Excellence (ASE)

Computer Technology - A+; Cisco Certified Network Associates; Network +

Cosmetology - Commonwealth of Mass. Board of Registration of Cosmetology

Culinary Arts - American Culinary Foundation

Early Childhood Careers - Mass. Office for Child Care Services

Electrical - Mass. State Board of Electrical Examiners

Facilities Management - American Welding Society

Marketing - Microsoft Office User specialist

Medical Careers - Mass. DPH Certified Nursing Assistant (CAN)

Plumbing & Hydronic Heating - Mass. State Board of Examiners of
Plumbing & Gas Fitters

We will continue to seek similar approvals in other career and technical fields as it is one other way of validating our offerings and ensuring that students are receiving instruction in skill areas needed for the twenty-first century workforce.

Continuing Education

The Continuing Education Program offers an Adult Cosmetology program during the day. The program runs from September to May and follows the high school calendar. Registration for this program takes place at the end of May each year. The Evening School Division enrolled approximately 500 students for the 2001-02 school year. Registration for the Evening Division takes place in September and January.

Student Activities

Skills USA-VICA is a national student organization serving trade, industrial, technical and health occupations students with leadership, citizenship and character development activities and programs. Members in high school trade preparatory and industrial cooperative programs have their own division and activities. Tri-County Skills USA-VICA during the 2000-2001 school year had 240 members in grade 10 through 12. Members participated in community service projects. In February, 103 students attended the Central District Competition. Forty-seven students qualified in their trade competition and one student qualified for state officer competition and earned the right to attend the state competition in April. At states, thirteen students won the right to compete at the national level held in Kansas City, Missouri during the last week of June. Two students received bronze medals for their efforts, and two students came in 5th place.

DECA is a national organization for high school students enrolled in a marketing program. DECA operates in 50 states, 4 U.S. Territories, and Canada and prepares its members to be America's future leaders in the field of marketing, management and entrepreneurship. Students compete in both written and oral competitions at the district, state and national levels.

The National Honor Society, with 13 members in grades eleven and twelve, organizes events promoting scholarship, leadership, and service. This group sponsored the annual holiday food drive, which benefited the Franklin Food Pantry and the Woonsocket Soup Kitchen. Other projects included collecting money for Easter Seals at the basketball tournament in February, participating in Pennies for Patients in the spring, and sponsoring a Red Cross Blood Drive in May, as well as the 20-Mile Walk for Hunger. The Chapter again hosted a Leadership Breakfast for all students in leadership position. NHS hosts Honors Night ceremonies, assuming all organization, preparatory, and emceeing duties.

Summary

As we continue to provide for the educational needs of our students, we wish to thank District residents for their support and cooperation. In the future we intend to maintain the high educational standard that has earned Tri-County that support.

Respectfully Submitted,

Karl Lord, Chairman, Medfield

MEDFIELD PUBLIC SCHOOLS

**REPORT
FOR THE YEAR ENDING**

DECEMBER 31, 2002

REPORT OF THE SCHOOL COMMITTEE

To the Superintendent of Schools:

On behalf of the Medfield School Committee, I would like to thank the dedicated and talented individuals who make Medfield Public Schools one of the best school systems in the commonwealth. Superintendent Robert Maguire does a superb job of leading a talented group of administrators, teachers and support staff in maintaining the excellence in education that Medfield residents have come to expect. The results of the MCAS tests prove Medfield students continue to excel. They have raised the bar for participation in athletics, music, drama, extracurricular activities, volunteerism and civic duty. Their hard work, along with the support of their parents and the rest of the Medfield community, makes the Medfield school system one of the most desirable in the state.

The business and budget reporting aspects of the school system are efficient and well run thanks to the fine work of Joseph Cucinotta, Director of Business Operations. The School Committee would also like to thank Kathleen Leader and Beverly Bennotti for all they do to help keep this committee informed and organized.

At the start of the year, my colleagues on the School Committee (in order of length of time served) were William Tosches, Carolyn Casey, Steven Kramer and James Caine. I would like to thank each of them for their time and dedication in serving the Town of Medfield in this important, public service role. Mr. Caine decided not to seek a second term and the committee was fortunate to gain Debra Noschese as a member. Dr. Tosches has informed the committee he does not intend to run for another term. I especially would like to thank Dr. Tosches for his tireless advocacy for the children of Medfield for the past 12 years. We also would like to thank the student representatives to the school committee. Sarah Meaney graduated in June, and David Major joined the committee at the beginning of this school year. Their information and insight has been a valuable contribution to the committee.

During the past year, the approved school building projects were competitively bid and construction was begun. The Memorial project was granted to the low bidder and, at this writing the project is on schedule. The high school /middle-school project was bid twice. The first bid came in over budget and the School Planning and Building Committee decided it was in the best interest of the town to re-bid the project. The second bid came in under budget. The project is behind schedule, but is progressing. I would like to thank the members of the Permanent School Planning and Building Committee, as well as every citizen of Medfield for their support of this project.

This year's tenth graders became the first class for which passage of the Language Arts and Math MCAS tests became a graduation requirement. The students did well and administrators and teachers are helping the few students who need to improve their test scores in order to graduate. This year also became the first year for the federal (No Child

Left Behind) legislation. This legislation requires annual testing in grades 3-8 with the goal of having all students performing at a high level by 2014. In Massachusetts, the MCAS test scores are being used to measure progress. Though there have been no federal funds to accompany this legislation, Medfield has met the progress requirements for the first period of time analyzed.

The School Committee was asked to take another look at the school calendar. A survey of both parents and teachers was conducted. At this writing the results are still being tabulated.

The FY03 budget was approved after working closely with the Warrant Committee. The economic health of the state has declined precipitously this year and the School Committee is again working with the Warrant Committee to prepare a lean budget for FY04. While spending has been within budget, we have put on a "slow freeze" on spending to prepare for the difficult year to come.

Medfield continued to work to bring the inequities in the distribution of state aid for education to the attention of our legislators. One problem is the system's inability to address rapid enrollment growth. Medfield's enrollment has grown more than 40% since 1993, compared with the state average of 11.6% for the same time period. I would like to thank Debbie Noschese and other community activists who helped lobby our legislators on this important issue. Our perseverance succeeded in getting a share of rapid-enrollment growth funds for Medfield. While Medfield is still not funded adequately, the increased funding was welcome.

The Medfield Public Schools are run highly efficiently. Per pupil expenditures continue to be among the lowest in the state. Based on FY01 data, Medfield ranks 314th out of 327 school districts for per pupil spending. This places Medfield in the lowest 4% of districts in per pupil spending. The fact that Medfield educates its students for \$5,825 per student compared with the state average of \$7,561 is partly due to the efforts of a multitude of volunteers who performed countless tasks and raised funds for a variety of purposes. The Medfield Coalition for Public Education (MCPE) and the CSAs augment the school budget by providing enrichment programs and necessary items that are not included in the lean school budgets. The MCPE funded nearly \$100,000 in grants for the year. We would like to thank all of the volunteers without whom the Medfield Schools could not function.

My colleagues and I would like to commend Superintendent Robert Maguire on meeting his annual goals and for tackling the broad and diverse responsibilities of superintendent with diligence and perseverance. In his evaluation, committee members described Bob as "outstanding" and "extraordinary" for his work during the past year.

As a result of all the hard work of those mentioned above, Medfield enjoys one of the best school systems in the state. This is an achievement for which the entire community can be proud.

Respectfully submitted,

Susan C. Cotter, Chairman
Medfield School Committee



MEDFIELD PUBLIC SCHOOLS

Enrollment Figures

As of October 1, 2002

Memorial School

Kindergarten:	206
Grade 1:	262

Ralph Wheelock School

Grade 2:	247
Grade 3:	244

Dale Street School

Grade 4:	251
Grade 5:	231

Thomas A. Blake Middle School

Grade 6:	246
Grade 7:	249
Grade 8:	256

Amos Clark Kingsbury High School

Grade 9:	187
Grade 10:	219
Grade 11:	187
Grade 12:	154

TOTAL:	2939
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REPORT OF THE SUPERINTENDENT OF SCHOOLS

To the Citizens of Medfield:

I am pleased to submit the annual report for the Medfield Public schools for the year 2002.

The appropriated budget for FY2003 was \$18,719,565 and represents an increase of 7.64% over the FY2002 appropriation. The budget process for FY2003 was complicated by the fact that the aid for local communities from the Commonwealth of Massachusetts was impacted by the general economic downturn. School funding from the State (Chapter 70) was level funded by the legislature for the first time since the beginning of educational reform in 1993. The Town of Medfield was one of a small number of communities that benefited from an increase in Chapter 70 funds due to the School Committee's successful efforts to gain additional State funding for extraordinary enrollment growth. In addition, the School Committee voted to return to the town's General Fund \$191,475 that was received from the State in enrollment funding. The School Committee also made an additional reduction of \$120,000 from their budget request prior to the annual Town Meeting. Each of these prudent financial decisions by the School Committee contributed to an effort by all town departments to create a balanced budget under the limitations of Proposition 2 1/2.

The October 1, 2002 enrollment was 2939 students. The enrollment by school was: Memorial School – 468, Wheelock School – 491, Dale Street School – 482, Blake Middle School – 751 and High School 747. The enrollment growth that the school system has been experiencing since the early 1990's has progressed through the middle school and will be creating significant growth at the high school for the next several years.

The school administration and staff continued to work closely with the Permanent School Planning and Building Committee during the year. Due to concerns related to continued cost escalation for school construction projects in Massachusetts the Permanent School Building and Planning Committee submitted an article for \$6,000,000 in additional funding to a Special Town Meeting in February. During the spring and early summer the Committee hired Sells-Greene Construction as the general contractor of the Memorial Elementary School project and Alexandra Construction to serve as general contractor of the High School/Middle School Projects. The projects are complicated additions and renovations that will proceed in a phased manner through a planned completion date in the 2004-2005 school year.

Staff development and training have continued to be significant areas of focus during the year. A system wide study group was organized in the spring to examine the area of mathematics. Teachers reviewed the Massachusetts State Curriculum Frameworks, Medfield Curriculum Maps and Benchmarks, conducted needs assessment activities and reviewed instructional materials as part of the study group. We plan to have recommendations from the study group for areas of improvement in the spring of 2003. We have also continued to work on the topics of Differentiated Instruction and the development of Essential Questions in all learning areas.

Students in grades 3,4,5,6,7,8 and 10 continue to be tested annually by the Commonwealth through the Massachusetts Comprehensive Assessment System (MCAS). All students in the graduating class of 2003 will be required to pass the grade 10 test to receive their high school diploma. Under new regulations imposed by the federal governments No Child Left Behind (NCLB) legislation the MCAS testing is utilized to hold each school and school district accountable for annual educational improvement. Medfield's first ratings released in the fall indicated that the students in Medfield had met or exceeded targets for improvement in the areas of mathematics and language arts.

In closing, I would like to express my appreciation to all of the citizens of Medfield for their strong support of our educational programs. I would also like to extend my appreciation to all of the teachers, parents, support staff, administrators, school committee members and volunteers who continue to actively support our educational mission.

Respectfully submitted,

Robert C. Maguire
Superintendent

MEDFIELD PUBLIC SCHOOLS

STAFF DIRECTORY

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CENTRAL OFFICE

Robert C. Maguire, BA,MEd
Cucinotta, Joseph, AS,BS,MEd
Cave, Kim, BS,MS
Suby, Carol, BS, Masters
Leader, Kathleen
Bennotti, Beverly
Floser, Anna
Hirtle, Patricia
Kavanaugh, Mary
Boucher, Richard
Sullivan, Colleen
Moon, Martha
Meaney, Donna

Superintendent of Schools
Director/ Finance & Operations
Co-Director/Curriculum & Technology
Co-Director/Curriculum & Technology
Administrative Assistant to Superintendent
Secretary to the Superintendent
Secretary to Dir/Finance & Operations
Accounts Payable/Bookkeeper
Payroll Officer
Network Administrator
Mail Transfer/Secretary, Business Office
Secretary/Office of Curric. & Technology
Technical Assistant/Curric. & Technology

MEDFIELD HIGH SCHOOL

Name	Position	Education	Medfield Appointment
Ashworth, Ann	Principal	BA, Miami University MS, The California State University, Fullerton	2000
Gibbs, David	Dn/Students	BS, Springfield College MEd, Cambridge College	1970
Nunes, Kathleen	Dn/Academics	BA, Framingham State College MA, Boston College MEd, University of MA, Boston	2001
Alexis, Marie	Secretary		2002
Ingram, Maryjean	Secretary		1999
Boyer, Laura	Secretary		2000
Azer, Allen	English	BA, Northeastern University MS, Boston University MEd, Northeastern University	1971
Batts, Maura	Foreign Lang.	BA, Middlebury College MEd, University of Massachusetts	1993
Bauer, Carol	Wellness	BS, Springfield College	1999
Bernier, Rita	Art	BA,BFA, Emmanuel College MEd, Lesley College	1980
Bertucci, Edward	Science	BS, University of Massachusetts MS, Worcester Polytechnic Institute	1994
Blessington, Patricia	Business	BS, California State/Long Beach	1998
Brophy, Kathleen	Wellness/PE	AB, Boston College MEd, Cambridge College	2001
Bruemmer, Paul	Foreign Lang.	BA, St. Mary's University of MN MA, University of St. Thomas	2001
Buckley, Sarah	Foreign Lang.	BA, Bowdin College	2000
Coutinho, Paul	Wellness/PE	BS, Southern Connecticut State University MS, Northeastern University	2002
Cowell, Susan	Wellness	BS, Springfield College	1984
Delery, Andrew	Mathematics	BA, Providence College	2001
DeSorgher, Richard	Social Studies	BA, University of Mass/Amherst MA, University of Mass/Boston	1976
Dinno, Dalia	Science	BS, University of Toronto MAT, Simmons College	2001
Duffy, Gail	English	BA, Stonehill College MAT, Bridgewater State College MSPC, Clark University	2001
Dugan, Ellen	English	BA, Mt. St. Mary College	1987
Emerson, Kathleen	Social Studies	BA, Providence College MAT, Simmons College	2001
Flanagan, Jacqueline	Math(LOA)	BS, Boston University MS, Suffolk University	1997

Name	Position	Education	Medfield Appointment
Galt, Luanne	Mathematics	BA, Boston College	1999
Garcia-Rangel, Mary	English	BA, University of MA, Boston MAT, Tufts University	2000
Goss, Anne	Library Assistant		1998
Guiness, James	Mathematics	BA, Wayne State University MBA, Columbia Pacific University	2002
Hamilton, Barbara	Science	BA, Wheaton College MEd, Cambridge College	1986
Hardy, Adele	Consumer & Family Science	BS, Framingham State College	1981
Heller, David	Writing Center	BA, University of California, Santa Cruz MA, Emerson College	2000
Hobson, Sarah	English	BA, Dartmouth College	1998
Irwin, Ross	Mathematics	BEd, Leeds University, England MEd, Cambridge College	1992
Joseph, Vincent	Social Studies	BS, University of Bridgeport MS, Fitchburg State College	1990
Karnakis, Victoria	Library Assistant		1992
Kinch, Terry	Science Tech/ Computers	BS, SUNY at Brockport	1994
Kirby Jonathan	Wellness/AD	BS, University of Bridgeport MS, Cambridge College	1977
Kraemer, Michael	Mathematics	BA, College of the Holy Cross MAT, Bridgewater State College MME, Worcester Polytechnic Institute	1993
Kryzanek, Carol	Science	BA, Bridgewater State College MA, University of Massachusetts	1988
Lee, Christine	Social Studies	BA, University of Massachusetts	1997
Lindstrom, Paul	Social Studies	BA, University of Utah MEd, Framingham State College	2001
Mandosa, Frank	English	BA, St. Anselm College MEd, Cambridge College	2002
McDermott, Janet	English	BA, Regis College MAT, Boston College	1971
McLain, Lynne	Science	BS, MST, Boston College	1999
McNamara, Deborah	Library Assistant		1999
Monroe, Aileen	English	BA, Nazareth College of Rochester	2002
Mullen, Stephanie	Library Assistant		1999
Nickerson, Mark	Social Studies	BA, Gettysburg College Masters, Framingham State College MEd, Worcester State College	1995
Noble, Judith	Science	BS, University of NH MEd, Worcester State College	1974

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Medfield Appointment</u>
Olsen, Douglas	Dir. of Music	BMusic, University of Massachusetts Masters, New England Conservatory	1993
Panciocco, John	Soc.Studies/TV	BS, University of Maine MEd, Cambridge College	1998
Pratt, Suzanne	Science	BS, University of Massachusetts MS, Central Connecticut State College	1971
Rosato, Marianne	Mathematics	BA, Boston College MAT, Bridgewater State College	1998
Rosenberg, Mark	Social Studies	BA, Mt. Ida College MEd, Harvard University	2001
Sabra, Ann Marie	English	BA, Worcester State College	1995
Safer, Jessica	Mathematics	BA, Assumption College	2002
Salka, Martin	Permanent Substitute Lunchroom Assistant		2002
Savukoski, Sinikka	Foreign Lang.	BA, Framingham State College	2002
Scharak, Robin	Foreign Lang.	BA, SUNY at Buffalo MA, Boston University	1969
Schmidt, Joanne	Librarian	BS, Framingham State College MLS, Simmons College MA, Emerson College	2000
Shapiro, Richard	Science	BS, Worcester Polytechnic Institute MS, Northeastern University	1981
Spencer, Ann	Mathematics	BA, Florida State University MEd, Lesley College	1976
Stevens, Nicholas	Wellness	BS, Springfield College MEd, Cambridge College	1995
Stockbridge, Gary	Social Studies	BA, Framingham State MEd, Cambridge College	1970
Tasi, Tracy	Foreign Lang.	BA, Boston College	2002
Thomas, Caroline	English	BA, State University of New York MAT, Tufts University	1998
Tobiasson, Susan	Art	AA, Lasell College BA, Southern Connecticut State University	1989
Toubman, Ellen	Foreign Lang.	BA, Connecticut College MEd, Harvard University	2002
Woods, Jane	Mathematics	BA, MAT Bridgewater State College	1996

THOMAS A. BLAKE MIDDLE SCHOOL

Name	Position	Education	Medfield Appointment
Mongiello, Margaret	Principal	BS,MA, Bowling Green State U.	1997
Hodne, Gordon	Dean of Students	BA, Barrington College MEd, University of Mass/Boston	1966
McHugh, Elizabeth	Secretary		1998
Croce, Janet	Secretary		1999
Skerry, Sharon	Secretary		2001
Allen, Margaret	Science	BA, Middlebury College	2002
Ammon, Robert	Science	BS,MEd, East Stroudsburg State	1967
Ayers, Sandra	English	BS, MEd, Boston State College	1995
Beltran, Maria	Foreign Language	BS, Central University of Ecuador	1997
Brackett, Kenneth	Physical Education Teacher Assistant	BS,Westfield State	1997
Bucilla, Joanne	Reading	BA, Clark University	2002
Buckley, Susan	Library Assistant		1998
Cohen, Wendy	Science	BS, Simmons College	1988
Craig, Kathleen	Mathematics	BA, Webster College MA, Cambridge College	1981
Dalpe, Cynthia	Foreign Language	BA, Worcester State College MEd, Cambridge College	1986
Darling, Jeffrey	English	BA, Hamilton College MEd, Lesley University	2001
Dawson, Sarah	Science/Reading	BA, Ohio Wesleyan University MA, University of Colorado	1997
Demeritt, Deborah	Science	BS, University of Connecticut Masters, Cambridge College	1974
Dexter, Ryan	Music/Band	Bachelor of Music,University of Massachusetts	2000
Dorrie, Alyssa	Foreign Language	BA, Boston College MAT, University of Massachusetts	2000
Fahey, Loretta	Health Education	BS, University of Maine	1980
Farrell, Kara	Mathematics	BS, Bridgewater State MEd, University of MA,Lowell	1998
Farroba, Joseph	Health/PE	BS, Boston State College MEd, Cambridge College	1978
Gagne, Ian	Reading	BS, Boston University	2000
Gow, Michael	Social Studies	BS, University of Wisconsin	2001
Guditis, Steve	Social Studies	BA, Hamilton College MEd, Harvard Graduate School of Education	2002
Gumas, Marissa	Mathematics	BA, Arcadia University	2001
Haycock, Jonathan	Librarian	BS, Boston University MEd, Boston University	1998
Heim, Jason	Science	BS, SUNY, Albany MAT, Simmons College	2002

Name	Position	Education	Medfield Appointment
Hellerstein, Seth	Social Studies	BA, Beloit College MEd, University of VT CAS, Trinity College, VT	1999
Hoffman, Janice	English	BA, Emmanuel College MA, University of Madrid, Spain	1973
Horgan, Mary Susan	Art	BS, Moore College of Art & Design MEd, Cambridge College	1975
Ibrahim, Susan	Foreign Language	BS, Boston University MEd, Boston College	2001
Jalkut, Maryann	Eng/Soc.Studies	BS, Framingham State College	1987
Krause, Dorothy	Social Studies	BA, Framingham State College MEd, Cambridge College	1993
Lewandowski, Keri	Mathematics	BA, Bridgewater State College MEd, Lesley University	2000
Lombardi, Patricia	Mathematics	BA, St. Mary's College MS, University of Notre Dame	1994
Manning, Deborah	Social Studies	BA, Hamilton College MEd, Lesley University	2002
McConnell, Ellen	English	BA, Marymount College MA, Northeastern University	1992
Miller, Martha	English	BA, Framingham State College MEd, State College at Boston	1988
Nelson, Carol	English	BA, University of Massachusetts MA, Boston College	1978
O'Neil, Joyce	Physical Education	BS, University of Wisconsin	1993
Parsons, John	Science/Reading	BA, College of Wooster BS, Framingham State College MEd, Cambridge College	1998
Perutti, Stephanie	Foreign Language	BA, University at Buffalo MAT, Simmons College	2001
Potts, Eve	Consumer & Family Science	BS, UCLA MEd, Framingham State	2000
Ramos, Paul	Science	BA, Ithaca College MS, Dowling College	2001
Russell, Ellen	Technology Assistant		2001
Shannon, Sarah	English/Reading	BA, Villanova University MEd, Lesley College	1999
Shluger, Lisa	Science	BA, University of Pennsylvania MS, Antioch New England University	2002
Smith, Kristen	Social Studies	BA, MAT, Connecticut College	2000
Stameris, Christine	Mathematics	BS, MS, State Univ. of NY	1999
Stameris, Philip	Mathematics	BS, University of Massachusetts MSMFGE, Boston University MAT, Simmons College	1997

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Medfield Appointment</u>
Standing, Nancy	Library Assistant		1992
Sullivan, Wendy	Technology Assistant		2002
Taliaferro, Travis	Social Studies	BA, MEd, Plymouth State College	2001
Tasker, Geraldine	Social Studies	BA, Our Lady of the Elms College	1986
		MEd, Lesley College	
Vaughn, Nathaniel	Mathematics	BA, Trinity College	1998
		MEd, Lesley College	
Vessa, Ben	English/LA	BS, Clarion University of PA	1999
Walker, Doris	English	BA, University of Maine	1987
		MAT, Bridgewater State College	
Wroten, Theresa	Music/Chorus	Bachelor of Music	2000
Zaia, Diane	Science	AS, Westbrook College	1995
		BS, Northeastern University	
		MS, University of Rhode Island	

DALE STREET SCHOOL

Name	Position	Education	Medfield Appointment
DeYoung, Richard	Principal	BA, Merrimack College MEd, Suffolk University	1995
Cooley, Pauline	Secretary		1981
Englehardt, Nancy	Secretary		1997
Altoonian, Priscilla	Technology Assistant		1999
Bader, Kim	Librarian	BA,SUNY/Geneseo MS,Simmons College	2001
Belmont, Katherine	Grade 4	BS, Framingham State College	1971
Boyle, Veronica	Grade 4	BA, Assumption College MEd,Bridgewater State College	1999
Burnham, Elizabeth	Grade 4	BA, University of Maine MAT, Simmons College	1999
Carey, Pauline	Health/PE	BS, Springfield College MEd, Cambridge College	1992
Cauldwell, Mary	Reading	BS, Bridgewater State College MEd, Framingham State College	1974
Crable, Heidi	Grade 5	BS, University of Maine	1994
Curran, Kathleen	Grade 4	BS, University of Mass/Amherst MBA, Northeastern University	2000
Deveno, Nancy	Art	BSA, Mass. College of Art MSAE,Mass. College of Art	1993
Dixon, Emily	Grade 5	BA, Holy Cross MEd,Lesley College	2000
Douglas, Michael	Grade 4	BS, Stonehill College MEd, Cambridge College	1995
Driscoll, Joan	Lunchroom Assistant		1997
Farley, Virginia	Strings/Music	Bachelor of Music & Education Syracuse University	2000
Fromen, Deborah	Library Assistant		2001
Harrington, Lauren	Grade 4	BA, Notre Dame College	1967
Harris, Elizabeth	Lunchroom Assistant		1997
Hollister, Laura	Grade 5	BS, MA, Simmons College	2000
Kirby, Joia	Grade 4	BA, Trinity College MEd, Lesley College	1996
Kristof, Ann	Grade 4	BS, Framingham State College	1974
Lewis, Beth	Grade 4	BA, Boston College	2001
Mason, Michael	Grade 5	BS, Northeastern University MEd, Bridgewater State University	1989

Name	Position	Education	Medfield Appointment
McKechnie, Claire	Grade 5	BA, Boston College MEd, Cambridge College	1977
McSherry, Stephanie	Grade 4	BA, Trinity College MAT, Simmons College	1998
Moretti, Lynne	Grade 4	BS, Springfield College MEd, Lesley University	1999
Nelson, Laura	Grade 5	BA, University of Massachussetts MEd, Cambridge College	1972
O'Brien, Teri	Grade 5	BA, National College of Education	1984
Olson, Janice	Grade 4	BS, Boston State College	1973
Oxholm, Barbara	Music	BM, University of Lowell MM, New England Conservatory	1999
Pendleton, Anne	Reading	BS, University of Southern Maine MA, University of Lowell	1995
Pope, William	Physical Education	Associate, Dean College BS, Springfield College	1977
Reynolds, Mairi	Physical Education	BS, Boston University	2001
Sager, Bethany	Grade 5	BA, Mount Holyoke College MEd, Framingham State College	1996
White, Joseph	Grade 5	BS, Northeastern University MEd, University of Massachusetts	1992
Woodman, Susan	Grade 5	BA, Boston University	1993

