



Warrant Committee
Meeting Packet
February 10, 2026



TOWN OF MEDFIELD MEETING NOTICE

Posted:

Town Clerk

Posted in accordance with the provisions of M.G.L. c. 30A, §§18-25

This meeting will be held in a hybrid format. Members of the public who wish to participate to the meeting may do so in person or via Zoom by one of the following options:

1. To join online, use this link:

<https://medfield-net.zoom.us/j/88938558052?pwd=h5gJX1LK1u5f4Ol8wFNODQjqnaKSg1.1>

- a. Webinar ID: 889 3855 8052
- b. Password: 000260

2. To join through a conference call, dial 309-205-3325 or 312-626-6799 or 646-931-3860 or 929-436-2866 or 301-715-8592 or 386-347-5053 or 564-217-2000 or 669-444-9171 or 669-900-6833 or 719-359-4580 or 253-215-8782 or 346-248-7799
 - a. Enter the Webinar ID: 889 3855 8052
 - b. Enter the password: 000260

Warrant Committee Meeting Packet:

<https://town.medfield.net/1916/Warrant-Committee-Meeting-Packets>

Warrant Committee Board or Committee

PLACE OF MEETING	DAY, DATE, AND TIME
Chenery Hall, Medfield Town House Also available remotely on Zoom	Tuesday, February 10, 2026 at 7:00 pm

Agenda (Subject to Change)

- Call to Order and Disclosure of Video Recording
- Approval of January 27, 2026, Minutes
- 2025-2026 Calendar and Meeting Minute Assignments
- Review and Discussion of Municipal Departments FY 2027 Prop 2 ½ Budgets:
 - Fire, Town Clerk, IT, Outreach, Library, Veterans, Public Health, Council on Aging, Parks and Recreation, Police
- Discussion of Budget Updates for Municipal Town and School Departments and Town Budget Cut Restoration Priorities

- Articles - Discussion of Potential Article for Operating Budget Stabilization Fund and Updates on Existing Warrant Articles
- Discussion of Various Budget Department Growth Scenarios and Related Tax Impact
- Discussion of “Draft” Frequently Asked Questions Document Related to Override Article
- Discussion of Potential Reserve Fund Transfer – Fire Ladder Truck (Potential Vote)
- Committee Liaison Updates
 - School Building Committee
 - Capital Budget Committee
- Informational Items
- Other Topics Not Reasonably Anticipated 48 Hours Prior to Meeting

Departmental Budget

FIRE & RESCUE DEPARTMENT	FY2022 Actual	FY2023 Actual	FY2024 Actual	FY2025 Actual	FY2026 Budgeted	FY2027 Request	\$ Change from FY26	% Change from FY26
SALARIES								
F&R OP SAL EXP	1,302,715	1,456,733	1,484,928	1,579,776	1,550,972	1,633,642	82,670	5%
LONGEVITY-F&R OPERATIONS	4,250	4,450	5,400	5,450	5,350	4,900	(450)	-8%
SALARIES - SUBTOTAL	1,306,965	1,461,183	1,490,328	1,585,226	1,556,322	1,638,542	82,220	5%
OPERATING EXP.								
EQUIP REPAIR & SERVICE	42,534	30,133	36,660	41,929	39,000	44,000	(2,929)	-8%
OTHER EQUIPMENT	25,050	21,760	17,089	28,191	27,500	28,500	(691)	-3%
EQUIP MAINT CONTRACTS	12,292	18,992	11,250	5,281	6,000	7,000	719	12%
RADIO MAINTENANCE	6,072	639	4,126	5,150	5,246	5,246	96	2%
GASOLINE	14,031	15,139	13,133	11,247	16,135	16,135	4,888	30%
UTIL-TELEPHONE	2,321	3,511	3,026	3,849	6,840	6,840	2,991	44%
LICENSES	1,229	2,300	1,625	6	2,000	2,000	1,994	100%
PROFESSIONAL DEVELOPMENT	0	0	2,457	5,358	4,000	4,000	(1,358)	-34%
TRAINING & EDUCATION*	8,306	4,066	0	0				
DUES AND MEMBERSHIPS	0	195	0	0				
MEDICAL SERV+SUPPLIES	22,981	27,576	28,912	3,179				
SCREENING/PHYSICAL	0	4,425	0	335	5,400	5,400	5,065	94%
CONTR SVC-AMBUL BILLING SERV	17,545	24,274	2,004	0				
OTHER SUPPLIES	11,565	9,044	7,631	10,587	10,500	11,000	(87)	-1%
CONTRACTUAL SVCE-MUTUAL AID	3,348	3,175	4,726	0				
UNIFORMS	10,139	7,913	10,042	11,783	13,400	13,400	1,617	12%
UNIFORM CLEANG ALLOW	3,547	0	0	0				
ENCUMBRANCES	0	9,171	3,087	12				
OPERATING EXP. - SUBTOTAL	180,960	182,313	145,768	126,907	136,021	143,521	7,500	6%
EMERGENCY MANAGEMENT								
STIPEND-EMER MGMT	4,000	4,000	4,000	3,536	4,000	4,000	0	0%
UTIL-TELEPHONE				1,881				
EQUIP REPAIR & SERVICE	1,280	7,286	6,147	5,473	7,500	7,500	0	0%
EMERGENCY MANAGEMENT - SUBTOTAL	5,280	11,286	10,147	10,890	11,500	11,500	0	0%
FIRE & RESCUE DEPT. - TOTAL	1,493,205	1,654,782	1,646,243	1,723,023	1,703,843	1,793,563	89,720	5%

* Training and education & meetings and conferences were combined into professional development in FY24

Departmental Budget

TOWN CLERK	FY2022 Actual	FY2023 Actual	FY2024 Actual	FY2025 Actual	FY2026 Budgeted	FY2027 Requests	\$ Change from FY26	% Change from FY26
SALARIES								
TOWN CLERK SALARY - ELECTED	73,144	74,607	76,845	79,150	95,733	95,000	(733)	-1%
SAL-ELECTION REGISTRARS	636	324	987	324	666	666	-	0%
PT-T ELECTION WORKRS	10,992	18,459	8,037	14,343	21,000	21,000	-	0%
TN CLK OFFICE SAL	0	26,832	17,771	40,910	34,372	35,064	692	2%
SALARIES - SUBTOTAL	84,772	120,222	103,640	134,727	151,771	151,730	(41)	0%
OPERATING EXP.								
DATA PROCESSING ELECTIONS	850	-	2,895	-				
DUES & MEMBERSHIPS	220	239	230	210	400	400	-	0%
PROFESSIONAL DEVELOPMENT	-	-	918	1,098	2,000	2,000	-	0%
TRAINING & EDUCATION	-	180	-	-				
TOWN CODE UPDATES	1,395	4,560	2,806	1,195	3,000	3,000	-	0%
DOG TAGS & LICENSES	865	917	2,205	595	1,500	1,500	-	0%
PRINTNG-POSTG-STATY	135	(298)	1,600	1,779	3,000	3,000	-	0%
STREET LIST PRINTING-ELECTIONS	863	975	1,238	890	1,200	1,200	-	0%
BALLOT PRINTING-ELECTIONS	-	-	-	-				
BINDING	-	-	-	-	1,000	1,000	-	0%
ELECTION EXPENSE	14,715	21,935	16,599	31,419	17,500	17,500	-	0%
CENSUS-ELECTIONS	4,009	4,683	2,743	4,640	4,700	4,700	-	0%
MEETINGS+CONFERENCES*	928	1,261	-	-				
OFFICE SUPPLIES	2,287	3,332	4,362	2,223	2,000	2,000	-	0%
CAR ALLOW/MILEAGE	-	-	-	-	500	500	-	0%
ENCUMBRANCES	-	104	-	-				
OPERATING EXP. - SUBTOTAL	26,267	37,888	35,596	44,049	36,800	36,800	-	0%
TOWN CLERK - TOTAL	111,039	158,110	139,236	178,776	188,571	188,530	(41)	0%

* Training and education & meetings and conferences were combined into professional development in FY24

