

## Medfield Schools -- PAYROLL SUMMARY and FTEs

| Payroll Summary           | 2022                 | 2023                 | 2024                 | 2025                 | 2026                 | Increase                | Percent      |
|---------------------------|----------------------|----------------------|----------------------|----------------------|----------------------|-------------------------|--------------|
|                           | Actual               | Actual               | Actual               | Budget               | Request              |                         |              |
| Teachers Steps & lanes    | \$ 23,924,982        | \$ 24,923,518        | \$ 26,198,266        | \$ 27,293,829        | \$ 28,828,101        | \$ 1,534,272            | 5.62% A      |
| Paraprofessionals         | \$ 1,138,618         | \$ 1,250,094         | \$ 1,493,012         | \$ 1,737,323         | \$ 1,698,670         | \$ (38,653)             | -2.22%       |
| All Other Staff           | \$ 4,949,833         | \$ 5,023,756         | \$ 5,014,176         | \$ 5,421,319         | \$ 5,609,748         | \$ 188,429              | 3.48%        |
| Longevity                 | \$ 174,300           | \$ 172,900           | \$ 204,900           | \$ 207,340           | \$ 218,085           | \$ 10,745               | 5.18%        |
| Stipends                  | \$ 794,234           | \$ 873,179           | \$ 882,949           | \$ 869,500           | \$ 879,500           | \$ 10,000               | 1.15%        |
| Substitutes               | \$ 678,784           | \$ 347,339           | \$ 530,775           | \$ 195,000           | \$ 205,000           | \$ 10,000               | 5.13%        |
| Overtime                  | \$ 83,546            | \$ 95,764            | \$ 107,430           | \$ 103,500           | \$ 111,500           | \$ 8,000                | 7.73%        |
| <b>Total</b>              | <b>\$ 31,744,296</b> | <b>\$ 32,686,549</b> | <b>\$ 34,431,508</b> | <b>\$ 35,827,811</b> | <b>\$ 37,550,604</b> | <b>\$ 1,722,793</b>     | <b>4.81%</b> |
| Increase from prior year  | 3.9%                 | 3.0%                 | 5.3%                 |                      |                      |                         |              |
| FTEs                      | 2022                 | 2023                 | 2024                 | 2025                 | 2026                 | Change<br>from 25 to 26 |              |
|                           | Actual               | Actual               | Actual               | Budget               | Request              |                         |              |
| Teachers                  | 257.4                | 259.4                | 260.9                | 263.0                | 266.8                | 3.8                     | A            |
| Assistants                | 55.65                | 52                   | 47.1                 | 53.1                 | 53.1                 | 0                       |              |
| Administrative Assistants | 12.8                 | 12.8                 | 12.8                 | 12.8                 | 12.2                 | -0.6                    | C            |
| Custodians                | 21                   | 21                   | 21                   | 21                   | 21                   | 0                       |              |
| IT                        | 5                    | 5                    | 5                    | 5                    | 5                    | 0                       |              |
| <b>Total</b>              | <b>351.9</b>         | <b>350.2</b>         | <b>346.8</b>         | <b>354.9</b>         | <b>358.1</b>         | <b>3.2</b>              |              |
| Enrollment                | 2,529                | 2,513                | 2,498                | 2,478                | 2,466                |                         |              |
| FTEs                      | 2022                 | 2023                 | 2024                 | 2025                 | 2026                 | Change<br>from 25 to 26 |              |
|                           | Budget               | Actual               | Actual               | Budget               | Request              |                         |              |
| Teachers                  | 7.2                  | 8.7                  | 8.7                  | 7.2                  | 5.2                  | (2.0)                   | B            |
| Assistants                | 31.6                 | 33.6                 | 33.9                 | 29.9                 | 29.9                 | 0                       |              |
| Administrative Assistants | 0.4                  | 0.4                  | 0.4                  | 0.4                  | 1.0                  | 0.6                     | C            |
| Food Service              | 13                   | 13                   | 13                   | 17.8                 | 17.8                 | 0                       |              |
| <b>Total</b>              | <b>52.2</b>          | <b>55.7</b>          | <b>56.0</b>          | <b>55.3</b>          | <b>53.9</b>          | <b>(1.4)</b>            |              |
| <b>Total FTEs</b>         | <b>404.1</b>         | <b>405.9</b>         | <b>402.8</b>         | <b>410.2</b>         | <b>412.0</b>         | <b>1.8</b>              |              |

**A: 2 Teachers from K revolving Acct., Behavior Therp. .5 Adjustment Councilor, .3 Speech Therp., \$312,697**

**The payroll increase exclusive of the \$312,697 represents a 4.5% increase**

**Lane Change Budget: FY24 19, FY25 28, FY26 43 (average lane change is approximately 4K)**

**B: Two teachers moving from the Kindergarten Revolving Acct. to the Operating Budget**

**C: .6 of Administrative assistant moved to School rental revolver (manages scheduling)**

### Special Education History

| Special Education                            | Actual      | Actual      | Budget    | Var to      | Budget    | Budget    | Incr (decr) |         |
|--|-------------|-------------|-----------|-------------|-----------|-----------|-------------|---------|
|  | 2023        | 2024        | 2024      | 2024 Budget | 2025      | 2026      | from 2025   | Percent |
| Tuition Private schools                      | 1,991,172   | 1,568,916   | 1,312,429 | 256,487     | 1,588,776 | 1,784,826 | 196,050     | 12.3%   |
| Tuition Collaboratives                       | 28,832      | -           | 62,289    | (62,289)    | -         | -         | -           | 0.0%    |
| Transportation - Special Ed                  | 505,650     | 615,724     | 650,000   | (34,276)    | 650,000   | 700,000   | 50,000      | 7.7%    |
| Tuitions - Mass Schools                      | 231,267     | 317,914     | 206,215   | 111,699     | 346,366   | 111,160   | (235,206)   | -67.9%  |
| Total Cost                                   | 2,756,922   | 2,502,554   | 2,230,933 | 271,621     | 2,585,142 | 2,595,986 | 10,844      | 0.4%    |
| Circuit Breaker Offset                       | (1,016,144) | (1,095,586) | (773,488) | (322,098)   | (744,769) | (885,363) | (140,594)   | 18.9%   |
| Net Cost                                     | 1,740,778   | 1,406,968   | 1,457,445 | (50,477)    | 1,840,373 | 1,710,623 | (129,751)   | -7.1%   |
| Number of Students                           | 21          |             | 20        |             | 18        |           | 15          |         |
| Average Cost per Student<br>before CB offset | 131,282     |             | 111,547   |             | 143,619   |           | 173,066     |         |

