

City/Town	County	Appointed or Elected	Salary
Abington	Plymouth	Elected	\$ 87,970.00
Acushnet	Bristol	Elected	\$ 73,717.00
Adams	Berkshire	Elected	\$ 78,031.00
Amesbury	Essex	Appointed	\$ 80,000.00
Amherst	Hampshire	Appointed	\$ 92,437.00
Arlington	Middlesex	Elected	\$ 108,193.00
Ashburnham	Worcester	Appointed	\$ 65,800.00
Ashland	Middlesex	Appointed	\$ 88,400.00
Athol	Worcester	Appointed	\$ 100,819.00
Attleboro	Bristol	Elected	\$ 101,699.00
Auburn	Worcester	Elected	\$ 79,598.00
Avon	Norfolk	Elected	\$ 85,339.00
Ayer	Middlesex	Appointed	\$ 87,825.00
Barnstable	Barnstable	Elected	\$ 108,753.00
Barre	Worcester	Elected	\$ 72,174.00
Bedford	Middlesex	Appointed	\$ 100,252.00
Belchertown	Hampshire	Elected	\$ 99,060.00
Bellingham	Norfolk	Elected	\$ 94,000.00
Belmont	Middlesex	Elected	\$ 108,687.00
BILLERICA	Middlesex	Elected	\$ 93,205.71
Boxborough	Middlesex	Elected	\$ 80,131.00
Brewster	Barnstable	Appointed	\$ 120,101.00
Bridgewater	Plymouth	Elected	\$ 87,127.00
Brimfield	Hampden	Elected	\$ 50,190.00
Burlington	Middlesex	Elected	\$ 108,034.00
Canton	Norfolk	Elected	\$ 104,101.00
Carver	Plymouth	Elected	\$ 81,035.00
Charlton	Worcester	Elected	\$ 84,620.00
Chatham	Barnstable	Appointed	\$ 95,994.08
Chelmsford	Middlesex	Appointed	\$ 119,791.91
Chelsea	Suffolk	Appointed	\$ 111,371.00
Clinton	Worcester	Elected	\$ 84,204.00
Cohasset	Norfolk	Elected	\$ 97,300.00
Dalton	Berkshire	Elected	\$ 70,000.00
Danvers	Essex	Appointed	\$ 101,600.00
Dartmouth	Bristol	Elected	\$ 102,685.00
Dedham	Norfolk	Elected	\$ 123,867.00
Deerfield	Franklin	Appointed	\$ 84,219.00
Dennis	Barnstable	Elected	\$ 96,413.00
Dracut	Middlesex	Appointed	\$ 89,471.00
Dudley	Worcester	Elected	\$ 81,223.00
Duxbury	Plymouth	Elected	\$ 96,477.00
East Longmeadow	Hampden	Appointed	\$ 88,000.00