RALPH WHELOCK SCHOOL

Name	Position	Education	Medfield Appointment
Pullman, Alan	Principal	BA, American University MA, Newton College of the Sacred Heart	1998
Naughton, Karen	Secretary		1985
Monahan, Luanne	Secretary		2002
Allyn, Cynthia	Grade 2	BS, Ed Lesley College MS, Lesley College CAS, Harvard Graduate School	1970
Busconi, Elizabeth	Grade 2	AB, Boston University MEd, Framingham State College	1984
Carey, Ann	Grade 2	BSEd, Framingham State College	1971
Centore, Gwenneth	Teacher Assistant		1985
Cowell, Thomas	Physical Education	BA, University of Texas	1970
Crandall, Jane	Grade 2	BS, Castleton State College MS, Indiana University	1979
Deschenes, Noelle	Grade 2	BA, Boston College	2001
Dunlea, Cheryl	Grade 3	BA, Boston College	1986
Emerald, Nicole	Grade 3	BA, University of Rochester MEd, Boston University	2001
Featherman, Nancy	Grade 2	BA, University of Massachusetts MEd, Lesley College	1972
Fine, Madeline	Art	BA, University of Massachusetts	2001
Frewald, Dorothy	Technology Assistant		1993
Grant, Ann	Grade 2	BA, University of Massachusetts	1993
Guthrie, Kristen	Grade 3	BA, University of Vermont MEd, Boston University	1997
Harlow, Kathleen	Grade 3	BA, Stonehill College MS, Wheelock College	2001
Hills, Sara	Grade 3	BS, Skidmore College MAT, Simmons College	2001
Interrante, Janice	Grade 3	BA, Marywood University	1986
Kuehl, James	Grade 3	BA, University of Arizona MAT, Simmons College	1997
Landry, Joan	Grade 2	BA, Boston College	2002
Larensen, Cynthia	Grade 3	BS, Springfield College MEd, Lesley College	1970
Lynn, Rachel	Grade 3	BS, North Adams State College M, SpecEd, Framingham State College	1997
McCabe, Karen	Health	BS, Purdue University MEd, Bridgewater State University	1996

Name	Position	Education	Medfield Appointment
Mitchell, Lori	Grade 2	BA, University of Colorado MAT, Simmons College	2000
Morris, Regina	Grade 2	BS, MEd, Framingham State	1976
Myers, Judith	Reading	BA, Clark University MS, Long Island University	1998
Newton, Debra	Grade 3(LOA)	BA, MEd, University of New Hampshire	1996
Parker, Susan	Art	BS, Skidmore College MEd, Lesley College	1978
Parmenter, Dorothy	Music	BA, Marymount College MEd, Lesley College	1978
Pope, Susan	Librarian	BA, University of Vermont MLS, University of Illinois	1979
Reiber, Elizabeth	Grade 2	BA, Hamilton College MEd, Boston College	2001
Sheehan, Nicole	Grade 3	BSEd, Bridgewater State College MSEd, Wheelock College	1994
Silver, Andrea	Grade 2	BA, American University MEd, Lesley College	2001
Slason, Michael	Physical Education	BA, New Mexico Highlands Univ.	1986
Troob, Cynthia	Reading	AA, Newton Junior College BS, Boston University MEd, Antioch College	1969
Watson, Erin	Grade 3	BA, University of New Hampshire MEd, Lesley College	1995
Wile, Jacqueline	Reading Assistant		1999

MEMORIAL SCHOOL

Name	Position	Education	Medfield Appointment
Levine, Barbara	Principal	BS, Northeastern University MEd, Boston State College	2001
Driscoll, Marcia	Secretary		1989
Policella, Lynn	Secretary		1998
Anelauskas, Mary	Teacher Assistant		1998
Bianchi, Michelle	Grade 1	BSEd, University of Maine MEd, Lesley College	1970
Colantoni, Juliana	Grade 1	BS, Wheelock College MEd, Lesley University	1991
Cooney, Susan	Reading	BA, Tufts University MA, Simmons College MS, Wheelock College	2001
Cordella, Brenda	Teacher Assistant		2002
Cronin, Susan	Teacher Assistant		2000
DeYoung, Elizabeth	Library Assistant		2001
DiMarzo, Barbara	Grade 1	BS, Boston State College MA, Lesley College	1990
Erickson, Margaret	Grade 1(LOA)	BA, Washington College MAT, Simons College	1996
Estes, Kimberly	Teacher Assistant		2001
Grace, Herbert	Physical Education	BS, Keene State College MA, Cambridge College	1992
Graham, Karen	Physical Education	BS, Boston University	1989
Green, Susan	Kindergarten	BA, University of Massachusetts	1991
Groden, Randie	Librarian	BA, University of Maryland MLS, Rutgers University	2001
Guilbert, Alison	Grade 1	BS, University of Vermont MA, Lesley University	2001
Guilmette, Gail	Kindergarten	BA, Our Lady of the Elms College	1988
Hedberg, Marie	Kindergarten	AB, Boston College MA, Lesley College	1999
Herring, Heather	Grade 1	BA, Assumption College MA, Lesley University	2001
Jones, Deborah	Teacher Assistant		1999
Kay, Amy	Grade 1(LOA)	BA, University of Massachusetts MA, Cambridge College	2000
Kinsman, Mary	Teacher Assistant		1980
Maalouf, Raymonde	Teacher Assistant		1998
Matson, Kathryn	Technology Assistant		1997
McAvoy, Susan	Kindergarten	BS, Framingham State College	2000
McNicholas, Maura	Teacher Assistant		1998
Mulock, Louise	Teacher Assistant		2000

Name	Position	Education	Medfield Appointment
Nicholson, Margaret	Grade 1	BA, Newton College of the Sacred Heart MEd, Lesley College	1978
Nickerson, Jeninne	Kindergarten	BS, Bridgewater State	1998
O'Donnell, Ruth	Teacher Assistant		1991
Oppel, Heidi	Teacher Assistant		1998
Paget, Christine	Grade 1	BS, Framingham State College MS, Lesley College	1990
Pendergast, Marie	Grade 1	BA, University of MA MEd, University of MA	1998
Pollock, Allison	Grade 1	BA, University of Vermont MEd, Lesley College	1992
Ravinski, Kathleen	Grade 1	BA, Wheaton College MAT, Simmons College	2001
Reardon, Suzanne	Reading Assistant		2002
Ruggiero, David	Music	BS, Bryant College Masters, Central Connecticut State University	2002
Shay, Theresa	Grade 1	BSEd, Bridgewater State College MSEd, Lesley College	1972
Shiff, Mary	Art	BFA, Mass. College of Art	1997
Singer, Laura	Reading (LOA)	BS, St. Bonaventure University MA, University of Bridgeport	1990
Stoll, Tracey	Kindergarten(LOA)	BA, Ithaca College MEd, Lesley College	1997
Trasher, Andrea	Grade 1	BSBusAdmin, Northeastern University MEd, Bridgewater State College	1994

PUPIL SERVICES

Name	Position	Education	Medfield Appointment
McArdle, Kathleen	Director	BS, Fitchburg State College MS, Simmons College MBA, Boston University	1995
Lowd, Diane	Secretary		1998
Mitchell, Kim	Secretary		2000
Davidson, Sandra	Secretary		1988
Baine, Carol	Guidance	BA, University of Pittsburgh MEd, Boston University CAGS, Boston State College	1972
Beath, Maureen	Teacher Assistant		1999
Bennett, Whitney	Inclusion Coordinator	BS, Union College MSW, Boston College	2002
Birkett, Janet	Paraprofessional		2000
Bonney, Douglas	Teacher Assistant		2001
Borona, Stacey	Learning Specialist	BA, Providence College MS, Wheelock College	2000
Bosh, Maryellen	Psychologist	BA, St. Anselm College MA, Tufts University	1998
Brown, Judith	Teacher Assistant		1992
Chen, Joy	Occupational Therapist	BA, Oberlin College MS, Boston University	1994
Croke, Heather	Teacher Assistant		2002
DaCosta, David	Teacher Assistant		2001
Donalds, Elizabeth	Psychologist	BFA, University of Colorado MS,CAGS, Northeastern University	2000
Dunn, Jean	Teacher Assistant		2000
Frauenberger, Gretchen	School Physician		
Fuglestad, Joanne	Teacher Assistant		1999
Gertner, Patricia	Teacher Assistant		1999
Ghantous, Carolyn	Teacher Assistant		2001
Gordon, Beverly	Learning Specialist	BA, Pottsdam State University MSEd, The College of St. Rose	1993
Guglietta, Maureen	Teacher Assistant		1987
Hodne, Scott	Teacher Assistant		2002
Hollenbeck, Jill	Psychologist	BA, Oswego State University MEd, CAGS, University of Mass/ Boston	2001
Ikoma, Michael	Teacher Assistant		2002
Krah, Kerrie	Speech/Language	BS, Marquette University Master of Arts, Hofstra University	2000
Krawec, Ann	Teacher Assistant		2002
Lavallee, Susan	Learning Specialist	BS, Lesley College	2002
Lavelle, Patricia	Speech/ Language	BA, Marywood College MEd, Northeastern University	1994

Name	Position	Education	Medfield Appointment
Lindgren, Bernadette	Teacher Assistant		1998
Mahoney, Mary	Learning Specialist	BS, Wheelock College MEd, Cambridge College	1995
Maier, Heidi	Speech/Language	BA, Boston College MS, Boston University	2000
Mandosa, Heather	Guidance	BA, St. Anslem College MEd, Cambridge College	2001
Marenghi, Matthew	Guidance	BA, University of Massachusetts/ Lowell MEd, Boston University	2002
May, Leslie	Teacher Assistant		2000
McLaughlin, Nancy	Teacher Assistant		2001
Mello, Felicia	Teacher Assistant		1989
Meyer, Barbara	Guidance	BA, Rollins College MA, University of Central Florida	2001
Mullen, Patricia	Learning Specialist	BA, Stonehill College MEd, Framingham State College	2001
Nickerson, Alexandra	Teacher Assistant		1976
Nilson, Holly	Inclusion Coord/S&Lang	BA, University of Massachusetts MA, Washington State University	1987
O'Connor, Mary	Learning Specialist	BA, Providence College	2002
O'Grady, Conor	Teacher Assistant		2002
Ormbeq, Erik	Guidance	BA, Ithaca College MEd, Suffolk University	1998
Orsogna-Muir, Connie	Teacher Assistant		1992
Patch, Mary	Nurse	BSN, University of Wisconsin	1995
Peterson, Steve	Teacher Assistant		2001
Preikszas, Mary	Learning Specialist	BS, Frostburg State College	1996
Principe, Alicia	Teacher Assistant		2002
Pugatch, Diane	Learning Specialist	BS, Boston University MS,Ed, Lesley College	1995
Riccio, Julia	Speech/Language	BA, Bates College MS, Teachers College, Columbia Univ.	2000
Robinson, Judith	Learning Specialist	AB, Boston University Masters, Newton College of the Sacred Heart	1988
Samson, Susan	Nurse	BSN, Lowell State College MS, Boston University	1999
Scheld, Nancy	Teacher Assistant		1997
Sherman, Rebecca	Teacher Assistant		2002
Singer, Margaret	Occupational Therapist	BA, SUNY/Oneonta MA, Adelphi University MS, Boston University	1998
Small, Cynthia	Teacher Assistant		2002

Name	Position	Education	Medfield Appointment
Snyder, Trinka	Psychologist	BA, MS, University of Pennsylvania MBA, George Washington University CAGS, University of Massachusetts	2002
Sockol, Dawn	Case Manager	BA, MEd, Michigan State Univ. CAGS, Rhode Island College	1985
Speroni, Richard	Teacher Assistant		2000
Stack, Karen	Learning Specialist	BS, MEd, Bridgewater State College	1998
Strekalovsky, Elizabeth	Psychologist	BA, Middlebury College MEd, Lesley College MEd, CAGS, University of MA	
Sullivan, Barbara	Teacher Assistant		1995
Tella, Nancy	Nurse	BSN, Boston College	2002
Thompson, Kathleen	Nurse	BS, Salem State College MS, Boston College	1997
Triest, Sherry	Teacher Assistant		2002
Turan, Sari	Guidance	BS, University of Massachusetts MEd, Boston University	2000
Typadis, Angela	Integrated Preschool	BA, Stonehill College MEd, Bridgewater State College	1989
Walunas, Kathryn	Learning Specialist	BA, Boston College	1991
Wood, Joan	Nurse	RN, Boston City Hospital School of Nursing	1975
Woodhead, Sharon	Teacher Assistant		2001
Zrike, Sara	Teacher Assistant		1999

FOOD SERVICES

Miller, Terry
Anderson, Ruth
Andrews, Donna
Brown, Angela
Clark, Heather
David, Denise
DeRoche, Nancy
Diclemente, Elaine
Evans, Sandra (Manager)
Hatch, Misty
Hill, Mary
Hughes, Janice
Jones, Christina (Manager)
Konevich, Stephanie (Manager)
LaPlante, Laurie (Manager)
Manning, Linda
McCarthy, Hazel
Mullen, Joanne
Nelson, Carol (Manager)
Norton, Nancy
Szytkonis, Fran
Vieira, Sarah
Wilkinson, Regina (Supervisor)

Secretary
High School
Blake Middle School
High School
High School
Ralph Wheelock School
High School
Dale Street School
Dale Street School
Ralph Wheelock School
Ralph Wheelock School
Ralph Wheelock School
Blake Middle School
Memorial School
Ralph Wheelock School
Dale Street School
Memorial School
Blake Middle School
High School
Dale Street School
Blake Middle School
High School
Food Services

PLANT MANAGEMENT

Silverio, Robert
Brown, Wayne
Burton, Linda
Currier, Richard (Head Custodian)
Floser, Ronald
Glassman, Barry
Guy, Steven
Hinkley, Paul
Howland, George (Head Custodian)
Johnson, Donald (Head Custodian)
Kadehjian, Robert (Head Custodian)
MacPherson, John (Head Custodian)
Martin, Henry
Murphy, Brian
Norian, Paul
Quayle, Thomas
Rogers, Thomas
Spillaine, Bernie
Stavris, Kenneth
Vogel, Keith
Volpicelli, Brian

Director
Middle School
Floater
Dale Street School
High School
Maintenance
Dale Street School
Central Office
Memorial School
High School
Blake Middle School
Ralph Wheelock School
Dale Street School
High School
Ralph Wheelock School
Maintenance
Blake Middle School
Maintenance Technician
High School
Memorial School
Ralph Wheelock School

REPORT OF THE DIRECTOR OF FINANCE AND OPERATIONS

To the Superintendent of Schools:

It is with great pleasure that I submit to the citizens of Medfield the Annual Town Report as the Director of Finance and Operations. The period of January 1, 2002 through December 31, 2002 proved to be a challenging and rewarding year in the areas of finance and operations.

During the year, the Medfield Public Schools continued to address the maintenance and facilities needs for the Medfield schools. The School Committee and administration continued to implement the five (5)-year capital budget plan that addresses the need for short- and long-term facility objectives. This plan is responsible in keeping the town's school facilities functional, safe, and attractive.

At the Special Town Meeting on February 11, 2002, the town voted to appropriate an additional six million dollars (\$6,000,000) in funds to the School Planning and Building Committee and School Committee to support the original plans voted at the Special Town Meeting on January 22, 2001. This new request was a result of increased construction demands and the escalating cost of new and renovation of building projects.

It has been a goal to fund on-going maintenance projects for all school buildings. We will continue to replace rugs, school furniture, and paint classrooms each year. In addition, repairs to our infrastructure have been completed in the following areas: 1) Memorial boiler, 2) HVAC, 3) heating systems, and 4) electrical and plumbing repairs.

The town granted a total of \$106,333 in capital funds. These funds were used for the third payment for the modular classrooms at the Dale Street School.

In developing the FY03 Budget, the School Committee and administrators worked in conjunction with the Warrant Committee to develop a strategy to meet the fiscal needs of the Medfield Public Schools.

The process for developing the budget begins in September with input from numerous groups: principals, parents, superintendent of schools, director of finance and operations, site councils, and school committee. They all have an important part in preparing the school budget.

Due to the uncertainty of the State budget, the town decided to hold its Annual Town Meeting on June 10, 2002. Both the Warrant Committee and the School Committee reached a consensus prior to Town Meeting. The School Committee and administration agreed to provide additional funds of \$191,475 to assist in the budget process that

included extensive meetings and negotiations with the Warrant Committee in order to reach an agreement on the FY03 budget to avoid an override. In addition, because of the uncertainty of State funds, the Medfield Public Schools cut an additional \$120,000 from its budget request. The June 2002 Town Meeting approved the operational budget of \$18,719,565 or 7.64 percent increase. This was an increase of \$1,328,453 over the last year's budget.

The Medfield Public Schools are most appreciative of the financial support that was rendered by the Warrant Committee and the residents of Medfield.

The School Lunch Program continues to provide appetizing, nutritional, and well-balanced meals that are low in sodium and fat content. Providing good health and nutrition has always been a concern. Government regulations require that our school lunch program comply with the American Dietary Guidelines including foods from the food pyramid. Our program will concentrate on improving 1) menus, 2) financial independence (self-sufficient operation), 3) purchasing, and 4) marketing.

In conclusion, I would again like to thank the people of Medfield for their encouragement and for their continued support as I approach my fifth year as Director of Finance and Operations.

Respectfully submitted,

Joseph P. Cucinotta
Director of Finance and Operations



REPORT OF THE AMOS CLARK KINGSBURY HIGH SCHOOL

To the Superintendent of Schools:

As Principal of the Amos Clark Kingsbury (Medfield) High School, I respectfully submit our Annual Report for the school year ending December 31, 2002.

The official enrollment for the high school for the 2002-2003 school year was 747 students. One hundred seventy-five (175) students graduated in the class of 2002. Of these, 90 percent have gone on to further their studies at post-secondary institutions of learning.

The school year was marked by great achievement on the part of many students. In the National Honor Society were 33 percent of the members of the graduating class. Jordan Caliguire and Katherine Clopeck were selected as Honor Essayists by the high school faculty and were presented with their awards after their speeches at the graduation ceremony June 2nd.

The National Merit Scholarship Corporation honored a number of students for academic excellence. Named as Commended Students in the 2002 National Merit Program were Amy Bauer, Michelle Bauman, Russell Entrikin, Allison Jones, Megan Kenney, Shannon Lindgren, Peter Mitchell, Anna Murray, and Victoria Ruocco.

More than 99 percent of our graduating seniors took the College Board Examinations. Our SAT I and SAT II scores were well above state and national averages. We are pleased to announce that our verbal mean score was 543 ; our mathematics mean score was 556. MCAS scores for tenth grade students who took the MCAS in April and May were the highest ever. On the School Accountability Report Card, Medfield High School rated "very high" in Performance on English/Language Arts and mathematics sections of the test, and "above target" on the Improvement cycle in both English and mathematics. Both are the highest ratings available.

The school year opened with a new first day of school program designed to improve the transition of students from the middle school to the high school. Our annual Call to Excellence Program featured the Norfolk Attorney General William Keating and his staff presenting information to parents and students regarding the rights and responsibilities of teenagers, a session on dietary supplements, and a session on personal safety and the "Model Mugging" program.

A new academic awards program was designed to motivate and honor students in grades nine through eleven. Held just before the close of school in June, students were selected for their academic effort and achievement in all areas of the curriculum. Nearly twenty

percent of the student body earned recognition in this well-received program called, *An Evening of Excellence*, which serves as a bookend to our fall *Call to Excellence* program.

Medfield High School students also excelled beyond the classroom (please see the report of the Director of Athletics). Nearly ninety percent of the student body elected to participate in student government, a school club, music, drama, or athletic programs. Our Concert Band and Concert Choir received silver medals at the Massachusetts MICCA Festival with the Jazz Ensemble and Jazz Choir earning a gold and silver medal, respectively. The Jazz Ensemble was awarded a gold medal at the State Competition and performed on the Boston's Hat Shell. Students in our music program competed at the Music Festivals Competition in Baltimore, in the spring where the Concert Band, Jazz Ensemble, and Orchestra each took first place.

Our Theater Program presented *Anything Goes!* as its spring musical to sold-out houses each night.

Professional development goals for faculty and staff included continuing our work with curriculum mapping and essential questions, as well as adding the development of unit maps and the integration of differentiated instruction. Faculty in-service programs included emergency response preparedness as well as specific work with curriculum goals. High School staff also began the work of revising the Mission Statement and developing Learner Outcomes as a part of the New England Association of Schools and Colleges (NEAS&C) accreditation process. Parents, students, and faculty have all agreed upon these new statements.

Our instructional program was enhanced as we upgraded our English curriculum to include a full-year of English Literature as a requirement for all students. In addition, our science department's on-going curriculum revision includes a change so that all students in grade 9 now take Biology. In addition, we added a new elective course to our wellness curriculum which is particularly timely: Personal Safety (which focuses on students learning self-defense strategies).

Thirteen new staff members joined the faculty at Medfield High school due to retirements, turnover, and growth: Maura Batts assumed the role of Foreign Language Content Specialist; Paul Coutinho, wellness and physical education; Madeline Fine, art; Jim Guinness, mathematics; Susan Johnson, special education; Francis Mandosa, English and theater arts; Aileen Monroe, English; Erik Ormberg, guidance; Jessica Safer, mathematics; Sinikka Savukoski, foreign language; Trinka Snyder, school psychology; Tracy Tasi, foreign language; and Ellen Toubman, foreign language.

Our Booster Club provided support for a variety of items we would not have been able to fund in the high school including; financial support of the All-Night Graduation Party, various mini-grants for teacher projects; healthy snacks and treats for MCAS testing; and, last but not least, a sizable contribution towards our school goal of funding a wireless

computer lab. Combined with a gift from the Class of 2002 and the Medfield Coalition for Public Education, that goal has been realized, effectively providing an additional computer laboratory for teachers and students. The Music Boosters continue to provide invaluable financial assistance to our bands and choirs.

Our Student Council provided a number of events to raise money for disaster relief. Over \$2000 was raised in mid-October when students organized its second 5k "Unity" walk/run in memory of 9/11 victims.

We continue to prepare for the impending building project that will allow us to house the students who will soon arrive at our doorstep. The school year began with students, staff, and guests using the new entrance to the high school, and shortly thereafter, new parking lots open to students and staff. The end of the year saw progress on the addition to the Kingsbury building. Two new portable classrooms have been installed behind the gymnasium in order to provide for overflow students. We intend to insure that all students' educational programs go uninterrupted during the impending building project.

Connie Jones, Class of 1967, was honored at Class Day as the fourth recipient of the "Hall of Excellence" award, given to a Medfield High School graduate whose effort and participation in her high school experience has led to a successful, productive, rewarding and distinguished career. Ms. Jones was selected for her contributions to the children of Medfield.

As Principal of Medfield High School, I am extremely pleased with the many achievements of our students and faculty. On behalf of all of our stakeholders, I take this opportunity to thank the following groups and individuals for their generosity to high school students and programs: Medfield High School Boosters; the Medfield Coalition; the School Committee; the School Planning and Building Committee; the Superintendent of Schools and the many parents and community members for their continued support of young people and their programs.

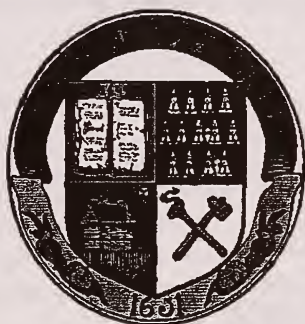
Respectfully submitted,

Ann L. Ashworth
Principal



The 115th Commencement
Exercises of

MEDFIELD
HIGH SCHOOL



The Amos Clark Kingsbury High School

CLASS OF 2002
SUNDAY, JUNE 2, 2002 - 2:00 PM

GRADUATION PROGRAM

PROCESSIONAL	Medfield High School Band <i>Douglas A. Olsen, Director</i>
NATIONAL ANTHEM	Elizabeth H. Gryska
OPENING REMARKS	Robert C. Maguire <i>Superintendent of Schools</i>
WELCOME	Christine M. Priante <i>President, Class of 2002</i>
HONOR ESSAYISTS	Jordan M. Calaguire Katherine L. Clopeck
PRESENTATION OF CLASS GIFT	Casey W. Hatten <i>Treasurer, Class of 2002</i>
MESSAGE TO THE CLASS OF 2002.	Carolyn P. Casey <i>Medfield School Committee</i>
CHORAL SELECTION	Senior Choir

PRESENTATION OF AWARDS AND SCHOLARSHIPS

Honors Awards	Ann L. Ashworth <i>Principal</i>
Robert Flagg Memorial Scholarship	Steven Kramer
Medfield In-town Charities Scholarships	<i>Medfield School Committee</i>
Bayer Corporation Diagnostics Division Scholarship	Debra Noschese
Carlos Andrade Dunkin Donuts Scholarship	<i>Medfield School Committee</i>
Potpourri Collection Scholarship	William Tosches
Madelyn L. Grant Scholarships	<i>Medfield School Committee</i>
The League of Women Voters of Medfield.	Carolyn Casey
Community Service Scholarship	<i>Medfield School Committee</i>
Medfield High School Lamp of Learning Award	
Medfield Ladies Spring Tennis Awards	Beth Eby
Prudential Page Realty Scholarship.	Michael McQuillan
In Memory of Roger C. Rao	
Medfield Employers & Merchants Organization Award	Deborah Bero
M.H.S. Athletic Association Scholar/Athlete Awards.	Jonathan Kirby
Medfield Women's Association Scholarship	
American Legion Women's Auxiliary	Laurie Hood
American Legion, Beckwith Post No. 110 Scholarships	Karl Schwartz
American Legion, Beckwith Post No. 110 Medals	<i>Comdr. Amer. Leg. Lt. Col. U.S. Army Ret.</i>
Sons of The Legion Scholarships	
Medfield Youth Baseball Scholarships.	William O'Malley
Medfield Italian American Cultural Association Scholarships.	Frank Zappulla
Medfield Lions Club Scholarships.	Steven Small

Medfield High School Theatre Society Awards. Sarah Ruter
David E. Medeiros Theatre Society Scholarship
Medfield Soccer, Inc. Scholarships. Robert Ingram
Student Council Awards. Richard DeSorgher
Tim Bussow Memorial Scholarship (Sponsored in part by Coca-Cola)
Amy Fiske American Field Service Scholarship
Medfield Youth Sports Boosters Scholarships. Thomas MacNeil
Friends of the Medfield Library Amy Fiske Creative Writing Award Jennifer Drew
National Honor Society Scholarships Richard Shapiro
Medfield Sportsmen Club's Harry H. Sonenburg Memorial Scholarship
Middlesex Savings Bank Scholarship. Cynthia Bajdek
Medfield Music Association Scholarships Douglas Olsen
Lowell Mason Education Scholarship
Christopher Naughton Memorial Scholarship
William Palumbo Baseball Scholarship John LaRocca
Medfield Teachers Association Book Awards Robert Santoro
Medfield School Boosters, Inc. School Spirit Awards. Christine Taft
Medfield School Boosters, Inc. Community Service Awards Gayle Kendall
Robert Belmont Track and Field Team Spirit Award. David Gibbs
Peter Kennedy Memorial Scholarship
Medfield Youth Basketball Association Bob Porack Memorial Awards
Charles P. Love Memorial Scholarship. Kathleen Nunes
Thomas Family Dental Services Scholarship
Medfield High School Academic Excellence Award
Medfield Police Daniel McCarthy Memorial Scholarship. Lorna Fabbo
Benjamin Franklin Savings Bank Scholarship. Michael Peimonte
VP Risk Management & Compliance
Peter Panciocco Scholarship Award. Robert Burns
Medfield Youth Hockey Doug Woodruff Scholarship
Hannah Adams Woman's Club Scholarships. Claudette O'Brien
Hannah Adams/Cecile Levesque Memorial Scholarship

PRESENTATION OF DIPLOMAS*

Carolyn P. Casey Medfield School Committee
Robert C. Maguire. Superintendent of Schools
Ann L. Ashworth. Principal