Departmental Budget

ADMINISTRATION	FY2022 Actual	FY2023 Actual	FY2024 Actual	FY2025 Actual	FY2026 Budgeted	FY2027 Requests	\$ Change from FY26	% Change from FY26
INFORMATION TECHNOLOGY								
SALARIES								
SALARIES - IT	78,342	81,084	85,950	89,387	91,175	91,175	-	0%
LONGEVITY-IT	550	600	650	700	750	800	50	7%
SALARIES - SUBTOTAL	78,892	81,684	86,600	90,087	91,925	91,975	50	0%
OPERATING EXP.								
EQUIP MAINT CONTRACTS	83,768	81,746	81,941	103,161	104,670	132,750	28,080	27%
EQ MAINT CNTR-SERVER	3,288	1,383	2,977	10,799	90,599	96,000	5,401	6%
CAPITAL EQUIP REPLACEMENT	2,500	6,060	1,004	-	-	-	-	-
UTIL-TELEPHONE	47,370	61,872	84,290	51,920	25,059	26,755	1,696	7%
DUES & MEMBERSHIPS	-	-	-	275	500	-	(500)	-100%
MEETINGS+CONFERENCES*	-	90	-	-	-	-	-	-
PROFESSIONAL DEVELOPMENT	-	-	-	437	-	-	-	-
OFFICE SUPPLIES	-	-	-	64	1,200	-	(1,200)	-100%
ENCUMBRANCES	3,107	2,858	6,183	5,916	-	-	-	-
PICKING UP SCHOOL SERVICES	-	-	-	-	-	-	33,809	-
OPERATING EXP. - SUBTOTAL	140,033	154,009	176,395	172,572	222,028	289,314	67,286	30%
INFORMATION TECHNOLOGY - TOTAL	218,925	235,693	262,995	262,659	313,953	381,289	67,336	21%

Departmental Budget

OUTREACH DEPARTMENT	FY2022 Actual	FY2023 Actual	FY2024 Actual	FY2025 Actual	FY2026 Budgeted	FY2027 Requests	\$ Change from FY26	% Change from FY26
SALARIES								
OUTREACH SAL EXP	157,465	165,895	194,705	197,932	201,890	203,870	1,980	1%
SAL EXP-OPIOID	-	-	-	2,678	68,000		(68,000)	-100%
LONGEVITY- OUTREACH	300	-	-	-	250	300	50	20%
SALARIES - SUBTOTAL	157,765	165,895	194,705	200,610	270,140	204,170	(65,970)	-24%
OPERATING EXP.								
OTHER EQUIPMENT	-	-	-	1,426	1,550	1,550	-	0%
CLEANING SUPPLIES	-	-	-	245	550	550	-	0%
RENT	8,500	8,500	8,500	-				
UTIL-TELEPHONE	480	-	-	-				
DUES & MEMBERSHIPS	6,041	3,655	4,969	3,342	3,900	3,900	-	0%
MEETINGS & CONFERENCES	-	-	-	-				
PROFESSIONAL DEVELOPMENT	-	-	1,170	2,399	2,850	3,000	150	5%
TRAINING & EDUCATION	1,112	1,128	-	-				
PROFESSIONAL SERVICES	4,771	4,482	4,587	6,257	5,250	5,250	-	0%
OFFICE SUPPLIES	2,838	3,736	3,754	2,327	2,200	2,200	-	0%
CAR ALLOW/MILEAGE	245	353	570	355	550	750	200	36%
ENCUMBRANCES	-	-	1,665	-				
OPERATING EXP. - SUBTOTAL	23,987	21,854	25,215	16,351	16,850	17,200	350	2%
OUTREACH - TOTAL	181,752	187,749	219,920	216,961	286,990	221,370	(65,620)	-23%

* Training and education & meetings and conferences were combined into professional development in FY24

Departmental Budget

MEDFIELD PUBLIC LIBRARY	FY2022 Actual	FY2023 Actual	FY2024 Actual	FY2025 Actual	FY2026 Budgeted	FY2027 Request	\$ Change from FY26	% Change from FY26	Reductions	FY27 Revised Requests
SALARIES										
LIBRARY SALARIES	548,873	584,319	606,246	625,324	672,132	674,665	2,533	0%		674,665
LONGEVITY-LIBRARY	1,000	1,400	1,300	1,950	2,200	2,450	250	11%		2,450
SALARIES - SUBTOTAL	549,873	585,719	607,546	627,274	674,332	677,115	2,783	0%	0	677,115
OPERATING EXP.										
INFORMATN TECH-MLN	37,611	38,476	40,339	39,569	39,111	39,860	749	2%	2,000	37,860
UTIL-ELECTRICITY	21,299	21,224	18,001	20,497	28,000	28,000	-	0%	3,000	25,000
UTIL-HEAT-OIL/GAS	6,674	4,695	6,038	7,439	7,700	13,090	5,390	70%	0	13,090
UTIL-TELEPHONE	4,703	4,714	4,581	6,262	4,800	6,300	1,500	31%	0	6,300
UTIL-WATER & SEWER	904	1,408	1,818	1,752	2,120	2,120	-	0%	0	2,120
LIBRARY MATERIALS	126,241	135,343	139,536	142,968	142,968	152,500	9,532	7%	15,500	137,000
PROFESSIONAL DEVELOPMENT	0	0	470	693	1,500	1,500	-	0%	0	1,500
MEETINGS+CONFERENCES*	1,317	622	0	0					0	
OFFICE SUPPLIES	9,285	10,357	14,107	9,483	11,500	11,500	-	0%	700	10,800
ENCUMBRANCES	-	-	-	2,962						
OPERATING EXP. - SUBTOTAL	208,034	216,839	224,890	231,625	237,699	254,870	17,171	7%	21,200	233,670
MEDFIELD PUBLIC LIBRARY - TOTAL	757,907	802,558	832,436	858,899	912,031	931,985	19,954	2%	21,200	910,785

Other Non-Departmental Budgets

	FY2022 Actual	FY2023 Actual	FY2024 Actual	FY2025 Actual	FY2026 Budgeted	FY2027 Requests	\$ Change from FY26	% Change from FY26
VETERANS' SERVICES								
OPERATING EXP.								
DUES & MEMBERSHIPS	-	35	-	-	100	100	-	0%
PROFESSIONAL DEVELOPMENT	-	-	-	-	400	400	-	0%
MEETINGS AND CONFERENCES	-	300	-	-	-	-	-	-
PROFESSIONAL SERVICES	-	-	-	-	160	160	-	0%
PRINTNG-POSTG-STATY	-	-	-	-	200	200	-	0%
VETERANS' BENEFITS	8,114	6,085	8,028	6,936	10,000	10,000	-	0%
OFFICE SUPPLIES	-	-	206	240	240	240	-	0%
GRAVE MARKERS+FLAGS	-	1,659	388	1,671	2,200	2,200	-	0%
VETERAN'S DAY SUPPLIES	-	-	-	-	1,000	1,000	-	0%
INTGOV-VET SAL APPORT	22,155	15,598	24,541	28,234	29,491	30,861	1,370	5%
INTGOV-VET FRNG BEN APPORT	4,618	4,746	6,111	3,991	3,374	3,455	81	2%
CAR ALLOW/MILEAGE	-	-	-	-	500	500	-	0%
ENCUMBERANCES	-	393	-	-	-	-	-	-
OPERATING EXP. - SUBTOTAL	34,887	28,816	39,274	41,072	47,665	49,116	1,451	3%
VETERANS' SERVICES - TOTAL	34,887	28,816	39,274	41,072	47,665	49,116	1,451	3%

Departmental Budget

HEALTH DEPARTMENT	FY2022 Actual	FY2023 Actual	FY2024 Actual	FY2025 Actual	FY2026 Budgeted	FY2027 Requests	\$ Change from FY26	% Change from FY26
SALARIES								
SALARIES-HEALTH	34,975	117,822	126,965	84,340	207,923	189,132	(18,791)	-9%
SALARIES - SUBTOTAL	34,975	117,822	126,965	84,340	207,923	189,132	(18,791)	-9%
OPERATING EXP.								
ADVERTISING	0	192	0	672	250	750	500	200%
UTIL-TELEPHONE	0	0	0	0			-	
DUES & MEMBERSHIPS	150	210	255	0	0	500	500	
PROFESSIONAL DEVELOPMENT	0	0	922	0	1,000	2,000	1,000	100%
TRAINING & EDUCATION*	422	244	0	0			-	
MEDICAL SERV&SUPPL	5297	2592	2794	3545	7,000	8,200	1,200	17%
PRINTNG-POSTG-STATY	618	479	512	199	700	500	(200)	-29%
CNTR SV-HEA AGENT	56400	56400	58200	62200	-		-	
CNTR SV-MNTL HEALTH	7988	7988	7988	7988	7,988	7,988	-	0%
OFFICE SUPPLIES*	1901	472	287	236	1,500	1,500	-	0%
CAR ALLOW/MILEAGE	250	550	388	0	500	500	-	0%
ENCUMBRANCES	203	1134	966	2508				
OPERATING EXP. - SUBTOTAL	73,229	70,261	72,312	77,348	18,938	21,938	3,000	16%
HEALTH DEPARTMENT - TOTAL	108,204	188,083	199,277	161,688	226,861	211,070	(15,791)	-7%

