

3 1848 00201 9912

N OF MEDFIELD



MEDFIELD TOWN HOUSE

ANNUAL REPORT
OF THE
TOWN OFFICES

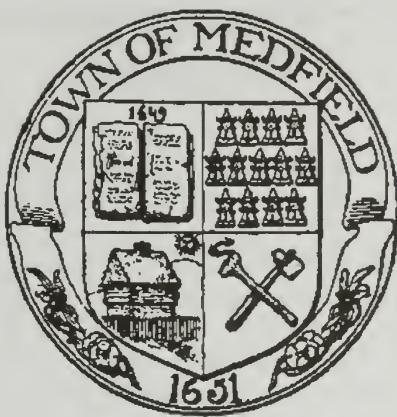
FOR THE YEAR ENDING DECEMBER 31, 1999



The Medfield Town Hall was built in 1872, funded by a generous bequest from George W. Chenery, and designed in the "Ruskinian Gothic" style by the firm Hartwell and Swasey. The building burned in 1874 and was rebuilt the same year with T.W. Silloway as architect. Following a second fire in 1923, the Town Hall once again was rebuilt, but with a flat roof instead of the original steep roof with corner towers.

In 1994, the Town embarked on a major renovation of the building, including redesigning and rebuilding the interior; inserting a third floor in the old "hall" space for the schools' central offices; converting the ground floor to office space; adding an elevator tower; and restoring the roof to a contemporary version of the original design. The renovation was funded by Medfield taxpayers, and was complete as of September 1998.

COVER: View of the Medfield Town House. Photo by Janet Casey, Photographer for the Medfield Hometown Weekly.



349th Anniversary

ANNUAL REPORT

DEDICATION

For forty-one years a dedicated group of residents has worked quietly and selflessly to attend to the needs of their fellow residents. Whether it be a family displaced by fire, an individual saddened by the death of a loved one, a parent without sufficient means to buy presents for children at the holidays, or an elderly resident unable to shop for and prepare a holiday meal, the Home Committee has been there to comfort and to assist. Consciously, drawing little attention to themselves, except when they reach out to the community for financial support, its members seek no recognition. Rather their satisfaction derives from knowing that they have extended themselves on behalf of their neighbors. The Home Committee is an inspiration to the citizens of Medfield, demonstrating a concern for others. In acknowledgement of its contribution to the well being of the Town and its residents the 1999 Annual Town Report is dedicated to The Medfield Home Committee.

IN MEMORIAM

Nancy Swift Franke

Assistant Town Clerk
1980 – 1990

Personnel Board Secretary
1969 – 1990

Secretary to the Highway Superintendent
1975 -1991

Theodore F. Suereth

Cemetery Commissioner
1963 - 1964

FACTS ABOUT MEDFIELD

| | |
|------------------------------|----------------------------------------------------------------------------------------------------------------------------|
| Incorporated | 1651 |
| Population | 12,290 as of January 1, 1999 |
| County | Norfolk |
| Size | 14.43 square miles |
| Miles of Highway | 74.72 |
| Elevation | 180 feet above sea level at the Town House |
| Registered Voters | 7,141 as of December 31, 1999 |
| | Democrats 1,313 |
| | Republicans 1,399 |
| | No Party or Designation 4,414 |
| | Other 15 |
| Government | Board of Selectmen |
| | Open Town Meeting is the last Monday in April |
| | Annual Town Election is the last Monday in March |
| Official Notices | All Town Board and Commission meetings are posted on the Town Hall bulletin board |
| Tax Rate | 16.14 per thousand of assessed valuation (7/1/98-6/30/99) 16.41 per thousand of assessed valuation (7/1/99-6/30/00) |
| Taxes Due | August 1 st , November 1 st , February 1 st , and May 1 st |
| Town House Hours | Monday, Tuesday, Wednesday, 8:30 AM to 4:30 PM Thursday, 8:30 AM to 7:30 PM Friday, 8:30 AM to 1:00 PM |
| Library Hours | Friday, Saturday, 10:00 AM to 5:00 PM Sunday, 1:00 PM to 4:00 PM (October-March) |

| | Wed | Fri | Sat | Sun |
|------------------|--------|--------|--------|--------|
| April | 9 to 4 | 9 to 4 | 9 to 4 | 9 to 4 |
| July | 9 to 7 | 9 to 4 | 9 to 4 | |
| August | 9 to 7 | 9 to 4 | 9 to 4 | |
| November | 9 to 4 | 9 to 4 | 9 to 4 | 9 to 4 |
| All other months | 9 to 4 | 9 to 4 | 9 to 4 | |

SENATORS AND REPRESENTATIVES FOR MEDFIELD

STATE



Senator in General Court

Norfolk, Bristol, and Plymouth District
Jo Ann Sprague
State House Room 313B
Boston, MA 02133
(617) 722-1222
jsprague@senate.state.ma.us

Governor's Councillor
2nd District
Kelly A. Timilty
State House Room 184
Boston, MA 02133
(617) 727-2795



Representative in General Court
13th Norfolk District, Precinct 1 & 4
Lida Harkins
State House Room 235
Boston, MA 02133
(617) 722-2070
lidaharkins@state.ma.us



Representative in General Court
12th Norfolk District, Precinct 2 & 3
John Rogers
State House Room 138
Boston, MA 02133
(617) 722-2396
john.rogers@state.ma.us

FEDERAL



U.S. Representative to Congress
9th District
John J. Moakley
U.S. Courthouse, Suite 3110
Boston, MA 02210
(617) 428-2000
joemoakley@mail.house.gov



United States Senator
Edward M. Kennedy
2400 J.F.K. Federal Building
Boston, MA 02203
(617)565-3170
senator@kennedy.senate.gov



United States Senator
John F. Kerry
1 Bowdoin Square, 10th Floor
Boston, MA 02114
(617) 565-8519
john_kerry@kerry.senate.gov

1999 ELECTED AND APPOINTED OFFICIALS

Elected Officials

| | | | |
|------------------------------------------|------|--------------------------------------------|------|
| Moderator | | Housing Authority | |
| George P. Niles, Jr. | 2000 | Mary E. Rogers | 2000 |
| Town Clerk | | Valerie A. Mariani | 2001 |
| Carol A. Mayer | 2000 | James T. Regan | 2003 |
| Board of Selectmen | | Richard D. Jordan | 2004 |
| John T. Harney | 2000 | Trust Fund Commissioners | |
| Ann B. Thompson | 2001 | Timothy P. Rhuda | 2000 |
| Paul B. Rhuda | 2002 | Michael J. Sullivan | 2001 |
| Board of Assessors | | Ralph E. Marto | 2002 |
| Bruce J. Beardsley | 2000 | Appointed by the Board of Selectmen | |
| Carole A. Rossi | 2002 | Fire Chief | |
| Clara E. Doub | 2001 | William A. Kingsbury | |
| School Committee | | Chief of Police | |
| William Tosches | 2000 | Richard D. Hurley | |
| Steven E. Cramer | 2001 | Sergeants | |
| Carolyn P. Casey | 2001 | Ronald E. Kerr | |
| James T. Caine | 2002 | Raymond J. Wheeler | |
| Susan C. Cotter | 2002 | John L. Mayer | |
| Trustees of the Public Library | | John W. Wilhelm | |
| Joanne L. Hooper | 2000 | Police Officers | |
| Maura Y. McNicholas | 2000 | Richard D. Bishop | |
| James J. Whalen | 2001 | Daniel J. Burgess | |
| Sarah K. Person | 2001 | Patrick J. Caulfield | |
| Geoffrey C. Tritsch | 2002 | Lorna C. Fabbo | |
| Patricia S. Fitzgerald | 2002 | Robert G. Flaherty | |
| Planning Board | | Dana P. Friend | |
| George N. Lester | 2000 | Shawn P. Garvey | |
| Timothy P. Sullivan | 2000 | John D. Geary | |
| Stephen J. Browne | 2001 | Stephen H. Grover | |
| Christopher R. Summers | 2003 | Michael J. Hocking | |
| Tidal B. Henry | 2004 | Thomas M. LaPlante | |
| Park and Recreation Commissioners | | Daniel J. McCarthy | |
| James C. Landry | 2001 | Robert E. Naughton | |
| Scott F. McDermott | 2001 | Kevin W. Robinson | |
| Nancy H. Jacques | 2002 | Daniel E. Smith | |
| Toni R. Aronson | 2002 | | |
| Thomas A. Caragliano | 2002 | | |

| | | |
|----------------------------------------------|--|------|
| Town Administrator | | |
| Michael J. Sullivan | | 2001 |
| Treasurer/Collector | | |
| Robert G. Stokes | | 1999 |
| Superintendent of Public Works | | |
| Kenneth P. Feeney | | 2001 |
| Town Accountant | | |
| Georgia K. Colivas | | 2001 |
| Town Counsel | | |
| Mark G. Cerel | | 2001 |
| Board of Health | | |
| Evan Wilmarth | | 2001 |
| Heidi F. Groff | | 2002 |
| Nancy L. Silva | | 2002 |
| Cemetery Commissioners | | |
| Walter F. Reynolds, Jr. | | 2000 |
| David F. McCue | | 2001 |
| Eric W. O'Brien | | 2002 |
| Water and Sewer Commissioners | | |
| Neil D. Mackenzie | | 2000 |
| Gary A. Lehmann | | 2001 |
| Edmund L. Kelley | | 2002 |
| Paul A. Sowynda, Associate | | 2000 |
| Superintendent of Insect Pest Control | | |
| Edward M. Hinkley | | 2000 |
| Tree Warden | | |
| Edward M. Hinkley | | 2000 |
| Field Driver and Fence Viewer | | |
| John P. O'Toole | | 2000 |
| Animal Control Officer | | |
| Jennifer A. Shaw | | 2000 |
| Inspector of Animals | | |
| Jennifer A. Shaw | | 2000 |
| Pound Keeper | | |
| Jennifer A. Shaw | | 2000 |

| | | |
|---------------------------------------------------|--|------|
| Inspection Department | | |
| John P. O'Toole | | 2000 |
| Anthony Calo | | 2000 |
| Peter Navis | | 2000 |
| John A. RoseJr. | | 2000 |
| John F. Fratolillo | | 2000 |
| John A. RoseJr. | | 2000 |
| Peter Navis | | 2000 |
| John F. Fratolillo | | 2000 |
| Joseph F. Erskine | | 2000 |
| Tauno O. Aalto | | 2000 |
| James J. Leonard | | 2000 |
| Official Greeter of the Town of Medfield | | |
| Joseph E. Ryan | | 2000 |
| Official Historian of the Town of Medfield | | |
| Richard P. DeSorgher | | 2000 |
| Official Keeper of the Clock | | |
| Austin C. Buchanan | | 2000 |
| Edward M. Hinkley, Asst | | 2000 |
| Board of Registrars | | |
| Roberta A. Kolsti | | 2000 |
| William H. Dunlea, Jr. | | 2001 |
| Anna M. Murphy | | 2002 |
| Veterans' Department | | |
| Clifford G. Doucette, Director | | 2000 |
| G. Marshall Chick | | 2000 |
| Sealer of Weights and Measures | | |
| Patricia A. Rioux | | 2000 |
| Measurer of Wood and Bark | | |
| Patricia A. Rioux | | 2000 |
| Public Weigher | | |
| Patricia A. Rioux | | 2000 |
| Constables and Keepers of the Lockup | | |
| Richard D. Bishop | | 2000 |
| Daniel J. Burgess | | 2000 |
| Ray M. Burton, Jr. | | 2000 |
| Robert W. Brady | | 2000 |
| Patrick J. Caulfield | | 2000 |
| Robert B. Flaherty | | 2000 |
| Dana P. Friend | | 2000 |
| John T. Garvey | | 2000 |
| Shawn P. Garvey | | 2000 |

Constables and Keepers of the Lockup

| | | | |
|----------------------|------|---------------------|------|
| John D. Geary | 2000 | David Eberle | 2000 |
| John F. Gerlach | 2000 | David C. Egy | 2000 |
| Stephen H. Grover | 2000 | Leo R. Ethier | 2000 |
| Richard D. Hurley | 2000 | Glen Eykel | 2000 |
| Ronald E. Kerr | 2000 | Jon Evers | 2000 |
| George W. Kingsbury | 2000 | Jeffrey M. Farell | 2000 |
| Thomas M. LaPlante | 2000 | Edward Farioli | |
| William H. Mann | 2000 | William Fitzpatrick | 2000 |
| John L. Mayer | 2000 | Vincent J. Forde | 2000 |
| Daniel J. McCarthy | 2000 | Susan Fornaciari | 2000 |
| Robert E. Naughton | 2000 | John Gerlach | 2000 |
| Louise Papadoyiannis | 2000 | Barry Glassman | 2000 |
| Patricia A. Rioux | 2000 | Joseph Griffin | 2000 |
| Kevin W. Robinson | 2000 | Steven F. Hagan | 2000 |
| Daniel E. Smith | 2000 | Thomas Hamano | 2000 |
| Thomas A. Tabarani | 2000 | Timothy Heinz | 2000 |
| Raymond J. Wheeler | 2000 | Paul Hogan | 2000 |
| John W. Wilhelm | 2000 | John Holmes | 2000 |
| Lorna C. Fabbo | 2000 | David J. Holt | 2000 |
| Tidal B. Henry | 2000 | Winslow Karlson | 2000 |

Police Matrons

| | | | |
|----------------------|------|-------------------|------|
| Jessie A. Erskine | 2000 | Thomas Leen | 2000 |
| Mary V. Gillis | 2000 | Albert Leverone | 2000 |
| Elizabeth R. Hinkley | 2000 | Allen R. Luther | 2000 |
| Elisabeth T. Mann | 2000 | Robert Maraggio | 2000 |
| Lorna C. Fabbo | 2000 | Roderick MacLeod | 2000 |
| Louise Papadoyiannis | 2000 | David McConnell | 2000 |
| Patricia A. Rioux | 2000 | Peter A. McGowan | 2000 |
| Jennifer A. Shaw | 2000 | Andrew McLaughlin | 2000 |
| Mary L. Solari | 2000 | Edward J. Meau | 2000 |

Special Police Officers

| | | | |
|---------------------|------|---------------------|------|
| Leo J. Acera | 2000 | Charles Morreale | 2000 |
| Paul J. Adams | 2000 | Paul J. Murphy | 2000 |
| Albert Baima | 2000 | R. Patrick Murphy | 2000 |
| Chris Burbank | 2000 | John Nash | 2000 |
| Herbert Burr | 2000 | Lori Niles | 2000 |
| Peter E. Breslin | 2000 | Peter Opanasetts | 2000 |
| Jonathan M. Carroll | 2000 | Jeffrey W. Orvedahl | 2000 |
| Jon Cave | 2000 | Frederick Paulette | 2000 |
| Joseph Concannon | 2000 | Stephen K. Plympton | 2000 |
| Amy T. Coughlin | 2000 | Thomas Quinn | 2000 |
| William J. Davis | 2000 | Dana S. Randall | 2000 |
| Thomas G. Degnim | 2000 | Donald Reed | 2000 |
| Robert A. Dixon | 2000 | Michael W. Riley | 2000 |
| Louise Droste | 2000 | Patricia A. Rioux | 2000 |
| Kenneth Dunbar | 2000 | Mark Romano | 2000 |
| William J. Dwyer | 2000 | Gary C. Rowley | 2000 |
| Warren Eagles | 2000 | Wayne A. Sallale | 2000 |
| | | Mary Louise Secola | 2000 |

| | | | |
|------------------------------------|------|-----------------------------------------------|------|
| Special Police Officers | | | |
| Robert J. Shannon | 2000 | Mary V. Gillis | 2000 |
| Jennifer A. Shaw | 2000 | Elizabeth R. Hinkley | 2000 |
| Carl Sheridan | 2000 | George W. Kingsbury | 2000 |
| John S. Shearns | 2000 | Elisabeth T. Mann | 2000 |
| Daniel J. Sicard | 2000 | William H. Mann | 2000 |
| Paul Sicard | 2000 | Armando B. Palmieri | 2000 |
| Paul Smith | 2000 | Louise Papadoyiannis | 2000 |
| Charles H. Stone, Jr. | 2000 | Mary Solari | 2000 |
| Richard Strauss | 2000 | Thomas Walsh | 2000 |
| Thomas A. Tabarani | 2000 | | |
| Domenic Tiberi | 2000 | | |
| J. Robert Tosi | 2000 | Affordable Housing Committee | |
| Alan Washkewits | 2000 | Bonnie Wren-Burgess | 2000 |
| Todd V. Wilcox | 2000 | Charles H. Peck | 2000 |
| Colin T. Wise | 2000 | Diane L. Maxson | 2000 |
| Donna M. Wolfrum | 2000 | Stephen M. Nolan | 2000 |
| Sally Wood | 2000 | Joseph Zegarelli | 2000 |
| | | Michael J. Sullivan, Ex Officio | 2000 |
| | | Ann B. Thompson, Ex Officio | 2000 |
| Emergency Management Agency | | | |
| Richard D. Hurley, Director | 2000 | Council on Aging | |
| Arline F. Berry | 2000 | Carl J. Brewer | 2000 |
| Bruce A. Berry | 2000 | Margaret T. Jenkins | 2000 |
| Ray M. Burton | 2000 | Werner F. Kiessling | 2000 |
| Jon R. Cave | 2000 | Frederick S. Snow | 2000 |
| John L. Evers | 2000 | Dorothy Whyte | 2000 |
| Edward A. Farioli | 2000 | | |
| Terrence A. Gallagher | 2000 | Americans with Disabilities Compliance | |
| Barry Glassman | 2000 | Review Committee | |
| Neil I. Grossman | 2000 | Jane B. Archer | 2000 |
| Thomas S. Hamano | 2000 | Austin C. Buchanan | 2000 |
| William Johnson | 2000 | Kenneth P. Feeney | 2000 |
| Paul Kearns | 2000 | Richard D. Hurley | 2000 |
| Laurene A. Keating | 2000 | Michael J. Sullivan | 2000 |
| Andrew McLaughlin | 2000 | | |
| Charles A. Morreale | 2000 | Board of Appeals on Zoning | |
| Jeffrey W. Orevedahl | 2000 | Burgess P. Standley | 2002 |
| Mary Louise Secola | 2000 | Stephen P. Nolan | 2000 |
| Richard C. Strauss | 2000 | Robert F. Sylvia | 2001 |
| Kevin Krichdorfer | 2000 | Charles H. Peck, Associate | 2000 |
| Cornelius Moynihan | 2000 | Osler L. Peterson, Associate | 2000 |
| Keith A. Noonan | 2000 | Thomas M. Reis, Associate | 2000 |
| Donald W. Reed | 2000 | | |
| Mark A. Romano | 2000 | Medfield Cultural Council | |
| Wayne A. Sallale | 2000 | Susan B. Hunt | 2000 |
| Armando R. Vieira | 2000 | Francis A. Iafolla | 2000 |
| | | James R. Horgan | 2000 |
| Traffic Supervisors | | Wendy Clarridge Corkum | 2001 |
| Robert W. Brady | 2000 | Mary Anne Hatem | 2001 |
| Joseph Carvalho | 2000 | Martha M. Moon | 2001 |
| John T. Garvey | 2000 | Marie Z. Nolan | 2001 |
| | | Lucinda Davis | 2002 |

| | | |
|-------------------------------------------------------------|------|------------------------------------------------------|
| Cemetery Agent | | Capital Budget Committee |
| Lawrence G. Whitestone | 2000 | Bonnie Wren-Burgess |
| Charles River Natural Storage Area | | Joseph Cucinotta |
| Designees | | Donald H. Harding |
| Kenneth P. Feeney | 2000 | Paul B. Rhuda |
| Michael J. Sullivan | 2000 | Michael J. Sullivan |
| Collective Bargaining Team | | Christopher Summers |
| Ann B. Thompson | 2000 | Ann B. Thompson |
| Richard D. Hurley | 2000 | |
| Keith R. Wasley | 2000 | |
| Michael J. Sullivan | 2000 | |
| George A. Keches | 2000 | |
| Community Gardens Committee | | Emergency Medical Services Response Committee |
| Leonard C. Haigh | 2000 | David A. Binder, M.D. |
| Edwin J. Kinter | 2000 | William A. Kingsbury |
| David J. Noonan | 2000 | Joan M. Kiessling |
| Conservation Commission | | Robert E. Meaney, Jr. |
| Beth J. Larkin | 2000 | James D. Sullivan, M.D. |
| Mary McCarthy | 2001 | Michael J. Sullivan |
| I. Lorah Igo | 2001 | Ann B. Thompson |
| Ralph A. Parmigiane | 2001 | |
| Deborah J. Bero | 2002 | |
| Philip J. Burr | 2002 | |
| Michael Perloff | 2002 | |
| Theresa A. Cos, Associate | 2000 | Emergency Planning Commission |
| Betty A. Kaerwer, Associate | 2000 | Kenneth P. Feeney |
| Caroline Standley, Associate | 2000 | Edward M. Hinkley |
| C. Donta, Associate | 2000 | Richard D. Hurley |
| Constables for Election | | William A. Kingsbury |
| Carol A. Mayer | 2000 | Michael J. Sullivan |
| Contract Compliance Officer | | Ann B. Thompson |
| Michael J. Sullivan | 2000 | |
| Economic Development Commission | | Enforcing Officer for Zoning |
| John T. Harney | 2000 | John P. O'Toole |
| Eric O'Brien | 2000 | Anthony Calo, Assistant |
| Charles H. Peck | 2000 | |
| Paul E. Hinkley | 2001 | |
| Ann B. Thompson | 2001 | |
| Patrick E. Casey | 2002 | |
| Neal C. Isaacson, Associate | 2000 | Enterprise Fund Committee |
| Representative to Regional Hazardous Waste Committee | | Georgia K. Colivas |
| Sheryl D. Sacchetine | 2000 | Kenneth P. Feeney |
| | | Michael J. Sullivan |
| Geographical Information System | | Fair Housing Officer |
| | | Michael J. Sullivan |
| | | 2000 |
| | | Geographical Information System |
| | | Judith A. Cahill |
| | | Sandra H. Frigon |
| | | Gary A. Lehmann |
| | | Raymond P. Moore |
| | | Marie Zack Nolan |
| | | Charlotte Reinemann |
| | | Sheryl D. Sacchetine |
| | | David G. Strimaitis |
| | | Michael J. Sullivan |
| | | Marjorie M. Temple |
| | | Kristine M. Trierweiler |
| | | 2000 |

| | | |
|----------------------------------------|------|------------------------------------------|
| Historical Commission | | Medfield MBTA Advisory Board |
| Charlotte Reinemann | 2000 | Designee |
| Mary R. Preikszas | 2001 | Michael J. Sullivan |
| Monica S. Bushnell | 2001 | 2000 |
| Ancelin V. Wolfe | 2001 | |
| Richard L. Reinemann | 2001 | |
| Burgess P. Standley | 2002 | |
| David F. Temple | 2002 | |
| Richard P. DeSorgher, Assoc | 2000 | |
| Deborah Gaines, Associate | 2000 | |
| Thomas S. Lingel, Associate | 2000 | |
| Robert Naughton, Associate | 2000 | |
| Barbara A. Palson, Associate | 2000 | |
| David R. Sharff, Associate | 2000 | |
| Michael R. Taylor, Associate | 2000 | |
| John A. Thompson, Associate | 2000 | |
| Electa Kane Tritsch, Associate | 2000 | |
| Jacqueline F. Wile, Associate | 2000 | |
| Historic District Commission | | Medfield State Hospital Community |
| Burgess P. Standley | 2000 | Advisory Board |
| Connie Sweeney | 2002 | 2000 |
| David R. Sharff | 2002 | |
| Insurance Advisory Committee | | John T. Harney |
| W. Grant Chambers | 2000 | 2000 |
| Michael J. Sullivan | 2000 | |
| Joseph B. McWilliams | 2000 | |
| Kingsbury Pond Committee | | Richard D. Hurley |
| Michael Cronin | 2000 | 2000 |
| Armand P. Janjigian | 2000 | |
| Barbara Leighton, resigned | 2000 | |
| Philip W. Meader, resigned | 2000 | William A. Kingsbury |
| Paul Simpson | 2000 | 2000 |
| Michael J. Sullivan | 2000 | |
| Bradley W. Phipps | 2000 | |
| John R. Pratt | 2000 | Jane M. Lomax |
| James E. Shannon | 2000 | 2000 |
| Sheila Joyce | 2000 | |
| Weston G. Kolsti | 2000 | Albert J. Manganello |
| Local Auction Permit Agent | | 2000 |
| Evelyn Clarke | | William H. Mann |
| Local Water Resource Management | | 2000 |
| Official | | Frederick Miller, Jr. |
| Kenneth P. Feeney | 2000 | 2000 |
| | | Ann B. Thompson |
| Municipal Census Supervisor | | |
| Carol A. Mayer | | 2000 |

| | | | |
|-------------------------------------------------------------------|------|-----------------------------------------------|------|
| Representatives to Neponset Watershed Initiative Committee | | Town Hall Renovation Committee | |
| Robert A. Kinsman | 2000 | Margaret E. Bancroft | 2000 |
| Allison K. Swezey | 2000 | Kathleen M. Leader | 2000 |
| Michael J. Sullivan | 2000 | Raymond P. Moore | 2000 |
| | | Irene L. O'Toole | 2000 |
| | | Michael J. Sullivan | 2000 |
| Open Space Planning Committee | | 350th Anniversary Committee | |
| Jonathan Bennett | 2000 | Mathew Arnold | 2000 |
| Christine M. Hajjar | 2000 | Richard P. DeSorgher | 2000 |
| Anne Lee Howell, resigned | 2000 | Edward P. Doherty | 2000 |
| Eric W. O'Brien | 2000 | Brandi L. Erb | 2000 |
| Martha L. Smick | 2000 | Lucille R. Fisher | 2000 |
| Caroline D. Standley | 2000 | Mark L. Fisher | 2000 |
| David M. Wang | 2000 | Pam Frawley | 2000 |
| | | Pauline M. Goucher | |
| Parking Clerk and Hearing Officer | | Beverly L. Hallowell | 2000 |
| Carol A Mayer | 2000 | Nancy Temple Horan | 2000 |
| | | Richard D. Hurley | 2000 |
| Recycling Committee | | Connie Jones | 2000 |
| Andrea Costello | 2000 | Alison Lopez | 2000 |
| Kenneth P. Feeney | 2000 | William H. Mann | 2000 |
| Sandra H. Frigon | 2000 | Jimmy McCloud | 2000 |
| Karen G. Shapiro | 2000 | Gayle Merrow | 2000 |
| | | Beth Oliphant | 2000 |
| Right-To-Know Coordinator | | Cheryl O'Malley | 2000 |
| William A. Kingsbury | 2000 | Edward A. Otting | 2000 |
| | | Osler L. Peterson | 2000 |
| Radio Tower Study Committee | | Patricia A. Rioux | 2000 |
| David P. Maxson | 2000 | Megan B. Sullivan | 2000 |
| Willis Pelligian | 2000 | Ann B. Thompson | 2000 |
| Paul B. Rhuda | 2000 | Geralyn M. Warren | 2000 |
| Micahel J. Sullivan | 2000 | Alice F. Wheeler | 2000 |
| | | Gordon S. Youlden | 2000 |
| Safety Committee | | Appointed by the Board of Assessors | |
| Jane B. Archer | 2000 | Stanley E. Bergeron | 2000 |
| Kenneth P. Feeney | 2000 | Irene M. Hartling | 2000 |
| | | Marjorie M. Temple | 2000 |
| Technology Study Committee | | Appointed by the Town Accountant | |
| Richard Boucher | 2000 | June M. Doucette | 2000 |
| Alan M. Joffe | 2000 | | |
| Gary A. Lehmann | 2000 | Appointed by the Town Clerk | |
| Raymond P. Moore | 2000 | Marilyn H. Clifford | 2000 |
| Michael J. Sullivan | 2000 | | |
| Kristine M. Trierweiler | 2000 | Appointed by the Treasurer/Collector | |
| Geoffrey C. Tritsch | 2000 | Clara DeVasto | 2000 |
| | | Meline Karapetian | 2000 |
| Three Rivers Interlocal Council | | Joy Ricciuto | 2000 |
| George N. Lester | 2000 | | |
| Michael J. Sullivan | 2000 | | |

Appointed by the Chairman of the Selectmen, Chairman of the School Committee and the Town Moderator

Vocational School Committee Representative
Karl D. Lord 2000

Appointed by the Fire Chief
Charles G. Seavey, Deputy 2000
Thomas Seeley, Captain 2000
Thomas M. LaPlante, Jr., Lt 2000
Richard M. Rogers, Lt 2000
David C. O'Toole, Lt 2000

Appointed by the Board of Health
William R. Domey, P.E. 2000
Sheryl D. Sacchetine 2000
Janet Lelienthal 2000
Mark Oram 2000

Appointed by the Moderator

Deputy Moderator
Andrew F. Thompson, Jr. 2000

Warrant Committee
LeBaron C. Colt 2000
Claire A. Hangen 2000
George A. Keches 2000
David M. Wang 2001
Anne M. Curtin 2001
Marie Zack Nolan 2001
Bernard F. Carroll 2002
Peter L. Fontecchio 2002
Bonnie Wren-Burgess 2002

Permanent School Building and Planning Committee
David A. Binder 2000
C. Richard McCullough 2001
Keith T. Mozer 2001
Timothy J. Bonfatti 2001
Susan C. Cotter 2002

School Space Needs Committee

Lawrence R. Colvin
Charles E. Flagg, III
Clark D. Holland
Christopher Martes
Sharon K. Semeraro
Robert Zabe

Appointed by the Town Moderator, Chairman of the Board of Selectmen, and Chairman of the Warrant Committee

Personnel Board

Kathleen M. Curran 2000
Susan M. Richards 2000
Debra T. Shuman, Associate 2000
Rev. Robert Wood, Associate 2000
Keith R. Wasley 2002

Appointed by the Planning Board

Associate Planning Board Member for Site Plan Reviews

Timothy J. Sullivan 2000

Long Range Planning Committee

Andrea C. Costello 2000
Margaret H. Gryksa 2000
Timothy P. Sullivan 2000
Burgess P. Standley 2000
Peter J. Fellman 2000
Robert F. Tormey, Jr. 2000

Sign Advisory Board

Alfred J. Bonoldi 2000
Philip P. Bonanno 2000
Millie A. Downie 2000
Jeffrey N. Hyman 2000
J. Matthew McCormick 2000

MEETING SCHEDULE

| <u>Name</u> | <u>Day</u> | <u>Time</u> | <u>Location</u> |
|-----------------------|------------------------------------------------------------------|--------------------|----------------------------|
| Annual Town Election | Last Monday in March | 6:00 AM to 8:00 PM | Memorial School |
| Annual Town Meeting | Last Monday in April | 7:30 PM | High School |
| Appeals Board | Wednesday, as needed | 7:30 PM | Town House |
| Board of Assessors | 1 st Thursday | 6:00 PM | Town House |
| Board of Health | 1 st and 3 rd Wednesday | 6:30 PM | Town House |
| Cultural Council | Biannually | 8:00 PM | Town House |
| Conservation | 1 st and 3 rd Thursday | 7:30 PM | Town House |
| Historical Commission | 3 rd Wednesday | 8:00 PM | Town House |
| Housing Authority | 3 rd Monday | 8:00 PM | Tilden Village |
| Library Trustees | 2 nd Tuesday | 7:30 PM | Library |
| MEMA | 1 st Tuesday | 7:00 PM | East Bldg, MSH |
| Park and Recreation | 2 nd and 4 th Tuesday | 7:30 PM | Pfaff Center |
| Planning Board | Mondays | 8:00 PM | Town House |
| School Committee | 1 st and 3 rd Mon Monthly (July-August) | 7:30 PM 7:30 PM | High School High School |
| Selectmen | Tuesdays | 7:00 PM | Town House |
| Warrant Committee | Tuesdays (Nov.-May) | 7:30 PM | Town House |
| Water and Sewer | 1 st and 3 rd Tuesday | 7:00 PM | Town House |

**DEPARTMENT REPORTS
FOR THE YEAR ENDING
DECEMBER 31, 1999**

BOARD OF SELECTMEN

To the Residents of Medfield

The Board reorganized for the ensuing year in March. Mr. John T. Harney was elected Chairman and Ms. Ann B. Thompson was elected clerk. Mr. Clarence A. Purvis did not seek reelection this year. Mr. Paul B. Rhuda, who was elected by the Townspeople, was the third member of the Board.

Personnel Developments

In March of this year, Ms. Kristine Trierweiler, filled the newly created position of Assistant Town Administrator. The Board, based on the suggestions of both the Personnel Board and the League of Women Voters created this position to provide planning assistance to all town departments, committees, as well as assist the Town Administrator with the day to day administrative tasks. Ms. Trierweiler has been working with many committees including the Solid Waste Management Committee, the Open Space Committee, and the Buildings and Grounds Maintenance Committee.

After a decade of service to the Town as Treasurer/Collector, Robert Stokes, retired in December. Ms. Georgia Colivas, Town Accountant, replaced Mr. Stokes as Treasurer/Collector, while Ms. Joy Ricciuto, Payroll Clerk, was appointed Town Accountant. Ms. Diane Adair was hired to fill the Payroll Clerk position.

Downtown Redevelopment

The Board of Selectmen received a Downtown Technical Assistance Grant from the Department of Housing and Community Development (DHCD). A site visit team comprised of DHCD staff spent the day with Town officials, downtown merchants, residents, landlords, and representatives from the Medfield Employers and Merchants Organization discussing downtown issues including parking, traffic, business retention, and commercial vacancies. After meeting with the interested parties, DHCD produced a *Downtown Technical Assistance Report* for the town, which recommended an overall revitalization strategy with recommended action steps and options the Town should take to address the needs of the downtown. The visit by DHCD and the resulting report was very timely, as Bayer Diagnostics has announced it will vacate the Medfield facility by the end of 2001.

Medfield State Hospital

The Medfield State Hospital Preservation Committee worked very hard this year with Senator Jo Ann Sprague, Representative Lida Harkins and Representative John Rogers to raise awareness of the continued deterioration of the buildings at the State Hospital. State and town officials toured the hospital to get a first hand look at the conditions of the campus. The state budget this year included \$500,000 to "mothball" the buildings at the Hospital. The "mothballing" efforts will stop further decay of the buildings while state and town officials work towards a more permanent preservation schedule.

Solid Waste

The Board of Selectmen voted to create the Solid Waste Study Committee to address several issues at the Transfer Station including commercial trash, residential trash, and recycling. Upon the recommendations of the Solid Waste Study Committee the Board voted to no longer allow commercial trash haulers to dump at the Transfer Station. Commercial businesses in Medfield can bring their waste to the Transfer Station for a fee of \$100 a ton, while residents are required to place new Transfer Station permit stickers on their vehicles. The decision to not allow commercial trash haulers has resulted in a reduction in the amount of trash hauled from the Transfer Station to the incinerator in Millbury and an increase in savings to the Town.

Capital Projects

Although the Board of Water and Sewer's proposed sewer extension article, which proposes to sewer twenty-two streets, was defeated at the Annual Town Meeting, the Board of Water and Sewer reintroduced a modified article to sewer all or part of eighteen streets at the November Special Town Meeting. The Town Meeting approved the \$4 million dollar project and voters at the special election in December approved the Proposition 2½ override necessary to carry out the project. A number of the proposed sewer connections are currently undergoing the Massachusetts Environmental Protection Agency's (MEPA) review process. If approved by MEPA, construction is expected to begin in 2001.

Sewer installation work in the Stagecoach area of town is continuing with the third contractor to work on the project. The first and second contractors have defaulted on the work forcing the Town to go back out to bid for a third contractor to finish the sewer construction.

The November Special Town Meeting voted to give the School Committee and the Permanent School Building and Planning Committee \$250,000 to begin design plans to address the space needs at the schools. The Town Moderator appointed new members to the Permanent School Building and Planning Committee to continue the work begun by the School Space Feasibility Committee. This Committee is charged with identifying

and prioritizing the overall space needs of the Medfield Public Schools. The Committee will then come back to Town Meeting with a final design plan that addresses these space needs.

Open Space

The Open Space Committee's land acquisition program continued with the purchase of a crucial piece of property along Plain Street. Mr. William Holmquist very generously offered to sell the Town approximately 100 acres of land for \$2 million dollars. A Special Town Meeting was held in June where more than 1,500 residents turned out to approve the purchase. The Town wholeheartedly thanks Mr. Holmquist for his generosity.

The Town was able to finance a portion of the land purchase with the proceeds from the rental of cellular tower space atop the Mt. Nebo Water Tower. The Town has entered into a ten-year lease for cellular tower space to three wireless providers including OmniPoint, Sprint, and AT&T.

The Town received a generous donation from the Macleod family with a conservation restriction on a portion of their North Street Property and a generous donation from the Standley family with a conservation restriction on a portion of their Elm Street property.

Other Developments

Once again the Massachusetts Comprehensive Assessment System test scores were released in December with Medfield students placing near the top of in statewide school system rankings.

Upon the departure of School Superintendent, Dr. Chris Martes, Mr. Bob Maguire, principal at the Amos Clark Kingsbury High School has been named Medfield School Superintendent.

The 350th Anniversary Committee is continuing its work with many volunteers who are committed to making the anniversary celebration in 2001 a grand event.

The Town has been able to face many different issues this year while continuing to demonstrate its commitment to education, downtown revitalization, open space protection, long range planning, and most importantly its desire to retain a small town atmosphere. Once again, none of the many varied accomplishments this year could have been achieved without the tireless efforts of the Town employees, elected and appointed

officials and the increasingly important volunteers. The Board of Selectmen would like to thank all of those who donate their time and effort to preserve the character of Medfield while improving the quality of life for all residents.

Respectfully submitted,

John T. Harney, Chairman
Ann B. Thompson, Clerk
Paul B. Rhuda
BOARD OF SELECTMEN



Holmquist Property purchased at the June 1999 Special Town Meeting

PUBLIC WORKS DEPARTMENT

To the Honorable Board of Selectmen
and Residents of Medfield

I hereby submit my 18th Annual Report for the Public Works Department.

STREET DEPARTMENT

Resurfacing: The following streets were stone sealed:

Surrey Run, The Paddock Lane, Marlyn Road, Colonial Road, Hutson Road, Fox Lane, Blacksmith Drive, Pheasant Road, Longmeadow Road, Springvalley Road, Woodfall Road, Stonybrook Road, Evergreen Way.

State Aid Projects: The South Street Reconstruction Project, under the Mass Highway Department, was completed in October 1999. Sixty six hundred feet of sidewalk were constructed on South Street and fifteen hundred feet of sidewalk were constructed on High Street.

Using Chapter 90 funds, the Medfield Highway Department reconstructed 1600 feet of road on South Street and constructed 1430 feet of sidewalk from Pound Street to Curve Street. Seven catch basins were installed with three hundred and twenty feet of drainage pipe.

Preliminary work for the Downtown Traffic Improvement Project was started in the fall of 1999.

Brook Street Culvert: The Highway Department replaced the culvert on Brook Street with sixty feet of concrete pipe after part of the culvert collapsed.

Traffic Control Islands: The Highway Department constructed a traffic control island at Bridge and Main Streets and reconstructed the traffic island at Philip and South Streets.

Landfill: The Highway Department continues to monitor the landfill for erosion control. The Closure Documentation Report will be filed with DEP in early 2000.

Snow: Total snowfall for the year was 21 ½ inches with 34 callouts for sanding and salting operations.

Transfer Station: The Medfield Highway Department trucked 4303.33 tons of rubbish to the Millbury incinerator.

| | | |
|------------------|-----------------------|--------------|
| <u>Recycled:</u> | Glass | 110.95 tons |
| | Cans | 13.39 tons |
| | Plastic | 32.38 tons |
| | Light Metals | 135.92 tons |
| | Newspaper | 496.33 tons |
| | Cardboard/Mixed Paper | 220.31 tons |
| | Grass/Leaves/ Brush | 1200.00 tons |

Revenue received for deposit cans and bottles: \$ 3,966.55

The Transfer Station began issuing new stickers to residents in October.

The Board of Selectmen voted not to accept solid waste from private rubbish collectors and also to charge a tip fee of \$100/ton for businesses that use the Transfer Station.

By vote of the Board of Selectmen, the Recycling Committee has been combined with the Solid Waste Study Committee.

WATER DEPARTMENT

The Medfield Water Department installed 20 new services and 10 new hydrants.

Flushing Mains: In a continuing effort to ensure quality water, the Water Department flushed the water system in the spring and again in the fall.

The Water & Sewer Board retained the services of SEA Consultants for water exploration at the old State Hospital well in anticipation of transfer of ownership from the state to the town.

A total of 549,985,447 gallons of water were pumped in 1999.

SEWER DEPARTMENT

In 1999 the Medfield Wastewater Treatment Plant treated 330,341,820 gallons of sewerage from homes and various businesses in town. The State Hospital discharged 31,052,070 gallons of sewerage and 625,750 gallons of septic from private systems were treated. The combined effluent was discharged to the Charles River with a better than 95% removal of impurities. One million three hundred gallons of sludge were shipped to Woonsocket, Rhode Island for incineration.

The Plant Water Project was completed. This project was voted at the 1998 Annual Town Meeting under Capital Budget.

GZA Consultants completed a phosphorus study to ensure quality effluent discharge to the Charles River.

Both the Department of Environmental Protection and the Environmental Protection Agency inspected the WWTP and found everything to be in compliance.

Congratulations to Barry Mandel for successfully completing the State Grade 5 examination.

In conclusion, I wish to express appreciation to Administrative Secretary Edie Fernald of the Highway Department and to welcome Mary Luciano as the new Administrative Secretary of the Water and Sewer Department. Appreciation is also given to Robert Kennedy, Street Department Foreman; Edward Hinkley, Water & Sewer Foreman and Peter Iafolla, Chief Operator of the Wastewater Treatment Plant, as well as all the men of the various departments who are to be commended for their continuous conscientious public service.

Respectfully submitted,

Kenneth P. Feeney
SUPERINTENDENT OF PUBLIC WORKS



Highway Department Truck

BOARD OF WATER AND SEWERAGE

To the Honorable Board of Selectmen
and Residents of Medfield:

Water conservation signs urging voluntary odd/even lawn watering were installed at prominent locations and the town responded well keeping the consumption within the goals of the program.

The Board is pursuing additional sites for future water needs. We were offered the well field serving the State Hospital since the hospital prefers to buy water from the town. A Memorandum of Agreement between the Massachusetts Board of Mental Health and the town is under review. It would lead to transfer of the hospital well field and adjacent parcels of land now state property to the Town of Medfield.

Our engineering consulting firm SEA has sunk test wells in that area and determined the best way of reactivating the well field. A production well will be installed and pump test will show capacity and quality of the water from this area soon. Since pumping permits are still in force, the town can plan for speedy activation of that well.

Medfield's Supplemental Comprehensive Wastewater Management Plan was conditionally approved by the State DEP with additional requirements. Our consultants have determined the scope of work and associated costs for upgrading our Wastewater Treatment Plant. Funding for the effort is available. For the immediate future, our operating permit has been renewed by state agencies.

Repair of the older sewer lines has resulted in significant reduction of inflow/infiltration of storm water into the sewer system. This is reducing the load for our plant and prevents storm water to flow into the Charles River instead of returning to the soil. The program will continue on a yearly basis.

Construction of the sewer under South Street and associated pumping station, concurrent with the Mass Highway Project, is completed. Work on Phase 1A of the Sewer Extension Plan was started in spring 1999. Due to the inability to perform the work, two contractors were terminated and the bonding agencies had to take over. Fortunately, the new contractor is performing well but the completion date is now delayed by about one year. Phase 1B design is almost completed. Selection of contractors will begin in March 2000.

The town approved the balance of the sewer extension plan and SEA has scheduled review of Phase 1C with MEPA. In response to petitions by town residents, Forest, Camelot and Granite streets were added to the original plan because of substandard soil conditions for on-site septic disposal at these streets.

MEPA and the Neponset and Charles River Watershed Associations are concerned that sewer extensions might deplete the aquifers. To minimize this potential impact they promote better storm water management by the towns adjacent to these river basins. The board is proposing a study and pilot project how best to return storm water runoff to the aquifers.

Water and sewer user fees remain the same as in the previous year.

Respectfully submitted,

Neil D. MacKenzie, Chairman

Gary A. Lehmann

Edmund L. Kelley

Paul A. Sowynda, Associate Member



Edward Hinkley and Christopher Rhuda working on Brook Street Reconstruction

PLANNING BOARD

To the Honorable Board of Selectmen
and Residents of Medfield:

During 1999 the Planning Board approved one definitive subdivision plan with three lots, Summer Meadows.

A total of fourteen lots were released for building from two previously approved subdivisions: North Meadows Estates and Elizabeth Estates.

The Board endorsed eight “approval-not-required” plans, creating seven new lots along existing streets and redefining lot lines for six existing lots.

The Board approved a site plan for Camden Place with five units on North Street.

The Board, in conjunction with the Tree Warden, held one Scenic Road Hearing.

TOWN MEETING ACTIONS

The Planning Board placed two articles on the Warrant for 1999.

The first article clarified that the requirements of Section 6.2.1 did not apply to applications for Personal Wireless Facilities or Towers. These requirements are listed under Section 17.4.

The second article deleted Section 14.10.6.i. because the use is covered in Section 18: Adult Uses.

SIGN ADVISORY BOARD

During 1999 the Sign Advisory Board continued to review applications for sign permits and to advise and assist sign applicants.

LONG RANGE PLANNING COMMITTEE

The Planning Board continued to work with the LRPC toward the improvement of managed growth within the Town, in part, through updating the Town Master Plan.

OTHER BUSINESS

Board members served on the Medfield State Hospital Reuse Committee, Capital Budget Committee, and Metropolitan Area Planning Council.

The Board continued to use the engineering services of Earth Tech, Inc. for subdivision review and street construction inspections.

The Planning Board acknowledges with thanks the cooperation and assistance of the Town Boards and Departments with special thanks to Town Counsel Mark G. Cerel; Superintendent of Public Works Kenneth P. Feeney; and Tree Warden Edward Hinkley.

Planning Board meetings are generally held on Monday evenings at 8:00 P.M. at the Town House. These meetings are open to the public. Appointments with the Board must be made by the Thursday noon prior to the meeting. Request for information or appointments should be directed to the planning Board Administrator, Norma Cronin, at the Town House, 508-359-8505, ext. 645.

Respectfully submitted,

Stephen J. Browne, Chairman
Christopher R. Summers, Vice Chairman
Tidal B. Henry, Secretary
George N. Lester, Member
Timothy P. Sullivan, Member



Town House Reception Area

BOARD OF APPEALS ON ZONING

To the Honorable Board of Selectmen
and Residents of Medfield:

During 1999 the Board of Appeals acted on an unprecedented fifty-five applications as follows:

GRANTED:

- Six Special Permits for Recreational Structures i.e. swimming pools
- Two Special Permits for restaurants
- Four Special Permits for parking in the Downtown Parking District
- One Special Permit to allow a barn in the Watershed Protection District
- One Special Permit for a convenience store and gasoline sales facility
- Two Special Permits to amend decisions for construction of houses in the Aquifer Protection District
- Four Special Permits for personal wireless antenna and appurtenant facilities
- Two Special Permits for signs
- Two Special Permits for home occupations
- One Special Permit for a family apartment
- One Special Permit for a convenience store and gasoline sales facility with a car wash
- One Comprehensive Permit for an over 55 housing development on Dale Street
- Twelve findings that proposed additions will not intensify the existing nonconformity
- Two findings that the demolition of existing houses and the replacement with new houses would not intensify the existing nonconformity
- One finding that the addition of a swimming pool would not intensify the existing nonconformity
- One variance to allow an addition to a single family home
- Two variances from the definition of frontage
- One variance to allow a nonconforming lot to be changed

DENIED:

- One Special Permit for a dog sitting service
- One Special Permit for construction of a house in an Aquifer Protection District
- One finding that an addition to the house would not intensify the existing nonconformity
- One Variance for a two car garage
- One Variance for the addition of a deck or screened porch
- One Variance for lot depth and rear lot setback

Two applications were withdrawn without prejudice.

One hearing upholding the decision of the Building Inspector

The Board of Appeals would like to express its sincere thanks for all the support and consideration it has received this past year from the Town Boards and the residents of Medfield.

Respectfully submitted,

Robert F. Sylvia, Chairman
Burgess P. Standley, Clerk
Stephen M. Nolan, Member
Charles H. Peck, Associate
Osler L. Peterson, Associate
Thomas M. Reis, Associate



Chenery Meeting Room

BOARD OF ASSESSORS

To the Honorable Board of Selectmen
and Residents of Medfield:

The fiscal 1999 tax bills were mailed timely with the rate of \$16.14 and a few applications were received challenging the valuation and, although each was reviewed by the appraiser, values appeared to be acceptable and less than 10 were revised.

The year went smoothly with our new assessor, Bruce J. Beardsley in place and reelected to continue the one-year left of the term for which he was appointed.

We would like to thank the taxpayers for their patience during the four-month period that the office was understaffed while Irene Hartling was recuperating from an accident.

Our most exciting happening is the use of the GIS system in place on the Assessor's computer. Our administrative secretary has taken extensive training in its implementation and procedures and is the town hall's resident expert in GIS. Kudos to Marjorie Temple for wanting to learn and use this great new tool.

Once again the board participated in the shadowing program in which eighth graders attend meetings of town boards and committees to learn about their local government. It is always fun to explain the work of the assessing department to the receptive students.

The Medfield public school students did very well in the Commonwealth's first MCAS (Massachusetts Comprehensive Assessment System) tests. The results seemed to be reflected in the increased interest in Medfield real estate. Home prices escalated in 1999 and Medfield did have its' first \$2,000,000 sale.

The Commonwealth of Massachusetts did not set a budget until the middle of November. In order to set a tax rate the cities and towns need to have the budget information. Medfield was able to get their tax rate set in a timely manner, with help from the Department of Revenue, and to issue tax bills, again timely, with the rate of \$16.49 for all properties.