**NOTE - 2 students aged out and one student will no longer in the District**

**All tuitions increased by 3.67% for FY26**

### Kindergarten Revolver

|                          | Actual<br>2024 | Forecast<br>2025 | Forecast<br>2026 | Forecast<br>2027 | Forecast<br>2028 | Forecast<br>2029 |
|--------------------------|----------------|------------------|------------------|------------------|------------------|------------------|
| <b>Beginning Balance</b> | <b>507,334</b> | <b>602,712</b>   | <b>987,862</b>   | <b>1,379,112</b> | <b>1,564,112</b> | <b>1,564,112</b> |
| Pre-Paid Receipts        | 61,350         | 41,250           | 30,000           | -                | -                | -                |
| Receipts                 | 482,054        | 353,900          | 371,250          | 195,000          | -                | -                |
| <b>Total Receipts</b>    | <b>543,404</b> | <b>395,150</b>   | <b>401,250</b>   | <b>195,000</b>   | -                | -                |
| Disbursements            |                |                  |                  |                  |                  |                  |
| Direct payroll           | 442,656        | -                | -                | -                | -                | -                |
| Allocated payroll        |                |                  |                  |                  |                  |                  |
| <b>Total payroll</b>     | <b>442,656</b> | -                | -                | -                | -                | -                |
| Direct expenses          | 5,370          | 10,000           | 10,000           | 10,000           |                  |                  |
| Allocated expenses       |                |                  |                  |                  |                  |                  |
| <b>Total Expenses</b>    | <b>5,370</b>   | <b>10,000</b>    | <b>10,000</b>    | <b>10,000</b>    | -                | -                |
| Ending Balance           | 602,712        | 987,862          | 1,379,112        | 1,564,112        | 1,564,112        | 1,564,112        |

**NOTES - TBA on how to utilize the remaining balance in 2029**

\* 2025 tuition decrease to \$2,750 @ 151 students minus 10% for free & reduced

\* 2026 tuition decrease to \$2,750 @ 150 students minus 10% for free & reduced

\* 2027 tuition decrease to \$1,500 @ 200 students minus 10% for free & reduced

\* 2028 tuition 0

### School Rental Revolver

|                          | Actual<br>2022 | Actual<br>2023 | Actual<br>2024 | Forecast<br>2025 | Forecast<br>2026 | Forecast<br>2027 | Forecast<br>2028 |
|--------------------------|----------------|----------------|----------------|------------------|------------------|------------------|------------------|
| <b>Beginning Balance</b> | <b>203,375</b> | <b>219,209</b> | <b>286,282</b> | <b>327,927</b>   | <b>357,745</b>   | <b>377,213</b>   | <b>394,362</b>   |
| <b>Receipts</b>          | <b>117,851</b> | <b>130,884</b> | <b>140,470</b> | <b>157,350</b>   | <b>157,000</b>   | <b>157,000</b>   | <b>157,000</b>   |
| <b>Disbursements</b>     |                |                |                |                  |                  |                  |                  |
| Direct payroll           | -              |                |                |                  |                  |                  |                  |
| Allocated payroll        | 46,918         | 36,508         | 43,844         | 67,300           | 77,300           | 79,619           | 82,008           |
| <b>Total payroll</b>     | <b>46,918</b>  | <b>36,508</b>  | <b>43,844</b>  | <b>67,300</b>    | <b>77,300</b>    | <b>79,619</b>    | <b>82,008</b>    |
| Direct expenses          | 25,099         | 27,303         | 24,980         | 30,232           | 30,232           | 30,232           | 30,232           |
| Allocated expenses       | 30,000         | -              | 30,000         | 30,000           | 30,000           | 30,000           | 30,000           |
| <b>Total Expenses</b>    | <b>55,099</b>  | <b>27,303</b>  | <b>54,980</b>  | <b>60,232</b>    | <b>60,232</b>    | <b>60,232</b>    | <b>60,232</b>    |
| <b>Ending Balance</b>    | <b>219,209</b> | <b>286,282</b> | <b>327,927</b> | <b>357,745</b>   | <b>377,213</b>   | <b>394,362</b>   | <b>409,123</b>   |

**NOTES - 2025 Allocated .5 of the Admin. Asst. to Revolving for scheduling  
 Reserve balance will be used to help offset the cost of replacing the HS baseball field.**

