

HSA Basics

(Can only be paired with a High Deductible Plan)

- When you elect an annual amount to contribute to your HSA., that contribution continues year to year unless you make a change. Savings grow in your account.
- The maximum amount you can contribute to the HSA is \$4150/individual and \$8300/Family. This includes the company match. (maximums set by IRS)
- The Town will contribute \$1000 if you contribute \$500 on an individual plan. The Town will contribute \$2000 if you contribute \$1000 on a family plan
- Employer contributions are funded each pay period along with your contribution.
- Funds are available as they accrue in your account. You can only spend the amount you have saved in the HSA Plan to date.
- The plan is owned by the employee. If you leave employment, you can take the plan with you.
- Amounts exceeding \$2000 in your HSA can be invested. They offer mutual funds and soon stock options as well
- Savings in an HSA can be used to pay for premiums and other medical expenses in retirement.
- HSA funds can be used to pay for your qualified medical expenses, as well as those of your spouse and other dependents. This is only true, if the dependent is claimed on your tax return.