RECESSIONAL Medfield High School Band

*PLEASE REFRAIN FROM APPLAUSE UNTIL ALL GRADUATES HAVE

RECEIVED THEIR DIPLOMAS

CLASS OF 2002 SCHOLARSHIPS AND AWARDS
PRESENTED AT SENIORS HONORS RECOGNITION NIGHT
WEDNESDAY, MAY 22, 2002

Rochester Institute of Technology Presidential Scholarship	Kimberly Miller
Wentworth Institute of Technology Merit Scholarship	Christopher Hardy
Scholarship Management Services Verizon Foundation	Justin Biedrzycki
Stetson University Dean's Scholarship	David Holborn
Saint Anselm College Scholarship	Allison Dorr
Saint Anselm Rev. Dominic Scherer OSB Scholarship	Allison Dorr
University of Hartford Alumni Award	Marissa Pochebit
University of Connecticut Frances E. Osborne Kellogg Fund Scholarship	Erica Jacobson
The University of Vermont Presidential Scholarship	Geoffrey Frazier
Pratt Institute Presidential Scholarship	Emily Bowling
The United States Military Academy	Andrew Bowling
The United States Military Academy	Amy Bauer
Rochester Institute of Technology Presidential Scholarship	Anna Murray
Rochester Institute of Technology Honors Scholarship	Anna Murray
Roger Williams University Achievement Scholarship	Robin Nichols
Hartford University Alumni Award	Kevin Caragher
University of New Hampshire Award	Rachel Larson
The George Washington University Presidential Academic Scholarship	Peter Mitchell
Saint Joseph's University Achievement Scholarship	Sarah Meaney
The University of Vermont Presidential Scholarship	Kelly Klempa
Bryant College Award	Scott Wood
Bryant College Award	Christopher Gumas
Mahindra United World Colleges Scholarship	Geeta Tadepalli
West Virginia University Blue & Gold Scholarship	Kristen Orcutt
Ladies Auxiliary of Walpole VFW Post #5188 Scholarship	Philip Gedarovich
Rochester Institute of Technology Presidential Scholarship	Philip Gedarovich
Villanova University Naval ROTC Scholarship	Mark Burchill
Saint Michael's College Honor Scholarship	Melanie Harvey
Bourne Recreation Authority Jerry Cahir Memorial Scholarship	Scott MacCready
Plymouth State College Scholarship	Brendan Hartery
Medway Federation of Teachers Scholarship	Andrew Aloma
Medway Federation of Teachers Scholarship	Sarah Dolan

COMMUNITY SERVICE AWARDS

DAUGHTERS OF THE AMERICAN REVOLUTION AWARD:	Amy Bauer
SAMARITANS HOPE AWARD:	Allison Krasnow
MSSAA STUDENT ACHIEVEMENT AWARDS:	Matthew Arnold
	Meghan Ingram

THE PATRIOT AWARDS:

Matthew Arnold	Katherine Clopeck	David McCabe	John Rapone
Amy Bauer	Meghan Ingram	James McCloud	Michael Rugnetta
Jordan Calaguire	Sarah Meaney	Christine Priante	Anna Strimaitis
			Ijeoma Uzoma

STUDENT GOVERNMENT AWARDS:

Matthew Arnold	Paul Ciancarelli	David McCabe	Christine Priante
Amy Bauer	Katherine Clopeck	Stephanie McClay	John Rapone
Andrew Bowling	Geoffrey Frazier	James McCloud	Anna Strimaitis
Patrick Cahill	Casey Hatten	Michael McNeil	Ijeoma Uzoma
	Meghan Ingram	Sarah Meaney	

PAT KALLIO SERVICE AWARDS:

Matthew Arnold	Katherine Clopeck	Kristen Heavey	Anna Murray
Amy Bauer	Elizabeth Gryska	Michael McNeil	Caitlin Walsh

PEER LEADER AWARDS:

Amy Bauer	Geoffrey Frazier	Meghan Kenney	Julie Taricano
Allison Dorr	Benson Hinga	Allison Krasnow	John Rapone
Laura Duncan	Meghan Ingram	Michael LaCerdia	

DEPARTMENT AWARDS**ART:**

Excellence in Art Awards. Emily Bowling
Kimberly Miller

ENGLISH:

English Award Michelle Bauman
Creative Writing/Literary Magazine Award. Michael Rugnetta
Speech Awards. Patrick Cahill
Kathleen Schwartz
Yearbook Award Geoffrey Frazier

FOREIGN LANGUAGE:

Northeast Conference "Excellence in Language Study" Awards. . Latin. . . Russell Entrikin
French . . . Nicole Eby
Spanish . . Matthew Arnold
National Latin Exam Awards Magna Cum Laude. . . Sarah Dolan
Victoria Ruocco
Summa Cum Laude. . Russell Entrikin
Cum Laude. . . Sean Mangan
Scott Wood

MATHEMATICS:

Academic Excellence: AP Calculus Award. Peter Mitchell
Academic Excellence: AP Statistics Award. Amy Bauer
American Mathematics Competition Award. Anna Murray
American Invitational Mathematics Examination Award Russell Entrikin

MUSIC:

John Philip Sousa Band Awards. Gregory Genatossio
Meghan Ingram
Louis Armstrong Jazz Awards. Matthew Arnold
Scott Wood
National School Choral Awards. Michelle Bauman
Nicole Eby
National School Orchestra Award Anna Murray

SCIENCE:

Biology Awards Kristin Moss
Kathleen Schwartz
Chemistry Awards. Amy Bauer
Anna Murray
Physics Awards. Russell Entrikin
Peter Mitchell
Electronics and Emerging Technology Awards. Michael O'Malley
Ryan Sell
Society of Women Engineers Highest Honors Anna Murray
High Honors Katherine Clopeck
Honors. . . . Amy Bauer

SOCIAL STUDIES:

Social Studies Award Patrick Cahill

WELLNESS:

Health and Wellness Outstanding Participation Awards. Meghan Ingram
Jeffrey Miner

MEDFIELD HIGH SCHOOL GRADUATES – CLASS OF 2002

JORDYN ASHLEY ACCONCIA
OBIAJUJU AMALACHAKWU ADUBA
*MELISSA HARRIETTE AGRIMANAKIS
LILLY MARGARITA ALFARO
*ANDREW MICHAEL ALOMA
AMANDA KYLE ALTIMAR
+-*MATTHEW WILLIAM ARNOLD
JOSEPH ROBERT AYOTTE
RICHARD WILLIAM BADER
CHRISTOPHER DAVID BARDELLI
+-*AMY LYNN BAUER
+-*MICHELLE KRISTINE BAUMAN
JUSTIN DAVID BIEDRZYCKI
HEATHER BIRKETT
*ASHLEY LOVE BORELL
ANDREW THOMAS BOWLING
EMILY VIRGINIA BOWLING
*MELISSA CHRISTINE BRAYTON
ALEX HARRISON BROOKS
TIMOTHY STEPHEN BUCKLEY
MARK AARON BURCHILL
ALEXANDER SIDNEY BURRELL
KYLE FRENCH BUSHONG
PATRICK RHODES CAHILL
+-*JORDAN MICHAEL CALAGUIRE
KEVIN BARRY CARAGHER
ROSS ANDREW CARDARELLI
KRISTEN MARIE CENTOLA
*PAUL JOSEPH CIANCARELLI
+-*KATHERINE LORRAINE CLOPECK
JOHN THOMAS CONNELLY
ANDREW THOMAS COOK
SEAN CLARRIDGE CORKHUM
EMILY JEAN CORLESS
JAMES PATRICK CROKE
*NATALIE GENEROSO CUSANO
PHILIP SAMUEL DEROCHE
-*SARAH ELIZABETH DOLAN
*ALLISON JANE DORR
*LAURA BLAIR DUNCAN
JENNIFER MARIE DUNN
+-*NICOLE ELIZABETH EBY
LAUREN CLAIRE EFSTATHIOU
*SUSAN LYNN EMSLIE
+-*RUSSELL CHRISTOPHER ENTRIKIN
RYAN EDWARD FITZGERALD
KATIE ANN FITZPATRICK
JONATHAN ROBERT FORD
*GEOFFREY GEORGE FRAZIER
-*PHILIP JORDAN GEDAROVICH
GREGORY MICHAEL GENATOSSIO
MICHAEL JOSEPH GORMAN
*KYLE GORDON GREAVES
ELIZABETH HALSTED GRYSKA
PATRICK DONALD GUDAITIS
CHRISTOPHER PAUL GUMAS
JESSICA ANN HAMILTON
BRIAN JEFFREY HAPENNEY
*BRADLEY CHRISTOPHER HARCOURT

CHRISTOPHER ROGER HARDY
BRENDAN JAMES HARTERY
MELANIE MILAGROS HARVEY
RAMSEY HATHOUT
CASEY WALSH HATTEN
KRISTEN ELIZABETH HEAVEY
WILLIAM PATRICK HESSION
BENSON MBUGUA HINGA
DANIELLE ERIN HOCKABOUT
ANDREA MARIE HOGAN
DAVID ANTHONY HOLBORN
DANIEL DUSTIN HOOD
RICHARD FRANCIS HOWE III
MICHAEL JAMES HYNES
MEGHAN KATHLEEN INGRAM
LAURA JEAN JACKSON
*ERICA LYNN JACOBSON
*KEVIN MOORE JOHNSON
SAMUEL LEWIS JOHNSON
KELLY ANN KAVANAUGH
+-*DIANA LYNN KEARNEY
JULIA CATHERINE KEAVENEY
MICHAEL RICHARD KELCOURSE
DEVIN MICHAEL KELLY
JOHN ROSS KENDALL
*JOYCE FRANCES KENNEDY
+-*MEGHAN LYNN KENNEY
JAMES MCCARTHY KEPPLER
*NIARI ZEVARTE KEVERIAN
JENNIFER MARGOT KIERNAN
KELLY MARIE KLEMPA
-+*DIANA MICHELLE KOCH
*CHRISTINE MARIE KOSC
*ALLISON IRENE KRASNOW
RACHEL MELISSA KUSHNER
*MICHAEL JOSEPH LACERDA
RACHEL MARY LARSON
MICHAEL WILLIAM LEACH
*KENDRA ANN LEE
CONNOR JAMES LENNON
SHANNON ELIZABETH LINDGREN
TARA ELYSE LINES
DAVID GORMAN LOUITT
JENNIFER MARY LYNCH
SCOTT ADAMS MACCREADY
SEAN PATRICK MANGAN
KATHERINE REID MARTIN
ROBERT MICHAEL MARTIN
THOMAS JAMES MAWHINNEY
DAVID SWEENEY MCCABE
STEPHANIE LYNN MCCLAY
*JAMES MICHAEL MCCLLOUD
*JESSICA LEIGH MCELROY
MICHAEL THOMAS MCOWAN
PAUL MICHAEL MCINTYRE
*JULIE ANNE MCNEIL
-+*MICHAEL ROBERT MCNEIL

MEGAN ELIZABETH MCNICHOLAS
*SARAH ELIZABETH MEANEY
+-*KIMBERLY JEANNE MILLER
JEFFREY RICHARD MINER
JAMES MICHAEL MITCHELL
+-*PETER JAMES MITCHELL
JACOB BENJAMIN MOBLEY
LAUREN ELIZABETH MOMBOURQUETTE
+-*KRISTIN LESLIE MOSS
CHARLES RAYMOND MULLEN
+-*ANNA LINDSEY MURRAY
ANDREW RODNEY NEWMAN
ROBIN NICHOLS
BRET STEVEN NORTON
*PETER TERENCE CUNNINGHAM O'BRIEN
*KERRI ELIZABETH O'LEARY
MICHAEL FRANCIS O'MALLEY
KRISTEN NICOLE ORCUTT
CASSANDRA JOY PAPADONIS
CASEY ELIZABETH PARSONS
MATTHEW BRAYTON PERKINS
TYLER BRAYTON PHELPS
KIRSTEN MARIE PHILLIPS
MARISSA LOUISE POCHBIT
CHRISTINE MARIE PRIANTE
JOHN CHRISTOPHER RAPONE
STEVEN JOHN RECCO
+-*LAURA ANN RESNIK
-+*MEGHAN ELIZABETH ROBINSON
*AMANDA MARIE ROCHE
*MICHAEL JOSEPH RUGNETTA
+-*VICTORIA LEIGH RUOCCO
-+*KATHLEEN MICHELLE SCHWARTZ
ASHLEY LAURA SEILER
+-*RAMI ASHRAF SELIM
-+*RYAN NELSON SELL
IAN ANDREW NEILSON SIMONI
BLAIR STEPHEN SOUTHCOAT
*MARISSA ALAINE STASHENKO
MICHAEL CHRISTOPHER STENQUIST
WILLIAM EDWARD STEVENS
+-*ANNA MARGARET STRIMATTIS
MORGAN KELSEY STUART
CHRISTOPHER MARK SULLIVAN
*GEETA SANTOSHI TADEFALLI
JULIE MARIE TARICANO
MARA DOMINICA TASCIONE
MEGHAN MARIE TERWILLIGER
*KATHRYN ELIZABETH THOMAS
BRANDON MICHAEL TODESCA
RACHELLE SUZANNE TRUMBOUR
*LIFOMA KIMBERLY UZOMA
KEEGAN FREDERICK VAN SICKLEN
BRETT RICHARD VOLLMUTH
*CATTILIN ELEANOR WALSH
SARAH ALLEN WERNKEN
*ANDREW ALLEN WILSON
SCOTT ANDREW WOOD
GREGORY JOHN ZAIA

MARSHALLS

JOHN REARDON KATHRYN CIANFROCCA

*NATIONAL HONOR SOCIETY
+RECOGNIZED FOR ACADEMIC EXCELLENCE
-PRESIDENT'S EDUCATION AWARD



MEDFIELD HIGH SCHOOL CIRCA 1887



AMOS CLARK KINGSBURY HIGH SCHOOL 2002

MEDFIELD HIGH SCHOOL
GRADUATION
2002

REPORT OF THE THOMAS A. BLAKE MIDDLE SCHOOL

To the Superintendent of Schools:

As principal of the Thomas A. Blake Middle School, it is my pleasure to submit this annual report ending December 31, 2002. It has been a year that has been dominated by construction not only of the new physical plant going up around the middle school but also of programs and strategies to more successfully meet the varied needs of our emerging adolescent population.

Construction plans began late last year and after much discussion, debate and town input, the process began. The goal is that the middle school will move to the Kingsbury Building with a small addition of eight classrooms, and the high school population will return to a much expanded and renovated Blake building. Until this happens, bulldozers and construction meetings have become a part of our everyday happenings. Concern for safety has been our number one issue and has promoted close collaboration with police and fire as new fire exits, traffic patterns and room barriers have been instituted. With a few exceptions, the educational programs have not been impacted, and every effort will be made to assure that continues.

To help students and staff better handle the challenges of construction, the whole school read *Shipwrecked at the Bottom of the World*, an historical look at Shackleton's survival in the Antarctica. Drawing much from his harrowing experiences, we identified the need for teamwork, perseverance, resourcefulness, courage and leadership. In every content area, students made connections between this historical event and what we need to learn today. Mr. Lannon, a parent, loaned the school many original navigational tools and a replica of Shackleton's *Endurance* from his shop in Boston. Our unit culminated in the entire community going to the Boston Museum of Science to see the Shackleton and Lewis and Clark films. Through many hands-on and historical and scientific experiences, students were able to answer the essential question "How do you face struggles and capitalize on opportunities?"

The demands of an increasing population were the impetus for the physical building construction, but the increasing directives from the state and the diverse needs of our learners drove our decisions to implement new strategies and redesign some current programs. Although Blake has been in the top five schools in the State in the English/Language Arts MCAS, there are still too many children that struggle with reading, especially as they move from the more concrete process of learning to read to the abstract goal of reading to learn. At the same time, some of our students are reading way above grade level. This same skill range exists in math. To try and provide a challenging curriculum for all and to continue to expand students' skills at their readiness level, MARS-Math and Reading Seminars were started in sixth grade. Many of our teachers

were trained in Project Read, a powerful comprehension program. Supplemental texts were purchased to provide appropriate challenge for all learners. In math, students now have seven periods of math per week, allowing for additional time to review and reteach and/or to extend and stretch. In addition, a period of math and writing has been added to grade seven to target students' skills and move all learners ahead. A newly restructured developmental reading program has been designed for both grade seven and eight. In conjunction with these new curricular offerings, we wrote and received a MCAS grant from the state. We used these funds to create a summer Math Academy for incoming sixth graders to help improve their skills and to ease the transition to the middle school. In addition, we ran a winter Math Academy for those students who needed additional skill work on the seventh and eighth grade math standards. These programs have been highly successful, but only because of the inschool-professional development time that was begun last year. Teachers meet in the content grade level groups to identify content and design and develop activities and assessments that support these differentiated programs. Very powerful learning experiences have resulted from this restructuring of teacher collaboration.

Student successes support that many of our efforts have been very successful. In our fifth year of MCAS testing, the district placed sixth and the middle school placed first in ELA and fifth in math. The State Performance Ratings found Blake to be On Target in all areas as we continue to help all students become proficient or above in math and ELA. Out of 728 students, 337 were academically recognized at the end of first term for achieving all Bs or better on their first report card for the 2002-2003 school year. Ninety-two students qualified for the Johns Hopkins Talent Search based on either standardized math or reading scores and took the SATs as middle school students. ShiShi Chen, as a Blake seventh grader, scored the highest of all John Hopkins candidates from Massachusetts. Our annual National Geography Bee brought out the real world knowledge of Frank Perry who represented Blake at the State level. Our reading program, now in its fifth year, recognized the most students ever for the volume of books read. Thirty-three students read at least 35 books over the summer while an additional 104 read over 15 books. For the second year, we sent a Quiz Bowl team to the Xavarian Quiz Bowl placing fifth out of seventeen schools. Seven teams represented Blake at the Destination Imagination District Competition. Two teams won first place and went on to the State tournament. Our Math Olympiad Team received the "Highest Team Achievement", placing in the top 10% of all of the teams in the international competition.

Inter-scholastic sports, intramurals, field trips and speakers help assure that all students have a rich middle school experience. Our inter-scholastic teams in football, field hockey, girls and boys basketball, baseball, softball and track all had a successful season. Our intramural program expanded even more this past year adding dodgeball, school newspaper, writing skills, Age of Conquerors and a seventh grade homework club. Field trips enrich and extend all content areas. Eighth graders traveled to Salem to complement

the study of Miller's *Crucible*; Lowell to better understand the beginning of the industrial revolution; and Boston to see a series of short stories interpreted on stage. The year culminated for the eighth graders with a four-day trip to New York City and Philadelphia. Seventh graders saw the stage production of Dickens' classic, *The Christmas Carol* and walk the streets of *Johnny Tremain's* Boston. The culminating trip is the three-day stay at nature's Classroom in western Massachusetts. Our sixth graders walked the geology at Moose Hill and explored the ecological diversity of George's Island. Speakers are used in many ways to bring curriculum alive and to promote community beliefs. Mark Brown, an Emmy nominated presenter, shared the powerful message that Words Count as we recognized Martin Luther King and his fight to end prejudice and bigotry. Our Memorial Day Celebration featured Sergeant Daniel Clarke and his patriotic musical review of American history and recognition of area veterans.

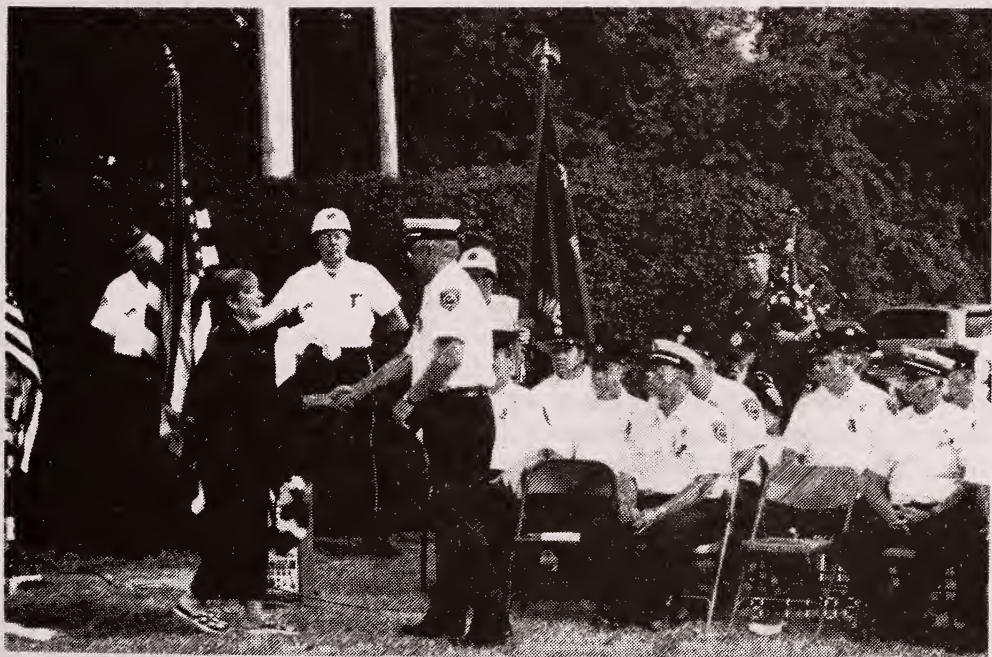
The aftermath of September 11th impacted much of what we did throughout this past year. Our annual eighth grade trip to Washington was redesigned and we visited Philadelphia and New York City. We increased our awareness of the world around us by adding two related courses to the seventh grade- News today and Problem Solving. In addition, geography and current events have taken on a greater emphasis in all grades. On the first anniversary of 9/11, we came together as a community and took time not only to honor those who had died a year ago but also those who give of themselves every day to keep us safe. Each student wrote a name of someone who was killed in the tragedy one year ago and these were hung on three panels of construction fence. When all ribbons were assembled, a proud American flag emerged. It still reminds us every day of how important every minute is each day. All firefighters, police officers and EMTs were then gathered in the front of the school and presented with certificates of appreciation. In addition, students and staff who had volunteered to make a difference were recognized. We also chose community service as a theme for our upcoming year and will continue to recognize those who give of themselves to help others. In October, forty students and staff attended the dedication of the Lenny Zakim-Bunker Hill Bridge and pledged to work to stop bigotry and embrace diversity. This fall students walked in the Making Strides Against Breast Cancer Walk, supported 38 children in the Christmas in the City program, and hosted a holiday dinner for the senior citizens at Tilden Village. Our first SIPS- Students Involved in Public Service- Day will be in January 2003, and we hope this seminar focus will expand both our knowledge and our actions of community service.

As we move into 2003, our efforts will remain much the same as 2002. Construction issues will increase and the need to protect our programs and learning environment along side the need for expanded space will challenge us all. We also will have the additional burden of dealing with a very tight if not drastically reduced budget while balancing the need for continued quality programs to meet the diverse needs of our learners. Staff will continue to need time and resources to refine our practices and the school as a whole will need to develop ways to keep us together as a community as spaces are divided by

construction. It promises to be a very challenging year, but I know with the highly professional and dedicated staff, the willing and responsible young learners and the supportive and caring parents we will continue to be a vibrant, learning community. It is an honor to work with the Blake staff, students and parents.

Respectfully submitted,

Margaret Mongiello
Principal



REPORT OF THE DALE STREET SCHOOL

To the Superintendent of Schools:

As Principal for the Dale Street School for the 2002 to 2003 school year, I am delighted to submit this report for the year ending December 31, 2002.

Enrollment

The enrollment at Dale Street School on October 1, 2002 was 251 students in grade four and 231 students in grade five for a total of 482 students. The average class size was 22 students per class.

Instructional Highlights and Achievements

The major instructional focus this year continued to be the curriculum mapping initiative underway in the school district. The mapping focus this year has moved to the disciplines of Science and Social Studies. The goal of the curriculum mapping initiative is to align the school's Science and Social Studies curriculum with Commonwealth of Massachusetts Curriculum Frameworks.

As part of the District's plan to support students who might be at risk of failing MCAS tests, Dale Street School developed and implemented a plan for MCAS Remediation Academies. Individual MCAS Student Success Plans were developed for students who met specific criteria and extra instruction was provided in small groups either before or after school. These MCAS Academies provided remedial support to students in the areas of English/Language Arts and Mathematics.

Dale Street School teachers also explored ways to provide differentiated instructional activities for students in their classes. The teachers worked with a consultant to help them plan lessons and activities that will both challenge and meet the needs of all students in their classrooms. The area of focus this year for differentiated activities has been mathematics. This will be an ongoing focus over the next couple of years at the school.

Some of the highlights in the area of technology include:

- Web-Page development workshops for teachers.
- Training in the Classworks Gold Math Program for MCAS Academy teachers.
- Tom Snyder software training for teachers.
- The purchase through a grant of thirty Alphasmarts with keyboarding programs to support whole class activities.

Dale Street School also developed a comprehensive “Safety Plan”. The focus of this year’s plan was to insure accountability in either a building lockdown situation or building evacuation procedure. The plan was reviewed with teachers at the start of the school year. Using their feedback, revisions were made then shared with students. Drills were held periodically throughout the school year. This will continue to be an ongoing goal for the school over the next couple of years.

In response to the events of September 11, 2001, Dale Street students and teachers assembled a “Peace Quilt”. Everyone in the school had an opportunity to create their own patch on the quilt. The quilt remained on display in the school for thirty days and a school-wide assembly was held when the quilt was taken down.

Students continued their participation in a number of enrichment activities. As part of the unit of study on oceans, grade four students visited the New England Aquarium for a water study of the Boston Harbor. Both grades enjoyed a performance of *Tuck Everlasting* at the Wheelock Family Theatre. The fourth grade was visited by High Touch-High Tech, a hands-on science lab entitled *The Power of Light*. Fifth grade students attended a performance by the Boston Symphony Orchestra, attended a production entitled *Dance Asia* at the Berklee Auditorium, and visited the Museum of Science. School-wide enrichment included the continuation of our Intramural Program, the Character Education Program, the National Geography Bee and performances that featured the *Magic of Lyn*, *Roots of American Music*, *Pyramids and Pharaohs*, *World of Snakes*, and Scot Cannon. Monthly school-wide assemblies touched on the themes of bus safety, world hunger, school spirit, and Earth Day.

Staff In-service Training

Staff Recognition

Teachers, Bethany Sager, Sue Woodman, and Pauline Carey were honored for their hard work in developing our Character Education Program. They were the recipients of the Goldin Foundation Award for Excellence in Education.

Public/Parental Involvement

Throughout the school year, the Dale Street School Council and the Community School Association (CSA) have continued to provide opportunities for parental involvement with the goal of strengthening the tie between home and school. The continuation of our community service program *The Beacon Program* continues to be a highlight of the parents’ efforts. The *Beacon Program* provides students opportunities to serve the community as volunteers at the Public Library, Rocky Woods, Animal Shelter, Park and Recreation Department, Tilden Village, and the Fire Department.

The CSA provided Dale Street School with funding for a three-week author's residency, sponsored the Create-A-Craft Fair and Kids Night Out, raised funds through Box Tops for Education, SCRIP, and the sale of Yankee Candles and provided our volunteer force in the classrooms and Library Media Center. Parents were invited to attend an evening presentation entitled *Talking to Children about Traumatic Events*.

The School Council continues to support the development of school goals and to annually review the curriculum guides, Student/Parent Handbook, and Parent Information Night.

Respectfully submitted,

Richard L. DeYoung
Principal

REPORT OF THE RALPH WHEELOCK SCHOOL

To the Superintendent of Schools:

Please accept this report regarding the educational programs and co-curricular activities of the Ralph Wheelock School for the year ending December 31, 2002. This is my fifth annual report for the Town of Medfield.

ENROLLMENT AND STAFF

The Wheelock School's enrollment, as of October 1, 2002, is 491 students: 247 from grade two and 244 from grade three. In addition, we have one Project ACCEPT class and one TEC Collaborative class housed within our school, having a total of 10 students enrolled. The school currently houses twelve sections of grade two and eleven sections of grade three.