**Circuit Breaker Revolver**

|                        | Actual  | Actual  | Actual    | Actual    | Forecast | Forecast | Forecast | Budget  | Forecast | Forecast |
|------------------------|---------|---------|-----------|-----------|----------|----------|----------|---------|----------|----------|
|                        | 2021    | 2022    | 2023      | 2024      | 2025     | 2026     | 2027     | 2028    | 2028     | 2029     |
| Beginning Balance      | 206,570 | 231,811 | 354,030   | 286,271   | 213,061  | 227,630  | 164,130  | 164,130 | 164,130  | 164,130  |
| Receipts               | 471,949 | 650,678 | 948,385   | 1,022,376 | 808,624  | 821,863  | 760,100  | 760,100 | 760,100  | 760,100  |
| Circuit Breaker Offset | 446,708 | 528,460 | 1,016,144 | 1,095,586 | 794,055  | 885,363  | 760,100  | 760,100 | 760,100  | 760,100  |
| Ending Balance         | 231,811 | 354,030 | 286,271   | 213,061   | 227,630  | 164,130  | 164,130  | 164,130 | 164,130  | 164,130  |

| Food Service Revolver  |                |                |                |                |                  |                  |                  |                  |
|------------------------|----------------|----------------|----------------|----------------|------------------|------------------|------------------|------------------|
|                        | Actual<br>2021 | Actual<br>2022 | Actual<br>2023 | Actual<br>2024 | Forecast<br>2025 | Forecast<br>2026 | Forecast<br>2027 | Forecast<br>2028 |
| Beginning Balance      | 93,357         | 15,385         | 784,276        | 994,805        | 1,322,817        | 1,537,483        | 1,628,725        | 1,674,364        |
| Receipts               | 508,695        | 1,738,772      | 1,491,588      | 1,643,376      | 1,583,215        | 1,500,000        | 1,500,000        | 1,500,000        |
| Disbursements          |                |                |                |                |                  |                  |                  |                  |
| Direct payroll         | 318,844        | 386,412        | 475,571        | 482,413        | 465,000          | 494,473          | 506,835          | 519,506          |
| Allocated payroll      |                |                |                |                |                  |                  |                  |                  |
| Total payroll          | 318,844        | 386,412        | 475,571        | 482,413        | 465,000          | 494,473          | 506,835          | 519,506          |
| Direct expenses        | 266,837        | 583,088        | 740,690        | 782,423        | 803,548          | 825,244          | 847,526          | 870,409          |
| Allocated expenses     | 987            | 381            | 2,575          | 730            |                  |                  |                  |                  |
| Capital                |                |                | 62,224         | 49,798         | 100,000          | 89,040           | 100,000          | 100,000          |
| Total Expenses/Capital | 267,824        | 583,469        | 805,488        | 832,952        | 903,548          | 914,284          | 947,526          | 970,409          |
| Ending Balance         | 15,385         | 784,276        | 994,805        | 1,322,817      | 1,537,483        | 1,628,725        | 1,674,364        | 1,684,449        |

NOTES - Assuming Federal Funding stays the same for FY26 and beyond.  
Capital Plan approved by State

## Departmental Budget

| ADMINISTRATION                        | FY2022 Actual  | FY2023 Actual  | FY2024 Actual  | FY2025 Request | FY2026 Request | \$ Change from FY25 | % Change from FY25 |
|---------------------------------------|----------------|----------------|----------------|----------------|----------------|---------------------|--------------------|
| <b>INFORMATION TECHNOLOGY</b>         |                |                |                |                |                |                     |                    |
| <b>SALARIES</b>                       |                |                |                |                |                |                     |                    |
| SALARIES - IT                         | 78,342         | 81,084         | 85,950         | 88,527         | 89,387         | 860                 | 1%                 |
| LONGEVITY-IT                          | 550            | 600            | 650            | 700            | 750            | 50                  | 7%                 |
| <b>SALARIES - SUBTOTAL</b>            | <b>78,892</b>  | <b>81,684</b>  | <b>86,600</b>  | <b>89,227</b>  | <b>90,137</b>  | <b>910</b>          | <b>1%</b>          |
| <b>OPERATING EXP.</b>                 |                |                |                |                |                |                     |                    |
| EQUIP MAINT CONTRACTS                 | 83,768         | 81,746         | 81,941         | 89,500         | 104,670        | 15,170              | 17%                |
| EQ MAINT CNTR-SERVER                  | 3,288          | 1,383          | 2,977          | 15,000         | 90,599         | 75,599              | 504%               |
| CAPITAL EQUIP REPLACEMENT             | 2,500          | 6,060          | 1,004          | 0              | 0              | -                   | N/A                |
| UTIL-TELEPHONE                        | 47,370         | 61,872         | 84,290         | 48,000         | 25,059         | (22,941)            | -48%               |
| DUES & MEMBERSHIPS                    | 0              | 0              | -              | 500            | 500            | -                   | 0%                 |
| MEETINGS+CONFERENCES*                 | 0              | 90             | -              | 0              | 0              | -                   | N/A                |
| OFFICE SUPPLIES                       | 0              | 0              | -              | 1,200          | 1,200          | -                   | 0%                 |
| ENCUMBRANCES                          | 3,107          | 2,858          | -              | 0              | 0              | -                   | N/A                |
| <b>OPERATING EXP. - SUBTOTAL</b>      | <b>140,033</b> | <b>154,009</b> | <b>170,211</b> | <b>154,200</b> | <b>222,028</b> | <b>67,828</b>       | <b>44%</b>         |
| <b>INFORMATION TECHNOLOGY - TOTAL</b> | <b>218,925</b> | <b>235,693</b> | <b>256,811</b> | <b>243,427</b> | <b>312,165</b> | <b>68,738</b>       | <b>28%</b>         |