Departmental Budget

COUNCIL ON AGING	FY2022 Actual	FY2023 Actual	FY2024 Actual	FY2025 Actual	FY2026 Budgeted	FY2027 Requests	\$ Change from FY26	% Change from FY26	Reductions	FY27 Revised Requests
SALARIES										
COA SALARIES	199,491	216,914	196,339	227,621	240,541	244,380	3,839	2%	16,141	
LONGEVITY-COA	950	1,000	-	-						
SALARIES - SUBTOTAL	200,441	217,914	196,339	227,621	240,541	244,380	3,839	2%	16,141	228,239
OPERATING EXP.										
INFORMTN TECH-COMCAST	1,193	932	1,118	1,142	1,200	1,260	60	5%		
GRNDS MAINT/LANDSCAPG	5,459	2,257	2,850	1,438						
CLEANING SUPPLIES	-	-	157	916	400	400	-	0%		
PREVENTATIVE MAINT	1,155	2,278	2,455	1,743	1,600	1,800	200	13%		
EQUIPMT REPAIR & SERV	2,256	2,828	1,870	3,249	3,000	3,500	500	17%		
OTHER EQ/COPIER+TONER	4,273	4,409	5,342	4,230	4,600	4,600	-	0%		
GASOLINE	3,105	2,944	2,706	1,438	3,000	3,000	-	0%		
UTIL-TELEPHONE	3,121	3,053	2,904	4,394	3,500	5,000	1,500	43%		
PROFESSIONAL DEVELOPMENT	-	-	1,435	1,090	1,800	1,800	-	0%		
DUES/MEMBERSHIP										
TRAINING & EDUCATION*	674	664	-	-						
PRINTNG-POSTG-STATY	2,502	3,486	2,332	2,699	2,400	2,800	400	17%		
CONTR SVC-SOFTWARE LIC/SUPP	1,770	1,842	1,656	2,175	2,500	2,500	-	0%		
MEETINGS+CONFERENCES*		148	-	-						
SENIOR PROGRAM DEVELOPMENT	3,222	3,279	3,136	3,500	3,000	3,000	-	0%		
OFFICE SUPPLIES	1,022	1,182	2,095	2,472	1,200	1,200	-	0%		
CAR ALLOW/MILEAGE	136	159	408	505	200	500	300	150%		
ENCUMBRANCES	567	296	2040	1399						
OPERATING EXP. - SUBTOTAL	30,455	29,757	32,504	32,390	28,400	31,360	2,960	10%	0	31,360
COUNCIL ON AGING - TOTAL	230,896	247,671	228,843	260,011	268,941	275,740	6,799	3%	16,141	259,599

* Training and education & meetings and conferences were combined into professional development in FY24

Departmental Budget

PARKS & RECREATION	FY2022 Actual	FY2023 Actual	FY2024 Actual	FY2025 Actual	FY2026 Budgeted	FY2027 Request	\$ Change from FY26	% Change from FY26	Reductions	FY27 Revised Requests
SALARIES										
P&R SALARIES	233,436	247,003	271,375	225,536	363,707	351,839	(11,868)	-3%	5,000	346,839
LONGEVITY-P&R	900	600	650	-	250	-	(250)	-100%		
SALARIES - SUBTOTAL	234,336	247,603	272,025	225,536	363,957	351,839	(12,118)	-3%	5,000	346,839
OPERATING EXP.										
GROUNDS & BUILDG MAINT	2,036	9,045	23,296	49,980	3,400	7,000	3,600	106%		
OTHER EQUIPMENT	0	588	4,638	1,658						
UTIL-ELECTRICITY	16,820	10,454	16,577	13,617	16,820	19,000	2,180	13%		
UTIL-FUEL & OIL	7,888	9,900	2,614	2,311	10,500	10,500	-	0%		
UTIL-TELEPHONE	3,005	3,935	4,310	5,433	3,000	3,000	-	0%		
UTIL-WATER & SEWER	21,456	21,467	11,265	23,123	25,000	25,000	-	0%		
PROFESSIONAL DEVELOPMENT	-	-	0	0	2,400	2,400	-	0%		
CLOTHING ALLOWANCE	500	500	500	0						
ENCUMBRANCES	0	0	2811	0						
OPERATING EXP. - SUBTOTAL	51,705	55,889	66,011	96,122	61,120	66,900	5,780	9%	0	66,900
PARKS & RECREATION - TOTAL	286,041	303,492	338,036	321,658	425,077	418,739	(6,338)	-1%	5,000	413,739

Field Hockey Skills Lynne Malmquist	6 weeks	\$120	8/18	\$960.00	\$1,560.00	\$2,160.00							
MAY													
Half Day Field Trip MPR	1 day	\$90	6/12	\$540.00	\$810.00	\$1,080.00							
Pre-K Soccer MPR	6 weeks	\$115	60/105	\$6,900.00	\$9,545.00	\$12,075.00							
Kinder Soccer MPR	6 weeks	\$115	60/120	\$6,900.00	\$10,350.00	\$13,800.00							
Micro Soccer MPR	5 weeks	\$80	30/90	\$2,400.00	\$4,800.00	\$7,200.00							
Junior Tennis Lesso Dick Waterfall Tennr	6 weeks	175/\$180 (\$29/week)	24/72	\$4,200.00	\$8,400.00	\$12,600.00							
Adult Tennis Lesso Dick Waterfall Tennr	6 weeks	215/\$220 (\$36/week)	6/24	\$1,290.00	\$3,225.00	\$5,160.00							
Spring Fling MPR	1 day	\$30	20/75	\$600.00	\$1,425.00	\$2,250.00							
Paint Night Let's Paint	1 day	\$35/\$40	8/20	\$280.00	\$490.00	\$700.00							
Kids Night Out (2/3 MPR)	1 day	\$30	10/20	\$300.00	\$450.00	\$600.00							
JUNE													
Paint Night Let's Paint	1 day	\$35/\$40	8/20	\$280.00	\$490.00	\$700.00							
Program Revenue Estimated 80% Invoice Estimated Revenue After Invoice				\$106,417 \$85,133 \$21,284	\$182,531 \$146,024 \$36,507	\$259,776 \$207,820 \$51,956	465 Total # of Reg. 1 Cancelled Registrations	\$103,204 Total Fees 37846.8 Invoiced \$1,260 Supplies	\$36,782 37846.8 \$1,260 Room Rent.	\$640 \$640 \$640 Refunds	\$57 \$57 \$57 Credit	\$49 \$49 \$49 Refund Admin. Fee	\$27,189 Revenue Revenue Revenue
(Res.+ Non-Res.)													