The year concluded with Bruce Beardsley about to run for his first full three year term and with Carol Rossi deciding she will retire on her March, 2000 birthday: meaning another new assessor will be appointed until the elections in 2001. The Board of Assessors hopes taxpayers and others who use this new office are enjoying it as much as we are.

Respectfully submitted,

C.B. Doub, Chairman
Bruce J. Beardsley, Clerk
Carol A. Rossi, Member

POLICE DEPARTMENT

To the Honorable Board of Selectmen
and Residents of Medfield:

I would like to thank the Board of Selectmen and the Residents of Medfield for their continued support throughout the year.

Officer Daniel McCarthy attended and graduated from the DARE instructors' school this year. Officer Lorna Fabbo attended advance DARE training at the middle school level. All Officers continue to receive training in Firearms, CPR, First Responder, and Criminal and Motor Vehicle law updates. There were no personnel moves to report in 1999, although several Officers took the Civil Service Sergeants exam, the results of which should be back in early 2000. This will allow us to fill the 11-7 Sergeants position, which is currently being filled on a provisional basis by Officer Ray Burton.

We continue to apply for and receive funding through state and federal grants. These grants allow us to fund our DARE and Community Policing programs. Our WEB page is up and running and has been well received by the residents. Detective John Geary has done a fine job with creating and maintaining this site. Funding through the COPS MORE Grant allowed us to completely re-do our computer system. We were able to replace all our old computers with new ones, allowing us to be Y2K compliant. The department was prepared for any Y2K related issues, although the New Year arrived without any major problems.

Traffic Accidents have showed a 26% decrease in 1999 that I believe is largely due in part to our increased traffic enforcement. This effort will be more enhanced with the purchase of a portable lidar unit when the Community Policing 2000 grant monies come in. Medfield was also honored with receiving a 1999 award from AAA for Community Traffic Safety for 20 years without a pedestrian fatality. I would like to thank the Massachusetts State Police for their assistance in assigning Trooper William Cahill to us through a community policing effort. Trooper Cahill has assisted us with Traffic enforcement efforts. Trooper Cahill has been paired with a Medfield Officer to assist in speeding enforcement, thus allowing us to free up other Officers to answer calls. Traffic/Vehicle complaints took a step increase. Reports of larceny were down slightly. Overall it was a very safe year.

The completion of South Street extension and the re-design of the center of town should help ease the traffic problems. By mid-year 2000 the center of town should be complete and the new traffic lights in place.

We hope to replace our current radio system this year. Our current system is outdated, parts are no longer available, and our vendor will not maintain it after July 1. We hope to have approval at Town Meeting and have our new system up and running by mid-autumn.

At this time I would like to thank the men and women of the department who serve the Town each and every day with honor, and to their families who sacrifice holidays and special events without them so that they may serve the town and its residents.

Respectfully submitted,

Richard D. Hurley
Chief of Police



Jennifer Shaw
Animal Control Officer

The Police Department handled 7,092 calls for service in 1999. This is a summary of those calls.

| | |
|---------------------------------------------|-------|
| Accidents | 281 |
| Annoying Calls Complaint | 193 |
| Arrests | 53 |
| Arson | 1 |
| Assaults | 18 |
| Assists | 1,040 |
| Breaking and Entering | 17 |
| Burglar Alarms | 773 |
| Citations Issued | 2,225 |
| Civil/Family Problems | 143 |
| Deer hit by Motor Vehicle | 32 |
| Disturbance Calls | 154 |
| Doors and Windows | 217 |
| Drug Offenses | 20 |
| Emergency 911 Calls Received | 1,697 |
| Fire Alarms Answered | 155 |
| Calls given to Detectives for Investigation | 126 |
| Larceny | 60 |
| Malicious Damage | 100 |
| Medical Calls | 324 |
| Messages Delivered | 23 |
| Mischief | 114 |
| Miscellaneous Complaints Answered | 697 |
| Missing Patients -MSH | 5 |
| Missing Patients Returned - MSH | 5 |
| Missing Persons Reported | 30 |
| Missing Persons Returned | 30 |
| Parking Tickets Issued | 185 |
| Protective Custody | 7 |
| Runaways | 1 |
| Runaways Returned | 1 |
| Sex Offenses | 1 |
| Stolen Cars | 6 |
| Stolen Cars Recovered | 4 |
| Sudden Deaths | 5 |
| Summons Served | 96 |
| Suspicious Cars | 109 |
| Suspicious Persons | 154 |
| Threats | 10 |
| Traffic/Vehicle Complaints | 390 |
| Vehicles Towed | 147 |

MEDFIELD EMERGENCY MANAGEMENT AGENCY

To the Honorable Board of Selectmen
and the Residents of Medfield

I hereby submit the annual report for the Medfield Emergency Management Agency for the year ending December 31, 1999.

The Medfield Emergency Management Agency provides coordination between the Selectmen, Town Departments, the Massachusetts Emergency Management Agency and the Federal Emergency Management Agency.

The Medfield Emergency Management Agency is divided into two sections. One section, the management group contains amateur radio operators, a transport section and shelter management people. The second section contains the auxiliary police officers. Both groups are under the control of the emergency management agency director/chief of police.

The emergency management section maintains backup communications systems, provides transportation to and runs shelter operations in case of an emergency where people need temporary shelter due to power outages or other such storm damage. The auxiliary police unit provides additional manpower to the police department during emergencies and large events such as parades and other large public gatherings. As in past years these two groups combined to donate over 1,000 man-hours of community service to the town.

Work continues on the new headquarters building at 7 Canal Street at the Medfield State Hospital. With the many hours of donated help from members of the agency, communication systems have been set up and other small construction and maintenance projects continue to enhance the headquarters building.

Throughout the months of November and December the agency worked with state and federal officials to prepare for any upcoming Y2K problems. Plans were made to cover various contingencies and standby crews were in place to cover any problems.

The agency is currently working to replace several old vehicles manufactured in 1943 with more current models. The agency is on a list with both state and federal agencies to get surplus vehicles and equipment from military sources as it is released. These new vehicles will provide the agency with better transportation capability and a mobile communications setup.

I would like to thank the men and women of the department for their continued support and contributions throughout the year. Also I wish to thank the Board of Selectmen, Mike Sullivan and his staff and the Medfield Police Department for their assistance and support.

Respectfully submitted,

Richard D. Hurley
Chief of Police



Town House Commemorative Tablet

ANIMAL CONTROL OFFICER/INSPECTOR

To the Honorable Board of Selectmen
and the Residents of Medfield

This report reflects my duties as Animal Control Officer and Animal Inspector from January 1, 1999 through December 31, 1999.

| | |
|---------------------------------------|--------------|
| Total Animal Control Calls | 2,243 |
| Total Animal Control Incidents | 681 |

(Incidents include removing bats from houses, searching for dogs running loose, and helping people with animal related problems not listed below.)

Licensed dogs returned to their owners

Barking Dog Complaints

Number of citations issued

| | |
|--------------------------------------|------------|
| Number of animals hit by cars | 164 |
|--------------------------------------|------------|

| | |
|-----------------------------------|----|
| Cats | 30 |
| Dogs | 9 |
| Raccoons | 11 |
| Deer | 25 |
| Opossums | 31 |
| Skunks | 24 |
| Other (rabbits, woodchucks, etc.) | 34 |

| | |
|------------------------------------------------------------|-----------|
| Number of sick or injured wildlife destroyed by ACO | 42 |
|------------------------------------------------------------|-----------|

| | |
|------------------------------------------|----|
| Raccoons | 9 |
| Deer | 7 |
| Skunk | 12 |
| Other (bats, opossums, squirrels, birds) | 14 |

NOTE: All sick wildlife are presumed to be rabid, and are incinerated.

There were **eleven** animals tested for rabies with **three** positive results.

| | |
|---------------------------------------|----|
| Number of dogs adopted in 1998 | 5 |
| Number of cats adopted in 1998 | 16 |
| Number of kittens adopted | 62 |

There were eight dog bites and two cat bites, each requiring a minimum 10-day quarantine. There were fourteen cats and two dogs placed in forty-five day quarantines for wounds of an unknown origin.

All barns and livestock have been inspected and pass the requirements of the Town of Medfield and the Commonwealth of Massachusetts. All of the animals and barns are in the best of condition.

The following animals were counted in Medfield in 1999:

| | |
|-----------|----|
| Beef Cows | 13 |
| Donkeys | 2 |
| Goats | 10 |
| Horses | 51 |
| Poultry | 83 |
| Sheep | 13 |

I appreciate the continuing support and cooperation of the Town of Medfield, the Medfield Police Department and Heritage Hill Veterinary Clinic. I also want to thank Diana Outchunis, Shawn Collins, Anna Herselman, Kim Agricola, Debbie Shuman, Joan White and Anne Boylan for donating their time to the shelter, and the Medfield residents for their ongoing donations to Shelter 2000 and their support of the animals at the Medfield Animal Shelter. Without them I could not have saved the sixteen cats, sixty-two kittens and five dogs that were adopted this year.

Respectfully submitted,

Jennifer A. Shaw
Animal Control Officer
Animal Control Inspector

MEDFIELD FIRE – RESCUE

To the Honorable Board of Selectmen
and Residents of Medfield:

I hereby submit my Annual Report as Chief of the Fire Department for the year ending December 31, 1999.

Fire Department

The Fire Department continues to be busy. I am pleased to report that we had no major property losses or injuries this year. We had our share of routine calls and public assistance. This year we had a high number of brush fires. The largest one we responded to was in Dover. We went to the aid of Dover in July when we were in the midst of a period of extremely high temperatures and very dry ground conditions. Three days were spent working to extinguish the fire, which consumed over fifty acres of woodlands. The personnel worked extremely hard to assist our neighbors in very harsh conditions.

In December, The City of Worcester suffered a tragic loss. Six firefighters lost their lives battling a blaze in a vacant warehouse. We were able to provide assistance to Worcester when the District 14 Task Force was activated. An Engine Co. responded to Worcester Fire Headquarters and provided station coverage for a day. In the week that followed, department members represented the town at all the memorial services that were held. A fund drive was held and over \$12,000 was raised and donated to the Worcester Firefighters fund. Thank you to all those who contributed, we appreciate all your support.

This year we installed our new \$80,000 UHF radio system. All new base stations, pagers, mobile and portable radios were purchased. As part of the new system, a radio antenna and repeater was installed at the Mt. Nebo water tank. This new system has eliminated all the communication problems we have been experiencing for many years. Our equipment remains in good shape. This coming fiscal year I am seeking funds to replace the Chief's command vehicle. This vehicle is currently seven years old but will be kept in service for the department's use. The oldest 4x4 utility vehicle will be traded. Engine 1, which has been in service for twenty-five years, is in my capital budget outlay plan to be replaced in FY 2002.

Our departmental training continued throughout the year. In the spring the Mass Fire Academy conducted a pumps and hydraulics class and in December a hazardous materials class was held. Other departmental training consisted of cold water rescue, search and rescue, ventilation and vehicle extrication.

Fire prevention inspections, drills, and plan reviews were conducted throughout the year.

Ambulance

The Ambulance responded to over five hundred calls for assistance this year. We have experienced a significant increase in mutual aid assistance rendered this year. It appears that our call volume is constantly on the rise.

We continue to train on a monthly basis. Members reviewed any regulation changes, performed the required quarterly defibrillator training, and became familiar with all new equipment.

This year's annual town meeting approved the purchase of a new Ambulance. The order was placed in June and we anxiously await its arrival, which is expected in February 2000. The new unit, which is built much heavier duty, will provide many years of service to the citizens of Medfield

I would like to thank all the men and women of the department who serve as Firefighters and /or Emergency Medical Technicians. I look forward to their continued commitment in serving our community. I would also like to thank Georganne Gerlach, our ambulance billing secretary, Town Hall officials and staff for their help and support throughout the year.

Respectfully submitted,

William A. Kingsbury
Fire Chief



1999 Town Meeting Approved Ambulance

**SERVICES RENDERED FOR THE YEAR ENDING
DECEMBER 31, 1999**

AMBULANCE

| | | | | |
|------------------------------|-----|---------------------|-----|-----------|
| Total Calls | 502 | | | |
| Transports To: | | | | |
| Metrowest Medical | 233 | Norwood Hospital | 154 | |
| Southwood Hospital | 3 | Newton Wellesley | 13 | |
| Deaconess Glover | 8 | Newton Wellesley | 1 | |
| Framingham Union | 11 | Children's Hospital | 1 | |
| Brigham & Womens | 2 | Beth Israel | 1 | |
| Other | 3 | | | |
| Advanced Life Support | | | | |
| Metrowest | 182 | Norwood Hospital | 103 | |
| Other Services | | | | |
| Medflight | 2 | Standby | 3 | Cancelled |
| Mutual Aid | | Rendered | 67 | Received |
| Details | 16 | | | |

FIRE DEPARTMENT

| | | | |
|-------------------------------|-----|--------------------------|----|
| Alarms | | | |
| Accidental/System Malfunction | 45 | | |
| Box | 166 | | |
| False | 4 | | |
| Still | 237 | | |
| Home | 47 | | |
| Services | | | |
| Ambulance Assist | 19 | Haz-mat | 4 |
| Appliances | 15 | Investigations | 50 |
| Brush and Grass | 36 | Motor Vehicles | 5 |
| Burners Oil | 10 | Motor Vehicle Accidents | 15 |
| Gas | 4 | Mutual Aid Rendered | 11 |
| Carbon Monoxide Alarms | 17 | Received | 5 |
| Details | 3 | Police Assist | 3 |
| Dumpsters | 1 | Reports to Fire Marshall | 6 |
| Electrical | 14 | Responses to MSH | 17 |
| Fuel Spills | 15 | Station Coverage | 3 |
| Gas Leaks/Investigations | 6 | Structures | 2 |
| Med-Flight | 2 | Storm Related | 24 |
| Tar Kettle/Tanker | 1 | Searches | 1 |

| Public Assistance | | Permits Issued | |
|--------------------------|-----|-----------------------|-----|
| Lock Outs | 12 | Blasting | 14 |
| Pumping Cellars | 9 | Bonfire | 2 |
| Water Problems | 30 | Burning | 619 |
| Other | 34 | Fuel Storage | 28 |
| | | Spinkler Inst/Alt | 6 |
| | | Propane Storage | 20 |
| | | U/Tank Removal | 4 |
| | | Fire Alarm Inst. | 1 |
| | | Tank Truck | 4 |
| Inspections | | | |
| Blasting | 45 | | |
| Fire Prevention | 30 | | |
| Fuel Storage | 22 | | |
| New Residential | 36 | | |
| Smoke Detectors New | 36 | | |
| Resale | 214 | | |
| Oil Burners | 58 | | |
| Wood Stoves | 6 | | |
| U/Tank Removal | 8 | | |



INSPECTION DEPARTMENT

To the Honorable Board of Selectmen
and Residents of Medfield:

The following is our annual report for the year ending December 31, 1999:

| Department | Permits | | Inspections | | Income | | Expenses | |
|-------------------|----------------|-------------|--------------------|-------------|---------------|-------------|-----------------|-------------|
| | 1998 | 1999 | 1998 | 1999 | 1998 | 1999 | 1998 | 1999 |
| Building | 320 | 320 | 1,659 | 1,632 | \$118,733 | \$88,236 | \$33,625 | \$38,732 |
| Plumbing | 224 | 183 | 295 | 302 | 10,767 | 9,713 | 6,386 | 6,613 |
| Gas | 183 | 185 | 236 | 246 | 9,320 | 5,572 | 5,016 | 5,389 |
| Wiring | 358 | 369 | 596 | 565 | 19,630 | 22,978 | 13,285 | 12,694 |

Total revenue from the issuance of permits and fees for inspections for the calendar year 1999, was \$126,499.00, as compared to \$158,449.00 in 1998. Expenses for 1999, were \$63,428.00 as compared to \$58,312.00 in 1998.

BUILDING INSPECTION

A breakdown of building permits issued is listed below:

| | |
|----------------------------------------------------------|------------|
| New single family dwellings | 24 |
| Multi Family (Condo's) | 4 |
| Complete partially finished single dwellings | 1 |
| Additions to private dwellings | 55 |
| Renovations to private dwellings | 109 |
| Additions & renovations to business/industrial buildings | 23 |
| New industrial/business buildings | 4 |
| Family Apartments | 0 |
| 2 Family Apartments | 0 |
| Shingling roof & installation of sidewalls | 36 |
| Private swimming pools | 14 |
| Accessory buildings | 7 |
| Residential garages | 6 |
| Demolition's | 7 |
| Tents (temporary) & Construction trailers | 3 |
| Signs | 16 |
| Stoves (solid fuel burning/chimneys) | 11 |
| TOTAL | 320 |

Occupancy certificates were issued for 21 new residences in 1999, as compared to 36 in 1998.

Inspections for certification of business, schools, multi-family dwellings, nursing homes and nursery schools amounted to 64 inspections for 1999.

Estimated construction costs on permits issued:

| | <u>1998</u> | <u>1999</u> |
|--------------------------------------------------------------------------------|--------------|-------------|
| New Dwellings | \$11,388,740 | 7,585,500 |
| Renovations and additions, pools, shingling, sidewalls, etc. on residential | 4,902,516 | 4,052,778 |
| New Construction business and industry | 300,000 | 897,910 |
| Renovations and additions business and industry | 6,92,628 | 469,000 |
| Multi-family dwellings | 0 | 0 |
| Two family dwellings | 0 | 0 |
| Family Apartments | 0 | 0 |

Whether you are planning to add a pool, a deck, or put in a new window, most changes to your home require a building permit. These comprehensive building laws may seem cumbersome, but they are meant to benefit us all by monitoring the building and development activities in our community. Please, also remember that the placement of any type of structure, as simple as a tool shed (accessory building) on your property must adhere to the rules and regulations of the Medfield Zoning Bylaws, and in most cases a building permit is required. Before you proceed with any changes to your home or property, please call the Inspection Department at the Town Hall, 359-8505, ext. 603, and we will help you get started in the process of applying for a permit.

Enforcement of the State Building Code (780 CMR - 6th Edition) continues to be the responsibility of the local building inspectors. Legislation effective 7/1/92 requiring contractors to be registered with the Commonwealth became the responsibility of the Inspection Department staff to institute procedural changes for compliance. The office of the Inspection Department also keeps an accurate registration of builders holding State Construction Supervisor's licenses in order to assure compliance with Section 109.1.1 of the State Building Code. The building inspectors continue the enforcement to the code by making inspections of schools, churches and rest homes as well as other places of assembly on a periodic basis.

The Inspectors of Buildings also serve the town in the capacity of Enforcing Officers for Zoning and as such, made 143 inspections to investigate complaints and inquiries brought to their attention by residents as well as other town boards and departments.

The assistance and cooperation of Fire Chief Kingsbury during inspections was greatly appreciated. The Fire Chief and the Inspectors continue to inspect smoke detectors in new construction and in additions and renovations as well as inspecting the installation of solid fuel burning appliances. Residents are reminded of the importance of having their wood stove installations inspected and certified in accordance with requirements of the Massachusetts State Building Code.

A special thanks again this year to Betty Lordan and Margaret Warren for their continued help in the office.

PLUMBING AND GAS INSPECTION

The purpose of the position of the Plumbing and Gas Inspector is to administer, investigate and enforce the Uniform State Plumbing Code and State Fuel Gas Code. Homeowners cannot be issued plumbing or gas permits. Permits can only be issued to a licensed Journeyman or a Master Plumber. Plumbing or gas cannot be installed, altered, removed, replaced, or repaired until a permit has been issued by the Inspector of Plumbing or Gas. The Inspection Department will be glad to help you make the determination concerning the need for plumbing and gas permits. When a citizen of the town requests the plumber or gas fitter to apply for a permit, he is getting the assurance that the installation will not only be installed correctly and safely, but also that the work will be installed by a professional and not exploited by non professionals. It is definitely in the homeowners interest to insist on inspections by qualified town inspectors knowledgeable in their trade. It is money well spent in times where every penny counts.

The Plumbing Code is constantly being changed and upgraded to try to give the consumer and the plumber a direction that will assure a safe installation. Of great concern lately is the installation of backflow prevention devices, where necessary, to insure the continuance of the good clean potable water of which we are very proud in Medfield.

The assistance of John Fratolillo during periodic absences of the plumbing and gas inspectors was greatly appreciated.

WIRING INSPECTION

The Wiring Inspector continues to enforce the Massachusetts Electric Code as well as the National Electric Code in his inspections of wiring installations for which permits are issued. Residents are reminded that the permitting process is in effect to assure safe and correct installations. The assistance of James Leonard during the periodic absences of the Wiring Inspector was greatly appreciated.

Respectfully submitted,

John P. O'Toole, Inspector of Buildings
Anthony Calo, Local Insp. of Buildings
Joseph F. Erskine, Inspector of Wires
John A. Rose Jr., Plumbing Inspector
Peter Navis, Gas Inspector



Rear view of the Medfield Town House

SEALER OF WEIGHTS AND MEASURES

To the Honorable Board of Selectmen
and Residents of Medfield

I hereby submit my annual report for the year ending December 31, 1999.

The following scales, weights, liquid measuring meters and linear measures were sealed:

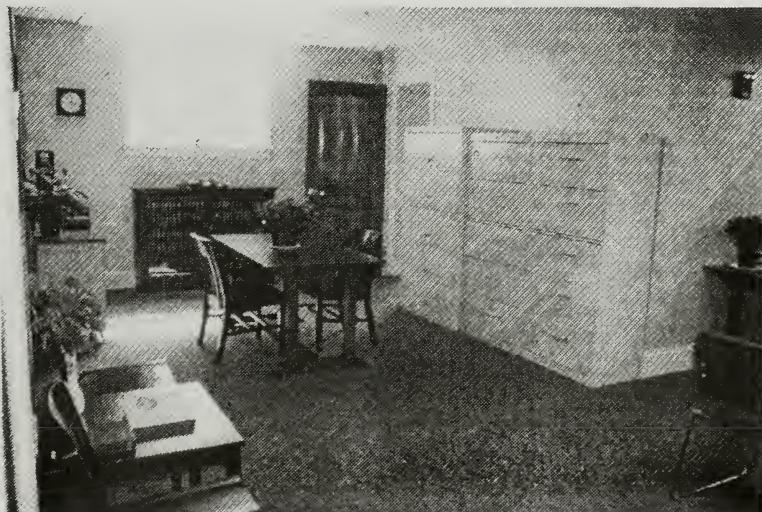
| | |
|-------------------------|----|
| Balance and Scales | 30 |
| Weights | 55 |
| Liquid Measuring Meters | 70 |
| Linear Measures | 4 |

211 inspections were made and/or sealed in 1999.

Revenue for the department was \$3,020.00.

Respectfully submitted,

Patricia A. Rioux
Sealer of Weights and Measures



Board of Selectmen's Office

CEMETERY DEPARTMENT

To the Honorable Board of Selectmen
and the Residents of Medfield:

The following is the Annual Report for the Cemetery Department for the year ending December 31, 1999.

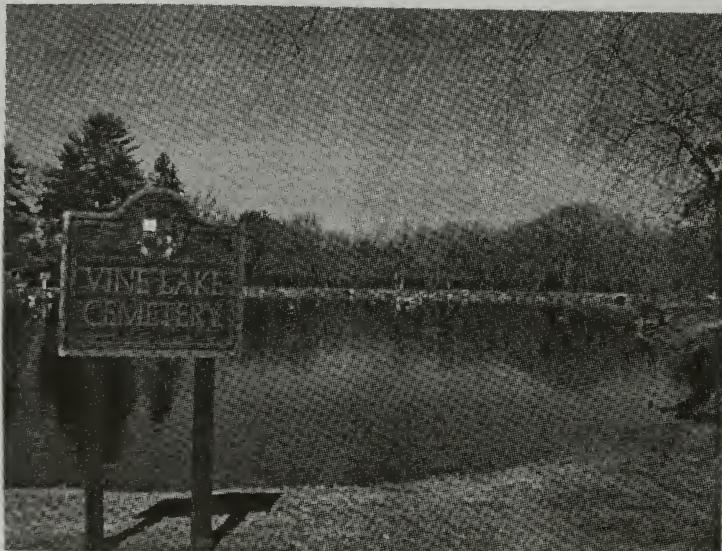
During the year of 1999 there were 54 interments and 51 burial plots sold.

During 1999 the department continued fertilization, pruning of ornamental, and shade trees throughout the cemetery grounds to maintain the health and vigor of these trees. Through the year we also continued with the fertilization and liming of the turf grass areas. In addition, approximately seventy percent of the turf was renovated using the town's new turf renovator. This should help improve the appearance of the grounds even further.

In closing, I would like to thank, as always, the Highway Department for their continued help and support throughout the year.

Respectfully submitted,

Lawrence Whitestone
Superintendent



Vine Lake Cemetery

CONSERVATION COMMISSION

To the Honorable Board of Selectmen
and Residents of Medfield

The Conservation Commission administers the Massachusetts Wetlands Protection Act, M.G.L. Chapter 131, Section 40, the Department of Environmental Protection's Stormwater Management Policy and the Medfield Wetland Bylaw, Article IX. These laws seek to protect wetlands and waterways and thereby safeguard public surface and groundwater supplies and prevents damage from flooding by preserving floodplains, swamps and bogs, streams and other water bodies, and certain types of land adjoining them. Anyone proposing to alter a wetland or land subject to flooding, or to perform work within 100 feet of a wetland or bank, or within 200 feet of a river or perennial stream must file with the Conservation Commission. The riverfront resource area extends 200 feet on each side of a perennial stream, brook, or river. Medfield has two major rivers: the Charles River and the Stop River and numerous perennial streams and brooks. Anyone wishing to work within this protected 200-foot resource area must satisfy the Commission that the proposed work would not significantly harm the riverfront area or adjacent wetlands. Before any work is begun, the Commission must make a determination that these laws either: (i) do not apply; (ii) apply and the work may be performed under conditions the Commission imposes as a Determination of Applicability or an Order of Conditions; (iii) apply and the work may be performed without conditions.

The Commission is largely self-funded through the fees charged under the Massachusetts Wetlands Protection Act and the Medfield Wetland Bylaw. The Commission's fees are consistent with those charged in comparable towns. In 1999 the Medfield Wetlands Bylaw was amended to include the riverfront area, vernal pools and a 50-foot no-disturb buffer area as protected resource areas. These additional resource areas are essential for the Commission to continue to provide adequate protection of Medfield's wetlands from pollution, nutrient overloading and encroachment. The Town continues to benefit from the Wetlands Bylaw and its associated regulations by providing guidance and consistency to applicants with regards to the Commission's rules for various construction projects.

Enforcement activities by the Commission have included various investigations to determine whether applicable laws have been violated, and to determine the causes and explore the remedies for damage to wetland resource areas, including ponds, streams, brooks, wetlands vegetation and wildlife habitat. The Commission has issued several notices of violation to developers and others (often at the prompting of alert neighbors) when construction activities have endangered wetlands resources protected by state and local laws. These violations generally have been remedied to the satisfaction of the Commission.

In 1999, the Commission held 20 public meetings for the purpose of: 16 Requests for a Determination of Applicability, 11 Notices of Intent, 18 continued hearings for Notices of Intent, 1 Notice of Resource Area Delineation, 1 Amendment to an exiting Order of Conditions, 1 Emergency Response Notice, 5 Enforcement actions, 1 Bylaw amendment hearing and 10 informal reviews, project updates and presentations. The Commission issued the following formal decisions: 12 Negative Determinations of Applicability, 9 Orders of Conditions, 17 Certificates of Compliance, 5 Partial Certificates of Compliance, 10 Extensions and 3 Letters of Violation. The Conservation Officer handled 1,460 telephone calls during the year. The voice mail system continues to provide the public with a beneficial communication tool with the Commission. Three 'citations', totaling \$5,025.00 were issued by the Commission for wetland bylaw violations. A total of \$1200.00 remains outstanding. We anticipate that the year 2000 will continue to be very active for the Commission as planning continues for various subdivisions, and the scope of review has increased with riverfront resource area projects.

The Commission has employed Leslee Willitts, the Town's Conservation Officer, for seven years. The position is a permanent part-time salaried position with a minimum of 20 hours per week and is funded entirely by the fees collected from applicants. The Conservation Office is located on the second floor of Town Hall, Room 209 and is open on Wednesdays and Thursdays. The Conservation Officer is responsible for site inspections, investigation of violations, inquiries from the public, residents and applicants concerning the Commission, the Wetland laws and regulations, and procedures of the Commission. Presently the Commission has approximately 50 open projects that require monitoring by the Conservation Officer. Each Notice of Intent results in a minimum of four site inspections during the life of the project. The overall scope of the project and the amount of resource areas impacted by the project usually results in additional inspections to determine compliance with the Conditions issued. Additional fieldwork is consistent with the number of telephone inquiries and assistance needed by residents and developers concerning possible wetlands issues.

In addition to the regulatory responsibilities of wetlands protection, the Commission is charged by the Conservation Commission Act to actively protect the watershed resources of the town and for the promotion and development of the natural resources of the town. The Commission can actively pursue the acquisition of land for conservation and passive recreation use. The Commission has provided support to the Open Space Committee in its efforts to identify and acquire parcels of open land for the Town, and has coordinated with the Planning Board in its consideration of subdivisions with significant wetlands implications. In 1999 the Commission reviewed a Conservation Restriction from the Macleod Family on a 49-acre parcel of land on North Street. The Commission through the efforts of the Board of Selectmen, the Open Space Committee, and the people of Medfield purchased 100 acres of land on Plain Street from the Holmquist family. This property will bear the name of Holmquist Conservation Land.

The Commission, through the efforts of volunteers: Betty Kaerwer, Theresa Cos, John Kelly and Ralph Parmigiane, continues to review and inventory the properties under its jurisdiction. This involves marking the boundaries and public access points, assessing the general characteristics of each property, and preparing accurate files for each property.

The Commission underwent considerable change this year with the resignation of three members, Michael Amaral, Douglas Sparrow and A. Lee Howell. Mr. Amaral served on the Commission for almost two years. He brought considerable legal knowledge, wisdom and fairness to the activities of the Commission. This was the second tour of duty for Mr. Sparrow on the Commission. His professional skills as a botanist and wetlands scientist were a tremendous asset to the decisions rendered by the Commission. Thank you to both these gentlemen for their service to Medfield.

Ms. Howell was the historian of the Commission. She served for 16 years as a Commissioner preceded by two years as an associate member. Lee's dedication to the preservation of open space in Medfield was paramount in her activities on the Commission. She held the positions of secretary, vice-chairman, chairman and liaison between the Commission and the Open Space Committee during her tenure. The Commission thanks Lee for her time, talent and long-standing friendship. Her wisdom is a loss for Medfield and an absolute gain for Cape Cod. Thank you, Lee from the Town of Medfield, for your many years of service.

The Commission welcomed three new Commissioners, Deborah Bero, Philip Burr and I. Lorah Igo. Members of the Commission have attended various workshops offered by Department of Environmental Protection and Massachusetts Association of Conservation Commissioners throughout the year. These workshops enable the Commission to keep current with the most up to date information and regulations for wetlands protection. The Conservation Commission meets on the first and third Thursdays of the month. The Commission generally holds site inspections on weekend mornings.

Respectfully submitted,

Ralph A. Parmigiane, Chairman

Mary McCarthy, Vice Chairman

Michael Perloff, Vice Chairman

Deborah J. Bero

Philip J. Burr

I. Lorah Igo

Beth J. Larkin

Associate Members: Theresa A. Cos

Betty A. Kaerwer

Caroline D. Standley

OPEN SPACE COMMITTEE

To the Honorable Board of Selectmen
and Residents of Medfield

The Open Space Committee continues to work with other town committees to identify and monitor open space within the town whose future disposition is of public interest for reasons of natural resource protection, passive recreation, or scenic and historic value. The highlight of 1999 was undoubtedly the Special Town Meeting in June for which the citizens of Medfield turned out in record numbers to purchase the Holmquist property consisting over 100 acres of open space on Plain Street. A property of considerable historic and agricultural significance, this acquisition had long been a top priority and the response from the voters reflected this -- a unanimous vote followed by a standing ovation for the Holmquist family. We are enormously grateful to all those who helped to make this possible:

- First and foremost, to the Holmquist family whose love of the land began the process • to the Board of Selectmen for their vision and leadership from the outset
- To Mike Sullivan for his sensitive and skillful shepherding of the many details that go into an acquisition of this magnitude
- To the Warrant Committee for their careful analysis of the benefits to the town
- And finally, to the residents of Medfield for their overwhelming support at Town Meeting

The Goldthwait Award for open space preservation was presented (the following night) to Caroline and Mike Standley. The Standleys have lived at 75 Elm Street since 1954 in what was originally the gardener's cottage at Holiday Farm. It is a beautiful and environmentally important piece of property adjoining Mill Brook and close to some of the town's well fields. They chose to place a conservation restriction on the 15 acres surrounding their house and barn. In so doing they not only protected a beautiful piece of land from further development but also have helped to safeguard a significant environmental resource for Medfield.

A major project begun in 1999 was the updating of the town's Open Space and Recreation Plan, which was last revised in 1994. In order to qualify for possible state funding for open space acquisitions, the Commonwealth requires that the plan be updated every five years. That process is now well underway, with the able assistance of Assistant Town Administrator Kristine Trierweiler. The Committee plans to have a draft ready for public comment in the fall, with a view towards completion and adoption in by December, 2000.

We continue to be assisted by The Friends of Medfield Forests and Trails with the maintenance of existing trails through the town's open spaces and the creation of new ones. Once again we are greatly indebted to Ralph Parmigiane of the Conservation Commission and John Kelly for many hours spent researching and clearing trails. In addition, we continue to work with the Bay Circuit Alliance, the Medfield State Hospital Preservation Committee, the Upper Charles Conservation land trust, the Charles River Watershed Association, and similar groups throughout the region.

As usual, our work has been greatly assisted by many others who also serve the Town, in particular the Board of Selectmen, Michael Sullivan, and Kristine Trierweiler. We welcome input from all the residents of Medfield and encourage you to get in touch with us to share your knowledge and suggestions.

Respectfully submitted,

Jonathan Bennett

Chris Hajar

Brad Nisbet

Marie Zack Nolan

Eric O'Brien

Martha Smick

Caroline Standley

David Wang



Martha Smick presents the Goldthwait Award to Mike and Caroline Standley

KINGSBURY POND COMMITTEE

To the Honorable Board of Selectmen
and the Citizens of Medfield

The 1999 year began with the installation of two props under the sill between the floor of the annex and the mill itself. A six-foot section of this sill was badly rotted. The old chimney was removed. This had been cut off below the roof many years ago and was very unstable. The bricks were cleaned for possible reuse.

Having received permission from the Historic District Commission, a new door was constructed in the southwest (back) corner. It was felt that this new door along with the old door at the southeast corner would permit safe and easy access to both sides of the sluice at the lower level. Sand was shoveled down through the floor, leveled and tamped, and a brick floor laid on part of the area near the new door. Over the years water has leaked into a lower level timber, so in an effort to control this a trench was dug in front of the main door and filled with crushed stone hoping to create better drainage.

Several years ago 18th century sheathing boards were donated, and now some of them have been installed on the walls of the annex. In June painting of the trim was commenced and continued into September. Douglas H. McCarter Co., Inc. of Millis was engaged to do some necessary timberwork. This consisted of carving in a new section on the above-mentioned upper sill, installing a large support post between this scarf and (new) sill, installing new oak sill for the mill, and setting in new sections to strengthen the center support post. In order to accomplish this work the 4-post structure installed last December to support the turbine stored above was removed, and the contractor donated and installed additional joists to strengthen the floor. There have been stored on-site several large (quarried) stones and these were cut to size and installed at the back of the mill as steps for the new door.

As requested by MEMO, the mill was opened for viewing on Medfield History Day, June 12, and was quite successful - there were about 20 visitors. As in the past the mill was scheduled for the Middle School bike tour. This is normally a six-day event, but because of difficult weather conditions it took almost three weeks to complete.

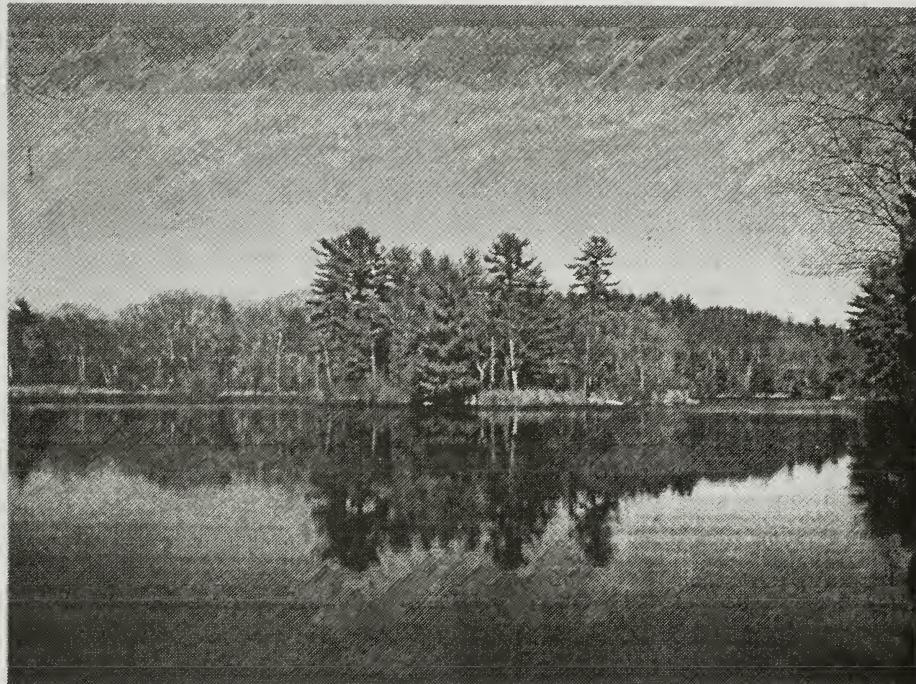
There were two resignations: Philip Meader and Barbara Leighton.

Thanks to: The **Highway Department**, which delivered the crushed stone and sand and, in the persons of **Paul Simpson** and **Malcolm Gibson**, built the new stone steps; **David**

Meader who put in several hours of work to create the new doorway and install the door built by **Philip Meader; William Ford** for the donation of good bricks for the new floor and **Joseph Comeau** for helping host Medfield History Day and the School Bike Tour.

Respectfully submitted,

Michael Cronin
Armand Janjigian
Bradley Phipps
Paul Simpson
Michael Sullivan



Kingsbury Pond

MEDFIELD HISTORICAL COMMISSION

To the Honorable Board of Selectmen
and the Residents of Medfield:

The Medfield Historical Commission is appointed by the Board of Selectmen. Our job is to identify and protect Medfield's historical and archaeological assets. We make sure historic preservation is considered in community planning and development decisions. The commission has an annual budget of \$2,500, and it has certain statutory authority. Its monthly meetings in the town hall are open to the public.

The Medfield Historical Society, with which the commission is often confused, is a private, not-for-profit organization of history buffs.

Here's what the Medfield Historical Commission did in 1999:

Preservation Plan

In September, Medfield's Historic Preservation Plan was completed by Kathleen Kelly Broomer of Natick, an architectural historian and preservation consultant whom we hired, thanks in part to a \$9,000 survey and planning grant from the Massachusetts Historical Commission.

As noted in the executive summary, "Preservation planning helps residents, property owners, the business community, and town officials in Medfield articulate what our community character is, so we can determine how to protect that character while managing growth and change." The goal of preservation planning is not simply to save everything; rather, we are trying to identify and evaluate our historic and prehistoric resources, and protect those deemed most important.

Although the concept of having a preservation plan seems basic in history-rich Massachusetts, fewer than 10 percent of the state's 351 cities and towns actually have one.

Copies of the plan are available for the public to read in Town Hall, the Library, and at the Historical Society. One of our great concerns is making sure that this 100-plus page document ...that is so well written...gets well used.

Demolition Delay

Medfield is one of only 42 Massachusetts communities with a demolition delay bylaw; ours was adopted at the 1993 town meeting. The bylaw prescribes hearings and other procedures to assure that no historically significant building more than 50 years old is demolished before serious efforts have been made to rehabilitate or restore it. In 1994 the law was expanded to protect archaeologically sensitive areas.

Although the demolition delay bylaw seems good in theory, in practice, the commission has not scored a win: we have never been able to save any building from the wrecking ball. To increase

our leverage and bargaining power, we sought and got the potential delay extended to one year, as Arlington, Newton, and Brookline have done. Medfield residents all agree that they moved here for the quality of the town, and the historic buildings are important in enhancing that quality. When an old house is torn down and replaced by a new one, some of that attractive quality is lost.

Our worst loss in 1999 was a farmhouse...part of which dated back to 1775...at 164 Pine Street. It was torn down after the expiration of the six-month demolition delay imposed by the commission. As this report was prepared, no new construction had begun on the site.

The commission commends Richard McCullough, Medfield architect, for his restoration of the main house at Camden Park on North Street, near Pine Street, and building architecturally-compatible and economically necessary condominiums in place of the dilapidated barn behind it. McCullough was the only bidder on the property who announced plans to restore the main house, which was built about 1870 – all the other bidders sought to demolish the main house and build more condos.

Historic Preservation Awards

The commission gave two Historic Preservation Awards in 1999. The first went to James and Joan Landry of 38 Adams Street for ongoing work to maintain and restore their circa 1900 two-family house. The second went to Town Historian Richard DeSorgher, whose highly-readable *History of Medfield 1880-1925* was published in 1999.

Medfield Archaeological Advisory Committee (MAAC)

The Medfield Archaeology Advisory Committee was formed in 1993 as a subcommittee of the Medfield Historical Commission. It was formed to help protect archaeologically-sensitive areas in town.

MAAC members are John Thompson, Chairman; Electa Tritsch; Charlotte Reinemann; Robert Naughton; Barbara Palson; Debbie Gaines; C. B. Doub; Jackie Wile; Barbara Leighton; Burgess Standley.

Activities of the committee include:

- maintaining a map prepared under the direction of the committee indicating archaeologically-sensitive areas of historic and prehistoric interest within the town;
- helping protect sensitive sites by participating in evaluations of site potential and site walkovers; evaluating and registering artifacts; enlisting the aid of wider archaeological resources and professionals, such as the Massachusetts Historical Commission archaeologists, the Massachusetts Archaeological Society, and the Robbins Museum staff in Middleborough, MA;
- presenting town-wide educational events and information for townspeople on archaeology and historic preservation; ongoing organized educational program to learn methods of archaeological survey under supervision. Since 1997, MAAC has conducted archaeological field activities on town property supervised by a volunteer professional archaeologist.

How about you?

If you're interested in Medfield's history, call any of the members, or show up at one of our monthly meetings, which are open to the public. If you like what you see, you can become an associate member of the commission and share in some of the projects.

Respectfully submitted,

David Temple, Chair

Monica Bushnell

Mary Prekszas

Charlotte Reinemann

Richard Reinemann

Burgess P. Standley

Ancelin Wolfe



Town House Clock

HISTORIC DISTRICT COMMISSION

To the Honorable Board of Selectman
and Residents of Medfield

OVERVIEW

The Historic District Commission administers the Town's three Historic Districts:

- The John Metcalf Historic District established in 1989 on West Main Street and enlarged in 1996.
- The Hospital Farm Historic District established in 1994.
- The Clark-Kingsbury Farm Historic District established in 1997.

PURPOSE AND SCOPE OF THE HISTORIC DISTRICT COMMISSION

Authority to create Historic Districts and the accompanying governing body is granted under the Historic District Act of 1960, Massachusetts General Laws, Chapter 40C. The purpose of the law is threefold: to preserve and protect the distinctive characteristics of buildings and places significant in the history of the Commonwealth and its cities and towns to maintain and improve the settings of those buildings and places to encourage new designs compatible with existing buildings in the district

Under Chapter 40C, communities can create Local Historic Districts to protect the character of historic areas. Town-appointed Local Historic Commissions govern such districts. Since each property owner within a district contributes to the overall historic character, changes proposed for the exterior of any property, as well as new construction, are considered in light of the impact they may have on the district as a whole. Before a property owner within a district is allowed to change an exterior architectural feature of a building, the owner must receive approval from the Local Historic Commission. Approval is in the form of a certificate of appropriateness, hardship or non-applicability with respect to such construction or alteration.

There are now Local Historic Districts in over one hundred Massachusetts towns and cities. Historic Districts do not prevent changes from occurring, nor do they prevent new construction. The intent of any Local Historic District is not to halt growth, but to allow for thoughtful consideration of change, to allow changes and additions that are harmonious, and prevent the intrusion of incongruous elements that might distract from the aesthetic and historic values of the district. Local Historic District Commissions have authority only over the portion of the exterior of a building that can be seen from a public street, way or park. Medfield's bylaw does not require approval to paint one's home, build a walk or driveway, replace roofing material, or install storm doors or storm windows.

HISTORIC DISTRICTS IN MEDFIELD

Medfield passed "Historic Districts", Article 14 of the bylaws, and created the John Metcalf Historic District through a vote of the 1989 annual Town Meeting. This first district included for historic houses on west Main Street and included the oldest portion of Vine Lake Cemetery. Through a vote of the annual Town Meeting in 1996, the John Metcalf Historic District was enlarged to include a total of sixteen historic buildings.

The Town established a second historic district, The Hospital Farm Historic District, in 1994. It includes 33 buildings at the Medfield State Hospital, and the surrounding historic landscape. The buildings were built at the turn of this century, mostly in the Queen Anne Revival style, and are grouped around a large quadrangle, resembling the campus of a small college.

In 1997, the Clark- Kingsbury Farm Historic District, Medfield's third district, was established. It provides protection to the historic and unique grouping of the 18th century Clark-Kingsbury farmhouse, outbuildings and pond with gristmill that forms a widely appreciated and essential part of the rural character of Medfield.

ACCOMPLISHMENTS AND PLANS

- The Commission submitted a preliminary report to the Massachusetts Historical Commission for the Proposed Medfield Town Center Historic District. This District will be presented to the Town for acceptance at Town Meeting 2000.
- The Commission reviewed one application for a Certificate of Appropriateness in the John Metcalf Historic District.
- The Commission, along with several Town Boards, approved the design and construction of a new Cumberland Farms facility to be located in the John Metcalf Historic District.
- The Commission is extremely grateful to the Medfield Historical Commission for their creation of a Historic Preservation Plan. Our goal is to integrate what we can from it as we plan future districts.

Respectfully submitted,

David Sharff, Chair
Connie Sweeney
Barbara Jacobs
Bradley Phipps
Burgess Standley

KEEPER OF THE TOWN CLOCK

To the Honorable Board of Selectmen
and the Residents of Medfield

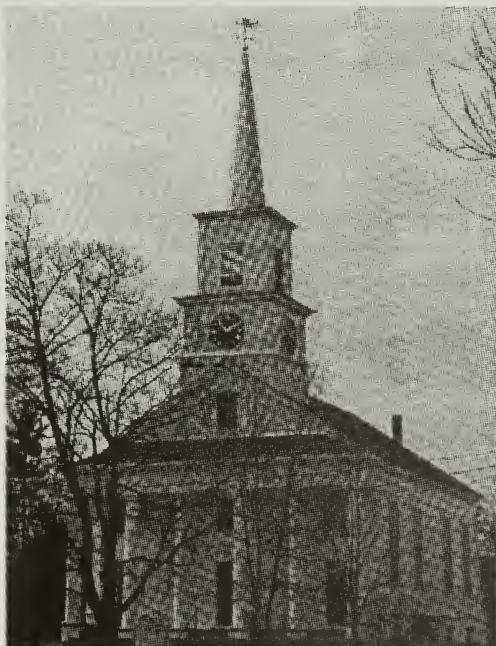
I hereby submit my annual report for the year 1999.

I am pleased to report that the clock is in fine shape and running well. With the installation of the new lead coated copper roof in 1997 and the painting and refurbishing of the clock faces with historically correct weather proof materials, it can be expected to continue functioning for many years to come. I should also assure you that it is Y2K compliant.

Interruptions of electrical service, snow and ice gathering on the hands and an occasional deposit of pigeon droppings on the gears are the only events that interfere with the its good time keeping and have nothing to do with the working condition of the clock.

Respectfully submitted,

A. Chilson Buchanan
Keeper of the Town Clock



Town Clock

350th ANNIVERSARY COMMITTEE

To the Honorable Board of Selectmen
and Residents of Medfield

The 350th Anniversary Committee was appointed by the Selectmen following the 1997 Annual Town Meeting to plan an appropriate celebration to mark the 350th anniversary of Medfield's official incorporation as a town, which will take place in May 2001. After more than a year of surveying local residents, reviewing previous anniversary celebrations, and talking with officials in nearby towns who were involved in planning comparable events, we returned to Town Meeting in 1999 with a tentative calendar of events and a request for \$117,700 in town funds to finance them. As we said then, this figure included "seed money" for some parts of the program, and we hope to return a significant amount to the town when the year is over. We were gratified and heartened by the meeting's unanimous approval of the request and have spent the last year refining and expanding upon those tentative plans.

Already, a few of our projects have started to move beyond the planning stage. A dedicated and talented group of needlewomen have completed the top of a very special quilt and expect to finish their work very soon for all to admire. Students at Dale Street School and other gardeners months ago planted the first of 350 dozen daffodils. We should have them in the ground by this fall at schools, parks, and other public properties all over town to greet spring 2001. The first of what we hope will be 350 new municipal trees have already been planted. Some of you bought some sample wares from members of our store committee at Medfield Day last September.

But our year (plus a little more) should really get under way a few months from now, starting with a gala event in early September by Baker's Pond. (Tickets for this event, which will start the town's celebration year off in style, but not at town expense, will go on sale this spring.) The store will officially open in October, after a preview at Medfield Day, and as we share space in the building we hope to share many events with the Friends of the Dwight Derby House, for everyone's benefit. Before Christmas, you can look forward to a house tour featuring homes from every period of Medfield's history. Plans for 2001 include a broad spectrum of events for all ages, some educational, some more purely fun, including art and music shows, a veterans' tribute, an antiques appraisal day, and our largest event, a town birthday party/field day concluding with a fireworks display in May, and in June a parade on a scale not seen here in many, many years. We hope to end our year with a "last night" celebration of our future as a town made stronger by many new and rekindled friendships forged by our yearlong look back at our past.