COMMUNITY SERVICE

Wheelock students participated in a variety of Community Service endeavors. These included a CSA sponsored penny drive to support the Council on Aging; the donation of hundreds of cans of food to support the Medfield Food Pantry (as an activity that supported our assembly on Giving, Caring and Sharing); and participation in the Barnes and Noble Book Drive to benefit needy families in MetroWest Boston.

PROFESSIONAL DEVELOPMENT

The Wheelock faculty and staff continue to participate in many professional development activities that take the form of workshops, graduate level courses, lectures and attendance at meetings, conventions and symposia on a wide range of education related topics.

Mapping our curriculum and instituting lessons and strategies that **differentiate instruction** for students of varying abilities, interests and learning styles continues as an ongoing town-wide goal, of which Wheelock is an active partner. The continued use of Essential Questions in all curriculum areas has also enhanced learning amongst our second and third grade students.

Our school's web page <http://medfield.net/> is up and running and is being constantly updated to reflect current curriculum projects, special events and to facilitate communication between our school and the families of our students.

PUBLIC/PARENTAL INVOLVEMENT

As always, parents take an active role at Wheelock, supporting curriculum initiatives such as our annual Pilgrim Feast, and field trips to Plimoth Plantation, the Boston Museum of Science, the Worcester Ecotarium and to study Medfield (second grade); and Boston, (third grade). Community participation is also appreciated, and once again, the Girl Scouts helped out at our Feast by tending the cooking fires and demonstrating authentic colonial cooking techniques. The Medfield Coalition has once again supported several Wheelock programs including materials to facilitate geography instruction and mapping skills; two professional development opportunities for our staff including the Project Read Phonology course and a seminar in the development of assessments for student reading and writing. In addition to supporting these endeavors, the Coalition funded the creation of a permanent exhibit of a mural created by students in Mr. Kuehl's class, depicting human forms and geometrical shapes, which is proudly located in our first grade corridor.

Wheelock School was proud to be the site of the gubernatorial election this past fall. The elections have been permanently moved to Wheelock, and we are glad to be part of democracy in action. Many of our classes were able to visit the polls and learn about the voting process first hand. Thanks are due to Town Clerk Carol Mayer and the town's election officials who helped make this experience so rewarding for our students.

WHEELOCK LIBRARY FUND

The Ralph Wheelock School has received many generous donations in loving memory of Natasha Domeshek. The fund will be used to purchase books and to help sponsor a Literacy Week to be held in the spring of 2003. Natasha, a student in Mrs. Dunlea's third grade class, loved reading and books, and a special bookplate, designed to honor her memory, will be affixed to books purchased through this fund.

FUTURE TRENDS / PRIORITIES

We have now completed two years of student assemblies, and they are now a regular part of life at Wheelock. Each focuses on a different theme, all related to our school wide emphasis on Social Competency. Students take an active part in each assembly which is planned by our Wheelock staff members.

We continue to benefit from the support we receive from high school students and from senior citizens who both volunteer to work in our classrooms. The high school teacher aides and the senior volunteers work with small groups or individual children in reading and writing groups or in other ways that support academic growth.

Our physical plant, thanks to the efforts of our fine custodial crew, continues to be in good shape. A third handicapped space was added to our parking lot over the summer,

and safety walkways were painted to facilitate parent pickups from our small gym. Working with parent groups and the police, we redesigned our dismissal procedures which now allow for greater security and for a smoother traffic flow. Improved signage and the installation of improved sidewalks have facilitated these changes. The CSA has continued its multi-stage playground upgrade and new surfacing material was again added in 2002.

The Medfield Afterschool Program's modular classroom was moved to the Wheelock site during the summer. This enables MAP to house its K-1 program here at Wheelock.

We have replaced our older Apple computer lab with eight new iMac computers, thanks to a generous gift from the Wheelock CSA. Our new lab is now wireless, networked and has full Internet capability.

Respectfully submitted,

Alan Pullman
Principal



REPORT OF THE MEMORIAL SCHOOL

To the Superintendent of Schools:

As Principal of the Memorial School, I respectfully submit my annual report for the school year ending December 31, 2002. This is my second annual report for the Town of Medfield.

ENROLLMENT AND STAFF

The Memorial School services students in our Integrated Preschool, kindergarten and grade one programs. Memorial's enrollment, as of October 1, 2002, totals five hundred eight students. This number represents forty preschoolers enrolled in morning or afternoon sessions, two hundred six kindergarten students attending in morning or afternoon sessions and two hundred sixty-two grade one students.

We currently have ten sections of kindergarten and twelve grade one classes. The average class size for kindergarten is twenty students. The first grade average class size is twenty-two students.

Our staff has increased with the addition of one new grade one teacher, in response to a child rearing leave, and a half time reading support aide. We have added two modular classrooms to provide space for two grade one classes during the building project.

PROFESSIONAL DEVELOPMENT

The Memorial School staff continually strives to expand the learning opportunities provided to our students. To achieve this goal teachers have participated in a variety of activities and coursework offered by the school system, as well as outside workshops and institutes of higher learning. To maintain the national accreditation awarded in 2000 by the National Association for the Education of Young Children, our preschool staff must continually monitor, evaluate and review their practices in providing a developmentally appropriate program for three and four year old children, both with and without special needs.

Summer curriculum development resulted in the formulation of a number of worthwhile projects. Grade one teacher groups updated our "Curriculum Highlights" document that is distributed each fall to parents to reflect the Massachusetts State Frameworks as well as new practices that have been instituted at the first grade level. In addition this group developed a mathematics curriculum grid to clearly represent curriculum expectations as well as state framework strands. Social studies timelines were constructed, laminated and displayed in all grade one classes to provide a visual representation of the events and people studied by our young students. Kindergarten staff worked to develop a Mathematics Home Connection to allow parents to further develop the concepts that are

introduced at that level. A group of kindergarten teachers, grade one teachers and support staff participated in a summer and fall workshop on Phonemic Awareness. This area of pre-reading content is one in which many of our staff had no formal training. Literacy is the major emphasis of our early childhood program and as such we have been busy leveling our books to provide our students with reading material at each of their correct instructional levels. Continuation of the district wide initiative of curriculum mapping and differentiated instruction has guided us through this process to meet the needs of all learners in our classrooms. In addition, with the support of a weekly math consultant teachers are devising and sharing differentiated lessons in math.

“Teachers teaching teachers” continues to be a valuable source of professional development for Memorial staff. Staff have been supportive in helping each other to learn a system of evaluating student ability in reading called the Developmental Reading Assessment. Touch Math, a strategy to help students with basic math concepts has also been modeled and supported by staff members. SWAT(System Wide Assistive Technology) funded by the Medfield Coalition and CSA allowed staff members to teach new technology supported strategies and programs to our staff. Our Social Competency Program continues to be a major initiative at Memorial as we continue to train new staff members to insure consistency in the manner through which we help develop socially competent behavior in our students.

COMMUNITY INVOLVEMENT

Our School Council developed the 2002-2003 School Improvement Plan and presented it to the school committee in June 2002. In response to the goals of that document we have incorporated the school council and building project committee into one group. Continued effort is focused on reviewing and rewriting our curriculum highlights brochures distributed to parents each year. Training has taken place in the areas of phonemic awareness and other early literacy foundation skills. Finally, we have reviewed and modified our safety and evacuation procedures to reflect changes necessitated by the Memorial building project.

The Memorial School Community School Association (CSA) continues to make significant contributions to the school through both financial support and volunteerism. Among their contributions have been the funding of the license of our webpage site and granting the funding of various teacher requests. The CSA and contributions from the Medfield Coalition have provided our students a Performing Arts Series. Through this endeavor our students have enjoyed presentations throughout the year. Included in these interesting performances have been Johnny Appleseed, Johnny the K, Dinosaurs & Fossils, Theater to Do, Explore the Ocean World, Food Play, and Mother Goose. The children and staff at Memorial are most appreciative of these programs which add so much to the cultural experience of our students. A committee of kindergarten parents is working to supplement the science curriculum by providing hands-on science inquiry experiences to each of our kindergarten classes. Literacy events in the form of visiting

authors come to us through the efforts of the CSA. We are most fortunate to have many other dedicated parents support the Memorial School, its staff and students with time spent in classrooms, collating Thursday packets and volunteering in our cafeteria and library.

The Medfield Coalition for Public Education has continued to support Memorial staff endeavors through their generous grants. This group funded a grant for our music instructor to provide a number of developmentally appropriate musical instruments to support our program. Reading materials to support the "Letter People" were purchased for our kindergarten literacy program. Our library was fortunate to receive money to purchase books for parents and our young children to explain life experiences such as dealing with the death of a loved one and the grieving process which follows. Two teachers were sent to a conference on learning and also purchased materials to help them to initiate strategies learned at that time. We continue to encourage high school students interested in education careers to work in our classrooms. This year we are again enjoying four volunteers as part of our program. There are also senior citizens that continue to contribute by volunteering in our classrooms as well as serving in our newly created position as greeters at our front entrance sign-in desk.

FUTURE TRENDS

Emphasis on developing literacy in all areas of the curriculum will continue through the efforts of this most dedicated and professional staff. We will continue to focus on technology and ways to improve Memorial School's website. Differentiation of instruction as well as Curriculum Mapping will continue to support the teaching and learning process.

At this point we are well into the first phase of the Memorial School building project. We are most fortunate that there have been no interruptions to our program and anticipate moving into the new kindergarten/preschool wing in time for the beginning of the 2003-2004 school year. The remaining two phases will involve the moving of classes and services as did phase one, with the staff and Memorial council ready to manage these changes in a manner which will allow Memorial to maintain and provide a strong educational experience for all students.

Respectfully submitted,

Barbara Levine
Principal



REPORT OF THE PUPIL SERVICES DEPARTMENT

To the Superintendent of Schools:

I wish to submit my Pupil Services Department report for the year ending December 31, 2002.

SPECIAL EDUCATION

There has been an increase in the special education student enrollment reflecting the overall increase of students in the community.

Students	Dec. 1, 2001	Dec. 1, 2002
ages 3-5	49	46
ages 6-17	277	309
ages 18-21	15	18
	<hr/> 341	<hr/> 373

Most of our children receive their services within our school system as indicated below:

SPECIAL EDUCATION FIGURES ONLY DECEMBER 1, 2002

Grades K-5	133
Grades 6-8	91
Grades 9-12	84
Collaborative Placements	10
Private Day	12
Private Residential	3

A major change in the Massachusetts Special Education Regulations requires school teams to determine the type of disability of children in need of special education. To meet the requirement the staff has participated in training in the use of the most up-to-date evaluation tools and in many disability awareness and methodology workshops.

PRESCHOOL SERVICES/PROGRAMS

We continue to operate four, half-day early childhood programs at Memorial School. We have 19 four-year-old and 20, three-year-old children who are enrolled in our integrated preschool programs. These programs are supported by tuitions and grant funding.

The Integrated Preschool teachers continue to participate as members of the Charles River Community Partnership Council. This year the major focus of the council is to support programs in acquiring Accreditation from the National Association for the

education of Young Children. We are pleased to announce that our preschool program is accredited by NAEYC.

GUIDANCE SERVICES

The guidance program at Medfield High School provides enrichment for the whole student. Four counselors help students make a smooth transition into high school, and aid them in fulfilling their emotional, academic and social needs. This year the guidance curriculum was redesigned and each counselor assumed responsibility for the curriculum of one grade level. The curriculum focus in each grade is: High School Life and Study Skills in ninth, Career Exploration in tenth, Future Planning in eleventh and Applications in twelfth. With this structure in place and with increased communication between the middle and high schools, the guidance department continues to improve its services to students and families.

Guidance at the Middle School is an integral part of the support system that helps all children achieve academic success, healthy self-esteem, sensitivity to the needs of others and the ability to cope with change. Through Group Guidance classes, individual counseling and professional interaction with colleagues and parents, the two guidance counselors foster students' personal growth and help them build on their strengths and interests. At each grade level, a developmentally designed curriculum provides for students' exposure to topics that are age appropriate. Guidance updates in the Blake Newsletter provide important information to parents and students on educational and social issues.

HEALTH SERVICES

Five full-time nurses provide services to children in the school system. The nurses are both caring and conscientious in providing services and maintaining a healthy school environment.

The diverse role of the school nurse includes: care for children with medical special needs, participation at special education team meetings, conducting home visits as recommended by the school planning team, education on health issues for students, staff, and parents as well as performing state mandated screenings and monitoring state requirements such as physical examinations and immunizations.

We have been fortunate once again this year to have been recipients of several donations and grants for equipment, supplies and professional development. These donations have enhanced our health rooms and improved the services that we offer our students.

Postural screening for scoliosis is conducted yearly for grades 5 through 9. The physical

education instructors do the first examination, referring any rechecks and follow-up to the nurse. Grade 7 students are examined by their health care providers during the year as part of the required physical exam.

Two hundred forty-seven youngsters were screened for kindergarten last year with the assistance of school personnel, trained volunteers, the Lions Club and Dr. Stewart Galeucia. Additional volunteers also assisted our nurses in completing vision and hearing screening students in preschool through grade 9. As always, we are very grateful for this assistance, without which we would be unable to conduct so many screenings in a timely way.

PERSONNEL

Three of our long-time members of the Pupil Services Department retired this year. After 36 year of devoted service, Mr. Martin Salka, a guidance counselor at the High School, retired; and after 21 years of dedicated service caring for all our children, the school nurse at the Memorial School, Lois Cardell retired. Lastly, having provided 27 years of special education services at the Wheelock School, Ms. Virginia Sullivan decided to retire. Mr. Erik Ormberg has transferred to the High School from the Middle School guidance department to replace Mr. Salka. Ms. Nancy Tella was hired to fill Mrs. Cardell's position at Memorial. Ms. Molly O'Connor has filled Ms Sullivan's position as special educator at Wheelock School.

Other personnel changes include Mr. Matthew Marengi as a guidance counselor at the Middle School, Ms. Susan Johnson as a High School special education teacher, and Ms. Trink Snyder as a High School psychologist.

Respectfully submitted,

Kathleen McArdle
Director of Pupil Services



REPORT OF THE ATHLETIC DIRECTOR

To the Superintendent of Schools:

I respectfully submit my annual report as the athletic director for the Medfield Public Schools for the year ending December 31, 2002.

It is my pleasure to report that for the eighth year in a row over seventy-five percent of the student body participated in athletics. This statistic reaffirms the integral part athletics play in our school and the education of our children.

My goal will be to continue to emphasize the tradition of sportsmanship, which has been our history here in Medfield. Fair play, competition, goal setting and team work, are just a few of the life lessons that athletics can teach. Athletics truly is the other half of education.

We offer 26 varsity interscholastic sports to our students. We added one varsity sport this year, girls varsity gymnastics. This year we won five Tri Valley League Championships, and 60% of all our contests. This was the best winning percentage in the league.

Boys and girls interscholastic teams were offered at three levels during the past year. The following is the entire athletic coaching staff by season:

WINTER

Basketball (Boys)	Varsity	Herb Grace
	Junior Varsity	Michael Mason
	Freshman	Ben Vessa
Basketball (Girls)	Varsity	John Dunn
		Meredith Miller
	Junior Varsity	Ann M. Sabra
	Freshman	Blake Sabra
Cheering		Georganne Gerlach
Ice Hockey	Varsity	John Panciocco
		John Bannister
	Junior Varsity	Doug Kay
Indoor Track (Boys)		Nicholas Stevens
		Bernie Shea (Assist.)
Indoor Track (Girls)		Brian Frazier

Gymnastics	Varsity Assistant	Michelle Hopping Bill Matyskiel
Swimming	Varsity Assistant	Carol Bauer Jennifer Hornsby
SPRING		
Baseball	Varsity Junior Varsity Freshman	Richard Nickerson Mark Nickerson Martin Salka Ben Vessa
Softball	Varsity Junior Varsity	Johanna Madge Erik Ormberg
Tennis (Boys)	Varsity	Vincent Joseph
Tennis (Girls)	Varsity	Ross Irwin
Tennis	Junior Varsity Coed	Blake Sabra
Track and Field (Boys)	Varsity	Michael Kraemer Brian Frazier(Assist.)
Track and Field (Girls)	Varsity	Michael Slason Bernie Shea (Assist.) Carol Bauer
Volleyball (Boys)	Varsity	John Hastings
Lacrosse (Boys)	Varsity Junior Varsity	Robert Aronson Michael Douglas
Lacrosse (Girls)	Varsity Junior Varsity	Kristen Supko Veronica Boyle

FALL

Cheering		Georganne Gerlach
Golf	Varsity	George Callahan
Cross Country	Varsity	Michael Kraemer Bernie Shea (Assist.) Carol Bauer (Assist.)
Field Hockey	Varsity Junior Varsity	Robin Shean Veronica Boyle
Football	Varsity Junior Varsity Freshman	Vincent Joseph Mike Slason (Assist.) Erik Ormberg (Assist.) Steve Ryan Ian Gagne
Soccer (Boys)	Varsity Junior Varsity Freshman	Tucker Reynolds Travis Taliaferro Jason Heim
Soccer (Girls)	Varsity Junior Varsity Junior Varsity II	Kristen Smith Phil Stameris Paul Coutinho
Volleyball (Girls)	Varsity Junior Varsity Junior Varsity II	John Hastings Sarah Buckley Jennifer DiGiovanni

All of our interscholastic teams participate in the Tri-Valley League, which consists of Ashland, Bellingham, Dover-Sherborn, Holliston, Hopkinton, Medfield, Medway, Millis, Norton and Westwood. Medfield is currently ranked fourth in the TVL in total enrollment, grades nine through twelve. The league is highly competitive in all sports, boys and girls. Tri-Valley teams traditionally are quite successful in state tournament play.

Our athletic highlights begin with the winter season, 2001-2002. The girls basketball team had a 16-5 regular season record, good for third place in the league. The girls qualified for state tournament play for the thirteenth year in a row. Megan Robinson was voted MVP of the league. Our boys team finished their season with a 9-11 record. They

missed qualifying for the state tourney for the first time in ten years. Girls indoor track was third in the TVL, with a 3-2 record. Our boys indoor track team was 5-0, and won the league title. The ice hockey team record was 15-4-1, and won the league championship for the third year in a row. The hockey team lost in the semi-finals of the state tournament. Our girls swim team was 6-2 on the season, and came in second in the south sectionals. The boys swim team was 3-7 in a very competitive league. Our first year of girls gymnastics was very successful. The team finished 9-3, and Val Matyskiel was the state champion in the vault.

The spring of 2002 was another successful season for our Warriors. Softball had a 13-5 record, good for second place in the league. Our baseball team finished 10-10 this year. Included in our 10 wins was the 200th victory for Coach Dick Nickerson who has been with our baseball team for 15 years. Our girls tennis team was 12-2, good for second place in the league. The boys tennis team finished 11-4, good for second place in the league. The team qualified for tournament play for the twelfth consecutive year. Boys track finished the season undefeated 8-0, and won the league. They also were selected as the most sportsman-like team in the league. Our girls track team finished 7-1, finishing second in the TVL. Our third year boys varsity lacrosse team had a remarkable season they finished with a 11-5 record and won the league for the second year in a row. Andy Pepin was named defensive player of the year. The girls lacrosse team had a tremendous season finishing 11-6-1, and qualified for the state tournament for the second year in a row.

Fall 2002 was very exciting for our Warrior teams. Girls volleyball was second in the TVL with a 17-3 mark. Krista Suojanen was selected as a Globe and Herald All Scholastic All Star and Krista was selected as the player of the year in Division 3 in the state. The girls were division 3 central champions. The football team finished 8-3. This is the most victories in one season for any Warrior football team. David Meaney was the MVP of the Thanksgiving Day game against Dover Sherborn. The highlight of the year was defeating Westwood for the first time in 29 years. This game became known as the Mud Bowl, because it was played in a downpour. Field hockey had their best season ever, winning their first league title and going undefeated in regular season play. Whitney Shean was voted to the Globe and Herald All Scholastic all star team, and was league MVP. Coach Robin Shean was voted coach of the year in division 2 in the state. Boys soccer qualified for the tourney again this year with an 8-5-6 record. Our girls soccer program had a great season, and finished 12-5-1, they were second in the league. The girls were State South Finalists. Both our boys and girls cross-country teams had outstanding seasons. The boys finished 6-1, and the girls record was 4-2. Robin Bauer was a Globe and Herald All Scholastic All Star, and Robin was the MVP of the league. Our golf team had an 11-5 record for the season, and qualified for the state tournament.

The annual All Sports Banquet, sponsored by the Medfield Boosters, was held in early June at the Glen Ellen Country Club in Millis. An audience of over 600 student athletes, coaches and parents were treated to a very special evening including the sixth annual

Thomas Reis Sportsmanship Award, which was presented this year to Jim McCloud and Kristen Moss. At the banquet, in addition to the individual sport MVP awards, Amy Bauer, and Jordan Calaguire were named the 2001-2002 Scholar Athlete recipients. Medfield High School's "Wall of Fame" inductees were Nancy Gronberg Kelley, Class of 1950; Mark Brayton, Class of 1975; and Dan Powers, Class of 1984.

At the June graduation exercises, Matt Arnold, and Meghan Ingram were named recipients of the School Boosters Spirit Award. First Team Tri-Valley League All-Star selections for 2001-2002 are as follows:

Boys Basketball	Casey Hatten	
Girls Basketball	Megan Robinson Jill Anelauskas	
Ice Hockey	Connor Lennon Rob Lynch	Jim McCloud
Boys Indoor Track	Justin Biedrycki Brett Vollmuth	Kyle Bushong
Girls Indoor Track	Krista Suojanen Steph Agriminakis	Pandi Sullivan Kristen Moss
Swimming	Amy Bauer Kaitlin Anelauskis	Robin Bauer
Gymnastics	Valerie Matyskiel	
Baseball	Jim McCloud	Matt Villone
Softball	Diana Koch	Ali Catenacci
Girls Tennis	Katherine Cianfrocca Jenny Rodenhouse	Nicole Eby Caitlin Walsh
Boys Tennis	Greg Zaia	Peter O'Brien

Boys Track	Kyle Bushong Andrew Bowling Justin Biedrzycki Jared Marshall Brendan Merrill	Tom Woods Casey Hatten Obi Aduba Chris Hubbard
Girls Track	Krista Suojanen Christie Majkut Erin Fitzgerald Steph Agrimanakas	Kristen Moss Robin Bauer Kate Goltz Pandi Sullivan
Boys Volleyball	Alex Leong	
Boys Lacrosse	Brett Vollmulth Bill Steinkrauss	Andy Pepin Brendan Lynch
Golf	Steve Neidermire	Kevin Kristof
Cross Country	Nick Sullivan Matt Muir Kaitlin Anelauskas Matt Tuths	Jared Marshall Tom Woods Robin Bauer Julie Zaia
Field Hockey	Whitney Shean Katherine Moon	Jess Egan
Boys Soccer	Evan Trowbridge	Andrew Pepin
Girls Soccer	Ali Grant	
Football	Dave Meaney Neil Kingsbury Kevin Gavaghan	Brendan Lynch Kevin Hall
Volleyball (Girls)	Kristen Holborn Lauren Seghezzi	Lyndsay Church Krista Suojanen

Our cheering teams under the guidance of Georganne Gerlach were, as always, talented and creative. Our cheerleaders contribute to the athletic program's success by providing leadership, support and much enthusiasm to our teams, spectators and community. Year after year, their cheering and dance routines are without equal in the Tri-Valley League. The annual Homecoming Pep Rally organized by the fall cheering team was once again spectacular! Our Thanksgiving game rally, and bon fire was a big success. This was followed by our Alumni Touch Football Tournament.

This concludes my annual report as the Director of Athletics. On behalf of all the Warriors, I would like to thank the School Committee, the administration, the Medfield School Boosters and the community for all of their support throughout the year.

Respectfully submitted,

Jon Kirby
Director of Athletics



Report of the Medfield Community Education Program

To the Superintendent of Schools:

The Medfield Community Education Program, under the direction of Mr. Richard DeYoung, is comprised of an Adult Education Program, an after-school Intramural Program at Blake Middle School and Dale Street School, and a Summer Enrichment Program.

The Adult Education Program offers workshops on financial planning as well as courses in painting, technology, and photography. Sports and wellness activities such as basketball for both men and women, and weight training and fitness continue to be very popular. An SAT Preparation course is offered in the fall and spring to high school students as well as five sessions of Drivers Education.

The Blake Middle School Intramural Program, under the direction of Mr. Nat Vaughn, offers programs to sixth, seventh, and eighth grade students in both the fall and the spring. This year's offerings included cross-country, oil painting, homework club, and golf.

The Dale Street School Intramural Program, under the direction of Mrs. Heidi Crable, offers programs to fourth and fifth grade students in both the fall and spring. The offerings included rocket making, French and Spanish, basketball, flag football, and arts and crafts.

As I conclude my sixth year as the Director of Community Education in Medfield, I would like to recognize the efforts of Mrs. Crable and Mr. Vaughn, the directors of the school intramural programs, and Mrs. O'Brien, the director of the Summer Experience program. Each director has worked very hard to insure that quality activities are in place for the students who take part in their programs. I continue to look forward to expanding the offerings in our entire program. If there is interest in having a course offered in a particular area, or if you know of someone who is interested in offering a course through the Adult Education Program, please call me at (508) 359-1415.