PROGRAM	DATE	Vendor Vs MP Minimum	Price	Rent	Supply Per/Ve	Total Expense	Profit	
We're Going On	01/09/2025	MPR	4	\$25.00	\$35.00	\$13.00	\$52.00	\$48.00
Let's Paint! - Le	01/15/2025	Vendor	10	\$35.00	\$35.00	\$25.00	\$250.00	\$100.00
Themed Pop-U	01/22/2025	MPR	4	\$25.00	\$35.00	\$13.00	\$52.00	\$48.00
Winter Ball (2n	01/24/2025	MPR	45	\$20.00	\$0.00	\$12.00	\$540.00	\$360.00
Clay Creations	01/29/2025	Vendor	6	\$60.00	\$0.00	\$45.00	\$270.00	\$90.00
Home Alone Sa	01/29/2025	Vendor	6	\$60.00	\$35.00	\$45.00	\$270.00	\$90.00
BLAST! - Babysi	01/29/2025	Vendor	6	\$105.00	\$35.00	\$80.00	\$480.00	\$150.00
First Aid, CPR a	01/29/2025	Vendor	6	\$100.00	\$35.00	\$75.00	\$450.00	\$150.00
Middle School	1/29/2025	MPR	13	\$105.00	\$0.00	\$45.00	\$585.00	\$780.00
Kids Yoga (ages	02/03/2025	MPR	4	\$5.00	\$35.00	\$4.00	\$16.00	\$4.00
Valentine's Day	02/11/2025	Vendor	6	\$55.00	\$0.00	\$45.00	\$270.00	\$60.00
Feb 11th Field	02/11/2025	MPR	13	\$70.00	\$0.00	\$45.00	\$585.00	\$325.00
Let's Paint! - Le	02/12/2025	Vendor	12	\$35.00	\$35.00	\$25.00	\$300.00	\$120.00
February Vacat	02/18/2025	MPR	12	\$70.00	\$35.00	\$20.00	\$240.00	\$600.00
February Vacat	02/19/2025	MPR	12	\$70.00	\$35.00	\$20.00	\$240.00	\$600.00
February Vacat	02/20/2025	MPR	12	\$70.00	\$35.00	\$20.00	\$240.00	\$600.00
February Vacat	02/21/2025	MPR	12	\$70.00	\$35.00	\$20.00	\$240.00	\$600.00
Kids Yoga (ages	02/24/2025	MPR	4	\$5.00	\$35.00	\$4.00	\$16.00	\$4.00
Abracadabra Fi	03/06/2025	Vendor	6	\$55.00	\$0.00	\$45.00	\$270.00	\$60.00
March 7th Fielc	03/07/2025	MPR	13	\$70.00	\$0.00	\$45.00	\$585.00	\$325.00
Kids Yoga (ages	03/10/2025	MPR	4	\$5.00	\$35.00	\$4.00	\$16.00	\$4.00
Leprechaun Ma	03/11/2025	Vendor	6	\$55.00	\$0.00	\$45.00	\$270.00	\$60.00
Let's Paint! - Le	03/12/2025	Vendor	10	\$35.00	\$0.00	\$25.00	\$250.00	\$100.00
Kids Yoga (ages	03/24/2025	MPR	4	\$5.00	\$35.00	\$4.00	\$16.00	\$4.00
Middle School	3/27/2025	MPR	13	\$70.00	\$0.00	\$45.00	\$585.00	\$325.00
Middle School	3/28/2025	MPR	13	\$70.00	\$0.00	\$45.00	\$585.00	\$325.00
Kids Yoga (ages	04/07/2025	MPR	4	\$5.00	\$35.00	\$4.00	\$16.00	\$4.00
Easter Egg Hun	4/16/2025	MPR	80	\$10.00	\$0.00	\$5.00	\$400.00	\$400.00
Peter Cottonta	04/18/2025	Vendor	6	\$55.00	\$0.00	\$45.00	\$270.00	\$60.00
Kids Yoga (ages	04/28/2025	MPR	4	\$5.00	\$35.00	\$4.00	\$16.00	\$4.00
Spring Cupcake	05/02/2025	Vendor	6	\$55.00	\$0.00	\$45.00	\$270.00	\$60.00
Spring Fling (K-	05/09/2025	MPR	45	\$20.00	\$0.00	\$12.00	\$540.00	\$360.00

Battle Robots v 01/13/2025 - 0 Vendor	6	\$290.00	\$210.00	\$250.00	\$1,500.00	\$240.00
Karate - Karate 01/14/2025 - 0 Vendor	6	\$113.00	\$210.00	\$86.00	\$516.00	\$162.00
Kids' Test Kitch 01/14/2025 - 0 Vendor	8	\$280.00	\$0.00	\$230.00	\$1,840.00	\$400.00
Kids Hip Hop - 101/14/2025 - 0 Vendor	6	\$140.00	\$0.00	\$110.00	\$660.00	\$180.00
Adult Hip Hop - 01/16/2025 - 0 Vendor	6	\$140.00	\$0.00	\$110.00	\$660.00	\$180.00
Mini Musicians 01/16/2025 - 0 Vendor	4	\$209.00	\$0.00	\$153.00	\$612.00	\$224.00
Tiny Tunes Mu: 01/16/2025 - 0 Vendor	4	\$209.00	\$0.00	\$153.00	\$612.00	\$224.00
Chess Wizards 01/16/2025 - 0 Vendor	10	\$281.00	\$0.00	\$230.00	\$2,300.00	\$510.00
Mini Golf - Des 01/24/2025 - 0 Vendor	8	\$130.00	\$0.00	\$93.00	\$744.00	\$296.00
Mini Golf - Des 01/24/2025 - 0 Vendor	8	\$130.00	\$0.00	\$93.00	\$744.00	\$296.00
Tots Gym Class 01/27/2025 - 0 MPR	6	\$65.00	\$70.00	\$30.00	\$180.00	\$210.00
Tots Gym Class 01/27/2025 - 0 MPR	6	\$65.00	\$70.00	\$30.00	\$180.00	\$210.00
Lego Challenge 01/27/2025 - 0 Vendor	8	\$185.00	\$0.00	\$150.00	\$1,200.00	\$280.00
Fairy Tale Fun (02/05/2025 - 0 Vendor	6	\$132.00	\$0.00	\$110.00	\$660.00	\$132.00
Karate - Karate 03/11/2025 - 0 Vendor	6	\$108.00	\$35.00	\$86.00	\$516.00	\$132.00
Tots Gym Class 03/17/2025 - 0 MPR	4	\$65.00	\$70.00	\$30.00	\$120.00	\$140.00
Tots Gym Class 03/17/2025 - 0 MPR	4	\$65.00	\$70.00	\$30.00	\$120.00	\$140.00
Demolition Rok 03/17/2025 - 0 Vendor	6	\$290.00	\$210.00	\$250.00	\$1,500.00	\$240.00
Explorers Fun (03/19/2025 - 0 Vendor	6	\$132.00	\$0.00	\$110.00	\$660.00	\$132.00
Expert Architec 03/24/2025 - 0 Vendor	8	\$185.00	\$0.00	\$150.00	\$1,200.00	\$280.00
Kids' Test Kitch 04/01/2025 - 0 Vendor	8	\$280.00	\$0.00	\$250.00	\$2,000.00	\$240.00
Mini Musicians 04/03/2025 - 0 Vendor	4	\$209.00	\$0.00	\$153.00	\$612.00	\$224.00
Tiny Tunes Mu: 04/03/2025 - 0 Vendor	4	\$209.00	\$0.00	\$153.00	\$612.00	\$224.00
Kids Hip Hop - 104/08/2025 - 0 Vendor	6	\$140.00	\$0.00	\$110.00	\$660.00	\$180.00
Chess Wizards 04/10/2025 - 0 Vendor	10	\$281.00	\$0.00	\$184.00	\$1,840.00	\$970.00
Adult Hip Hop - 04/10/2025 - 0 Vendor	6	\$140.00	\$0.00	\$110.00	\$660.00	\$180.00
Pre-K T-ball Cl: 04/15/2025 - 0 Vendor	6	\$136.00	\$0.00	\$114.00	\$684.00	\$132.00
Karate - Karate 04/29/2025 - 0 Vendor	6	\$108.00	\$35.00	\$86.00	\$516.00	\$132.00
Messy Art Fun 04/30/2025 - 0 Vendor	6	\$132.00	\$0.00	\$110.00	\$660.00	\$132.00
Kinder Basketb 1/04/2025 - 2/1 Vendor	60	\$100.00	\$0.00	\$80.00	\$4,800.00	\$1,200.00
Learn to Skate 1/04/2025 - 2/1 Vendor	0	\$165.00	\$0.00	\$132.00	\$0.00	\$0.00
Learn to Skate 1/05/2025 - 2/1 Vendor	0	\$165.00	\$0.00	\$132.00	\$0.00	\$0.00
8th Grade Ski C 1/06/2025 - 2/1 MPR	30	\$336.00	\$0.00	\$170.00	\$5,100.00	\$4,980.00