We have been lucky to have a core group of enthusiastic, talented townspeople laying the groundwork and getting various subcommittees off on strong footing, but it is plain that we will need the input and energies of many more to bring all this to fruition. We invite you all, as individuals or as groups interested in taking the lead on some pieces of

our celebration, to join us. Call one of the committee members, drop us a line at Town Hall, or stop by at one of our monthly meetings (held the first Thursday of each month in the library's downstairs meeting room at 7:30 P.M.; subcommittee meeting times vary). With so many different projects in the works, there truly is a place for everyone, at every level of commitment.

Respectfully submitted,

Nancy Temple Horan, Chairman

Mathew Arnold

Richard P. DeSorgher

Edward P. Doherty

Brandi Erb

Lucille Fisher

Mark Fisher

Pam Frawley

Pauline M. Goucher

Beverly L. Hallowell

Nancy Temple Horan

Richard Hurley

Connie Jones

Alison Lopez

William H. Mann

Jimmy McCloud

Gayle Merrow

Beth Oliphant

Cheryl O'Malley

Edward A. Otting

Osler Peterson

Patricia A. Rioux

Megan Sullivan

Ann B. Thompson

Geralyn M. Warren

Alice Wheeler

Gordon Youlden



*Honoring Our Past - Celebrating Our Future
1651 - 2001*

MEMORIAL PUBLIC LIBRARY

To the Honorable Board of Selectmen
and Residents of Medfield:

It is my pleasure to submit the 1999 annual report for the Medfield Memorial Public Library. This past year was the first full year the library was open in the new building, and greater numbers of people used the library than ever before. Circulation rose to a record high of 172,354, which placed Medfield 5th out of 46 libraries in our population group across the state. To make library resources more available, the library opened on Sunday afternoons from October through March.

The new building offered much needed shelf space to accommodate growth in the collection. Over 6,000 new items were purchased, with emphasis placed on expanding the adult nonfiction collection, as well as increasing the availability of young adult and children's books. As we enter the new century, a major fundraising effort will be undertaken by the Friends of the Library to fund 2,000 additional books in honor of the year 2000, so that hopefully next year over 8,000 new items will be on the shelves.

The reference department experienced a busy year, offering research assistance to patrons, teaching computer skills, and troubleshooting computer problems as they arose. Book resources were supplemented with an abundance of electronic databases and the Internet, so that answers can be found to almost any question asked. New electronic resources include Contemporary Literary Criticism, College Search, Poemfinder, and the business database Predicasts Prompt. The reference staff offered a number of classes on learning Internet search skills in addition to conducting many individual teaching sessions on how to use the electronic card catalog. The Minuteman Library Catalog can be searched from home computers over the Internet by using the web address: www.mln.lib.ma.us.

The circulation department continued to be one of the busiest places in the library. Amid the checking in and out of materials, the staff enjoyed recommending good new books to avid readers, loaned passes to museums and other special attractions, and attended to a myriad of other patron needs. New computer capabilities were added this year which enable library users to access their borrower record from home to see what materials they have checked out and renew items or place reserves on library materials from home. Patrons may also receive e-mail notification via their home computers about overdue items or reserved materials available for pick up.

Children's Librarian, Ann Russo, continued to make the children's room an exciting, inviting place for young, inquisitive minds. A multitude of new books and multi-media materials were added to the collection, with particular attention paid to expanding the reference collection. Story time programs for all ages were run on a daily basis during the four 8 week sessions. Special programs included PJ story hours, puppeteers, music

performers, a Halloween parade, and the summer reading program. During "Teen Read Week", Middle School students shared their favorite picture books with an attentive preschool audience. Several programs for parents were also held during the year.

The visual attractiveness of the children's room was further enhanced by the addition of original art work from Medfield book illustrator David Biedrzycki, seasonal posters which promote reading, and colorful banners that adorn the walls. The computer equipment in the room was updated with the purchase of one new PC and the addition of two CD ROM changers for the PCs to make them easier for children to use.

Several changes were made in the building this year. The corridor leading to the meeting room was reconfigured so that it offers a more open and welcoming feeling to community groups using this area. A customized display space was constructed in the children's program room to hang budding artists' work. Finally, upon the recommendation of the police chief, a security camera system was installed to provide better surveillance of all areas of the library.

We lost several key staff members during the year. Children's Librarian, Kelly Unsworth, left to become a school librarian, and Ginny Murley, our long time technical services librarian, retired. They will be sorely missed. We were pleased that Jean Todesca, a former preschool and elementary school teacher who is now working on her graduate degree in library science, joined the staff in the children's room.

The Friends of the Library, under the capable leadership of president, Kathy Simon, continued to make significant contributions to the library. The Friends funded additional shelving for multi-media materials in the children's room, the cost of all story hours and special programs offered for children and adults, a new PC for CD ROM games in the children's room, museum passes, and many new books, videos and unabridged books on tape for the adult collection. More Medfield families joined the Friends of the Library than ever before. These membership fees plus bi-annual book sales raise much needed money, which is used to enhance the level of services offered at the library.

The Library Endowment Fund received additional bequests and memorial gifts during the year. The special five member Board which governs this fund allotted interest earned from the Endowment Fund to be used for the purchase of reference materials in the children's room and unabridged books on tapes for adults.

We are grateful to the many volunteers who assisted at the library this year, both in the circulation department and in the children's room. The Dale Street School "Beacon Program 'provided the library with fifth graders who did a variety of tasks, including the delivery of books to homebound senior citizens. Girl Scout troops conducted story and craft times on Saturdays, and High School students fulfilled community service hours by helping at holiday times.

This will be my last annual report, as I will be retiring after 30 years of service. It has been an honor to serve the town as your Library Director. I want to sincerely thank the many Boards of Trustees and numerous town officials I have worked with over the years for their support, as we worked together to continually improve the quality of library service and the physical facility in which these services are provided. More than ever, I am grateful to an exceptional library staff who offer dedicated, knowledgeable, friendly, and caring service.

ANNUAL STATISTICS

| | | | |
|-----------------------------|---------|--------------------------------|--------|
| New Library Materials Added | 6,631 | Total Materials Owned | 54,804 |
| Circulation of Materials | 172,354 | Number of Registered Borrowers | 8,007 |

Respectfully submitted,

Jane B. Archer
Library Director



Memorial Public Library

TRUSTEES OF THE MEMORIAL PUBLIC LIBRARY

To the Honorable Board of Selectmen
and Residents of Medfield

The Trustees of the Memorial Library are pleased to submit their annual report for the year 1999.

1999 represented the first full year of operation in the expanded library facility. Opened in May 1998, the new facility has been a welcomed and exciting addition to our community. During the year, the library continued an across-the-board increase in services including its total circulation, new acquisitions and in-house programming.

Several trends are impacting library services including:

Growth in Overall Circulation

Increases in the total circulation of the in-house collection continue on an annual basis. The total circulation of the collection increased 6.7% between 1998 and 1999 to 172,353. The increase over the last decade was 97% from 87,519 in 1989.

Demands for Children's Library Collection

Circulation of the children's collection increased significantly from 56,512 in 1994 to 84,478 in 1999 (+49%) and represents an increase from 43% to 49% of the total in-house circulation. The increase reflects the changing demographics of the Town's population.

First Full Operating Year in New Building

When opened in May 1998, the new building doubled the square footage to 19,000. The staff continues to adjust to the new facility, e.g., utilities and proper coverage in the larger space.

Demands for Services/New Materials

Due to increased circulation, the library continues to develop its collection through new acquisitions at an accelerated pace. New acquisitions during 1999 were 6,631—an increase of 50% over 1998.

Impact of Technology

Access to nine high-speed Internet terminals has become of the most heavily utilized services in the new facility. Technology continues to impact the traditional role of the Reference Librarian. During 1999, the library initiated in-house seminars on Internet access for residents.

The Board of Trustees would like to recognize the success and significant contributions of the Friends of the library. Besides supporting new acquisitions and programs such as free museum passes, the Friends are the active supporters of the successful programs to the children of our community.

In November 1999, Jane Archer who served as Head Librarian and Library Director for 30 years submitted her resignation. Her dedication to the position has made the library what it is today: a vibrant center for Medfield. Her professional vision of what Medfield needed drove continuous improvements in service from collection development, interlibrary loans, staffing, technology and the facility itself. Our community is a better place due to her hard work and dedication. Her daily presence at the library will be sorely missed. We wish continued success and happiness to Jane and her family.

In the coming year, the Board is scheduled to rewrite the library's five-year plan that will guide its future direction. The process will seek input from residents through surveys and interviews. The Trustees look forward to the upcoming challenges in 2000 and appreciate the continued support of the community.

Respectively submitted,

James J. Whalen, Chair
Geoffrey C. Tritsch, Vice-Chair
Maura Y. McNicholas, Secretary
Joanne L. Hooper, Signer of Bills
Patricia S. Fitzgerald
Sarah K. Person



The Gazebo and Memorial Public Library

COMMITTEE TO STUDY MEMORIALS

To the Honorable Board of Selectmen
and Residents of Medfield

The Committee to Study Memorials is pleased to submit its eleventh Annual Report. During the year we continued to meet on a regular basis to plan for the building of the Korean and Vietnam Memorials, which will be located on each side of the World War I Memorial Flagpole in the center of the park. Thanks to the generosity of Frank Iafolla of Abell Signs, two temporary wooden honor rolls for the Korean and Vietnam Wars were placed in the approximate location of the soon to be built monuments. Our original timeline looked for dedication on Memorial Day 2000. However, due to the delays of the Route 109 Project, by the state, our timeline more realistically looks for dedication on Veterans' Day 2000. In an agreement reached with the state, our committee was able to get the state to brick the sidewalk that circles the park along Main and Spring Streets. Our construction plans are tied into their schedule. As of this printing, we are being told that late spring or early summer, 2000 should complete the work. In addition, two walkways will be located inside the park itself. One walkway will be of a civilian nature, with donated bricks bearing the names of individual residents, families, businesses, civic groups, etc. A second walkway, to be known as the "Veterans' Honor Walk," will contain bricks bearing the name of veterans. The Veterans' Honor Walk will connect the existing WWII monument with the new monuments around the flagpole. We have also been working with the Park and Recreation Commission on issues of water and grading. Veterans' agent Gerry Doucette has put a great deal of time and effort into finalizing as complete a list as is possible, of those who served in the Vietnam War.

Our committee also sponsored the dedication to the Coleman J. Hogan Civic Square, located at the intersection of North and Dale Streets and next to the Police Station. Chief Hogan served the town of Medfield for almost thirty years from 1926-1955.

We also recommended a series of names for the new street off Summer Street. The Planning Board selected the name Garrison from our list. The name coming from the early garrisons that were located in town and built for protection from Indian attacks. The garrison is also featured on our town seal.

We wish to sincerely thank the many individual town residents and the civic and business community for their support. We also wish to make note of the support of Ken Feeney, the Highway Department, the Water Department, John Horgan, Mike Sullivan and the Town Hall staff, especially June Doucette, who continues to assist us by keeping

track of the many donations we receive. Thanks also to the Medfield Garden Club for their planting of flowers around the WWI Memorial Flagpole and to Lueders Landscaping, who continues to care for the park's shrubs and trees.

Respectfully submitted,

Richard P. DeSorgher, chairman

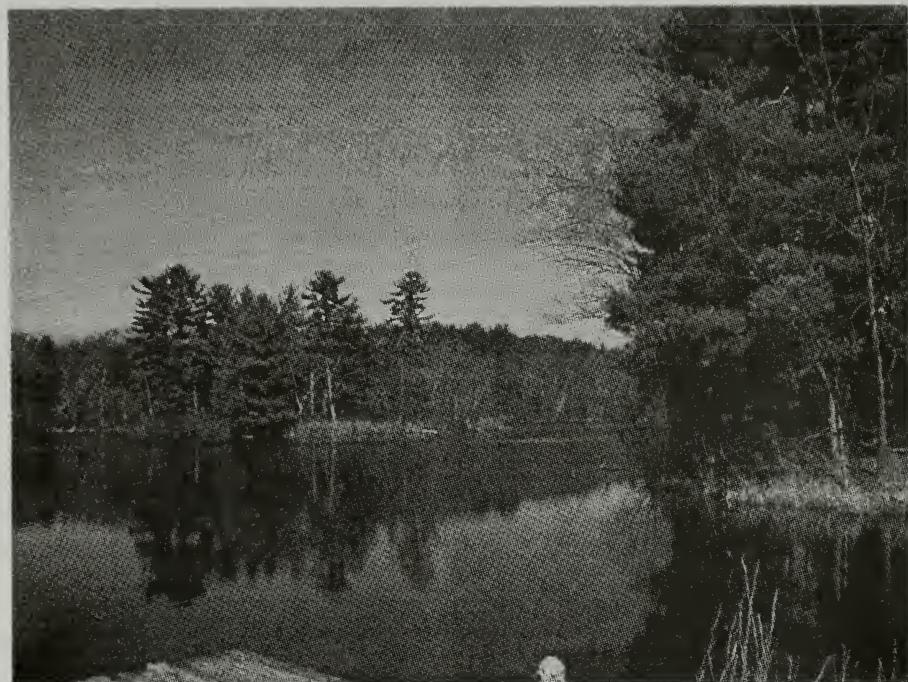
Clifford G. Doucette

Jane M. Lomax

David F. Temple

Patricia I. Walsh

Robert A. Kinsman, associate member



Kingsbury Pond

VETERANS' SERVICES

To the Honorable Board of Selectmen
and Residents of Medfield

I hereby submit my Annual Report for the year 1999.

The Commissioner of Veterans' Services renders assistance to Medfield Veterans and their dependents. The Commonwealth reimbursed the town in 1998 75% of the benefits provided. Effective in 1998, the legislature increased the Veterans benefits by seven percent, increased the Gold Star Parent's benefit to \$750.00 payable July 1 and December 1, and increased the exemption to Veterans with a minimum of 10% disability to \$250.00. Also in 1999 75% reimbursement was provided to Veteran's graveside flags for Memorial Day observance. In 1999 legislation was passed for spouses living in Massachusetts to receive the same benefit as Gold Star Mothers, eligibility requires a 100% disability.

The assistance program provides clothing, food, fuel, housing, and medical expenses for Veterans and their families. Veterans' services include helping the veteran with pension assistance benefits, hospitalization, information or education, social security and burial allowance. Contact me at the Town Hall if you need assistance, forms, or have any questions.

As the Veterans' Director, I have compiled a list of almost 300 names for the Vietnam Memorial. So far I have verified over 165 Vietnam Veterans that served during the years December 22, 1961 through May 1975. We need your help in getting the remaining Veterans' Department of Defense 214 form (DD 214) and information such as social security number, branch of service, date of entry, date of discharge, the address lived at when the veteran joined, and the current address. I anticipate documenting over 200 Veterans for the Vietnam Memorial.

In my capacity as the Veterans' Director, I serve on the Committee to Study Memorials. We are currently in the second phase of construction of Baxter Veterans Park at the intersection of Routes 109 and 27. The benches and lamps are in place. The Korean and Vietnam Memorials will be placed on a round granite base around the flagpole with the inner park brick walkways approaching diagonally. An Honor Walkway from the W.W.II Memorial to the flag pole will be paved with donated bricks engraved with family names or names of veterans to be remembered. The bricks will have three lines with 15 letters including spaces and punctuation per line. Please be certain to let us know where you wish to have your brick placed in the Veterans Honor Walk. This Honor Walk is open to all Veterans, in or out of town.

I would like to thank the Town Hall Staff for their help and continued support throughout this past year.

Respectfully submitted,

Clifford G. Doucette
VETERANS' AGENT



Baxter Park

MEMORIAL DAY ADDRESS 1998

GIVEN BY JOHN F. GANLEY
Memorial Day Parade, 1998

We gather here for another year to pay our respects to those who have passed on to their eternal reward. Yes, our ranks are thinning and the needs of the day still continue. Who among us will take the place of the gallant, brave, men and women who made themselves evident by their many deeds and considerations given to those of us who call Medfield home?

The names of Lee Desorger, Paul Curran, Dick Connors, and Jim Tubrity and many others remain in our thoughts and hearts today. For although they are gone, they left Medfield a better place than it was when they first arrived.

True Americans who answered their country's call and served with honor and distinction. When their tour of duty ended they either returned to their homes in Medfield or migrated to Medfield from some other city or town.

They joined the Medfield Legion and set about doing what they did best -- helping others. Lee Desorger, visiting disabled veteran's hospitals; Paul Curran, out of a sick bed with cancer checking things out to insure there were no snags; Jim Tubrity moving up and down the line of march at the parade; and Dick Connors, a selectman of distinction with a heart as big as his head. It was with great pride that I found myself in the company of men with such character.

The Beckwith Post stands as a memorial for all that have gone before. Let us hope that as many good things will happen in the future as in the past. One good example is the children's Christmas party held annually with work done by post members. While serving as selectman I chaired the Memorial Day parade and fully appreciate the work put into today's parade. Color Guards are furnished and ceremonies held at the wakes of deceased members.

I would be remiss if I did not mention the culinary expertise shown by the delicious sausage sandwiches prepared so well each Medfield Day by the great chefs from the legion. These are just a few of the many things accomplished by the post. As our ranks diminish more of us must come forward and step up to take an active role in our town.

In the United States Navy they have a compliment for things accomplished. To the veterans of our town and all those we honor today "Well Done".

THE MAN IN THE GLASS

WHEN YOU GET WHAT YOU WANT IN YOUR STRUGGLE FOR SELF AND
THE WORLD MAKES YOU KING FOR A DAY

JUST GO TO A MIRROR AND LOOK AT YOURSELF AND SEE WHAT THAT
MAN HAS TO SAY.

FOR IT ISN'T YOUR FATHER, MOTHER OR WIFE WHOSE JUDGMENT UPON
YOU MUST PASS

THE FELLOW WHOSE VERDICT COUNTS MORE IN YOUR LIFE IS THE ONE
STARING BACK FROM THE GLASS.

YOU MAY BE LIKE JACK HORNER AND CHISEL A PLUM AND THINK
YOU'RE A WONDERFUL GUY

BUT THE MAN IN THE GLASS SAYS YOU'RE ONLY A BUM IF YOU CAN'T
LOOK HIM STRAIGHT IN THE EYE.

HE'S THE FELLOW TO PLEASE -- NEVER MIND ALL THE REST FOR HE'S
WITH YOU CLEAR UP TO THE END

AND YOU'VE PASSED YOUR MOST DANGEROUS, DIFFICULT TEST IF THE
MAN IN THE GLASS IS YOUR FRIEND.

YOU MAY FOOL THE WHOLE WORLD DOWN THE PATHWAY OF YEARS
AND GET PATS ON THE BACK AS YOU PASS

BUT YOUR FINAL REWARD WILL BE HEARTACHE AND TEARS IF YOU'VE
CHEATED THE MAN IN THE GLASS.

MEMORIAL DAY ADDRESS 1999

Given by LTC (Ret.) Karl O. Schwartz

What are you doing here today? Did you come here to listen to the bands play or to watch the parade? Do you really know why this day has been set aside or why we are here? This day was not set aside for foot, bicycle or car races; nor was it set aside to give you another long weekend so that you could have an excuse to party, picnic or take a trip to the Cape. It was not set aside for politicians to make glorious speeches. It was not set aside to buy automobiles or mattresses. Many Americans think it is just the signal that summer is here. How sad is that? Do you know why this day has been declared a National Holiday? This day has been specifically set aside as a solemn day of remembrance to honor those men and women who gave their lives for their country. These people are the heroes who fell in combat because they died defending the American way of life, which we currently enjoy.

Where did we get the idea to do such a thing? In 1866 a drugstore owner in Waterloo, New York named Henry Welles suggested that all shops in his town close for one day to honor the soldiers killed in the Civil War. In 1868 a Retired Civil War Major General named John A. Logan issued an order designating May 30th as the day on which the graves of the Union Soldiers would be decorated and on which special services would be conducted; hence the original name "Decoration Day 99. The Welles and Logan ceremonies were joined together and the day was celebrated by the Grand Army of the Republic, an organization of Union Veterans of the Civil War.

In 1882 the name was changed to Memorial Day, and the soldiers who had died in previous wars were also honored. In the northern United States, it was designated as a public holiday. The southern states commemorated their war dead on different days.

After World War 1, the American Legion took over the duty of the observance from the Grand Army of the Republic. Since that time, Memorial Day has also been known as "Poppy Day." Those bright red wildflowers became a symbol of World War I after a bloody battle in a field of poppies called Flanders Field in Belgium. Volunteers sell small, red artificial poppies in order to help disabled veterans.

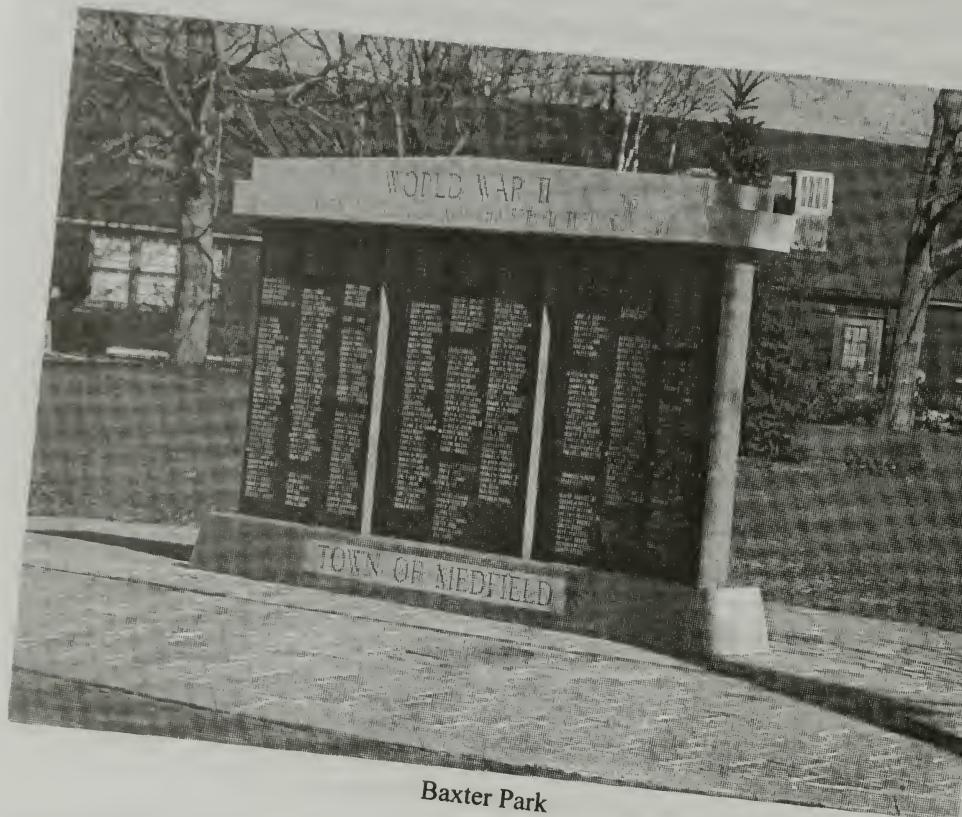
In 1971 President Richard Nixon declared Memorial Day a federal public holiday and placed it on the last Monday in May.

The veterans marching today from American Legion Post 110 of Medfield are also heroes who have served their country and have lived to honor those who have died. As General George S. Patton once said, *"No man wishes for peace more than a soldier."*

And now that you have heard what Memorial Day is all about, I would ask you to show the proper respect when the American Flag passes by at the head of the parade, or in another color guard. At that time, please stand and cross your heart with your right hand.

Men and boys should remove their hats. Do not applaud after "The Star-Banner" and "Taps" are played. Remember, this is a solemn occasion, which honors men and women who gave their lives to protect our freedom, this is not a sports meet.

Let us all put memorial back in Memorial Day.



Baxter Park

BOARD OF HEALTH

To the Honorable Board of Selectmen
and the Residents of Medfield:

The calendar year of 1999 found the Board of Health members focusing their attention on a variety of areas.

The Board of Health adopted regulations for safe food handling. These regulations require a supervisor at each food establishment to be certified in sanitary food handling procedures. A certification class was sponsored by the Board of Health and all attendees passed the final exam, this included Board of Health members.

The members staffed a booth at Medfield Day with information for residents on various aspects of environmental, mental and public health. Highlights of the booth included a free drawing for septic system pumping, of which 9 homeowners were winners. Also, Jean Sniffin, R.N. from the Natick Visiting Nurses Association was available for blood pressure checks.

Environmental Engineering

In 1999, the major focus continued to be the implementation of Title 5 for septic systems that needed to be upgraded as a result of the inspection at time of home sale requirements, as well as prevention of non-point source pollution through enforcement of stormwater regulations for subdivision and site plan proposals and subsequent construction. Eighty nine Title 5 inspection reports were received during 1999. To assist homeowners to minimize the financial burden, the Board of Health issues local and state variances as needed to achieve Maximum Feasible Compliance. These variances have to be justified by the applicant's system designer based upon difficult site conditions or excessive system costs. Guidelines for obtaining such variances are available at the Board of Health office. In addition to complete upgrades, 21 systems have required minor remediation such as replacement of the distribution box or deficient piping.

The following is a summary of the reviews and inspections performed by the consulting engineer/agent in 1999:

| | |
|--------------------------------|-----|
| On-site soil test applications | 13 |
| Septic system plans submitted | |
| New construction | 4 |
| Upgrades | 8 |
| Construction Inspections | 152 |
| Repair Permits Issued | 21 |
| Installers Permits Issued | 21 |
| Subdivision/Project Reviews | 3 |
| Well Permits | 3 |

| | |
|-----------------------------------------------|----|
| Septage Handler's and Carter' Permits Issued | 18 |
| Swimming Pool Reviews (private) | 10 |
| Review of plans for additions and renvoations | 59 |

Public Health Nursing

Jean Sniffin, RN, of the Natick Visiting Nurses Association, attended several seminars this past year to keep her up to date on important issues. These seminars included:

- Annual All Day Immunization Conference – Worcester
- Annual Immunization Update – DPH, Canton
- A View From All Sides IV – Children's Trust Fund & DPH
- Lyme Disease Conference – Boston
- NVNA Annual Infection control conference

The Natick Area VNA provides programs in health promotion to all age groups in addition to traditional home health services. The four major components of the Health Promotion Program are:

Health Maintenance for the Elderly: Promotion of good health and maximum functioning for all residents over 60 years of age. Elderly residents who are homebound and have multiple chronic illnesses or conditions but do not qualify for skilled care in the Home Health Program are seen on a periodic basis by a nurse at home. The goal of the program is to assess changes in physical condition, prevent complications and prevent unnecessary hospitalizations. Ambulatory residents are seen for physical assessment and health counseling at the senior citizens clinics held at the Pfaff Center on the first Tuesday of every month and at Tilden Village on the third Tuesday of every month.

Maternal/Child Health: Promotion of the health and stability of the family during the periods of reproductive maturation, pregnancy, childbirth, the postpartum period and the child rearing years. Services are provided by a maternal/child health nurse specialist and lactation consultant through home visits.

Communicable Disease: Prevention and control of communicable disease through caselowering and education and provision of follow up care consistent with public health practice.

Public Health: Promotion of good health awareness for the prevention of serious illness. Periodic cholesterol, hypertension, and diabetes screenings are held at the clinics and in the community.

The annual flu clinic was held in October. The pneumonia vaccine was also offered again this year. The nurses vaccinated 450 people, between the ages of 15-92, with flu vaccine and 130 doses of pneumovax.

The Town of Medfield Public Health statistics for 1999 are as follows:

| SERVICE | VISITS |
|--------------------------------------------------------|--------|
| Office Visits (Town Hall) | 45 |
| Blood Pressure Clinics (Pfaff Center & Tilden Village) | 150 |
| Communicable Disease Follow-up | 17 |
| Flu Vaccine | 450 |
| Pneumonia Vaccine | 130 |

The Medfield Board of Health distributed over 1000 doses of influenza vaccine to local providers for Medfield residents to be vaccinated against the flu.

Hepatitis B vaccine was provided to all Medfield firefighters, police, and EMTs. Medfield's Wastewater Treatment Plant operators were vaccinated against Hepatitis A. These vaccines are provided for free to the Board of Health through the Department of Public Health.

Human Health Services

With funding through the Medfield Board of Health, The South Norfolk County Association for Retarded Citizens ("SNARC") provides and supports services to citizens of Medfield who are mentally retarded. The Association is a non-profit, membership-based organization of more than 500 members, governed by family members of those we service, including community residents on the Board of Directors.

The Association's work is grounded in its Mission Statement:

"To advocate for and provide support and services to people disabled by mental retardation and other developmental disabilities and to their families."

There are nine types of programs:

1. Vocational Training through Lifeworks Employment Services and Lifeworks.
2. NCE Pre-vocational program in Norwood, serving Medfield residents.
3. SNARC Day Habitation and Alternative Day Program in Westwood, serving Medfield residents.
4. Community Residential Facilities serving Medfield residents.
5. Advocacy services to all Medfield families upon request.
6. Special-Recreational and Special Olympics for people with disabilities from Medfield.
7. Respite Care and Family Support for Medfield families in their homes, plus afterschool, weekend, and summer camp programs for Medfield children.
8. Elder Services to Medfield citizens who are elderly and disabled.
9. Clinical Services through Harbor Counseling and Education Center

Medfield residents desiring these services for their family member with mental retardation or other developmental disability should contact the South Norfolk County Association for Retarded Citizens at (508) 359-5546, or (781) 762-4001. The Association welcomes visits from interested persons to its community-based programs.

On behalf of the individuals with mental retardation and their families who reside in Medfield, we wish to thank you for your support over the many years of our partnership.

Tobacco Control Program

The Board of Health, in conjunction with the Boards of Health of Dover, Needham, and Westwood, was awarded a three year contract in 1997 annualized at \$61,565.00 from the Massachusetts Department of Public Health for the Tobacco Control Program. The Program's activities are supported by the Health Protection Fund established upon passage of voter referendum Question 1 (Tobacco Excise Tax) in November, 1992.

Key elements of the Tobacco Control Program include:

- Policy development and enforcement of regulations regarding tobacco sales to minors (youth access) and environmental tobacco smoke in public places and workplaces.
- Smoking cessation services-consultation and referral
- Community Education and tobacco use prevention

Twelve (12) tobacco vendor permits were issued in 1999.

In order to enforce the prohibition on the sale of tobacco to minors, the Tobacco Control Program conducted compliance checks of the tobacco retailers in Medfield. During each of the checks, no vendor sold tobacco to a minor.

The Tobacco Control Program consulted with the Medfield Public Schools to promote smoke free schools. The Program provided educational and cessation information at Medfield Day.

The Program's Tobacco Advisory Committee, which is, comprised of community members, who are interested in tobacco control issues. For information call: Janet Lilienthal, Director, at 781-449-2215.

Outreach Program

In August of 1999 Cristina Gullo left the Youth Outreach Office to pursue other interests. At this time, the Board of Health hired a new social worker, Dawn Alcott. Dawn has managed to make herself at home with the youth and families of Medfield. The Medfield Board of Health would like to thank Cristina Gullo for her dedicated

service and at the same time welcome Dawn Alcott and wish her continued luck in her new position.

The Medfield Youth Outreach Program is administered by the Board of Health and advised by the Outreach Advisory Committee. The town's Youth Outreach Worker provides free and confidential counseling services, community programs, crisis intervention, and information & referral to residents of Medfield. The Outreach Office is located on the 2nd floor of the Town Hall. Appointments can be made by calling 359-7121.

Counseling Services – The Outreach Office received 81 referrals in 1999. Referral sources included the schools, police, a family member or friend, self-referrals, and outside agencies. Of these referrals, many individuals received counseling services directly from the Youth Outreach Worker; others were referred to outside agencies or declined service. The major issues of those receiving counseling services included the following:

| | | |
|----------------------------|------------------------|----------------------|
| Self Esteem | Parenting Skills | Anger Management |
| Social Skills | Family Discord | Dating Violence |
| Depression | Financial Difficulties | Rape |
| Body Image/Eating Disorder | | |
| Substance Abuse | Suicidal Ideation | |
| Academic Difficulties | Sexuality | Major Mental Illness |
| Oppositional Behavior | Bereavement | Divorce |
| Attention Deficit Disorder | Anxiety | Run Away |

Community Programs – The Outreach Office also conducts various groups, programs, and services within the community that are related to the needs of youth and their families. This year approximately 135 individuals have participated in one of the following Youth Outreach programs.

Peer Leadership – A high school organization that has been involved with tutoring, mentoring, community service, 8th grade and new student transition programs.

Create TV - A weekly socialization group for middle school aged girls that culminates in the creation of their own television show on local cable access.

Groups & Workshops – Community based programs have included parent book clubs, support / psycho-educational groups and educational workshops.

Financial Assistance Programs – The Outreach Office also serves as a site for assisting families with fuel assistance application and holiday gifts via the Angel Tree Program coordinated with the Ben Franklin Savings Bank.

In addition, the Youth Outreach Worker works with several organizations including:

- The Association of Municipal Administrators of Youth and Family Services
- The District Attorney's Domestic Violence Roundtable
- The Medfield HOME committee
- The Massachusetts Peer Helpers Association (board member)
- The Charles River Community Partnership for Children

Sanitation

Enviro-Tech Consultants conducted consulting services for enforcement of regulations related to food establishments, massage therapy, swimming facilities and general sanitation issues.

The services and consultation to the Board of Health included attending Board of Health meetings, inspections of food establishments and school cafeterias, consultation and field services with the Tobacco Control Agent, consultation with the Environmental Agent and State agencies. Also inspections and reviews were conducted on a semi-public pool and the Hinkley Swim Pond recreational facility, which included review of biological reports and support services to the Park & Recreation Department staff.

The review of changes to existing or new food facilities with consultation to the food operators was completed for several owners. The Board of Health approved a food sanitation requirement for food handlers. These new requirements were implemented in 1999. Food and tobacco complaints were reviewed and resolved. The churches were provided with assistance on food facility requirements and were added to the inspection services responsibilities.

1999 Permits Issued:

| | |
|---------------------------------------------------------------------------|----|
| Restaurants, counter bars, cafeteria food service and vending machines | 35 |
| Food stores and markets | 8 |
| Temporary Food service permits | 15 |
| Bakeries | 4 |
| Tanning Facilities | 1 |
| Massage Therapy (establishments) | 2 |
| Massage Therapy (individual) | 3 |
| Semi-Public Pool | 1 |
| Catering Services | 1 |
| Ice Cream Truck | 1 |
| Frozen Dessert | 1 |

Inspections and Investigations

| | |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|
| Food Establishment inspections | 68 |
| Beach and pool inspections | 8 |
| Consultation Units - Investigations & Discussions | >140 |
| Food Establishment Plan Review | 4 |
| (includes DessertWorks, Friendly's, Church of the Advent, United Church of Christ, Medfield Food Pantry, Sue's Ice Cream, Meals on Wheels, Basil, Zebras, and Gulf/Cumberland Farms). | |

The Board of Health normally holds its meetings on the second Wednesday evening of each month at 7:00 PM. These meetings are open to the public and citizens are invited to attend. Anyone interested in becoming a Board of Health member may call the Board of Health office or attend one of the regular meetings for information.

Respectfully submitted,

Nancy Silva, Ph.D., MPH, Chair

Evan Wilmarth, CSE

Heidi Groff, RNNC, MPH



Warrant Committee Room

MEDFIELD HOUSING AUTHORITY

To the Honorable Board of Selectmen
and the Residents of Medfield

The Medfield Housing Authority is pleased to submit its Annual report for 1999.

The Authority is authorized by and operates under the provisions of Chapter 121B of the Massachusetts General Laws. It is entirely funded through the Executive Offices of the Massachusetts department of Housing and Community Development (DHCD) and is responsible to DHCD for the management of elderly housing.

For information and/or application for housing at Tilden Village, please contact Donna M. Dolan, Executive Director, at 359-6454, Monday through Friday, from 9:00 A.M. to 2:00 P.M.

The Medfield Housing Authority has regular Board Meetings on the second Wednesday of every month at 7:30 P.M. in the office of the Executive Director, Tilden Village. The public is welcome to attend.

Richard D. Jordan was elected to serve a five-year term on the Medfield Housing Authority Board at the March 1999 Town election. Harry T. Mitchell was elected to serve on the Board for two years to fill the remaining two years left of the term.

In June the residents hosted a lovely birthday party in honor of Ruth Vasaturo's 100th birthday.

Again, the Blake Middle School eighth graders provided a very enjoyable holiday dinner for Tilden residents. The Medfield High School Student Council and Mr. DeSorgher's Political Science class put up the holiday decorations, and the room was very festive. We are very fortunate to have such wonderful teachers to guide our youngsters and enable them to grow to be responsible, caring adults.

We are also fortunate to have had CCD groups, Brownies and Girl Scouts provide us with holiday caroling.

Dessert Works on Park Street has been generously donating all kinds of delicious goodies on a weekly basis, and we sincerely appreciate their generosity.

The residents of Tilden Village are very appreciative to the Medfield Intown Charities for the carpeting they had installed in the front and back hallways of each building. It is

so pleasant to enter the buildings now and have bright, new carpets to replace the original carpets that were installed twenty-five years ago. Groups like these help make Medfield such a special place to live.

Respectfully submitted,

Richard D. Jordan, Chairman

James T. Regan, Treasurer

Mary Rogers, Secretary

Harry T. Mitchell, Commissioner

Valerie Mariani, Commissioner and State Appointee



Holiday Music Provided by the High School Band

COUNCIL ON AGING

To the Honorable Board of Selectmen
and Residents of Medfield:

The Medfield Council on Aging has had a very busy and successful year. The Council consists of 5 community members. Two new members were appointed over the past year; Fred Snow and Dot Whyte. Mr. Douglas Jenkins resigned in May 1999 after many years of service as the Chairman of the Council. We continue to provide services to 1500+ individuals over age 60. The Council staff consists of 3 part time employees: JoAnn Kunz, Director; Roberta Lynch, Outreach Worker; and Joanne Murray, mini-bus driver. Roberta Lynch resigned in August 1999 and a new Outreach Worker, Bridget Moses, was hired in December 1999. The Council also employs a part time Volunteer Coordinator, Pat Maloney. She is paid out of a Formula Grant through the Executive Office of Elder Affairs. The Medfield Council on Aging is represented on the Board of Directors of Health and Social Services Consortium, Inc. (HESSCO) by Vicki Hunt, on the Advisory Board of HESSCO by Barbara Connors, and on the Nutrition Council Board by Mildred Procop. The Council on Aging holds monthly meetings on the first Wednesday of each month at 2:00 in the Seniors Room of the Pfaff Center.

A Volunteer Coordinator, Pat Maloney, was hired in February to recruit and train volunteers needed to provide services to seniors. 144 ride requests were filled over the past year. A Volunteer Appreciation Coffee was held in May for 30+ volunteers who give of their time to the seniors of Medfield. Pat also recruits volunteers for any other needs such as friendly visitors or activity leaders.

Roberta Lynch, Senior Outreach Worker, and now Bridget Moses, continue to work for the Council at 10 hours per week. Roberta had visited over 50 seniors to offer assistance and information. She coordinated the Caregivers Support Group, which met on the first and third Thursdays each month. This group offers support and comfort to those who care for a loved one with Alzheimer's or other disabilities. There are currently 8 members in this group. She also interacted and communicated with many other agencies. Roberta began regular office hours at Tilden Village from 10-12 on the second and fourth Thursdays each month. Roberta was able to provide crisis intervention services to seniors in Medfield. Seven seniors and their families received crisis intervention services this year. She was instrumental in beginning an informal cancer support group in town. A birthday card is mailed to every senior over age 70 and get well cards to those who are ill. Lord's Department Store provided the Council with a discount on Hallmark cards for this. Several trips were made to long term care facilities and adult day care programs with seniors and their family members. Eleven individuals received assistance in filling out "The Ride" application. Roberta obtained private companion help for several families as well as arranging for meals on wheels for homebound elders. Roberta made over 400 calls to seniors for follow-up and telephone reassurance. Twenty referrals were made to HESSCO.

Our monthly health clinics continue at the Pfaff Center with a blood pressure and health screening by the Natick Visiting Nurse Association, a free hearing testing, and a podiatrist who charges \$10 per person. The numbers of seniors attending these clinics is ever increasing. A flu immunization clinic in October served over 300 people. A survey was distributed at this clinic to assess the needs of seniors. A File of Life packet was also distributed to all who attended.

A daily hot lunch program, run by HESSCO elder services, provides meals on wheels to those at home who need meals (over 2400 meals were delivered this past year) as well as a nutritious hot lunch to 12-20 individuals Monday through Friday at the Pfaff Center. A small group of dedicated volunteers deliver over 20 meals daily during the week to homebound elders. The Council on Aging works very closely with HESSCO in referring many senior citizens and their families to this agency for services. HESSCO is now the Aging Services Access Point (ASAP) for a 12 town area including Medfield. They provide a wide array of services to seniors in the area.

Activities for seniors at the Pfaff Center include an art class, a caregiver's support group, an exercise class, three computer classes, a walking group, weekly movies, craft activities, and a weight management group. Monthly informational talks for seniors have included topics on reverse mortgages, a St. Patrick's Day celebration, elder abuse, research studies, mail order pharmaceuticals, a cooking demonstration, a social sing-a-long, a harp-playing demonstration, and a workshop on writing a grandparents journal. The Seniors Room now has 3 new computers as well as Internet access. These computers were purchased with help from the Medfield Fitness Association and FOSI. These computer classes are taught by 3 skilled volunteers who provide a wealth of information to seniors on computer use. There is also a wide variety of informational brochures available in the Seniors Room in a display case purchased by FOSI (Friends of Seniors Inc.).

The Bus For Us continues to provide in-town transportation and mall trips Monday through Friday from 9-1. Over 2000 individual trips were made last year by the Bus For Us. In town trips include rides to the polls and to senior functions as well as transportation provided to the Thomas Upham House nursing home. The driver, Joanne Murray, follows a set schedule so as to insure serving the greatest number of seniors possible. Expansion of hours that the van operates is a goal for the year 2000.

The monthly HOPE newsletter is mailed to all seniors, age 60+, in Medfield and to many out of town seniors and senior organizations. Over 1,000 newsletters are mailed monthly.

In July the Tax Work Off Program began a fourth year of service to seniors. Funding to serve 24 seniors was voted at Town Meeting. Seniors assist in several town departments including the Building Department, Council on Aging, Park and Recreation, the Town Clerk's Office, Highway garage, Board of Health, and all the town schools. These seniors complete projects and then receive compensation to be used to help offset their

property taxes. The Council on Aging is pleased to have continued this new and mutually beneficial program.

The Babysitting Connection, where interested seniors are referred to young families in need of childcare, receives approximately 5-6 calls monthly from families. We also provide an informal medical equipment-borrowing program from donations of used equipment to the Council.

SHINE (Serving Health Insurance Needs of Elders) is available by calling the COA office for any senior with health insurance questions. Ann MacDonald is our new SHINE counselor having received extensive training on the new Medicare laws. She is available to meet with seniors by calling the Council on Aging office.

The Medfield Police Association sponsored a dinner in July for the seniors of Medfield. It was very well attended and greatly appreciated by all. The Medfield Park and Recreation Commission offered free swimming to all seniors at the Hinkley swim pond for the summer. The Town Library loans movies for viewing in the Seniors Room on a weekly basis.

The Friends of Seniors, Inc. (FOSI), raises money through donations for a variety of projects and services to benefit Medfield seniors. FOSI has helped with mailing of the HOPE newsletter, provided entertainment at Lions Club functions, provided beverages at the meal site, helped decorate the meal site, helped offset the cost of day trips for seniors and with emergency needs of seniors. FOSI also helps to pay for the exercise classes at the Pfaff center.

The Medfield Lions Club and the American Legion hosted a lovely dinner in August for 100 seniors. These two organizations along with MEMO, the Sportsmen's Club, the Legion auxiliary, and FOSI, hosted a Christmas dinner at the Legion Hall with over 200 seniors enjoying a meal and entertainment.

One volunteer gave of his time and expertise in February through April to help fellow seniors with preparation of their federal and state tax forms. He provided over 50 sessions to individuals. Twenty-seven tax returns were prepared.

The Garden Club and several Brownie and Girl Scout troops as well as a Boy Scout troop donated decorations and favors to the seniors at holiday times. These favors are distributed to "meals on wheels" recipients and guests at the daily lunch site. The Council continues to have much needed and tireless help from a wonderful volunteer who coordinates others to shovel out walkways for seniors who are unable to do this. This year a group of students at Dale Street school and their families have volunteered to help with the ever growing needs of seniors in town. The Dale Street school volunteers also deliver library books and tapes to homebound seniors. They have also done other community service projects. The Middle School students continue their outreach to residents at the Thomas Upham House.

The Council on Aging received a formula grant in the amount of \$6435 from the Executive Office of Elder Affairs. This funding will be used to help pay for the monthly HOPE newsletter mailing and a Volunteer Coordinator.

The Medfield Women's Association gave the Council on Aging a generous donation to help fund 12 weeks of exercise classes for the seniors.

Information on Council on Aging activities is covered on a regular basis on Cable 8, as well as in the Medfield Press, the Hometown weekly, as well as in the HOPE newsletter. The Director also communicates regularly with the Medfield Home Committee, the Youth Outreach Worker, the Medfield Housing Authority, the Medfield Interfaith Council and several schools. The Director meets regularly with all COA Directors in the HESSCO area, the Mass. Association of COA Directors, and other local Council Directors.

The Mature Mods luncheons continue monthly at the United Church of Christ. These potluck lunches are open to any and all seniors. Speakers, entertainment and fellowship are included.

We receive donations from Roche Brothers for snacks at the meal site. Paul's flowers also donate a bouquet of flowers weekly to the Seniors Room.

Transportation is a need for many seniors in Medfield. The MBTA para-transit service, The Ride, continues to serve many in town. The Council on Aging office has directed many seniors to this service. Medical transportation is also provided by a small group of volunteers by calling the COA office.

The Council on Aging wishes to thank all the dedicated volunteers who provide many hours of service to the seniors in Medfield through meals on wheels delivery, friendly visiting, tax preparation help, snow shoveling, medical appointment driving, HOPE newsletter collation, help with holiday and special event parties, and innumerable other ways. We are very fortunate to have many new volunteers coming forward to offer their talents to the senior citizens of Medfield.

We would also like to thank all the civic groups and town departments for their cooperation and support in helping us to serve Medfield's senior population.

Respectfully submitted,

Jo Ann Kunz, Director
Werner Kiessling, Chairman
Carl Brewer, 1st Vice Chairman
Fred Snow, 2nd Vice Chairman
Peg Jenkins, Treasurer
Dot Whyte, member

NORFOLK COUNTY GOVERNMENT

To the Citizens of Norfolk County:

Fiscal Year 1999 was a busy year in Norfolk County.

Attention continued to focus on enhancing regional services. Funding for grants to Domestic Violence Ended (D.O.V.E.) and Norfolk County Retired and Senior Volunteer Program (R. &S.V.P.) and grants to local food pantries were increased to augment various programs to benefit local communities. Norfolk County R.&S.V.P. successfully implemented a Summer Reads Program linking volunteers with local students to improve reading skills. The county also authored a state legislative bill that promotes use of land for Open Space and Recreation purposes without raising taxes. This bill would divert existing state revenues to dedicated local environmental spending; would apply in every Massachusetts city and town; and could become part of any legislative compromise between environmental and business interests.

The Norfolk County Agricultural High School in Walpole, provides high quality, technical programs in horticulture, arboriculture, natural resources, pet store operations, dog grooming, diesel and gasoline equipment maintenance and repair, and construction of basic farm structures. Norfolk county residents pay no tuition. Out of county residents are assessed a tuition fee, which is usually paid by the student's home school district. The school continued to upgrade its computer system. Many graduates of the Class of '99 planned on either furthering their education or starting careers in their selected field of study.

The Registry of Deeds provides state-of-the-art services to the public. Hundreds of people visit the Registry each week to conduct their business. Documents recorded in the Registry and Land Court totaled 240,195. It continues to microfilm old and deteriorating records.

Wollaston Recreational Facility in North Quincy provides local golfers with an excellent course on which to play, at reasonable prices. During 1999, 47,098 rounds of golf were played. Each year Presidents Golf Course presents the popular Norfolk County Classic Golf Tournament – this year's event was a great success.

Services available from the County Engineering Department included highway layouts, topographic or existing conditions surveys and plans, the staking and monumentation of County layouts, establishment of GPS control points, preparation of street acceptance plans and performing traffic counts.

The Office of the Sheriff, under newly elected Sheriff Michael G. Bellotti, administered several community oriented and rehabilitative programs. Another area of public safety was the completion of outfitting a specially equipped vehicle to respond to mass casualty incidents, through a previous county grant.

We wish to thank our municipal officials and citizens for allowing us to provide county services to our twenty-eight communities. Thanks also to the advisory board, county officials, department heads and employees for their continuing support, assistance, and cooperation.

Respectfully submitted,

William P. O'Donnell, Chairman

John M. Gillis

Peter H. Collins

NORFOLK COUNTY COMMISSIONERS



Town House Main Entry Level

NORFOLK COUNTY MOSQUITO CONTROL PROJECT

To the Honorable Board of Selectmen
and Residents of Medfield:

The operational program of the Project integrates all proven technologies into a system of mosquito control that is rational, environmentally sensitive and cost effective.

All mosquito eggs need water to hatch and to sustain larval growth.