Respectfully submitted,

Richard L. DeYoung
Director

**TOWN CLERK'S REPORT
FOR THE YEAR ENDING
DECEMBER 31, 2002**

MARRIAGES 2002

FEBRUARY

- 2/3 Frederick Thomas Baird
Susan Marion Miller
- 2/16 William George Hasapidis
Jeannette Lynne Grondin

MARCH

- 3/17 Nabil Jalal
Allison Marie Paine

APRIL

- 4/6 Richard Paul DeSorgher
Julie Romaine Edwards
- 4/14 Michael Andrew O'Connor
Jill Harding DiSabato
- 4/20 Adam Henry Witham
Nikki Winston
- 4/30 Haig Charles Mardirosian
Susan Elizabeth Partridge

MAY

- 5/18 Matthew Christopher Lomax
Heather Joy Morin
- 5/18 Jason Paul Berry
Danielle Corsiglia
- 5/19 Eric James Kallio
Michelle Marie Kilgallen
- 5/25 Douglas Robert Rutherford
Jennifer N. MacKessy

JUNE

- 6/1 Todd Christopher Giessler
Jennifer Lyn Buckley
- 6/2 John Anthony Guglielmi
Teresa O'Brien
- 6/7 Christopher Thomas O'Neil
Anne Luciano
- 6/14 Daniels Hamant
Deborah Ellen Howie
- 6/15 Christopher Edward Velzis
Melissa Anne Sawyer
- 6/15 Matthew John Nasuti
Jennifer Lynn Phillips

- 6/29 John W Jarvis
Catherine Ann DeAngelis

JULY

- 7/13 Paul Douglas McKechnie, Jr
Tara Susan Almeida
- 7/28 Philip James Burr
June M Doucette

AUGUST

- 8/2 Shawn Michael Byrne
Sarah Elizabeth Pronovost
- 8/3 Gregory Edward Pollard
Susan Ann Swieck
- 8/3 Darrick W Ferguson
Amy Jung-Sook Ambrosini
- 8/3 Nikhil Vithal Jathar
Sangeeta Welankiwar
- 8/3 Gary John Makuch
Patricia M Dempsey
- 8/4 Sean Thomas Evers
Tara Louise Horne
- 8/10 Jeffrey Alan Maloney
JoDee Ann McCarthy
- 8/17 Paul Henri Lahaise
Paige Alain Johnson
- 8/17 Richard Albert Dennis
Patricia A Leahy
- 8/17 Eddie Dean Griswold
Sharon Ann Ravida
- 8/23 Walter Mark Mulock II
Ellyn Marie Jacobs
- 8/24 John Gerald Chambers, Jr
Deborah Joan Silvestrone

SEPTEMBER

- 9/1 Joseph A Crump
Elizabeth Ann Bartony
- 9/1 Marc Martin Goldman
Margaret Jane Maider
- 9/14 James Everett Dewar
Elizabeth Jaye Lanagan
- 9/21 Randy Anthony Newsome
Michelle Diana Weston

9/28 David Thomas Reilly
Jessica Miller Thornton

OCTOBER

10/5 Brian Edmund Addesa
Sara Elizabeth Mastronardi

DEATH 2002

JANUARY

1/6 John Julien Meuse
1/8 Barry A Tray
1/9 Milos Vladimir Konopasek
1/9 Maria Anne Fuller
1/14 Earl W Shaw Jr
1/15 Alice Carreiro Borges
1/29 Stephen David Kristof

FEBRUARY

2/4 Katherine Barbara Spring
2/7 Helen Louise Gorman
2/21 Henry Roland Brais
2/24 Joseph M Keefe

MARCH

3/7 David Edward Medeiros
3/7 Janet Kirkpatrick
3/22 Clara Smethurst Casey
3/27 Amanda Basque
3/30 Lorraine Ida Jones

APRIL

4/4 Michael Francis O'Brien
4/15 Ray William Warburton
4/21 John William Hein
4/24 Priscilla A Morton
4/25 Melvin Francis Hockabout

MAY

5/3 Monya Frances Geller
5/10 Richard Anthony Faro
5/14 Myrtle A Mills
5/15 Michelle T Doll
5/17 Mary Elizabeth Rogers
5/25 Sonja Asta Cox
5/25 Hazel Edith Davidson

JUNE

6/9 Randy C Verni
6/19 Dorothy Eileen Jenks
6/26 James F Collins
6/29 Kathleen McManus
6/30 Carmelo Pitasi

JULY

7/1 Aurora Maria Flaherty
7/8 Dorothy Marie Feigenbaum
7/9 Winthrop D Day
7/16 Julia Louise Hand
7/20 Frances Kopetz

AUGUST

8/2 Monica Frances McElroy
8/3 Anita B Kingsbury
8/5 Josephine Agnes Park
8/5 Rachel Liberatore
8/12 Patrina Agnes Gallagher
8/14 Winifred Frances Thorpe
8/16 Irene Yatkowski
8/17 Mary R Kelley
8/20 John Joseph McLaughlin

SEPTEMBER

9/2 Eleanor Maureen Duduch
9/5 Natasha Rose Domeshek
9/6 John W Hinkley
9/14 Thomas B Hosking
9/24 John N Ricci
9/26 Josephine Sybil Ashe

OCTOBER

10/1 Julia Mae Baker
10/8 Dorothy Margaret Forbes
10/8 Eleanor Marie Hunt
10/9 Olga Mary Zanstuck
10/11 Elizabeth Lily Simpson
10/17 Dorothy Eleanor Phipps
10/22 James Festus Egan
10/31 Warren Joseph Marcus

NOVEMBER

11/6 Margaret Elizabeth Weir
11/8 Rose Carmella Wallace
11/16 Lisa M Cummings
11/17 Donald Edmund Reilly
11/18 Gail Marie Fernandes
11/19 Frank Charles Mayer
11/20 Thomas Anthony Procop

11/23 David Travers Corcoran
11/27 Joseph Ward Richardson

DECEMBER

12/6 Josephine Purcell Doherty
12/9 Alfred Joseph Ricard
12/16 Joseph J. Dorgan
12/19 Marie Antoinette Iovanni
12/24 Fred William Clarridge, Jr
12/26 Andrew V Amorello
12/27 Martha Watts
12/27 Elizabeth May Sweeney

BIRTHS 2002

JANUARY

1/4 Matthew Richard Barrett
 1/6 Connor Joseph McKay
 1/10 Connor James Adams
 1/10 Meredith Ashley Adams
 1/16 Anna Patricia Wietrecki
 1/17 Carina Marie Christo
 1/29 Mia Beth Reine
 1/29 Andrew Myles Gordon

FEBRUARY

2/1 Garrett Theodore Gipson
 2/2 Madeline Rachel Mileti
 2/5 Kathleen Rose Mulready
 2/6 Nicole Marie Abely
 2/6 Joseph Michael Bourque
 2/7 Drew Joseph Baacke
 2/10 Raymond John Hilvert, Jr
 2/14 Arianna Michelle Tristani
 2/21 Abigail Keating Hunt
 2/22 Ava Pearson Dunne
 2/22 Henry Gabriel Lamkin
 2/28 Erin Margaret Cooney

MARCH

3/1 Joseph Daniel Graham
 3/2 Megan Catherine Whelan
 3/2 Kaitlyn Alexandra Whelan
 3/8 Emily Kate Landro
 3/15 Troy Gareth Langton
 3/16 Finnian Keohane Whalen
 3/16 Isaac Drew Popper
 3/17 Nicole Jordan Tichner
 3/18 Kayla Maki Keegan
 3/20 Rijs Elliot Johanson Gordet
 3/21 Luke Nicholas Angelus, II
 3/23 Orko Sen
 3/26 Lucas Michael Caira
 3/27 Jocelyn Ella O'Toole
 3/29 Colin Francis MacDonald

APRIL

4/3 Joseph Philip Romanowski
 4/12 Ethan Leeheng Ni

4/14 Angela Rae Jimenez
 4/15 Matthew George Thompson
 4/18 Nathaniel Reese Ferrier
 4/23 Madison Grace Ruzzo
 4/23 Melissa Anne Cox
 4/24 Andrew Joseph Clarke
 4/25 Michael Garret Borkan
 4/25 Griffin Joseph Zink

MAY

5/11 Gunnar Hayes Witham
 5/12 Taylor Elizabeth Lahaise
 5/14 Jacob Robert Bicknell
 5/15 Lillian Moran McCormick
 5/26 Benjamin Martin Putonio

JUNE

6/1 Kaylie Beth Keteltas
 6/1 Laura Grace Clifford
 6/2 Raphaela Maria Catriona Gray
 6/3 Liam Patrick Hoye
 6/9 Andrew Robert Barrette
 6/10 Colby Parks Gonser
 6/21 Daniel Ryan Labaer
 6/22 Ariana Skye Marmai
 6/24 Nicholas James Merageas
 6/25 Paul Christopher Marchetti
 6/25 Justin Cormac McGuire
 6/28 Brenna Grace Stanton

JULY

7/2 Michelle Lynn Conte
 7/4 Nathan Lee Tom
 7/5 Samantha Jane Drumm
 7/10 Anna Dorothy Debettencourt
 7/11 Harrison James O'Brien
 7/13 Emily Violet Rosecrans
 7/25 Andrew C Miller-Klugman
 7/26 Matthew David McGrory
 7/29 Braeden Michael Acselrod
 7/30 Conor Timothy Mynahan

AUGUST

8/2 Meghan Isabelle Bannister

8/3 Brooks Sullivan Rayment
8/15 Natalie Ann Alford
8/15 Derek Wallace Stevens
8/23 Colleen Ann Harriman
8/30 Charles Joseph Marie

SEPTEMBER

9/1 Jackson Forde Foscaldo
9/2 Kaylene Rose Brooks
9/4 Marcus Xavier D'Angelo
9/7 Sophia Rose Flotta
9/8 Eva Shannon Guerrero O'Toole
9/14 Andrew John Cochran
9/15 Marissa Emily Gorog
9/26 Jack Edward Shea
9/26 Anna Margaret-Mary Johnson
9/26 Isabel Ruth Vara
9/26 Eliza Ruth Vara
9/29 Zachary Aaron Yogel

OCTOBER

10/1 Sarah Elizabeth Churchill
10/2 Charlotte Cooke Sullivan
10/2 Arleigh Florence Soule
10/5 Robert Thomas Spaeth
10/5 Caitlin Eileen Knight
10/6 Erin Davis Infantino
10/7 McLean David Conner
10/8 Ella Moor Pezzullo
10/8 Josephine Rose Bisciotti
10/10 Karlene Carrie Rhuda
10/13 Reilly Joan Mulock
10/17 Ryan David Murray
10/19 Eric Joao Dematos
10/19 Eryn Elizabeth Rice

NOVEMBER

11/2 Chloe Rose Pucci
11/4 Tristan Scott Marble
11/4 Judson Reid Marble
11/7 Gabriel Roger Decoste
11/11 Peter Nicholas Tzanetos
11/14 Ally Rose Dubbs
11/18 Allison Maeve Lane
11/21 Camilla Fannie Silk

DECEMBER

12/1 Michael Anthony Vachon
12/3 Jake Michael Kraemer
12/7 William James Barr
12/10 Grace T Keene
12/11 John Robert Shelley
12/19 Edward Paul Viles
12/20 Nicholas Edward Crofts
12/24 Julia Ann Maloney
12/26 Claire Winslow Sawyer
12/27 Paige Taylor Ingram
12/27 Harrison Thomas Sprofera
12/29 Chloe Elizabeth Dudley

**TOWN OF MEDFIELD
COMMONWEALTH OF MASSACHUSETTS
WARRANT FOR FEBRUARY 11, 2002 SPECIAL TOWN
MEETING**

Norfolk,ss.

To the Constables of the Town of Medfield in said County, greetings:

In the name of the Commonwealth, you are directed to notify and warn the inhabitants of the Town of Medfield, qualified to vote in elections and in Town affairs, to meet at the Amos Clark Kingsbury High School gymnasium, in said Medfield, on Monday the eleventh day of February, A.D., 2002, at 7:30 o'clock P.M., then and there to act on the following article:

ARTICLE 1. To see if the Town will vote to appropriate a sum of money in addition to the \$49,620,000 appropriated under Article one of the January 22, 2001 Special Town Meeting and determine how said sum shall be raised for the purpose of remodeling, reconstructing and construction additions to the Amos Clark Kingsbury High School and the Thomas M. Blake Middle School and Memorial School including but not limited to, associated architectural and construction supervision costs, furnishings, equipment and related site improvements; and to authorize the Treasurer/Collector, with the approval of the Board of Selectmen, to borrow in accordance with the provisions of paragraphs (3) and/or (3A), Section 7, Chapter 44 of the General Laws or Chapter 70B of the General Laws or any other enabling authority; and to authorize the Permanent School Planning and Building Committee and/or the School Committee to enter into contracts with federal, state and/or private parties and to accept grants or funds and to take any other action necessary to accomplish said purposes; provided, however, that this vote shall not take effect until the Town votes to exempt from the limitation on total taxes imposed by General Laws, Chapter 59, Section 21C (Proposition 2 ½) amounts required to pay the principal of and interest on the borrowing authorized by this vote; or do or act anything in relation thereto.

(Permanent School Planning and Building Committee & School Committee)

VOTED: That the Town appropriate the sum of \$6,000,000, in addition to the \$49,620,000 appropriated under Article one of the January 22, 2001 Special Town Meeting said sum to be raised by borrowing for the purpose of remodeling, reconstructing and constructing additions to the Amos Clark Kingsbury High School and the Thomas M. Blake Middle School and Memorial School, including but not limited to, associated architectural and construction supervision costs, furnishings, equipment and related site improvements; and that the Treasurer/Collector be authorized, with the approval of the Board of Selectmen, to borrow in accordance with the provisions of paragraphs (3) and/or (3A), Section 7, Chapter 44 of the General Laws or Chapter 70B of the General Laws or any other enabling authority; and that the

Permanent School Planning and Building Committee and/or the School Committee be authorized to enter into contracts with federal state and/or private parties and to accept grants or funds and to take any other action necessary to accomplish said purposes; provided, however, that this vote shall not take effect until the Town votes to exempt from the limitation on total taxes imposed by General Laws, Chapter 59, Section 21C (Proposition 2 ½) amounts required to pay the principal of and interest on the borrowing authorized by this vote.

PASSED BY 2/3 VOTE - YES 1,093 - NO 443 (2/11/2002)

And you are directed to serve this warrant by posting an attested copy thereof, in the usual place for posting warrants in said Medfield, fourteen days at least before the time of holding said Town Meeting.

Hereof fail not and make due return of this warrant with your doings thereon, unto the Town Clerk at the time and place of the Town Meeting aforesaid. Given unto our hands this 8th day of January, Two Thousand Two.

Paul B. Rhuda, Chairman S\
Osler Peterson S\
Ann Thompson S\
BOARD OF SELECTMEN

By virtue of this warrant, I have notified and warned the inhabitants of the Town of Medfield, qualified to vote in elections, to meet at the time and for the purpose named, by posting attested copies of the same at five public places fourteen days before the date of the meeting as within directed.

Constable of Medfield: Dana Friend S\
Date: January 9, 2002

A TRUE COPY ATTEST:

Carol A. Mayer S\
TOWN CLERK

**TOWN OF MEDFIELD
COMMONWEALTH OF MASSACHUSETTS
ANNUAL TOWN ELECTION
MARCH 25, 2002**

Pursuant to the foregoing warrant, the polls were opened at 6:00 A.M. with reading of the warrant and the swearing in of the election workers present. The ballot boxes were inspected and found to be in working order, specimen ballots posted, voting list was displayed and instruction to the voters posted.

WARDEN: G. Marshall Chick

TELLERS: Joan Lee, John McGowan, Eva Grover, Priscilla Anderson, Joan Bussow, Ruth Chick, Phyllis Wilmarth, Mae Maguire, Emmy Mitchell, Phyllis Scott, Dorothy Crump, Kathy Lee, Jessie Portmann, Priscilla Batting, Jane Timmerman, Angelo Allegretto

The polls were closed at 8:00 P.M.

The total vote was 3,651. There are 7,686 registered voters, 47% of voters voting.

	PRECINCT				
	1	2	3	4	TOTAL
MODERATOR (one yr) VOTE FOR ONE					
George P. Niles, Jr.	591	701	720	670	2682
Write In	10	16	8	10	44
Blanks	239	208	280	198	<u>925</u>
					3651

SELECTMEN (three yrs) VOTE FOR ONE					
Paul B. Rhuda	610	711	708	663	2692
Write In	7	11	1	5	24
Blanks	223	203	299	210	<u>935</u>
					3651

ASSESSORS (three yrs) VOTE FOR ONE					
Francis J. Perry	587	696	699	646	2628
Write In	2	2	-	2	6
Blanks	251	227	309	230	<u>1017</u>
					3651

SCHOOL COMMITTEE (three yrs) VOTE FOR NOT
MORE THAN TWO

Susan C. Cotter	544	640	659	606	2449
Debra M. Noschese	484	586	606	556	2232
Write In	7	11	1	9	28
Blanks	645	613	750	585	<u>2593</u>
					7302

LIBRARY TRUSTEES (three yrs) VOTE FOR NOT
MORE THAN TWO

Geoffrey C. Tritsch	565	644	677	637	2523
Patricia S. Fitzgerald	560	672	671	635	2538
Write In	-	2	1	6	9
Blanks	555	532	667	478	<u>2232</u>
					7302

PLANNING BOARD (five yrs) VOTE FOR ONE

Timothy P. Sullivan	599	707	701	664	2671
Write In	4	4	-	1	9
Blanks	237	214	307	213	<u>971</u>
					3651

PARK COMMISSIONERS (three yrs) VOTE FOR NOT
MORE THAN THREE

Thomas A. Caragliano	556	624	655	602	2437
Lisa G. Louttit	509	612	635	592	2348
Stephen Farrar	47	57	30	26	160
Write In	10	18	3	3	34
Blanks	1398	1464	1701	1411	<u>5974</u>
					10953

HOUSING AUTHORITY (one yr) VOTE FOR ONE

Lisa Donovan	15	1	5	2	23
William Baxter	-	2	-	-	2
Write In	-	-	-	-	-
Blanks	825	922	1003	876	<u>3626</u>
					3651

TRUST FUND COMMISSIONER (three yrs) VOTE FOR
ONE

Evan Scott Weisenfeld	538	649	644	592	2423
Write In	2	2	-	2	6
Blanks	300	274	364	284	<u>1222</u>
					3651

Question 1

Proposition 2 ½ Debt Exclusion Question

Shall the Town of Medfield be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the additional bonds to be issued in order to finance remodeling, reconstructing and constructing additions to the Amos Clark Kingsbury High School, Thomas M. Blake Middle School and Memorial School, including but not limited to associated architectural and construction supervision costs, furnishings, equipment and related site improvements.

YES	392	522	577	456	1947
NO	443	397	427	421	1688
Blanks	5	6	4	1	<u>16</u>
					3651

After the results were announced, the checked ballots, voting lists and tally sheets were turned over to the Town Clerk for safekeeping as prescribed by law.

A TRUE COPY ATTEST:

Carol A. Mayer, CMC S\
TOWN CLERK

March 26,2002

**TOWN OF MEDFIELD
WARRANT FOR ANNUAL TOWN MEETING**

Norfolk,ss.

To the Constables of the Town of Medfield in said County, greetings:

In the name of the Commonwealth, you are directed to notify and warn the inhabitants of the Town of Medfield, qualified to vote in elections and in Town affairs, to meet at the Amos Clark Kingsbury High School gymnasium, in said Medfield, on Monday the tenth day of June, A.D., 2002, at 7:30 o'clock P.M., then and there to act on the following articles:

Article 3. To see if the Town will vote to accept the reports of the several Town Officers for the past year.

It was so **VOTED** (Consent Calendar 6/10/02)

Article 4. To see if the Town will vote to authorize the Treasurer/Collector to use all means in the collection of taxes as the Treasurer/Collector might if elected to that office.

(Treasurer/Collector)

It was so **VOTED** (Consent Calendar 6/10/02)

Article 5. To see if the Town will vote to accept the following named sums as Perpetual Trust Funds for the care of lots in the Vine Lake Cemetery, the interest thereof as may be necessary for said care, viz.

Margaret Flanagan	\$ 1700.00
Ronald & Joanne Miller	850.00
Gus W. Thornton	3400.00
Antoinette Cincarelli	850.00
William A. Hillerich	850.00
Beverly Catalano	5100.00
Anthony Tray	850.00
Sharon Wozencraft	425.00
Nina Schermerhorn	1700.00
Herbert & Barbara Grace	1700.00
Patricia Vinson	425.00
Terese Cummins	850.00
Anthony R. Morra	<u>425.00</u>
	\$ 19,125.00

It was so **VOTED** (Consent Calendar 6/10/02)

Article 6. To see if the Town will vote to accept as public ways the following named streets, or parts thereof:

Loeffler Lane	Sta. 0+0 to 31+79.54
Planting Field Road	Sta. 0+0 to 14+64
Bunker Road	Sta. 0+00 to 4+63.69
Inness Circle	Sta. 0+00 to 3+27.45
Jacob Cushman Drive	Sta. 0+0 to 2+66.6
Boyden Road	Sta. 11+01.92 to 14+08.47
Vine Brook Road	Sta. 3+63.72 to 22+29.69

As laid out by the Board of Selectmen and as shown on plans referred to in the several Orders of Layout on file with the Town Clerk’s office and to authorize the Board of Selectmen to acquire by eminent domain or otherwise, such rights, titles and easements, including drainage easements, as may be necessary to accomplish such purposes, or do or act anything in relation thereto.

(Board of Selectmen)

It was so **VOTED BY UNANIMOUS VOTE** (6/11/02)

Article 7. To see if the Town will vote to accept the provisions of G.L. Chapter 44, Section 53E ½ to provide for a Fire Alarm revolving fund to be used for fire alarm maintenance, equipment or supplies, funds not to exceed \$6,500 to come from the Maintenance Fee account and to authorize the Fire Chief to expend from said funds, or do or act anything in relation thereto.

(Fire Department)

It was so **VOTED** (Consent Calendar 6/10/02)

Article 8. To see if the Town will vote to accept the provisions of G.L. Chapter 44, Section 53E ½ to provide for an Ambulance revolving fund to be used for payment of principal and interest costs on the ambulance, funds not to exceed \$45,000 to come from the Ambulance Mileage Fee Account and to authorize the Fire Chief to expend from said funds, or do or act anything in relation thereto.

(Fire Department)

It was so **VOTED** (Consent Calendar 6/10/02)

Article 9. To see if the Town will vote to accept the provisions of G.L. Chapter 44, Section 53E ½ to provide for an Advanced Life Support fund to be used for the payment of Advanced Life Support charges, funds not to exceed \$30,000 to come from the users of said services or their insurers and to authorize the Fire Chief to expend from said funds, or do or act anything in relation thereto.

(Fire Department)

It was so **VOTED** (Consent Calendar 6/10/02)

Article 10. To see if the Town will vote to fix the salary and compensation of the following elected officers: Moderator, Town Clerk, Selectmen, Assessors, School Committee, Trustees of the Public Library, Park and Recreation Commissioners, Planning Board, Housing Authority and Trust Fund Commissioners, or do or act anything in relation thereto.

Officer	<u>Present Salary</u>	<u>W.C. Recommends</u>
Town Clerk	\$40,000	\$0
Selectmen, Chairman	900	900
Selectmen, Clerk	900	900
Selectmen, Third Member	900	900
Assessors, Chairman	900	900
Assessors, Clerk	900	900
Assessors, Third Member	900	900
Moderator	0	0
Housing Authority	0	0
School Committee	0	0
Library Trustees	0	0
Planning Board	0	0
Park and Recreation Commissioners	0	0
Trust Fund Commissioners	0	0

(Board of Selectmen)

MOTION TO AMEND: Article 10 by striking the figure of the Town Clerk’s salary of \$40,000 and replacing with \$41,200. **PASSED AS AMENDED BY MORE THAN MAJORITY VOTE** (6/10/02)

Article 11. To see if the Town will vote to amend the PERSONNEL ADMINISTRATION PLAN and CLASSIFICATION OF POSITIONS AND PAY SCHEDULE, effective July 1, 2002, to read as set forth in the warrant.

**PERSONNEL ADMINISTRATION PLAN
CLASSIFICATION OF POSITIONS AND PAY SCHEDULE**

POLICE DEPARTMENT AS PER CONTRACT:

	Weekly				
<u>FIVE STEP PLAN</u>	<u>Minimum</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Maximum</u>
Police Sergeant	841.88	876.02	918.27		1,005.43
Police Officer	661.04	707.41	761.79	812.56	844.91
Sr. Police Dispatcher	581.19	610.76	645.15	652.23	715.85

Dispatcher	523.20	553.30	581.20	610.76	645.23
Specialist Range	Annual Stipend		461.84 to 2,640.93		

	<u>Minimum</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
<u>EIGHT STEP PLAN</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	--	--
Police Sergeant	841.88	858.74	884.48	893.42	911.26
	929.48	948.06	1,005.43		
Police Officer	661.04	680.85	701.27	722.32	758.39
	781.17	804.57	844.91		
Senior Dispatcher	581.19	598.70	616.23	634.84	653.99
	673.71	693.95	715.86		
Dispatcher	523.20	539.06	554.93	571.90	588.87
	600.50	624.70	645.23		
Animal Control	549.97	567.36	583.50	600.89	619.57
Officer/Inspector	637.81	656.90	676.85		
	<u>Annually</u>				
Assistant Animal	1,607.00	1,756.00	1,905.00	2,053.0	2,205.00
				0	
Control Officer	2,354.00	2,502.00	2,680.00		

Police Officers designated as Detective, Photographer/Fingerprinter, Prosecutor, Animal Control Officer/Assistant Animal Control Officer or Training Officer by the Police Chief shall receive additional compensation annually at a rate to be determined by the Police Chief in the above Specialist Range. In the absence of a police sergeant being on duty, the senior office- in- charge, of any shift shall be paid 20% of the difference between the police officer's salary and the police sergeant's salary.

<u>MANAGERIAL POSITIONS</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Town Administrator	\$74,157	\$92,723	\$115,850
Police Chief	\$64,715	\$80,947	\$101,210
Superintendent of Public Works	\$64,715	\$80,947	\$101,210
Fire Chief	\$60,471	\$75,642	\$94,526
Treasurer/Collector	\$52,833	\$66,094	\$79,249
Library Director	\$60,471	\$75,642	\$94,526
Administrative Assistant	\$40,314	\$50,393	\$60,471
Town Accountant	\$46,149	\$57,713	\$69,277
Assistant Town Administrator	\$46,149	\$57,713	\$69,277
<u>Other Salaried Positions</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Park and Recreation Director	\$40,314	\$50,393	\$60,471
Detached Social Worker	\$32,920	\$41,163	\$49,332
Children's Librarian	\$32,920	\$41,163	\$49,332

Council on Aging Director	\$32,920	\$41,163	\$49,332
<u>Part-time Salaried Positions</u>			
Human Resource Representative	\$15,383	\$19,202	\$23,128
Conservation Agent	\$15,383	\$19,202	\$23,128

HOURLY PAID POSITIONS

GR	MIN	S2	S3	S4	S5	S6	S7	MAX
1	7.96	8.46	8.75	9.03	9.29	9.58	9.86	10.12
2	8.67	8.92	9.17	9.46	9.73	10.04	10.33	10.63
3	9.11	9.39	9.66	9.96	10.27	10.56	10.86	11.21
4	9.59	9.87	10.17	10.46	10.79	11.12	11.45	11.80
5	10.12	10.44	10.76	11.08	11.42	11.73	12.09	12.38
6	10.63	10.93	11.25	11.59	11.94	12.30	12.67	13.06
7	11.21	11.44	11.90	12.26	12.64	13.01	13.40	13.75
8	11.81	12.14	12.51	12.89	13.27	13.68	14.09	14.51
9	12.38	12.75	13.13	13.53	13.93	14.35	14.80	15.26
10	13.06	13.45	13.84	14.26	14.68	15.15	15.61	16.07
11	13.75	14.18	14.59	15.02	15.49	15.95	16.42	16.92
12	14.45	14.87	15.32	15.80	16.27	16.76	17.26	17.78
13	15.26	15.72	16.19	16.70	17.20	17.72	18.25	18.79
14	16.03	16.51	17.02	17.53	18.06	18.60	19.15	19.72
15	16.92	17.45	17.98	18.52	19.07	19.65	20.24	20.85
16	17.77	18.31	18.85	19.41	20.00	20.60	21.22	21.85
17	18.70	19.28	19.86	20.45	21.06	21.70	22.34	23.02
18	19.69	20.28	20.90	21.53	22.17	22.84	23.52	24.23
19	20.68	21.30	21.94	22.60	23.28	23.98	24.70	25.43
20	21.71	22.36	23.03	23.72	24.43	25.16	25.92	26.70
21	22.79	23.48	24.18	24.90	25.65	26.42	27.21	28.03
22	23.92	24.66	25.40	26.16	26.95	27.75	28.59	29.44

Minimum wage \$6.75 per hour. Lower rates as authorized by the Commonwealth of Massachusetts may also be paid.