| LINTE ITEM                  | VENDOR                            | SERVICE                                 | Sum of FY26 Projection |
|-----------------------------|-----------------------------------|---|------------------------|
| EQ MAINT CNTR-SERVER        | CHERRYROAD TECHNOLOGIES INC.      | FiOS                                    | \$ 8,208               |
|                             | GOOGLE INC.                       | Email/Google Workspace                  | \$68,124               |
|                             | SYXSENSE INC                      | Network Vulnerability scanning          | \$8,667                |
|                             | WHALLEY COMPUTER ASSOCIATES, INC. | Sonicwall                               | \$5,600                |
| EQ MAINT CNTR-SERVER Total  |                                   |   | \$90,599               |
| EQUIP MAINT CONTRACTS       | ADP, INC.                         | Payroll platform for employees          | \$4,800                |
|                             | CAI                               | GIS                                     | \$0                    |
|                             | CATALIS TAX & CAMA, INC.          | Assessing and collections software      | \$17,030               |
|                             | CIVICPLUS                         | Website/notification system             | \$15,377               |
|                             | OPENGOV                           | Online permitting                       | \$52,763               |
|                             | TYLER TECHNOLOGIES, INC.          | Finance/accounting software (1 quarter) | \$13,500               |
|                             | WEBCEMETRIES                      | Historic cemetery info                  | \$1,200                |
| EQUIP MAINT CONTRACTS Total |                                   |   | \$104,670              |
| UTIL-TELEPHONE              | AT&T MOBILITY                     | Cell phones                             | \$7,983                |
|                             | NEW ERA TECHNOLOGY                | Phones hardware/infrastructure          | \$5,676                |
|                             | TPX COMMUNICATION                 | Landlines                               | \$11,400               |
| UTIL-TELEPHONE Total        |                                   |   | \$25,059               |
| <b>Grand Total</b>          |                                   |   | <b>\$220,329</b>       |

## Departmental Budget

| BUILDINGS & PROPERTY MAINT.           | FY2022 Actual | FY2023 Actual  | FY2024 Actual  | FY2025 Request | FY2026 Request | \$ Change from FY25 | % Change from FY25 |
|---------------------------------------|---------------|----------------|----------------|----------------|----------------|---------------------|--------------------|
| <b>SALARIES</b>                       |               |                |                |                |                |                     |                    |
| PUB BLD+PROP MAI SAL EXP              | 98,225        | 104,224        | 159,509        | 215,453        | 213,693        | (1,760)             | -1%                |
| Longevity                             |               |                |                | 350            | 400            | 50                  | 14%                |
| <b>SALARIES - SUBTOTAL</b>            | <b>98,225</b> | <b>104,224</b> | <b>159,509</b> | <b>215,803</b> | <b>214,093</b> | <b>(1,710)</b>      | <b>-1%</b>         |
| <b>OPERATING EXP.</b>                 |               |                |                |                |                |                     |                    |
| VEHCL EQ REPR+SVC                     | 3,502         | 0              | 35             | 500            | 500            | -                   | 0%                 |
| UTIL-CELL PHONE                       | 1,095         | 1,087          | 1,125          | 1,800          | 1,800          | -                   | 0%                 |
| CLOTHING ALLOW                        | 1,478         | 500            | 500            | 500            | 500            | -                   | 0%                 |
| PROFESSIONAL DEVELOPMENT              | 0             | 0              | 2,157          | 1,000          | 1,000          | -                   | 0%                 |
| OFFICE SUPPL FAC MGR                  | 147           | 563            | 255            | 440            | 440            | -                   | 0%                 |
| CopyMachSupp Fac Mgr                  | 0             | 0              | -              | 100            | 100            | -                   | 0%                 |
| ENR MGR CONTR SERV                    | 19,700        | 25,638         | 2,153          | 20,000         | 20,000         | -                   | 0%                 |
| ENCUMBRANCES                          | 23,001        | 17,773         | 0              | 0              | 0              | -                   | N/A                |
| <b>OPERATING EXP. - SUBTOTAL</b>      | <b>48,923</b> | <b>45,561</b>  | <b>6,225</b>   | <b>24,340</b>  | <b>24,340</b>  | <b>-</b>            | <b>0%</b>          |
| <b>BUILDING MAINTENANCE CONTRACTS</b> |               |                |                |                |                |                     |                    |
| TnHall-BldgContr                      | 26,765        | 32,019         | 46,482         | 20,350         | 20,350         | -                   | 0%                 |
| PubSaf BldgContr                      | 42,906        | 42,254         | 51,078         | 73,900         | 73,900         | -                   | 0%                 |
| DPW TnGar Bldg Contr                  | 13,659        | 22,500         | 26,194         | 34,760         | 34,760         | -                   | N/A                |
| COA BLDG CONTRACTS                    | 8,139         | 19,208         | 16,027         | 20,300         | 20,300         | -                   | 0%                 |
| LIBRARY BLDG CONTRAC                  | 31,875        | 37,651         | 39,754         | 39,600         | 39,600         | -                   | 0%                 |

## Departmental Budget

| BUILDINGS & PROPERTY MAINT.               | FY2022 Actual | FY2023 Actual | FY2024 Actual | FY2025 Request | FY2026 Request | \$ Change from FY25 | % Change from FY25 |
|---|---------------|---------------|---------------|----------------|----------------|---------------------|--------------------|
| PARK+REC BLD CONTR                        | 23,027        | 24,857        | 25,699        | 18,900         | 18,900         | -                   | 0%                 |
| BLDNG. MAINT. CONTRACTS - SUBTOTAL        | 146,371       | 178,489       | 205,234       | 207,810        | 207,810        | -                   | 0%                 |
| <b>ELECTRICITY</b>                        |               |               |               |                |                |                     |                    |
| TOWN HALL ELEC                            | 26,171        | 24,070        | 24,784        | 30,495         | 30,495         | -                   | 0%                 |
| PublSafety Elec                           | 81,141        | 78,733        | 79,370        | 85,600         | 85,600         | -                   | 0%                 |
| PW-TN GAR ELEC                            | 27,115        | 28,618        | 14,419        | 17,891         | 17,891         | -                   | 0%                 |
| PW-TRF STN ELEC                           | 4,924         | 2,758         | 3,231         | 6,741          | 6,741          | -                   | 0%                 |
| COA ELECTRIC                              | 11,221        | 11,714        | 10,546        | 16,050         | 16,050         | -                   | 0%                 |
| EV CHARGERS                               | 0             | 177           | 0             | 0              | 0              | -                   | N/A                |
| ELECTRICITY - SUBTOTAL                    | 150,572       | 146,069       | 132,350       | 156,777        | 156,777        | -                   | 0%                 |
| <b>BUILDING HEAT</b>                      |               |               |               |                |                |                     |                    |
| TOWN HALL HEAT                            | 4,540         | 4,926         | 4,637         | 4,000          | 7,000          | 3,000               | 75%                |
| PublSafy Heat                             | 21,531        | 19,551        | 14,432        | 20,000         | 35,000         | 15,000              | 75%                |
| PW-TN GAR HEAT                            | 19,895        | 1,453         | 24,455        | 30,000         | 52,500         | 22,500              | 75%                |
| COA HEAT                                  | 4,377         | 5,203         | 4,620         | 4,000          | 7,000          | 3,000               | 75%                |
| BUILDING HEAT - SUBTOTAL                  | 50,343        | 31,133        | 48,144        | 58,000         | 101,500        | 43,500              | 75%                |
| <b>BUILDING MAINTENANCE &amp; REPAIRS</b> |               |               |               |                |                |                     |                    |
| TnHall B M+Repairs                        | 49,233        | 25,875        | 46,482        | 13,650         | 13,650         | -                   | 0%                 |
| PublSaf B M+Re                            | 32,180        | 24,026        | 51,078        | 25,450         | 25,450         | -                   | 0%                 |