Water Management Projects

Our primary efforts are concentrated on the management of shallow, standing, stagnant water, and the maintenance of existing flow systems which can contribute to mosquito breeding.

| | | |
|-----------------------------------------|-------|----------|
| Drainage ditches cleaned | 4,052 | feet |
| Brush obstructing drainage cut | 6,400 | feet |
| Culverts checked and/or cleaned | 25 | culverts |
| Water Management by wide-track backhoes | 5,832 | feet |

Larval Control

Treatment of mosquito larvae during aquatic development is the next most effective control effort.

| | | |
|-------------------------------------------------|-----|-------|
| Larval control by backpack\briquets\mistblowers | 49 | acres |
| Aerial Larval Control | 560 | acres |

Adult Control

The suppression of flying adult mosquitoes becomes necessary when they are numerous, annoying, and/or threatening to residents.

| | | |
|------------------------------------------------|--------|-------|
| Adult control aerosol applications from trucks | 10,556 | acres |
| | | . |

Surveys, inspections, and pre/post monitoring in support of our program include locating and mapping breeding areas, larval and adult collections, and fieldwork evaluations leading to better water management.

Norfolk County Mosquito Control Project received 32 calls from residents for information and assistance. Calls were low this year due to the drought in mid-summer that resulted in low mosquito counts.

Respectfully submitted,

John J. Smith, Superintendent

TREE AND INSECT CONTROL DEPARTMENT

To the Honorable Board of Selectmen
and Residents of Medfield:

This report is for the calendar year ending December 31, 1999.

Without major storms to cause extensive tree damage, routine maintenance was performed this year. We continuously survey, recognize and remedy potential hazardous trees and tree conditions before serious problems occur. We are losing many ash trees throughout the town due to Ash Yellow Disease.

The town and the state replaced many trees that were taken down due to the construction on South Street and High Street. The oak tree in the Town Pound is slowly deteriorating from old age.

The Tree department hopes to obtain funding for a new chipper at this year's Annual Town Meeting. The tree truck is 22 years old and due to high maintenance a new replacement truck should be considered.

McMillan Professional Tree Service received the town contract for tree trimming and removal. Many streets were targeted for typical tree pruning and removal.

Residents are reminded that if they DO NOT want spraying to be done on their property, prior notice must be sent to the Town Clerk, by registered mail, no later than March 1st of that year. This notice must be given each year.

Respectfully submitted,

Edward M. Hinkley
Tree Warden
Director of Insect Pest Control



Oak Tree in the Town Pound

PARK AND RECREATION COMMISSION

To the Honorable Board of Selectmen
and Residents of Medfield:

The Medfield Parks and Recreation Commission is a five member, elected board of volunteers. The Commission is charged with the responsibility of monitoring the operations of the Parks and Recreation Department including seven public properties – Pfaff Community Center, Metacomet Park & Playground, Hinkley Park and Swim Pond, “Grind Stone” Skate Park, Baxter Park, Baker’s Pond and McCarthy Park.

The Commission’s responsibilities include: recruiting qualified personnel; creating policies; generating diversified recreational and educational opportunities; monitoring the maintenance schedule for the above properties; and advising the Director to achieve the goals set forth in the Parks and Recreation Comprehensive Plan. The department consists of a Director and Program Coordinator and a part-time maintenance person. Additional personnel are recruited to teach classes and organize summer programs. Responsibilities of the department include: creating, implementing, evaluating and adjusting year round leisure experiences; establishing fiscal and personnel plans to complete the objectives for each program; monitoring public property usage; and implementing a maintenance regime for seven Town properties.

The Parks and Recreation Commission is dedicated to providing quality programs that can enhance the quality of life for Medfield residents. Participation units in Parks and Recreation Programs are as follows:

| | <u>Participants</u> | | <u>Participants</u> |
|--------------------------|---------------------|--------------------------|---------------------|
| Youth programs | 1550 | Summer Discovery Program | 174 |
| Youth Sports | 790 | Jr. Tennis Program | 400 |
| Adult Activities/Fitness | 550 | Swim Pond Memberships | 226 |
| Special Events | 5000 | Swim Team | 67 |
| Day Trips | 930 | Swim Lessons | 497 |

Capital improvements and maintenance continues to be a priority. The Commission supports a centralized scheduling and maintenance system for public properties. It is the Commission’s intent to assist in simplifying the process for reserving field space and ensure that routine maintenance is being performed. Capital improvement goals include Pfaff center upgrades, improving the quality of the swim pond and re-conditioning of our Medfield’s community park system.

We would also like to take this opportunity to thank the scores of residents who volunteer their time and energies in many of our recreation and sports programs.

Respectfully submitted,

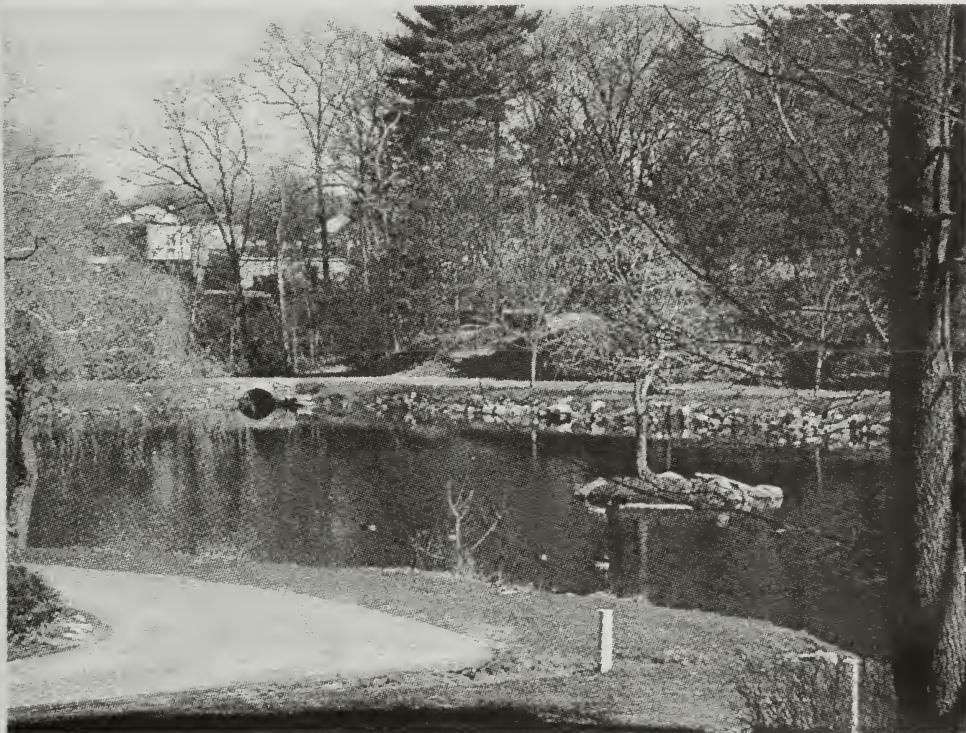
Jim Landry, Chairman

Tom Caragliano, Secretary

Scott McDermott

Toni Aaronson

Nancy Jaques



Vine Lake Cemetery

METROPOLITAN AREA PLANNING COUNCIL

To the Honorable Board of Selectmen
and the Residents of Medfield

The Metropolitan Area Planning Council (MAPC) is the regional planning agency that serves 101 communities in the metropolitan Boston area. It was created by an act of the state legislature in 1963 and has been serving its communities in a variety of ways since that time. The Council is composed of one representative from each of the 101 communities appointed by the CEOs of each of these cities and towns. In addition there are 21 gubernatorial appointees and 14 agency (such as the DEM, Mass Port and UBT) appointees on the Council. The 25 member elected Executive Committee meets 11 times a year. The full Council meets three times a year. Meetings are held at various localities throughout the region.

In order to serve its communities better, MAPC has organized eight subregions. These groups are composed of representatives from the member communities and a MAPC staff planner. The subregions meet on a regular basis to discuss and work on issues of local concern. Canton, Dedham, Foxborough, Medfield, Needham, Norwood, Sharon, Stoughton, Walpole, and Westwood participate in the Three Rivers (TRIC) subregion. The group meets monthly to discuss items of concern to the members. Much of the focus of discussion was transportation issues including the Route 138 corridor study. The group also gets regular legislative updates from MAPC. Presentations were given on a number of topics this year including the South Weymouth Naval Air Station project and the Vision 2020 project.

On the region wide scale MAPC is involved with so many programs and issues that it is not possible to mention them all. However, the following list should give some idea of the breadth of activities, responsibilities and challenges the agency has met over the past year.

Buildout Analysis Projects

MAPC is continuing its work with local communities on Buildout Analysis. Last year MAPC developed a GIS methodology for these community buildouts. This work came to the attention of EOEA who saw it as a good tool to help communities focus on their local growth potential. Subsequently, EOEA decided to fund buildouts for all Massachusetts communities. They have contracted with MAPC and other agencies to do the work.. Everyone is using the MAPC methodology. MAPC expects to complete 47 buildouts this fiscal year. The work on the remaining communities will be done the following year.

The purpose of a buildout study is to create an approximate "vision" in quantitative terms, of the potential future growth permitted and encouraged by a community's bylaws. Using maps, a buildout analysis can describe the level, type, and location of such potential future growth. The result is only an estimate of a possible future for the communities, but it helps residents and public officials to develop an understanding of the implications of current zoning regulations. If the level or type of potential future development shown in the buildout analysis is not consistent with the community's goals or vision for the future, the residents may choose to make appropriate changes to the regulations.

Regional Service Initiative

MAPC has worked with local officials to establish three consortia in the North Shore, the North Suburban, and the South Shore areas. The groups have applied for state funding, but at this point the project is supported totally by local funds. The North Shore and North Suburban are sharing the services of a regional coordinator who has an office in Salem State College. The South

Shore has a part time coordinator who works out of the Hingham Town Hall. Initially, regional coordinators will concentrate on joint purchasing of supplies and services. These joint purchases are expected to show immediate and significant savings. Municipal managers have expressed interest in regional human resources services, including training. Gradually many other municipal services will become likely candidates for regional delivery approaches.

Southeastern Massachusetts Vision 2020

MAPC is continuing its work with the Old Colony Planning Council and the Southeastern Regional Planning and Economic Development District on the initiative to address uncontrolled sprawl and improve management of the rapid changes occurring in this region of the Commonwealth. The project recognizes that important choices lie ahead for the communities of southeastern Massachusetts and that a clear vision for the future will lead to more effective decision-making.

The group has prepared a report: Vision 2020: An Agenda for the Future. This report deals with the facts, trends and issues confronting the region, ending with a strategy for action. The report was finished this spring. The committee is now making the contents of the report known throughout the region by the way of a slide show.

Comprehensive Economic Development Strategy

MAPC is responsible for producing a Comprehensive Economic Development Strategy (CEDS) for the Boston region, in order to meet the requirements of the federal Economic Development Administration (EDA).

MAPC communities have this opportunity to identify an economic development vision, and an action plan and implementation steps which include local and regional, priority projects. The completed CEDS will be the blueprint for future economic development projects and funding from a wide variety of public, nonprofit and private sources. The strategy will also address economic development-related issues such as transportation and housing projects and the environmental impacts of development.

I-495 Initiative

Through the I-495 Initiative, MAPC continues to work cooperatively with the Massachusetts Technology Collaborative, legislators, and companies and communities near the fast-growing I- 495 Corridor. The Project is funded in part by the U.S. Department of Economic Development. The goal is to develop innovative solutions to the challenges of growth, business competitiveness, local fiscal stability, and resource protection. This year, the Initiative hosted its second major regional conference, achieved \$250,000 in federal funding for a regional transportation study and ridesharing incentives, began a web-based clearinghouse and virtual technical assistance center, assisted in the formation of a six-community Assabet River Consortium, and facilitated public-private dialogue about alternative technologies, reverse commuting and more predictable permitting.

Welfare to Work

MAPC is the grant recipient of a US Department of Labor Welfare-to-Work Grant. MAPC brings an innovative and collaborative approach to assisting low-income job seekers overcome systemic transportation barriers. By linking employers, workforce development agencies, and transportation providers, the project has improved access to existing mass transit, identified major employment centers that lack access, and offered innovative support where public transportation is not feasible. "C has convened a unique collaboration that provides employment transportation for low-income communities.

Metropolitan Affairs Coalition

MAPC is serving as the staff of the Metropolitan Affairs Coalition, (MAC). MAC grew out of the Challenge To Leadership, a twelve-year effort initiated by Cardinal Law. Church leaders along with business, labor, academic, public sector, and other non-profit organizations help define a civic agenda for the city and the region. The MAC is designed to give a depth and an on-going presence to issues that have a metropolitan scope. The initial issue that the MAC is addressing is housing in the metropolitan region.

TRI-COUNTY REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT

To the Honorable Board of Selectmen
and the Residents of Medfield

In July 1999 the School Committee reorganized and elected the following officers: Robert J. Heavey (Medway) Chairman, Karl Lord (Medfield) Vice-Chairman, and Robert McLintock (Seekonk) Secretary.

The School Committee conducts its regularly scheduled meetings on the third Wednesday of each month at 7:30 P.M. in the Committee Meeting Room at the school. Sub-committee meetings are scheduled as needed.

Graduation

On June 13, 1998, 163 students were graduated in an impressive afternoon ceremony. Alan Lovely, Chairman of the Tri-County School Committee, delivered the welcoming address to more than one thousand guests.

Music was provided by the Millis High School Band. Camilla Huston, Director of Pupil Personnel Services, presented scholarships and awards totaling more than \$200,000 to deserving seniors

Pupil Personnel Services

In September 1998, Tri-County welcomed approximately 818 students to the new school year. The district towns and number of students are, Medfield 16, Franklin 198, Medway, 52, Millis 40, Norfolk 32, North Attleboro 190, Plainville 65, Seekonk 88, Sherborn 5, Walpole 50, and Wrentham 45. Also 37 students were accepted from out-of-district areas.

During the 1997-98 school year the Pupil Personnel Department continued its programs to provide information to students, parents, sending schools and District communities. The Department provided counseling for students regarding career pathways and post-secondary education. The Peer Helpers assisted in introducing Tri-County to junior high school students in sending communities and assisted new students in adjusting to Tri-County. A growing and successful Peer Mediators program offered conflict resolution for students by students. Safe and Drug Free presentations were offered to students school wide. The Guidance Department presented programs on preparing for college with the assistance of personnel from Dean College. Tri-County hosted two Career Days for over 1600 Grade 8 students from the Regional District.

Tri-County's Career Advisement Program (CAP) was offered to all students in Grades 9-11 to assist students in preparing for their career pathways. This was the 2nd year the

program was offered having started in September 1997 with Grades 9 and 10. The program will be fully implemented in 1999-2000 and will include all students in Grades 9-12.

Academics

The 1998-99 academic year has been a year of success and of recognition for Tri County. The decennial accreditation visit by the New England Association of Schools and College resulted in an unprecedented response rate and a glowing evaluation of the school and, in particular, its academic curriculum. The curriculum was particularly recognized for its alignment with the Massachusetts Curriculum Frameworks and the MCAS testing program. It was further commended for its emphasis on reading and writing in all areas of instruction and for its standardization of expectations across disciplines.

Further recognition came to Tri County through its participation in the national reform initiative, High Schools That Work, developed by the Southern Regional Education Board. This particular initiative has received national recognition as the only secondary reform program actually resulting in statistical improvement. Tri County did experience a three-year Technical Assistance visit this past spring and the report was outstanding. As a result of the visit and of our more than 10% increase in test scores in each area of the HSTW student assessment, Tri County has been recognized as a Silver Performance Award Winner (given to approximately 40 schools out of 990 across the nation) and as a Pacesetter Site (given to 14 schools out of 990 across the nation).

The aforementioned recognition is a direct result of Tri-County's work to raise academic standards for all students and to provide necessary support to help students achieve those standards. Last year's improvements included expansion of our Summer Academy to include sophomores; implementation of an after-school Homework Center; professional development for faculty of all disciplines in the area of writing expectations; and expansion of the required Summer Reading List to include Special Needs students.

For academic year 1999-2000, ambitious reforms have been implemented. Math will be offered to grade 9 and grade 10 students every day, including during the vocational week. Level 3 English classes have been eliminated for grades 10, 11, and 12. Faculty teams of regular and special education teachers have been formed to facilitate the raising of standards for all students. The Homework Center will be expanded to include targeted assistance for eligible Title I students. An expanded, standardized homework policy will be implemented school-wide for the first time this year and an integrated Senior Project will also be required for the first time. The special education curriculum will be revised to align with the regular education curriculum and the Curriculum Frameworks. To better prepare for MCAS testing, a Study Skills course has been developed for all freshmen and those sophomores in need of additional preparation for MCAS. Appropriate professional development is planned to support faculty in the implementation of all these initiatives.

Vocational Technical Programs

The vocational-technical programs have made every effort to simulate real work experience by providing service to the district's town agencies, civil organizations and residents. Work is accepted from district residents if such work coincides with the instructional curriculum.

AUTO BODY -Students in this program learn to restore damaged vehicles. This consists of the repair and/or replacement of vehicle body parts, frame straightening and alignment complete and touch up spray painting, and glass replacement. Trainees are also taught processes in the use of fiberglass, plastic, sheet metal, and estimating.

AUTO TECHNOLOGY - In this program, students are taught to diagnose, repair, and maintain modern gasoline powered vehicles. Instruction includes extensive repair service that includes mechanical, electrical, and electronic systems. Auto technician trainees gain knowledge and experience by working on actual vehicles. All pupils are taught to use computerized diagnostic equipment and modern repair techniques. Repairs are made on engines, transmissions. Ignition, and fuel systems, differentials, front suspensions, brakes, clutches and accessories for both domestic and foreign vehicles. The automotive technician is in high demand. The Auto Repair Program has received A.S.E. Master Certification from The National Technicians Education Foundation. The AYES (Automotive Youth Educational System) program sponsored by GM-Chrysler Corporation, Toyota, and Volkswagen has been introduced to our Auto Technology Program - students explore job opportunities at local dealerships. A mentor is assigned to each student during his/her summer internship.

CARPENTRY - This program allows students to become familiar with both rough and finish construction. As students complete this program, they are well on their way to securing construction supervisor licenses.

Sept. - Oct. - Jefferson Remington School, Franklin: Applied finish cedar clapboard siding and pine trim to 16'x24' gambrel storage building.

Nov. - March - Pine Hill School, Sherborn: Construct 16'x24' storage building, two story gambrel; wood frame, trussed roof/second story; cedar clapboard siding, asphalt shingled roof , workbench & storage shelves. Designed & constructed finished cabinet type "Hutch" for school cafeteria.

April-June - World War I Memorial Park, North Attleboro: Construct two handicap accessible bathrooms with fiberglass panel wall finish, ceramic tile floors, & suspended ceilings and commercial entry doors.

COSMETOLOGY - Cosmetologists provide a variety of beauty services related to the care of the hair, scalp, skin and nails. In constant contact with the public, cosmetologists provide not only a necessary service but a sense of satisfaction for their customers. Beginning students receive instruction in manicuring, shampooing, hair cutting, finger waving, pincurl sets and scalp treatment. Advanced students learn to give permanent waves and facial treatments and have the opportunity to straighten, bleach, and tint hair. Students will also learn to style hair and perform makeup analysis. The clinic is open to the public during the school year.

CULINARY ARTS - The demand for well-trained bakers, chefs, waiters and waitress continue to grow. Students in this program are responsible for the operation of a restaurant within the school (Gerry's Place) which offers a varied menu on a daily basis. Students will also participate in menu planning, purchasing, preparation of food and table service within this facility. The bakery at Tri-County has a wide variety of rolls, breads, cakes and confections prepared by students that are often sold to the public during the school year. This shop continues to attract many local patrons to their student-run restaurant and bake shop. Many senior citizen groups from the community visit Tri-County to sample the delicious meals and baked goods.

EARLY CHILDHOOD CAREERS - The Early Childhood Careers Program prepares high school students for various careers in working with young children. Through in-depth academic studies in child growth and development, students gain a solid understanding of the early childhood years and a working knowledge of children in this critical stage of their development. Students work directly with pre-school aged children in the on-campus facility, thus acquiring skill and confidence in their teaching abilities.

ELECTRONIC TECHNOLOGY - This program prepares students for entry-level positions in electronics and computer technology. This area of study is concerned with the principles of operation, design, and fabrication of various electronics hardware. Students who complete the program will possess basic skills in DC, AC, digital, solid state, CAD and logical troubleshooting techniques. Upon graduation, students will be qualified for various positions such as electronics assembler, electronics technician, test technician, computer and engineering assistant.

GRAPHIC DESIGN & PUBLISHING - This program is geared towards developing design skills with an emphasis on using them in a computer based environment. Students learn basic and advanced drawing and design skills that include elements of design and composition, color theory, advanced illustration, photography, airbrush, cartooning, painting and advertising design. The software programs that are taught prepare students for entering today's job market. The programs include Quark, Pagemaker, Freehand, Illustrator and Photo Shop. The program also includes copy preparation with the Macintosh computer desktop publishing system, camera work, stripping, plate making, offset and screen process printing and finish-binding operations. The shop has printed reports, forms and booklets for district police, fire, and school departments.

MACHINE TECHNOLOGY - The Machine Shop program provides training in the setup and operation of general-purpose machine tools, as well as computerized equipment. Other learning opportunities involve the study of the properties of various metals and materials, the heat treatment of tools, layout inspection and jig and fixture work, including student design and prototype projects. Training as a machinist provides an excellent background for an education in engineering.

MARKETING COMPUTER INFORMATION SYSTEMS - This program prepares students for careers in the business world. The major emphasis is in the areas of banking, office technology, retailing and computer applications. The band and computer laboratory provide opportunity for both customer service and the application of the theoretical knowledge learned in the classroom. Major subjects covered in the program include typing, word processing, Microsoft Office, finance, taxes, legal and medical office practice, Lotus1-2-3, accounting, marketing, banking and retailing.

MEDICAL CAREERS - This program is designed to acquaint the students with the numerous career opportunities available in the rapidly growing health care and medical fields. Students will be prepared for entry level positions such as nurse assistant, home health aide, ward clerk, medical secretary,

PLUMBING AND ELECTRICAL - These programs allow students to acquire technical skills while accruing state-mandated hours in both practical and theory applications. Once completed, these students will be prepared to take the state journeyman examination in their respective trade areas.

NEW PROGRAMS

FACILITIES MANAGEMENT - This course of study involves eight areas of study: 1) Carpentry, 2) Plumbing, 3) Electrical, 4) Welding, 5) Metal Fabrication, 6) Painting, 7) Landscaping, and competency based projects.

COMPUTER TECHNOLOGY - Students graduating from the program have diverse opportunities for entry level employment. Jobs at this level could include computer repair, system and network installation, building computers from separate components and help-desk attendants for hardware and/or software companies. Graduates could also pursue higher education opportunities in Information Technology (IT), programming and other computer related technical fields.

Continuing Education

The Continuing Education Program offers an Adult Cosmetology Program during the day. This is a separate program that provides 1000 hours of instruction. The program runs from September to May and follows the high school calendar. Registration for this program takes place at the end of May each year. The Evening School Division enrolled approximately 500 students for the 1998-99 school year. Registration for the Evening Division takes place in September, November and January. New programs for the 1999-2000 school year include Introduction to Microsoft Excel for Office 97, Learning Powerpoint, Conversational Spanish and one-night three-hour sessions of Cooking and Baking classes.

Athletic Department

The 1998-1999 school year continued to be successful for the Tri-County Cougars and the athletic programs. The school year started with Mr. Gerry Leone speaking to 300

parents and fall athletes during our Health Awareness Night. The Tri-County Hall of Fame inducted five new athletes and two sets of parents in the special group of Tri-County alumni and supporters. The Tri-County Boosters continued to support the athletic department through their financial contributions in addition to \$1200 in senior scholarships.

The fall season had a new girl's cross country team competing with other Mayflower League teams. The boy's cross country team was in a rebuilding year with only two returning runners. The volleyball team had a large turnout of freshmen and sophomores and finished in the middle of the Mayflower League. The second year golf team finished at the top of the League. The team was fortunate to have their home matches at the New England Country Club. The football team had a good season, a big plus has been the team's annual one-week preseason trip to New Hampshire. The soccer team had one of the best fall records as they advanced to the state playoffs. The cheerleaders in their new uniforms looked and performed well cheering for all the teams.

The winter season had a large turnout of girls on the basketball team. The varsity and junior varsity both finished the season strong. The boy's teams had success at all levels, freshman, junior varsity and varsity. The varsity team participated in the state tournament losing a heartbreaker by one point. The wrestling team performed well and received some national recognition for the girls on the team. The girls and boys all represented Tri-County well. The cheerleaders competed in two competitions as well as cheering on the boy's basketball team.

The spring saw both the baseball and softball teams qualify for the state tournament. The teams both had strong junior varsity programs to complement the varsity. The track and field team had over fifty boys and girls competing, an extra part-time coach was added to help. The large turnout helped make a successful season.

Intramural floor hockey, basketball, weight training, and golf allowed an additional sixty students participate in sports.

Student Activities

The Vocational Industrial Clubs of America (VICA) is a national student organization serving trade, industrial, technical and health occupations students with leadership, citizenship and character development activities and programs. Members in high school trade preparatory and industrial cooperative programs have their own division and activities. Tri-County VICA during the 1998-99 school year had 180 members in grades 10-12. Members raised some of the club's monies by holding the Annual Breakfast with Santa and Breakfast with the Easter Bunny. In the springtime, seventy-seven students attend the Central District competition. Nineteen students qualified in their trade area to attend the state competition. At states, eleven students won the right to compete at the national level held in Kansas City, Missouri during the last week of June. All competitors finished in the top 10 nationwide in their respective categories. One student captured a gold medal in the Basic Health Care competition while another was elected to secondary national officer.

DECA is a national organization for high school students enrolled in marketing program. DECA operates in 50 states, 4 U.S. Territories, and Canada and prepares its members to be America's future leaders in the field of marketing, management and entrepreneurship. There are four main parts emphasized: leadership development, civic consciousness, social intelligence and vocational understanding. Students must compete in both written and oral competitions at the district, state and national levels. Teachers work throughout the year within the classroom preparing students for competitions. Students who place at districts then travel to states and if successful they're on to nationals. The teacher accompanies the students on their trips.

The National Honor Society, with sixteen members in grades eleven and twelve, organized events promoting scholarship, leadership, and service. This group co-sponsored the annual holiday food drive, which benefited the Franklin Food Pantry, the Woonsocket Soup Kitchen, and six area families. This year the program was extended by adding campaigns near Easter time and again near the close of the school year. Other service projects included a benefit for the New Hope Shelter program for transitional families, a record-breaking Red Cross Blood Drive, a field trip to the Pawtucket Red Sox for students in the BICO program, and participation in the Project Bread 20-mile Walk for Hunger. Members also served as tour guides and teacher aides for parent nights, and provided volunteer peer tutoring and ushering for graduation. The Chapter again hosted a Leadership Breakfast for all students in leadership positions. NHS hosts Honors Night ceremonies, assuming all organization, preparatory and emceeing duties.

Summary

As we continue to provide for the educational needs of our students, we wish to thank the District residents for their support and cooperation. We intend to maintain in the future the high educational standard that has earned Tri-County that support in the past.

Respectfully submitted,

Robert J. Heavey, Chairman
Karl D. Lord, Medfield

MEDFIELD PUBLIC SCHOOLS

**REPORT
FOR THE YEAR ENDING**

DECEMBER 31, 1999

REPORT OF THE SCHOOL COMMITTEE

To the Honorable Board of Selectmen
and the Residents of Medfield

The Medfield Public Schools continue to be a source of pride and accomplishment to the citizens of Medfield. We graduated 120 seniors in June and welcomed 211 kindergarten students in September. The current school enrollment as of October 1, 1999 is 2737. On behalf of the School Committee, I would like to thank our very talented staff of teachers, administrators, support personnel, custodians, cafeteria workers and secretaries who ensure that each student receives an excellent education.

Our coordinated professional effort resulted in Medfield ranking as one of the top five schools in the state for the past two years on the MCAS (Massachusetts Comprehensive Assessment System) test results. The achievements by our students have attracted newcomers to our town and increased the student population. The impact of growing enrollments has made space our number one priority.

Since many of our buildings were rapidly reaching full capacity, the School Committee asked the School Space Needs Committee to update the 1995 feasibility study. The Space Needs Committee contracted the services of the Mr. Vernon Group to do an enrollment projection and report of the physical condition of our buildings. The findings issued by Mt. Vernon confirmed our concerns about space. To address the need for expansion of school facilities, a feasibility committee was appointed.

The Feasibility Committee (Clark Holland, Robert Zabe, Jim O'Neil, Steve Kramer, Susan Cotter, Larry Colvin, Patricia Connelly, Connie Jones, Carolyn Casey, Superintendent of Schools Christopher H. Martes and Director of Finance and Operations Joseph Cucinotta) met from May until October to study the impact of increased enrollment and the physical condition of our existing buildings. Four issues surfaced that needed immediate attention:

- 1) the need to increase high school space
- 2) the need to increase elementary space
- 3) the need to renovate the Memorial School
- 4) the need to renovate the Thomas A. Blake Middle School

The Feasibility Committee studied numerous possibilities for resolving these issues and presented the results to the School Committee in the fall. Their recommendation was to expand and renovate Blake Middle School, making it a new high school; to convert the current high school into a middle school; and to renovate and expand the Memorial School. The School Committee subsequently asked the Town Moderator to appoint a Permanent School Planning and Building Committee to review the work of the Feasibility Committee and to move ahead as they felt appropriate.

The Permanent School Planning and Building Committee (Timothy Bonfati, Susan Cotter, Keith Mozer, Richard McCullough, Dave Binder and new Superintendent of Schools, Robert Maguire) has met weekly since the fall town meeting and will present its recommendations early in 2000.

In Medfield a strong sense of community drives the success of our schools. To maintain this goal an Educational Retreat has been held every three years at the high school. In February 1999, over 100 community members gathered to discuss our educational successes, to analyze future plans and new ideas, and to share concerns and solutions. Small groups of participants discussed numerous topics including building/space needs, increased enrollment, length of the school day and foreign languages. At the end of the day, the various groups shared their findings with all attendees. The result was a wealth of information that will be used to set goals and help define priorities.

In April we welcomed two new members to the School Committee: Susan Cotter and Jim Caine. Both Jim and Susan bring a wealth of background knowledge and a strong sense of commitment to our students. For the 1999-2000 school year, Dominique Semeraro has joined us as the high school student representative. Mark Wilson and Sharon Semeraro completed their terms in March. Both Mark and Sharon volunteered countless hours and made many contributions during their terms on the Committee. Thank you, Mark and Sharon!

In June Superintendent Christopher Martes announced he would be leaving in October to accept the position as Executive Director of the Massachusetts Association of School Superintendents. Dr. Martes served with us for four years and during his tenure our schools enjoyed a renewed sense of optimism and spirit. Superintendent Martes was instrumental in integrating technology into our programs. In September we had an enjoyable dinner for Dr. Martes and many staff members, parents, community and town board members gathered to say good-bye and wish Chris good luck in his new role.

In July we created a Superintendent Search Committee (Richard DeYoung, Kathleen McArdle, Elizabeth Busconi, Wendy Cohen, Michael Cave, Errin Chapin, Stephanie Mullen, Mark Wilson, Janet Strimaitis, Jim Caine and Carolyn Casey). Each member spent considerable time in August screening twenty-five resumes and interviewing nine potential candidates. Unfortunately, the search committee could not find enough candidates to create a semi-finalist pool, therefore the search was discontinued and the School Committee began looking for an interim superintendent.

In October the School Committee announced that the current high school principal, Robert Maguire, would serve as interim superintendent for the 1999-2000 school year. We made plans to renew our superintendent search in January and moved forward. After two months of working with Mr. Maguire as interim Superintendent, the School Committee voted to appoint Bob as Superintendent. Mr. Maguire has excellent knowledge of our school system and our community and he has important experience with building projects and new facilities. During the past nine years he has demonstrated excellent leadership skills at the high school and a strong commitment to

our secondary students. In his few short months as interim superintendent, Bob brought the same level of commitment and leadership to the role of superintendent. The School Committee unanimously agreed that Bob is the best individual to lead our schools. Welcome and congratulations, Mr. Maguire!

In the fall the School Committee finished updating the School Committee Policy Manual. During this three year effort, committees updated language, removed obsolete policies and incorporated changes brought about by the Educational Reform Act of 1993. Two additional policies that relate to the secondary schools were created this year. One defines the process by which new sports will be added and the second explains how home schooled students can participate in a limited number of courses at the secondary level.

There are many noteworthy achievements in our schools. We have many talented students who excel in the arts, music, athletics and community service, as well as in all of the academic areas. One piece of this success story is the tremendous support and input from the people of Medfield. There are volunteers working in each school, serving on various committees and in general helping to provide our students with a quality education. When everyone contributes, even just a little bit to our schools, we truly make our schools an educational community.

In the following year we will need to make important decisions to resolve our school building and space needs. These issues will continue to be a top priority for our town; therefore, I urge all town members to keep informed and stay involved. The decisions we make will have a lasting impact on future generations of students.

In closing I would like to personally thank my fellow members of the School Committee: Steve Kramer, Bill Tosches, Susan Cotter and Jim Caine. The year 1999 has brought many changes and challenges and the Committee, as a group, has made a tremendous commitment towards making education available for our students as the number one focus, and ensuring that all of us in the Medfield community can take pride in the Medfield Public Schools.

Respectfully submitted,

Carolyn P. Casey, Chairperson
Medfield School Committee

MEDFIELD PUBLIC SCHOOLS

Enrollment Figures

As of October 1, 1999

Memorial School

| | |
|---------------|-----|
| Kindergarten: | 211 |
| Grade 1: | 253 |

Ralph Wheelock School

| | |
|----------|-----|
| Grade 2: | 226 |
| Grade 3: | 245 |

Dale Street School

| | |
|----------|-----|
| Grade 4: | 253 |
| Grade 5: | 264 |

Thomas A. Blake Middle School

| | |
|----------|-----|
| Grade 6: | 209 |
| Grade 7: | 255 |
| Grade 8: | 195 |

Amos Clark Kingsbury High School

| | |
|-----------|-----|
| Grade 9: | 157 |
| Grade 10: | 176 |
| Grade 11: | 143 |
| Grade 12: | 150 |

TOTAL: 2737

REPORT OF THE SUPERINTENDENT OF SCHOOLS

To the Honorable Board of Selectmen
and the Residents of Medfield

I am pleased to submit this report of the public school system at the end of 1999. The school system made considerable progress during the year that I would like to highlight.

The school budget for FY2000 totaled \$14,579,938. This figure represents a 5.5% increase in funding from the FY1999 budget level. The schools continue to face budgetary issues that are largely related to the rapid increases in school enrollment. We experienced an increase of 89 pupils based on the October 1 enrollment comparison from the prior year. The total school enrollment climbed to 2737 students. This figure is nearing, and is anticipated to soon exceed, the historical enrollment high of 2826 pupils achieved in 1974.

During 1999 the School Committee formed a School Space Feasibility Committee to examine the impact of enrollment growth on each of the individual schools. The study committee hired an architectural consultant to develop long range enrollment projections, study facility conditions and make recommendations to resolve identified problems. In November, the study committee issued a report to the School Committee that recommended addition and renovation projects at the elementary and secondary schools. As a result of the study findings the School Committee and School Space Feasibility Committee jointly proposed a warrant article at the November Special Town Meeting. The warrant article in the amount of \$250,000 was unanimously approved for the purpose of conducting further study of facility needs and to develop preliminary construction plans for possible additions and renovations to the elementary and secondary schools. The Town Moderator appointed 5 community members to serve as representatives to the Permanent School Planning and Building Committee to oversee this process.

Considerable progress was made in the area of curriculum development during the year. The school system initiated a "curriculum mapping" model during the spring. A total of fifteen teachers representing different grade levels were trained in the model during the summer. The building principals and other curriculum leaders introduced the model to all staff during the fall. The model is focused on engaging all staff to document all existing curriculums. Dialogue between teachers and administrators will identify gaps in curriculum coverage and insure articulation of concepts taught in grades PK-12. The second annual reporting of the statewide Massachusetts Comprehensive Assessment System (MCAS) results continued to demonstrate the high level of student achievement in Medfield.

In closing, I wish to thank the entire Medfield community for your continued support for your public school system. Due to your commitment, we are able to provide a quality education for the youth of the community. The education our children receive will prepare them well for the opportunities and challenges that they will individually face in the future. I also wish to thank the parents, teachers, support staff, administrators, school committee and the many volunteers who have devoted their time and efforts in support of our students. I am confident that we will continue to work cooperatively as a community to overcome the challenges in the years ahead.

Respectfully submitted,

Robert C. Maguire
Superintendent of Schools



MEDFIELD PUBLIC SCHOOLS

STAFF DIRECTORY

* * * * *

CENTRAL OFFICE

| | |
|--------------------------------|--------------------------------------------|
| Robert C. Maguire, BA, MEd | Superintendent of Schools |
| Cucinotta, Joseph, AS, BS, MEd | Director/ Finance & Operations |
| Cave, Kim, BS, MS | Co-Director/Curriculum & Technology |
| Suby, Carol, BS, Masters | Co-Director/Curriculum & Technology |
| Leader, Kathleen | Administrative Assistant to Superintendent |
| Bennotti, Beverly | Secretary to the Superintendent |
| Floser, Anna | Secretary to Dir/Finance & Operations |
| Hirtle, Patricia | Accounts Payable/Bookkeeper |
| Kavanaugh, Mary | Payroll Officer |
| Boucher, Richard | Network Administrator |
| Sullivan, Colleen | Mail Transfer |

MEDFIELD HIGH SCHOOL

| Name | Position | Education | Medfield Appointment |
|-----------------------|------------------------------|--------------------------------------------------------------------------------------|----------------------|
| Noble, Judith | Interim Principal | BS, University of NH MEd, Worcester State College | 1974 |
| Gibbs, David | Dn. of Students | BS, Springfield College MEd, Cambridge College | 1970 |
| Pearson, Richard | Music/Interim | BME, Ohio State University | 1993 |
| | Dean of Acad. | MEd, Bridgewater State College | |
| Davidson, Sandy | Secretary | | 1988 |
| Ingram, Maryjean | Secretary | | 1999 |
| Miner, Marty | Secretary | | 1998 |
| Allen, Elaine | English | BA, Emmanuel College MEd, Lesley College | 1980 |
| Azer, Allen | English | BA, Northeastern University MS, Boston University MEd, Northeastern University | 1971 |
| Bernier, Rita | Art | BA,BFA, Emmanuel College MEd,Lesley College | 1980 |
| Bertucci, Edward | Science | BS, University of Massachusetts MNS, Worcester Polytechnic Institute | 1994 |
| Blessington, Patricia | Business | BS, California State/Long Beach | 1998 |
| Brackett, Kenneth | Phys Ed/ Lncrm Assist. | BS, Westfield State | 1998 |
| Burnham, Robert | English | BFA, Johnson State College | 1999 |
| Callahan, George | Mathematics | BS, Boston College MA, Wesleyan University | 1964 |
| Cave, Michael | Foreign Lang. | BA, Southern Connecticut State MA,PhD, University of Connecticut MEd, Harvard | 1992 |
| Chase, Heather | Wellness Athletic Trainer | BS, Plymouth State | 1998 |
| Coppola, Judy | Science | AB, Our Lady of the Elms College MEd, Lesley College | 1977 |
| Cowell, Susan | Wellness | BS, Springfield College | 1984 |
| DeSorgher, Richard | Social Studies | BA, University of Mass/Amherst MA, University of Mass/Boston | 1976 |
| Doherty, Candice | Foreign Lang. | BA, University of Wisconsin | 1997 |
| Dugan, Ellen | English | BA, Mt. St. Mary College | 1987 |
| Flanagan, Jacqueline | Mathematics | BS, Boston University MS, Suffolk University | 1997 |
| Galt, Luanne | Mathematics | BA, Boston College | 1999 |
| Gibbons, Colleen | Wellness | BS, Bridgewater State College | 1997 |
| Goss, Anne | Library Assistant | | 1998 |
| Hagins, Whitney | Science | BA, MA, Mt. Holyoke College MAT, Duke University | 1981 |
| Hamilton, Barbara | Science | BA, Wheaton College MEd, Cambridge College | 1986 |

| | | | |
|--------------------|---------------------------|---------------------------------------------------------------------------------------------------------|------|
| Hardy, Adele | Consumer & Family Science | BS, Framingham State College | 1981 |
| Hobson, Sarah | English/FL | BA, Dartmouth College | 1998 |
| Irwin, Ross | Mathematics | BEd, Leeds University, England | 1992 |
| Johnson, Eric | English | BA, Worcester State College | 1999 |
| Joseph, Vincent | Social Studies | BS, University of Bridgeport | 1990 |
| Joyce, Maura | Foreign Lang. | MS, Fitchburg State College BA, Middlebury College | 1993 |
| Karnakis, Victoria | Library Assistant | MEd, University of Massachusetts | |
| Kinch, Terry | Science Tech/ Computers | BS, SUNY at Brockport | 1994 |
| Kirby Jonathan | Wellness/AD | BS, University of Bridgeport MS, Cambridge College | 1977 |
| Kraemer, Michael | Mathematics | BA, College of the Holy Cross MAT, Bridgewater State College MME, Worcester Polytechnic Institute | 1993 |
| Kryzanek, Carol | Science | BA, Bridgewater State College MA, University of Massachusetts | 1988 |
| Lee, Christine | Social Studies | BA, University of Massachusetts | 1997 |
| Lofblad, Kristin | Writing | BA, Connecticut College MFA, Emerson College | 1997 |
| McDermott, Janet | English | MEd, Harvard University BA, Regis College | 1971 |
| McDonald, Rose Ann | Foreign Lang. | MAT, Boston College BA, Emmanuel College | 1968 |
| McNamara, Deborah | Library Assist. | MA, Boston College | |
| Mehleis, Sarah | English | BS, University of Wisconsin | 1998 |
| Mullen, Stephanie | Library Assist. | | 1999 |
| Nickerson, Mark | Social Studies | BA, Gettysburg College Masters, Framingham State College | 1995 |
| Panciocco, John | Soc. Studies/TV | BS, University of Maine MEd, Cambridge College | 1998 |
| Perham, Ann | Librarian | BA, Hartwick College MEd, Boston State | 1997 |
| Power, Michael | Social Studies | BA, Boston College | 1999 |
| Pratt, Suzanne | Science | BS, University of Massachusetts MS, Central Connecticut State College | 1971 |
| Rosato, Marianne | Mathematics | BA, Boston College MAT, Bridgewater State College | 1998 |
| Sabra, Ann Marie | English | BA, Worcester State College | 1995 |
| Sabra, Blake | Permanent Sub. | | 1998 |
| Santoro, Robert | Lnchrm. Assist. | | |
| Santoro, Robert | Foreign Lang. | BA, Marietta College MA, Indiana University | 1970 |
| Scharak, Robin | Foreign Lang. | BA, SUNY at Buffalo MA, Boston University | 1969 |
| Shapiro, Richard | Science | BS, Worcester Polytechnic Institute MS, Northeastern University | 1981 |
| Shea, Bernard | Social Studies | BA, Boston College | 1966 |
| Spencer, Ann | Mathematics | MA, University of Massachusetts BA, Florida State University | 1976 |

| | | | |
|-------------------|----------------|-------------------------------------------|------|
| Stevens, Nicholas | Wellness | MEd, Lesley College | |
| Stockbridge, Gary | Social Studies | BS, Springfield College | 1995 |
| | | BA, Framingham State | 1970 |
| | | MEd, Cambridge College | |
| Thomas, Caroline | English | BA, State University of New York | 1998 |
| | | MAT, Tufts University | |
| Tobiasson, Susan | Art | AA, Lasell College | 1989 |
| | | BA, Southern Connecticut State University | |
| Witzell, Lynne | Science | BS,MST, Boston College | 1999 |
| Woods, Jane | Mathematics | BA, MAT Bridgewater State College | 1996 |

THOMAS A. BLAKE MIDDLE SCHOOL

| Name | Position | Education | Medfield Appointment |
|----------------------|------------------------------------------------------|-------------------------------------|----------------------|
| Mongiello, Margaret | Principal | BS,MA, Bowling Green State U. | 1997 |
| Hodne, Gordon | Dean of Students | BA, Barrington College | 1966 |
| | | MEd, University of Mass/Boston | |
| McHugh, Elizabeth | Secretary | | 1998 |
| Croce, Jan | Secretary | | 1999 |
| Jordan, Joan | Secretary | | 1999 |
| Ammon, Robert | Science | BS,MEd, East Stroudsburg State | 1967 |
| Ayers, Sandra | English | BS, MEd, Boston State College | 1995 |
| Bastianelli, Melissa | Foreign Language | BA, Boston College | 1997 |
| Becker, Terry | Music/Choral | BMed, New England Conservatory | 1998 |
| | | MEd, Harvard University | |
| Beltran, Maria | Foreign Language | BS, Central University of Ecuador | 1997 |
| Buckley, Susan | Library Assistant | | 1998 |
| Cohen, Wendy | Science | BS, Simmons College | 1988 |
| Costa, Karen | Health,PE,Family Consumer Science Content Specialist | BS,MEd, Bridgewater State | 1987 |
| Craig, Kathleen | Mathematics | BA, Webster College | 1981 |
| | | MA, Cambridge College | |
| Dalpe, Cynthia | Foreign Language | BA, Worcester State College | 1986 |
| | | MEd, Cambridge College | |
| Davis, Lucinda | Talent/Development Assistant | | 1999 |
| Dawson, Sarah | Science/Rdng/English | BA, Ohio Wesleyan University | 1997 |
| | | MA, University of Colorado | |
| Demeritt, Deborah | Science | BS, University of Connecticut | 1974 |
| | | Masters, Cambridge College | |
| Dora, Christine | Mathematics | BA,MS, State Univ. of NY | 1999 |
| Fahey, Loretta | Health Education | BS, University of Maine | 1980 |
| Farrell, Kara | Math/Reading | BS, Bridgewater State | 1998 |
| | | MEd, University of MA,Lowell | |
| Farroba, Joseph | Health/PE | BS, Boston State College | 1978 |
| | | MEd, Cambridge College | |
| Garzon, Roberto | Foreign Lang. | BA, Northeastern Illinois Univ. | 1999 |
| Gow, Michael | Social Studies | BS, University of Wisconsin | 1999 |
| Gross, Roseanne | Science | BA, College of Our Lady of the Elms | 1970 |
| | | MA, Regis College | |
| | | CAGS, Bridgewater State College | |
| Haycock, Jonathan | Librarian | BS, Boston University | 1998 |
| | | MEd, Boston University | |
| Hearn, Kezia | Art/Technology Assist. | BA, Clark University | 1999 |
| Hellerstein, Seth | Social Studies | BA, Beloit College | 1999 |
| | | MEd, University of CT | |
| | | CAS, Trinity College, VT | |
| Hoffman, Janice | English | BA, Emmanuel College | 1973 |
| | | MA, University of Madrid, Spain | |
| Horgan, Mary Susan | Art | BS, Moore College of Art & Design | 1975 |
| | | MA, Cambridge College | |

| | | | |
|-------------------------------------|---------------------------------------|--------------------------------------------------------------------------------------------------------------------------|--------------|
| Jalkut, Maryann Kee, Dianne | Eng/Soc.Studies Mathematics | BS, Framingham State College BS, William Smith College MA, University of Buffalo | 1987 1995 |
| Krause, Dorothy Landry, Jennifer | Social Studies Foreign Lang. | BA, Framingham State College BA, Concordia University BEd, McGill University | 1993 1999 |
| Lombardi, Patricia | Mathematics | BA, St. Mary's College MS, University of Notre Dame | 1994 |
| McCarthy, Elaine | Social Studies | BA, University of Massachusetts MA, Economics, Northeastern MAEd, MA (Mod.Spec.Needs), Eastern Nazarene College | 1994 |
| McConnell, Ellen | English | BA, Marymount College | 1992 |
| McHugh, Joseph | Social Studies | MA, Northeastern University BS, Boston University | 1965 |
| Miller, Martha | English | MEd, State College at Boston BA, Framingham State College | 1988 |
| Nelson, Carol | English | MEd, State College at Boston BA, University of Massachusetts MA, Boston College | 1978 |
| O'Neil, Joyce Parsons, John | Physical Education Science/Reading | BS, University of Wisconsin BA, College of Wooster BS, Framingham State College | 1993 1998 |
| Rahal, Sarah | English | BA, Villanova University | 1999 |
| Stameris, Philip | Mathematics | BS, University of Massachusetts MSMFGE, Boston University MAT, Simmons College | 1997 |
| Standring, Nancy | Library Assistant | | 1992 |
| Tasker, Geraldine | Social Studies/Rdng. | BA, Our Lady of the Elms College | 1986 |
| Vaughn, Nathaniel | Lang.Arts/Math | MEd, Lesley College BA, Trinity College | 1998 |
| Vessa, Ben Walker, Doris | English/LA English/LA | MEd, Lesley College BS, Clarion University of PA BA, University of Maine MAT, Bridgewater State College | 1999 1987 |
| Zaia, Diane | Science | AS, Westbrook College BS, Northeastern University MS, University of Rhode Island | 1995 |