HOURLY GRADE LISTINGS

Grade 1

Page

Grade 13

Light Equipment Operator

Grade 2

Presently No Positions

Grade 14

Heavy Equipment Operator

Water Technician

Grade 3

Presently No Positions

Wastewater Treatment Operator

Administrative Secretary

Groundskeeper

Grade 4

Presently No Positions

Grade 5

Mini-bus Driver

Grade 6

Clerk Typist

Grade 7

Skilled Laborer

Grade 8

Library Assistant

Grade 9

Secretary

Sr. Library Assistant

Special Police Officer

Permanent Intermittent

Police Matron

Traffic Supervisor

Grade 10

Collector/Bookkeeper/Secretary

Grade 11

Truck driver

Grade 12

Outreach Worker (COA)

Custodian

Grade 15

Reference Librarian

Finance Data Processing Supervisor

Equipment Operator Repairman

Grade 16

Sr. Heavy Equipment Operator

Sr. Administrative Secretary

Sr. Groundskeeper

Sr. Water Operator/Repairman

Tree Warden

Insect Pest Control

Call Firefighter

Firefighter EMT

Grade 17

Asst. Wastewater Treatment Operator in Charge

Asst. Water Operator in Charge

Sr. Equipment Operator/Repairman

Grade 18

Presently no positions

Grade 19

Wastewater Treatment Operator in Charge

Street/Water/Sewer Foreman

Grade 20

Senior Foreman

Sr. Wastewater Treatment Operator in Charge

SPECIAL RATE/FEE POSITIONS- PART TIME/TEMPORARY

	<u>Annually</u>
Veterans Agent	\$5,827
Sealer of Weights and Measures	1984
Registrar, Clerk	1148
Registrar	469
	<u>Weekly</u>

Police Intern	\$340 to \$461
	<u>Hourly</u>
Police- Private Special Detail	\$24.82
Tree Climber	16.25
Library Page	7.96 to 10.44
<u>FIRE</u>	<u>Annually</u>
Deputy Chief	\$2,992
Captain	1,795
Lieutenant	1,436
Clerk	622
Fire Alarm Superintendent	622
<u>INSPECTORS</u>	\$23.24 per inspection
	<u>Annual Minimum</u>
Inspector of Buildings	\$4,493
Local Inspector of Buildings	603
Gas Inspector	1,238
Assistant Gas Inspector	227
Plumbing Inspector	3,671
Assistant Plumbing Inspector	842
Wiring Inspector	2,044
Assistant Wiring Inspector	603
Zoning Enforcement Officer	23.24 per inspection
Street Inspector	12.23 per hour
<u>PARK AND RECREATION</u>	<u>Annually</u>
Program Director	\$11,831 to \$14,103
Swim Pond Director	4,929 to 6,769
Swim Pond Assistant Director	3,287 to 4,513
Swim Team Coach/Guard	2,738 to 3,949
Assistant Coach/Guard	1,753 to 3,047
Water Safety Instructor	2,082 to 3,047
Lifeguard	1,972 to 2,820
Swim Pond Badge Checker	658 to 1,016
Swim Pond Maintenance	767 to 1,016
Swim Pond Set-up Workers	547 to 2,257
Camp Director	2,191 to 4,513
Camp Specialists	1,096 to 4,273
Counselors	877 to 2,257

Jr. Counselor	219 to 678
Tennis Director	3,287 to 4,513
Tennis Instructor	658 to 1,129
Trainee	6.37 per hour

Or do or act anything in relation there to

(Personnel Board)

VOTED: That the PERSONNEL ADMINISTRATION PLAN and CLASSIFICATION OF POSITIONS AND PAY SCHEDULE be approved effective July 1, 2002 to read as set forth in the warrant as changed, UNDER MANAGERIAL, DEPUTY ASSESSOR, MINIMUM \$40,314, MIDPOINT \$50,393, MAXIMUM \$60,471. **BY UNANIMOUS VOTE** (6/10/02)

Article 12. To see if the Town will vote to raise and appropriate and/or transfer from available funds sums of money requested by the Selectmen or any other Town Officer, Board, Commission or Committee to defray operating expenses of the Town for the fiscal year commencing July 1, 2002, or such other sums as the Town may determine as required by General Laws, Chapter 41, Section 108, or do or act anything in relation thereto.

(Board of Selectmen)

VOTED: That the Town appropriate the sum of \$35,485,442 to defray the operating expenses of the various Town Boards, Committees, Commissions and Departments as printed in the Warrant Report and/or as amended by this Town Meeting for the fiscal year commencing July 1, 2002 and that to meet said appropriation the following sums be raised and appropriated on the fiscal 2003 tax levy or transferred from accounts or funds as follows:

- \$32,496,720 – Tax levy
- 40,000 – Cemetery Perpetual Care Interest Account
- 15,000 – Park & Recreation Revolving Account
- 1,079,095 – Water Enterprise Fund
- 1,066,070 – Sewer Enterprise Fund
- 125,623 – Sewer Betterment Revenue
- 171,459 – Prior Year Debt Exclusion Interest
- 191,475 – School Enrollment Growth Aid
- 300,000 – Free Cash
- \$35,485,442 - TOTAL

BY UNANIMOUS VOTE (6/11/02)

Article 13. To see if the Town will vote to raise and appropriate from the Fiscal 2002 Tax Levy and/or transfer from available and/or borrow for Capital Expenditures including the following:

DEPARTMENT**PROJECT****Council on Aging**

14 Person Passenger Bus

Town Accountant

GASB 34 Compliance

Police DepartmentNew Phone System
Upgrade Holding Cells
Two (2) Police Cruisers**Open Space Committee**

Future Land Acquisition

Fire DepartmentRefurbish 1984 Pumper
Defibrillator Upgrade**Public Works**6 Wheel Mack Dump Truck (Highway)
Ford F550 (Tree)
Sidewalk Plow (Snow)
Norfolk-Medfield Water Connector (WEF)
Resurface Subdivisions**School Department**

Dale Street

Modular Classrooms
New Primary Electrical Service
Overlay Existing Tiles

Wheelock

And that the Board of Selectmen and/or the School Committee and/or the Park and Recreation Commission be further authorized to contract with and otherwise deal with any federal and state agencies for reimbursement of the cost of any capital expenditure; and that the Board of Selectmen and/or the School Committee be authorized to lease for a term not exceeding five years or borrow in accordance with the provisions of Paragraphs 9 and/or 14 of Chapter 44 of the Massachusetts General Laws; and to trade and/or sell toward part of the purchase price the following:

DEPARTMENT**TRADE-IN OR SELL****Public Works**1975 Mack Truck
1976 Ford**Police**

Two Ford Police Cruisers

Or do or act anything in relation thereto.

(Capital Budget Committee)

VOTED: That the sum of \$561,932 be appropriated for the Capital Budget projects as recommended in the Warrant Report and that the Board of Selectmen and/or the School Committee and/or the Park and Recreation Commission be further authorized to contract with and otherwise deal with any federal and state agencies for reimbursement of the cost of any capital expenditure; and that the Board of Selectmen and/or the School Committee be authorized to lease for a term not exceeding five years or borrow in accordance with the provisions of Paragraphs 9 and/or 14 or Chapter 44 of the Massachusetts General Laws; and to trade and/or sell toward part of the purchase price a 1975 Mack Truck, and Two Ford Police Cruisers and to fund this appropriation the following sums be raised or transferred:

MOTION TO AMEND: To request \$26,855 for the 14 passenger bus for the Council on Aging. **AMENDMENT PASSED** (6/10/02)

MOTION TO AMEND: That the town remove \$5,000 from future land acquisition to use to offset the 14 passenger bus for the Council on Aging. **AMENDMENT FAILED** (6/10/02)

ARTICLE PASSES AS AMENDED (6/10/02)

Tax Levy	\$ 416,146
Unexpended Appropriation Funds:	
Transfer Station tractor (Article 12, 2000 ATM)	14,400
Highway Chipper (Article 12, 2000 ATM)	7,186
4x4 Utility Vehicle (Article 13, 2001 ATM)	1,800
Water and Sewer Enterprise Fund	45,000
Stabilization Fund	75,000
Police Cruiser Trade In Value	400
Public Works 1975 Mack Truck Trade In	2,000
TOTAL	561,932

CAPITAL BUDGET

<u>DEPARTMENT</u>	<u>PROJECT</u>	<u>AMOUNT</u>	<u>APPROPRIATED</u>
Council on Aging	14 Passenger Bus	\$26,855	\$26,855
Board of Assessors	Revaluation	75,000	75,000
Town Accountant	GASB 34 Compliance	32,613	25,000
Police Department	New Phone System	10,000	5,000
	Upgrade Holding Cells	21,332	- 0 -
	Two (2) Police Cruisers	57,960	57,690

Open Space Committee	Future Land Acquisition	50,000	5,000
Fire Department	Refurbish 1984 Pumper	67,500	67,500
	Defibrillator Upgrade	9,000	9,000
Public Works	6 Wheel Mack Dump Truck	104,554	104,554
	Ford F550	35,000	- 0 -
	Sidewalk Plow	80,000	- 0 -
	Norfolk-Medfield Water Connector	45,000	45,000
	Resurface Subdivisions	40,000	35,000
School Department			
Dale Street	Modular Classrooms	106,333	106,333
	New Primary Electrical Ser.	75,000	- 0 -
Wheelock	Overlay Existing Tiles	15,000	- 0 -
	TOTAL	\$851,147	\$561,932

Article 14. To see if the Town will vote to accept the provisions of section four of Chapter 73 of the Acts of 1986 providing for an additional exemption for a taxpayer who shall otherwise qualify for an exemption under clauses 17C, 22, 22A, 22B, 22C, 22D, 22E, 37, 37A, 41C, 42 or 43 of section five of Chapter 59 of the General Laws, which shall be uniform for all exemptions and none of which shall exceed one hundred per cent of said exemption for which he qualifies; provided, however, that in no instance shall the taxable valuation of such property, after all applicable exemptions, be reduced below ten percent of its full and fair cash valuation except through the application of section 8A of Chapter 58 or clause 18 of section 5 of Chapter 59 of the General Laws and provided further, that the additional exemption shall not result in any taxpayer paying less than the taxes paid in the preceding fiscal year except through the application of section 8A of Chapter 58 or clause 18 of section 5 of chapter 59 of the General Laws. The provisions of this section shall apply to the fiscal year 2003, or do or act anything in relation thereto.

(Board of Assessors)

It was so **VOTED** (Consent Calendar 6/10/02)

Article 15. To see if the Town will vote to appropriate a sum of money and determine in what manner said sum shall be raised for the purposes of preparing geological and site surveys and schematic architectural plans of the Fire/Police stations, the Hannah Adams Pfaff building and the present Public Works garage; and of preparing

geological and site surveys, preliminary and final design plans and construction and bidding documents for a new Public Works facility to be located on Town-owned property off West Mill Street; and to authorize the Treasurer/Collector, with the approval of the Board of Selectmen, to borrow in accordance with the provisions of Massachusetts General Laws, Chapter 44, Section 7, Paragraph (21) or (22), and to authorize the Board of Selectmen and/or the Municipal Planning and Building Committee to enter into contracts with Federal, State or private parties, including engineers, designers and contractors, and to accept grants or funds and to take any other action necessary to accomplish said purposes; or do or act anything in relation thereto.

(Municipal Planning and Building Committee)

THIS ARTICLE DID NOT PASS YES – 261 NO – 544 (6/10/02)

Article 16. To see if the Town will vote to authorize the Medfield School Committee to grant a ground lease of a portion of the grounds at the Ralph Wheelock School to the Medfield Afterschool Program, for a period not to exceed ten years, for the purpose of permitting the installation of a modular building to house a before and after school care program upon such terms and conditions as the School Committee determines to be in the town's best interests, or do or act anything in relation thereto.

(School Committee)

It was so **VOTED** (Consent Calendar 6/10/02)

Article 17. To see if the Town will vote to transfer the unexpended balance of funds from Article 4 of the October 4, 1993 Special Town Meeting (development of Well #6) to Article 23 of the April, 2001 Annual Town Meeting (design and construction of the Medfield State Hospital Well), said funds to be used in lieu of the bonding authorized under said Article 23; or do or act anything in relation thereto.

(Board of Water and Sewerage)

VOTED: That the Town transfer the unexpended balance of funds from Article 4 of the October 4, 1993 Special Town Meeting (development of Well #6) in the amount of \$673,208.53 to Article 23 of the April, 2001 Annual Town Meeting (design and construction of the Medfield State Hospital Well), said funds to be used in lieu of all or a portion of the bonding authorized under said Article 23. **BY UNANIMOUS VOTE** (6/10/02)

Article 18. To see if the Town will vote to transfer the unexpended balance of funds from Article 25 of the April, 1988 Annual Town Meeting (Pine, Winter, Pineneedle Park sewers) to Article 24 of the April, 2001 Annual Town Meeting (Wastewater

Treatment Plant upgrade) said funds to be used in lieu of the same amount of bonding authorized under said Article 24; or do or act anything in relation thereto.

(Board of Water and Sewerage)

VOTED: That the Town transfer the unexpended balance of funds from Article 25 of the April, 1988 Annual Town Meeting (Pine, Winter, Pineneedle Park sewers) in the amount of \$598,718.07 to Article 24 of the April, 2001 Annual Town Meeting (Wastewater Treatment Plant upgrade) said funds to be used in lieu of the same amount of bonding authorized under said Article 24. **BY UNANIMOUS VOTE** (6/11/02)

Article 19. To see if the Town will vote to appropriate a sum of money to design and construct water mains, services, fire hydrants, valves and appurtenances in Forest Street; and to authorize the Treasurer/Collector, with the approval of the Board of Selectmen, to borrow in accordance with the provisions of paragraph (1), Section 7, Chapter 44 of the General Laws of the Commonwealth of Massachusetts and that the Water and Sewer Board be authorized to expend funds from the uncommitted Water Enterprise Fund reserves to pay for said work and/or to meet the principal and interest payments on said borrowing; and to authorize the Water and Sewer Board to enter into contracts for said work with consultants, designers and contractors; or do or act anything in relation thereto.

(Water and Sewer Board)

VOTED: That the Town appropriate the sum of \$200,000 to design and construct water mains, services, fire hydrants, valves and appurtenances in Forest Street; and that the Treasurer/Collector, with the approval of the Board of Selectmen, be authorized to borrow in accordance with the provisions of paragraph (1), Section 7, Chapter 44 of the General Laws of the Commonwealth of Massachusetts and that the Water and Sewer Board be authorized to expend funds from the uncommitted Water Enterprise Fund reserves to pay for said work and/or to meet the principal and interest payments on said borrowing; and the Water and Sewer Board be authorized to enter into contracts for said work with consultants, designers and contractors. **BY UNANIMOUS VOTE** (6/11/02)

Article 20. To see if the Town will vote to raise and appropriate a sum of money for the purpose of designing and constructing collector sewer and laterals in south Street approximately from its intersection with Spring street (Route 27) to the rail road crossing; and that the required sum shall be raised and needed actions taken in this matter consistent with the procedures of the Water and Sewer Board; and to authorize the Treasurer/Collector, with the approval of the Board of Selectmen, to borrow in accordance with the provisions of paragraphs (1) and (3), Section 7, Chapter 44 and or Chapter 29C of the General Laws of the Commonwealth of Massachusetts; and to authorize the board of Selectmen to acquire by purchase, eminent domain or

otherwise, such rights, titles or interests in land as may be necessary to carry out the purpose of this article; to authorize the Water and Sewer Board and/or the Board of Selectmen to enter into contracts with consultants, designers and contractors; to accept grants and/or loads from the Commonwealth of Massachusetts and/or the United States Government to accomplish said purpose; and to see if the Town will vote to contribute up to 5% of the cost of the project; and to authorize the Water and Sewer Board to assess betterments in accordance with the provisions of Chapter 80 and 83 of the General Laws of the Commonwealth of Massachusetts and the Sewer Assessment Regulation of the Town of Medfield, as may from time to time be amended; provided that all appropriations authorized under this article be contingent upon approval of a so-called Proposition 2 ½ debt exclusion, in accordance with Chapter 59, Section 21C of the General Laws of the Commonwealth of Massachusetts, or do or act anything in relation thereto

(Water and Sewer Board)

THIS ARTICLE FAILS BY MORE THAN 2/3 VOTE (6/10/02)

Article 21. To see if the Town will vote to raise and appropriate a sum of money for the purpose of designing and constructing collector sewer and laterals in Causeway Street approximately from its intersection with Orchard Street to approximately 600 linear feet beyond its intersection with Jade Walk; and that the required sum shall be raised and needed actions taken in this matter consistent with the procedures of the Water and Sewer Board; and to authorize the Treasurer/Collector, with the approval of the Board of Selectmen, to borrow in accordance with the provisions of paragraphs (1) and (3), Section 7, Chapter 44 and or Chapter 29C of the General Laws of the Commonwealth of Massachusetts; and to authorize the Board of Selectmen to acquire by purchase, eminent domain or otherwise, such rights, titles or interests in land as may be necessary to carry out the purpose of this article; to authorize the Water and Sewer Board and/or the Board of Selectmen to enter into contracts with consultants, designers and contractors; to accept grants and/or loads from the Commonwealth of Massachusetts and/or the United States Government to accomplish said purpose; and to see if the Town will vote to contribute up to 5% of the cost of the project; and to authorize the Water and Sewer Board to assess betterments in accordance with the provisions of Chapter 80 and 83 of the General Laws of the Commonwealth of Massachusetts and the Sewer Assessment Regulation of the Town of Medfield, as may from time to time be amended; provided that all appropriations authorized under this article be contingent upon approval of a so-called Proposition 2 ½ debt exclusion, in accordance with Chapter 59, Section 21C of the General Laws of the Commonwealth of Massachusetts, or do or act anything in relation thereto.

(Water and Sewer Board)

THIS ARTICLE DID NOT PASS (6/11/02)

Article 22. To see if the Town will vote to adopt the following resolution:

“Be it resolved by the Town Meeting that the Town of Medfield, together with the Towns of Dover and Sherborn communicate to the Massachusetts General Court and/or the Office of the Governor its enthusiastic support for conveying all or a portion of the remaining open land at the Medfield State Hospital complex, which is still under the control of the Department of Mental Health, to the Department of Environmental Management so that this land may be added to the existing Medfield State Forest and/or used to create a new Medfield State Park to preserve the land in its natural state and to make it available to the residents of Massachusetts for recreational use.”

or do or act anything in relation thereto.

(Board of Selectmen, Medfield State Hospital Preservation Committee and Park and Recreation Commission)

VOTED: That the Town adopt the following resolution:

“Be it resolved by the Town Meeting that the Town of Medfield, together with the Towns of Dover and Sherborn communicate to the Massachusetts General Court and/or the Office of the Governor its enthusiastic support for conveying all or a portion of the remaining open land at the Medfield State Hospital complex, which is still under the control of the Department of Mental Health, to the Department of Environmental Management so that this land may be added to the existing Medfield State Forest and/or used to create a new Medfield State Park to preserve the land in its natural state and to make it available to the residents of Massachusetts for recreational use.”

BY UNANIMOUS VOTE (6/11/02)

Article 23. To see if the Town will vote to delete Section 26, ARTICLE II-TOWN ADMINISTRATION AND FINANCE from the TOWN OF MEDFIELD BYLAW, which section reads as follows:

No salaries or wages shall be disbursed unless appropriated by a vote of an annual or special town meeting. No full time or part time employees shall be paid a salary or wage from any revolving funds except as specifically authorized by statute. This bylaw shall not apply to any such salaries or wages paid to school employees.

or do or act anything in relation thereto.

THIS ARTICLE WAS DISMISSED (Consent Calendar 6/10/02)

Article 24. To see if the town will vote to amend the Zoning Bylaw by adding to Section 6.2.11 following the last sentence the following:

“provided that an accessory structure that will not exceed 15 feet by 10 feet, and not exceeding 12 feet in height, shall be allowed to be located in the rear yard with a setback to the rear lot line of no less than 20 feet and side lot line of no less than 12 feet.”

or do or act anything in relation thereto.

(Planning Board)

VOTED: That the Town amend the Zoning Bylaw by adding to Section 6.2.11 following the last sentence the following:

“provided that one accessory structure that will not exceed 15 feet by 10 feet, and not exceeding 12 feet in height, shall be allowed to be located in the rear yard with a setback to the rear lot line of no less than 20 feet and side lot line of no less than 12 feet.”

PASSED BY MORE THAN 2/3 VOTE (6/10/02)

Article 25. To see if the Town will vote to appropriate an additional sum of money to the fy02 Liability Insurance budget, account 01-945-2, or do or act anything in relation thereto.

(Town Administrator)

THIS ARTICLE WAS DISMISSED (Consent Calendar 6/10/02)

Article 26. To see if the town will authorize the Board of Assessors to use a sum of money from free cash in the Treasury for the reduction of the tax rate for fiscal 2003, or do or act anything in relation thereto.

(Board of Assessors)

VOTED: That the Town authorize the Board of Assessors to use the sum of \$1,311,000 from free cash in the Treasury for the reduction of the tax rate for fiscal 2003. (6/11/02)

And you are directed to serve this warrant by posting an attested copy thereof, in the usual place for posting warrants in said Medfield, seven days at least before the time of holding said Town Meeting.

Hereof fail not and make due return of this warrant with your doings thereon, unto the Town Clerk at the time and place of the Town Meeting aforesaid. Given unto our hands this 16th day of April, Two-Thousand and Two.

Osler L. Peterson, Chairman S\
Ann B. Thompson S\
Paul Rhuda S\
BOARD OF SELECTMEN

By virtue of this warrant, I have notified and warned the inhabitants of the Town of Medfield, qualified to vote in elections, to meet at the time and for the purposes named, by posting attested copies of the same at five public places seven days before the date of the elections as within directed.

Constable: Richard Bishop
Date: April 17, 2002

A TRUE COPY ATTEST:
Carol A. Mayer, CMC
TOWN CLERK

Springfield Massachusetts

The foregoing amendments to Zoning By-Laws adopted under Article 24 of the warrant for the Annual Town Meeting that convened on June 10, 2002 has been approved by the Attorney General's Office.

THOMAS F. REILLY
ATTORNEY GENERAL
By Kelli E. Lawrence S\
Assistant Attorney General
August 9, 2002

**TOWN OF MEDFIELD
COMMONWEALTH OF MASSACHUSETTS
WARRANT FOR JUNE 10, 2002 SPECIAL TOWN MEETING**

Norfolk,ss.

To the Constables of the Town of Medfield in said County, greetings:

In the name of the Commonwealth, you are directed to notify and warn the inhabitants of the Town of Medfield, qualified to vote in elections and in Town affairs, to meet at the Amos Clark Kingsbury High School gymnasium, in said Medfield, on Monday the tenth day of June, A.D., 2002, at 8:30 o'clock P.M., then and there to act on the following articles:

ARTICLE 1. To see if the Town will vote to transfer an amount from uncommitted Water Enterprise Fund reserves to the fy02 Water Department Operations account, 60-410-2 or do or act anything in relation thereto.

(Petition)

VOTED: That the Town transfer the sum of \$65,811 from uncommitted Water Enterprise Fund reserves to the fy02 Water Department Operations account, 60-410-2.
(BY UNANIMOUS VOTE 6/10/2002)

ARTICLE 2. To see if the Town will vote to transfer an amount from uncommitted Sewer Enterprise Fund reserves to the fy02 Sewer Department, Operations account, 60-420-2 or do or act anything in relation thereto.

(Petition)

VOTED: That the Town transfer the sum of \$38,564 from uncommitted Sewer Enterprise Fund reserves to the fy02 Sewer Department, Operations account, 60-420-2.
(BY UNANIMOUS VOTE 6/12/2002)

ARTICLE 3. To see if the Town will vote to rescind or reduce the additional \$6 million bonding authorization voted under Article 1 of the February 11, 2002 Special Town Meeting for the purpose of remodeling, reconstruction and constructing additions to the Amos Clark Kingsbury High School and the Thomas M. Blake Middle School and Memorial School, or do or act anything in relation thereto.

(Petition)

THIS ARTICLE DID NOT PASS – YES – 373 NO-1203 (6/10/2002)

ARTICLE 4. To see if the Town will vote to change the time of the Annual Town Meeting as set out in the Town Charter from the last Monday in April to 12:00 noon on the last Saturday in April, or do or act anything in relation thereto.

(Petition)

THIS ARTICLE DID NOT PASS (6/10/2002)

ARTICLE 5. To see if the Town will vote to raise and appropriate a sum of money for the purpose of designing and constructing collector sewer and laterals, in Lawrence Court and Lawrence Circle; and that the required sum shall be raised and needed actions taken in this matter consistent with the procedures of the Water and Sewerage Board; and to authorize the Treasurer/Collector, with the approval of the Board of Selectmen, to borrow in accordance with the provisions of paragraphs (1) and (3), Section 7, Chapter 44 and/or Chapter 29C of the General Laws of the Commonwealth of Massachusetts; and to authorize the Board of Selectmen to acquire by purchase, eminent domain or otherwise, such rights, titles or interests in land as may be necessary to carry out the purpose of this article; to authorize the Water and Sewerage Board and/or the Board of Selectmen to enter into contracts with consultants, designers and contractors; to accept grants and/or loans from the Commonwealth of Massachusetts and/or the United States Government to accomplish said purpose; and to see if the Town will vote to contribute up to 5% of the cost of the project; and to authorize the Water and Sewerage Board to assess betterments in accordance with the provisions of Chapter 80 and 83 of the General Laws of the Commonwealth of Massachusetts and the Sewer Assessment Regulations of the Town of Medfield as may from time to time be amended; provided that all appropriations authorized under this article be contingent upon approval of a so-called Proposition 2 ½ debt exclusion in accordance with Chapter 59, Section 21C of the General Laws of the Commonwealth of Massachusetts; or do or act anything in relation thereto.

(Petition)

VOTED: To dismiss this article – **BY UNANIMOUS VOTE (6/10/2002)**

ARTICLE 6. To see if the Town will vote to make available a portion of Town-owned land, approximately three and one-half acres in size, said land being a portion of a parcel of land identified as lot 43, Map 56 on the Medfield Board of Assessor's Maps, or any other Town land, which the Town Meeting deems appropriate to the Council on Aging, said land to be used for construction of an adult community center, or do or act anything in relation thereto.

(Petition)

VOTED: That the Town make available a portion of Town-owned land, approximately three and one-half acres in size, said land being a portion of a parcel of land identified as lot 43, Map 56 on the Medfield Board of Assessor's Maps, or any

other Town land, which the Town Meeting deems appropriate to the Council on Aging, said land to be used for construction of a Senior/Adult community center.
YES – 691 NO-620 (6/10/2002)

ARTICLE 7. To see if the Town will vote to appropriate a sum of money and determine in what manner said sum shall be raised, for the purpose of preparing detailed site surveys, construction plans and bid specifications for an adult center; to authorize the Treasurer/Collector, with the approval of the Board of Selectmen to borrow in accordance with the provisions of clause (21) and/or clause (22), paragraph 7, chapter 44 of the Massachusetts General Laws; and authorize the Council on Aging with the approval of the Board of Selectmen to apply for grants from the federal and/or state governments and or private parties and to enter into contracts to accomplish said purposes, or do or act anything in relation thereto.

(Petition)

VOTED: That the Town appropriate the sum of \$158,500, said sum to be raised by borrowing, for the purpose of preparing detailed site surveys, construction plans and bid specifications for an senior/adult center; that the Treasurer/Collector, with the approval of the Board of Selectmen, be authorized to borrow in accordance with the provision of clause (21) and/or clause (22), paragraph 7, chapter 44 of the Massachusetts General Laws; and that the Council on Aging and/or Adult Community Center Study committee, with the approval of the Board of Selectmen, be authorized to apply for grants from the federal and/or state governments and/or private parties and to enter into contracts to accomplish said purposes. **PASSED BY MORE THAN 2/3 VOTE (6/10/2002)**

And you are directed to serve this warrant by posting an attested copy thereof, in the usual place for posting warrants in said Medfield, fourteen days at least before the time of holding said Town Meeting.

