

Town of Medfield

FY2026

# Town Departments Initial Budget Requests

January 28, 2025



# What is included in the initial budget?

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- Updated Compensation and Classification Plan for Non-Union Employees
- 2% Non-Union COLA
- Fire Collective Bargaining Agreement FY2026 to FY2029
- SAFER grant costs not funded by the grant
- New Inter-Municipal Agreement for Regional Veterans Agent
- Full Funding for Conservation Agent and Parks and Recreation Assistant Director
- First-Year Implementation of OpenGov Software Platform
- Funding set aside for Grounds Maintenance
- Increase in Natural Gas Costs

# What is **NOT** included in the initial budget?

- Unable to fund new staff to develop the DPW Grounds division as recommended by the Collins Center Study
- Council on Aging (COA) Receptionist
- Managerial merit for Department Head Positions
- Unable to increase funding for library materials
- No “floating” admin clerk for Town House
- No Day Captain/Deputy Chief for Fire Department

# Next Steps

- Awaiting Final Health Insurance Increases from MIIA
- Continue to refine the budgets
- Select Board Budget Presentation: February 3, 2025