DALE STREET SCHOOL

| Name | Position | Education | Medfield Appointment |
|-----------------------|---------------------|---------------------------------------------------------------------------|----------------------|
| DeYoung, Richard | Principal | BA, Merrimack College MEd, Suffolk University | 1995 |
| Cooley, Pauline | Secretary | | 1981 |
| Englehardt, Nancy | Secretary | | 1997 |
| Altoonian, Priscilla | Technology Assist. | | 1999 |
| Baldwin, Miriam | Grade 5 | BS, Kutztown State Teachers' College | 1976 |
| Bauer, Carol | Physical Education | BS, Springfield College | 1999 |
| Belmont, Katherine | Grade 4 | BS, Framingham State College | 1971 |
| Bernstein, Allison | Librarian(LOA) | BA, SUNY/Albany MAT, Simmons College MSLS, Simmons College | 1996 |
| Browne, Ellen | Music(LOA) | BA,Music, Boston University | 1982 |
| Burnham, Elizabeth | Grade 4 | BA, University of Maine | 1999 |
| Carey, Pauline | PE/Health | MAT, Simmons College BS, Springfield College MEd, Cambridge College | 1992 |
| Cauldwell, Mary | Reading | BS, Bridgewater State College | 1974 |
| Crable, Heidi | Grade 5 | MEd, Framingham State College | |
| D'Ambrosia, Elizabeth | Grade 4(LOA) | BS, University of Maine BA, Providence College MEd, Lesley College | 1994 |
| Deveno, Nancy | Art | BSA, Mass. College of Art MSAE,Mass. College of Art | 1993 |
| Douglas, Michael | Grade 4 | BS, Stonehill College MEd, Bridgewater State College | 1995 |
| Driscoll, Joan | Lunchroom Assistant | | 1997 |
| Harrington, Lauren | Grade 4 | BA, Notre Dame College | 1967 |
| Harris, Elizabeth | Lunchroom Assistant | | 1997 |
| Kirby, Joia | Grade 4 | BA, Trinity College MEd, Lesley College | 1996 |
| Kristof, Ann | Grade 4 | BS, Framingham State College | 1974 |
| Madden, Veronica | Grade 4 | BA, Assumption College MEd, Bridgewater State College | 1999 |
| Manning-Souza, Jo | Music | BAMusic, Boston Conservatory MAMusic, Boston Conservatory | 1998 |
| Mason, Michael | Grade 5 | BS, Northeastern University MEd, Bridgewater State University | 1989 |
| McKechnie, Claire | Grade 5 | BA, Boston College MEd, Cambridge College | 1977 |
| McSherry, Stephanie | Grade 4 | BA, Trinity College MAT, Simmons College | 1998 |
| Moon, Martha | Library Assistant | | 1992 |
| Moretti, Lynne | Grade 4 | BS, Springfield College | 1999 |
| Murray, Lauren | Grade 4 | BA, Clark University MAT, Simmons College | 1996 |
| Nelson, Laura | Grade 5 | BA, University of Massachusetts MEd, Cambridge College | 1972 |
| O'Brien, Teri | Grade 5 | BA, National College of Education | 1984 |

| | | | |
|-----------------|--------------------|-----------------------------------|------|
| Olsen, Douglas | Music | BMus, University of Massachusetts | 1994 |
| Olson, Janice | Grade 5 | BS, Boston State College | 1973 |
| Oxholm, Barbara | Music | BM, University of Lowell | 1999 |
| Pendleton, Anne | Reading | MM, New England Conservatory | |
| Piper, Diane | Librarian | BS, University of Southern Maine | 1995 |
| Pope, William | Physical Education | MEd, University of Lowell | |
| Sager, Bethany | Grade 5 | AS, Dean Junior College | 1999 |
| Touhey, Kathryn | Grade 5 | BFA, University of Massachusetts | |
| Urkiel, Amanda | Grade 4 | Associate, Dean College | 1977 |
| White, Joseph | Grade 5 | BS, Springfield College | |
| Woodman, Susan | Grade 5 | BA, Mount Holyoke College | 1996 |
| | | BA, University of New Hampshire | 1968 |
| | | MEd, Cambridge College | |
| | | BA, Boston College | 1999 |
| | | MEd, Boston College | |
| | | BS, Northeastern University | 1992 |
| | | MEd, University of Massachusetts | |
| | | BA, Boston University | 1993 |

RALPH WHEELOCK SCHOOL

| Name | Position | Education | Medfield Appointment |
|--------------------|---------------------------------------|-----------------------------------------------------------------------------|----------------------|
| Pullman, Alan | Principal | BA, American University MA, Newton College of the Sacred Heart | 1998 |
| Naughton, Karen | Secretary | | 1985 |
| Hicks, Donna | Secretary | | 1989 |
| Allyn, Cynthia | Grade 2 | BS, Ed Lesley College MS, Lesley College CAS, Harvard Graduate School | 1970 |
| Busconi, Elizabeth | Grade 2 | AB, Boston University MEd, Framingham State College | 1984 |
| Carey, Ann | Grade 2 | BSEd, Framingham State College | 1971 |
| Centore, Gwendeth | Teacher Assistant | | 1985 |
| Counihan, Mary | Teacher Assistant/Lunchroom Assistant | | 1997 |
| Cowell, Thomas | Physical Education | BA, University of Texas | 1970 |
| Crandall, Jane | Grade 2 | BS, Castleton State College MEd, Indiana University | 1979 |
| Detweiler, Abigail | Grade 3 | BA, Wellesley College MAT, Simmons College | 1996 |
| Dunlea, Cheryl | Grade 3 | BA, Boston College | 1986 |
| Evenson, Sandra | Grade 2 | AA, Vermont College BS, Kent State University MEd, Antioch College | 1970 |
| Featherman, Nancy | Grade 2 | BA, University of Massachusetts MEd, Lesley College | 1972 |
| Frewald, Dorothy | Library Assistant | | 1993 |
| Guthrie, Kristen | Grade 3 | BA, University of Vermont | 1997 |
| Interrante, Janice | Grade 3 | MEd, Boston University | |
| Kuehl, James | Grade 3 | BA, Marywood University | 1986 |
| Larensen, Cynthia | Grade 3 | BA, University of Arizona | 1997 |
| Lynn, Rachel | Grade 3 | BS, Springfield College MEd, Lesley College | 1970 |
| Martin, Andrea | Technology Assistant | BS, North Adams State College | 1997 |
| McCabe, Karen | Health | M, SpecEd, Framingham State College | |
| Meaney, Donna | Technology Assistant | | 1992 |
| Middleton, Carol | Grade 3 | BS, Purdue University | 1996 |
| Morris, Regina | Grade 2 | MEd, Bridgewater State University | |
| Murphy, Dorothy | Music | BA, Marymount College MEd, Lesley College | 1978 |
| Myers, Judith | Reading | BA, Clark University | 1998 |
| Newton, Debra | Grade 3 | MS, Long Island University BA, MEd, University of New Hampshire | 1996 |
| Parker, Susan | Art | BS, Skidmore College | 1978 |

| | | | |
|-------------------|-----------------------------------------|---------------------------------------------------------------------------------|------|
| Pope, Susan | Librarian | MEd, Lesley College BA, University of Vermont MLS, University of Illinois | 1979 |
| Sheehan, Nicole | Grade 3 | BSEd, Bridgewater State College MSEd, Wheelock College | 1994 |
| Slason, Michael | Physical Education | BS, New Mexico Highlands Univ. | 1986 |
| Tascione, MaryAnn | Grade 2 | AB, Emmanuel College MEd, Boston State College | 1966 |
| Tiernan, Ann | Grade 2 | BA, University of Massachusetts AA, Newton Junior College | 1993 |
| Troob, Cynthia | Grade 2 | BS, Boston University MEd, Antioch College | 1969 |
| Watson, Erin | Grade 3 | BA, University of New Hampshire MEd, Lesley College | 1995 |
| Wile, Jacqueline | Reading Assist. Teacher Assistant/PS | | 1999 |

MEMORIAL SCHOOL

| Name | Position | Education | Medfield Appointment |
|---------------------|------------------------------------|----------------------------------------------------------------------|----------------------|
| Safran, Janice | Principal | BA, American University MEd, Boston College | 1994 |
| Driscoll, Marcia | Secretary | | 1989 |
| Policella, Lynn | Secretary | | 1998 |
| Anelauskas, Mary | Teacher Assistant | | 1998 |
| Bianchi, Michelle | Grade 1 | BSEd, University of Maine MEd, Lesley College | 1970 |
| Colantoni, Juliana | Grade 1 | BS, Wheelock College | 1991 |
| Dexter, Kathryn | Music | B,Music, University of Mass. MEd, Lesley College | 1995 |
| DiMarzo, Barbara | Grade 1 | BS, Boston State College MA, Lesley College | 1990 |
| Erickson, Margaret | Grade 1 | BA, Washington College MAT, Simons College | 1996 |
| Gatti, Rosemary | Teacher Assistant | | 1986 |
| Gordon, Emily | Grade 1 | BA, Bryn Mawr College MAT, Simmons College | 1997 |
| Grace, Herbert | Physical Education | BS, Keene State College MEd, Cambridge College | 1992 |
| Grace, Paula | Kindergarten(LOA) | BS, Westfield State College MEd, Lesley College | 1989 |
| Graham, Karen | Physical Education | BS, Boston University | 1989 |
| Green, Susan | Kindergarten | BA, University of Massachusetts | 1991 |
| Guilmette, Gail | Kindergarten | BA, Our Lady of the Elms College | 1988 |
| Hedberg, Marie | Kindergarten | AB, Boston College | 1999 |
| Imbrogna, Ann | Kindergarten(LOA) | BS, North Adams State College M,SpecEd, Bridgewater State College | 1991 |
| Jones, Deborah | Teacher Assistant | | 1999 |
| Kinsman, Mary | Teacher Assistant | | 1980 |
| Kay, Amy | Teacher Assistant | | 1998 |
| Maalouf, Raymonde | Teacher Assistant | | 1998 |
| Matson, Kathryn | Technology Assistant | | 1997 |
| McNicholas, Maura | Teacher Assistant/Lnchrm.Assistant | | 1998 |
| Nicholson, Margaret | Grade 1 | BA, Newton College of the Sacred Heart MEd, Lesley College | 1978 |
| Nickerson, Jeninne | Kindergarten | BA, Bridgewater State | 1998 |
| O'Donnell, Ruth | Teacher Assistant | | 1991 |
| Oppel, Heidi | Teacher Assistant | | 1998 |
| Paget, Christine | Grade 1 | BS, Framingham State College | 1990 |
| Pendergast, Marie | Grade 1 | MEd, Lesley College BA, University of MA MEd, University of MA | 1998 |
| Pollock, Allison | Grade 1 | BA, University of Vermont MEd, Lesley College | 1992 |
| Shay, Theresa | Grade 1 | BSEd, Bridgewater State College MEd, Lesley College | 1972 |
| Shiff, Mary | Art. | BFA, Mass. College of Art | 1997 |

| | | | |
|-----------------|--------------|----------------------------------------------------------------|------|
| Singer, Laura | Reading | BS, St. Bonaventure University MA, University of Bridgeport | 1990 |
| Stoll, Tracey | Kindergarten | BA, Ithaca College MEd, Lesley College | 1997 |
| Trasher, Andrea | Grade 1 | BBA, Northeastern University MEd, Bridgewater State College | 1994 |
| Unsworth, Kelly | Librarian | BA, MEd, University of Mass. | 1999 |

PUPIL SERVICES

| Name | Position | Education | Medfield Appointment |
|------------------------|------------------------|--------------------------------------------------------------------------------------|----------------------|
| McArdle, Kathleen | Director | BS, Fitchburg State College MS, Simmons College MBA, Boston University | 1995 |
| Lowd, Diane | Secretary | | 1998 |
| Delaney, Linda | Secretary | | 1997 |
| Giessler, Jane | Secretary | | 1988 |
| Baine, Carol | Psychologist/Guid. | BA, University of Pittsburgh MED, Boston University CAGS, Boston State College | 1972 |
| Banas, Debbie | Integrated Preschool | BA, University of Kentucky MA, University of Tennessee | 1996 |
| Bosh, Maryellen | Psychologist | BA, St. Anselm College MA, Tufts University | 1998 |
| Braun, Marianne | Speech/Language(LOA) | BA, Univ. of Stockholm, Sweden MS, University of Rhode Island | 1980 |
| Brown, Judith | Teacher Assistant | | 1992 |
| Cardell, Lois | Nurse | BSN, University of Michigan | 1980 |
| Carey, Kathleen | Teacher Assistant | | 1999 |
| Chen, Joy | Occupational Therapist | BA, Oberlin College MS, Boston University | 1994 |
| Cordella, Brenda | Teacher Assistant | | 1999 |
| Cronin, Susan | Teacher Assistant | | 1999 |
| Curran, Kathleen | Teacher Assistant | | 1999 |
| Donovan, Patricia | Learning Specialist | BA, Curry College MA, University of Massachusetts | 1996 |
| Dugan, Catherine | Teacher Assistant | | 1999 |
| Farrah, Julie | Learning Specialist | BA, Lehigh University MEd, Lehigh University | 1998 |
| Foster, Susan | Teacher Assistant | | 1999 |
| Frauenberger, Gretchen | School Physician | | |
| Fuglestad, Joanne | Teacher Assistant | | 1999 |
| Gertner, Patricia | Teacher Assistant | | 1999 |
| Gordon, Beverly | Learning Specialist | BA, Potsdam State University MSEd, The College of St. Rose | 1993 |
| Guglietta, Maureen | Teacher Assistant | | 1987 |
| Landry, Joan | Teacher Assistant | | 1999 |
| Lanzel, Mathilde | Teacher Assistant | | 1999 |
| Lavelle, Patricia | Speech/ Language | BA, Marywood College MEd, Northeastern University | 1994 |
| Lindgren, Bernadette | Teacher Assistant | | 1998 |
| Locke, Jessica | Learning Specialist | BS, Plymouth State College MS, Wheelock College | 1999 |
| Lynch, Robert | Guidance | BS, Salem State College MSEd, Boston State College | 1970 |
| Mahoney, Mary | Learning Specialist | BS, Wheelock College MEd, Cambridge College | 1995 |
| Mello, Felicia | Teacher Assistant | | 1989 |

| | | | |
|-------------------------|----------------------------------|------------------------------------------------------------------------------|------|
| Militello, Andrea | Teacher Assistant | | 1999 |
| Miller, Andria | Speech/Language | BA, Quinnipiac College MS, Emerson College | 1999 |
| Nickerson, Alexandra | Teacher Assistant | | 1976 |
| Nilson, Holly | Speech /Language | BA, University of Massachusetts MA, Washington State University | 1987 |
| Ormbeg, Erik | Guid/Related Arts | BA, Ithaca College MEd, Suffolk University | 1998 |
| Orsogna-Muir, Connie | Teacher Assistant | | 1992 |
| Patch, Mary | Nurse | BSN, University of Wisconsin | 1995 |
| Person, Sarah | Teacher Assistant | | 1999 |
| Preikszas, Mary | Teacher Assistant | | 1996 |
| Puder, Elena | Teacher Assistant | | 1998 |
| Pugatch, Diane | Learning Specialist | BS, Boston University MS, Ed, Lesley College | 1995 |
| Reardon, Suzanne | Teacher Assistant | | 1998 |
| Reilly, Christine | Paraprofessional | | 1999 |
| Robinson, Judith | Learning Specialist | AB, Boston University Masters, Newton College of the Sacred Heart | 1988 |
| Salka, Martin | Guidance | AB, St. John's Seminary College MEd, Boston College | 1966 |
| Salka, Nancy | Psychologist | BS, Lesley College MEd, Boston College | 1982 |
| Samson, Susan | Nurse | BSN, Lowell State College MS, Boston University | 1999 |
| Scheld, Nancy | Teacher Assistant | | 1997 |
| Seiler-Moon, Jill | Occupational Therapist Assistant | | 1996 |
| Singer, Margaret | Occupational Therapist | BA, SUNY/Oneonta MA, Adelphi University MS, Boston University | 1998 |
| Sockol, Dawn | Case Manager | BA, MEd, Michigan State Univ. CAGS, Rhode Island College | 1985 |
| Stack, Karen | Learning Specialist | BS, Bridgewater State College | 1998 |
| Strelakovsky, Elizabeth | Psychologist | BA, Middlebury College MEd, Lesley College MEd, CAGS, University of MA | |
| Sullivan, Barbara | Teacher Assistant | | 1995 |
| Sullivan, Virginia | Learning Specialist | BS, Boston State College MS, Boston State College | 1975 |
| Thompson, Kathleen | Nurse | BS, Salem State College MS, Boston College | 1997 |
| Typadis, Angela | Integrated Preschool | BA, Stonehill College MEd, Bridgewater State College | 1989 |
| Walker, Michele | Guidance | BA, University of MA MS, Northeastern University | 1998 |
| Walunas, Kathryn | Learning Specialist | BA, Boston College | 1991 |
| Wood, Joan | Nurse | RN, Boston City Hospital School of Nursing | 1975 |
| Zrike, Sara | Teacher Assistant/CDC | | 1999 |

FOOD SERVICES

| | |
|-------------------------------|-----------------------|
| Miller, Terry | Secretary |
| Andrews, Donna | Dale Street School |
| Bayramshain, Mary | Blake Middle School |
| Bielenin, Christine | Ralph Wheelock School |
| Clark, Heather | High School |
| Coop, Eva | Dale Street School |
| David, Denise | Ralph Wheelock School |
| DeRoche, Nancy | High School |
| Evans, Sandra (Manager) | High School |
| Hill, Mary | Ralph Wheelock School |
| Jones, Christina (Manager) | Blake Middle School |
| Konevich, Stephanie (Manager) | Memorial School |
| LaPlante, Laurie (Manager) | Ralph Wheelock School |
| Malouf, Georgette | Blake Middle School |
| Mascaro, Phyllis | High School |
| Moore, Halina (Manager) | Dale Street School |
| Mullen, Joanne | Blake Middle School |
| Norton, Nancy | Dale Street School |
| Stavris, Donna | High School |
| Szylkonis, Fran | Blake Middle School |
| Walsh, Marjorie | Memorial School |

PLANT MANAGEMENT

| | |
|----------------------------------|------------------------|
| Silverio, Robert | Director |
| Burton, Linda | Dale Street School |
| Currier, Richard | High School |
| Floser, Ronald | High School |
| Frazier, Matthew | Blake Middle School/pt |
| Glassman, Barry | Maintenance |
| Hamel, Sean | Memorial School |
| | |
| Hinkley, Paul | Central Office |
| Howland, George (Head Custodian) | Memorial School |
| Johnson, Donald (Head Custodian) | High School |
| Landry, Leon | Maintenance |
| MacPherson, John(Head Custodian) | Ralph Wheelock School |
| Martin, Henry | Dale Street School |
| Murphy, Brian | High School |
| Murphy, Thomas (Head Custodian) | Dale Street School |
| Quayle, Thomas | Blake Middle School |
| Rogers, Thomas | Blake Middle School |
| Spillaine, Bernie | Maintenance Technician |
| Stavris, Kenneth | Ralph Wheelock School |
| Suereth, Eric (Head Custodian) | Blake Middle School |
| Volpicelli, Brian | Ralph Wheelock School |

REPORT OF THE DIRECTOR OF FINANCE AND OPERATIONS

To the Superintendent of Schools:

As we enter the next millennium, the Medfield Public Schools continue to strive to implement on-going maintenance and repairs to the schools' buildings and grounds. This is part of the School Committee and Administration five-year capital budget plan that addresses the maintenance and facilities needs for the Medfield Public Schools. The School Committee and Administration continue to implement several short- and long-term facility objectives in a determined effort to keep the town's facilities functional, safe, and attractive.

Over the past year, the Medfield School Facilities Study Committee hired the Mount Vernon Group, Inc. to conduct a feasibility study that addressed the student enrollment growth of this community. In November, the Mount Vernon Group finalized their study that summarized (1) demographic/educational analysis, (2) physical plant analysis, and (3) cost projections of three possible planning options.

Last fall, the School Committee accepted the recommendations of the School Feasibility Study Committee that called for expansion of the high school and its conversion to a middle school as well as the expansion and renovation of the middle school and its conversion to a high school. In addition, the Feasibility Committee recommends expansion of Memorial School.

At a Special Town Meeting on November 8, 1999, the town voted to appropriate \$250,000 for site survey work, preliminary design, and construction cost to implement these proposals. The work itself will be under the direction of the Permanent School Planning and Building Committee whose members are appointed by the Town Moderator. The School Planning and Building Committee will review the recommendations of the School Feasibility Committee's Plan and take steps to implement it. This committee will then report back to Town Meeting. Another article that was approved at the Annual Town Meeting was for the roof replacement at the Memorial School. The town appropriated \$650,000 to replace the existing roof, entrance canopy and windows to the library and front office. During the capital budget process, two additional projects were approved: the repaving of the Middle and High School complex and the replacement and installation of a new gym floor at the Blake Middle School.

This year the management, landscaping and lawn care of the athletic fields at the Blake Middle School and the Amos Clark Kingsbury High School were contracted out to Shady Tree Landscaping.

It has been a goal to fund on-going maintenance projects for all school buildings. We will continue to replace rugs, school furniture, and paint classrooms each year. In addition, repairs to our infrastructure have been completed in the following areas: (1)

boiler rooms, (2) HVAC temperature controls, (3) pneumatic control generators, (4) heating systems, and (5) electrical repairs.

Fiscal year 99-00 showed an increase in the total budget of 5.5% (\$761,000 over the previous year's budget). Currently, the school department is in the process of developing the 2000-01 fiscal year budget. The process for developing the budget begins in September with input from numerous groups. Principals, parents, superintendent of schools, director of finance and operations, site councils and school committee all have an important part in preparing the school budget. The school administration strives for open communication with town officials on projected deficits in the current budget, particularly in the special education accounts. This is an area of the budget that could be affected with an increase of students throughout the year and requires flexibility from the town. The town officials realize the variability of special education and have been helpful in meeting the overages in this account.

Currently, the Medfield Public Schools transport 93% of its students. With increased enrollment at 3.3% or more, an additional bus is requested for the 2000-01 fiscal year budget. This will bring our total fleet to sixteen full size buses, two mini buses and one half bus.

Last year we experienced an increase in school lunch participation that served appetizing and nutrition foods that were appealing to children and young adults and to make our cafeterias welcoming and fun. The food service program continues to concentrate on improving on (1) menus, (2) financial independence (self-sufficient operation), (3) purchasing, and (4) marketing.

Our food service staff has been trained in sanitation, recipe and menu development, and equipment operation. Some training is offered on in-service days and additional training is offered through The Education Collaborative (TEC) and the Stalker Institute at Framingham State College.

In conclusion, the community of Medfield has supported the schools and with the continued effort from the community and municipal officials, the students of Medfield will be prepared to meet the challenge of tomorrow's changing world.

Respectfully submitted,

Joseph P. Cucinotta
Director of Finance and Operations

REPORT OF THE AMOS CLARK KINGSBURY HIGH SCHOOL

To the Superintendent of Schools:

As Interim Principal of Medfield High School I respectfully submit our Annual Report for the school year ending December 31, 1999.

The official enrollment for the high school for the 1998-99 school year is 625 students. There were 120 students who graduated in the class of 1999. Of these, 94.9% have gone on to further their studies at post-secondary institutions of learning.

This year was marked by great achievement on the part of many students. Among its graduates, 32% were members of the National Honor Society. Jessica Chadie and Simi Dube were selected as class essayists by the high school faculty and were presented with their awards at the graduation ceremony in June. The National Merit Scholarship Corporation honored a number of students for academic excellence. The Commended Students based on their 1998 PSAT scores were: Katharine Braun-Levine, Julie Browne, Jessica Cole, Lauren Fleming, Albert Gong, Holly Gudaitis, Anne Martin, Christine Martin, John Murphy, Daniel Parsons, Lauren Schmidt, Sarah Strimaitis and Kimberly Zaia. Geoffrey Harcourt, Shannon Hunt and Margaret Murray were named as Semi-Finalists in the scholarship competition. These students are in a select group of only 12,000 students nationally who will compete for approximately 6,000 scholarships to be awarded in the spring of 2000.

Over 98% of our graduating seniors took the College Board Examinations. Our SAT I and SAT II scores were well above state and local averages. We are pleased to announce that our verbal mean score was 565; our mathematics mean score was 559.

Medfield High School students not only excelled in the classroom but also were outstanding in many extracurricular activities. Over 75% of the student body participated in our interscholastic athletic programs. Many of our teams made tournament: Boys basketball, girls basketball, hockey, boys tennis, girls tennis, softball, boys soccer, girls soccer, and girls volleyball. Our track teams in all seasons as well as the Girls Cross Country team qualified for state level meets.

The National Association of Biology Teachers selected Mrs. Whitney Hagins, one of our biology teachers, as Massachusetts Outstanding Teacher of the Year.

As Interim Principal of Medfield High School I am more than satisfied with the many achievements of the student body.

I would like to take this opportunity to thank the Medfield School Committee, the Superintendent of Schools, Director of Finance and Operations, and the many parents and community groups for their continued support.

Respectfully submitted,

Judith E. Noble
Interim Principal



GRADUATION
EXERCISES OF

MEDFIELD
HIGH SCHOOL



CLASS OF 1999

SUNDAY, JUNE 6, 1999 - 2:00 PM

SCHOLARSHIPS AND AWARDS

PRESENTED AT SENIOR HONORS RECOGNITION NIGHT

MAY 19, 1999

| | |
|---------------------------------------------------------------------------|--------------------|
| National Merit Scholarship. | Alexander Jordan |
| The Boston Globe Paper Route to College Award. | Alexander Markle |
| The Boston Globe Scholar Athlete Scholarship | Hillary Dunn |
| 1999 SUNY Cortland Residential Services Scholarship | Steven Kendall |
| Dean College Dean Award. | Lee Ann Bravo |
| The Syrian Lebanese Women's Club Scholarship Award | Jessica Chadie |
| Bryant College Leadership Scholarship | Lauren Bonney |
| Saint Michael's College Scholarship. | Michael DeSorgher |
| Boston University Athletic Scholarship and Performance Award | Uzoamaka Aduba |
| University of Connecticut Chancellor's Scholarship. | Jennifer Goss |
| Brewster Academy Scholarship. | Gregory Kristof |
| Massachusetts Federation of Teachers, AFT, AFL-CIO. | Jennifer Flynn |
| New York University TSOA Trustee Scholarship. | Jennifer Flynn |
| Dean College Dean Award | James Dunn |
| Senator Paul E. Tsongas Scholarship Award | John Carter |
| George Mason University Academic Scholarship. | Eileen Lavelle |
| MIT Alumni/ae & Friends Funds Scholarship | Sheila Saroglou |
| Saint Michael's College Bay State Scholarship. | Lauren Daly |
| Syracuse University Chancellor's Scholarship. | Mark Crowley |
| Citizenship Education Conference Scholarship | Mark Crowley |
| Ohio State University Music Achievement Scholarship. | James Allison |
| Mount Leadership Society Scholarship | James Allison |
| National Buckeye Plus Scholarship. | James Allison |
| Elizabeth Dancy Scholarship | James Allison |
| Norfolk County Teachers Association Future Teachers Award . | James Allison |
| Washington University Thomas H. Eliot Scholarship. | Michael Bell |
| Northeastern University Academic Excellence. | Christina Berwaldt |
| Assumption College Aquinas Scholarship. | Erin Vaughn |
| Boston Teachers Union | Diana Murphy |

DEPARTMENTAL AWARDS

ART:

| | |
|-----------------------------------------|------------------|
| Art Achievement Award | Taryn Wells |
| Recognition for Work On Mural | Caroline Campese |
| | Jennifer Goss |
| | Taryn Wells |

BUSINESS EDUCATION:

| | |
|-----------------------------|------------------|
| Accounting Awards | Kristina Dennehy |
| Business Award. | Joseph Calo |

ENGLISH:

| | |
|-----------------------------------|------------------|
| English Award. | Alexander Jordan |
| Journalism Awards | Mark Crowley |
| Speech Award. | Ryan Trowbridge |
| Literary Magazine Awards. | James Allison |
| Yearbook Awards | Eileen Lavelle |
| | Jeffrey Hall |
| | Amy Cannon |
| | Amanda Surette |

FOREIGN LANGUAGES:

| | |
|-------------------------|----------------|
| French Award | Simi Dube |
| Spanish Award | Jennifer Flynn |

MATHEMATICS:

| | |
|-----------------------------|--------------|
| Mathematics Award | Michael Bell |
|-----------------------------|--------------|

MUSIC:

| | |
|--------------------------------|----------------|
| Orchestra Award. | Shannon Pao |
| Sousa Award | Amanda Surette |
| Armstrong Jazz Award | Andrew Hession |
| Choral Award | James Allison |

SCIENCE:

| | | |
|-----------------------------------------------------|---------------------------------------|-------------|
| Biology Award | Jennifer Goss | |
| Chemistry Award | John Carter | |
| Physics Award | Michael Bell | |
| Electronics and Emerging Technology Award | Robert Polagye | |
| Society of Women Engineers | Highest Honors. Veronica Chouinard | |
| | High Honors Sheila Saroglou | |
| | Honors Simi Dube | |
| | | Karen Leong |

SOCIAL STUDIES:

| | |
|--------------------------------|--------------------|
| Social Studies Award | Mark Crowley |
| Daughters of The American | |
| Revolution Award. | Veronica Chouinard |

STUDENT PEER SERVICE AWARDS:

| | |
|--------------------|-----------------|
| Michael Bell | Robert Polagye |
| Veronica Chouinard | Sarah Richmann |
| David Medeiros | Sheila Saroglou |
| Andrey Mykyta | Amanda Surette |

PROGRAM

| | |
|----------------------------------------|---------------------------|
| PROCESSIONAL | Medfield High School Band |
| | Richard Pearson, Director |
| NATIONAL ANTHEM | James Allison |
| OPENING REMARKS | Christopher Martes |
| | Superintendent of Schools |
| WELCOME | Uzoarmaka Aduba |
| | President, Class of 1999 |
| HONOR ESSAYISTS | Jessica Chadie |
| | Simi Dube |
| PRESENTATION OF CLASS GIFT | Catherine O'Leary |
| | Treasurer, Class of 1999 |
| MESSAGE TO THE CLASS OF 1999 | William Tosches |
| | Medfield School Committee |
| CHORAL SELECTION | Senior Choir |

PRESENTATION OF AWARDS AND SCHOLARSHIPS

| | |
|-------------------------------------------------------|---------------------------|
| Honor Awards | Robert Maguire |
| Madelyn L. Grant Scholarships | Principal |
| Principal's Scholarship | |
| Prudential Page Realty Scholarship | Carolyn Casey |
| In Memory of Roger C. Rao | Medfield School Committee |
| Medfield Employers & Merchants | |
| Organization Award | |
| Medfield Women's Association Scholarship | Steven Kramer |
| The League of Women Voters of Medfield | Medfield School Committee |
| Lotte E. Scharfman Community | |
| Service Scholarship | |
| American Legion Women's Auxiliary | Mary Gillis |
| Beckwith Post No. 110 Scholarship | |
| American Legion Scholarships | Frederick Miller |
| American Legion, Beckwith Post 110 Medals | |
| American Legion, Beckwith Post 110 Scholarship | |
| In Memory of Ed Duhamel | |
| American Legion, Beckwith Post 110 Scholarship | |
| In Memory of Thomas Nolan | |
| American Legion, Beckwith Post 110 Scholarship | |
| In Memory of Joe Timmerman | |
| Student Council Awards | Richard DeSorgher |
| Robert Flagg Memorial Scholarship | |
| Potpourri Collection Scholarship | |
| William Palumbo Baseball Scholarship | John LaRocca |
| Tim Bussow Memorial Scholarship | Susan Bussow |
| (Sponsored in part by Coca Cola) | |
| Medfield High School Theatre Society Awards | Sarah Mehleis |

| | |
|--------------------------------------------------------|-------------------|
| Medfield Youth Basketball Association | Herbert Grace |
| Bob Porack Memorial Awards | |
| Proud To Be Substance Free. | Allison Martin |
| | Zoe Samels |
| Medfield Soccer, Inc. Scholarships | Jonathan Kirby |
| M.H.S. Athletic Association | |
| Scholar/Athlete Awards | |
| National Honor Society Scholarships | Richard Shapiro |
| Bayer Corporation Diagnostics Scholarships | |
| Thomas Family Dental Services Scholarship | |
| Medfield Music Association Scholarship | Leo Surette |
| Christopher Naughton Memorial Scholarship | Richard Pearson |
| Lowell Mason Music Education Award | |
| Medfield Teachers Association Book Awards | |
| Medfield School Spirit Awards | Deborah McNamara |
| Medfield School Boosters Awards | |
| Medfield Lions Club Scholarships | Earl Wilson |
| Benjamin Franklin Savings Bank Scholarship | Dorothy Steeves |
| Robert Belmont Track and Field | David Gibbs |
| Team Spirit Award | |
| Peter Kennedy Memorial Scholarship | |
| Medfield Youth Sports Boosters Scholarships | |
| Friends of The Medfield Library | Judith Noble |
| Amy Fiske Creative Writing Award | |
| Medfield Ladies Spring Tennis Awards | |
| Charles P. Love Memorial Scholarship | |
| Amy Fiske American Field Service Scholarship | Lynsey Heavey |
| Peter Panciocco Award | Mark Ruggiero |
| Sons of The Legion Scholarship | Richard Nicholson |
| Medfield Police Association Scholarship | Daniel Smith |
| Hannah Adams Woman's Club Scholarships | Claudette O'Brien |
| Hannah Adams/Cecile Levesque | |
| Memorial Scholarship | |
| Medfield Italian American Cultural | |
| Association Scholarship. | Frank Zappulla |

***PRESENTATION OF DIPLOMAS**

| | |
|------------------------------|----------------------------------------|
| Carolyn Casey. | Chairperson, Medfield School Committee |
| Christopher Martes | Superintendent of Schools |
| Robert Maguire | Principal |

RECESSIONAL Medfield High School Band

***PLEASE REFRAIN FROM APPLAUSE UNTIL ALL GRADUATES HAVE RECEIVED THEIR DIPLOMAS**

MEDFIELD HIGH SCHOOL GRADUATES - CLASS OF 1999

| | | |
|--------------------------------|------------------------------|-----------------------------|
| QUENTIN BRUNO ABRAHAM | *JENNIFER ANNE GOSS | +*DAVID EDWARD MEDEIROS |
| DANIEL BENJAMIN ABRAMSON | +*ANDREW JONATHAN GRANDINE | CAROLYN MARIE MIESOWICZ |
| UZOAMAKA NWANNEKA ADUBA | *ELIZABETH ANN GUGLIOTTA | JASON MARTIN MILLER |
| *JAMES ROBERT ALLISON | JEFFREY ROBERT HALL | GREGORY THOMAS MINER |
| CHRISTINE ELEANOR AUGUSTA | JASON JAMES HAIGH | MATTHEW NATHAN MONAHAN |
| *KRISTIN PARKER BEARD | AIDAN STRATOS HANCOCK | NICHOLAS CARL MORMANN |
| +*MICHAEL WILLIAM BELL | TIMOTHY DENNIS HARRINGTON | DIANA BETH MURPHY |
| CHRISTINA LYNN BERWALDT | MAURA JEANNE HAYES | *ANDREY MICHAEL MYKYTA |
| LAUREN JANE BONNEY | CAROLINA ROSMARA HARVEY | *KIMBERLY ELLEN NEEB |
| LEE ANN BRAVO | ANDREW BRIEN HESSTON | RECECCA NICHOLS |
| KEVIN ALLEN BROWN | MICHAEL EDWARD HOPEWELL | CATHERINE MARY O'LEARY |
| STEPHANIE ANN BRYAN | JENNIFER ANN HOPKINSON | SHANNON SEE-LAN PAO |
| JOSEPH ANTHONY CALO, JR. | KYLE ROBERT HOUSMAN | KATHERINE ANN PAUL |
| *CAROLINE TERESA CAMPESI | ERIN MARIE HUBBARD | JUSTIN PAUL PELLEGRINI |
| *AMY ELIZABETH CANNON | +*ALEXANDER HUFF JORDAN | +*ROBERT LAWRENCE POLAGYE |
| +*JOHN EDWARD ALEXANDER CARTER | *KRISTEN MELANIE KARAPETIAN | *KAREN ELIZABETH POLLICELLI |
| +*JESSICA ELIZABETH CHADIE | SEAN EDWARD KAY | MICHAEL JAMES QUINTINA |
| +*VERONICA CHOUINARD | JEANNE MARIE KEARNEY | EMILIE ELIZABETH RAPA |
| GRACE-ANN CIMO | DAVID CHRISTOPHER KEATING | SARAH CATHERINE RICHMANN |
| JOSHUA DANIEL COMEAU | MEAGHAN JEAN KEAVENY | *KEVIN ANDREW ROOF |
| JOSEPH MICHAEL COPE | STEVEN LLOYD KENDALL | +*SHEILA ELIZABETH SAROGLOU |
| ADAM CONNINGTON COYLE | WILLIAM JOSEPH KERINS, III | MICHAEL DESMOND SHORT |
| *MARK STEVEN CROWLEY | ELIZABETH ASHLEY KOCH | *MATTHEW SCOTT SIENKIEWICZ |
| LAUREN MARTHA DALY | GREGORY MICHAEL KRISTOF | *ERIN KATHLEEN STANLEY |
| MOLLY ELIZABETH DAVIDSON | SCOTT JOSEPH KUSHNER | +*AMANDA MARIE SURETTE |
| KRISTINA BETH DENNEHY | JULIE ANN LANAGAN | LEAH MARIE TOSCHES |
| MICHAEL FRANCIS DeSORGHER | EILEEN PATRICIA LAVELLE | CHRISTINA SULLIVAN TOUEY |
| MARTINA NICOLE DINAPOLI | *QUYEN HONG LE | RYAN BARNARD TROWBRIDGE |
| *BETHANY JEANNE DOMINICK | MARK COLLINS LENNON | STEPHEN ANDREW TURBAYNE |
| +*SIMI DUBE | *KAREN KA YIU LEONG | ERIN CHRISTINE VAUGHN |
| +*HILLARY JEAN DUNN | *SUSAN CATHERINE MacGINNIS | *TARYN ALAINA WELLS |
| JAMES EDWARD DUNN | *KRISTIN LEIGH MAFFUCCI | PETRA PEDERSEN WEST |
| MATHEW GEORGE DUNN | CHRISTOPHER LOUIS MAGLIO | *SARA ANN WHELAN |
| SEANA IRENE DuPLESSIS | ALBERT JAMES MANGANELLO, III | JACOB MANSFIELD WILE |
| *LAURA MARIE EMSLIE | ALEXANDER RICHARD MARKLE | KRISTIN PEARSON WILLIAMS |
| *JENNIFER ANN FLYNN | LAUREN MARIE McCLAY | SARAH NICOLE WILLIAMSON |
| *KELLY ELIZABETH FRAWLEY | JULIA ELEANOR McELROY | HEATHER ANNE WINTERBOURNE |
| JEFFREY PAUL GAMBARDELLA | *MICHAEL JAMES MCKELVEY | LINDSEY CHRISTINE WOOD |
| CHAD CY GERBER | *JOHN FRANCIS MCKEEVER | EMILY MARGARET WOODMAN |
| BRIAN MICHAEL GOLTZ | | *JAMES GABRIEL WOODS |

MARSHALLS GEOFFREY HARCOURT RANDALL STEWART

*NATIONAL HONOR SOCIETY
+RECOGNIZED FOR ACADEMIC EXCELLENCE

REPORT OF THE THOMAS A. BLAKE MIDDLE SCHOOL

To the Superintendent of Schools:

As principal of the Thomas A. Blake Middle School, it is my pleasure to submit this Annual Report for the year ending December 31, 1999. This is my third Annual Report for the Town of Medfield, and I have seen much growth and progress at the middle school. In the last three years, the student population has increased from 522 to 659 and the teaching staff has grown accordingly. During the last year, our focus has been on creating a strong sense of community, strengthening our academic efforts, expanding our professional development for staff, embracing diversity and combating prejudice and expanding our enrichment offerings to address the needs of the whole child.

As Blake has grown as a community, we have worked hard to connect with the many students, staff and parents. Last May, we again held an information night for incoming sixth grade parents and in June hosted a transition day for all incoming sixth graders to meet their teachers, see their rooms and be presented with their A-Z book written by current sixth graders about Blake Middle School. Once more we received a grant from the state and sponsored a two-day induction program for all new staff members, which continued as a mentor program throughout the year. With the help of the CSA, a new parent handbook was created and given to each Blake family.

Many efforts were made to address the academic needs of the middle school student. Homework was an item of discussion among all members of the community. The Site Council surveyed students, teachers and parents about the purpose and procedures concerning homework and how all could help to make homework improve student performance. Our guidance counselors and the high school peer leaders coordinated a peer tutoring program to help many students with homework after school. We worked to more clearly share our expectations for students and parents by identifying standards being addressed in each unit and designing rubrics with clear criteria. Staff examined the essentials of Standards-Based Education, explored various ways to help students demonstrate their "understanding" of key concepts and articulated these through well designed rubrics. The entire staff discussed participation, preparedness and attitude as the essential criteria of effort and designed effort rubrics by content and grade level. We will be continuing to articulate our expectations as this year we look at "What is an A?"

For the second year in a row, our MCAS scores were extremely positive. We ranked number one in the state in social studies and in the top five for overall performance on all tests. We have worked throughout this last year to expand students' writing abilities and 92% of our students scored proficient or advanced in English/Language Arts. In math all of our eighth graders are taking an algebra program and 67% of our students

scored at proficient or higher, a 7% increase from the previous year. We are continuing to implement standards and strengthened skills to help all students establish proficiency.

Blake students were recognized for many exceptional efforts this year. All students participated in the National Geography Bee, and Mike Zitoli took the top school award. Our eighth graders entered the MIT solar car competition and won the New England Championship along with four other trophies for craftsmanship and design. Our jazz band received the gold medal, and our middle school chorus and band each won a bronze award in musical competitions this past year. Academic achievements are acknowledged each term through our honor roll. Select students were also awarded the 4Rs for their demonstration of the essential life skills of respect, responsibility, resourcefulness and reflection. In the second year of our summer reading program, a number of students excelled by reading more than 30 books from the summer list. Ground Round and Bugaboo Creek hosted an honorary luncheon for eleven sixth graders and nine seventh graders and Barnes and Noble offered a free book to each super reader.

A Closing Ceremony for the Class of 2003 recognized the accomplishments of 167 eighth graders. A final school closing in June celebrated the efforts of students, staff and parents. Individuals were awarded academic honors and 4R awards. The "Better Footprint" award was given to Nancy Kashalena, Jeanne Sullivan, Madeline Green and Barbara Cronin for their extensive help and dedication to the Blake community.

Our Site Council goal of embracing diversity and combating prejudice focused much of our energies this year. We began with our Celebration of a Freedom, a tribute to the life of Martin Luther King Jr. and his leadership in the struggle for freedom. Selected students from each cluster who represented the 4 Rs of respect, responsibility, resourcefulness and reflection were recognized. In March we organized our second Diversity Week. Mr. Lenny Zakim, former executive director of the New England Antidefamation League, spoke to the students and challenged them to not allow acts of hatred. Yoko Kawashima Watkins met with all of the seventh graders and shared her survival story during WWII, which students had learned about in her novel *So Far from the Bamboo Grove*. The AIDS Quilt was displayed at the school for a day, and students learned about the struggles of families and individuals that face this awful disease. The week ended with the inspiring story of Rick and Dick Hoyt, who encouraged us all to stand up and fight for what one believes is right. Dick and Rick then led us in a Race Against Prejudice, as the 700 members of the Blake Community took to the road to walk out hate. This fall Blake was again invited to attend the Team Harmony Day in Boston. Our efforts to promote peace and cooperation between all people will be further enhanced as we received a grant and additional funding from the CSA and the Coalition to begin a peer mediation program at the middle school this winter.

Our community service involvement strengthened throughout the grades. A school-wide initiative raised over \$800 for the Medfield Animal Shelter through a highly successful Lip Sync Competition. In addition, over 1,000 cans of food were gathered for the

Medfield Food Pantry as part of our Turkey Trot and Thanksgiving Celebration of Voice. Books for the Literacy program and coats for the homeless were two other highly successful service efforts. The eighth grade reached out to a small school in South America by gathering school supplies and then creating a scrapbook of our town and school to share with them. In addition the eighth graders continued their work with the elderly by sponsoring a Tilden Village Dinner and sharing holiday baskets with the Thomas Upham House.

Our enrichment program greatly expanded student involvement with a continued emphasis on offering rich intramural opportunities and the official addition of interscholastic sports. Our winter theatrical production included over 100 students in the cast and crew of *Once Upon A Concert* directed by Mary Counihan, Karen Stack and Elysha Schwach. In the spring, over seventy students participated in our intramural track program, and this fall much of that interest was seen in our expanded Cross-Country program. This past fall, 86 seventh and eighth graders joined our first interscholastic football team financially supported with a \$5,000 grant from the NFL. Girls began the first interscholastic season with terrific volleyball and field hockey teams.

We ended 1999 with a fantastic *Celebration of the Century*. This event involved the efforts of the entire Blake community starting in September when each advisory group began exploring a decade of the twentieth century to discover the who, what, where, when and why their decade was important. During this same time, representative students from each advisory also created a play, complete with music and choreography. On December 21, *Millennium Mania* opened its doors to the public as a packed house walked through history, visiting each of the rooms with displays that ranged from Admiral Byrd at the South Pole to Bill Gates as the richest man in America. Before entering the cafeteria, visitors admired the full wall mural timeline depicting key people and events of the twentieth century. The curtain then went up on the hottest game show in town, *Millennium Mania*, as the Blake Middle School Team defeated Techno Academy and traced the history of the twentieth century in skits, songs and dances. The entire program was funded by a Coalition grant and was a fitting end to a fantastic year at Blake Middle School.

During the next year, we will be examining our space issues and the concerns that these raise for our programs and structures. Our efforts to deliver a quality standards-based education will direct our efforts as we map our curriculum and examine ways for students to demonstrate their knowledge. The end result of much of our work will be revised and updated materials that clearly reflect the mission of the Blake Middle School.

My thanks to the truly talented staff, engaged students and invested parents that make Blake Middle School a dynamic environment that supports and nurtures the growth of young adolescents.

Respectfully submitted,

Margaret Mongiello
Principal



REPORT OF THE DALE STREET SCHOOL

To the Superintendent of Schools:

As the Principal of the Dale Street School for the 1999/2000 school year, I am delighted to submit this report for the year ending December 31, 1999.

ENROLLMENT

Enrollment figures at Dale Street School as of October 1, 1999 were 255 students in grade four and 267 students in grade five, a total of 522 students. The average class size was 23.6 students per class.

INSTRUCTIONAL HIGHLIGHTS

Dale Street School students continued to show a strong performance on the Massachusetts Comprehensive Assessment System Tests that were given last May (1999). In addition to the English/Language Arts, Mathematics, and Science and Technology Tests given at grade four, our fifth grade students also participated in piloting the MCAS Social Studies Test tryout.

Dale Street School students also continued their participation in a number of enrichment activities. As part of the unit of study about Oceans, grade four students visited the New England Aquarium for a water study of the Boston Harbor. They also visited the Wheelock Family Theatre and Duxbury Beach. The fourth grade was visited by High Touch-High Tech, a hands on science lab entitled "*The Power of Light*". Fifth grade students attended two performances by the Boston Symphony Orchestra, visited the Museum of Science, and attended a presentation entitled *Reach for the Stars* at the Strand Theatre by former astronaut Mike Mullane. Fifth graders also enjoyed an enriching presentation of *Pyramids and Pharaohs*.

School-wide enrichment included a three-week residency by children's author Barbara O'Connor, participation in the National Geography Bee, performances by *Faustworks* and Carolinn Skylar, holiday support for the Medfield Home Committee, and the annual Hunger Banquet.

STAFF RECOGNITION

Last May two members of the Dale Street School teaching staff were honored for twenty-five years of outstanding service to the Medfield School District - Janice Olson, fifth grade teacher and team leader; and Mary Cauldwell, grade four and five reading teacher, who also serves as the reading coordinator for kindergarten through grade five.

IMPORTANT INSTRUCTIONAL ACHIEVEMENTS

Dale Street School teachers have been working throughout the past year to bring the school's curriculum in line with the Massachusetts Curriculum Frameworks. The major focus has been in the areas of science and social studies. This work has been done as part of the district's curriculum mapping initiative to insure that all curriculum areas are coordinated and connected grade level to grade level, school to school, kindergarten through grade twelve.

Dale Street School students continue to use the Internet and software such as MicrosoftWord, Powerpoint, and Excel programs to support their learning and research report presentations.

As part of the K-12 Social Competency Program, a comprehensive school-wide plan to address the issues of bullying and teasing was developed. The introduction of monthly school-wide themes was begun with respect, responsibility, compassion, and commitment being the topics of discussion in the first four months of school. Students have weekly class meetings, and each week one class is chosen to make a school-wide presentation on the current theme. Whole-school assemblies have provided an opportunity for all classes to come together to share their ideas and to allow students to demonstrate lessons learned from the monthly themes.

STAFF IN-SERVICE TRAINING

Training highlights included staff training on implementing the Bullying and Teasing Program, holistic scoring of writing samples, and aligning the science and social studies curriculum with the State Frameworks.

PUBLIC/PARENT INVOLVEMENT

Throughout the school year, the Dale Street School Council and the Community School Association (CSA) have provided opportunities for parental involvement with the goal of strengthening the tie between home and school. The development of a community service program continues to be the highlight of the parents' efforts. The *Beacon Program* provides students opportunities to serve the community as volunteers at the Memorial Public Library, the Animal Shelter, the Park and Recreation Department, and the Fire Department. The following list contains a few of the important initiatives that resulted from the CSA's on-going efforts.

- Funding a three-week author's residency
- Holiday Craft Fair, Kids Night Out

- Fundraisers: Yankee Candle, Box Tops for Education, SCRIP, Spring Plant Sale, A+ America
- School volunteer programs

The School Council continues to support the development of school goals and to annually review the curriculum guides, Student/Parent Handbook, and Parent Information Night.

FUTURE TRENDS

The major challenge faced by Dale Street School over the past year has been to prepare for the increase in student enrollment. With the addition of 42 more students it was necessary to hire two additional teachers for the current school year. The large enrollment number and the need for additional classroom space have caused a "space crunch" at the school. A request for funds for the purchase of two modular classrooms to address the tight space at the Dale Street School has been made for the next school year. Enrollment projections for the next five years indicate that the school will remain at over five hundred students per year.

This spring, fourth graders will again take the same MCAS tests as last year and also pilot a tryout test in writing. Fifth grade students will pilot MCAS tryout tests in science and technology, and history and Social Science.