Hereof fail not and make due return of this warrant with your doings thereon, unto the Town Clerk at the time and place of the Town Meeting aforesaid. Given unto our hands this 14th day of May, Two Thousand Two.

Osler Peterson, Chairman S\
Ann Thompson S\
Paul B. Rhuda S\
BOARD OF SELECTMEN

By virtue of this warrant, I have notified and warned the inhabitants of the Town of Medfield, qualified to vote in elections, to meet at the time and for the purpose named, by posting attested copies of the same at five public places fourteen days before the date of the meeting as within directed.

Constable of Medfield: Dana P. Friend

Date: May 15, 2002

A TRUE COPY ATTEST:

Carol A. Mayer, CMC
TOWN CLERK

WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH
SEPTEMBER 17, 2002

SS.

To either of the Constables of the Town of Medfield,

GREETING:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in Primaries to vote at the Ralph Wheelock School in said Medfield on TUESDAY, THE SEVENTEENTH DAY OF SEPTEMBER, 2002 from 6:00 a.m. to 8:00 p.m. for the following purpose:

To cast their votes in the State Primary for the candidates of political parties for the following offices:

U.S. SENATOR.....	FOR THE COMMONWEALTH
GOVERNOR.....	FOR THE COMMONWEALTH
LT. GOVERNOR.....	FOR THE COMMONWEALTH
ATTORNEY GENERAL.....	FOR THE COMMONWEALTH
SECRETARY.....	FOR THE COMMONWEALTH
TREASURER.....	FOR THE COMMONWEALTH
AUDITOR.....	FOR THE COMMONWEALTH
REPRESENTATIVE IN CONGRESS.....	9 th Congressional District
COUNCILLOR.....	2 nd Councillor District
SENATOR IN GENERAL COURT.....	Norfolk & Bristol District
REPRESENTATIVE IN GENERAL COURT.....	13 th Norfolk District – P 1 & 2 9 th Norfolk District – P 3 & 4
DISTRICT ATTORNEY.....	Norfolk District
REGISTER OF PROBATE.....	Norfolk County
COUNTY TREASURER.....	Norfolk County
COUNTY COMMISSIONER.....	Norfolk County

And you are directed to serve this warrant by posting an attested copy thereof, in the usual place for posting warrants in said Medfield seven days at least before the time of holding said Town Election.

Hereof fail not and make due return of this warrant with your doings thereon, unto the Town Clerk at the time and place of the State Primary Election aforesaid. Given unto our hands this 6th day of August, 2002.

Osler Peterson, Chairman S\
Ann B. Thompson S\
Paul Rhuda S\
BOARD OF SELECTMEN

By virtue of this warrant, I have notified and warned the inhabitants of the Town of Medfield, qualified to vote in elections, to meet at the time and for the purpose named, by posting attested copies of said warrant in not less than five public places in the Town of Medfield at least seven days before the time of holding the meeting.

Constable: Richard D. Bishop S\

Date: August 7, 2002

A TRUE COPY ATTEST:

CAROL A. MAYER, CMC S\

TOWN CLERK

TOWN OF MEDFIELD
STATE PRIMARY
TUESDAY, SEPTEMBER 17, 2002

Pursuant to the foregoing warrant, the polls were opened at 6:00 AM with reading of the warrant and the swearing in of the election workers present. The ballot boxes were inspected and found to be in working order, specimen ballots posted, voting list was displayed and instruction to the voters were posted.

WARDEN: G. Marshall Chick

TELLERS: Andy Thompson, John McGowan, Eric Iafolla, Eva Grover, Priscilla Anderson, Ruth Chick, Phyllis Wilmarth, Mae Maguire, Emmy Mitchell, Joanne Kunz, Phyllis Scott, Dorothy Crump, Jessie Portmann, Barbara Reynolds, Joanne Murray, Jane Timmerman and Al Alegretto.

The polls were closed at 8:00 P.M.

The total vote was 2, 273. Total registered voters numbered 7, 747, 29% of the voters voting. After the counting and tabulation of the ballots, the results were as follows:

DEMOCRATIC BALLOTS

	<u>PRECINCT</u>				
SENATOR IN CONGRESS vote for ONE	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>TOTAL</u>
John F. Kerry	282	282	332	269	1165
Scattered	2	1	0	3	6
Blanks	61	50	52	52	215
					1386

GOVERNOR vote for ONE

Thomas F. Birmingham	56	47	55	44	202
Steven Grossman	5	4	2	1	12
Shannon P. O'Brien	112	117	127	112	468
Robert B. Reich	93	102	117	93	405
Warren E. Tolman	73	61	80	72	286
Scattered	0	0	0	0	0
Blanks	6	2	3	2	13
					1386

LIEUTENANT GOVERNOR vote for ONE

Christopher F. Gabrieli	135	121	163	119	538
Lois G. Pines	126	122	131	118	497
John P. Slattery	47	47	59	47	200
Scattered	0	0	0	0	0
Blanks	37	43	31	40	151
					1386

ATTORNEY GENERAL vote for ONE

Thomas F. Reilly	268	273	318	244	1103
Scattered	1	1	0	0	2
Blanks	76	59	66	80	281
					1386

SECRETARY OF STATE vote for ONE

William Francis Galvin	250	261	298	235	1044
Scattered	0	0	0	0	0
Blanks	95	72	86	89	342
					1386

TREASURER vote for ONE

Michael P. Cahill	24	27	22	25	98
Timothy P. Cahill	143	128	172	131	574
Stephen J. Murphy	37	37	35	26	135
James W. Segel	95	91	108	101	395
Scattered	0	0	0	0	0
Blanks	46	50	47	41	184
					1386

AUDITOR vote for ONE

A. Joseph DeNucci	242	239	274	212	967
Scattered	0	0	0	0	0
Blanks	103	94	110	112	419
					1386

REPRESENTATIVE IN CONGRESS vote for ONE

Stephen F. Lynch	223	227	233	191	874
William A. Ferguson, Jr	66	66	102	77	311
Scattered	0	2	0	4	6
Blanks	56	38	49	52	195
					1386

COUNCILLOR vote for ONE

Kelly A. Timilty	135	134	156	119	544
Chesley Oriel	63	63	65	72	263
Kerby Roberson	30	18	25	23	96
Scattered	0	0	0	0	0
Blanks	117	118	138	110	483
					1386

SENATOR IN GENERAL COURT vote for ONE

Scattered	5	2	1	0	8
Blanks	340	331	383	324	1378
					1386

REPRESENTATIVE IN GENERAL COURT vote for ONE

Lida E. Harkins	267	268			535
Scattered	0	0	0	0	0
Blanks	78	65	384	324	851
					1386

DISTRICT ATTORNEY vote for ONE

William R. Keating	256	255	295	231	1037
Scattered	0	0	0	0	0
Blanks	89	78	89	93	349
					1386

REGISTER OF PROBATE vote for ONE

Patrick W. McDermott	126	111	133	111	481
Mark H. Tobin	113	111	119	98	441
Scattered	0	1	0	0	1
Blanks	106	110	132	115	463
					1386

COUNTY TREASURER vote for ONE

Joseph A. Connolly	82	77	91	88	338
Michael J. Joyce	97	100	106	77	380
Thomas P. Koch	66	50	75	60	251
Scattered	0	0	0	0	0
Blanks	100	106	112	99	417
					1386

COUNTY COMMISSIONER vote for ONE

Peter H. Collins	220	210	234	188	852
Scattered	0	0	0	0	0
Blanks	125	123	150	136	534
					1386

REPUBLICAN BALLOTS**SENATOR IN CONGRESS vote for ONE**

Scattered	5	2	2	5	14
Blanks	197	197	243	228	865
					879

GOVERNOR vote for ONE

Mitt Romney	192	181	218	221	812
Scattered	0	4	1	0	5
Blanks	10	14	26	12	62
					879

LIEUTENANT GOVERNOR vote for ONE

Kerry Murphy Healey	143	130	160	170	603
Jim Rappaport	57	67	78	59	261
Scattered	0	1	0	0	1
Blanks	2	1	7	4	14
					879

ATTORNEY GENERAL vote for ONE

Scattered	6	0	0	0	6
Blanks	196	199	245	233	873
					879

SECRETARY OF STATE vote for ONE

Jack E. Robinson, III	93	102	126	138	459
Scattered	0	0	0	0	0
Blanks	109	97	119	95	420
					879

TREASURER vote for ONE

Daniel A. Grabauskas	83	71	82	96	332
Bruce A. Herzfelder	89	92	105	90	376
Scattered	0	1	0	0	1
Blanks	30	35	58	47	170
					879

AUDITOR vote for ONE

Scattered	0	4	0	2	6
Blanks	202	195	245	231	873
					879

REPRESENTATIVE IN CONGRESS vote for ONE

Scattered	0	3	0	0	3
Blanks	202	196	245	233	876
					879

COUNCILLOR vote for ONE

Scattered	1	0	0	0	1
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Blanks	201	199	245	233	878
					879

SENATOR IN GENERAL COURT vote for ONE

Jo Ann Sprague	164	163	197	201	725
Scattered	0	0	0	0	0
Blanks	38	36	48	32	154
					879

REPRESENTATIVE IN GERAL COURT vote for ONE

Scott P. Brown			156	172	328
Scattered	2	0	0	0	2
Blanks	200	199	89	61	549
					879

DISTRICT ATTORNEY vote for ONE

Scattered	0	0	0	1	1
Blanks	202	199	245	232	878
					879

REGISTER OF PROBATE vote for ONE

Richard P. Schmidt	124	131	154	164	573
Scattered	0	0	0	0	0
Blanks	78	68	91	69	306
					879

COUNTY TREASURER vote for ONE

Scattered	0	0	0	0	0
Blanks	202	199	245	233	879
					879

COUNTY COMMISSIONER vote for ONE

Scattered	0	0	0	0	0
Blanks	202	199	245	233	879
					879

LIBERTARIAN BALLOTS

SENATOR IN CONGRESS vote for ONE

Michael E. Cloud	2	0	0	1	3
Scattered	0	0	0	0	0
Blanks	0	0	0	0	0
					3

GOVERNOR vote for ONE

Carla A. Howell	2	0	0	1	3
Scattered	0	0	0	0	0
Blanks	0	0	0	0	0
					3

LIEUTENANT GOVERNOR vote for ONE

Richard P. Aucoin	1	0	0	1	2
Scattered	0	0	0	0	0
Blanks	1	0	0	0	1
					3

ATTORNEY GENERAL vote for ONE

Scattered	0	0	0	0	0
Blanks	2	0	0	1	3
					3

SECRETARY OF STATE vote for ONE

Scattered	0	0	0	0	0
Blanks	2	0	0	1	3
					3

TREASURER vote for ONE

Scattered	0	0	0	0	0
Blanks	2	0	0	1	3
					3

AUDITOR vote for ONE

Kamal Jain	0	0	0	1	1
Scattered	0	0	0	0	0
Blanks	2	0	0	0	2
					3

REPRESENTATIVE IN CONGRESS vote for ONE

Scattered	0	0	0	0	0
Blanks	2	0	0	1	3
					3

COUNCILLOR vote for ONE

Scattered	0	0	0	0	0
Blanks	2	0	0	1	3
					3

SENATOR IN GENERAL COURT vote for ONE

Scattered	0	0	0	0	0
Blanks	2	0	0	1	3
					3

**REPRESENTATIVE IN GENERAL COURT vote
for ONE**

Scattered	0	0	0	0	0
Blanks	2	0	0	1	3
					3

DISTRICT ATTORNEY vote for ONE

Scattered	0	0	0	0	0
Blanks	2	0	0	1	3
					3

REGISTER OF PROBATE vote for ONE

Scattered	0	0	0	0	0
Blanks	2	0	0	1	3
					3

COUNTY TREASURER vote for ONE

Scattered	0	0	0	0	0
Blanks	2	0	0	1	3
					3

COUNTY COMMISSIONER vote for ONE

Scattered	0	0	0	0	0
Blanks	2	0	0	1	3
					3

GREEN PARTY BALLOTS**SENATOR IN CONGRESS vote for ONE**

Scattered	0	0	0	0	0
Blanks	0	2	1	2	5
					5

GOVERNOR vote for ONE

Jill E. Stein	0	2	1	2	5
Scattered	0	0	0	0	0
Blanks	0	0	0	0	0
					5

LIEUTENANT GOVERNOR vote for ONE

Anthony F. Lorenzen	0	2	1	2	5
Scattered	0	0	0	0	0
Blanks	0	0	0	0	0
					5

ATTORNEY GENERAL vote for ONE

Scattered	0	0	0	0	0
Blanks	0	2	1	2	5
					5

SECRETARY OF STATE vote for ONE

Scattered	0	0	0	0	0
Blanks	0	2	1	2	5
					5

TREASURER vote for ONE

James O'Keefe	0	2	1	2	5
Scattered	0	0	0	0	0
Blanks	0	0	0	0	0
					5

AUDITOR vote for ONE

Scattered	0	0	0	0	0
Blanks	0	2	1	2	5
					5

REPRESENTATIVE IN CONGRESS voter for ONE

Scattered	0	0	0	0	0
Blanks	0	2	1	2	5
					5

COUNCILLOR vote for ONE

Scattered	0	0	0	0	0
Blanks	0	2	1	2	5
					5

SENATOR IN GENERAL COURT vote for ONE

Scattered	0	0	0	0	0
Blanks	0	2	1	2	5
					5

REPRESENTATIVE IN GENERAL COURT vote

for ONE

Scattered	0	0	0	0	0
Blanks	0	2	1	2	5
					5

DISTRICT ATTORNEY vote for ONE

Scattered	0	0	0	0	0
Blanks	0	2	1	2	5
					5

REGISTER OF PROBATE vote for ONE

Scattered	0	0	0	0	0
Blanks	0	2	1	2	5
					5

COUNTY TREASURER vote for ONE

Scattered	0	0	0	0	0
Blanks	0	2	1	2	5
					5

COUNTY COMMISSIONER vote for ONE

Scattered	0	0	0	0	0
Blanks	0	2	1	2	<u>5</u>
					5

The polls were closed at 8:00 P.M. After the results were announced, the ballots checked, voting lists and tally sheets were turned over to the Town Clerk for safekeeping as prescribed by law.

A TRUE COPY ATTEST

Carol A. Mayer, CMC S\
TOWN CLERK
September 20, 2002

WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH
NOVEMBER 5, 2002

SS.

To either of the Constables of the Town of Medfield,

GREETING:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in Primaries to vote at the Ralph Wheelock School in said Medfield on TUESDAY, THE FIFTH DAY OF NOVEMBER, 2002 from 6:00 a.m. to 8:00 p.m. for the following purpose:

To cast their votes in the State Election for the candidates of political parties for the following offices:

U.S. SENATOR.....	FOR THE COMMONWEALTH
GOVERNOR.....	FOR THE COMMONWEALTH
LT. GOVERNOR.....	FOR THE COMMONWEALTH
ATTORNEY GENERAL.....	FOR THE COMMONWEALTH
SECRETARY.....	FOR THE COMMONWEALTH
TREASURER.....	FOR THE COMMONWEALTH
AUDITOR.....	FOR THE COMMONWEALTH
REPRESENTATIVE IN CONGRESS.....	9 th Congressional District
COUNCILLOR.....	2 nd Councillor District
SENATOR IN GENERAL COURT.....	Norfolk & Bristol District
REPRESENTATIVE IN GENERAL COURT.....	13 th Norfolk District – P 1 & 2
	9 th Norfolk District – P 3 & 4
DISTRICT ATTORNEY.....	Norfolk District
REGISTER OF PROBATE.....	Norfolk County
COUNTY TREASURER.....	Norfolk County
COUNTY COMMISSIONER.....	Norfolk County

QUESTIONS

- #1 - Eliminating State Personal Income Tax
- #2 - English Language Education in Public Schools
- #3 - Taxpayer funding for Political Campaigns (This question is not binding)

And you are directed to serve this warrant by posting an attested copy thereof, in the usual place for posting warrants in said Medfield seven days at least before the time of holding said State Election.

Hereof fail not and make due return of this warrant with your doings thereon, unto the Town Clerk at the time and place of the State Election aforesaid. Given unto our hands this 22nd day of October, 2002.

Osler Peterson, S\ Chairman
Ann B. Thompson S\
Paul Rhuda S\
BOARD OF SELECTMEN

By virtue of this warrant, I have notified and warned the inhabitants of the Town of Medfield, qualified to vote in elections, to meet at the time and for the purpose named, by posting attested copies of said warrant in not less than five public places in the Town of Medfield at least seven days before the time of holding the meeting.

Constable: Sean Garvey S\
Date: October 23, 2002

TOWN OF MEDFIELD
STATE ELECTION
TUESDAY, NOVEMBER 5, 2002

Pursuant to the foregoing warrant, the polls were opened at 6:00 AM with reading of the warrant and the swearing in of the election workers present. The ballot boxes were inspected and found to be in working order, specimen ballots posted, voting list was displayed and instruction to the voters were posted.

WARDEN: G. Marshall Chick

TELLERS: Andy Thompson, John McGowan, Eric Iafolla, Andrew Clark, Ruth Chick, Phyllis Wilmarth, Phyllis Scott, Patricia Rioux, Kathy Lee, Rita Allegretto, Jessie Portmann, Joanne Murray, Jane Timmerman, Angelo Allegretto, Katie Goth and Micah Winograd.

The polls were closed at 8:00 P.M.

The total vote was 5,635. Total registered voters numbered 7,874, 71% of the voters voting. After the counting and tabulation of the ballots, the results were as follows:

	<u>PRECINCT</u>				<u>TOTAL</u>
	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	
SENATOR IN CONGRESS vote for ONE					
John F. Kerry	911	942	1040	936	3829
Michael E. Cloud	267	281	294	303	1145
Randall C. Forsberg	7	12	10	9	38
Write In	5	4	3	0	12
Blanks	152	139	168	152	611
					5635

GOVERNOR AND LIEUTENANT GOVERNOR
vote for ONE

Howell and Aucoin	6	3	9	10	28
O'Brien and Gabrieli	418	433	427	377	1655
Romney and Healey	844	894	1014	937	3689
Stein and Lorenzen	53	36	52	63	204
Johnson and Schebel	10	4	6	4	24
Write In	1	0	0	0	1
Blanks	10	8	7	9	34
					5635

ATTORNEY GENERAL vote for ONE

Thomas F. Reilly	950	1010	1072	958	3990
Write In	5	6	5	7	23

Blanks	387	362	438	435	1622
					5635

SECRETARY OF STATE vote for ONE

William Francis Galvin	858	848	921	832	3459
Jack E. Robinson, III	343	393	439	427	1602
Write In	2	1	6	2	11
Blanks	139	136	149	139	563
					5635

TREASURER vote for ONE

Timothy P. Cahill	557	598	622	540	2317
Daniel A Grabauskas	621	638	737	693	2689
James O'Keefe	68	63	53	69	253
Write In	0	0	0	0	0
Blanks	96	79	103	98	376
					5635

AUDITOR vote for ONE

A. Joseph DeNucci	872	871	945	837	3525
Kamal Jain	68	78	82	92	320
John James Xenakis	155	201	209	210	775
Write In	0	1	0	1	2
Blanks	247	227	279	260	1013
					5635

REPRESENTATIVE IN CONGRESS vote for ONE

Stephen F. Lynch	896	990	1007	912	3805
Write In	7	4	7	6	24
Blanks	439	384	501	482	1806
					5635

COUNCILLOR vote for ONE

Kelly A. Timilty	816	897	926	836	3475
Write In	1	3	1	1	6
Blanks	525	478	588	563	2154
					5635

SENATOR IN GENERAL COURT vote for ONE

Jo Ann Sprague	1026	1079	1188	1078	4371
Write In	3	3	1	3	10
Blanks	313	296	326	319	1254
					5635

REPRESENTATIVE IN GENERAL COURT vote
for ONE

Lida E. Harkins (P 1 & 2)	930	973			1903
Scott P. Brown (P 3& 4)			1068	972	2040
Write In	3	5	1	0	9
Blanks	409	400	446	428	1683
					5635

DISTRICT ATTORNEY vote for ONE

William R. Keating	897	984	1028	911	3820
Write In	1	2	1	1	5
Blanks	444	392	486	488	1810
					5635

REGISTER OF PROBATE vote for ONE

Patrick W. McDermott	539	540	547	475	2101
Richard P. Schmidt	592	612	716	689	2609
Write In	0	0	0	0	0
Blanks	211	226	252	236	925
					5635

COUNTY TREASURER vote for ONE

Joseph A. Connolly	820	894	932	832	3478
Write In	0	0	2	1	3
Blanks	522	484	581	567	2154
					5635

COUNTY COMMISSIONER vote for ONE

Peter H. Collins	795	876	914	823	3408
Write In	1	0	0	1	2
Blanks	546	502	601	576	2225
					5635

QUESTIONS

#1 ELIMINATING STATE PERSONAL
INCOME TAX

Yes	518	609	630	619	2376
No	693	645	731	646	2715
Blanks	131	124	154	135	544
					5635

#2 ENGLISH LANGUAGE EDUCATION IN
PUBLIC SCHOOLS

Yes	921	969	1078	968	3936
No	366	366	390	330	1452
Blanks	55	43	47	102	247
					5635

#3 TAXPAYER FUNDING FOR POLITICAL
CAMPAIGNS (Non Binding)

Yes	355	350	465	364	1534
No	894	961	953	897	3705
Blanks	93	67	97	139	396
					5635

The polls were closed at 8:00 P.M. After the results were announced, the ballots checked, voting lists and tally sheets were turned over to the Town Clerk for safekeeping as prescribed by law.

A TRUE COPY ATTEST

Carol A. Mayer, CMC, CMMC S\
TOWN CLERK
November 8, 2002

**FINANCIAL REPORTS
FOR THE YEAR ENDING
DECEMBER 31, 2002**

**BOARD OF ASSESSORS
COMPARATIVE FINANCIAL REPORTS
2001, 2002 AND 2003**

2001

1 Residential	3898	\$1,364,529,350.00
2 Open Space	116	\$4,609,900.00
3 Commercial	133	\$40,783,050.00
4 Industrial	46	\$31,313,600.00
5 Personal Property	205	\$14,522,624.00
 Total Real and Personal Property	 4398	 \$1,455,758,524.00
 Tax Levy		 \$20,016,679.71
Overlay		\$93,738.05
Tax Rate per thousand all classes		\$13.75

2002

1 Residential	3907	\$1,382,324,600.00
2 Open Space	114	\$4,119,100.00
3 Commercial	144	\$40,972,800.00
4 Industrial	49	\$32,180,950.00
5 Personal Property	199	\$14,405,194.00
 Total Real and Personal Property	 4413	 \$1,474,002,644.00
 Tax Levy		 \$21,946,289.30
Overlay		\$64,615.06
Tax Rate per thousand all classes		\$14.91

2003

1 Residential	3923	\$1,394,860,000.00
2 Open Space	112	\$3,832,050.00
3 Commercial	133	\$41,033,250.00
4 Industrial	49	\$32,312,750.00
5 Personal Property	182	\$15,691,487.00
 Total Real and Personal Property	 4399	 \$1,487,729,537.00
 Tax Levy		 \$23,744,163.41
Overlay		\$103,869.41
Tax Rate per thousand all classes		\$15.96

COLLECTOR OF TAXES

Taxes receivable as of June 30, 2002

<u>Fiscal Year</u>	<u>Real Estate</u>	<u>Personal Property</u>	<u>Excise Tax</u>
2002	154,107.91	3,809.80	245,585.71
2001	\$3,550.25	\$1,065.74	\$21,139.36
2000	2,319.93	614.31	8,486.40
1999	7,293.56	1,831.14	4,612.74
1998	10,131.29	2,302.92	5,020.86
1997 and Prior	0	2,809.09	47,796.91
TOTAL	177,402.94	12,433.00	332,641.98

Tax Title	\$87,391.43
Taxes in Litigation	46,334.59

Water Rates Receivable	\$218,730.24
Sewer Rates Receivable	\$137,357.77

ADDED TO TAXES:

Septic	0
Water and Sewer Liens	1,103.59
Committed Interest	1,038.86

Respectfully submitted,

Georgia K. Colivas
Tax Collector

TOWN TREASURER

To the Honorable Board of Selectmen
and Residents of Medfield:

Statement of Cash

Receipts Fiscal Year 2002

Including investment returns	\$52,386,771.57
------------------------------	-----------------

Disbursements Fiscal Year 2002

Including reinvestments	\$46,886,264.43
-------------------------	-----------------

Cash in Banks on June 30, 2002	\$22,186,917.82
--------------------------------	-----------------

Statement of Investments

Pooled Investment Fund

Investments with MMDT June 30, 2002	\$4,065,273.47
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Total Cash, Savings and Investments June 30, 2002	\$29,252,191.29
---	-----------------

Statement of Interest Received on Savings/Investments

General Fund	\$499,842.05
--------------	--------------

Pooled Investment Fund	\$103,688.16
------------------------	--------------

Total Interest Received in Fiscal 2002	\$603,530.21
--	--------------

Outstanding Debt Accounts June 30,2002

Debt Exclusion:

Town Land Acquisition	1,320,840
-----------------------	-----------

Sewers	13,913,443
--------	------------

School Construction	5,794,160
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Library Renovation	1,530,000
--------------------	-----------

School Roofs	620,000
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Additional School Roofs	580,000
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HS/Middle School/Memorial Construction	36,470,000
--	------------

Non-Exclusion:

Fire Truck	\$160,000
Town Hall Renovation	1,725,000
Cap Landfill	625,000
Athletic Facilities	140,000
School Adm. Remodel	75,000
Land Acquisitions	2,950,000
Health Septic Loans (MWPAT)	74,538
Ambulance	100,000

Enterprise Fund:

Well No. 6	1,130,000
Water Treatment Plant	350,000
Causeway Water Main	800,000
WWTP Improvements	<u>2,300,000</u>
Total Long Term Debt	70,657,981

TOWN TREASURER

TRUST AND INVESTMENT ACCOUNTS

Funds in Custody of the Town Treasurer:

Retirement/Pension	\$2,620,150.18
Conservation	176,022.76
Stabilization	721,725.37
Special Unemployment Insurance	232,654.70
Group Insurance	97,848.10
Library Trusts	15,573.63
Granville Dailey-Library	80,716.97
Madelyn L. Grant Library Fund	44,640.65
Cemetery Perpetual Care	587,382.78
Gloria Lynn Library Scholarship	9,513.10
Municipal Insurance	235,196.13
Madelyn L. Grant Scholarship	120,762.72
Council on Aging	1,875.89
Palumbo Sports Fund	3,022.90
Pilgrim Health Care Fund	56,753.89
Moses Ellis Post #117 G.A.R.	9,506.54
Medfield Antiquities Trust	3,978.89
Tri-Centennial Trust	2,544.77
School Essay Fund	3,286.35
Allendale Sewer Pumping Station Fund	53,329.95
Dela Park Acres Trust	14,357.70
Cedarview Acres	13,645.42
Carruth Sewer District	13,694.44
Maude Washburn Trust Fund	3,087.45
Playground Trust	3,337.81
Elderly & Disabled Trust	1,914.28