Eastham	Barnstable	Elected	\$ 82,425.00
Easthampton	Hampshire	Appointed	\$ 83,536.44
Easton	Bristol	Appointed	\$ 124,469.00
Edgartown	Dukes	Appointed	\$ 124,549.20
Fairhaven	Bristol	Appointed	\$ 66,955.20
Falmouth	Barnstable	Elected	\$ 111,583.00
Fitchburg	Worcester	Appointed	\$ 104,468.00
Foxborough	Norfolk	Elected	\$ 114,500.00
Framingham	Middlesex	Appointed	\$ 146,484.00
Franklin	Norfolk	Elected	\$ 111,366.00
Freetown	Bristol	Elected	\$ 74,900.00
Georgetown	Essex	Elected	\$ 86,122.92
Gloucester	Essex	Appointed	\$ 97,000.00
Great Barrington	Berkshire	Appointed	\$ 66,000.00
Greenfield	Franklin	Appointed	\$ 79,250.00
Groton	Middlesex	Appointed	\$ 95,455.00
Groveland	Essex	Elected	\$ 82,724.00
Hadley	Hampshire	Elected	\$ 76,928.00
Halifax	Plymouth	Elected	\$ 73,838.00
Hamilton	Essex	Elected	\$ 97,760.00
Hanover	Plymouth	Elected	\$ 83,589.00
Hanson	Plymouth	Elected	\$ 80,000.00
Haverhill	Essex	Appointed	\$ 97,507.00
Hingham	Plymouth	Elected	\$ 100,306.00
Holden	Worcester	Appointed	\$ 105,000.00
Holliston	Middlesex	Elected	\$ 97,000.00
Holyoke	Hampden	Elected	\$ 85,000.00
Hopedale	Worcester	Elected	\$ 78,743.00
Hudson	Middlesex	Appointed	\$ 92,520.00
Hull	Plymouth	Elected	\$ 26,000.00
Ipswich	Essex	Appointed	\$ 95,000.00
KINGSTON	Plymouth	Elected	\$ 89,791.00
Lakeville	Plymouth	Elected	\$ 78,232.00
Lee	Berkshire	Appointed	\$ 58,500.00
Leicester	Worcester	Elected	\$ 84,385.00
Lenox	Berkshire	Appointed	\$ 75,000.00
Longmeadow	Hampden	Appointed	\$ 77,004.57
Ludlow	Hampden	Elected	\$ 88,933.00
Lunenburg	Worcester	Elected	\$ 79,439.00
Lynnfield	Essex	Appointed	\$ 97,000.00
Malden	Middlesex	Appointed	\$ 124,430.00
Manchester-by-the-Sea	Essex	Appointed	\$ 97,000.00

Marblehead	Essex	Elected	90, 350.00
Marlborough	Middlesex	Appointed	\$ 104,637.00
Marshfield	Plymouth	Elected	\$ 83,000.00
Mashpee	Barnstable	Elected	\$ 113,000.00
Mattapoisett	Plymouth	Elected	\$ 77,500.00
Medfield	Norfolk	Elected	\$ 79,150.00
Medway	Norfolk	Appointed	\$ 98,000.00
Mendon	Worcester	Elected	\$ 72,542.00
Merrimac	Essex	Elected	\$ 88,026.00
Middleborough	Plymouth	Appointed	\$ 97,396.00
Middleton	Essex	Elected	\$ 108,171.00
MILFORD	Worcester	Elected	\$ 101,147.00
Millbury	Worcester	Appointed	\$ 78,291.20
Milton	Norfolk	Elected	\$ 111,703.00
Monson	Hampden	Elected	\$ 82,000.00
NAHANT	Essex	Elected	\$ 67,252.00
Nantucket	Nantucket	Elected	\$ 137,021.00
Natick	Middlesex	Appointed	\$ 103,000.00
Needham	Norfolk	Elected	\$ 129,130.00
Newbury	Essex	Elected	\$ 66,475.32
Norfolk	Norfolk	Elected	\$ 96,329.12
North Adams	Berkshire	Appointed	\$ 58,128.72
North Andover	Essex	Appointed	\$ 98,400.00
North Attleboro	Bristol	Appointed	\$ 77,000.00
NORTH READING	Middlesex	Appointed	\$ 93,334.11
Northampton	Hampshire	Appointed	\$ 100,697.00
Northborough	Worcester	Appointed	\$ 104,435.00
Northbridge	Worcester	Appointed	\$ 88,798.00
NORTHFIELD	Franklin	Appointed	\$ 48,262.00
Oak bluffs	Dukes	Elected	\$ 104,000.00
Orange	Franklin	Elected	\$ 66,512.00
Orleans	Barnstable	Appointed	\$ 95,600.00
Oxford	Worcester	Appointed	\$ 99,016.70
Pembroke	Plymouth	Appointed	\$ 90,000.00
Pepperell	Middlesex	Appointed	\$ 79,900.00
Pittsfield	Berkshire	Elected	\$ 90,667.00
Plainville	Norfolk	Elected	\$ 92,000.00
Plymouth	Plymouth	Appointed	\$ 121,914.00
Princeton	Worcester	Appointed	\$ 59,737.60
Quincy	Norfolk	Appointed	\$ 159,000.00
Randolph	Norfolk	Appointed	\$ 109,321.00
Raynham	Bristol	Elected	\$ 100,738.00
Reading	Middlesex	Appointed	\$ 103,584.00