## Departmental Budget

| BUILDINGS & PROPERTY MAINT.                    | FY2022 Actual  | FY2023 Actual  | FY2024 Actual  | FY2025 Request | FY2026 Request | \$ Change from FY25 | % Change from FY25 |
|--|----------------|----------------|----------------|----------------|----------------|---------------------|--------------------|
| DPW TnGar B M+R                                | 13,786         | 13,305         | 26,194         | 10,250         | 10,250         | -                   | 0%                 |
| COA BLDG M+REP                                 | 6,337          | 7,812          | 16,027         | 8,700          | 8,700          | -                   | 0%                 |
| LIBR BLDG M+RE                                 | 14,571         | 9,628          | 39,754         | 11,250         | 11,250         | -                   | 0%                 |
| P&R BLD MAI+REPAIRS                            | 4,466          | 6,798          | 25,699         | 3,300          | 3,300          | -                   | 0%                 |
| DwightDer B M+R                                | 0              | 0              | -              | 500            | 500            | -                   | 0%                 |
| <b>BUILDING MNT. &amp; REPAIRS - SUBTOTAL</b>  | <b>120,573</b> | <b>87,444</b>  | <b>205,234</b> | <b>73,100</b>  | <b>73,100</b>  | <b>-</b>            | <b>0%</b>          |
| <b>WATER &amp; SEWER FACILITIES</b>            |                |                |                |                |                |                     |                    |
| TOWN HALL W+S                                  | 898            | 894            | 1,363          | 1,100          | 1,100          | -                   | 0%                 |
| PublSafety W+S                                 | 2,087          | 2,554          | 2,294          | 2,150          | 2,150          | -                   | 0%                 |
| PW-TN GAR W+S                                  | 890            | 1,484          | 0              | 0              | 0              | -                   | n/a                |
| PW-TRF STN W+S                                 | 172            | 0              | 187            | 0              | 0              | -                   | n/a                |
| PW-CEMTERY W+S                                 |                | 0              | 0              | 0              | 0              | -                   | n/a                |
| COA-WATER+SEWR                                 | 1,199          | 1,425          | 968            | 1,300          | 1,300          | -                   | 0%                 |
| <b>WATER &amp; SEWER FAC. - SUBTOTAL</b>       | <b>5,246</b>   | <b>6,357</b>   | <b>4,812</b>   | <b>4,550</b>   | <b>4,550</b>   | <b>-</b>            | <b>0%</b>          |
| <b>BUILDINGS &amp; PROPERTY MAINT. - TOTAL</b> | <b>620,253</b> | <b>599,278</b> | <b>761,508</b> | <b>740,380</b> | <b>782,170</b> | <b>41,790</b>       | <b>6%</b>          |

\* Training and education & meetings and conferences were combined into professional development in FY24

## Other Non-Departmental Budgets

|                                      | FY2022 Actual | FY2023 Actual | FY2024 Actual | FY2025 Request | FY2026 Request | \$ Change from FY25 | % Change from FY24 |
|--------------------------------------|---------------|---------------|---------------|----------------|----------------|---------------------|--------------------|
| <b>HISTORICAL COMMISSION</b>         |               |               |               |                |                |                     |                    |
| ADVERTISING                          | 55            | 375           | 420           | 100            | 100            | -                   | 0%                 |
| DUES & MEMBERSHIPS                   | -             | -             | -             | 100            | 100            | -                   | 0%                 |
| PROFESSIONAL SERVICES                | -             | -             |               | 1,300          | 1,300          | -                   | 0%                 |
| OFFICE SUPPLIES                      | 1,234         | -             | -             | -              | -              | -                   | n/a                |
| ENCUMBERANCES                        | 33            | -             | -             | -              | -              | -                   | n/a                |
| <b>HISTORICAL COMMISSION - TOTAL</b> | <b>1,323</b>  | <b>375</b>    | <b>420</b>    | <b>1,500</b>   | <b>1,500</b>   | <b>-</b>            | <b>0%</b>          |