Learn to Skate 1/07/2025 - 2/1 Vendor	0	\$165.00	\$0.00	\$132.00	\$0.00	\$0.00
6th and 7th Gr 1/09/2025 - 2/1 MPR	30	\$525.00	\$0.00	\$420.00	\$12,600.00	\$3,150.00
Ladies Snowtre 1/09/2025 - 2/1 Vendor	0	\$32.00	\$0.00	\$25.00	\$0.00	\$0.00
Ladies Snowtre 1/11/2025 - 2/1 Vendor	0	\$32.00	\$0.00	\$25.00	\$0.00	\$0.00
Slow Flow Yoga 1/13 - 3/3 Vendor	6	\$95.00	\$210.00	\$72.00	\$432.00	\$138.00
Learn to Skate 11/02/2024 - 1 Vendor	0	\$165.00	\$0.00	\$132.00	\$0.00	\$0.00
Learn to Skate 11/03/2024 - 1 Vendor	0	\$165.00	\$0.00	\$132.00	\$0.00	\$0.00
Learn to Skate 3/04/2025 - 4/1 Vendor	0	\$165.00	\$0.00	\$132.00	\$0.00	\$0.00
Ladies Snowtre 3/06/2025 - 4/1 Vendor	0	\$32.00	\$0.00	\$25.00	\$0.00	\$0.00
Mini Golf - Des 3/07/2025 - 4/1 Vendor	8	\$130.00	\$0.00	\$93.00	\$744.00	\$296.00
Mini Golf - Des 3/07/2025 - 4/1 Vendor	8	\$130.00	\$0.00	\$93.00	\$744.00	\$296.00
Ladies Snowtre 3/08/2025 - 4/1 Vendor	0	\$32.00	\$0.00	\$25.00	\$0.00	\$0.00
Kindergarten S 4/26/2025 - 6/1 MPR	60	\$100.00	\$0.00	\$10.00	\$600.00	\$5,400.00
Pre-K Soccer Le 4/26/2025 - 6/1 MPR	60	\$100.00	\$0.00	\$10.00	\$600.00	\$5,400.00
Junior Tennis 4/29/2025 - 6/0 Vendor	6	\$129.00	\$0.00	\$103.00	\$618.00	\$156.00
Adult Tennis 4/29/2025 - 6/0 Vendor	6	\$145.00	\$0.00	\$116.00	\$696.00	\$174.00
Field Hockey S 4/29/2025 - 6/1 Vendor	10	\$115.00	\$0.00	\$92.00	\$920.00	\$230.00
Field Hockey S 4/29/2025 - 6/1 Vendor	10	\$115.00	\$0.00	\$92.00	\$920.00	\$230.00
Kindergarten T 4/30/2025 - 6/1 MPR	60	\$100.00	\$0.00	\$15.00	\$900.00	\$5,100.00
Ladies Light Hil 5/01/2025 - 6/1 Vendor	0	\$32.00	\$0.00	\$25.00	\$0.00	\$0.00
Field Hockey S 5/01/2025 - 6/1 Vendor	10	\$115.00	\$0.00	\$92.00	\$920.00	\$230.00
Field Hockey S 5/01/2025 - 6/1 Vendor	10	\$115.00	\$0.00	\$92.00	\$920.00	\$230.00
Micro Soccer C 5/03/2025 - 6/1 Vendor	45	\$80.00	\$0.00	\$64.00	\$2,880.00	\$720.00
Ladies Light Hil 5/03/2025 - 6/1 Vendor	0	\$32.00	\$0.00	\$25.00	\$0.00	\$0.00
Nature Sprouts 5/07/2025 - 5/2 MPR	4	\$70.00	\$0.00	\$40.00	\$160.00	\$120.00
						\$41,892.00

Income (Winter/Spring 2025)	Min	Max	Median
Vendor Programs	\$35,492.00	\$89,542.00	\$62,517.00
MPR Run Programs	\$6,400.00	\$4,200.00	\$5,300.00
TOTAL	\$41,892.00	\$93,742.00	\$67,817.00

Income (Winter/Spring 2026) (Generated Revenue)			
	Min	Median	Max
Vendor Programs	\$40,407.00	\$80,474.00	\$121,146.00
MPR Run Programs	\$66,010.00	\$102,057.00	\$138,630.00
TOTAL	\$106,417.00	\$182,531.00	\$259,776.00

Income (Winter/Spring 2026) (estimated 80% instructor invoice deducted from generated revenue)			
	Min	Median	Max
Vendor Programs	\$8,081.00	\$16,095.00	\$24,229.00
MPR Run Programs	\$13,202.00	\$20,411.00	\$27,726.00
TOTAL	\$21,283.00	\$36,506.00	\$51,955.00

Hinkley Pond 2025

Payroll	\$45,189.35
Lake Solitude Manage	\$6,955.65
Sam and Sons Sand	\$7,432.87
Pump for water draina	\$5,970.00
Lifeguard training	\$1,500.00
G&L Lab Testing	\$2,300.00
First Aid Supplies	\$750.00
	\$70,097.87

Hinkley Pond Revenue

Seasonal Passes	\$3,505.00
Daily Passes	\$5,279.00
	\$8,784.00
	\$61,313.87

Fields	Revenue	Expenditures	
2024	\$45,770.00	\$81,299.78	-\$35,529.78
2025	\$57,000.00	\$84,238.00	-\$27,238.00

Top 5 Programs						
Program	Participants	MPR Cost	Expenditures pp	Total Income	Net	
2023						
Soccer Leagues	400	\$100.00	\$25.00	\$40,000.00	\$30,000.00	
Summer Camp					\$102,141.25	
MAP Rent					\$18,000.00	
Ski Club	140	\$525.00	\$475.00	\$73,500.00	\$7,000.00	
Pre-K Tball	65	\$85.00	\$15.00	\$5,525.00	\$4,550.00	
						\$161,691.25
2024						
Soccer Leagues	360	\$100.00	\$25.00	\$36,000.00	\$27,000.00	
Summer Camp					\$105,000.00	
Ski Club	120	\$525.00	\$435.00	\$63,000.00	\$10,800.00	
Various Half Day	50	\$100.00	\$25.00	\$5,000.00	\$3,750.00	
Pre-K T-Ball	65	\$100.00	\$15.00	\$6,500.00	\$5,525.00	
						\$152,075.00
MAP Rent						\$20,000.00
2025						
Summer Camp						\$135,000.00
Soccer Leagues	388	\$105.00	\$20.00	\$40,740.00	\$32,980.00	
Ski Club	128	\$550.00	\$435.00	\$70,400.00	\$14,720.00	
Special Events					\$0.00	\$6,800.00
Swim Team	51	\$250.00	\$125.00	\$12,750.00	\$6,375.00	
						\$195,875.00
MAP Rent						\$20,000.00
UCC Rent						-\$24,000.00

Summer Camp

2024 2025 2026 Estimate

Income	\$440,922.00	\$485,000.00	\$583,000.00
Total Expense	\$338,780.55	\$350,000.00	\$425,000.00
Profit	\$102,141.45	\$135,000.00	\$158,000.00