Balance June 30, 2002	\$5,126,523.37

Respectfully submitted,

Georgia K. Colivas
Treasurer/Collector

TOWN ACCOUNTANT
TOWN OF MEDFIELD
BALANCE SHEET
FISCAL YEAR ENDED JUNE 30, 2002

FUND: 01 GENERAL FUND			ACCOUNT BALANCE
<hr/>			
ASSETS			
01	101000	CASH	29,252,375.29
01	119093	PRIOR TO 98 MVE RECBL	47,796.91
01	121000	2000 PERSONAL PROP TAX REC	614.31
01	121001	2001 PERSONAL PROP TAX REC	1,065.74
01	121002	2002 PERSONAL PROPERTY TAX REC	3,809.80
01	121097	1997 PERSONAL PROPERTY TAX REC.	2,809.09
01	121098	1998 PERSONAL PROPERTY TAX REC	2,302.92
01	121099	1999 PERSONAL PROPERTY TAX REC	1,831.14
01	122000	2000 REAL ESTATE TAX REC	2,319.93
01	122001	2001 REAL ESTATE TAX REC	3,550.25
01	122002	2002 REAL ESTATE TAX REC	154,107.91
01	122097	1997 REAL ESTATE TAX REC	11,272.58
01	122098	1998 REAL ESTATE TAX REC	-1,141.29
01	122099	1999 REAL ESTATE TAX REC	7,293.56
01	123000	PROV FOR ABATE/EXEMPT - 2000	-24,654.07
01	123001	PROV FOR ABATE/EXEMPT - 2001	-42,022.87
01	123002	PROV FOR ABATE/EXEMPT - 2002	-7,165.98
01	123097	PROV FOR ABATE/EXEMPT - 1997	-5,000.00
01	123098	PROV FOR ABATE/EXEMPT - 1998	-5,000.00
01	123099	PROV FOR ABATE/EXEMPT - 1999	-5,000.00
01	124000	TAX TITLE/LIENS RECEIVABLE	97,512.21
01	125300	DEFERRED TAXES RECEIVABLE	43,112.97
01	125400	TAXES IN LITIGATION RECEIVABLE	46,334.59
01	126098	1998 MOTOR VEHICLE EXCISE RECB	5,020.86
01	126099	1999 MOTOR VEHICLE EXCISE RECB	4,612.74
01	126100	2000 MOTOR VEHICLE EXCISE RECB	8,486.40
01	126101	2001 MOTOR VEHICLE EXCISE RECB	21,139.36
01	126102	2002 MOTOR VEHICLE EXCISE RECB	245,585.71
01	134000	AMBULANCE CHARGES RECEIVABLE	93,921.38
01	134002	AMB CHGS BILLG AGENCY REC	44,664.11
01	135000	AMBULANCE MILEAGE RECEIVABLE	57,811.33
01	136000	POLICE SPECIAL DETAIL RECBL	108,465.99
01	137000	ADV LIFE SUPPORT RECEIVABLE	15,610.64
01	138000	COMMERCIAL TRASH FEE RECBL	286.50
01	143101	2001 APP SEWER BETT ADD TAX	116.95
01	143102	2002 APP SEWER BETT ADD TAX	986.64
01	143900	COMMITTED INTEREST SEWER AD/TX	1,038.86
01	161010	CHERRY SHEET-NON RECURRING REC	5,020.00
01	161033	DUE FROM SPECIAL REV FUND -33	13,268.47
01	161080	DUE FROM TRUST FUND-80	-1,215.77
TOTAL ASSETS			30,212,945.16
<hr/>			

TOWN OF MEDFIELD
BALANCE SHEET
FISCAL YEAR ENDED JUNE 30, 2002

FUND: 01 GENERAL FUND			ACCOUNT BALANCE
LIABILITIES			
01	120000	DEFERRED REAL EST & PERS PROP TX	-100,993.02
01	124001	DEFERRED TAX TITLE/LIENS	-97,512.21
01	125301	DEFERRED FOR DEFERRED TAXES	-43,112.97
01	125401	DEFERRED LITIGATION TAXES	-46,334.59
01	126000	DEFERRED/UNCOLL MVE TAX	-332,641.98
01	134100	DEFERRED/UNCOLL AMB CHARGES	-138,585.49
01	135100	DEFERRED/UNCOLL AMB MILEAGE	-57,811.33
01	136100	DEFERRED POLICE SPECIAL DETAIL	-108,465.99
01	137100	DEFERRED ADV LIFE SUPPORT	-15,610.64
01	138100	DEFERRED COMM TRASH FEES	-286.50
01	143925	DEFERRED SPECIAL BETTERMENT	-2,142.45
01	201000	WARRANTS PAYABLE	-1,184,939.81
01	222000	RETIREMENT W/H FROM PAY	-12,963.56
01	222200	VOLUNTARY LIFE INSURANCE PAY	-1,374.80
01	222500	ANNUITY W/H PAYABLE	-5,127.83
01	223000	HEALTH INSURANCE W/H PAYABLE	-41,148.84
01	223100	LIFE INSURANCE W/H PAYABLE	-393.13
01	225000	TEACHERS UNION DUES W/H PAYBL	-48.85
01	226800	DENTAL INSURANCE W/H PAYABLE	-15,857.41
01	227010	PLNG BD REFUNDBL DEPOSIT PAYBL	-12,292.01
01	227011	CONSERVATION PROJ DEPOSIT PAYB	-2,500.00
01	238020	DUE TO SPECIAL REVENUE FUND -20	-133,802.70
01	238021	DUE TO SPECIAL REVENUE FUND -21	-406,231.03
01	238030	DUE TO SPECIAL REVENUE FUND -30	-177,446.68
01	238031	DUE TO SPECIAL REVENUE FUND -31	-1,772,669.40
01	238032	DUE TO SPECIAL REVENUE FUND -32	-236,212.54
01	238040	DUE TO CAPITAL PROJECT FUND -40	-9,625,385.15
01	238041	DUE TO SEWER CAP PROJ FUND -41	-5,657,039.89
01	238060	DUE TO W&S ENTERPRISE - FUND 60	-5,425,401.63
01	252000	TAILINGS	-3,077.07
TOTAL LIABILITIES			-25,657,409.50
UND BALANCE			
01	313000	F/B RES TREAS TAX TITLE	-15,179.34
01	324001	F/B RES FOR ENCUMBRANCE	-385,901.01
01	324002	F/B RES FOR EXP-SPECIAL ARTICLES	-397,902.27
01	324005	F/B RES FOR EXP-SCH ENR GR AID	-191,475.00
01	325000	F/B RES FOR EXP-COURT JUDGEMENTS	103,899.60
01	327000	F/B RES FOR DEBT EXCL-UNEXP P Y IN	-171,459.37
01	328000	F/B RES FOR DBT EXCL-SB REV FOR 03	-125,623.00
01	329100	F/B CS OVER/UNDER ASSESSMENT	16,338.00
01	333000	F/B RES FOR EXPEND FR F C	-1,611,000.00
01	359000	FUND EQUITY/RETAINED EARNINGS	-1,777,233.27
TOTAL FUND BALANCE			-4,555,535.66
TOTAL LIABILITIES & FUND BALANCE			-30,212,945.16

* FREE CASH CERTIFIED \$1,673,319

Town of Medfield

Fund 20 Detail

Fiscal Year 2002

	<u>Account Number</u>	<u>Account Title</u>	<u>Balance 6/30/02</u>
F	20-004	Community Partnership Grant	\$ 3,249.00
F	20-005	Drug Free School Grant	\$ 2,282.98
F	20-007	Title VIB-Early Childhood	\$ 1,501.42
F	20-008	Title VIB-941142	\$ 17,038.10
S	20-009	Dwight Eisenhower Grant	\$ 4,866.16
S	20-011	TEC Metrowest HS Alliant Grant	\$ 771.81
F	20-012	Paul Newman Assoc. Grant	\$ 41.10
S	20-014	SPED Supporting Access to Curr	\$ 5,932.87
F	20-015	Health Education Grant	\$ 0.16
S	20-018	Chap. II Satelite Grant	\$ 3,386.00
F	20-020	DOE-FY98 Foundation Dollars	\$ 1,197.60
S	20-027	F-Technology Literacy Challenge	\$ 4,830.56
S	20-033	Class Size Reduction	\$ 4,638.27
S	20-034	Teen Dating Violence Grant	\$ 145.17
F	20-035	Subsidiary Agreement Grant	\$ 82,421.50
S	20-039	SPED Electronic Portfolio Grant	\$ 1,500.00
			<u>\$ 133,802.70</u>
		Total Federal	\$ 45,976.36
		Total State	\$ 87,826.34
		Total School Grants	<u>\$ 133,802.70</u>

Town of Medfield

Fund 21 Detail

Fiscal Year 2002

<u>Account Number</u>	<u>Account Title</u>	<u>Balance 6/30/02</u>
21-003	School Athletic Revolving	\$ 10,351.12
21-004	Adult Education	\$ 37,976.50
21-006	Tuition Revolving	\$ 6,410.20
21-007	Fine Arts revolving	\$ 5,154.70
21-015	Summer Enrichment Program	\$ 46.13
21-016	School Intramurals	\$ 14,784.60
21-017	Substitute Teachers	\$ 84.27
21-019	Middle School Interscholastic	\$ 3,586.55
21-020	Community Partnerhip	\$ 791.98
21-021	Medfield Coalition for Publ Ed	\$ 42,398.57
	Subtotal	\$ 121,584.62
21-001	School Lunch	\$ 273,987.00
21-005	Capital Improvement	\$ 2,454.00
21-008	Custodian Detail Revolving	\$ 3,812.91
21-012	Voluntary Local Education	\$ 4,392.50
	Subtotal	\$ 284,646.41
	Grand Total	<u><u>\$ 406,231.03</u></u>

Town of Medfield

Fund 30 Detail

Fiscal Year 2002

Account Number	Account Title	Balance 6/30/02
30-001	COA-Outreach Worker	\$ 890.68
30-006	Police Drug Education	\$ 764.70
30-008	Youth Advisory	\$ 88.86
30-012	Hazardous Waste Collection	\$ 1,000.00
30-013	Dep Compost Bin	\$ 1,963.70
30-015	Police Vests	\$ 326.25
30-016	Library Building Grant	\$ 10,239.51
30-017	Law Enforcement Block Grant	\$ 108.26
30-020	Title V Public Info. Gr.	\$ 3,016.39
30-021	Seniors Grant	\$ -
30-022	Election/Extended Polling Gr.	\$ -
30-023	Medfield Cultural Council	\$ 2,042.53
30-024	State Aid to Library	\$ 58,049.68
30-025	Federal Ambulance Grant	\$ 507.76
30-028	Community Policing FY98	\$ 154.62
30-029	DEP Recycling Grant	\$ 24,491.15
30-031	Police DARE Grant FY99	\$ 66.15
30-032	Community Policing Radio	\$ 639.00
30-033	Community Policing FY99	\$ 227.78
30-034	Water Pollution Abatement	\$ 51,481.74
30-035	Community Policing FY00	\$ 2,972.20
30-036	DARE FY00	\$ 135.74
30-039	DARE Grant FY01	\$ 299.43
30-040	Police RAD Grant (Self Defense)FY01	\$ 0.00
30-041	Senior Formula Grant FY01	\$ -
30-042	M Cultural Council Int. Bearing	\$ 6,250.01
30-043	S-Firefighters Safety EQ Grant	\$ 27.97
30-044	Community Policing FY01	\$ 551.89
30-046	S-Waste Energy Plant	\$ -
30-047	S-Swim Pond Water Quality	\$ 952.31
30-048	S-Elect/Extended Polling Gr FY01	\$ -
30-050	S-Police RAD Grant FY02	\$ (4,369.41) * spend first get reimb later
30-051	S-Dare Grant FY02	\$ 772.86
30-052	S-Senior Formula Grant FY02	\$ 782.97
30-053	S-Community Policing FY02	\$ 13,011.95
	Total	\$ 177,446.68
	add back 8/28/02 RAD Gr cash recpt	\$ 4,997.90 * (60 day rule)
	Adjusted Total for Fund 30	\$ 182,444.58
	Total Federal	\$ 507.76
	Total State	\$ 176,938.92
		\$ 177,446.68
	add back 8/28/02 RAD Gr cash recpt	\$ 4,997.90 * (60 day rule)
		\$ 182,444.58

Town of Medfield

Fund 31 Detail

Fiscal Year 2002

Account Number	Account Title	Balance 6/30/2002
31-001	Sale of Cemetery Lots	\$ 42,095.00
31-002	Cemetery Perpetual Care	\$ 15,655.00
31-003	Insurance Reimb <\$20,000	\$ 1,478.40
31-004	Park & Recreation Revolving	\$ 5,832.70
31-005	Tennis Revolving	\$ 9,182.37
31-006	Swim Pond revolving	\$ 6,847.24
31-007	Fire Alarm Revolving	\$ 20,705.29
31-008	Kennel Fee Revolving	\$ 7,874.03
31-011	Pilgrim Self Insured Insurance	\$ 1,266,275.71
31-012	Fire CPR Revolving	\$ 1,066.53
31-013	Georgetown Roadwork	\$ 3,000.00
31-014	Tax Refund IRS	\$ 251.74
31-015	Project & Plans	\$ 67.86
31-016	Backflow Fees	\$ 10,938.00
31-017	Special Investigation Police	\$ 1,473.50
31-019	Theatre Revolving	\$ 1,085.95
31-021	West Mill Street Restoration	\$ 5,500.00
31-022	Police Special Detail	\$ 44,478.31
31-024	Conservation Fees	\$ 10,249.61
31-026	Adv Life Support Fees Ambulanc	\$ 5,563.12
31-027	Historical Commission Fees	\$ 85.00
31-028	Ambulance Mileage Fees Revolg	\$ 94,065.05
31-029	Add'l Chap 90 funds	\$ 43,493.18
31-032	USPO Legal reimbursement	\$ 183.51
31-033	Town Hall Renv Bonding Company	\$ 41,866.36
31-036	Fire Arms Revolving	\$ 3,837.60
31-038	Phase 1A Bonding Settlement	\$ 41.45
31-040	Pilgr. Enh 65 Self Insurance	\$ 130,139.18
31-041	Police RAD Class Rev. Acc't	\$ (662.29)
Total For Fund 31		<u>\$ 1,772,669.40</u>

Town of Medfield

Fund 32 Detail

Fiscal Year 2002

Account Number	Account Title	Balance 6/30/2002
32-001	Cable Access Gift	\$ 100.00
32-002	Fire Gift	\$ 1,626.84
32-003	Dwight Derby House Gift	\$ 1,000.00
32-004	Civil Defense gift	\$ 3,442.62
32-006	Copeland Gift Police	\$ 16,252.34
32-007	School/Police Safety Gift	\$ 164.20
32-008	Council on Aging Gift	\$ 5,609.55
32-010	Brook Run Development Gift	\$ 42,883.38
32-011	Pondview Sidewalk gift	\$ 193.87
32-013	Drug Wages Norwood Gift	\$ 742.46
32-014	Historical Commission Gift	\$ 34.00
32-015	Long Range Planning Gift	\$ 447.00
32-016	Comm to Study Memorials Gift	\$ 3,613.03
32-017	Maodac Gift	\$ 31.94
32-018	Memorial Day Gift	\$ 3,226.46
32-019	Hazardous Waste Gift	\$ 3,434.09
32-020	Outreach Gift	\$ 2,455.26
32-021	Miscellaneous Gift	\$ 1,488.02
32-022	Park & Recreation Gift	\$ 2,369.68
32-023	Corning Best Way Gift	\$ 569.80
32-025	Town Meeting Gift	\$ 75.00
32-026	Selectmen's Gift	\$ 1,398.96
32-027	Ambulance Gift	\$ 4,367.51
32-028	Library Gift	\$ 38,859.69
32-030	Grist Mill Gift	\$ 8,828.66
32-031	Town Common Gift	\$ 2,531.06
32-032	Conservation Gift	\$ 1,107.04
32-033	Gallery Gift	\$ -
32-034	Library Building Gift	\$ 39,214.01
32-035	Dare Police Donations	\$ 2,643.20
32-037	350th Anniv Gifts/Donations	\$ 10,405.17
32-038	COA TRIAD Gift	\$ 641.41
32-039	Library Book/Materials Gift	\$ 4,729.01
32-040	McCarthy Field Gift Fund	\$ 242.42
32-041	Kennel Operations Gift	\$ 1,160.00
32-042	COA-Senior Van Gift AC	\$ 2,171.86
32-043	Arts/Cult Council Gift-Est 3/02	\$ 629.00
	Total	\$ 208,688.54
<u>School</u>		
32-005	Computer Gift Program-School	\$ 27,272.05
32-029	MCCA Gift	\$ 251.95
	Total School	\$ 27,524.00
	Total For Fund 32	\$ 236,212.54

Town of Medfield

Fund 80 Detail

Trust Funds

Fiscal Year 2002

<u>Account</u>		<u>Balance</u>
<u>Number</u>	<u>Account Title</u>	<u>6/30/2002</u>
80-001	Cemetery Perpetual Care Trust	\$ 561,393.00
80-002	Unemployment Comp Trust	\$ 232,654.70
80-003	Conservation Trust Fund	\$ 176,022.76
80-004	Library Trust Fund	\$ 15,573.63
80-005	Pension Trust Fund	\$ 2,620,150.18
80-006	Stabilization Trust Fund	\$ 721,725.37
80-007	Health Claim Group Ins Trust	\$ 97,848.10
80-008	Municipal Building Ins Trust	\$ 235,196.13
80-009	Palumbo Trust Fund-Expendable	\$ 3,022.90
80-010	Gloria G. Lynn Trust-Expendable	\$ 9,513.10
80-011	Council On Ageing Trust-Expend	\$ 1,875.89
80-012	Pilgrim Health Trust Expendable	\$ 56,753.89
80-013	Allendale Sewer Trust Expendbl	\$ 53,329.95
80-014	Dela Park Acres Expendable	\$ 14,357.70
80-015	Carruth Sewer Trust Expendable	\$ 13,694.44
80-016	Cedarview Acres Trust Expendbl	\$ 13,645.42
80-017	Cemetery Perp Care Interest	\$ 25,989.78
80-018	Granville Daily Trust	\$ 80,716.97
80-019	Essay Trust Fund	\$ 3,286.35
80-020	Tri-Centennial Trust Fund	\$ 2,544.77
80-021	Antiquities Trust-Non Expendbl	\$ 3,978.89
80-022	Mad Grant Scholar Trust-Ex	\$ 120,762.72
80-023	Moses Ellis Gar Trust-Non Exp	\$ 9,506.54
80-024	M. Washburn Trust-Non Expend	\$ 3,087.45
80-025	Playground Trust-Park & Rec	\$ 3,337.81
80-026	Madelyn Grant Library Trust Fnd	\$ 44,640.65
80-027	Elderly & Disabled Trust Fd	\$ 1,914.28
Total For Trust Fund 80		<u>\$ 5,126,523.37</u>

Respectfully submitted,

Joy A. Ricciuto
Town Accountant

WATER ENTERPRISE FUND FISCAL YEAR 2002
ESTIMATED REVENUES AND EXPENSES

WATER ENTERPRISE REVENUES & AVAILABLE FUNDS:

USER CHARGES	\$ 948,397	
TOTAL WATER REVENUES		<u>\$ 948,397</u>

TOTAL COSTS APPROPRIATED:

COSTS APPROPRIATED IN THE WATER DEPARTMENT

ORGANIZATION CODE 60-410-1 AND 60-410-2:

PERSONNEL (salary+longevity) \$ 210,793

OPERATIONS \$ 357,319

RESERVE FUND PROJECTS:

-STORMWATER PHASE II \$50,000

\$ 50,000

SUB-TOTAL WATER DEPARTMENT

\$ 618,112

DEBT SERVICE:

PRINCIPAL 01-710-2 \$ 105,000

INTEREST 01-751-2 \$ 75,958

SUB-TOTAL DEBT SERVICE

\$ 180,958

ALLOCATED EXPENSES APPROPRIATED IN OTHER

DEPARTMENTAL BUDGETS:

INSURANCE \$ 21,290

PENSIONS 01-911-2 \$ 28,312

SHARED EMPLOYEES \$ 93,146

SHARED FACILITIES \$ 6,579

SUB-TOTAL ALLOCATED EXPENSES

\$ 149,327

ESTIMATED EXPENSES

\$ 948,397

ESTIMATED WATER FUND SURPLUS (DEFICIT)

\$ -

CALCULATION OF GENERAL FUND SUBSIDY

ENTERPRISE FUND REVENUES AND AVAILABLE FUNDS

\$ 948,397

LESS: TOTAL COSTS

\$ (948,397)

LESS: PRIOR YEAR DEFICIT

\$ -

GENERAL FUND SUBSIDY

\$ -

SOURCES OF FUNDING FOR COSTS APPROPRIATED IN

THE ENTERPRISE FUND:

ENTERPRISE FUND REVENUES AND AVAILABLE FUNDS

\$ 948,397

TAXATION

\$ -

FREE CASH

\$ -

NON-ENTERPRISE AVAILABLE FUNDS

\$ -

TOTAL SOURCES OF FUNDING FOR COSTS

APPROPRIATED IN THE ENTERPRISE FUND

\$ 948,397

WATER ENTERPRISE RATE STRUCTURE:

MINIMUM (FOR 6 MONTHS) \$20.00

0-35,000 GALLONS \$1.70/1,000 GALLONS

>35,000 - 70,000 GALLONS \$2.70/1,000 GALLONS

OVER 70,000 GALLONS \$3.70/1,000 GALLONS

SEWER ENTERPRISE FUND FISCAL YEAR 2002
ESTIMATED REVENUES AND EXPENSES

SEWER ENTERPRISE REVENUES & AVAILABLE FUNDS:

USER CHARGES	\$ 794,058	
TOTAL SEWER REVENUES		\$ 794,058

TOTAL COSTS APPROPRIATED:

COSTS APPROPRIATED IN THE SEWER DEPARTMENT

ORGANIZATION CODE 60-420-1 AND 60-420-2:

PERSONNEL (salary+longevity)	\$ 187,763
OPERATIONS	\$ 366,220

RESERVE FUND PROJECTS:

-INFILTRATION INFLOW \$40,000
 -STORMWATER PHASE II \$50,000

\$ 90,000

SUB-TOTAL SEWER DEPARTMENT

\$ 643,983

DEBT SERVICE:

PRINCIPAL 01-710-2	\$ -
INTEREST 01-751-2	\$ -

SUB-TOTAL DEBT SERVICE

\$ -

ALLOCATED EXPENSES APPROPRIATED IN OTHER

DEPARTMENTAL BUDGETS:

INSURANCE	\$ 21,195
PENSIONS 01-911-2	\$ 31,088
SHARED EMPLOYEES	\$ 93,146
SHARED FACILITIES	\$ 4,646

SUB-TOTAL ALLOCATED EXPENSES

150,075

ESTIMATED EXPENSES

\$ 794,058

ESTIMATED SEWER FUND SURPLUS (DEFICIT)

\$ -

CALCULATION OF GENERAL FUND SUBSIDY

ENTERPRISE FUND REVENUES AND AVAILABLE FUNDS

\$ 794,058

LESS: TOTAL COSTS

\$ (794,058)

LESS: PRIOR YEAR DEFICIT

\$ -

GENERAL FUND SUBSIDY

\$ -

SOURCES OF FUNDING FOR COSTS APPROPRIATED IN

THE ENTERPRISE FUND:

ENTERPRISE FUND REVENUES AND AVAILABLE FUNDS

\$ 794,058

TAXATION

\$ -

FREE CASH

\$ -

NON-ENTERPRISE AVAILABLE FUNDS

\$ -

TOTAL SOURCES OF FUNDING FOR COSTS

APPROPRIATED IN THE ENTERPRISE FUND

\$ 794,058

SEWER ENTERPRISE RATE STRUCTURE:

HOUSEHOLD: 75% OF WATER CONSUMPTION AT \$3.70 PER THOUS GALLONS
 COMMERCIAL: 100% OF WATER CONSUMPTION AT \$3.70 PER THOUS GALLONS
 SEPTIC DISPOSAL FEE: \$110.00 PER THOUS. GALLONS

WATER & SEWER ENTERPRISE FUND
ESTABLISHED JULY 1, 1991 (FISCAL YEAR 1992)
UNDER MASS GENERAL LAWS, CH 40/SECTION 39K

FOR THE YEAR ENDED JUNE 30, 2002

WATER

Total Services	3,745	
Added Services	23	
Thousand Gallons Pumped	521,182,146	
Thousand Gallons Sold	1,353,000	
Water Retained Earnings - Reserved	\$ 1,342,905	
Water Retained Earnings - Unreserved	\$ 314,977	certified

SEWER

Total Services	1,799	
Added Services	130	
Sewer Retained Earnings - Reserved	\$ 3,390,005	
Sewer Retained Earnings - Unreserved	\$ 377,515	certified

PERPETUAL CARE

Sandra Capen	\$ 425.00
Joan F. Willgohs	1,700.00
Francisco and Pauline Medeiros	1,700.00
William and Edith Cook	1,700.00
Alexander and Barbara Smith	2,550.00
Christine Olemedo	850.00
Amanda Basque	15.00
Joan Willgohs	1,700.00
Susan T. Barbone	1,700.00
Peter C. Bratsos	425.00
James Faro	1,700.00
William J. and Christina P. Upham	1,700.00
Diane Faro	425.00
George W. and Elizabeth R. Hinkley	1,700.00
Mary Kilduff	1,700.00
David and Carol Ann Domeshek	1,700.00
Robert L. O'Neil	1,700.00
Catherine Petrone	850.00
Lorraine Egan	1,700.00
Bruce P. and Jean L. Waite	1,700.00
Marion G. Phillips	1,700.00
John A. Fernandes	1,700.00
Lorraine Ricard	1,700.00
Frederick and Helen Dorgan	1,700.00
Sandra Amorello	1,700.00
	<hr/>
	\$36,140.00

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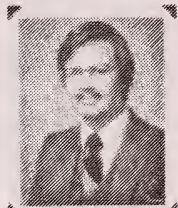
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MEDFIELD BOARD OF SELECTMEN



Lawrence E. Abar
1968-1972



R. Edward Beard
1975-1981



Austin C. Buchanan
1959-1968



Herbert B. Burr
1955-1958



Kenneth M. Childs, Jr.
1981-1985



Richard G. Connors
1964-1967



Richard P. DeSorgher
1980-1983



Arthur J. Farrar
1973-1976



Walter M. Frank
1967-1970



Robert H. Fraser
1941-1943



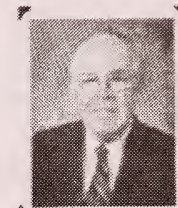
John F. Ganley
1990-1993



Charles W. Haigh
1934-1937 1940-1946



Frank G. Haley
1927-1954



John T. Harney
1994-2000



Tidal B. Henry
1993-1996



Harry A. Kelleher
1968-1977



Weston G. Kosti
1970-1973



Robert J. Larkin
1981-1990



Joseph L. Marcionette
1947-1964 1971-1975



William E. McCarthy
1946-1955



Sandra G. Munsey
1977-1980



William F. Nourse
1985-1988



Edward R. Perry
1963-1966



Osler L. Peterson
2000 to Present



Harold F. Pritoni, Jr.
1988-1994



Clarence A. Purvis
1996-1999



William R. Reagan
1976-1981



Paul B. Rhuda
1999 - Present



Joseph A. Roberts
1954-1963



Ann B. Thompson
1983-Present