| FY2026 to FY2030 Capital Improvement Plan |           |  |   |  |                |                |                |                |                |
|---|-----------|--|---|--|----------------|----------------|----------------|----------------|----------------|
| Department                                | Project # | Project  | Project Description   | Funding Source   | FY2026 Request | FY2027 Request | FY2028 Request | FY2029 Request | FY2030 Request |
| Police                                    | MPD 18    | AEDs   | Replace 9 AED units   | Capital Stabilization Fund   |                |                |                |                | 24,300         |
| Police                                    | MPD 16    | Police vehicle                                 | Replace Line Cruiser  | Capital Stabilization Fund   |                | 66,000         |                |                |                |
| Police                                    | MPD 17    | Communications Upgrade                         | Radio System  | Capital Stabilization Fund   |                |                |                | 100,000        |                |
| Police                                    | MPD 19    | Police Vehicle                                 | Replace Line Cruiser  | Capital Stabilization Fund   | 66,000         |                |                |                |                |
| Police                                    | MPD 20    | Taser  | 5 year Replacement per Warranty   | Capital Stabilization Fund   |                |                |                |                | 85,000         |
| Police                                    | MPD 16    | Police vehicle                                 | Replace Line Cruiser  | Capital Stabilization Fund   |                |                | 66,000         |                |                |
| Police                                    | MPD21     | Drone  | Upgrade (6 year replacement)  | Capital Stabilization Fund   |                |                |                |                | 7,500          |
| Fire                                      | MFD 1     | Replace Engine 3                               | Replace Engine 3, a 1989 Pierce due to age, maintenance costs, and reliability. This vehicle was purchased to replace the previous Engine 3, a 1983 Mack, which had an electrical fire. This vehicle was replaced with a lease purchase financing agreement. \$48,095 per year for 10 years   | Tax Levy / Local Receipts  | 48,095         | 48,095         | 48,095         | 48,095         | 48,095         |
| Fire                                      | MFD 9     | Structural Fire Gear                           | The National Fire Protection Associations standards mandate that fire gear should be taken out of service after 10 years as the materials start to breakdown during exposure to sunlight. Members of the department have gear older than 13 years. Each set is approximately \$2,570, including helmet, hood, jacket, pants, gloves, and boots. | Capital Stabilization Fund   | 30,000         |                |                |                |                |
| Fire                                      | MFD 18    | Car 3  | Replace the 2012 Pick up used by the Shift Commander  | Capital Stabilization Fund   |                | 60,000         |                |                |                |
| Fire                                      | MFD 19    | Ambulance 1                                    | Replace Ambulance 1, a 2017 vehicle   | ALS Revolving Fund / Ambulance Revolving Fund  | 414,000        |                |                |                |                |
| Fire                                      | MFD 21    | Ladder 1                                       | Replace Ladder 1  | General Fund Debt  |                |                | 1,200,000      |                |                |
| Fire                                      | MFD 22    | Power Load System                              | Power load system replacement   | ALS Revolving Fund   |                |                |                |                |                |
| Fire                                      | MFD 23    | Power Stretchers                               | Replacement of existing stretcher given condition of current stretcher and pending ambulance replacement  | ALS Revolving Fund   |                |                |                |                |                |
| Information Technology                    | IT 5      | School Information Technology                  | Upgrade school IT infrastructure and hardware   | Capital Stabilization Fund   | 300,000        | 300,000        | 300,000        | 300,000        | 300,000        |
| Information Technology                    | IT 7      | Town departmental computer and server upgrades | Upgrade IT equipment at Town buildings  | Capital Stabilization Fund   | 50,000         | 50,000         | 50,000         | 50,000         | 50,000         |
| Parks and Recreation                      | PARKS 13  | Metacomet Tennis Courts                        | Tennis courts need to be re-surfaced  | Parks and Recreation Revolving Fund/ Capital Stabilization Fund/ Assessors Overlay/ Prior Years' Parks and Recreation Capital Articles | 370,000        |                |                |                |                |
| Facilities                                | FAC 5     | Vehicle replacement                            | Replacement of 1975 tractor used for snow removal and other grounds maintenance needs   | Capital Stabilization Fund   | 55,000         |                |                |                |                |
| Public Works                              | PW 10     | Backhoe Loader                                 | Replace vehicle #16, a 2004 Backhoe   | Capital Stabilization Fund   | 175,000        |                |                |                |                |
| Public Works                              | PW 12     | Road Improvements                              | Chapter 90 road improvements, including crack sealing, mill and overlay, and reclamation  | Chapter 90   | 412,000        | 412,000        | 412,000        | 412,000        | 412,000        |
| Public Works                              | PW 15     | Transfer Station Solid Waste Trailer           | Reconstruct the transfer station to improve traffic flow, solid waste and recycling stations, and install new compactors and equipment  | Capital Stabilization Fund   |                |                |                |                | 120,000        |