Departmental Budget

POLICE, TRAFFIC MARKINGS/SIGNS & ANIMAL CONTROL	FY2022 Actual	FY2023 Actual	FY2024 Actual	FY2025 Actual	FY2026 Budgeted	FY2027 Request	\$ Change from FY26	% Change from FY26	Reductions	Revised FY27 Requests
POLICE SALARIES										
POLICE OP SAL EXP	2,293,901	2,089,042	2,375,762	2,555,335	2,852,004	2,971,631	119,627	4%		
SCHL TRA SAF OFF		56,551	56,818	54,506	66,580	69,363	2,783	4%		
POLICE LONGEVITY	5,800	4,450	4,550	2,600	4,800	6,200	1,400	29%		
ENCUMBRANCES	4,706	3,026	6996	0						
SALARIES - SUBTOTAL	2,304,407	2,153,069	2,444,126	2,612,441	2,923,384	3,047,194	123,810	4%	29,192	3,018,002
OPERATING EXP.										
TELEPROCESSING	-	-	1,000	1,750	1,000	1,000	-	0%		
CRUISER REPAIR+SERV	10,987	16,945	15,806	22,252	19,000	19,000	-	0%		
OTHER EQUIPMENT	5,343	2,307	2,245	2,222	2,250	2,250	-	0%		
POLICE OFFICER EQUIPMENT	7,931	6,957	12,375	8,343	14,000	14,000	-	0%		
EQUIP MAINT CONTRACTS	43,407	45,347	45,862	60,181	49,500	52,000	2,500	5%		
RADIO REPAIRS+MAINT	5,196	7,056	2,137	12,983	12,000	12,000	-	0%		
GASOLINE	34,138	36,810	37,195	43,853	50,000	55,000	5,000	10%		
UTIL-TELEPHONE	31,142	37,090	28,915	34,439	39,021	39,021	-	0%		
DUES & MEMBERSHIPS	5,600	10,540	11,443	12,862	13,000	13,000	-	0%		
PROFESSIONAL DEVELOPMENT	-	-	27,715	24,942	34,900	34,900	-	0%		
TRAINING & EDUCATION*	18,558	12,741	-	-						
PROFESSIONAL SERVICES	721	1,058	10,574	2,368	3,000	3,000	-	0%		
MEDICAL SERV+SUPPLIES	6,002	5,394	14,570	5,721	10,000	10,000	-	0%		
PRINTNG-POSTG-STATY	508	1,712	1,961	1,097	2,188	2,188	-	0%		
MEALS	39	113	306	450	400	400	-	0%		
UNIFORMS	41,940	29,001	53,038	47,871	32,950	42,850	9,900	30%		
UNI-SchTraSafOff	-	1,435	525	540	1,000	1,000	-	0%		
SUPPLY EXPENSE	3,411	2,108	2,516	4,066	3,500	3,500	-	0%		
BOOKS-PERIODICALS-SUBSCRIPTION	1,442	2,926	3,091	3,728	3,500	3,500	-	0%		
OFFICE SUPPLIES	2,031	1,884	3,124	3,184	3,200	3,200	-	0%		
COPY MACHINE SUPPLIES	518	-	200	570	700	700	-	0%		
PETTY CASH	-	-	-	-	100	100	-	0%		
PHOTO SUPPLIES	-	-	495	38	500	500	-	0%		
CAR ALLOW/MILEAGE	-	-	12	5	100	100	-	0%		

Departmental Budget

POLICE, TRAFFIC MARKINGS/SIGNS & ANIMAL CONTROL	FY2022 Actual	FY2023 Actual	FY2024 Actual	FY2025 Actual	FY2026 Budgeted	FY2027 Request	\$ Change from FY26	% Change from FY26	Reductions	Revised FY27 Requests
ENCUMBRANCES	63,657	12,158	22595	16495						
OPERATING EXP. - SUBTOTAL	282,571	233,582	297,700	309,960	295,809	313,209	17,400	6%	0	313,209
POLICE - TOTAL	2,586,978	2,386,651	2,741,826	2,922,401	3,219,193	3,360,403	141,210	4%	29,192	3,331,211
TRAFFIC MARK SIGNS-OPERATING										
TRAFFIC LIGHT MAINTENANCE	7,124	10,986	11,637	5,389	15,024	15,000	(24)	0%		
TRAFFIC MARKINGS	40,000	42,039	38,376	34,932	40,500	55,110	14,610	36%		
STREET SIGNS	3,564	2,012	2,459	11,310	7,000	9,000	2,000	29%		
TRAFFIC MARKINGS/SIGNS. - TOTAL	50,688	55,037	52,472	51,631	62,524	79,110	16,586	27%	0	79,110
ANIMAL CONTROL SALARIES										
ACO SALARIES	93,924	93,971	99,496	96,309	107,918	106,220	(1,698)	-2%	24,037	
LONGEVITY-ACO	1,000	1,000	1,000	1,000	1,000	1,000	-	0%		
SALARIES - SUBTOTAL	94,924	94,971	100,496	97,309	108,918	107,220	(1,698)	-2%	24,037	83,183
ANIMAL CONTROL - OPERATING EXP.										
EQUIP REPAIR & SERVICE	0	0	181	22	3,000	3,000	-	0%		
OTHER EQUIPMENT	18	25	0	329	400	400	-	0%		
KENNEL OPERATIONS	7,000	7,000	7,000	7,000	7,000	7,000	-	0%		
RADIO MAINTENANCE	0	0	0	0	429	429	-	0%		
GASOLINE	1,510	817	1,198	805	2,000	2,000	-	0%		
DUES & MEMBERSHIPS	0	0	100	0	200	500	300	150%		
PROFESSIONAL DEVELOPMENT	0	0	0	0	500	500	-	0%		
PRINTNG-POSTG-STATY	58	0	68	8	75	75	-	0%		
LAB FEES	95	0	1,802	0	500	500	-	0%		
UNIFORMS	247	0	0	147	750	750	-	0%		
ENCUMBRANCES	156									
OPERATING EXP. - SUBTOTAL	9,084	7,842	10,349	8,311	14,854	15,154	300	2%	0	15,154
ANIMAL CONTROL - TOTAL	104,008	102,813	110,845	105,620	123,772	122,374	(1,398)	-1%	24,037	98,337
POLICE, SIGNS & ANIMAL CONT. - TOTAL	2,741,674	2,544,501	2,905,143	3,079,652	3,405,489	3,561,887	156,398	5%	53,229	3,508,658

Departmental Budget

POLICE, TRAFFIC MARKINGS/SIGNS & ANIMAL CONTROL	FY2022 Actual	FY2023 Actual	FY2024 Actual	FY2025 Actual	FY2026 Budgeted	FY2027 Request	\$ Change from FY26	% Change from FY26	Reductions	Revised FY27 Requests
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* Training and education & meetings and conferences were combined into professional development in FY24

**Public Safety Building expenditures were consolidated into Facilities beginning in FY2021.

Priority 1 (Critical Operations)		
Land Use Department	Eliminate 1 Part-Time Admin	\$23,251
Police Department	Reduction in Overtime Budget to Staff Community Events	\$29,192
DPW	Reduce Vehicle Maintenance Budget	\$24,750
Human Resources	Eliminate 1 Full Time HR Generalist position and operating budget	\$81,438
	Subtotal	\$158,631
Priority 2 (Important Benefits)		
COA	Close COA on Saturday and Eliminate 2 Part-Time Positions	\$16,141
Library	Close Library on Sunday; Reduction in hours for existing staff	\$17,030
Police Department	Eliminate On-Call Animal Control Officer	\$24,037
DPW	Tree Contract Services	\$2,500
DPW	Reduce Sidewalk Maintenance and Materials	\$5,000
DPW	Cut to Highway Materials - less paving, drainage feature restructuring	\$27,500
Select Board	Eliminate Printing GFOA Budget Book	\$1,000
	Subtotal	\$93,208
Priority 3 (Discretionary Items)		
Assessor's Department	Reduce Full-Time Admin to Part-Time Admin	\$17,732
DPW	Reduce Grounds Maintenance	\$5,000
DPW	Reduce Contracted Services such as Engineering support and Contract work for Roadway and Infrastructure	\$2,500
DPW	Reduction in Culvert, Dam, and Bridge Maintenance and Repair	\$5,000
MSH Maintenance/DPW Contracted Services	Eliminate Dog Waste Pickups at MSH	\$20,000
Town Administrator	Eliminate Offsite Storage at Montrose and Overtime for Hourly Staff	\$5,325
Town Meeting	Eliminate Wages and Detail for Town Meeting	\$1,750
Facilities	Reduction of Electricity Budget Due to Solar	\$17,891
Parks and Recreation	Reduction in Overtime Budget	\$5,000
DPW	Reduction in Medical Service/Supplies and Meals	\$900
Historical Commission	Eliminate Operating Budget and Cover through Select Board Various Committees	\$1,500
	Subtotal	\$82,598
	TOTAL PROPOSED REDUCTIONS	\$334,437



MEDFIELD PUBLIC SCHOOLS

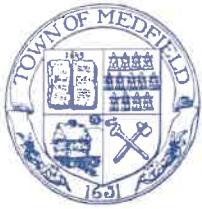
Office of the Superintendent
459 Main Street - 3rd Floor
Medfield, Massachusetts 02052

Jeffrey J. Marsden, Ed.D
Superintendent
jmarsden@email.medfield.net
(508) 359-2302

To: Medfield School Committee
From: Jeffrey J. Marsden
Date: February 5, 2026
Re: Potential FY27 Reductions

As requested by the Medfield Warrant Committee, the following reductions are presented in prioritized order, guided by our commitment to preserving the instructional core, maintaining essential student supports, and sustaining a well-rounded Medfield experience. In developing this list, we carefully evaluated which areas of the district may be better positioned than others to absorb reductions while striving to minimize the overall impact on students. It is important to acknowledge, however, that reductions like these have real consequences for our kids and staff. Our target reduction was \$1,433,384, so there is \$37,341 to put back into the budget based on these recommendations.