Respectfully submitted,

Richard L. DeYoung
Principal



REPORT OF THE RALPH WHEELOCK SCHOOL

To the Superintendent of Schools:

Please accept this report regarding the educational programs and co-curricular activities of the Ralph Wheelock School for the year ending December 31, 1999. This is my second annual report for the Town of Medfield.

ENROLLMENT AND STAFF

The Wheelock School's enrollment as of October 1, 1999 totals 471 students: 226 for grade two and 245 for grade three. In addition, the three ACCEPT Collaborative classes and the TEC Collaborative class housed within our school have a total of 21 students enrolled. The school currently houses ten sections of grade two and eleven sections of grade three.

PROFESSIONAL DEVELOPMENT

The Wheelock staff continues to participate in many professional development activities that take the form of workshops, graduate level courses, lectures and attendance at meetings, conventions and symposia on a wide range of education related topics.

We are working together as a staff, along with teachers from the other schools in town, to map and align our curriculum as set forth in the Statewide Curriculum Frameworks. In each subject area, we are looking at units of study, when they are taught, what materials are used, required goals and objectives, and teaching methods. We have also begun the process of calendar mapping and plotting the years units of study in each subject.

Our staff has also participated in workshops to help themselves and their students to properly integrate technology into the curriculum. Our school's web page is up and running and is being revised as we learn more about integrating this technology into our communication link with the community.

Most of our professional staff have enrolled in a graduate level course entitled *Exploring Pathways to Learning*, which provides important information about the various learning styles of our students and about the ways each learner perceives and processes information. We have studied our own learning styles and comfort zones, along with learning new ways to present lessons and assessments, so that they might be more accessible to students who learn in a variety of ways.

PARENT EDUCATION

Each month at CSA meetings, there is a presentation regarding academic or social development at Wheelock School. These presentations have included an explanation of curriculum mapping, a discussion of the State Frameworks, and several demonstrations of educational software available for student use. We also explored the Internet and visited sites that are designed for parents, dealing with academic, social and societal issues facing students today.

Parents continue to take an active role at Wheelock, supporting curriculum initiatives such as our annual Pilgrim Feast, and trips to Plimoth Plantation, the Boston Museum of Science, and the Worcester Ecotarium. Community participation is also appreciated, and once again, the Girl Scouts helped out at our Feast by tending the cooking fires and demonstrating authentic colonial cooking techniques.

FUTURE TRENDS / PRIORITIES

We are enjoying the challenge of educating our students in this millennium year. We have marked the occasion with several activities that include the collection of 2,000 cereal boxes, one for each year, which are currently displayed in our library/media center. We have also begun a series of assemblies celebrating student work and focusing upon important historical figures and regions of the world. Students have also completed a time line of important events of the last thousand years. In addition, we began a program of reading two thousand books to match this calendar year.

Our efforts to map the curriculum are continuing, with the goal of producing a yearlong picture of major units of study and objectives within each unit. We have made a wonderful start and are working together with colleagues from all Medfield schools in this regard.

Our physical plant is in good shape. We are proceeding with plans to upgrade furniture and rugs that have been in service for over thirty years. Our new carpeting in the small gymnasium was installed last spring. The CSA has begun a multi-stage playground upgrade and the first installation was made last spring.

The CSA has also continued to support our acquisition of computers for each classroom. With their continued support, Wheelock will have new PCs in each classroom, each linked to color printers and to the Internet.

Respectfully submitted,

Alan Pullman
Principal

REPORT OF THE MEMORIAL SCHOOL

To the Superintendent of Schools:

As Principal of the Memorial School, I respectfully submit our Annual Report for the school year ending December 31, 1999. This is my fifth Annual Report for the Town of Medfield.

ENROLLMENT AND STAFF

The Integrated Preschool continues at the Memorial School providing a developmentally appropriate program to three and four year old children with and without special needs. The enrollment in that program was 41 children as of October 1, 1999 in both the morning and afternoon sessions.

The enrollment at Memorial School increased in September due to the large group of first grade children moving up from kindergarten. Enrollment for kindergarten was 211 students as of October 1, 1999. There were ten sections of kindergarten with five classes in the morning and five classes in the afternoon session. The average class size was 21 students. The first grade enrollment of 253 students was divided into eleven sections, with an average class size of 23 students.

Two new teachers, one in first grade and one in kindergarten, were added to our school in September in response to continued childrearing leaves and the addition of another section of grade one. The Medfield Afterschool Program (MAP) continues to be housed in the modular classroom attached to our school. This program provides an extended day for kindergarten and first grade children whose parents' work situations require day care for their families or for additional social opportunities for the children.

PROFESSIONAL DEVELOPMENT

All staff at the Memorial School was involved in a variety of professional development activities during the past year and will continue throughout the upcoming year. These opportunities are important for teachers to learn new ideas and network with other professionals.

Much of the professional development this year focused on teachers expanding their knowledge in the priority areas for Memorial School or to meet systemwide goals. In addition, the adoption of a new grade one science unit, "Exploring Solids and Liquids," meant that all first grade teachers were trained in this new curriculum. Integrating technology into the curriculum and exploring options for enrichment programs to challenge children were two other areas that teachers pursued this year. Many teachers also participated in courses that emphasized diverse teaching strategies to meet our students' different learning styles. Teachers also worked hard to develop a better way to report student progress which resulted in the use of a new report card format this year. Several staff members also participated in workshops regarding language arts and

reading development in order to provide the most effective program for our children who have difficulty learning to read. All staff was introduced to the concept of curriculum mapping, a systemwide initiative that will continue through next year.

Upcoming events for teachers will continue to provide valuable experiences for teachers to improve the quality of education provided to children in the classroom.

COMMUNITY INVOLVEMENT

The Memorial School Council developed their School Improvement Plan which was presented to the School Committee in June 1999. Topics addressed in the plan included exploring options to ensure an adequate and appropriate space and environment for students at Memorial School, continuing the integration of technology in the educational process, expanding math enrichment opportunities, maintaining an emphasis on developing socially competent behaviors within our school community, expanding the council membership and continuing to provide a supportive environment for parents of our children.

Our Community School Association (CSA) continues to make significant contributions to the school through both financial support and volunteerism. This year their fund raising efforts have significantly supported the school through the purchase of additional curriculum materials for classrooms, professional development funds for staff, the purchase of wall mats for the gymnasium and the purchase of additional equipment for the school playground. The CSA has also funded a science lab program for the kindergarten and various performing artists to entertain and enrich the school experience for our children. Parent volunteers have provided untold hours in every classroom and helped with field trips and other school-wide events. We are fortunate to have such great support.

Through the award of grants, the Medfield Coalition has also made valuable contributions to our school this year. Grants that were funded provided a music listening library for the Media Center, a piece of medical equipment for the school nurse, funding for an assistive technology program, language arts enrichment materials and the purchase of a new science unit for the first grade.

Several senior citizens from the community continued volunteering at the Memorial School this year through Project WISH (Wonderful Individuals Supporting and Helping). This program originated at the Ralph Wheelock School and has been successful at our school, as well. Mrs. Margaret Jenkins has contributed many hours to insure the success of this valuable program. The children enjoy the many contributions made by their adoptive grandparents.

Through the efforts of Donna Dragotakes and Kathleen Caprio, the kindergarten children continued to benefit from a hands-on approach to learning about scientific inquiry. The science curriculum was supported by a science center, which was brought to the Memorial School on a regular basis. This program showed children how to experiment

with science in a laboratory-like environment and was designed to complement existing classroom activities by introducing new ideas, reinforcing knowledge and stimulating further investigation in classrooms after the science center left the school. The dedication of these two parents and their list of volunteers have truly enhanced the learning of our young children.

Through the efforts of Christine Taft and Shari Dickinson, the Performing Arts Program brought many different artists to the Memorial School to enrich the educational curriculum. Some of these performances included Johnny the K, Johnny Appleseed, Mother Goose, Food Play, Ocean World and Dinosaurs and Fossils. The children and staff are most appreciative of these programs which add so much to the positive atmosphere of the school.

FUTURE TRENDS

The future of the Memorial School itself is a topic for discussion as the community determines whether it should be renovated or replaced to better meet the developmental needs of our youngest students.

Emphasis will continue in our school on developing literacy, math and science concepts and providing opportunities for social growth in a responsible manner. Emphasis will also continue on the developing role of technology in the educational process. As an early childhood center, the Memorial School will continue to stress teaching children at their own level and addressing the varied learning styles that they bring to their classrooms. In this way, the potential of each child can truly be met.

Respectfully submitted,

Janice Safran
Principal



REPORT OF THE PUPIL SERVICES DEPARTMENT

To the Superintendent of Schools:

I wish to submit my Pupil Services Department report for the year ending December 31, 1999.

SPECIAL EDUCATION

There has been a small increase in the special education student Enrollment reflecting the overall increase of students in the community.

| Students | Dec. 1, 1998 | Dec. 1, 1999 |
|------------|--------------|--------------|
| ages 3-5 | 41 | 49 |
| ages 6-17 | 263 | 269 |
| ages 18-22 | 5 | 11 |
| | 309 | 329 |

Most of our children receive their services within our school system as indicated below:

Special Education Figures Only Dec. 1, 1999

| | |
|--------------------------|-----|
| Grades K-5 | 133 |
| Grades 6-8 | 71 |
| Grades 9-12 | 78 |
| Collaborative Placements | 9 |
| Private Day | 5 |
| Private Residential | 4 |

To support teachers in providing special education services to children in the regular classroom, we have provided teachers with opportunities to participate in a range of professional development programs. Building on last year's training of a district-wide team of regular and special educators to assess the assistive technology needs of children with and without special needs, the team has continued to train other teachers and use the skills learned to assist children using this technology. The Team is supported by a generous grant from the Medfield Coalition and Federal Special Education grant monies.

PRESCHOOL/SERVICES PROGRAMS

We continue to operate four, half-day early childhood programs at Memorial School. We have 24, four-year-old and 19, three-year-old children who are enrolled in our integrated preschool programs. These programs are supported by tuitions and grant funding.

The Integrated Preschool teachers continue to participate as members of the Charles River Community Partnership Council. This year the major focus of the council is to support programs in acquiring Accreditation from the National Association for the Education of Young Children.

GUIDANCE SERVICES

At the high school, our counselors continue to use innovative programs and modern technology to provide assistance to our students and their parents as well as the high school staff and the administration. This fall, to better meet the needs and busy schedules of parents, evening meetings with seniors and their parents were held to discuss future plans after high school, especially college information. Laptop computers are used to instantly update schedules and search for college information, careers and financial aid by traversing the Internet.

Guidance at the middle school is part of the support system that helps all children achieve academic success, healthy self-esteem, sensitivity to the needs of others and the ability to cope with change. Utilizing Group Guidance, individual counseling and the interaction with parents, administrators, staff and other professionals, the guidance counselors foster the personal growth of the students, building on their strengths and interests. At each grade level a designed Group Guidance curriculum provides for the student's engagement with topics that are age appropriate. Guidance updates in the Blake Newsletter also provide important information for students and parents on educational and social issues.

HEALTH SERVICES

Five full time nurses provide services to children in the school system. The nurses are both caring and conscientious in providing services and maintaining a healthy school environment.

The diverse role of the school nurse includes: care for children with medical special needs, participation at special education team meetings, conducting home visits as recommended by the school planning team, education on health issues for students, staff and parents. They also perform state mandated screenings and monitor state requirements, such as physical examinations and immunizations.

The nurses received a training grant from the Medfield Coalition to purchase special school nurse software. This software will help them manage their ever-growing amount of required record keeping.

Postural screening was conducted for 1024 children in grades 5,6,7,8 and 9. Forty-eight children were referred to their physicians for further evaluation and, of that number, ten had confirmed findings.

With the assistance of school personnel, trained volunteers, Dr. Stewart Galeucia and the Medfield Lions Club, two hundred and forty-two youngsters were screened for

kindergarten last year. Additional volunteers assisted our nurses in completing vision and hearing screening for 2,398 preschool and school age students. As always, we are very grateful for this assistance, without which we would be unable to conduct so many screenings in a timely way.

PERSONNEL

At the Memorial School, Mia Braun, speech and language pathologist, is on a one year leave of absence. Andria Miller has been appointed to this one year position.

At Blake Middle School we sadly bid our senior nurse, Nancy Kashelena, a fond and loving farewell. Nancy retired from the Medfield Schools after thirty years of devoted service. Ms. Susan Samson has joined the Blake staff as the new school nurse.

At the High School, Ms. Jessica Locke, special educator has replaced Ms. Sherry Robinson. Ms. Kerrie Krah replaced Ms. Nancy Tarulli as secondary speech/language pathologist.

Respectfully submitted,

Kathleen McArdle
Director of Pupil Services



REPORT OF THE ATHLETIC DIRECTOR

To the Superintendent of Schools:

I respectfully submit my annual report as the athletic director for the Medfield Public Schools for the year ending December 31, 1999.

It is my pleasure to report that for the sixth year in a row over seventy-five percent of the student body participated in athletics. This statistic reaffirms the integral part athletics play in our school and the education of our children.

My goal will be to continue to emphasize the tradition of sportsmanship which has been our history here in Medfield. Fair play, competition, goal setting and team work are just a few of the life lessons that athletics can teach. Athletics truly is the other half of education.

We offer 20 varsity interscholastic sports to our students. This year we won seven Tri Valley League Championships, and 65% of all our contests. This was the best winning percentage in the league.

Boys and girls interscholastic teams were offered at three levels during the past year. The following is the entire athletic coaching staff by season:

WINTER

| | | |
|----------------------|---------------------------------------|-------------------------------------------------------------|
| Basketball (Boys) | Varsity Junior Varsity Freshman | Herb Grace Michael Mason Michael Douglas |
| Basketball (Girls) | Varsity Junior Varsity Freshman | John Dunn Ann M. Sabra Blake Sabra |
| Cheering | | Georganne Gerlach |
| Ice Hockey | Varsity | John Panciocco John Bannister |
| Indoor Track (Boys) | | Nicholas Stevens Bernie Shea (Assist.) Michael Slason |
| Indoor Track (Girls) | | |

SPRING

| | | |
|----------|----------------------------|----------------------------|
| Baseball | Varsity | Richard Nickerson |
| | Junior Varsity Freshman | Martin Salka Herb Grace |
| Golf | | George Callahan |

| | | |
|-------------------------|------------------------------------------------|----------------------------------------------------------------------------------------------------------|
| Softball | Varsity Junior Varsity Freshman | Johanna Madge Donna McCarthy Kelley Brooks |
| Tennis (Boys) | | Vincent Joseph |
| Tennis (Girls) | | Ross Irwin |
| Tennis | Junior Varsity Coed | Blake Sabra |
| Track and Field (Boys) | | Michael Kraemer Brian Frazier(Assist.) |
| Track and Field (Girls) | | Michael Slason Bernie Shea (Assist.) |
| Volleyball (Boys) | | John Hastings Scott Davidson |
| FALL | | |
| Cheering | | Georganne Gerlach |
| Cross Country | | Michael Kraemer Bernie Shea (Assist.) |
| Field Hockey | Varsity Junior Varsity Freshman | Betsy D'Ambrosia Dianne Kee Colleen Gibbons |
| Football | Varsity Junior Varsity Freshman | Vincent Joseph Mike Slason (Assist.) Brian Frazier (Assist.) Nicholas Stevens Brian O'Connor |
| Soccer (Boys) | Varsity Junior Varsity | Tucker Reynolds Elias Speliotis |
| Soccer (Girls) | Varsity Junior Varsity Junior Varsity II | Albert Kearney Philip Stameris Joia Kirby |
| Volleyball (Girls) | Varsity Junior Varsity | John Hastings Glenna Carroll |

All of our interscholastic teams participate in the Tri-Valley League which consists of Ashland, Bellingham, Dover-Sherborn, Holliston, Hopkinton, Medfield, Medway, Millis and Westwood. Medfield is currently ranked fourth in the TVL in total enrollment, grades nine through twelve. The league is highly competitive in all sports, boys and girls. Tri-Valley teams traditionally are quite successful in state tournament play.

Our athletic highlights begin with the winter season, 1998-99. The girls basketball team had a 18-5 record and registered its first league championship since 1973. The girls qualified for state tournament play for the tenth year in a row. Hillary Dunn was named the Tri Valley League most valuable player. Our boys team finished their season in fourth place with a 12-10 record. They won the Medfield Hoop Classic for the sixth consecutive year. Greg Kristof scored his 1,000th point during his final game. Girls indoor track was second in the TVL, with a 4-1 record. The girls won the Class D State Championship, and the Class D State Relays. This is the third state championship in the last three years for our school. Our boys indoor track team was 5-0, and won the League Championship. Our ice hockey team record was 14-5-3, and finished in second place in the league. The hockey team lost in the semi-finals of the state tournament.

The spring of 1999 proved to be very exciting. The softball team had a 15-7 record, and were the South Sectional Finalists in the state tournament. Boys volleyball had a 3-15 record in a rebuilding season. Kristen Kelleher led our golf team during 1999. Kristen placed thirteenth in the girls state tournament. The baseball team placed fifth in the league with a 7-11 record. Our girls tennis team won the league with a 15-1 mark. This is the second year in a row that they have won the league. We placed six players on the All Star team. The boys tennis team qualified for tournament play for the ninth consecutive year and placed second in the TVL. Boys track finished the season at 7-0, and won the league. We also won the TVL League Meet and the TVL Relays. Our girls track team finished 7-0, winning the TVL. The girls finished third in the Class D Meet. Our girls track team also won the South Shore Invitational. Five members of the team traveled to Penn State to take part in the Penn Relays.

Fall 1999 was filled with success for Warrior teams. Girls volleyball was second in the TVL with a 16-6 mark. Jamie Carroll was named a Boston Globe All Scholastic. The football team finished 4-6. Kevin Kriston was Homecoming MVP. J.P. Hernandez was the MVP of the Thanksgiving Day game against Dover Sherborn. Field hockey had a rebuilding year posting a 3-7-3 mark. Kristen Kelleher was named league most valuable player for her work on the field hockey field. Boys soccer had an incredible year under first year coach Tucker Reynolds. Their season ended in the state semi-finals in a shoot out against Hanover. Their season record was 12-5-5. Our girls' soccer program returned to tournament play, with a record of 10-7-5, good for third place in the league. Both our boys and girls cross country teams had fine seasons. Kim Zaia was named the Most Valuable Player in the league. The girls had an undefeated season, and won the league. The boys finished second in the league with a 5-2 record. Golf was switched to the fall this year. Our golf team had a 6-8-2 record in an improved season.

The annual All Sports Banquet, sponsored by the Medfield Boosters, was held in early June at the Glen Ellen Country Club in Millis. An audience of over 600 student athletes, coaches and parents were treated to a very special evening including the fourth annual Thomas Reis Sportsmanship Award which was presented this year to Amy Cannon. At the banquet, in addition to the individual sport MVP awards, Hillary Dunn and Robert Polagye were named the 1998-99 Scholar Athlete recipients. Medfield High School's "Wall of Fame" inductees included: Michael Kelleher, Class of 1966, and E. Nina Iafolla Class of 1940.

At the June graduation exercises, Simi Dube, and Sean Kay were named recipients of the School Boosters Spirit Award. First Team Tri-Valley League All Star selections for 1998-1999 are as follows:

| | |
|--------------------|------------------------------------------------------------------------------------------------------|
| Boys Basketball | Greg Kristof Rich Cody |
| Girls Basketball | Jen Picardo Hillary Dunn Kate Robinson |
| Ice Hockey | Mark Lennon Scott Kushner |
| Boys Indoor Track | Rob Polagye |
| Girls Indoor Track | Ryan Shean Chi Chi Aduba Kristin Lang Kim Zaia |
| Baseball | Al Manganello J.P. Hernandez |
| Softball | Jen Picardo Sara Patch Diana Koch |
| Girls Tennis | Kristen Lepisto Erin Vaughn Heather Lepisto Amy Cannon Jess Pittenger Ashley Dischino |

| | |
|--------------------|-------------------------------------------------------------------------------------------------------------------------------------------------|
| Boys Tennis | Matt Monahan Joe Cope |
| Boys Track | Rob Polagye Kevin Kriston James Woods Justin Pellegrini Dennis Rapa Jack Murphy Jason Bushong Geoff Harcourt |
| Girls Track | Kristin Moss Uzo Aduba Chi Chi Aduba Lauren Maffucci Hillary Dunn Karen Leong Melissa Merideth Quyen Le Melissa Mormann |
| Cross Country | Geoff Harcourt Kevin Lang Kimberly Zaia Lyndsey Bauer Amy Bauer Kaitlin Anelauskas |
| Field Hockey | Kristen Kelleher |
| Boys Soccer | Brett Vollmuth David Recco Blake Pantuck |
| Girls Soccer | Lauren Maffucci Kate Robinson |
| Football | Kevin Kriston J.P. Hernandez Nate Griffen |
| Volleyball (Girls) | Jamie Carroll Krista Soujanen |

Our cheering teams under the guidance of Georganne Gerlach were, as always, talented and creative. Our cheerleaders contribute to the athletic program's success by providing leadership, support and much enthusiasm to our teams, spectators and community. Year after year, their cheering and dance routines are without equal in the Tri-Valley League. The annual Homecoming Pep Rally organized by the fall cheering team was once again spectacular! Our fifth annual outdoor Thanksgiving game rally was a big success. This was followed by our Alumni Touch Football Tournament.

This concludes my report as the Director of Athletics. On behalf of all the Warriors, I would like to thank the School Committee, the administration, the Medfield School Boosters and the community for all of their support throughout the year.

Respectfully submitted,

Jon Kirby
Director of Athletics



REPORT OF THE MEDFIELD COMMUNITY EDUCATION PROGRAM

To the Superintendent of Schools:

The Medfield Community Education Program is comprised of an Adult Education Program, an after-school Intramural Program at Blake Middle School and Dale Street School and a Summer Enrichment Program.

The Adult Education Program offers workshops on financial planning as well as courses in painting, technology and photography. Sports and wellness activities such as basketball for both men and women, co-ed volleyball and weight training and fitness continue to be very popular. An SAT Preparation course is offered in the fall and spring to high school students as well as five sessions of Drivers Education.

The Blake Middle School Intramural Program, under the direction of Mr. Nat Vaughn, offers programs to sixth, seventh and eighth grade students in both the fall and the spring. This year's offerings included cross-country, oil painting, homework club and golf.

The Dale Street School Intramural Program, under the direction of Mrs. Teri O'Brien, offers programs to fourth and fifth grade students in both the fall and spring. The offerings included rocket making, French and Spanish, basketball, flag football and arts and crafts.

The Summer Enrichment Program, under the direction of Mrs. Mary Counihan, runs during the months of July and August. The program focuses on activities for elementary aged children.

As I conclude my third year as the director of Community Education in Medfield, I would again like to recognize the efforts of Mrs. Mary Counihan, Mrs. Teri O'Brien and Mr. Nat Vaughn, the three directors of the school programs. Each director has worked very hard to insure that quality activities are in place for the students who take part in their programs. I continue to look forward to expanding the offerings in our entire program. If there is interest in having a course offered in a particular area, or if you know of someone who is interested in offering a course through the Adult Education Program, please call me at (508)359-1415.

Respectfully submitted,

Richard L. DeYoung
Director of Community Education

**TOWN CLERK'S REPORT
FOR THE YEAR ENDING
DECEMBER 31, 1999**

MARRIAGES 1999

JANUARY

1/2 Scott Richard Murphy
Melissa Ann Carroll

FEBRUARY

2/14 Alan Gary Rother
Dorothy Lucille Meeks

MARCH

3/7 Jeffrey Ian Zaref
Alisa Nicole Kendrick

APRIL

4/3 Richard Thomas Haverty, Jr
Donna A. McGuire
4/30 Paul John Bergendahl II
Lisa Marie Smith

MAY

5/1 Ian Richmond Macleod
Robin Melinda Belliveau
5/1 Garret James Caterino
Deborah MacDonald
5/8 Richard Bertrand DuBois
Stephanie Beth Linsky
5/22 Paul D. Hinkley
Sarah Ann MacDonald
5/23 Keith T. Vogel
Marilyn Angela Mygan
5/23 Anthony Florindi
Christina Katherine Giovannes

JUNE

6/6 John F. Voros
Susan J. Murray
6/6 Todd Eric Hodge
Laura Lee Thibault

6/12 Erik Michael Littlejohn
Susan Marie Whelan
6/12 Eric Travis Anderson
Tara Marie Graney
6/20 Matthew Charles DePiero
Denise Marie Hennessey

JULY

7/11 Steven Paul Carlson
Jennifer Elizabeth Swanson
7/18 David J. MacDonald
Kimberly S. Gold
7/24 Joseph F. Perachi, III
Kelda Margaret Bolton
7/24 Daniel Thomas Roble
Donna Lee Cameron
7/31 Timothy Joseph Barrett
Lauren Michele Geraerds

AUGUST

8/7 Andrew McCoord Rodgers
Diana Baird Towle

SEPTEMBER

9/4 Mark Allen Whooten
Amy Kristine Swanson
9/5 John David Rusconi
Susan Marie Olsen
9/5 Michael Charles Shaw
Judith A. Dumont
9/11 Richard F Saran, Jr
Andrea Susan Herzog
9/11 William Joshua Maider
Kristen Leigh Lyons
9/11 Michael Philip Fitzpatrick
Deborah Ann Hughes
9/11 Robert J. Canavan, Jr.
Sandra Lee Cook

9/12 William Hugh McCauley, Jr.
Debra Ann McKechnie
9/18 Craig Lowell Robinson
Jennifer Lee Smith
9/18 Matthew J. Conway
Caryn A. O'Leary
9/18 Scott Allan McLean
Rebecca Catherine Garski
9/25 David Toy
Fawn Pamela Sun
9/25 Douglas Edward Masters
Michelle Kim Pember
9/26 John Patrick Maloney
Kathryn E. Mahoney

OCTOBER

10/2 Paul Stuart Perrone
Heather J. Thibeault
10/10 David Clayton Caldwell
Christine Marie Tempesta
10/10 James Michael Blake
Karen Elizabeth Booney

NOVEMBER

11/5 Jason M. Gilchrist
Kimberly J. Maurer
11/6 Timothy Michael Cable
Jennifer Mary Warnock
11/20 Douglas James Kay
Amy Kate Klempa
11/27 Leonard Thomas Heidke
Darlene Lee DeChellis
11/27 William Thomas Leonard
Deborah Meredith Barry
11/27 Philip Averbuck
Marcia Nonato Fonseca

DECEMBER

12/11 John Scott Chambers
Julie Elizabeth Palacio

DEATHS 1999

JANUARY

1/9 Florence E. Nickerson
1/17 Wendy Sullivan
1/19 Richard H. Crawford
1/23 Herbert Edward Johnson
1/23 Alice M. Cohen
1/24 Theodore F. Suereth

FEBRUARY

2/5 Julia R Zullo
2/12 Gerald Arthur Richards
2/20 Elva Marjorie Ricker
2/22 Paul Edward Doherty
2/23 Mario Joseph Catenacci

MARCH

3/6 Linda R. Pendergast
3/11 Agnes Rose Fernandes
3/13 Francis Warren Nugent
3/13 Mark Anthony Breen
3/19 Marion C. Cerrato
3/29 Lillian T. Imbert
3/31 Douglas Gray Woodruff

APRIL

4/2 Daniel Lawson Jones, Jr.
4/11 Rose Loretta Niederberger
4/12 Mildred Ann Kelleher
4/16 Anthony James Bonanno
4/20 James Norman
4/30 Florence M. Duncklee

MAY

5/3 Anne W. Fisher
5/8 Rita H. Grueter
5/13 Ann D. Muldoon
5/16 Nancy H. Franke
5/23 John Wilson Mahoney

JUNE

6/5 Gwendolyn H. Skillin
6/7 Louise C. Reed
6/21 Thomas Dean Clarke
6/25 Frederic Rexford Silvernail

JULY

7/1 Lloyd Blinn
7/1 William S. Buckley
7/9 Lyman Brock Thomson
7/10 Edward Elliot MacKay
7/10 Philip Evangelos Gavrilles
7/15 William Francis O'Neill
7/15 Catherine O'Shea
7/19 JoAnn Burnett Gamsby
7/19 Carol Gertrude Craven

AUGUST

8/4 Wilbur Louis Luecke
8/5 Rita J. Crowley
8/6 Lillian Margaret Andersen
8/21 Marguerite B. Mackey
8/28 Donald Bernard Mailing

SEPTEMBER

9/2 Kenneth E. Flaxington
9/11 Lorraine E. Ricci
9/13 Helen B. Langley
9/16 Alan Joseph Levenson
9/21 James W. Brock

OCTOBER

10/2 Marie Unger
10/3 Henry Rulfs
10/6 John Farrell
10/10 Stanley Francis Minnaert
10/18 John H. Miner
10/20 Floyd G. Fitzsimmons

10/22 Michael T. Columbo
10/30 Jeanette V. Narbut

NOVEMBER

11/1 Joan Agnes Byrnes
11/2 Peter S. Grocki
11/7 Robert M. Souza
11/13 Irene Hall Robinson
11/22 Edith Elizabeth Wills
11/26 Mary C. Lannon
11/26 Jean C. Rafuse

DECEMBER

12/11 John A. Chaplin
12/12 Margaret G. O'Connor
12/16 Francis M. Bibby
12/22 Leonard Joseph Anes

BIRTHS 1999

JANUARY

1/2 Cameron Charles Young
1/8 Nicolas Robert Study
1/13 Dylan Shayne Strehlke
1/13 Jessica Margaret Farris
1/15 Thomas Nelson Cadman
1/17 Julia Frances Reddy
1/20 Carline Christine Lynch
1/20 Caroline Adams Richardson
1/21 Noah Harris Brown
1/23 Nicole Marie Conte
1/26 Addison Hamilton Mitchell
1/26 Anthony Arruda Milne
1/29 Amy Elizabeth Pinto

3/31 Kevin Andrew Slowik

APRIL

4/3 Harriet Winifred Donham
Koblenzer
4/3 Rufus George Donham
Koblenzer
4/13 Katherine Joan Bromley
4/13 Marshall Philipp Bushnell
4/15 Micah Leendert Grinnell
4/16 Laura Mary Sullivan
4/16 David Walters Kurker
4/17 Katharine Margaret Bourque
4/21 Jennifer Cecilia Brassil
4/22 Kelsey Helen Sweeney
4/24 Meredith Maguire Sullivan
4/25 Elissa Anne Corriveau
4/28 Scott Brooks Nichols

MAY

5/3 Sarah Ann Graham
5/3 Eliza Grace Sharff
5/5 John Stack Bledsoe
5/6 Sonia Sophia Kramer
5/6 Hailey Jayne Weinstein
5/12 John Paul Cosentino
5/18 John David D'Angelo
5/18 Shealagh Mary Patry
5/20 Matthew George Conroy
5/21 Matthew George Schapira
5/29 Liam Michael O'Hara

JUNE

6/1 Emily Elizabeth Rose
6/4 Kyle James McDevitt
6/4 Leah Grace Baum
6/7 Elizabeth Teresa Harrity
6/11 Allyson Sara Reine
6/13 James Benjamin Scannell

FEBRUARY

2/1 Alicia Rose Jimenez
2/3 Anna Romano Pagliarulo
2/3 Grace Faulkner Terry
2/14 Leah Janet Sarris
2/16 James Maxwell Voss
2/23 Caitlin Marie Reardon
2/26 Hunter Christopher Gaffney
2/27 Julianne Marlis Mehra
2/28 Brendan Gary Beauregard
2/28 John Thomas Kerwin
2/28 Camille Elizabeth Kerwin

MARCH

3/6 Davis Turner White
3/7 Sean Ward Fitzgerald
3/8 Megan Alanna Keith
3/15 Benjamin James Coughlin
3/15 Julia Nicole Rull
3/21 Taylor Emily Piedra
3/22 Connor McDade Adams
3/24 Alfred Anthoney Bonfilio IV
3/24 Dana Lindsey Cruickshank
3/25 Kyle Morrow Peck
3/29 Quinn Edward Sullivan
3/31 James Philip Slowik

6/13 Brendan Michael McKenzie
6/17 Gavin Terrence Connolly
6/18 Jocelyn Marie Fields
6/20 Grace Isabelle Longeway Rankin
6/21 Stephen James Christakis
6/21 Danielle Nicole Beswick
Dauphinee
6/21 Andrew Connor DeLuca
6/21 Elizabeth Anne Cousins
6/28 Alexander Arthur Pugh
6/28 James Paul Constantine
6/29 Joshua Hunter Windsor-Knox
6/29 Joseph Timothy Slavik
6/30 Andrea Mariam Bassett

JULY

7/1 Daniel Patrick Whelan
7/1 Halle Catherine Absi
7/2 Erik Thomas Pedersen
7/2 Mia Sara Harkins
7/4 Clayton Green Kincaid
7/14 Melanie Alyse Baime
7/19 Courtney Prince Akoghlanian
7/20 Allison Marie Petit
7/23 Theresa Nicole Beardsley
7/25 Samantha Lee Nemerowski
7/26 Caroline Alter Brooke Augustini
7/28 Michael Wells Foley
7/28 Lauren Renee Ferrier
7/31 Madelaine Hampton Smith

AUGUST

8/3 Christina Elizabeth McNeeley
8/4 Christopher Philip Hogan
8/6 Lauren Elizabeth McGillicuddy
8/7 Julia Chris Meissner
8/11 Sara Elizabeth Adamson
8/19 David Joseph Dugan
8/19 Alexa Lee Desjourdy
8/21 Makayla Jean D'Amore
8/25 Remy Claire Lawson
8/27 Katherine Aidsen Doherty
8/28 Petros Stefanos Efstratoudakis
8/29 John Miller Sweetwood

SEPTEMBER

9/3 John Michael Churchill
9/7 Grace Rae Bond
9/8 Brian Frederick Knott
9/10 Shannon Grace Davis
9/11 Patrick Stephen Viles
9/11 Rachel Judith Cohen
9/15 Peter Lee Pickard
9/15 Sofia Rose Driscoll
9/17 Daniel Patrick Mulvihill
9/21 Christina Mary Buselli
9/22 Gina Grace Fitzpatrick
9/23 Kelsey Elizabeth Cahill
9/23 Georgia Noreen Taylor
9/26 Brady Scheid Neeb
9/27 Justin Christopher Newman
9/28 Trevor James Ruzzo
9/28 Liam Holway Conran
9/29 Alex Elisabeth Ramsden

OCTOBER

10/4 Caitlin Margaret Stikeleather
10/7 Grace Celinda Steeves
10/11 Stephen Kovatsi, III
10/17 Matthew David McGlone
10/20 Julianna Katherine Hucul
10/28 Emma Rose Murphy
10/29 Jonathan Leo Kerivan

NOVEMBER

11/3 Rachel Ives Denney
11/5 Jane Margaret Clifford
11/5 Christian Peter Daniele
11/6 Jonathan David O'Toole
11/6 Elizabeth Bousquet Collotta
11/8 William Charles Johnson
11/9 Tara Anne Raftery
11/9 Colleen Anne Raftery
11/11 Patrick Nohea Summers
11/15 Nicolas Sawyer Morrel
11/17 Stuart McLay Whitla
11/22 James Bartholomew Cawley
11/22 Shane Timothy Bench

11/26 Jack Henry Reilly

11/26 Annie Shea Reilly

DECEMBER

12/2 Steven Louis Bisson

12/3 Alessandra Chaves Ohannessian

12/7 Margaret Marie Baker

12/8 Ryan Stanley Horwitz

12/8 Brigitte Anne Cronin

12/10 Peter Samuel Vigoda

12/15 Kyle Angelo Infantino

12/16 Katharine Eleanor Corzilius

12/17 Max Henry Ficcardi

12/18 Claire Shirin Bhamani

12/22 Caroline Rose Davenport

12/27 Ben William Adams

12/30 Emily Charlotte Weintraub

**TOWN OF MEDFIELD
TOWN ELECTION**

March 29, 1999

Pursuant to the foregoing warrant, the polls were opened at 6:00 A.M. with the reading of the warrant, and the swearing in of the election workers present. The ballot boxes were inspected and found to be in working order, specimen ballots posted, voting list was displayed and instructions to the voters posted.

TELLERS: Gale Rad, Katherine Buchanan, Eva Grover, Priscilla Anderson, Joan Bussow, Cecilia Haney, Phyllis Wilmarth, Mae Maguire, Emmy Mitchell, Marshall Chick, Barbara Connors, Patricia Rioux, Elizabeth Lordan, Jessie Portmann, Marge Eppich and Jane Timmerman.

WARDEN: Elmer Portmann

The polls were closed at 8:00 P.M.

The total vote was 1,527. Total registered voters numbered 7,630, 20 % of the voters voting. After the counting and tabulation of the ballots, the results were as follows:

| | PRECINCT | | | | |
|---------------------------------------------|----------|-----|-----|-----|-------------|
| | 1 | 2 | 3 | 4 | TOTAL |
| MODERATOR (one year) VOTE FOR ONE | | | | | |
| George P. Niles, Jr. | 302 | 367 | 240 | 305 | 1214 |
| Write In | 1 | 5 | 5 | 1 | 12 |
| Blanks | 80 | 85 | 64 | 72 | <u>301</u> |
| | | | | | 1527 |
| SELECTMEN (three years) VOTE FOR ONE | | | | | |
| Osler L. Peterson | 156 | 193 | 131 | 153 | 633 |
| Paul B. Rhuda | 203 | 244 | 151 | 200 | 798 |
| Write In | 2 | 3 | 0 | 1 | 6 |
| Blanks | 22 | 17 | 27 | 24 | <u>90</u> |
| | | | | | 1527 |
| ASSESSORS (one year) VOTE FOR ONE | | | | | |
| Bruce J. Beardsley | 271 | 316 | 225 | 269 | 1081 |
| Write In | 1 | 0 | 0 | 0 | 1 |
| Blanks | 111 | 141 | 84 | 109 | <u>445</u> |
| | | | | | 1527 |

ASSESSOR (three years) VOTE FOR ONE

| | | | | | |
|----------------|-----|-----|-----|-----|-------------|
| Carol A. Rossi | 280 | 370 | 232 | 293 | 1175 |
| Write In | 1 | 0 | 0 | 0 | 1 |
| Blanks | 102 | 87 | 77 | 85 | <u>351</u> |
| | | | | | 1527 |

SCHOOL COMMITTEE (three years) VOTE FOR NOT MORE THAN TWO

| | | | | | |
|-----------------|-----|-----|-----|-----|-------------|
| James T. Caine | 222 | 278 | 197 | 231 | 928 |
| Susan C. Cotter | 269 | 341 | 219 | 252 | 1081 |
| Write In | 0 | 1 | 0 | 0 | 1 |
| Blanks | 275 | 294 | 202 | 273 | <u>1044</u> |
| | | | | | 3054 |

LIBRARY TRUSTEES (one year) VOTE FOR ONE

| | | | | | |
|------------------|-----|-----|-----|-----|-------------|
| Maura McNicholas | 299 | 363 | 243 | 309 | 1214 |
| Write In | 2 | 1 | 0 | 0 | 3 |
| Blanks | 82 | 93 | 66 | 69 | <u>310</u> |
| | | | | | 1527 |

LIBRARY TRUSTEES (three years) VOTE FOR NOT MORE THAN TWO

| | | | | | |
|------------------------|-----|-----|-----|-----|-------------|
| Patricia S. Fitzgerald | 265 | 347 | 222 | 257 | 1091 |
| Geoffrey C. Tritsch | 225 | 298 | 195 | 234 | 952 |
| Write In | 0 | 1 | 0 | 0 | 1 |
| Blanks | 276 | 268 | 201 | 265 | <u>1010</u> |
| | | | | | 3054 |

PLANNING BOARD (five years) VOTE FOR ONE

| | | | | | |
|----------------------|-----|-----|-----|-----|-------------|
| Robert F. Tormey, Jr | 188 | 177 | 107 | 126 | 598 |
| Tidal B. Henry | 150 | 241 | 170 | 223 | 784 |
| Write In | 0 | 0 | 0 | 0 | 0 |
| Blanks | 45 | 39 | 32 | 29 | <u>145</u> |
| | | | | | 1527 |

PARK COMMISSIONERS (three years) VOTE FOR NOT MORE THAN THREE

| | | | | | |
|----------------------|-----|-----|-----|-----|-------------|
| Nancy H. Jacques | 256 | 318 | 221 | 269 | 1064 |
| Thomas A. Caragliano | 218 | 281 | 189 | 219 | 907 |
| Toni Aronson | 33 | 25 | 16 | 11 | 85 |
| Write In | 2 | 4 | 3 | 3 | 12 |
| Blanks | 642 | 741 | 498 | 632 | <u>2513</u> |
| | | | | | 4581 |

HOUSING AUTHORITY (three years) VOTE FOR ONE

| | | | | | |
|-------------------|-----|-----|-----|-----|-------------|
| Harry T. Mitchell | 277 | 363 | 231 | 286 | 1157 |
| Write In | 0 | 0 | 1 | 1 | 2 |
| Blanks | 106 | 94 | 77 | 91 | <u>368</u> |
| | | | | | 1527 |

HOUSING AUTHORITY (five years) VOTE FOR ONE

| | | | | | |
|-------------------|-----|-----|-----|-----|------------|
| Richard D. Jordan | 271 | 353 | 226 | 290 | 1140 |
| Write In | 0 | 2 | 0 | 0 | 2 |
| Blanks | 112 | 102 | 83 | 88 | <u>385</u> |

1527

TRUST FUND COMMISSIONER (three years) VOTE FOR ONE

| | | | | | |
|----------------|-----|-----|-----|-----|------------|
| Ralph E. Marto | 266 | 327 | 219 | 259 | 1071 |
| Write In | 0 | 0 | 1 | 0 | 1 |
| Blanks | 117 | 130 | 89 | 119 | <u>455</u> |

1527

BALLOT QUESTIONS

QUESTION 1.

| | | | | | |
|--------|-----|-----|-----|-----|-----------|
| YES | 166 | 237 | 146 | 193 | 742 |
| NO | 203 | 199 | 147 | 162 | 711 |
| BLANKS | 14 | 21 | 16 | 23 | <u>74</u> |

1527

QUESTION 2.

| | | | | | |
|--------|-----|-----|-----|-----|-----------|
| YES | 261 | 305 | 213 | 263 | 1042 |
| NO | 102 | 133 | 82 | 94 | 411 |
| BLANKS | 20 | 19 | 14 | 21 | <u>74</u> |

1527

QUESTION 3.

| | | | | | |
|--------|-----|-----|-----|-----|-----------|
| YES | 208 | 245 | 173 | 224 | 850 |
| NO | 150 | 187 | 116 | 130 | 583 |
| BLANKS | 25 | 25 | 20 | 24 | <u>94</u> |

1527

QUESTION 4.

| | | | | | |
|--------|-----|-----|-----|-----|------------|
| YES | 191 | 244 | 203 | 232 | 870 |
| NO | 168 | 179 | 93 | 116 | 556 |
| BLANKS | 24 | 34 | 13 | 30 | <u>101</u> |

1527

QUESTION 5.

| | | | | | |
|--------|-----|-----|-----|-----|------------|
| YES | 184 | 236 | 207 | 238 | 865 |
| NO | 169 | 185 | 89 | 111 | 554 |
| BLANKS | 30 | 36 | 13 | 29 | <u>108</u> |

1527

After the results were announced, the checked ballots, voting lists and tally sheets were turned over to the Town Clerk for safekeeping as prescribed by law.

A true copy attest:

Carol A. Mayer S\

Town Clerk

March 30, 1999

TOWN OF MEDFIELD
WARRANT FOR ANNUAL TOWN MEETING
April 26, 1999

Norfolk, ss.

To either of the Constables of the Town of Medfield in said County, greetings:

In the name of the Commonwealth, you are directed to notify and warn the inhabitants of the Town of Medfield, qualified to vote in elections and in town affairs, to meet at the Memorial School, in said Medfield, on Monday, the twenty-ninth day of March, A.D., 1999 at 6:00 o'clock A.M., then and there to act on the following articles:

ARTICLE 1. To choose all Town Officers required to be elected annually by ballot, viz:

One Moderator, one Library Trustee and one Assessor for one year.

One member of the Board of Selectmen, one Assessor, two members of the School Committee, two members of the Library Trustees, three members of Park Commissioners, one Trust Fund Commissioner and one member of the Housing Authority for three years.

One member of the Planning Board and one member of the Housing Authority for five years.

Question #1

Do you favor the return of Commuter Rail Service to Boston on the existing rail line which runs through the Harding section of Medfield?

 YES NO

PROPOSITION 2 ½ DEBT EXCLUSION QUESTIONS

Question #2

Shall the Town of Medfield be allowed to exempt from the provisions of proposition two and one half, so-called, the amounts required to pay for the bonds to be issued for the purpose of replacing and repairing the roof, and for making repairs and renovations to the glazing and entrance canopy at the Memorial School?

 YES NO

Question #3

Shall the Town of Medfield be allowed to exempt from the provisions of proposition two and one half, so-called, the amounts required to pay for the bonds to be issued for the purpose of constructing, reconstructing and/or making repairs to the roadways and parking lots at the various schools?

YES NO

Question #4

Shall the Town of Medfield be allowed to exempt from the provisions of proposition two and one half, so-called, the amounts required to pay for the bonds to be issued for the purpose of designing and constructing collector sewer and laterals in following streets?

High Street from South Street to Homestead Drive

YES NO

Question #5

Shall the Town of Medfield be allowed to exempt from the provisions of proposition two and one half, so-called, the amounts required to pay for the bonds to be issued for the purpose of designing and constructing collector sewer and laterals in following streets?

Nebo St, Foundry St, Philip St, Rustic Ln, Causeway St, Grace Drive, Steven Lane, Carmen Circle, Orchard St, Algonquin Rd, Delaware Rd, Shawnee Rd, Pueblo Rd, Wichita Rd, Niantic St, Seneca St, Mohave Rd, Hopi Ave, Indian Hill Rd, Mohawk St, Penobscot St and Onondaga Ln.

YES NO

The polls will be open at 6:00 o'clock A.M. and shall be closed at 8:00 o'clock P.M.

On Monday, the twenty-sixth day of April, A.D., 1999, commencing at 7:30 P.M. the following articles will be acted on in the Amos Clark Kingsbury School gymnasium in said Medfield, viz:

ARTICLE 2. To see if the Town will vote to accept the reports of the several Town Officers for the past year.

It was so **VOTED** (consent calendar 4/26/99)

ARTICLE 3. To see if the Town will vote to authorize the Treasurer/Collector to use all means in the collection of taxes as the Treasurer/Collector might if elected to that office.

(Treasurer/Collector)

It was so **VOTED** (consent calendar 4/26/99)

ARTICLE 4. To see if the Town will vote to accept the following named sums as Perpetual Trust funds for the care of lots in the Vine Lake Cemetery, the interest thereof as may be necessary for said care, viz:

| | |
|----------------------------|----------------|
| Scott & Diane Bassett | \$ 850 |
| Adolph & Aide Erickson | \$1,700 |
| Charles & Judith Wildman | \$1,700 |
| John Frotten | \$ 425 |
| Adeline Hughes Cochrane | \$ 425 |
| Kris Magnussen | \$ 850 |
| Beverly Fowle | \$1,700 |
| Beatrice Stanley | \$ 425 |
| Marion Seabert | \$1,700 |
| Donald & Marjorie Rodgers | \$1,700 |
| Herbert Royer | \$1,700 |
| Edward & Norma Sinatra | \$1,700 |
| Robert Sweetland | \$ 425 |
| Thomas & Susan Faessler | \$1,700 |
| William & Kathleen Walsh | \$ 850 |
| Francis & Joanne McCormack | \$ 850 |
| George Sauer | \$ 850 |
| Laurie Hood | \$ 425 |
| Adele Copithorne | \$ 425 |
| John & Virginia Sexton | \$1,700 |
| Philip Burr | \$2,550 |
| James & Debra Ryan | \$1,700 |
| Robert & Nancy Harrington | \$ 850 |
| Jane Lothrop | \$ 425 |
| Michelle Lohrman | <u>\$1,700</u> |
| TOTAL | \$29,325 |

It was so **VOTED** (consent calendar 4/26/99)

ARTICLE 5. To see if the Town will vote to accept as public ways the following named streets, or parts thereof:

| | |
|------------------|-------------------------------------|
| Butterfield Lane | Sta. 0+00.00 to 2+96.95 (Town Line) |
| Green St. (Ext) | Sta. 0+00.00 to 6+64.70 |
| Hawthorne Road | Sta. 0+0 to 13.50 |
| Liberty Road | Sta. 0+00.00 to 3+75.81 |
| Liberty Road | Sta. 5+25.34 to 12+84.33 |

As laid out by the Board of Selectmen and as shown on plans referred to in the several Orders of Layout on file with the Town Clerk's office and to authorize the Board of Selectmen to acquire by eminent domain or otherwise, such rights, titles and easements, including drainage easements, as may be necessary to accomplish such purposes, or do or act anything in relation thereto.

(Board of Selectmen)

It was so **VOTED** (consent calendar 4/26/99)

ARTICLE 6. To see if the Town will vote to accept the provisions of G.L. Chapter 44, Section 53E ½ to provide for a Fire Alarm Revolving fund to be used for fire alarm maintenance, equipment or supplies, funds not to exceed \$6,500 to come from the Maintenance Fee account and to authorize the Fire Chief to expend from said funds, or do or act anything in relation thereto.

(Fire Department)

It was so **VOTED** (consent calendar 4/26/99)

ARTICLE 7. To see if the Town will vote to accept the provisions of G.L. Chapter 44, Section 53E ½ to provide for an Ambulance Revolving Fund to be used for the replacement of the ambulance, funds not to exceed \$90,000 to come from the Ambulance Mileage Fee Account and to authorize the Fire Chief to expend from said funds, or do or act anything in relation thereto.