| FY2026 to FY2030 Capital Improvement Plan |           |  |  |                            |                |                |                |                |                |
|---|-----------|--|--|----------------------------|----------------|----------------|----------------|----------------|----------------|
| Department                                | Project # | Project  | Project Description  | Funding Source             | FY2026 Request | FY2027 Request | FY2028 Request | FY2029 Request | FY2030 Request |
| Public Works                              | PW 18     | 6-Wheel Dump Truck                                     | Replace vehicle #25, a 2005 Ford F350 with plow with a 2025 F350 with plow   | Capital Stabilization Fund | 127,000        |                |                |                |                |
| Public Works                              | PW 19     | Snow Blower  | Replace unit #68, a Sno-Go Snow blower, with a 2026 Snow Blower  | Capital Stabilization Fund |                | 125,000        |                |                |                |
| Public Works                              | PW 20     | Ford F550  | Replace vehicle #9, a 2008 Ford F550, with a 2026 F550 with plow   | Capital Stabilization Fund |                | 105,000        |                |                |                |
| Public Works                              | PW 21     | Dump Trailer   | Replace unit #67, a 1988 Dump Trailer, with a 2026 Dump Trailer  | Capital Stabilization Fund |                | 50,000         |                |                |                |
| Public Works                              | PW 24     | Sweeper  | Replace existing Elgin Sweeper #12 with new Sweeper  | Capital Stabilization Fund |                |                | 200,000        |                |                |
| Public Works                              | PW 25     | 6 Wheel Dump Truck                                     | Replace Vehicle #7, a 2005 Mack Truck with a new Mack Truck with plow and sander   | Capital Stabilization Fund |                |                | 200,000        |                |                |
| Public Works                              | PW 27     | Wheel Loader   | Replace vehicle #30, with a new CAT Wheel Loader   | Capital Stabilization Fund |                |                |                | 190,000        |                |
| Public Works                              | PW 28     | Sidewalk Paver   | Replace existing sidewalk paver with a new sidewalk paving machine   | Capital Stabilization Fund |                |                |                | 55,000         |                |
| Public Works                              | PW 29     | Transfer Station Reconfiguration                       | Reconstruct the transfer station to improve traffic flow, solid waste and recycling stations, and install new compactors and equipment | Capital Stabilization Fund |                |                |                | 500,000        |                |
| Public Works                              | PW 30     | Kubota Zero-Turn Mower                                 | Replace mower #44 Kubota ZD331 with a new Zero-Turn Mower  | Capital Stabilization Fund |                |                |                |                | 30,000         |
| Public Works                              | PW 31     | Hustler 60-inch Zero-Turn Mower                        | Replace mower #91 Hustler Super Z with a new Zero-Turn Mower   | Capital Stabilization Fund |                |                |                |                | 20,000         |
| Public Works                              | PW 32     | Mack GR64F 10-Wheel Dump Truck                         | Replace vehicle #8 Mack 10-wheel dump truck with a new Mack Dump truck   | Capital Stabilization Fund |                |                |                |                | 200,000        |
| DPW Pavement Management                   | PAVE 7    | Pavement Management and Improvement - Various Projects | Pavement management and improvement projects   | Capital Stabilization Fund | 185,000        | 185,000        | 185,000        | 185,000        | 185,000        |
|   |           |  |  | <b>TOTAL</b>               | 2,232,095      | 1,401,095      | 2,661,095      | 1,840,095      | 1,481,895      |

| Funding Source   | FY2026 Request     | FY2027 Request     | FY2028 Request     | FY2029 Request     | FY2030 Request     |
|--|--------------------|--------------------|--------------------|--------------------|--------------------|
| Capital Stabilization Fund   | \$988,000          | \$941,000          | \$1,001,000        | \$1,380,000        | \$1,021,800        |
| Tax Levy / Local Receipts  | \$48,095           | \$48,095           | \$48,095           | \$48,095           | \$48,095           |
| ALS Revolving Fund / Ambulance Revolving Fund  | \$414,000          | \$0                | \$0                | \$0                | \$0                |
| General Fund Debt  | \$0                | \$0                | \$1,200,000        | \$0                | \$0                |
| Parks and Recreation Revolving Fund/ Capital Stabilization Fund/Assessors Overlay/Prior Years' Parks and Recreation Capital Articles | \$370,000          | \$0                | \$0                | \$0                | \$0                |
| Parks and Recreation Revolving Fund  | \$0                | \$0                | \$0                | \$0                | \$0                |
| Chapter 90   | \$412,000          | \$412,000          | \$412,000          | \$412,000          | \$412,000          |
| <b>Total</b>   | <b>\$2,232,095</b> | <b>\$1,401,095</b> | <b>\$2,661,095</b> | <b>\$1,840,095</b> | <b>\$1,481,895</b> |

| <b>Metacomet Park Funding Breakdown:</b>                 | <b>Amount</b> |
|--|---------------|
| Capital Stabilization Fund                               | \$190,000     |
| Parks and Recreation Revolving Fund - New Appropriations | \$80,000      |
| Parks and Recreations - Prior Years' Appropriations      | \$50,000      |
| Assessor's Overlay Account                               | \$50,000      |
|  | \$370,000     |

**Capital Stabilization Fund Roll-Forward Analysis**

| <b>Fiscal Year</b> | <b>Beginning Balance</b> | <b>Free Cash Deposit</b> | <b>Total Available for Appropriation</b> | <b>Total Project Appropriations</b> | <b>ARPA Offset</b> | <b>Investment Income</b> | <b>Projected Remaining Balance</b> |
|--------------------|--------------------------|--------------------------|--|-------------------------------------|--------------------|--------------------------|------------------------------------|
| FY23               | \$21,521                 | \$2,000,000              | \$2,021,521                              | \$1,106,000                         |                    | \$9,770                  | \$925,291                          |
| FY24               | \$925,291                | \$850,000                | \$1,775,291                              | \$796,000                           |                    | \$49,917                 | \$1,029,208                        |
| FY25               | \$1,029,208              | \$700,000                | \$1,729,208                              | \$1,270,000                         | \$411,000          |                          | \$870,208                          |
| FY26               | \$870,208                | \$1,040,000              | \$1,910,208                              | \$1,178,000                         | \$523,000          |                          | \$1,255,208                        |
| FY27               | \$1,255,208              |                          | \$1,255,208                              | \$1,000,000                         |                    |                          | \$255,208                          |

| <b>SCHOOL BUILDINGS</b>        |  | <b>2026</b> |
|--------------------------------|--|-------------|
| <b>Medfield High School</b>    |  |             |
| Electrical Upgrades            |  | 15,000      |
| Building Envelope              |  | 25,000      |
| Medfield Outreach Work         |  | 100,000     |
| Flooring                       |  | 40,000      |
| HVAC Improvements/Repairs      |  | 135,000     |
| Site Work                      |  | 10,000      |
| Roof Replacement (\$6.6M)      |  | -           |
| <b>Blake Middle School</b>     |  |             |
| Site Work                      |  | 10,000      |
| Building Envelope              |  | 20,000      |
| Flooring                       |  | 60,000      |
| Interior Improvements          |  | 20,000      |
| HVAC Improvements/Repairs      |  | 50,000      |
| Roof Replacement (\$5.5M)      |  | -           |
| <b>Dale Street School</b>      |  |             |
| Interior Improvements          |  | 25,000      |
| Flooring / VCT Abatement       |  | 35,000      |
| <b>Wheelock</b>                |  |             |
| Flooring / VCT Abatement       |  | 40,000      |
| Building Envelope              |  | 10,000      |
| Roof Replacement (\$3M)        |  | -           |
| <b>Memorial</b>                |  |             |
| HVAC Improvements/Repairs      |  | 10,000      |
| Flooring                       |  | 20,000      |
| Building Envelope              |  | 50,000      |
| Roof Replacement (\$4M)        |  | -           |
| <b>District Wide</b>           |  |             |
| Paving/Parking Lot Renovations |  | 235,000     |
| <b>TOTALS - Schools</b>        |  | 910,000     |