FTE	Position	Savings
0.5	Custodian	\$22,552.00
	Summer R&D	\$30,000.00
	Committee Work	\$36,000.00
	School/Town Tech	\$30,000.00
0.5	Central Office	\$37,358.00
1.0	Admin. Assistant	\$34,594.00
1.0	Memorial Teacher	\$75,203.00
1.0	High School Teacher	\$91,805.00
2.0	Dale Street Teachers	\$215,451.00
1.4	Wheeler Teacher	\$132,554.00
1.0	Memorial Teacher	\$110,614.00
2.0	High School Teachers	\$130,086.00
3.8	Blake Teachers	\$149,119.00
1.0	High School Teacher	\$129,086.00
1.0	Dale Street Teacher	\$70,618.00
1.0	Wheeler Teacher	\$60,957.00
1.0	Dale Street Teacher	\$114,755.00
17.7	Total	\$1,470,725.00



MEDFIELD PUBLIC SCHOOLS

Office of the Superintendent
459 Main Street - 3rd Floor
Medfield, Massachusetts 02052

Jeffrey J. Marsden, Ed.D
Superintendent
jmarsden@email.medfield.net
(508) 359-2302

To: Medfield School Committee
From: Jeffrey J. Marsden, Superintendent
Re: FY27 Full Day Kindergarten and Preschool Tuition
Date: February 4, 2026

As part of our ongoing FY27 budget development process, the District continues to review all revenue sources to help sustain high-quality programming while minimizing the educational impact of budget reductions. Two areas that warrant consideration are the Full-Day Preschool and Full-Day Kindergarten.

A review of surrounding districts indicates that Medfield's preschool tuition is below the regional median. Currently, Medfield charges **\$7,230**, while the median tuition among comparable communities is approximately **\$8,810**. Several local districts (Dover, Sherborn, and Needham) charge significantly more, with rates exceeding \$11,000 in some cases.

Given this context, I recommend increasing the four full-day tuition to **\$9,000** beginning in FY27 for the following reasons:

- **Regional Alignment**

An adjustment to \$9,000 would bring Medfield closer to surrounding districts while remaining competitive for families in our region.

- **Budget Implications**

As we work to close a challenging budget gap, aligning tuition with regional numbers is a measured step that helps reduce the need for deeper reductions that could affect student learning. This would allow us to move more staff out of the operating budget and into the revolving account. We anticipate an increase in revenue of \$28,320 (Based on 16 students).

- **Equity Considerations**

Medfield will continue to support families who demonstrate financial need through available assistance and flexible options. We have worked with Medfield Outreach and Medfield Foundation in the past to make sure students are able to attend our early education programs.

In terms of our Full Day Kindergarten program, I recommend that we revert to our original tuition of \$3500 instead of the planned \$2750. We anticipate a revenue increase of \$146,250 (Based on 195 students). These additional revenues will allow us to move Kindergarten staff out of the operating budget and into the revolving account to save additional teaching positions.

Town of Medfield — Warrant Committee

Operating Budget Stabilization Fund: A Multi-Year Plan to Make the FY2027 Override Last

👉 Why This Matters

Medfield is considering an operating override for FY2027. Without a multi-year plan, the Town risks needing another override as soon as FY2028 — at the same time a major debt-exclusion override for the new Dale Street School is expected. Residents want stability, predictability, and responsible long-term planning.

⚡ The Challenge

Cost Growth > Levy Growth

- Annual cost increases outpace Proposition 2½ revenue limits
- Even with an override, the structural gap reopens quickly
- FY2028 is already projected as a pressure point

Upcoming Debt Override

- Dale Street School debt-exclusion expected within 1–2 years
- Back-to-back operating overrides would create significant tax volatility

📈 The Solution: Operating Budget Stabilization Fund

A dedicated, voter-approved fund that allows the Town to set aside a portion of the FY2027 override and use it strategically in future years to maintain level services.

How It Works

- Established under MGL c.40 §5B
- Funded through Town Meeting appropriation
- Used only with a 2/3 Town Meeting vote
- Supports FY2028 operating budget
- Smooths year-to-year tax impacts

Town of Medfield — Warrant Committee

✨ Benefits to Residents

Stability

- Extends the life of the FY2027 override
- Reduces likelihood of another operating override next year

Predictability

- Helps avoid overlapping operating and debt overrides
- Creates a clear, transparent multi-year plan

Service Protection

- Maintains reduced services levels from FY2027
- Avoids sudden cuts or emergency overrides

★ Other Towns Using This Approach

- Braintree – Phased override revenue over multiple years
- Hingham – 2023 override paired with a multi-year stabilization plan
- Milton – Used stabilization funds to avoid immediate follow-on overrides

❓ What Town Meeting Will Be Asked to Approve

- Create the Operating Budget Stabilization Fund
- Deposit a portion of the FY2027 override into the fund
- Use the fund in future years to maintain level services

✓ Bottom Line

The Operating Budget Stabilization Fund is a smart, transparent, and fiscally responsible way to ensure the FY2027 override lasts and to avoid back-to-back override votes during a period of major capital investment.

MEDFIELD FY2027 OPERATING OVERRIDE

Frequently Asked Questions

Introduction

Medfield is preparing for important budget decisions at the Annual Town Meeting in May 2026. Like many Massachusetts communities, Medfield faces rising costs for education, public safety, employee benefits, and other essential services. At the same time, revenue growth is limited by Proposition 2½, which restricts how much the Town can raise each year through property taxes.

To maintain core municipal and school services and plan responsibly for the future, the Town and Warrant Committee are evaluating whether an operating override will be needed for Fiscal Year 2027. This FAQ is intended to help residents understand the factors driving the budget, how Proposition 2½ works, what an override would mean, and how the Town is planning for long-term financial stability.

The questions and answers below reflect the best available information as of February 2026. As the budget process continues, additional details will be shared with the community.

SECTION 1 — Basics of Proposition 2½ and Overrides

What is Proposition 2½?

Proposition 2½ is a Massachusetts law that limits how much a municipality can raise in property taxes each year. The total amount the Town can collect is the tax levy, and the maximum allowable levy is the levy limit.

Each year, the levy limit increases by:

- 2.5% of the prior year's levy limit, and
- New Growth, which reflects new construction and renovations.

A community may exceed its levy limit only with voter approval through an override.

What is an operating override?

An operating override is a voter-approved, permanent increase in the Town's levy limit. It provides recurring revenue to fund ongoing municipal and school operating costs.

How does an override work?

When voters approve an override, the levy limit increases by the override amount. That amount becomes part of the base on which future 2.5% increases are calculated.

How is an override different from a debt exclusion?

- Operating override: Permanent increase for recurring operating costs.
- Debt exclusion: Temporary increase to pay debt service for a specific capital project. When the debt is paid off, the tax increase ends.

SECTION 2 — Medfield's Override History and Tax Trends

How often does Medfield have an operating override?

Medfield has approved several operating overrides over the past 20 years. The most recent was in FY2019. (See Appendix A for full history.)

How much do tax bills typically increase annually?

Over the past decade, the average single-family tax bill has increased by approximately 2.84% per year, including the FY2019 override. (See Appendix B.)

Does rising property value mean the Town gets more tax revenue?

No. Even if property values rise, the total levy can only increase by 2.5% plus new growth. When values rise, the tax rate decreases to keep the total levy within the limit.

SECTION 3 — Why Medfield Needs an Override Now

Why is Medfield considering an override for FY2027?

Revenue growth under Proposition 2½ is not sufficient to fund current service levels. Key cost drivers include:

- Inflation
- Health insurance increases
- Pension assessments
- Rising contractual costs
- Other fixed obligations

The Warrant Committee's January 2026 guidance limited budget growth to 1.8%, which is below the cost of maintaining existing services.

What happens if the override does not pass?