Rehoboth	Bristol	Elected	\$ 88,482.00
Rockport	Essex	Elected	\$ 91,448.00
Rowley	Essex	Elected	\$ 68,678.00
Salem	Essex	Appointed	\$ 114,953.00
Salisbury	Essex	Appointed	\$ 90,552.00
SAUGUS	Essex	Appointed	\$ 97,482.00
Scituate	Plymouth	Elected	\$ 91,825.00
Seekonk	Bristol	Elected	\$ 81,600.00
Sharon	Norfolk	Elected	\$ 89,900.00
Sheffield	Berkshire	Appointed	\$ 57,778.00
Shirley	Middlesex	Elected	\$ 76,584.00
South Hadley	Hampshire	Appointed	\$ 81,210.00
Southborough	Worcester	Elected	\$ 101,916.00
Southbridge	Worcester	Elected	\$ 88,309.00
Southwick	Hampden	Appointed	\$ 66,500.00
Sterling	Worcester	Appointed	\$ 71,625.00
Stoneham	Middlesex	Elected	\$ 95,159.00
Stow	Middlesex	Appointed	\$ 98,845.00
Sturbridge	Worcester	Elected	\$ 89,000.00
Sudbury	Middlesex	Elected	\$ 98,062.00
Swampscott	Essex	Appointed	\$ 85,200.00
Swansea	Bristol	Elected	\$ 83,280.65
SWANSEA	Bristol	Elected	\$ 83,281.00
Templeton	Worcester	Elected	\$ 77,515.00
Tewksbury	Middlesex	Appointed	\$ 118,082.94
Topsfield	Essex	Appointed	\$ 85,670.00
Townsend	Middlesex	Elected	\$ 79,280.00
Truro	Barnstable	Appointed	\$ 96,010.00
Upton	Worcester	Appointed	\$ 76,200.00
Uxbridge	Worcester	Appointed	\$ 95,000.00
Walpole	Norfolk	Appointed	\$ 122,000.00
Wayland	Middlesex	Appointed	\$ 129,855.00
Webster	Worcester	Elected	\$ 80,000.00
Wellesley	Norfolk	Elected	\$ 113,625.00
Wellfleet	Barnstable	Appointed	\$ 86,919.00
Wenham	Essex	Appointed	\$ 71,400.00
West Boylston	Worcester	Appointed	\$ 67,182.00
West Bridgewater	Plymouth	Elected	\$ 81,268.00
West Newbury	Essex	Appointed	\$ 82,121.04
West Springfield	Hampden	Appointed	\$ 86,595.76
Westborough	Worcester	Elected	\$ 109,000.00
Westminster	Worcester	Appointed	\$ 72,000.00
Weston	Middlesex	Appointed	\$ 120,000.00

Westwood	Norfolk	Elected with Tenure	\$ 126,765.00
Wilbraham	Hampden	Elected	\$ 102,000.00
Williamstown	Berkshire	Appointed	\$ 75,409.00
Wilmington	Middlesex	Appointed	\$ 92,507.55
Winchendon	Worcester	Appointed	\$ 74,120.00
WINCHESTER	Middlesex	Appointed	\$ 133,200.00
Wrentham	Norfolk	Elected	\$ 86,065.00
YARMOUTH	Barnstable	Appointed	\$ 103,750.40
		<b>AVG</b>	<b>\$ 91,711.00</b>