| <b>TOWN BUILDINGS</b>     |  | <b>2026</b> |
|---------------------------|--|-------------|
| <b>Town Hall</b>          |  |             |
| Site Work                 |  | 60,000      |
| Interior Improvements     |  | 25,000      |
| HVAC Improvements/Repairs |  | 30,000      |

| <b>Public Safety</b>      |        |
|---------------------------|--------|
| HVAC Improvements/Repairs | 30,000 |
| Electrical Upgrades       | 15,000 |

| <b>Parks and Recreation</b> |         |
|-----------------------------|---------|
| Modular Building            | 165,000 |

| <b>COA</b>                            |        |
|---------------------------------------|--------|
| Building Envelope                     | 10,000 |
| Walkway (Respite Care Revolving Fund) | 15,000 |
| Flooring                              | 25,000 |

| <b>Library</b>            |        |
|---------------------------|--------|
| HVAC Improvements/Repairs | 25,000 |
| Site Work                 | 60,000 |
| Electrical Upgrades       | 15,000 |

| <b>DPW</b>                    |                |
|-------------------------------|----------------|
| Salt Shed Painting            | 35,000         |
| Lean-to Design                | 6,000          |
| HVAC Improvements/Repairs     | 30,000         |
| <b>TOTAL - Town Buildings</b> | <b>546,000</b> |

| <b>All Town Facilities</b>       |                |
|----------------------------------|----------------|
| ADA Improvements                 | 10,000         |
| <b>TOTAL All Town Facilities</b> | <b>556,000</b> |

| <b>Town and Schools</b>  |                  |
|--|------------------|
| Tri-County   | 7,000            |
| Emergency Repair Funding                                       | 175,000          |
| <b>Municipal Building Stabilization Fund Appropriations</b>    | <b>1,533,000</b> |
| Assessors' Overlay Account                                     | 100,000          |
| Respite Care Revolving Fund Appropriations                     | 15,000           |
| <b>TOTAL CAPITAL APPROPRIATIONS: School and Town Buildings</b> | <b>1,648,000</b> |

| Municipal Buildings Stabilization Fund |                |                     |   |                    |  |                              |                      |                            |  |                                    |
|--|----------------|---------------------|---|--------------------|--|------------------------------|----------------------|----------------------------|--|------------------------------------|
| Town Meeting                           | Fiscal Year    | Approved Override   | Appropriated into Fund from Other Sources | Prior Year Balance | Stabilization Fund Balance Available for Appropriation | Total Project Appropriations | Investment gain/loss | Stabilization Fund Balance | Notes                                  |                                    |
| April 2018                             | FY 2019        | \$ 1,000,000        | \$ -                                      | \$ -               | \$ 1,000,000   | \$ (1,000,000)               |                      | \$ -                       | as of June 30, 2019                    |                                    |
| April 2019                             | FY 2020        | \$ 1,025,000        | \$ -                                      | \$ -               | \$ 1,025,000   | \$ (782,125)                 | \$ 11,764            | \$ 254,639                 | as of June 30, 2020                    |                                    |
| June 2020                              | FY 2021        | \$ 1,050,625        | \$ -                                      | \$ 254,639         | \$ 1,305,264   | \$ (779,500)                 | \$ 21,322            | \$ 547,086                 | as of June 30, 2021                    |                                    |
| May 2021                               | FY 2022        | \$ 1,076,891        | \$ 303,199                                | \$ 547,086         | \$ 1,927,175   | \$ (1,090,500)               | \$ (13,459)          | \$ 823,216                 | as of June 30, 2022                    |                                    |
| May 2022                               | FY 2023        | \$ 1,103,813        | \$ 477,560                                | \$ 823,216         | \$ 2,404,589   | \$ (1,529,000)               | \$ 17,828            | \$ 893,417                 | as of June 30, 2023                    |                                    |
| May 2023                               | FY 2024        | \$ 1,131,407        | \$ 147,295                                | \$ 893,417         | \$ 2,172,119   | \$ (1,405,500)               | \$ 44,140            | \$ 810,759                 | as of June 30, 2024                    |                                    |
| May 2024                               | FY 2025        | \$ 1,159,692        | \$ 261,526                                | \$ 810,759         | \$ 2,231,977   | \$ (1,776,147)               | \$ 21,849            | \$ 477,679                 | estimated June 30, 2025 balance        | Investment earnings as of 12/31/24 |
| <b>May 2025</b>                        | <b>FY 2026</b> | <b>\$ 1,188,684</b> | <b>\$ 181,708</b>                         | <b>\$ 477,679</b>  | <b>\$ 1,848,072</b>                                    | <b>\$ (1,533,000)</b>        |                      | <b>\$ 315,072</b>          | <b>estimated June 30, 2026 balance</b> |                                    |
| May 2026                               | FY 2027*       | \$ 1,218,402        |   | \$ 315,072         | \$ 1,533,474   |                              |                      | \$ 1,533,474               | estimated June 30, 2027 balance        |                                    |

\*Note: FY27 approved override amount is subject to Select Board approval