If the override fails, the Town and Schools must adopt a Proposition 2½-compliant budget, requiring:

- Staffing reductions
- Cuts to programs and services
- Recalibration of current service levels

These reductions would take effect in FY2027.

SECTION 4 — Budget Process and Financial Management

How does the budget process work in Medfield?

The budget process begins in the fall, when the Warrant Committee issues preliminary budget guidance to Town and School departments. The guidance adheres to the Proposition 2 ½ framework. After considering forecasted revenues and shared fixed costs, the remaining revenues are allocated 75% to the School Department and 25% to the Town Departments. Departments submit budget requests based on that guidance. The Town Administrator and School Superintendent review the requests, and the Warrant Committee evaluates them in the context of available revenues, cost drivers, and long-term financial sustainability. The Warrant Committee then recommends a balanced budget to Town Meeting, which has final authority to appropriate funds.

What are fixed/shared costs?

Fixed or shared costs support both Town and School operations and include:

- Employee health insurance
- Pension contributions
- Liability insurance
- Debt service
- Certain town-wide contractual obligations

These costs typically grow faster than Proposition 2½ revenue limits.

Where does the Town's revenue come from?

Medfield's revenues come from:

- Property taxes (approximately 75–80%)
- State aid
- Local receipts, including motor vehicle excise, building permits, fees, investment income, and rental income

What is the Town doing about the cost of health insurance?

Medfield participates in a municipal health insurance collaborative to control costs through pooled purchasing. The Town also evaluates plan design and negotiates employee cost-sharing through collective bargaining.

In 2024, the Town reached a new agreement with the Public Employee Committee (PEC), which represents all employee groups for health insurance matters. That agreement implemented plan-design changes in its first year, helping to moderate premium growth. Additional plan-design adjustments may be considered in future negotiations with the PEC, including as early as FY2027, but any such changes would take effect after the FY2027 operating budget and therefore do not reduce the FY2027 budget requirement.

Why do we have pension costs for employees?

Pension costs are mandated by state law. Medfield is part of the Norfolk County Retirement System and must fund its annual assessment.

What happens if local receipts come in under budget?

If local receipts fall short, the Town must make mid-year budget reductions, which may include:

- Hiring freezes
- Spending reductions
- Reductions in force (RIFs)

The Town cannot rely on Free Cash to fill mid-year operating gaps.

SECTION 5 — Free Cash, Reserves, and Long-Term Obligations

What is Free Cash and what is it used for?

Free Cash is the Town's certified year-end surplus. It is used for:

- Capital projects
- One-time expenses
- Contributions to reserves

It is not used to fund recurring operating expenses.

Why don't we use Free Cash to balance the operating budget?

Because Free Cash is not guaranteed annually, using it for recurring expenses creates a structural deficit and increases the likelihood of future overrides.

Why do we use Free Cash for OPEB?

The Town contributes to the OPEB Trust to reduce long-term retiree health insurance liabilities. Pausing contributions can increase long-term costs and may negatively affect Medfield's bond rating.

What happens if the Town does not generate enough Free Cash?

Insufficient Free Cash limits the Town's ability to fund capital projects. This may require delaying or scaling back capital items, using other reserves, or borrowing.

Can the Town sell land to fix the budget situation?

Selling Town-owned land provides only a one-time revenue source and cannot fund recurring operating costs. Additionally, Town financial policy and Massachusetts General Law require that land sale proceeds be used for capital purposes, such as buildings or infrastructure.

SECTION 6 — Operating Budget Stabilization Fund

What is the Operating Budget Stabilization Fund?

It is a dedicated fund that allows the Town to set aside a portion of the override revenue and use it in future years to maintain services and smooth the budget.

Why is Medfield proposing this fund?

Without a multi-year plan, the Town could need another override as soon as FY2028. The fund:

- Extends the life of the FY2027 override
- Helps avoid back-to-back overrides
- Provides predictable budgeting

Do other towns use this approach?

Yes. Several Massachusetts communities use stabilization funds to phase in override revenue and avoid immediate follow-on overrides.

SECTION 7 — Override Amount, Impacts, and Taxpayer Effects

What are the details of the override?

The final override amount is still being developed. The override will not restore 100% of existing service levels. Even if the override passes, some recalibration of services will still be required.

What services would be cut if the override does not pass?

Without an override, both Town and School departments will need to reduce staffing and services to meet the Proposition 2½ levy limit. Specific reductions will be detailed as the budget is finalized.

How much will the override cost me?

For a home assessed at \$ _____, the annual tax increase would be approximately \$ _____.

What if I can't afford a rise in property taxes?

Medfield offers several tax relief programs for eligible seniors, veterans, and residents with disabilities. The Town Assessor can help determine eligibility.

DRAFT

SECTION 8 — Governance, Ballot Process, and Bond Rating

What is the role of voters and Town Meeting?

An override requires:

1. Town Meeting approval of the override budget, and
2. Voter approval at a Special Election.

Both steps must pass for the override to take effect.

What will the ballot question say?

The ballot question must follow state-mandated language. Once the override amount is finalized, the question will read:

“Shall the Town of Medfield be allowed to assess an additional \$X,XXX,XXX in real estate and personal property taxes for the purposes of funding municipal and school operating budgets and an additional \$X,XXX,XXX in real estate and personal property taxes for the purposes of funding an Operating Budget Stabilization Fund for the fiscal year beginning July, 1 2026?”

What does this mean for Medfield’s bond rating?

Maintaining structural balance, adequate reserves, and predictable budgeting supports the Town’s credit rating. A well-structured override paired with a stabilization fund can strengthen Medfield’s financial profile.

SECTION 9 — Other Questions

Why isn’t the State Hospital development helping the budget yet?

The redevelopment is still in early stages. Significant new growth revenue is not expected in FY2027.

How can I stay informed?

Residents can follow:

- Town website updates
- Warrant Committee meetings
- Select Board and School Committee meetings
- Public information sessions
- Posted materials and email updates

APPENDIX A — Medfield Override History

FY	Vote Date	P/F	Yes	No	Dept	Description	Amount
2019	06/2018	Pass	1822	1201	General Operating	Increase School/Town Budgets	\$1,663,103
2019	06/2018	Pass	2112	890	Health and Human Services	Provide Advanced Life Support	\$250,000
2012	05/2011	Pass	1031	721	General Operating	Increase School/Town Budgets	\$500,000
2009	06/2008	Pass	1033	579	General Operating	Increase School/Town Budgets	\$850,000
2008	06/2007	Pass	659	474	General Operating	General Operating	\$500,000
2007	06/2006	Pass	1276	770	School	Increase School Budgets	\$1,000,000
2005	06/2004	Pass	1379	758	General Operating	Increase School/Town Budgets	\$538,000
2004	06/2003	Pass	1305	665	General Operating	General Operating	\$750,000
1999	03/1998	Pass	1858	1372	School	Increase School Budgets	\$950,000
1996	03/1995	Pass	1629	1097	School	Increase School Budgets	\$350,000
1995	04/1994	Fail	681	1327	School	Increase School Budgets	\$250,000
1991	05/1990	Pass	2051	1354	General Operating	General Operating	\$579,000

APPENDIX B — Average Single-Family Tax Bill Trends

Fiscal Year	Average Single Family Value	Average Single Family Tax Bill	% Increase
2017	623,400	\$10,530	
2018	634,700	\$10,809	2.65%
2019	658,400	\$11,766	8.85%
2020	676,500	\$12,062	2.52%
2021	692,400	\$12,297	1.95%
2022	720,800	\$12,556	2.11%
2023	839,800	\$12,958	3.20%
2024	903,200	\$13,223	2.05%
2025	984,100	\$13,581	2.71%
2026	1,028,400	\$13,904	2.38%

APPENDIX C — Glossary of Key Terms

- Levy — Total amount of property taxes raised.
- Levy Limit — Maximum amount allowed under Proposition 2½.
- New Growth — Tax revenue from new construction and renovations.
- Override — Permanent increase in the levy limit.
- Debt Exclusion — Temporary tax increase for a capital project.
- Free Cash — Certified year-end surplus.
- OPEB — Other Post-Employment Benefits (retiree health insurance).
- Stabilization Fund — Reserve fund for future needs.

APPENDIX D — Additional Resources

- Town of Medfield website
- Warrant Committee page
- Select Board page
- School Committee page