(Fire Department)

It was so **VOTED** (consent calendar 4/26/99)

ARTICLE 8. To see if the Town will vote to accept the provisions of G.L. Chapter 44, Section 53 ½ to provide for an Advanced Life Support Fund to be used for the payment of Advanced Life Support charges, funds not to exceed \$30,000 to come from the users or their insurers and to authorize the Fire Chief to expend from said funds, or do or act anything in relation thereto.

(Fire Department)

It was so **VOTED** (consent calendar 4/26/99)

ARTICLE 9. To see if the Town will vote to fix the salary and compensation of the following elected officers: Moderator, Town Clerk, Selectmen, Assessors, School Committee, Trustees of the Public Library, Park and Recreation Commissioners, Planning Board, Housing Authority and Trust Fund Commissioners, or do or act anything in relation thereto.

(Board of Selectmen)

| <u>Officer</u> | <u>Present Salary</u> | <u>W.C.Recommends</u> |
|---------------------------------|-----------------------|-----------------------|
| Town Clerk | \$17,532 | \$18,102 |
| Selectmen, Chairman | 900 | 900 |
| Selectmen, Clerk | 900 | 900 |
| Selectmen, Third Member | 900 | 900 |
| Assessors, Chairman | 900 | 900 |
| Assessors, Clerk | 900 | 900 |
| Assessors, Third Member | 900 | 900 |
| Moderator | 0 | 0 |
| Housing Authority | 0 | 0 |
| School Committee | 0 | 0 |
| Library Trustees | 0 | 0 |
| Planning Board | 0 | 0 |
| Park & Recreation Commissioners | 0 | 0 |
| Trust Fund Commissioners | 0 | 0 |

It was so **VOTED** (4/26/99) **BY UNANIMOUS VOTE**

ARTICLE 10. To see if the Town will vote to amend the PERSONNEL ADMINISTRATION PLAN and CLASSIFICATION OF POSITIONS AND PAY SCHEDULE, effective July 1, 1999 to read as set forth in the warrant.

**PERSONNEL ADMINISTRATION PLAN
CLASSIFICATION OF POSITIONS AND PAY SCHEDULE**

POLICE DEPARTMENT AS PER CONTRACT:

| FIVE STEP PLAN | <u>Weekly</u> | | | | |
|-----------------------|----------------|------------------|---------------|---------------|----------------|
| | <u>Minimum</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Maximum</u> |
| Police Sergeant | 706.86 | 735.85 | 770.99 | ----- | 844.18 |
| Police Officer | 555.02 | 593.95 | 639.61 | 682.24 | 709.40 |
| Sr. Police Dispatcher | 502.06 | 527.60 | 557.30 | 563.42 | 618.38 |
| Police Dispatcher | 451.96 | 477.96 | 502.06 | 527.60 | 557.37 |
| Specialist Range | 387.77 | (Annual Stipend) | | | 2217.38 |

| EIGHT STEP PLAN | <u>Weekly</u> | | | | |
|----------------------------------|-----------------|---------------|---------------|---------------|---------------|
| | <u>Minimum</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> |
| | <u>Step 6</u> | <u>Step 7</u> | <u>Step 8</u> | | |
| Police Sergeant | 706.86 | 721.01 | 742.62 | 750.13 | 765.11 |
| | 780.41 | 796.01 | 844.18 | | |
| Police Officer | 555.01 | 571.65 | 588.80 | 606.47 | 636.76 |
| | 655.89 | 675.53 | 709.40 | | |
| Senior Dispatcher | 502.06 | 517.18 | 532.32 | 548.40 | 564.94 |
| | 581.97 | 599.46 | 618.38 | | |
| Dispatcher | 451.96 | 465.66 | 479.36 | 494.03 | 508.69 |
| | 518.73 | 539.64 | 557.37 | | |
| Animal Control Officer/Inspector | 513.50 | 519.99 | 525.95 | 532.94 | 539.42 |
| | 545.90 | 552.39 | 559.64 | | |
| | <u>Annually</u> | | | | |
| Assistant Animal Control Officer | \$1,471 | \$1,607 | \$1,744 | \$1,879 | \$2,017 |
| | \$2,154 | \$2,289 | \$2,452 | | |

Police Officers designated as Detective, Photographer/Fingerprinter, Prosecutor, Animal Control Officer, Assistant Animal Control Officer or Training Officer by the Police Chief shall receive additional compensation annually at a rate to be determined by the Police Chief within the above Specialist Range. In the absence of a police sergeant being on duty, the senior officer-in-charge of any shift shall be paid 20% of the difference between the police officer's salary and the police sergeant's salary.

| MANAGERIAL POSITIONS | Minimum | Midpoint | Maximum |
|--------------------------------|----------------|-----------------|----------------|
| Town Administrator | \$59,296 | \$74,120 | \$92,650 |
| Police Chief | 52,180 | 65,225 | 81,531 |
| Superintendent of Public Works | 49,937 | 62,422 | 78,028 |
| Fire Chief | 46,250 | 57,813 | 72,266 |
| Treasurer/Collector | 46,250 | 57,813 | 72,266 |
| Library Director | 46,250 | 57,813 | 72,266 |
| Administrative Assistant | 34,391 | 42,989 | 53,736 |
| Town Accountant | 42,182 | 52,727 | 65,909 |
| Assistant Town Administrator | 36,100 | 45,137 | 56,421 |

Other Salaried Positions:

| | | | |
|----------------------------|--------|--------|--------|
| Cemetery Supervisor | 31,845 | 39,806 | 47,767 |
| Park & Recreation Director | 31,828 | 39,785 | 47,742 |
| Detached Social Worker | 25,787 | 32,234 | 38,681 |
| Children's Librarian | 25,787 | 32,234 | 38,681 |

Part-time Salaried Position:

| | | | |
|-------------------------------|--------|--------|--------|
| Human Resource Representative | 12,894 | 16,117 | 19,341 |
| Conservation Agent | 12,894 | 16,117 | 19,341 |

HOURLY PAID POSITIONS

| GR. | MIN. | S 2 | S 3 | S 4 | S 5 | S 6 | S 7 | MAX. |
|-----|-------|-------|-------|-------|-------|-------|-------|-------|
| 1 | 7.57 | 7.76 | 8.01 | 8.26 | 8.50 | 8.77 | 9.02 | 9.26 |
| 2 | 7.93 | 8.16 | 8.39 | 8.66 | 8.90 | 9.18 | 9.46 | 9.73 |
| 3 | 8.34 | 8.59 | 8.84 | 9.12 | 9.40 | 9.66 | 9.94 | 10.26 |
| 4 | 8.78 | 9.03 | 9.31 | 9.57 | 9.87 | 10.17 | 10.48 | 10.80 |
| 5 | 9.26 | 9.55 | 9.84 | 10.14 | 10.45 | 10.74 | 11.07 | 11.33 |
| 6 | 9.73 | 10.00 | 10.29 | 10.60 | 10.92 | 11.26 | 11.61 | 11.95 |
| 7 | 10.26 | 10.47 | 10.89 | 11.22 | 11.56 | 11.90 | 12.26 | 12.58 |
| 8 | 10.81 | 11.11 | 11.45 | 11.80 | 12.14 | 12.51 | 12.89 | 13.22 |
| 9 | 11.33 | 11.67 | 12.02 | 12.38 | 12.75 | 13.12 | 13.54 | 13.96 |
| 10 | 11.95 | 12.31 | 12.67 | 13.05 | 13.43 | 13.86 | 14.26 | 14.67 |
| 11 | 12.58 | 12.98 | 13.35 | 13.74 | 14.17 | 14.58 | 15.02 | 15.49 |
| 12 | 13.22 | 13.61 | 14.02 | 14.46 | 14.87 | 15.33 | 15.78 | 16.26 |
| 13 | 13.96 | 14.39 | 14.82 | 15.28 | 15.71 | 16.19 | 16.69 | 17.12 |
| 14 | 14.67 | 15.11 | 15.57 | 15.73 | 16.51 | 17.00 | 17.50 | 18.02 |
| 15 | 15.49 | 15.97 | 16.46 | 16.92 | 17.45 | 17.97 | 18.50 | 18.99 |
| 16 | 16.26 | 16.76 | 17.25 | 17.77 | 18.30 | 18.85 | 19.40 | 19.96 |
| 17 | 17.12 | 17.64 | 18.16 | 18.70 | 19.27 | 19.84 | 20.44 | 20.98 |
| 18 | 18.02 | 18.56 | 19.13 | 19.69 | 20.30 | 20.90 | 21.53 | 22.03 |

Minimum wage \$5.25 per hour. Lower rates as authorized by the Commonwealth of Massachusetts may also be paid.

HOURLY GRADE LISTINGS

Grade 1

Presently no jobs

Grade 2

Intern/Trainee

Grade 3

Laborer

Grade 4

Library Assistant

Clerk Typist

Mini-bus Driver

Grade 5

Skilled Laborer

Grade 6

Senior Library Assistant

Secretary

Grade 7

Collector/Bookkeeper/Secretary

Police Matron

Traffic Supervisor

Grade 8

Presently no jobs

Grade 9

Senior Secretary

Truck Driver

Special Police Officer

Permanent Intermittent

Grade 10

Conservation Agent

Grade 11

Light Equipment Operator

Administrative Secretary

Outreach Worker (Aging)

Grade 12

Wastewater Treatment Plant Operator

Heavy Equipment Operator

Water Technician

Council on Aging Director

Groundskeeper

Grade 13

Equipment Operator Repairman

Finance/Data Process Supervisor

Senior Administrative Secretary

Reference Librarian

Grade 14

Senior Groundskeeper

Tree Warden/Insect Pest Control

Senior Heavy Equipment Operator

Senior Water Technician

Call Firefighter

Firefighter/EMT

Senior Wastewater Treatment Operator

Grade 15

Asst WW Treatment Operator in Charge

Senior Equipment Operator/Repairman

Senior Water Operator/Repairman

Grade 16

Presently no jobs

Grade 17

Street/Water/Sewer Foreman

WW Treatment Operator in Charge

Grade 18

Sr WW Treatment Operator in Charge

Senior Foreman

SPECIAL RATE/FEE POSITIONS - PART TIME/TEMPORARY

| | <u>Annually</u> |
|------------------------------|-----------------|
| Veterans' Agent | \$ 5,332 |
| Sealer of Weights & Measures | 1,815 |
| Registrar, Clerk | 1,032 |
| Registrar | 429 |

| | <u>Weekly</u> |
|---------------|---------------|
| Police Intern | \$320 - \$422 |

| | <u>Hourly</u> |
|-------------------------------|-----------------|
| Police-Private Special Detail | \$22.72 |
| Ambulance E. M. T. | \$14.67-\$18.02 |
| Tree Climber | \$9.19-\$14.87 |
| Library Page | \$6.03-\$6.85 |

| | <u>Annually</u> |
|---------------------------|-----------------|
| Deputy Chief | \$2,738 |
| Captain | 1,643 |
| Lieutenant | 1,314 |
| Clerk | 569 |
| Fire Alarm Superintendent | 569 |

| <u>INSPECTORS</u> | \$21.26 per inspection |
|-------------------|------------------------|
|-------------------|------------------------|

| | <u>Annual Minimum</u> |
|------------------------------|------------------------|
| Inspector of Buildings | \$4,112 |
| Local Inspector of Buildings | 551 |
| Gas Inspector | 1,133 |
| Assistant Gas Inspector | 208 |
| Plumbing Inspector | 3,359 |
| Assistant Plumbing Inspector | 770 |
| Wiring Inspector | 1,870 |
| Assistant Wiring Inspector | 551 |
| Zoning Enforcing Officer | \$21.26 per inspection |
| Street Inspector | \$11.18 per hour |

| | |
|------------------------------|----------------------|
| Program Director | \$11,151 to \$12,906 |
| Swim Pond Director | 4,646 to 6,195 |
| Swim Pond Assistant Director | 3,098 to 4,130 |
| Swim Team Coach/Guard | 2,581 to 3,614 |
| Assistant Coach/Guard | 1,652 to 2,788 |
| Water Safety Instructor | 1,962 to 2,788 |
| Lifeguard | 1,859 to 2,581 |
| Swim Pond Badge Checker | 620 to 929 |

Special Rate/Fee Positions – Part Time/Temporary (continued)

| | |
|--------------------------|-------------------------|
| Swim Pond Maintenance | 723 to 929 |
| Swim Pond Set Up Workers | 516 to 2,065 |
| Camp Director | 2,065 to 4,130 |
| Camp Specialists | 1,033 to 3,098 |
| Counselors | 826 to 2,065 |
| Jr. Counselor | 207 to 620 |
| Tennis Director | 3,098 to 4,130 |
| Tennis Instructor | 620 to 1,033 |
| Trainee | (hourly)\$5.25 per hour |

And amend Section XV SPECIAL PAY PROVISIONS paragraph E Longevity, by deleting section E and adding in place thereof the following paragraph E Longevity:

1. Regular full-time employees, who are not members of a collective bargaining unit shall receive an annual longevity payment of \$250 after 5 years continuous regular full-time employment plus \$50 for each additional year up to a total maximum of \$1,000, payable on the second pay day of December
2. Regular full-time employees, who are members of a collective bargaining unit shall receive an annual longevity payment of \$125 after 5 years continuous regular full-time employment plus \$25 for each additional year up to a total maximum of \$500, payable on the second pay day of December.

Or do or act anything in relation thereto.

(Personnel Board)

It was so **VOTED** (4/26/99) BY UNANIMOUS VOTE

ARTICLE 11. To see if the Town will vote to accept the provisions of Chapter 41, Section 108L., Career Incentive Pay Program, of the General Laws of the Commonwealth of Massachusetts, commonly referred to as the Quinn Bill, which

provides for an educational incentive pay program for uniformed members of the Police Department effective as of July 1, 1999, or do or act anything in relation thereto.

(Board of Selectmen and Police
Collective Bargaining Team)

It was so **VOTED** (4/26/99) **BY UNANIMOUS VOTE**

ARTICLE 12. To see if the Town will vote to raise and appropriate and/or transfer from available funds sums of money requested by the Selectmen or any other Town Officer, board, Commission and Committee to defray operating expenses of the Town for the fiscal year commencing July 1, 1999, or such other sums as the Town may determine as required by General Laws, Chapter 41, Section 108, or do or act anything in relation thereto.

(Board of Selectmen)

VOTED: To appropriate the sum of \$26,383,948 to defray the operating expenses of the various town departments for fiscal 2000 and to meet said appropriation:

\$24,771,705 – be raised on the tax levy

924,687 – made available from revenue of the Water Enterprise Fund

676,098 – made available from revenue of the Sewer Enterprise Fund

11,458 – from the Park & Recreation Revolving Account

(4/26/99)

ARTICLE 13. To see what sum the Town will vote to raise and appropriate from the fiscal 1999 Tax Levy and/or transfer from available funds for Capital Expenditures including the following:

| <u>DEPARTMENT</u> | <u>PROJECT TITLE</u> |
|------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Town Hall/Board of Selectmen | File Server System Geographic Information System |
| Planning Board | Master Plan Update |
| Open Space/Conservation | Open space land purchase fund |
| Police | Upgrade traffic signals on Route 27 at West & Dale Streets Plans for new animal kennel Safety upgrade of police station jail cells Cruiser replacement (two) Computer upgrade Base radio/dispatch upgrade |

| | |
|---------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Fire | Ambulance replacement Radio system replacement Priority Control System Fire/Police Station design |
| Council on Aging | Garage for senior van Office furniture Preliminary needs survey for senior center |
| Park and Recreation | Sprinkler system for McCarthy Park Metacomet Park restrooms Hinkley Swim Pond equipment Baxter Park renovations |
| Cemetery | Cemetery garage |
| Public Works | Sanders (2) Loader Small trucks/vans (3) Preliminary study for town garage Hydroseed landfill Resurface subdivision streets |
| Schools | Slate roof repair (Dale St) Restroom renovation (Blake Middle & Memorial) Gym floor replacement (Blake Middle) HVAC controls (Memorial) Fire alarm/smoke detectors (Wheelock) Accessibility improvements (Wheelock) |

And that the Board of Selectmen and/or the School Committee be further authorized to contract with and otherwise deal with any federal and state agencies for reimbursement of the cost of any capital expenditure; and that the Board of Selectmen be authorized to lease for a term not exceeding five years or borrow in accordance with the provisions of Paragraph 9 and/or 14 of Section 7 of Chapter 44 of the General Laws; and to trade or sell toward part of the purchase price the following:

| <u>DEPARTMENT</u> | <u>TRADE-IN OR SELL</u> |
|-------------------|-----------------------------------------------------------------------------------|
| Police | 1995 Ford Crown Victoria (2) |
| Public works | 1988 & 1990 flink sanders 1984 Chevrolet 4x4 1989 Ford 4x4 1991 Ford 4x4 |

Or do or act anything in relation thereto.

(Capital Budget Committee)

VOTED: To appropriate the sum of \$758,000 for capital expenditures, as set out below, and that to meet this appropriation the following sums be raised on the Fiscal 2000 Tax Levy and/or transferred from available funds; and that the Board of Selectmen be authorized to trade or sell toward part of the purchase price (2) 1995 Ford Crown Victoria; 1988 & 1990 Flink sander; 1984 Chevrolet 4x4; 1989 and 1991 Ford 4x4; and 1991 Ford E350 Ambulance and to fund this appropriation the following sums be raised or transferred: (4/26/99)

\$604,000 – Tax Levy

7,000 – Stabilization Fund

6,000 – Cemetery Sale of Lots Fund

40,000 – Ambulance Mileage Fee Fund

86,000 – Unexpended Appropriations:

School Roofs-Art 24, 1998 ATM

4,895 – Open Space Land Purch.-Art 1, 1998 STM

10,105 – Town Hall Parking-Art 33, 1996 ATM

\$758,000

| <u>DEPARTMENT</u> | <u>PROJECT TITLE</u> | <u>AMOUNT</u> |
|------------------------------|------------------------------------------------------------|---------------|
| Town Hall/Board of Selectmen | File Server System | \$17,000 |
| | Geographic Information System | 10,000 |
| Planning Board | Master Plan Update | -0- |
| Open Space/Conservation | Open space land purchase fund | 100,000 |
| Police | Upgrade traffic signals Route 27 at West & Dale Streets | 17,000 |
| | Plans for new animal kennel | -0- |
| | Safety upgrade of Jail Cells | -0- |
| | Cruiser replacement | 50,000 |
| | Computer upgrade | 7,000 |
| | Base radio/dispatch upgrade | -0- |
| Fire | Ambulance replacement | 40,000 |
| | Radio system replacement | 30,000 |
| | Priority Control System | -0- |
| | Fire/Police Station design | -0- |
| Council on Aging | Garage for Senior Van | -0- |
| | Office furniture | -0- |
| | Senior Center/Needs Survey | -0- |

| | | |
|---------------------|-----------------------------------|----------------------|
| Park and Recreation | Sprinklers/ for McCarthy Park | 70,000 |
| | Metacomet Park restrooms | -0- |
| | Hinkley Swim Pond equipment | 15,000 |
| | Baxter Park renovations | -0- |
| Cemetery | Cemetery Garage | 21,000 |
| Public Works | Sanders (2) | 12,000 |
| | Loader | 118,000 |
| | Replace Ford Truck | 11,000 |
| | Preliminary study for town garage | -0- |
| | Hydroseed landfill | 15,000 |
| | Resurface subdivision streets | 35,000 |
| Schools | Kingsbury High School | 100,000 |
| | Resurface Roads & Parking | |
| | Blake Middle School | |
| | Restroom Renovation | -0- |
| | Gym Floor Replacement | 90,000 |
| | Dale Street School | |
| | Slate Roof Repair | -0- |
| | Wheelock School | |
| | Fire Alarm/Smoke Detector | -0- |
| | Chairlift/Accessibility | -0- |
| | Memorial School | |
| | HVAC Controls | -0- |
| | Restroom Renovation | -0- |
| | TOTAL | \$758,000 |

ARTICLE 14. To see if the Town will vote to raise and appropriate a sum of money for the celebration through 2001 of the 350th anniversary of the Town's incorporation, and to establish a special fund in the town Treasury in which this appropriation shall be deposited, together with any and all sums received from contributions, the sale of commemorative items or from admission charges for commemorative ceremonies or events, for the purposes of celebration, as authorized by Chapter 44, Section 53I of the Massachusetts General Laws, or do or act anything in relation thereto.

(350th Anniversary Committee)

VOTED: To appropriate \$117,700 for the celebration through 2001 of the 350th Anniversary of the Town's incorporation, said sum to be raised on the FY2000 tax levy, and a special fund be established in the Town Treasury in which this appropriation shall be deposited, together with any and all sums received from contributions, the sale of commemorative items or from admission charges for commemorative ceremonies or events.

events, for the purposes of said celebration, as authorized by Chapter 44, Section 53I of the Massachusetts General Laws.

ARTICLE 15. To see if the Town will vote to amend the Town Bylaws, Article XVI-Demolition (Historic and Archeologic) by deleting in Section 4.5 on line 4 the words "six months", and substituting the words "one (1) year" therefor; or do or act anything in relation thereto.

(Historical Commission)

It was so **VOTED** (4/26/99) **BY UNANIMOUS VOTE**

ARTICLE 16. To see if the town will vote to amend the Medfield Wetlands Bylaw by deleting Paragraph 1 of Article IX, Section 2 and inserting a new paragraph:

"No person shall remove fill, dredge, build upon or alter the following resource areas: any freshwater wetland, bordering vegetated wetland, certifiable vernal pools, marsh, wet meadow, bog or swamp; any bank, beach, lake, river, pond, stream or any land under said waters; any land subject to flooding or inundation by groundwater, surface water or storm flowage; or any riverfront area; or any fifty(50) foot buffer zone without receiving a permit issued pursuant to the Bylaw. Any proposed work which falls within one hundred (100) feet of any freshwater wetland, bordering vegetated wetland, vernal pool, marsh, wet meadow, bog or swamp; any bank, beach, lake, river, pond, stream or any land under said waters, within one hundred (100) feet of any land subject to flooding or inundation, or within one hundred (100) feet of the one hundred (100) year storm line must be permitted by the Conservation Commission."

Or do or act anything in relation thereto.

(Conservation Commission)

It was so **VOTED** (4/26/99) **BY UNANIMOUS VOTE**

ARTICLE 17. To see if the Town will vote to name the intersection of North and Dale Streets, located near the police station, as Coleman J. Hogan Civic Square in memory and in honor of the late Coleman J. Hogan, who served the Town of Medfield for thirty years (1925-1955) as Chief of Police and that a sign be made which includes the town seal and indicates this designation and authorize appropriate dedicatory services.

(Committee to Study Memorials)

It was so **VOTED** (consent calendar 4/26/99)

ARTICLE 18. To see if the Town will vote to amend the Town of Medfield Zoning Bylaw by adding to Section 17.4.1, at the beginning of the second sentence, "Section 6.2.1 and", or do or act anything in relation thereto.

(Planning Board)

It was so **VOTED (4/26/99) BY UNANIMOUS VOTE**

ARTICLE 19. To see if the Town will vote to amend the Town of Medfield Zoning Bylaw by deleting Section 14.10.6.i, or do or act anything in relation thereto.

(Planning Board)

It was so **VOTED (4/26/99) BY UNANIMOUS VOTE**

ARTICLE 20. To see if the Town will vote to authorize a sum of money for the purpose of replacing and repairing the roof, and for making repairs and renovations to the glazing and entrance canopy at the Memorial school and determine in what manner said sum shall be raised; to authorize the Treasurer/Collector, with the approval of the Board of Selectmen, to borrow said sum in accordance with the provisions of paragraph (3A), Section 7, chapter 44 of the General Laws of the Commonwealth of Massachusetts; to authorize the School Committee to enter into contracts and to accept grants and/or loans from the Commonwealth of Massachusetts and/or the United States government to accomplish said purposes; provided that all appropriations authorized under this article be contingent upon approval of a so-called Proposition 2 1/2 debt exclusion, in accordance with Chapter 59, section 21C of the General Laws of the Commonwealth of Massachusetts, or do or act anything in relation thereto.

(School Committee)

VOTED: To appropriate \$650,000 for the purpose of replacing and repairing the roof, and for making repairs and renovations to the glazing and entrance canopy at the Memorial School, said sum to be raised by borrowing; authorize the Treasurer/Collector, with the approval of the Board of Selectmen, to borrow said sum in accordance with the provisions of paragraph (3A), Section 7 Chapter 44 of the General Laws of the Commonwealth of Massachusetts; authorize the School Committee to enter into contracts with consultants, designers and contractors; to accept grants and/or loans from the Commonwealth of Massachusetts and/or the United States Government to accomplish said purposes; provided that all appropriations authorized under this article be contingent upon approval of a so-called Proposition 2 1/2 debt exclusion, in accordance with Chapter 59, Section 21C of the General Laws of the Commonwealth of Massachusetts.

(4/26/99) BY UNANIMOUS VOTE

ARTICLE 21. To see if the Town will authorize a sum of money for the purpose of constructing, reconstructing and/or making repairs to the roadways and parking lots at the various schools and determine in what manner said sum shall be raised; to authorize the Treasurer/Collector, with the approval of the board of Selectmen, to borrow said sum in accordance with the provisions of paragraph (3A), Section 7, chapter 44 of the General Laws of the Commonwealth of Massachusetts; to authorize the School Committee to enter into contracts and to accept grants and/or loans from the Commonwealth of Massachusetts and/or the United States government to accomplish said purposes; provided that all appropriations authorized under this article be contingent upon approval of a so-called Proposition 2 1/2 debt exclusion, in accordance with Chapter 59, section 21C of the General Laws of the Commonwealth of Massachusetts, or do or act anything in relation thereto.

(School Committee)

VOTED: To Dismiss this article (4/26/99)

ARTICLE 22. To see if the Town will appropriate a sum of money to the 01-916-2 MEDICARE INSURANCE budget for fy99 to cover the additional required contributions to the Medicare Trust Fund, or do or act anything in relation thereto.

(Treasurer/Collector)

VOTED: To dismiss this article (consent calendar 4/26/99)

ARTICLE 23. To see if the Town will vote to raise and appropriate a sum of money for the purpose of designing and constructing collector sewer and laterals in High Street from South Street to Homestead Drive; and that the required sum shall be raised and needed actions taken in this matter consistent with the procedures of the Water and Sewer Board; and to authorize the Treasurer/Collector, with the approval of the Board of Selectmen, to borrow in accordance with the provisions of paragraphs (1) and (3) Section 7, Chapter 44 and/or Chapter 29C of the General Laws of the Commonwealth of Massachusetts; and to authorize the board of Selectmen to acquire by purchase, eminent domain or otherwise, such rights, titles or interests in land as may be necessary to carry out the purpose of this article; to authorize the Water and Sewer Board and/or the Board of Selectmen to enter into contracts and accept grants and/or loans from the Commonwealth of Massachusetts and/or the United States Government to accomplish said purpose; and to see if the Town will vote to contribute up to 5% of the cost of the project; and to authorize the Water and Sewer Board to assess betterments in accordance with the provisions of chapter 80 and 83 of the General Laws of the Commonwealth of Massachusetts and the Sewer Assessment Regulations of the Town of Medfield, as may from time to time be amended; provided that all appropriations authorized under this

article be contingent upon approval of a so-called Proposition 2 ½ debt exclusion, in accordance with Chapter 59, Section 21C of the General Laws of the Commonwealth of Massachusetts, or do or act anything in relation thereto.

(Water & Sewer Board)

VOTED: To appropriate \$50,000 for the purpose of designing and constructing collector sewer and laterals in High Street from South Street to Homestead Drive; and that the required sum shall be raised and needed actions taken in this matter consistent with the procedures of the Water and Sewer Board; and to authorize the Treasurer/Collector, with the approval of the Board of Selectmen, to borrow in accordance with the provisions of paragraphs (1) and (3) Section 7, Chapter 44 and/or Chapter 29C of the General Laws of the Commonwealth of Massachusetts; and to authorize the board of Selectmen to acquire by purchase, eminent domain or otherwise, such rights, titles or interests in land as may be necessary to carry out the purpose of this article; to authorize the Water and Sewer Board and/or the Board of Selectmen to enter into contracts and accept grants and/or loans from the Commonwealth of Massachusetts and/or the United States Government to accomplish said purpose; and to see if the Town will vote to contribute up to 5% of the cost of the project; and to authorize the Water and Sewer Board to assess betterments in accordance with the provisions of chapter 80 and 83 of the General Laws of the Commonwealth of Massachusetts and the Sewer Assessment Regulations of the Town of Medfield, as may from time to time be amended; provided that all appropriations authorized under this article be contingent upon approval of a so-called Proposition 2 ½ debt exclusion, in accordance with Chapter 59, Section 21C of the General Laws of the Commonwealth of Massachusetts.

(4/26/99) BY UNANIMOUS VOTE

ARTICLE 24. To see if the Town will vote to raise and appropriate a sum of money for the purpose of designing and constructing collector sewer and laterals in the following streets: Nebo St, Foundry St, Philip St, Rustic Ln, Causeway St, Grace Drive, Steven Lane, Carmen Circle, Orchard St, Algonquin Rd, Delaware Rd, Shawnee Rd, Pueblo Rd, Wichita Rd, Niantic St, Seneca St, Mohave Rd, Hopi Ave, Indian Hill Rd, Mohawk St, Penobscot St and Onondaga Ln; and that the required sum shall be raised and needed actions taken in this matter consistent with the procedures of the Water and Sewer Board; and to authorize the Treasurer/Collector, with the approval of the Board of Selectmen, to borrow in accordance with the provisions of paragraphs (1) and (3) Section 7, Chapter 44 and/or Chapter 29C of the General Laws of the Commonwealth of Massachusetts; and to authorize the board of Selectmen to acquire by purchase, eminent domain or otherwise, such rights, titles or interests in land as may be necessary to carry out the purpose of this article; to authorize the Water and Sewer Board and/or the Board of Selectmen to enter into contracts and accept grants and/or loans from the Commonwealth of Massachusetts and/or the United States Government to accomplish said purpose; and to see if the Town will vote to contribute up to 5% of the cost of the project; and to authorize the Water and Sewer Board to assess betterments in accordance with the provisions of chapter 80 and 83 of the General Laws of the Commonwealth of Massachusetts.

Massachusetts and the Sewer Assessment Regulations of the Town of Medfield, as may from time to time be amended; provided that all appropriations authorized under this article be contingent upon approval of a so-called Proposition 2 ½ debt exclusion, in accordance with Chapter 59, Section 21C of the General Laws of the Commonwealth of Massachusetts, or do or act anything in relation thereto.

(Water & Sewer Board)

VOTED: Not to pass this article (4/26/99) **YES – 153 NO - 172**

ARTICLE 25. To see if the Town will vote to appropriate a sum of money to upgrade the Wastewater Treatment Plant in accordance with the requirements of the Commonwealth of Massachusetts and/or the United States Government; and to authorize the Treasurer/Collector, with the approval of the Board of Selectmen, to borrow in accordance with the provisions of paragraphs (1), Section 7, Chapter 44 of the General Laws of the Commonwealth of Massachusetts and that the Water and Sewer Board be authorized to expend funds from the uncommitted Sewer Enterprise Fund reserves to pay for this upgrade and/or to meet the principal and interest payments on said borrowing, or do or act anything in relation thereto.

(Water & Sewer Board)

VOTED: To appropriate \$2,000,000 to upgrade the Wastewater Treatment Plant in accordance with the requirements of the Commonwealth of Massachusetts and/or the United States Government; and to authorize the Treasurer/Collector, with the approval of the Board of Selectmen, to borrow in accordance with the provisions of paragraphs (1), Section 7, Chapter 44 of the General Laws of the Commonwealth of Massachusetts and that the Water and Sewer Board be authorized to expend funds from the uncommitted Sewer Enterprise Fund reserves to pay for this upgrade and/or to meet the principal and interest payments on said borrowing. (4/26/99) **BY UNANIMOUS VOTE**

ARTICLE 26. To see if the Town will vote to appropriate a sum of money and determine in what manner said sum shall be raised, for the purpose of replacing the Causeway Bridge and paving the graveled sections of roadway on either side, or do or act anything in relation thereto.

(Board of Selectmen)

VOTED: To Dismiss this article (4/26/99)

ARTICLE 27. To see if the Town will transfer a sum of money from the 01-192-1 TOWN HALL-SALARIES account to the 01-192-2 TOWN HALL-OPERATIONS account for the fy99, or do or act anything in relation thereto.

(Town Administrator)

VOTED: To transfer \$18,000 from the 01-192-1 TOWN HALL-SALARIES account to the 01-192-2 TOWN HALL-OPERATIONS account for FY99. (4/26/99)

ARTICLE 28. To see if the Town will vote to raise and appropriate, transfer from available funds or accounts for fiscal year 2000, or borrow pursuant to any applicable statute, a sum of money for the purpose of providing senior citizen real estate tax vouchers for services rendered in an amount not to exceed \$500, pursuant to a program to be formulated by the Council on Aging and approved by the board of Selectmen, or do or act anything in relation thereto.

(Council on Aging)

VOTED: To appropriate \$12,000; said sum to be raised on the FY2000 tax levy; for the purpose of providing senior citizen real estate tax vouchers for services rendered in an amount not to exceed \$500 per voucher, pursuant to a program to be formulated by the council on aging and approved by the board of Selectmen. (4/26/99)

ARTICLE 29. To see if the Town will vote to authorize the Board of Selectmen and/or the Economic Development Committee to petition the general Court of the Commonwealth of Massachusetts for special legislation to allow the town to lease all or a portion of town-owned land off West Mill Street for a period of time not to exceed 30 years for recreational uses, or do or act anything in relation thereto.

(Board of Selectmen and Economic Development Committee)

It was so **VOTED** (4/26/99)

ARTICLE 30. To see if the Town will vote to raise and appropriate and/or borrow a sum of money and authorize the Board of Selectmen to acquire by purchase or gift, a parcel of land on North Street shown as lot 22 on the Town of Medfield Assessor's Map 43, said parcel containing 5,352 square feet more or less and to authorize the Treasurer/Collector, with the approval of the Selectmen, to borrow under the provisions of Chapter 44, Section 7, Paragraph (3) of the Massachusetts General Laws for the purposes of this article, or do or act anything in relation thereto.

(Petition)

VOTED: To appropriate the sum of \$25,000; said sum to be raised on the FY2000 tax levy; authorize the Board of Selectmen to acquire by purchase or gift, a parcel of land on

North Street shown as lot 22 on the Town of Medfield Assessor's Map 43, and recorded in the Norfolk Division of the Registry of Deeds in book 5872, Page 747; said parcel containing 5,352 square feet more or less. (4/26/99)

ARTICLE 31. To see whether the Town will amend the Police Regulations Section 30 of the Town By-Laws to include a so called "pooper scooper" provision requiring that an owner or keeper of a dog shall remove the dog's feces when the dog defecates on public property or private property of others. Fines for violations of this Section within each calendar year shall be \$25 for the first offense, \$50 for the second offense, and \$100 for the third and subsequent offences, or do or act anything in relation thereto.

(Petition)

VOTED: That the Town will amend the Police Regulations Section 30 of the Town by-laws to include a so called "pooper scooper" provision requiring that an owner or keeper of a dog shall remove the dog's feces when the dog defecates on public property or private property of others. Fines for violations of this Section within each calendar year shall be \$25 for the first offense, \$50 for the second offense, and \$100 for the third and subsequent offences. (4/26/99)

ARTICLE 32. To see if the Town will authorize the Board of Assessors to use a sum of money from Free Cash in the Treasury for the reduction of the tax rate for fiscal 2000, or do or act anything in relation thereto.

(Board of Assessors)

VOTED: That the Town authorize the Board of Assessors to use \$979,046 from free cash in the Treasury for the reduction of the tax rate for FY2000. (4/26/99)

And you are directed to serve this warrant by posting an attested copy thereof, in the usual place for posting warrants in said Medfield, seven days at least before the time of holding said election.

Hereof fail not and make due return of this warrant with your doings thereon, unto the Town Clerk at the time and place of election aforesaid, give under our hands this 16th day of March, One Thousand Nine Hundred and Ninety Nine.

Clarence A. Purvis, S\ Chairman
Ann B. Thompson S\
John T. Harney S\
BOARD OF SELECTMEN

By virtue of this warrant, I have notified and warned the inhabitants of the Town of Medfield, qualified to vote in elections, to meet at the time and for the purpose named,

by posing attested copies of the same at five public places seven days before the date of the meeting as within directed.

Constable of Medfield: Raymond Wheeler
Date: March 18, 1999

Springfield, Massachusetts

The foregoing amendments to the general by-laws adopted under Articles 15, 16, and 31 of the warrant for the Medfield annual town meeting that convened on April 26, 1999, are approved.

THOMAS F. REILLY
ATTORNEY GENERAL

By: Robert W. Ritchie, A.A.G. S\\
Director , Municipal Law Unit
July 14, 1999

Springfield, Massachusetts

The foregoing amendments to the zoning by-laws adopted under Articles 18 and 19 of the warrant for the Medfield annual town meeting that convened on April 26, 1999, are approved.

THOMAS F. REILLY
ATTORNEY GENERAL

By: Robert W. Ritchie, A.A.G. S\\
Director , Municipal Law Unit
July 14, 1999

**TOWN OF MEDFIELD
COMMONWEALTH OF MASSACHUSETTS
WARRANT FOR SPECIAL TOWN MEETING
JUNE 21, 1999**

Norfolk, ss.

To any of the constables of the Town of Medfield in said County, greetings:

In the name of the Commonwealth, you are directed to notify and warn the inhabitants of the Town of Medfield, qualified to vote in elections and in Town affairs, to meet at the Amos Clark Kingsbury High School Auditorium, in said Medfield, on Monday the twenty-first day of June A.D., 1999 at 8:00 P.M., then and there to act on the following:

ARTICLE 1. To see if the Town will vote to authorize the Board of Selectmen to acquire by purchase, eminent domain or otherwise, all or a portion of the following parcels of land identified on the Town of Medfield Board of Assessor's maps as map 11, lot 102(Norfolk County Registry of Deeds bk 11402, pg 516), map 12, lots 003(Norfolk County Registry of Deeds bk 03224, pg 108), 004(Norfolk County Registry of Deeds bk 11402, pg 517), 005(Norfolk County Registry of Deeds bk 11402, pg 513), 008(Norfolk County District of Land Court bk 00737, pg 132), and map 18, lot 028(Norfolk County Registry of Deeds bk 11402, pg 515) for conservation purposes under the provisions of Chapter 40, Section 8C of the General Laws of the Commonwealth of Massachusetts, to appropriate a sum of money for such purpose, to determine in what manner said sum shall be raised, to authorize the Treasurer/Collector, with the approval of the Board of Selectmen, to borrow in accordance with the provisions of Paragraph 3, Section 7, Chapter 44 of the General Laws of the Commonwealth of Massachusetts, and to authorize the Board of Selectmen to enter into contracts with and to receive money from the state and/or federal government, or to take any other action relating thereto.

(Board of Selectmen)

VOTED: that the Town authorize the Board of Selectmen to acquire by purchase, eminent domain or otherwise, all or a portion of the following parcels of land identified on the Town of Medfield Board of Assessor's maps as map 11, lot 102(Norfolk County Registry of Deeds bk 11402, pg 516), map 12, lots 003(Norfolk County Registry of Deeds bk 03224, pg 108), 004(Norfolk County Registry of Deeds bk 11402, pg 517), 005(Norfolk County Registry of Deeds bk 11402, pg 513), 008(Norfolk County Registry District of Land Court bk 00737, pg 132), and map 18, lot 028(Norfolk County Registry of Deeds bk 11402, pg 515) for conservation purposes under the provisions of Chapter 40, Section 8C of the General Laws of the Commonwealth of Massachusetts, appropriate \$2,025,000 for such purpose, \$2,000,000 to be raised by borrowing and \$25,000 to be raised on the fiscal year 2000 tax levy, and the sum of \$55,000 be transferred from the Conservation Fund to meet the first years interest cost on this borrowing, authorize the Treasurer/Collector, with the approval of the Board of Selectmen to borrow in

accordance with the provisions of Paragraph 3, Section 7, Chapter 44 of the General Laws of the Commonwealth of Massachusetts, and authorize the Board of Selectmen to enter into contracts with and to receive money from the state and/or federal government for such purpose.

(6/21/99) **BY UNANIMOUS VOTE**

And you are directed to serve this warrant by posting an attested copy thereof, in the usual place for posting warrants in said Medfield, 14 days at least before the time of holding said Town Meeting.

Hereof fail not and make due return of this warrant with your doings thereon, unto the Town Clerk at the time and place of the Town Meeting aforesaid. Given unto our hands this fourth day of June, One Thousand Nine Hundred and Ninety-Nine.

John T. Harney, Chairman S/
Ann B. Thompson S/
Paul Rhuda S/
BOARD OF SELECTMEN

By virtue of this warrant, I have notified and warned the inhabitants of the Town of Medfield, qualified to vote in elections, to meet at the time and for the purpose named, by posting attested copies of the same at five public places fourteen days before the date of the meeting as within directed.

Constable: John W. Wilhelmi, Sgt. S/
Date: June 5, 1999

A TRUE COPY ATTEST
Carol A. Mayer S/
TOWN CLERK

**TOWN OF MEDFIELD
COMMONWEALTH OF MASSACHUSETTS
WARRANT FOR SPECIAL TOWN MEETING
NOVEMBER 8, 1999**

Norfolk, ss.

To any of the constables of the Town of Medfield in said County, greetings:

In the name of the Commonwealth, you are directed to notify and warn the inhabitants of the Town of Medfield, qualified to vote in elections and in Town affairs, to meet at the Amos Clark Kingsbury High School Auditorium, in said Medfield, on Monday the eighth day of November A.D., 1999 at 7:30 P.M., then and there to act on the following:

ARTICLE 1. To see if the Town will vote to raise and appropriate a sum of money for the purpose of designing and constructing collector sewer and laterals in the following streets: Nebo Street, Foundry Street from Nebo Street to Philip Street, Philip Street from Foundry Street to Fairview Road, Rustic Lane, Grace Drive, Carmen Circle, Steven Lane, Main Street from Causeway Street to Spring Street, Causeway Street for approximately 300' southwesterly from Main Street to the existing town sewer, Orchard Street, Niantic Street, Seneca Street, Mohave Road, Hopi Avenue, Indian Hill Road, Mohawk Street, Penobscot Street and Onondaga Lane; and that the required sum shall be raised and needed actions taken in this matter consistent with the procedures of the Water and Sewer Board; and to authorize the Treasurer/Collector, with the approval of the Board of Selectmen, to borrow in accordance with the provisions of paragraphs (1) and (3) Section 7, Chapter 44 and/or Chapter 29C of the General Laws of the Commonwealth of Massachusetts; and to authorize the Board of Selectmen to acquire by purchase, eminent domain or otherwise, such rights, titles or interests in land as may be necessary to carry out the purpose of this article; to authorize the Water and Sewer Board and/or the Board of Selectmen to enter into contracts with consultants, designers and contractors; to accept grants and/or loans from the Commonwealth of Massachusetts and/or the United States Government to accomplish said purpose; and to see if the Town will vote to contribute up to 5% of the cost of the project; and to authorize the Water and Sewer Board to assess betterments in accordance with the provisions of Chapter 80 and 83 of the General Laws of the Commonwealth of Massachusetts and the Sewer Assessment Regulations of the Town of Medfield, as may from time to time be amended; provided that all appropriations authorized under this article be contingent upon approval of a so-called Proposition 2 1/2 debt exclusion, in accordance with Chapter 59, Section 21C of the General Laws of the Commonwealth of Massachusetts, or do or act anything in relation thereto.

(Water & Sewer Board)

VOTED: That the sum of \$4,000,000 is appropriated for the purpose of designing and constructing collector sewer and laterals in the following streets: Nebo Street, Foundry

Street from Nebo Street to Philip Street , Philip Street from Foundry Street to Fairview Road, Rustic Lane, Grace Drive, Carmen Circle, Steven Lane, Main Street from Causeway Street to Spring Street, Causeway Street for approximately 300' southwesterly from Main Street to the existing town sewer, Orchard Street, Niantic Street, Seneca Street, Mohave Road, Hopi Avenue, Indian Hill Road, Mohawk Street, Penobscot Street and Onondaga Lane; and that to meet said sum the Treasurer/Collector, with the approval of the Board of Selectmen, is authorized to borrow in accordance with the provisions of paragraphs (1) and (3) Section 7, Chapter 44 and/or Chapter 29C of the General Laws of the Commonwealth of Massachusetts; and that needed actions be taken in this matter consistent with the procedures of the Water and Sewer Board; and the Board of Selectmen be authorized to acquire by purchase, eminent domain or otherwise, such rights, titles or interests in land as may be necessary to carry out the purpose of this article; the Water and Sewer Board and/or the Board of Selectmen be authorized to enter into contracts with consultants, designers and contractors; to accept grants and/or loans from the Commonwealth of Massachusetts and/or the United States Government to accomplish said purpose; and that the Town contribute 5% of the cost of the project; and the Water and Sewer Board be authorized to assess betterments in accordance with the provisions of Chapter 80 and 83 of the General Laws of the Commonwealth of Massachusetts and the Sewer Assessment Regulations of the Town of Medfield, as may from time to time be amended; provided that all appropriations authorized under this article be contingent upon approval of a so-called Proposition 2/12 debt exclusion, in accordance with Chapter 59, Section 21C of the General Laws of the Commonwealth of Massachusetts. (11/8/99)

BY 2/3 MAJORITY

ARTICLE 2. To see if the Town will vote to appropriate a sum of money for the purposes of preparing designs and construction documents for renovations, additions and/or new buildings at the elementary and secondary school levels, determine in what manner said sum will be raised, authorize the Treasurer-Collector with the approval of the Board of Selectmen to borrow under the provisions of Paragraphs (21) or (22), Chapter 44 of the General Laws of the Commonwealth of Massachusetts or Chapter 645 of the Acts of 1948 as amended, authorize the School Committee and/or the Permanent School Planning and Building Committee to enter into contracts with consultants, designers and contractors and/or to apply for and accept grants from the federal and/or state governments to accomplish said purposes, or do or act anything in relation thereto.

(School Committee & School Space Feasibility Committee)

VOTED: Voted that \$250,000 be appropriated for the purposes of preparing designs and construction documents for renovations, additions and/or new buildings at the elementary and secondary school levels, determine in what manner said sum will be raised, authorize the Treasurer-Collector with the approval of the Board of Selectmen to borrow under the provisions of Paragraphs (21) or (22), Chapter 44 of the General Laws of the Commonwealth of Massachusetts or Chapter 645 of the Acts of 1948 as amended, authorize the School Committee and/or the Permanent School Planning and Building

Committee to enter into contracts with consultants, designers and contractors and/or to apply for and accept grants from the federal and/or state governments to accomplish said purposes. (11/8/99) **BY UNANIMOUS VOTE**

ARTICLE 3. To see if the Town will appropriate a sum of money to the Zoning & Appeals-Operations account (01-176-2), or do or act anything in relation thereto.

(Zoning Board of Appeals)

VOTED: That \$7,000 be appropriated to the Zoning & Appeals-Operations account (01-176-2). (11/8/99) **BY UNANIMOUS VOTE**

ARTICLE 4. To see if the Town will appropriate a sum of money to the Town Administrator's- Salaries account (01-123-1) to provide funds for training replacement employees in the Treasurer-Collector's and Board of Assessor's offices, or do or act anything in relation thereto.

(Town Administrator)

VOTED: That this Article be dismissed. (11/8/99) **BY UNANIMOUS VOTE**

ARTICLE 5. To see if the town will vote to amend the Town of Medfield Zoning Bylaw as follows:

By Adding to 6.2 Table of Area Regulation Notes a new section:

6.2.21 Only land or that portion of land located within the Town of Medfield shall be included for purposes of determining compliance with minimum lot area and frontage requirements set out in Table 6.2; land located outside of the Town's borders shall not be included.

And by adding to Section 7 Open Space Residential Zoning a new section:

7.1.2.9 Only land located within the Town of Medfield shall be included in determining whether a proposed development meets the open land and minimum lot dimensional requirements of Section 7: land or that portion of land located outside of the Town's borders shall not be included.

(Planning Board)

It was so **VOTED** (11/8/99) **BY UNANIMOUS VOTE**

ARTICLE 6. To see if the Town will vote to raise and appropriate the sum of \$135,000 for the purpose of purchasing a new Town ambulance as authorized by Article 13 of the 1999 Annual Town Meeting, to authorize the Treasurer-Collector with the approval of

the Board of Selectmen, to borrow in accordance with the provisions of section (9), paragraph 7 of Chapter 44 of the General Laws of the Commonwealth of Massachusetts, and to meet the debt service costs for fy00 the \$40,000 voted for the purchase of an ambulance under Article 13 of the 1999 Annual Town Meeting, the Capital Budget, be utilized, or do or act anything in relation thereto.

(Fire Chief)

VOTED: That \$135,000 be appropriated for the purpose of purchasing a new Town ambulance as authorized by Article 13 of the 1999 Annual Town Meeting, to authorize the Treasurer-Collector with the approval of the Board of Selectmen, to borrow in accordance with the provisions of section (9), paragraph 7 of Chapter 44 of the General Laws of the Commonwealth of Massachusetts, and to meet the debt service costs for fy00 the \$40,000 voted for the purchase of an ambulance under Article 13 of the 1999 Annual Town Meeting, the Capital Budget, be utilized. (11/8/99) **BY UNANIMOUS VOTE**

ARTICLE 7. To see if the Town will vote to confirm the acceptance as public ways the following named streets, or parts thereof:

| | |
|---------------------|----------------------------------|
| Butterfield Lane | Sta. 0+00.00 to 2+95 (Town Line) |
| Green Street (Ext.) | Sta. 0+00.00 to 6+64.70 |
| Hawthorne Drive | Sta. 0+0.0 to 13.50 |
| Liberty Road | Sta. 0+00.00 to 3+75.81 |
| Liberty Road | Sta. 5+25.34 to 12.84.33 |

As laid out by the board of Selectmen and as shown on plans referred to in the several Orders of Layout on file with the Town Clerk's office and to authorize the Board of Selectmen to acquire by eminent domain or otherwise, such rights, titles and easements, including drainage easements, as may be necessary to accomplish such purposes, or do or act anything in relation thereto.

