

Priority 1 (Critical Operations)		
Land Use Department	Eliminate 1 Part-Time Admin	\$23,251
Police Department	Reduction in Overtime Budget to Staff Community Events	\$29,192
DPW	Reduce Vehicle Maintenance Budget	\$24,750
Human Resources	Eliminate 1 Full Time HR Generalist position and operating budget	\$81,438
	Subtotal	\$158,631
Priority 2 (Important Benefits)		
COA	Close COA on Saturday and Eliminate 2 Part-Time Positions	\$16,141
Library	Close Library on Sunday; Reduction in hours for existing staff	\$17,030
Police Department	Eliminate On-Call Animal Control Officer	\$24,037
DPW	Tree Contract Services	\$2,500
DPW	Reduce Sidewalk Maintenance and Materials	\$5,000
DPW	Cut to Highway Materials - less paving, drainage feature restructuring	\$27,500
Select Board	Eliminate Printing GFOA Budget Book	\$1,000
	Subtotal	\$93,208
Priority 3 (Discretionary Items)		
Assessor's Department	Reduce Full-Time Admin to Part-Time Admin	\$17,732
DPW	Reduce Grounds Maintenance	\$5,000
DPW	Reduce Contracted Services such as Engineering support and Contract work for Roadway and Infrastructure	\$2,500
DPW	Reduction in Culvert, Dam, and Bridge Maintenance and Repair	\$5,000
MSH Maintenance/DPW Contracted Services	Eliminate Dog Waste Pickups at MSH	\$20,000
Town Administrator	Eliminate Offsite Storage at Montrose and Overtime for Hourly Staff	\$5,325
Town Meeting	Eliminate Wages and Detail for Town Meeting	\$1,750
Facilities	Reduction of Electricity Budget Due to Solar	\$17,891
Parks and Recreation	Reduction in Overtime Budget	\$5,000
DPW	Reduction in Medical Service/Supplies and Meals	\$900
Historical Commission	Eliminate Operating Budget and Cover through Select Board Various Committees	\$1,500
	Subtotal	\$82,598
	TOTAL PROPOSED REDUCTIONS	\$334,437

Departmental Budget Summary

Fund/Department	FY2026 Budgeted	FY2027 Requests	\$ Change from FY26	% Change from FY26	Reductions	FY2027 Warrant Committee Guidance Budget
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Departmental Budget Summary

Fund/Department	FY2026 Budgeted	FY2027 Requests	\$ Change from FY26	% Change from FY26	Reductions	FY2027 Warrant Committee Guidance Budget
General Fund						
Administration			-			
Select Board	15,859	15,859	-	0.0%	1,000	14,859
Town Administrator	506,381	516,207	9,826	1.9%	5,325	510,882
Town Counsel	114,944	114,944	-	0.0%	0	114,944
Information Technology	313,953	384,091	70,138	22.3%	0	384,091
Human Resources	102,378	205,150	102,772	100.4%	81,438	123,712
Town Report/Town Meeting	21,750	21,750	-	0.0%	1,750	20,000
Administration - Total	1,075,265	1,258,001	182,736	17.0%	89,513	1,168,488
Town Accountant	285,608	253,884	(31,724)	-11.1%	0	253,884
Assessors	277,550	281,425	3,875	1.4%	17,732	263,693
Treasurer/Collector	337,521	358,122	20,601	6.1%	0	358,122
Town Clerk	188,571	188,530	(41)	0.0%	0	188,530
Conservation	91,165	86,975	(4,190)	-4.6%	0	86,975
Planning & Zoning	152,141	153,823	1,682	1.1%	23,251	130,572
Facilities/Building	787,681	824,110	36,429	4.6%	17,891	806,219
Police Department	3,219,193	3,360,403	141,210	4.4%	29,192	3,331,211
Animal Control	123,772	122,374	(1,398)	-1.1%	24,037	98,337
Traffic Marking/Signs	62,524	79,110	16,586	26.5%	0	79,110
Police - Total	3,405,489	3,561,887	156,398	4.6%	53,229	3,508,658
111F Insurance		65,000	65,000		0	65,000
Fire & Rescue Department	1,703,843	1,788,663	84,820	5.0%	0	1,788,663
Inspections	290,176	292,825	2,649	0.9%	0	292,825

Departmental Budget Summary

Fund/Department	FY2026 Budgeted	FY2027 Requests	\$ Change from FY26	% Change from FY26	Reductions	FY2027 Warrant Committee Guidance Budget
Trees	75,603	75,603	-	0.0%	2,500	73,103
Highway	1,728,228	1,765,200	36,972	2.1%	60,900	1,704,300
Snow & Ice	293,439	293,440	1	0.0%	0	293,440
Street Lighting	12,500	12,500	-	0.0%	0	12,500
Equipment Repair & Maintenance	490,752	493,652	2,900	0.6%	24,750	468,902
Sidewalks	35,000	35,000	-	0.0%	5,000	30,000
Solid Waste Disposal	666,887	684,795	17,908	2.7%	0	684,795
Cemetery	229,917	233,241	3,324	1.4%	0	233,241
Department of Public Works - Total	3,532,326	3,593,431	61,105	1.7%	93,150	3,500,281
Health	226,861	211,070	(15,791)	-7.0%	0	211,070
Council on Aging	268,941	275,740	6,799	2.5%	16,141	259,599
Veterans' Services	47,665	49,116	1,451	3.0%	0	49,116
Outreach	286,990	221,370	(65,620)	-22.9%	0	221,370
Medfield Public Library	912,563	933,795	21,232	2.3%	17,030	916,765
Parks & Recreation	425,077	418,739	(6,338)	-1.5%	5,000	413,739
Sealer of Weights & Measures	8,000	8,000	-	0.0%	0	8,000
Historical Commission	1,500	1,500	-	0.0%	1,500	0
Memorial Day	1,800	1,800	-	0.0%	0	1,800
Arts/Cultural Council	7,500	7,500	-	0.0%	0	7,500
Reserve Fund	170,000	170,000	-	0.0%	0	170,000
General Fund Departmental - Total	14,484,233	15,005,307	521,074	3.6%	334,438	14,670,869