(Board of Selectmen)

It was so **VOTED** (11/8/99) **BY UNANIMOUS VOTE**

And you are directed to serve this warrant by posting an attested copy thereof, in the usual place for posting warrants in said Medfield, 14 days at least before the time of holding said Town Meeting. Hereof fail not and make due return of this warrant with your doings thereon, unto the Town Clerk at the time and place of the Town Meeting aforesaid. Given unto our hands this 12th day of October, One Thousand Nine Hundred and Ninety-Nine.

John T. Harney, Chairman S/
Ann B. Thompson S/
Paul Rhuda S/
BOARD OF SELECTMEN

By virtue of this warrant, I have notified and warned the inhabitants of the Town of Medfield, qualified to vote in elections, to meet at the time and for the purpose named, by posting attested copies of the same at five public places fourteen days before the date of the meeting as within directed.

Constable: John L. Mayer S/
Date: October 19, 1999

A TRUE COPY ATTEST
Carol A. Mayer S/
TOWN CLERK

Springfield Massachusetts

The foregoing amendments to the Zoning By-laws adopted under Article 5 of the warrant for the Medfield Special Town Meeting that convened on November 8, 1999 are approved.

THOMAS F. REILLY
ATTORNEY GENERAL

By: Kelli E. Lawrence, S\
Assistant Attorney General
November 19, 1999

**TOWN OF MEDFIELD
COMMONWEALTH OF MASSACHUSETTS
SPECIAL TOWN ELECTION
DECEMBER 13, 1999**

Nofolk, ss.

To any of the Constables of the Town of Medfield in said County, greetings:

In the name of the Commonwealth, you are directed to notify and warn the inhabitants of the Town of Medfield who are qualified to vote in Town elections to vote by ballot at the Memorial School in said Medfield on MONDAY, THE THIRTEENTH DAY OF DECEMBER 1999 from 6:00 a.m. to 8:00 p.m. on the following question.

PROPOSITION 2 ½ DEBT EXCLUSION QUESTION

Shall the Town of Medfield be allowed to exempt from the provisions of proposition two and one half, so called, the amounts required to pay for the bonds to be issued for the purpose of designing and constructing collector sewers and laterals in the following streets?

Nebo Street, Foundry Street from Nebo Street to Philip Street, Philip Street from Foundry Street to Fairview Road, Rustic Lane, Grace Drive, Carmen Circle, Steven Lane, Main Street from Causeway Street to Spring Street, Causeway Street for approximately 300' southwesterly from Main Street to the existing town sewer, Orchard Street, Niantic Street, Seneca Street, Mohave Road, Hopi Avenue, Indian Hill Road, Mohawk Street, Penobscot Street and Onondaga Lane.

And you are directed to serve this warrant by posting an attested copy thereof, in the usual place for posting warrants in said Medfield, seven days at least before the time of holding said election.

Hereof fail not and make due return of this warrant with your doings thereon, unto the Town Clerk at the time and place of election aforesaid. Given into our hands this 16th day of November in the year One Thousand Nine Hundred and Ninety-Nine.

John Harney, Chairman S/
Ann B. Thompson S/
Paul Rhuda S/
SELECTMEN OF MEDFIELD

By virtue of this warrant, I have notified and warned the inhabitants of the Town of Medfield, qualified to vote in elections, to meet at the time and for the purpose named, by posting attested copies of the same at five public places seven days before the date of the meeting, as within directed.

Constable of Medfield: Daniel Smith S/

Date: November 17th, 1999

A TRUE COPY ATTEST

Carol Mayer S/

TOWN CLERK

**TOWN OF MEDFIELD
SPECIAL TOWN ELECTION
DECEMBER 13, 1999**

Pursuant to the foregoing warrant, the polls were opened at 6:00 A.M. with the reading of the warrant, and the swearing in of the election workers present. The ballot boxes were inspected and found to be in working order, specimen ballots posted, voting list was displayed and instructions to the voters posted.

WARDEN: Marshall Chick

TELLERS: Gale Rad, Eva Grover, Joan Bussow, Mae Maguire, Emmy Mitchell, Jessie Portmann, Jane Timmerman, John McGowan

The polls were closed at 8:00 P.M.

The total vote was 326. Total registered voters numbered 7524, 4% of the voters voting. After the counting and tabulation of the ballots, the results were as follows:

PROPOSITION 2 1/2 DEBT EXCLUSION QUESTION

Shall the Town of Medfield be allowed to exempt from the provisions of proposition two and one half, so called, the amounts required to pay for the bonds to be issued for the purpose of designing and constructing collector sewers and laterals in the following streets?

Nebo Street, Foundry Street from Nebo Street to Philip Street, Philip Street from Foundry Street to Fairview Road, Rustic Lane, Grace Drive, Carmen Circle, Steven Lane, Main Street from Causeway Street to Spring Street, Causeway Street for approximately 300' southwesterly from Main Street to the existing town sewer, Orchard Street, Niantic Street, Seneca Street, Mohave Road, Hopi Avenue, Indian Hill Road, Mohawk Street, Penobscot Street and Onondaga Lane.

YES

NO

| | PRECINCT | | | | |
|-----|----------|----|----|-----|------------------|
| | 1 | 2 | 3 | 4 | TOTAL |
| YES | 23 | 45 | 61 | 143 | 272 |
| NO | 10 | 16 | 14 | 14 | <u>54</u> 326 |

After the results were announced, the checked ballots, voting lists and tally sheets were turned over to the Town Clerk for safekeeping as prescribed by law.

A TRUE COPY ATTEST:

Carol A. Mayer S\ TOWN CLERK

December 14, 1999

**FINANCIAL REPORTS
FOR THE YEAR ENDING
DECEMBER 31, 1999**

BOARD OF ASSESSORS
COMPARATIVE FINANCIAL REPORTS
1998, 1999, 2000

1998

| | | | |
|-----------------------------------|-------------------|------|------------------|
| 1) | Residential | 3851 | 989,988,650.00 |
| 2) | Open Space | 122 | 4,146,500.00 |
| 3) | Commercial | 140 | 34,515,300.00 |
| 4) | Industrial | 49 | 24,260,450.00 |
| 5) | Personal Property | 181 | 12,272,030.00 |
| Total Real and Personal | | 4343 | 1,065,182,930.00 |
| Tax Levy | | | 16,084,262.25 |
| Overlay | | | 111,027.25 |
| Tax Rate per thousand all classes | | | 15.10 |

1999

| | | | |
|-----------------------------------|-------------------|------|------------------|
| 1) | Residential | 3854 | 1,009,529,550.00 |
| 2) | Open Space | 118 | 3,728,950.00 |
| 3) | Commercial | 139 | 35,017,900.00 |
| 4) | Industrial | 45 | 24,260,450.00 |
| 5) | Personal Property | 179 | 12,919,270.00 |
| Total Real and Personal | | 4335 | 1,085,456,120.00 |
| Tax Levy | | | 17,519,336.83 |
| Overlay | | | 72,172.53 |
| Tax Rate per thousand all classes | | | 16.14 |

2000

| | | | |
|-----------------------------------|-------------------|------|------------------|
| 1) | Residential | 3867 | 1,026,299,250.00 |
| 2) | Open Space | 114 | 2,852,000.00 |
| 3) | Commercial | 133 | 35,296,500.00 |
| 4) | Industrial | 46 | 24,527,700.00 |
| 5) | Personal Property | 169 | 13,078,620.00 |
| Total Real and Personal | | 4329 | 1,102,054,070.00 |
| Tax Levy | | | 18,172,871.61 |
| Overlay | | | 59,156.61 |
| Tax Rate per thousand all classes | | | 16.49 |

COLLECTOR OF TAXES

Taxes receivable as of June 30, 1999

| <u>Fiscal Year</u> | <u>Real Estate</u> | <u>Personal Property</u> | <u>Excise Tax</u> |
|--------------------|--------------------|--------------------------|-------------------|
| 1999 | \$189,273.86 | \$2,240.67 | \$46,773.99 |
| 1998 | 12,908.41 | 2,465.83 | 16,418.14 |
| 1997 & Prior | 31,761.91 | 6,479.70 | 44,440.38 |
| | ----- | ----- | ----- |
| TOTAL | 233,944.18 | 11,186.20 | 107,632.51 |

Tax Title \$138,505

Taxes In Litigation 38,341

Water Rates Receivable \$63,208

Sewer Rates Receivable 57,387

ADDED TO TAXES:

Septic 0

Water & Sewer Liens 4,718

Apportioned Betterments 203

Committed Interest 126

Respectfully submitted,

Georgia K. Colivas
Tax Collector

TOWN TREASURER

To the Honorable Board of Selectmen and Residents of Medfield:

STATEMENT OF CASH

Receipts Fiscal Year 1999-

Including investment returns \$33,434,659.50

Disbursements Fiscal Year 1999-

Including reinvestments 33,872,419.44

Cash in Banks on June 30, 1999

\$8,202,167.31

STATEMENT OF INVESTMENTS

Pooled Investment Fund

Investments with MMDT June 30, 1999 2,128,735.66

Total Cash, Savings and Investments June 30, 1999

\$10,330,902.97

STATEMENT OF INTEREST RECEIVED ON SAVINGS/INVESTMENTS

General Fund 375,322.27

Pooled Investment Fund 105,265.65

Total Interest received in Fiscal 1999

480,587.92

OUTSTANDING DEBT ACCOUNTS

June 30, 1999

Debt Exclusion:

Town Land Acquisition 770,000

Sewers 2,951,479

School Construction 6,950,000

Library Renovation 1,845,000

School Roofs 875,000

Non-Exclusion:

Fire Truck 290,000

Town Hall Renovation 2,070,000

Cap Landfill 730,000

Athletic Facilities 185,000

School Adm. Remodel 120,000

Land Acquisitions 1,390,270

Enterprise Fund:

Well No. 6 1,370,000

Water Treatment Plant 425,000

Net Funded or Fixed Debt Balance

19,971,749

TOWN TREASURER
TRUST AND INVESTMENT ACCOUNTS

Funds in Custody of the Town Treasurer:

| | |
|--------------------------------------|-----------------|
| Retirement/Pension | \$2,141,446.44 |
| Conservation | 54,529.30 |
| Stabilization | 154,005.70 |
| Special Unemployment Insurance | 204,021.95 |
| Group Insurance | 85,407.50 |
| Library Trusts | 12,685.26 |
| Granville Dailey-Library | 75,961.01 |
| Madelyn L. Grant Library Fund | 37,764.88 |
| Cemetery Perpetual Care | 511,775.71 |
| Gloria Lynn Library Scholarship | 12,133.65 |
| Municipal Insurance | 204,699.67 |
| Madelyn L. Grant Scholarship | 115,037.32 |
| Council on Aging | 1,777.21 |
| Palumbo Sports Fund | 668.92 |
| Pilgrim Health Care Fund | 95,542.63 |
| Moses Ellis Post #117 G.A.R. | 7,989.16 |
| Medfield Antiquities Trust | 3,770.50 |
| Tri-Centennial Trust | 2,271.06 |
| School Essay Fund | 3,718.74 |
| Allendale Sewer Pumping Station Fund | 46,803.68 |
| Dela Park Acres Trust | 12,813.39 |
| Cedarview Acres | 12,177.73 |
| Carruth Sewer District | 12,221.49 |
| Maude Washburn Trust Fund | 2,549.54 |
| Playground Trust | 6,878.10 |
| | |
| Balance June 30, 1999 | \$ 3,818,650.54 |

Respectfully submitted,

Georgia K. Colivas
Treasurer/Collector

TOWN ACCOUNTANT
TOWN OF MEDFIELD
BALANCE SHEET
FISCAL YEAR ENDED JUNE 30, 1999

| FUND: 01 | GENERAL FUND | | ACCOUNT BALANCE |
|---------------------|--------------|--------------------------------|----------------------|
| ASSETS | | | |
| 01 | 101000 | CASH | 10,364,188.77 |
| 01 | 119093 | PY1993 MVE TAX RECEIVABLE | 40,037.24 |
| 01 | 121096 | 1996 PERSONAL PROPERTY TAX REC | 3,747.37 |
| 01 | 121097 | 1997 PERSONAL PROPERTY TAX REC | 2,732.33 |
| 01 | 121098 | 1998 PERSONAL PROPERTY TAX REC | 2,465.68 |
| 01 | 121099 | 1999 PERSONAL PROPERTY TAX REC | 2,240.67 |
| 01 | 122092 | 1992 REAL ESTATE TAX REC | -265.35 |
| 01 | 122095 | 1995 REAL ESTATE TAX REC | -987.06 |
| 01 | 122096 | 1996 REAL ESTATE TAX REC | 12,447.76 |
| 01 | 122097 | 1997 REAL ESTATE TAX REC | 20,339.03 |
| 01 | 122098 | 1998 REAL ESTATE TAX REC | 12,908.41 |
| 01 | 122099 | 1999 REAL ESTATE TAX REC | 184,079.98 |
| 01 | 123095 | PROV. FOR ABATE./EXEMPT.-1995 | -37,706.12 |
| 01 | 123096 | PROV. FOR ABATE./EXEMPT.-1996 | -3,325.85 |
| 01 | 123097 | PROV. FOR ABATE./EXEMPT.-1997 | -13,659.13 |
| 01 | 123098 | PROV. FOR ABATE./EXEMPT.-1998 | -63,566.89 |
| 01 | 123099 | PROV. FOR ABATE./EXEMPT.-1999 | -42,316.54 |
| 01 | 124000 | TAX LIENS RECEIVABLE | 138,505.00 |
| 01 | 125300 | DEFERRED TAXES RECEIVABLE | 30,192.48 |
| 01 | 125400 | TAXES IN LITIGATION RECEIVABLE | 38,341.07 |
| 01 | 126094 | 1994 MOTOR VEHICLE EXCISE RECB | 2,880.84 |
| 01 | 126095 | 1995 MOTOR VEHICLE EXCISE RECB | 3,247.26 |
| 01 | 126096 | 1996 MOTOR VEHICLE EXCISE RECB | 5,812.12 |
| 01 | 126097 | 1997 MOTOR VEHICLE EXCISE RECB | 10,280.75 |
| 01 | 126098 | 1998 MOTOR VEHICLE EXCISE RECB | 16,380.64 |
| 01 | 126099 | 1999 MOTOR VEHICLE EXCISE RECB | 46,773.79 |
| 01 | 134000 | AMBULANCE CHARGES RECEIVABLE | 72,853.17 |
| 01 | 135000 | AMBULANCE MILEAGE RECEIVABLE | 51,247.31 |
| 01 | 136000 | POLICE SPECIAL DETAIL RECBLE | 169,527.54 |
| 01 | 137000 | ADV LIFE SUPPORT RECEIVABLE | 7,190.41 |
| 01 | 138000 | COMMERCIAL TRASH FEE RECBLE | 170.00 |
| 01 | 143000 | COMMITTED INTEREST WATER | 1,169.98 |
| 01 | 143096 | 1996 APP SEWER BETT ADD TAX | 813.05 |
| 01 | 143097 | 1997 APP SEWER BETT ADD TAX | 830.42 |
| 01 | 143098 | 1998 APP SEWER BETT ADD TAX | 193.29 |
| 01 | 143099 | 1999 APP SEWER BETT ADD TAX | 202.65 |
| 01 | 143900 | COMMITTED INTEREST SEWER | 7,359.96 |
| 01 | 143910 | COMM INT APP SEWER BETT PD ADV | .20 |
| 01 | 161020 | DUE FROM SPECIAL REV FUND -20 | .00 |
| 01 | 161021 | DUE FROM SPECIAL REV FUND-21 | .00 |
| 01 | 161030 | DUE FROM SPECIAL REV FUND- 30 | .00 |
| 01 | 161031 | DUE FROM SPEC REVENUE FUND-31 | .00 |
| 01 | 161032 | DUE FROM SPECIAL REVENUE FD-32 | .00 |
| 01 | 161050 | DF W & S PRIOR TO ENT - 50 | .00 |
| 01 | 161060 | DUE FROM W & S ENTERPRISE - 60 | .00 |
| 01 | 161080 | DUE FROM TRUST FUND-80 | .00 |
| 01 | 199200 | AMT/PROV FOR ACCRUED SICK & VA | 780,961.40 |
| TOTAL ASSETS | | | 11,868,293.63 |
| LIABILITIES | | | |
| 01 | 120000 | RESERVE UNCOLLECTED TAXES | -239,708.82 |

| FUND: 01 | GENERAL FUND | ACCOUNT | BALANCE |
|-------------------|--------------|---------------------------------|---------------|
| 01 | 124001 | RESERVE UNCOLLECTED TAX LIENS | -138,505.00 |
| 01 | 125301 | RESERVE FOR DEFERRED TAXES | -30,192.48 |
| 01 | 125401 | RESERVE LITIGATION TAXES | -38,341.07 |
| 01 | 126000 | RES FOR UNCOLL NVB TAX | -125,412.64 |
| 01 | 134100 | RES UNC AMBULANCE CHARGES | -72,853.17 |
| 01 | 135100 | RESERVE UNCOLL AMB MILEAGE | -51,247.31 |
| 01 | 136100 | RES UNC POLICE SPECIAL DETAILS | -169,527.54 |
| 01 | 137100 | RES UNC ADV LIFE SUPPORT | -7,190.41 |
| 01 | 138100 | RES UNC COMM TRASH FEES | -170.00 |
| 01 | 143925 | RESERVE UNC SPECIAL BETTERMENT | -10,569.55 |
| 01 | 201000 | WARRANTS PAYABLE | -1,007,286.29 |
| 01 | 202000 | ACCOUNTS PAYABLE | -60.00 |
| 01 | 221100 | FED INC TAX W/H PAYABLE | .09 |
| 01 | 221200 | STATE INC TAX W/H PAYABLE | .11 |
| 01 | 222000 | NORFOLK CTY RETIREMENT W/H PAY | 1,103.37 |
| 01 | 222115 | ACCURRED SICK/VACA LEAVE | -780,961.40 |
| 01 | 222500 | ANNUITY W/H PAYABLE | -10,844.45 |
| 01 | 222600 | DEFERRED COMPENSATION W/H PAY | .01 |
| 01 | 222800 | MEDICARE W/H PAYABLE | 1,466.83 |
| 01 | 223000 | HEALTH INSURANCE W/H PAYABLE | 20,348.57 |
| 01 | 223100 | LIFE INSURANCE W/H PAYABLE | -21,246.48 |
| 01 | 225200 | SECRETARY UNION DUES W/H PAYAB | .05 |
| 01 | 225500 | CAFETERIA UNION DUES W/H PAYAB | .01 |
| 01 | 226500 | ROCKLAND CREDIT UNION W/H PAYA | -50.00 |
| 01 | 226800 | DENTAL HEALTH INSURANCE W/H PAY | -11,193.58 |
| 01 | 238020 | DUE TO SPEC REV FUND-20 | -131,903.86 |
| 01 | 238021 | DUE TO SPEC REVENUE FUND-21 | -197,556.84 |
| 01 | 238030 | DUE TO SPEC REV FUND-30 | -143,251.01 |
| 01 | 238031 | DUE TO SPEC REVENUE FUND-31 | -1,322,335.49 |
| 01 | 238032 | DUE TO SPECIAL REVENUE FD-32 | -266,154.51 |
| 01 | 238050 | DT W & S PRIOR TO ENT - 50 | 27,451.84 |
| 01 | 238060 | DUE TO W & S ENTERPRISE - 60 | -3,001,166.06 |
| 01 | 238080 | DUE TO TRUST FUND-80 | 214,788.51 |
| 01 | 253000 | GUARANTEE DEPOSITS | -7,500.00 |
| 01 | 313000 | F/B RES TREAS TAX TITLE | -18,177.26 |
| TOTAL LIABILITIES | | | -7,538,245.83 |

| FUND BALANCE | | | |
|----------------------------------|--------|-------------------------------|----------------|
| 01 | 329100 | F/B OVER/UNDER ASSESSMENTS | 3,148.00 |
| 01 | 359000 | FUND EQUITY/RETAINED EARNINGS | -4,333,195.80 |
| 01 | 390000 | OTHER FINANCING SOURCES | .00 |
| 01 | 391000 | REVENUE | .00 |
| 01 | 393000 | EXPENDITURES | .00 |
| TOTAL FUND BALANCE | | | -4,330,047.80 |
| TOTAL LIABILITIES + FUND BALANCE | | | -11,868,293.63 |

RESERVE FUND BALANCES:

Reserve for Encumbrances:

| | |
|-------------------------------------------|-----------------|
| Reserve for Special Articles | \$ 1,424,534.04 |
| Reserve for Budget Escrow Accts. | 196,302.47 |
| Reserve for Planned Budget Deficit in f00 | 979,046.00 |
| | ----- |
| Unreserved fund balance, undesignated | 2,599,882.51 |
| | ----- |
| Total Fund Equity | 1,733,313.29 |
| Retained Earnings | \$ 4,333,195.80 |
| | ----- |

*To be certified

TOWN OF MEDFIELD
FUND 20 DETAIL

FISCAL YEAR 1999

| ACCOUNT NUMBER | ACCOUNT TITLE | ENDING BAL 6/30/99 |
|----------------|--------------------------------------|-----------------------|
| 20-001 | GOVERNOR ALLIANCE GRANT | \$ - |
| 20-002 | SPED SPRIG GRANT | \$ 64.81 |
| 20-003 | CURRICULUM FRAMEWORKS | \$ - |
| 20-004 | COMMUNITY PARTNERSHIP GRANT | \$ - |
| 20-005 | DRUG FREE SCHOOL GRANT | \$ 1,950.54 |
| 20-006 | CHAPTER 1 ECIA GRANT | \$ 5.72 |
| 20-007 | TITLE VIB EARLY CHILDHOOD | \$ 1,218.39 |
| 20-008 | TITLE VIB 94-142 | \$ 24,939.85 |
| 20-009 | DWIGHT EISENHOWER GRANT | \$ 3,593.58 |
| 20-010 | SAFE SCHOOLS PROGRAM GRANT | \$ - |
| 20-011 | TEC METROWEST HS ALLIANCE | \$ 1,814.49 |
| 20-012 | PAUL NEWMAN ASSOC. GRANT | \$ 41.10 |
| 20-013 | LIGHTHOUSE GRANT | \$ 1.30 |
| 20-014 | SPED SUPPORTING ACCESS TO CURRICULUN | \$ 6,695.26 |
| 20-015 | HEALTH EDUCATION GRANT | \$ - |
| 20-016 | METROWEST MENTAL HEALTH GRANT | \$ 0.90 |
| 20-017 | HORACE MANN GRANT | \$ 1.38 |
| 20-018 | CHAPTER II SATELITTE GRANT | \$ 4,854.55 |
| 20-019 | TECHNOLOGY SCHOOL IMPROVEMENT GRAN | \$ 80.00 |
| 20-020 | DOE F98 FOUNDATION GRANT | \$ 66,936.10 |
| 20-021 | SCORE TRAINING | \$ 146.57 |
| 20-022 | PORTFOLIO ASSESSMENT | \$ - |
| 20-023 | TECH TRAINING & PROFESSIONAL DEV | \$ 3,191.56 |
| 20-024 | G-2000 INDUCTION YEAR | \$ 16,001.89 |
| 20-025 | TRI-COUNTY SCH TO CAREER PARTNERSH | \$ 365.87 |
| 20-026 | ADVANCED PLACEMENT GRANT | \$ - |
| | TOTAL FOR FUND 20 | \$ 131,903.86 |

TOWN OF MEDFIELD
FUND 21 DETAIL

FISCAL YEAR 1999

| ACCOUNT NUMBER | ACCOUNT TITLE | ENDING BAL 6/30/99 |
|-------------------|------------------------------------|-----------------------|
| 21-001 | SCHOOL LUNCH | \$ 110,270.52 |
| 21-002 | NONE | \$ - |
| 21-003 | SCHOOL ATHLETICS | \$ 22,678.58 |
| 21-004 | ADULT EDUCATION | \$ 31,014.81 |
| 21-005 | CAPITAL IMPROVEMENT | \$ 2,454.00 |
| 21-006 | TUITION REVOLVING | \$ 7,834.72 |
| 21-007 | FINE ARTS REVOLVING | \$ 3,868.32 |
| 21-008 | CUSTODIAN DETAIL REVOLVING | \$ 3,812.91 |
| 21-009 | BELLA/PINE STREET BUSING REVOLVING | \$ 4.00 |
| 21-010 | BAY STATE GAS REVOLVING | \$ - |
| 21-011 | SCHOOL RENTS | \$ - |
| 21-012 | VOLUNTARY LOCAL EDUCATION FUND | \$ 2,447.35 |
| 21-013 | SCH/LIBR DONATIONS | \$ - |
| 21-014 | GOALS 2000 | \$ - |
| 21-015 | SUMMER ENRICHMENT | \$ 46.13 |
| 21-016 | SCHOOL INTRAMURALS | \$ 11,775.47 |
| 21-017 | SUBSTITUTE TEACHERS REVOLVING | \$ - |
| 21-018 | COLLEGE NIGHT | \$ 1,350.00 |
| TOTAL FOR FUND 21 | | \$ 197,556.81 |

TOWN OF MEDFIELD
FUND 30 DETAIL

FISCAL YEAR 1999

| ACCOUNT NUMBER | ACCOUNT TITLE | ENDING BAL 6/30/99 |
|-------------------|----------------------------------|-----------------------|
| 30-001 | COA -OUTREACH WORKER GRANT | \$ 1,350.28 |
| 30-002 | COA-VOLUNTEER COORD. GRANT | \$ 659.70 |
| 30-003 | NONE | \$ - |
| 30-004 | DARE POLICE GRANT F96 | \$ - |
| 30-005 | DARE POLICE GRANT F97 | \$ - |
| 30-006 | POLICE DRUG EDUCATION GRANT | \$ 764.70 |
| 30-007 | DARE POLICE TOBACCO GRANT | \$ - |
| 30-008 | YOUTH ADVISORY GRANT | \$ 88.86 |
| 30-009 | COMMUNITY POLICING GRANT F95 | \$ - |
| 30-010 | COMMUNITY POLICING GRANT F96 | \$ - |
| 30-011 | COMMUNITY POLICING GRANT F97 | \$ - |
| 30-012 | HAZARDOUS WASTE COLLECTION GRANT | \$ 1,000.00 |
| 30-013 | DEP COMPOST BIN GRANT | \$ 1,879.01 |
| 30-014 | POLICE INFORMATION IMPROV. GRANT | \$ - |
| 30-015 | POLICE VESTS GRANT | \$ 326.25 |
| 30-016 | LIBRARY BUILDING GRANT | \$ 74,468.25 |
| 30-017 | LAW ENFORCEMENT BLOCK GRANT | \$ 108.26 |
| 30-018 | COPS MORE EQUIPMENT GRANT | \$ - |
| 30-019 | NONE | \$ - |
| 30-020 | TITLE V PUBLIC INFORMATION GRANT | \$ 4,395.30 |
| 30-021 | SENIORS GRANT | \$ 3,227.52 |
| 30-022 | CENSUS GRANT | \$ - |
| 30-023 | MEDFIELD CULTURAL COUNCIL GRANT | \$ 6,054.75 |
| 30-024 | STATE AID TO LIBRARY | \$ 61,074.79 |
| 30-025 | ✓ FED AMBULANCE GRANT | \$ 507.76 |
| 30-026 | LRPC HOUSING DEVELOPMENT GRANT | \$ - |
| 30-027 | DARE GRANT F98 | \$ - |
| 30-028 | COMMUNITY POLICING F98 | \$ 7,029.90 |
| 30-029 | RECYCLING GRANT F98 | \$ 8,876.00 |
| 30-030 | DWIGHT DERBY HOUSE GRANT | \$ (35,960.00) * |
| 30-031 | FY99 POLICE DAR GRANT | \$ 66.15 |
| 30-032 | COMMUNITY POLICING RADIO | \$ 639.00 |
| 30-033 | FY99 COMMUNITY POLICING | \$ 6,694.37 |
| TOTAL FOR FUND 30 | | \$ 143,250.85 |

GRANT WAS REIMBURSABLE BY 6/30/99 HOWEVER MONEY WAS REC'D
ON 7/23/99 AND 9/13/99 (\$27,000 & \$8,960) BY THE COMMONWEALTH

TOWN OF MEDFIELD
FUND 31 DETAIL

FISCAL YEAR 1999

| ACCOUNT NUMBER | ACCOUNT TITLE | ENDING BAL 6/30/99 |
|----------------|----------------------------------------------------------|-----------------------|
| 31-001 | SALE OF LOTS | \$ 11,660.00 |
| 31-002 | CEMETERY PERPETUAL CARE | \$ 17,340.00 |
| 31-003 | INSURANCE REIMB. <\$20000 | \$ 2,091.85 |
| 31-004 | PARK AND REC REVOLVING | \$ 9,043.03 A |
| 31-005 | TENNIS REVOLVING | \$ 9,721.10 B |
| 31-006 | SWIM POND REVOLVING | \$ 9,553.42 C |
| 31-007 | FIRE ALARM REVOLVING | \$ 7,613.69 |
| 31-008 | KENNEL FEE REVOLVING | \$ 34,341.69 |
| 31-009 | ACCRUED INT ON SALE OF BONDS | \$ - |
| 31-010 | PREMIUM ON SALE OF BONDS | \$ - |
| 31-011 | PILGRIM SELF INSURED | \$ 983,191.02 |
| 31-012 | FIRE CPR REVOLVING | \$ 1,066.53 |
| 31-013 | GEORGETOWN ROADWORK | \$ 3,000.00 |
| 31-014 | TAX REFUND IRS | \$ 1,871.74 |
| 31-015 | H.S. PROJECT AND PLANS | \$ 67.86 |
| 31-016 | BACKFLOW FEES | \$ 3,600.00 |
| 31-017 | SPECIAL INVEST. POLICE | \$ 1,073.50 |
| 31-018 | FIRE REVOLVING | \$ 5.98 |
| 31-019 | THEATRE REVOLVING | \$ 1,085.95 |
| 31-020 | CONSERV. COMM-APPR TN MEETING | \$ - |
| 31-021 | WEST MILL ST RESTORATION | \$ 5,500.00 |
| 31-022 | POLICE SPECIAL DETAIL | \$ 1,528.31 |
| 31-023 | DEVLPMENT ENG'G FUND | \$ (4,274.58) |
| 31-024 | CONSERVATION FEES | \$ 27,070.45 |
| 31-025 | NOVUS FEES | \$ 44.00 |
| 31-026 | ADV. LIFE SUPPORT FEES | \$ 996.63 |
| 31-027 | HISTORICAL COMM. FEES | \$ 85.00 |
| 31-028 | AMBULANCE MILEAGE FEES | \$ 57,306.67 |
| 31-029 | ADD'L CH 90 FUNDS | \$ 43,493.18 |
| 31-030 | AMBULANCE DETAIL | \$ (332.05) |
| 31-031 | CEMETERY GRAVE OPENINGS | \$ 42,520.00 |
| 31-032 | USPO-LEGAL REIMBURSEMENT | \$ - |
| 31-033 | TOWN HALL RENOVATION BOND CO \$\$ | \$ 68,950.75 |
| 31-034 | CH 90 WEST ST PROJECT | \$ (15,639.63) |
| 31-035 | SO. ST. SEWER STATE GRANT \$ | \$ (1,573.20) |
| 31-036 | FIRE ARMS REVOLVING | \$ 252.60 |
| | TOTAL FOR FUND 31 | \$ 1,322,255.49 |
| A | DESIGNATED \$ 0 AND UNDESIGNATED \$9043.03 | |
| B | DESIGNATED \$ 0 AND UNDESIGNATED \$9721.10 | |
| C | DESIGNATED \$ 0 AND UNDESIGNATED \$9553.42 | |
| ***** | REC'D FROM STATE ON 7/22/99 \$15,639.63 (fy2000 receipt) | |

TOWN OF MEDFIELD
FUND 32 DETAIL

FISCAL YEAR 1999

| ACCOUNT NUMBER | ACCOUNT TITLE | ENDING BAL 6/30/99 |
|-------------------|-----------------------------------|-----------------------|
| 32-001 | CABLE ACCESS GIFT | \$ 100.00 |
| 32-002 | FIRE GIFT | \$ 3,479.00 |
| 32-003 | D.DERBY HOUSE GIFT | \$ 1,000.00 |
| 32-004 | CIVIL DEFENSE GIFT | \$ 1,764.09 |
| 32-005 | COMPUTER GIFT PROGRAM SCHOOL | \$ 2,675.25 |
| 32-006 | COPELAND GIFT POLICE | \$ 10,416.35 |
| 32-007 | SCHOOL/POLICE SAFETY GIFT | \$ 164.20 |
| 32-008 | COUNCIL ON AGING GIFT | \$ 1,190.57 |
| 32-009 | EGAN SCHOOL GIFT | \$ 2,571.80 |
| 32-010 | BROOK RUN DEVELOPMENT GIFT | \$ 43,000.00 |
| 32-011 | PONDVIEW SIDEWALK GIFT | \$ 193.87 |
| 32-012 | TOWN HALL RENOVATION GIFT | \$ 604.00 |
| 32-013 | DRUG WAGES-NORWOOD GIFT | \$ 742.46 |
| 32-014 | HISTORICAL COMM. GIFT | \$ 34.00 |
| 32-015 | LONG RANGE PLANNING GIFT | \$ 447.00 |
| 32-016 | COMMITTEE TO STUDY MEMORIALS GIFT | \$ 94,367.00 |
| 32-017 | MAODAC GIFT | \$ 31.94 |
| 32-018 | MEMORIAL DAY GIFT | \$ 1,562.00 |
| 32-019 | HAZARDOUS WASTE GIFT | \$ 3,434.09 |
| 32-020 | OUTREACH GIFT | \$ 604.50 |
| 32-021 | MISCELLANEOUS GIFT | \$ 1,488.02 |
| 32-022 | PARK AND RECREATION GIFT | \$ 2,369.68 |
| 32-023 | CORNING BEST WAY GIFT | \$ 569.80 |
| 32-024 | CARE OF ANIMALS GIFT | \$ - |
| 32-025 | TOWN MEETING GIFT | \$ 75.00 |
| 32-026 | SELECTMEN'S GIFT | \$ 1,398.96 |
| 32-027 | AMBULANCE GIFT | \$ 5,715.51 |
| 32-028 | LIBRARY GIFT | \$ 30,476.68 |
| 32-029 | MCCA GIFT | \$ 251.95 |
| 32-030 | GRIST MILL GIFT | \$ 6,536.70 |
| 32-031 | TOWN COMMON GIFT | \$ 2,531.06 |
| 32-032 | CONSERVATION GIFT | \$ 1,011.04 |
| 32-033 | GALLERY GIFT | \$ 2,882.05 |
| 32-034 | LIBRARY BUILDING GIFT | \$ 40,420.31 |
| 32-035 | DARE POLICE DONATIONS GIFT | \$ 2,045.63 |
| 32-037 | 350TH ANNIV. GIFTS & DONATIONS | \$ - |
| TOTAL FOR FUND 32 | | \$ 266,154.51 |

TOWN OF MEDFIELD
FUND 80 DETAIL

FISCAL YEAR 1999

| ACCOUNT TITLE | ENDING BAL 6/30/99 |
|-----------------------------------|-----------------------|
| CEMETERY PERPETUAL CARE | \$ 511,775.71 |
| UNEMPLOYMENT COMP. TRUST | \$ 204,021.95 |
| CONSERVATION TRUST FUND | \$ 54,529.30 |
| LIBRARY TRUST FUND | \$ 12,685.26 |
| PENSION TRUSTS | \$ 2,141,446.44 |
| STABILIZATION TRUST | \$ 154,005.70 |
| HEALTH CLAIMS TRUST | \$ 85,407.50 |
| MUNICIPAL BLDG. TRUST | \$ 204,699.67 |
| PALUMBO TRUST | \$ 668.92 |
| GLORIA LYNN TRUST | \$ 12,133.65 |
| COUNCIL ON AGING TRUST | \$ 1,777.21 |
| PILGRIM HEALTH TRUST | \$ 95,542.63 |
| ALLENDALE SEWER TRUST | \$ 46,803.68 |
| DELA PARK TRUST | \$ 12,813.39 |
| CARRUTH SEWER TRUST | \$ 12,221.49 |
| CEDARVIEW TRUST | \$ 12,177.73 |
| GRANVILLE DAILY TRUST | \$ 75,961.01 |
| ESSAY TRUST | \$ 3,718.74 |
| TRI-CENTENNIAL TRUST | \$ 2,271.06 |
| ANTIQUITIES TRUST | \$ 3,770.50 |
| M. GRANT SCHOLARSHIP TRUST | \$ 115,037.32 |
| MOSES ELLIS GAR TRUST | \$ 7,989.16 |
| M. WASHBURN TRUST | \$ 2,549.54 |
| PARK AND RECREATION PLAYGROUND TR | \$ 6,878.10 |
| M. GRANT LIBRARY TRUST | \$ 37,764.88 |
| TOTAL FUND 80 TRUST FUNDS | \$ 3,818,650.54 |

WATER ENTERPRISE FUND FISCAL YEAR 2000
ESTIMATED REVENUES AND EXPENSES

| | | |
|------------------------------------------------------------------------|--------------|--|
| WATER ENTERPRISE REVENUES & AVAILABLE FUNDS: | | |
| USER CHARGES | \$ 924,687 | |
| TOTAL WATER REVENUES | \$ 924,687 | |
| TOTAL COSTS APPROPRIATED: | | |
| COSTS APPROPRIATED IN THE WATER DEPARTMENT | | |
| ORGANIZATION CODE 60-410-1 AND 60-410-2: | | |
| PERSONNEL | \$ 190,610 | |
| OPERATIONS | \$ 334,965 | |
| RESERVE FUND PROJECTS: | \$ 66,000 | |
| PICKUP TRUCK | 28,000 | |
| SUPERINTENDENT'S VEHICLE | 12,000 | |
| HAND HELD METER EQUIPMENT | 22,000 | |
| METER OFFICE EQUIPMENT | 4,000 | |
| SUB-TOTAL WATER DEPARTMENT | | |
| DEBT SERVICE: | \$ 591,575 | |
| PRINCIPAL 01-710-2 | \$ 105,000 | |
| INTEREST 01-751-2 | \$ 85,198 | |
| SUB-TOTAL DEBT SERVICE | | |
| | \$ 190,198 | |
| ALLOCATED EXPENSES APPROPRIATED IN OTHER DEPARTMENTAL BUDGETS: | | |
| INSURANCE 01-945-2 | \$ 23,455 | |
| PENSIONS 01-911-2 | \$ 29,761 | |
| SHARED EMPLOYEES | \$ 84,262 | |
| SHARED FACILITIES | \$ 5,436 | |
| SUB-TOTAL ALLOCATED EXPENSES | | |
| ESTIMATED EXPENSES | \$ 142,914 | |
| ESTIMATED WATER FUND SURPLUS (DEFICIT) | | |
| | \$ - | |
| CALCULATION OF GENERAL FUND SUBSIDY | | |
| ENTERPRISE FUND REVENUES AND AVAILABLE FUNDS | \$ 924,687 | |
| LESS: TOTAL COSTS | \$ (924,687) | |
| LESS: PRIOR YEAR DEFICIT | \$ - | |
| GENERAL FUND SUBSIDY | | |
| SOURCES OF FUNDING FOR COSTS APPROPRIATED IN THE ENTERPRISE FUND: | | |
| ENTERPRISE FUND REVENUES AND AVAILABLE FUNDS | \$ 924,687 | |
| TAXATION | \$ - | |
| FREE CASH | \$ - | |
| NON-ENTERPRISE AVAILABLE FUNDS | \$ - | |
| TOTAL SOURCES OF FUNDING FOR COSTS APPROPRIATED IN THE ENTERPRISE FUND | | |

WATER ENTERPRISE RATE STRUCTURE:
MINIMUM (FOR 6 MONTHS) \$15.00
0-35,000 GALLONS \$1.44/1,000 GALLONS
36,000 - 70,000 GALLONS \$2.40/1,000 GALLONS
OVER 70,000 GALLONS \$3.30/1,000 GALLONS

SEWER ENTERPRISE FUND FISCAL YEAR 2000
ESTIMATED REVENUES AND EXPENSES

| | | |
|--------------------------------------------------|--------------|--|
| SEWER ENTERPRISE REVENUES & AVAILABLE FUNDS: | | |
| USER CHARGES | \$ 676,098 | |
| TOTAL SEWER REVENUES | \$ 676,098 | |
| TOTAL COSTS APPROPRIATED: | | |
| COSTS APPROPRIATED IN THE SEWER DEPARTMENT | | |
| ORGANIZATION CODE 60-420-1 AND 60-420-2: | | |
| PERSONNEL | \$ 169,954 | |
| OPERATIONS | \$ 324,536 | |
| RESERVE FUND PROJECTS: | \$ 38,000 | |
| PICK-UP TRUCK | \$26,000 | |
| SUPERINTENDENT'S VEHICLE | \$12,000 | |
| ----- | | |
| SUB-TOTAL SEWER DEPARTMENT | \$ 532,490 | |
| DEBT SERVICE: | | |
| PRINCIPAL 01-710-2 | \$ - | |
| INTEREST 01-751-2 | \$ - | |
| ----- | | |
| SUB-TOTAL DEBT SERVICE | \$ - | |
| ----- | | |
| ALLOCATED EXPENSES APPROPRIATED IN OTHER | | |
| DEPARTMENTAL BUDGETS: | | |
| INSURANCE 01-945-2 | \$ 22,187 | |
| PENSIONS 01-911-2 | \$ 33,406 | |
| SHARED EMPLOYEES | \$ 84,262 | |
| SHARED FACILITIES | \$ 3,753 | |
| ----- | | |
| SUB-TOTAL ALLOCATED EXPENSES | 143,608 | |
| ----- | | |
| ESTIMATED EXPENSES | \$ 676,098 | |
| ----- | | |
| ESTIMATED SEWER FUND SURPLUS (DEFICIT) | \$ - | |
| ----- | | |
| CALCULATION OF GENERAL FUND SUBSIDY | | |
| ENTERPRISE FUND REVENUES AND AVAILABLE FUNDS | \$ 676,098 | |
| LESS: TOTAL COSTS | \$ (676,098) | |
| LESS: PRIOR YEAR DEFICIT | \$ - | |
| ----- | | |
| GENERAL FUND SUBSIDY | \$ - | |
| SOURCES OF FUNDING FOR COSTS APPROPRIATED IN | | |
| THE ENTERPRISE FUND: | | |
| ENTERPRISE FUND REVENUES AND AVAILABLE FUNDS | \$ 676,098 | |
| TAXATION | \$ - | |
| FREE CASH | \$ - | |
| NON-ENTERPRISE AVAILABLE FUNDS | \$ - | |
| ----- | | |
| TOTAL SOURCES OF FUNDING FOR COSTS | \$ 676,098 | |
| APPROPRIATED IN THE ENTERPRISE FUND | ===== | |
| SEWER ENTERPRISE RATE STRUCTURE: | | |
| HOUSEHOLD: 75% OF WATER CONSUMPTION AT | | |
| \$3.70/THOUS. GALLONS | | |
| COMMERCIAL: 100% OF WATER CONSUMPTION AT | | |
| \$3.70/THOUS. GALLONS | | |
| SEPTIC DISPOSAL FEE: \$110.00 PER THOUS. GALLONS | | |

WATER AND SEWER ENTERPRISE FUND

ESTABLISHED JULY, 1991 (FISCAL YEAR 1992)
UNDER MASSACHUSETTS GENERAL LAWS
CHAPTER 40, SECTION 39K

FOR THE YEAR ENDING JUNE 30, 1999

Water

| | |
|-------------------------------------|--------------|
| Total Services | 3,763 |
| Added Services | 24 |
| Thousand Gallons Pumped | 529,729,870 |
| Thousand Gallons Sold | 522,419,370 |
| Water Retained Earnings -Reserved | \$ 1,133,542 |
| Water Retained Earnings -Unreserved | \$ 16,822 |

Sewer

| | |
|-------------------------------------|--------------|
| Total Services | 1,603 |
| Added Services | 66 |
| Water Retained Earnings -Reserved | \$ 1,104,046 |
| Water Retained Earnings -Unreserved | \$ 746,752 |

PERPETUAL CARE

| | |
|------------------------------|--------------------|
| Scott and Diane Bassett | \$ 850 |
| Adolph and Aide Erickson | \$1,700 |
| Charles and Judith Wildman | \$1,700 |
| John Frotten | \$ 425 |
| Adeline Hughes Cochrane | \$ 425 |
| Kris Magnussen | \$ 850 |
| Beverly Fowle | \$1,700 |
| Beatrice Stanley | \$ 425 |
| Marion Seabert | \$1,700 |
| Donald and Marie Rodgers | \$1,700 |
| Herbert Royer | \$1,700 |
| Edward and Norma Sinatra | \$1,700 |
| Robert Sweetland | \$ 425 |
| Thomas and Susan Faessler | \$1,700 |
| William and Kathleen Walsh | \$ 850 |
| Francis and Joanne McCormack | \$ 850 |
| George Sauer | \$ 850 |
| Laurie Hood | \$ 425 |
| Adele Copithorne | \$ 425 |
| John and Virginia Sexton | \$1,700 |
| Philip Burr | \$2,550 |
| James and Debra Ryan | \$1,700 |
| Robert and Nancy Harrington | \$ 850 |
| Jane Lothrop | \$ 425 |
| Michelle Lohrman | \$1,700 |
| TOTAL | \$29,325.00 |

INDEX

| | |
|-----------------------|---|
| Elected Town Officers | 8 |
|-----------------------|---|

Appointments By

| | |
|---------------------|----|
| Assessors, Board of | 14 |
| Health, Board of | 15 |
| Fire Chief | 15 |
| Selectmen, Board of | 8 |
| Moderator | 15 |
| Planning Board | 15 |
| Town Accountant | 14 |
| Town Clerk | 14 |
| Treasurer/Collector | 14 |
| Warrant Committee | 15 |
| School Committee | 15 |

Town Department Reports

| | |
|-----------------------------------------|----|
| Aging, Council on | 86 |
| Animal Control Officer/Inspector | 37 |
| Appeals on Zoning, Board of | 29 |
| Cemetery Commission | 48 |
| Conservation Commission | 49 |
| Fire Department | 39 |
| Health, Board of | 77 |
| Historical Commission | 56 |
| Historic District Commission | 59 |
| Housing Authority | 84 |
| Inspection Department | 43 |
| Kingsbury Pond Committee | 54 |
| Library Trustees | 67 |
| Memorials, Committee to Study | 69 |
| Memorial Public Library | 64 |
| Metropolitan Area Planning Council | 96 |
| Norfolk County Commissioners | 90 |
| Norfolk County Mosquito Control | 92 |
| Open Space Committee | 52 |
| Parks and Recreation Commission | 94 |
| Planning Board | 27 |
| Police Department | 32 |
| Public Works Department | 22 |
| Sealer of Weights and Measures | 47 |
| Selectmen, Board of | 18 |
| 350 th Anniversary Committee | 62 |

| | |
|-------------------------------------------------|----|
| Tree and Insect Pest Control | 93 |
| Tri-County Regional Vocational Technical School | 99 |
| Veteran's Services | 71 |
| Water and Sewerage Board | 25 |

School Department Reports

| | |
|------------------------------------|-----|
| School Committee | 107 |
| Superintendent of Schools | 111 |
| Director of Finance and Operations | 128 |
| Amos Clark Kingsbury High School | 130 |
| Graduation Exercises, High School | 132 |
| Thomas A. Blake Middle School | 138 |
| Dale Street School | 142 |
| Ralph Wheelock School | 145 |
| Memorial School | 147 |
| Pupil Services Department | 150 |
| Athletic Director | 153 |
| Community Education Program | 159 |

Town Clerk's Records

| | |
|-----------|-----|
| Marriages | 161 |
| Deaths | 163 |
| Births | 165 |

Town Meetings and Elections

| | |
|--------------------------------------------------------------|-----|
| Annual Town Election, March 29, 1999 | 168 |
| Warrant and Proceedings, Annual Town Meeting, April 26, 1999 | 171 |
| Special Town Meeting, June 21, 1999 | 193 |
| Special Town Meeting, November 8, 1999 | 195 |
| Special Town Election, December 13, 1999 | 200 |

Financial Reports

| | |
|----------------------------------|-----|
| Assessors, Board of | 205 |
| Collector of Taxes | 206 |
| Perpetual Care | 220 |
| Town Accountant | 209 |
| Treasurer | 207 |
| Water and Sewer Enterprise Funds | 219 |

MEDFIELD BOARD OF SELECTMEN



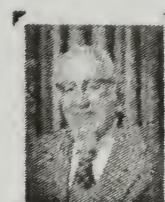
Lawrence E. Abar
1968-1972



R. Edward Beard
1975-1981



Austin C. Buchanan
1959-1968



Herbert B. Burr
1955-1958



Kenneth M. Childs, Jr.
1981-1985



Richard G. Connors
1964-1967



Richard P. DeSorgher
1980-1983



Arthur J. Farrar
1973-1976



Walter M. Frank
1967-1970



Robert H. Fraser
1941-1943



John F. Ganley
1990-1993



Charles W. Haigh
1934-1937 1940-
1946



Frank G. Haley
1927-1954



John T. Harney
1994-Present



Tidal B. Henry
1993-1996



Harry A. Kelleher
1968-1977



Weston G. Kosti
1970-1973



Robert J. Larkin
1981-1990



Joseph L. Marcionette
1947-1964 1971-1975



William E. McCarthy
1946-1955



Sandra G. Munsey
1977-1980



William F. Nourse
1985-1988



Edward R. Perry
1963-1966



Harold F. Pritoni, Jr.
1988-1994



Clarence A. Purvis
1996-1999



William R. Reagan
1976-1981



Paul B. Rhuda
1999 - Present



Joseph A. Roberts
1954-1963



Ann B. Thompson
1983-Present

